

LEGISLATIVE ACTION

Senate Comm: RS 04/11/2014 House

The Committee on Appropriations (Ring) recommended the following:

Senate Amendment (with title amendment)

Delete lines 61 - 624

and insert:

Section 1. Subsection (2) of section 175.021, Florida Statutes, is amended to read:

175.021 Legislative declaration.-

(2) This chapter hereby establishes, for all municipal and special district pension plans existing now or hereafter under this chapter, including chapter plans and local law plans,

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11 minimum benefits and minimum standards for the operation and 12 funding of such plans, hereinafter referred to as firefighters' 13 pension trust funds, which must be met as a condition precedent 14 to the plan or plan sponsor receiving a distribution of 15 insurance premium tax revenues under s. 175.121. The minimum 16 benefits and minimum standards for each plan as set forth in 17 this chapter may not be diminished by local charter, ordinance, 18 or resolution or by special act of the Legislature and may not τ 19 nor may the minimum benefits or minimum standards be reduced or 20 offset by any other local, state, or federal law that includes 21 may include firefighters in its operation, except as provided 22 under s. 112.65.

Section 2. Section 175.032, Florida Statutes, is amended to read:

175.032 Definitions.-For any municipality, special fire control district, chapter plan, local law municipality, local law special fire control district, or local law plan under this chapter, the term following words and phrases have the following meanings:

(1) "Additional premium tax revenues" means revenues received by a municipality or special fire control district pursuant to s. 175.121 which exceed base premium tax revenues.

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(2) (1) (a) "Average final compensation" for:

(a) A full-time firefighter means one-twelfth of the average annual compensation of the 5 best years of the last 10 years of creditable service before prior to retirement, 37 termination, or death, or the career average as a full-time firefighter since July 1, 1953, whichever is greater. A year is shall be 12 consecutive months or such other consecutive period

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40 of time as is used and consistently applied.

(b) "Average final compensation" for A volunteer
firefighter means the average salary of the 5 best years of the
last 10 best contributing years <u>before</u> prior to change in status
to a permanent full-time firefighter or retirement as a
volunteer firefighter or the career average of a volunteer
firefighter, since July 1, 1953, whichever is greater.

(3) "Base premium tax revenues" means the revenues received by a municipality or special fire control district pursuant to s. 175.121 for the calendar year 1997.

<u>(4) (2)</u> "Chapter plan" means a separate defined benefit pension plan for firefighters which incorporates by reference the provisions of this chapter and has been adopted by the governing body of a municipality or special district. Except as may be specifically authorized in this chapter, <u>the</u> provisions of a chapter plan may not differ from the plan provisions set forth in ss. 175.021-175.341 and <u>ss.</u> 175.361-175.401. Actuarial valuations of chapter plans shall be conducted by the division as provided by s. 175.261(1).

59 (5) (3) "Compensation" or "salary" means, for 60 noncollectively bargained service earned before July 1, 2011, or 61 for service earned under collective bargaining agreements in 62 place before July 1, 2011, the fixed monthly remuneration paid a firefighter. If remuneration is based on actual services 63 64 rendered, as in the case of a volunteer firefighter, the term 65 means the total cash remuneration received yearly for such 66 services, prorated on a monthly basis. For noncollectively 67 bargained service earned on or after July 1, 2011, or for service earned under collective bargaining agreements entered 68

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69 into on or after July 1, 2011, the term has the same meaning 70 except that when calculating retirement benefits, up to 300 71 hours per year in overtime compensation may be included as 72 specified in the plan or collective bargaining agreement, but 73 payments for accrued unused sick or annual leave may not be 74 included.

(a) Any retirement trust fund or plan that meets the requirements of this chapter does not, solely by virtue of this subsection, reduce or diminish the monthly retirement income otherwise payable to each firefighter covered by the retirement trust fund or plan.

(b) The member's compensation or salary contributed as employee-elective salary reductions or deferrals to any salary reduction, deferred compensation, or tax-sheltered annuity program authorized under the Internal Revenue Code shall be deemed to be the compensation or salary the member would receive if he or she were not participating in such program and shall be treated as compensation for retirement purposes under this chapter.

