



206292

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/31/2014	.	
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The Committee on Commerce and Tourism (Abruzzo) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. Subsection (2) of section 448.24, Florida
Statutes, is amended to read:

448.24 Duties and rights.—

(2) A labor pool shall:

(a) Select one of the following methods of payment to
compensate a day laborer ~~laborers~~ for work performed: in the



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11 ~~form of~~

12 1. Cash. ~~or~~

13 2. Commonly accepted negotiable instruments that are
14 payable in cash, on demand at a financial institution, and
15 without discount.

16 3. Payroll debit card.

17 4. Electronic fund transfer, which must be made to a
18 financial institution designated by the day laborer.

19 (b) Before a day laborer's first pay period, provide notice
20 to the day laborer of the method of payment that the labor pool
21 intends to use for payroll and the day laborer's options to
22 elect a different method of payment, and authorize the day
23 laborer to elect not to be paid by payroll debit card or
24 electronic fund transfer.

25 (c) If selecting to compensate a day laborer by payroll
26 debit card:

27 1. Offer the day laborer the option to elect payment by
28 electronic fund transfer; and

29 2. Provide the day laborer with a list, including the
30 address, of each business that is in close proximity to the
31 labor pool and that does not charge a fee to withdraw the
32 contents of the payroll debit card.

33 (d) ~~(b)~~ Compensate day laborers at or above the minimum
34 wage, in conformance with ~~the provision of~~ s. 448.01. ~~In no~~
35 event shall any Deductions, other than those authorized
36 permitted by federal or state law, may not bring the worker's
37 pay below minimum wage for the hours worked.

38 (e) ~~(e)~~ Comply with all requirements of chapter 440.

39 (f) ~~(d)~~ Insure any motor vehicle owned or operated by the



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40 labor hall and used for the transportation of workers pursuant
41 to Florida Statutes.

42 (g)~~(e)~~ At the time of each payment of wages, furnish each
43 worker a written itemized statement showing in detail each
44 deduction made from such wages. A labor pool may deliver this
45 statement electronically upon written request of the day
46 laborer.

47 (h)~~(f)~~ Provide each worker with an annual earnings summary
48 within a reasonable period of time after the end of the
49 preceding calendar year, but no later than February 1.

50 Section 2. This act shall take effect July 1, 2014.

51
52 ===== T I T L E A M E N D M E N T =====

53 And the title is amended as follows:

54 Delete everything before the enacting clause
55 and insert:

56 A bill to be entitled
57 An act relating to labor pools; amending s. 448.24,
58 F.S.; revising methods by which a labor pool is
59 required to compensate day laborers; requiring a labor
60 pool to provide certain notice before a day laborer's
61 first pay period; specifying requirements for a labor
62 pool that selects to compensate a day laborer by
63 payroll debit card; authorizing a labor pool to
64 deliver a wage statement electronically upon request
65 by the day laborer; providing an effective date.