(c) For any person who first becomes a member in any plan 88 89 year beginning on or after January 1, 1996, compensation for 90 that plan year may not include any amounts in excess of the 91 Internal Revenue Code s. 401(a)(17) limitation, as amended by 92 the Omnibus Budget Reconciliation Act of 1993, which limitation 93 of \$150,000 shall be adjusted as required by federal law for 94 qualified government plans and shall be further adjusted for 95 changes in the cost of living in the manner provided by Internal 96 Revenue Code s. 401(a)(17)(B). For any person who first became a member before the first plan year beginning on or after January 97



98 1, 1996, the limitation on compensation may not be less than the 99 maximum compensation amount that was allowed to be taken into 100 account under the plan in effect on July 1, 1993, which 101 limitation shall be adjusted for changes in the cost of living 102 since 1989 in the manner provided by Internal Revenue Code s. 103 401(a)(17)(1991).

(6) (4) "Creditable service" or "credited service" means the 104 105 aggregate number of years of service τ and fractional parts of years of service, of any firefighter, omitting intervening years 106 107 and fractional parts of years when such firefighter may not have been employed by the municipality or special fire control 108 109 district, subject to the following conditions:

(a) A No firefighter may not will receive credit for years or fractional parts of years of service if he or she has withdrawn his or her contributions to the fund for those years or fractional parts of years of service, unless the firefighter repays into the fund the amount he or she has withdrawn, plus interest determined by the board. The member shall have at least 90 days after his or her reemployment to make repayment.

(b) A firefighter may voluntarily leave his or her 118 contributions in the fund for a period of 5 years after leaving 119 the employ of the fire department, pending the possibility of being rehired by the same department, without losing credit for 121 the time he or she has participated actively as a firefighter. 122 If the firefighter is not reemployed as a firefighter \overline{r} with the 123 same department τ within 5 years, his or her contributions shall 124 be returned without interest.

125 (c) Credited service under this chapter shall be provided only for service as a firefighter, as defined in subsection (8), 126

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127 or for military service and does not include credit for any 128 other type of service. A municipality may, by local ordinance, or a special fire control district may, by resolution, may 129 130 provide for the purchase of credit for military service prior to 131 employment as well as for prior service as a firefighter for 132 some other employer as long as a firefighter is not entitled to 133 receive a benefit for such prior service as a firefighter. For 134 purposes of determining credit for prior service as a 135 firefighter, in addition to service as a firefighter in this state, credit may be given for federal, other state, or county 136 137 service if the prior service is recognized by the Division of 138 State Fire Marshal as provided in under chapter 633, or the 139 firefighter provides proof to the board of trustees that his or 140 her service is equivalent to the service required to meet the 141 definition of a firefighter under subsection (11) (8).

(d) In determining the creditable service of any firefighter, credit for up to 5 years of the time spent in the military service of the Armed Forces of the United States shall be added to the years of actual service if:

1. The firefighter is in the active employ of an employer immediately prior to such service and leaves a position, other than a temporary position, for the purpose of voluntary or involuntary service in the Armed Forces of the United States.

150 2. The firefighter is entitled to reemployment under the
151 provisions of the Uniformed Services Employment and Reemployment
152 Rights Act.

153 3. The firefighter returns to his or her employment as a 154 firefighter of the municipality or special fire control district 155 within 1 year from the date of release from such active service.

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156 (7) (5) "Deferred Retirement Option Plan" or "DROP" means a 157 local law plan retirement option in which a firefighter may 158 elect to participate. A firefighter may retire for all purposes 159 of the plan and defer receipt of retirement benefits into a DROP 160 account while continuing employment with his or her employer. 161 However, a firefighter who enters the DROP and who is otherwise eligible to participate may shall not thereby be precluded from 162 163 participation or continued participation participating, or 164 continuing to participate, in a supplemental plan in existence 165 on, or created after, March 12, 1999 the effective date of this 166 act.

(8) "Defined contribution plan" means the component of a local law plan, as provided in s. 175.351(1), to which deposits are made to provide benefits for firefighters, or for firefighters and police officers if both are included. Such component is an element of a local law plan and exists in conjunction with the defined benefit component that meets the minimum benefits and minimum standards of this chapter. The retirement benefits of the defined contribution plan shall be provided through individual member accounts in accordance with the applicable provisions of the Internal Revenue Code and related regulations and are limited to the contributions, if any, made into each member's account and the actual accumulated earnings, net of expenses, earned on the member's account.

180 <u>(9)-(6)</u> "Division" means the Division of Retirement of the 181 Department of Management Services.

182 <u>(10)</u> (7) "Enrolled actuary" means an actuary who is enrolled 183 under Subtitle C of Title III of the Employee Retirement Income 184 Security Act of 1974 and who is a member of the Society of



185 Actuaries or the American Academy of Actuaries.

186 (11) (8) (a) "Firefighter" means a person employed solely by a constituted fire department of any municipality or special 187 188 fire control district who is certified as a firefighter as a 189 condition of employment in accordance with s. 633.408 and whose 190 duty it is to extinguish fires, to protect life, or to protect 191 property. The term includes all certified, supervisory, and 192 command personnel whose duties include, in whole or in part, the supervision, training, guidance, and management responsibilities 193 of full-time firefighters, part-time firefighters, or auxiliary 194 195 firefighters but does not include part-time firefighters or 196 auxiliary firefighters. However, for purposes of this chapter 197 only, the term also includes public safety officers who are 198 responsible for performing both police and fire services, who 199 are certified as police officers or firefighters, and who are 200 certified by their employers to the Chief Financial Officer as 201 participating in this chapter before October 1, 1979. Effective 202 October 1, 1979, public safety officers who have not been 203 certified as participating in this chapter are considered police 204 officers for retirement purposes and are eligible to participate 205 in chapter 185. Any plan may provide that the fire chief has an 206 option to participate, or not, in that plan.

(b) "Volunteer firefighter" means any person whose name is carried on the active membership roll of a constituted volunteer fire department or a combination of a paid and volunteer fire department of any municipality or special fire control district and whose duty it is to extinguish fires, to protect life, and to protect property. Compensation for services rendered by a volunteer firefighter <u>does</u> shall not disqualify him or her as a

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volunteer. A person <u>may</u> shall not be disqualified as a volunteer firefighter solely because he or she has other gainful employment. Any person who volunteers assistance at a fire but is not an active member of a department described herein is not a volunteer firefighter within the meaning of this paragraph.

(12)(9) "Firefighters' Pension Trust Fund" means a trust fund, by whatever name known, as provided under s. 175.041, for the purpose of assisting municipalities and special fire control districts in establishing and maintaining a retirement plan for firefighters.

(13) (10) "Local law municipality" is any municipality in which there exists a local law plan <u>exists</u>.

226 (14) (11) "Local law plan" means a retirement defined 227 benefit pension plan, which includes both a defined benefit plan 228 component and a defined contribution plan component, for 229 firefighters, or for firefighters and or police officers if both 230 are where included, as described in s. 175.351, established by 231 municipal ordinance, special district resolution, or special act 232 of the Legislature, which enactment sets forth all plan 233 provisions. Local law plan provisions may vary from the 234 provisions of this chapter if the, provided that required minimum benefits and minimum standards of this chapter are met. 235 236 However, any such variance must shall provide a greater benefit for firefighters. Actuarial valuations of local law plans shall 237 238 be conducted by an enrolled actuary as provided in s. 239 175.261(2).

240 <u>(15)(12)</u> "Local law special fire control district" means is 241 any special fire control district in which there exists a local 242 law plan exists.

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243 (16) "Minimum benefits" means the benefits set forth in ss. 244 175.021-175.341 and ss. 175.361-175.401. (17) "Minimum standards" means the standards set forth in 245 246 ss. 175.021-175.341 and ss. 175.361-175.401. 247 (18) (13) "Property insurance" means property insurance as 248 defined in s. 624.604 and covers real and personal property 249 within the corporate limits of a any municipality, or within the 250 boundaries of a any special fire control district, within the state. The term "multiple peril" means a combination or package 251 252 policy that includes both property and casualty coverage for a 253 single premium. 254 (19) (14) "Retiree" or "retired firefighter" means a 255 firefighter who has entered retirement status. For the purposes 256 of a plan that includes a Deferred Retirement Option Plan 257 (DROP), a firefighter who enters the DROP is shall be considered 258

a retiree for all purposes of the plan. However, a firefighter who enters the DROP and who is otherwise eligible to participate <u>may shall</u> not thereby be precluded from <u>participation or</u> <u>continued participation</u> participating, or continuing to <u>participate</u>, in a supplemental plan in existence on, or created after, March 12, 1999 the effective date of this act.

264 <u>(20) (15)</u> "Retirement" means a firefighter's separation from 265 <u>municipal</u> city or fire district employment as a firefighter with 266 immediate eligibility for receipt of benefits under the plan. 267 For purposes of a plan that includes a Deferred Retirement 268 Option Plan (DROP), "retirement" means the date a firefighter 269 enters the DROP.

270 (21) "Special act plan" means a plan subject to the
271 provisions of this chapter which was created by an act of the

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272 Legislature and continues to require an act of the Legislature 273 to alter plan benefits. (22) "Special benefits" means benefits provided in a 274 275 defined contribution plan for firefighters. 276 (23) (16) "Special fire control district" means a special 277 district, as defined in s. 189.403(1), established for the 278 purposes of extinguishing fires, protecting life, and protecting 279 property within the incorporated or unincorporated portions of a any county or combination of counties, or within any combination 280 281 of incorporated and unincorporated portions of a any county or 282 combination of counties. The term does not include any dependent 283 or independent special district $_{\tau}$ as those terms are defined in 284 s. 189.403, whose s. 189.403(2) and (3), respectively, the 285 employees of which are members of the Florida Retirement System 286 pursuant to s. 121.051(1) or (2). 287 (24) (17) "Supplemental plan" means a plan to which deposits 288 are made to provide extra benefits for firefighters, or for 289 firefighters and police officers if both are where included 290 under this chapter. Such a plan is an element of a local law 291 plan and exists in conjunction with a defined benefit component 292 plan that meets the minimum benefits and minimum standards of 293 this chapter. Any supplemental plan in existence on March 1, 294 2014, shall be deemed to be a defined contribution plan in compliance with s. 175.351(6). 295 296 (25) (18) "Supplemental plan municipality" means a any local 297 law municipality in which any there existed a supplemental plan

existed, of any type or nature, as of December 1, 2000.

299 Section 3. Subsection (7) of section 175.071, Florida 300 Statutes, is amended to read:

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301	175.071 General powers and duties of board of trustees.—For
302	any municipality, special fire control district, chapter plan,
303	local law municipality, local law special fire control district,
304	or local law plan under this chapter:
305	(7) To assist the board in meeting its responsibilities
306	under this chapter, the board, if it so elects, may:
307	(a) Employ independent legal counsel at the pension fund's
308	expense.
309	(b) Employ an independent <u>enrolled</u> actuary, as defined in
310	s. 175.032 (7) , at the pension fund's expense.
311	(c) Employ such independent professional, technical, or
312	other advisers as it deems necessary at the pension fund's
313	expense.
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315	If the board chooses to use the municipality's or special
316	district's legal counsel or actuary, or chooses to use any of
317	the municipality's or special district's other professional,
318	technical, or other advisers, it must do so only under terms and
319	conditions acceptable to the board.
320	Section 4. Paragraph (d) of subsection (1) of section
321	175.091, Florida Statutes, is amended to read:
322	175.091 Creation and maintenance of fundFor any
323	municipality, special fire control district, chapter plan, local
324	law municipality, local law special fire control district, or
325	local law plan under this chapter:
326	(1) The firefighters' pension trust fund in each
327	municipality and in each special fire control district shall be
328	created and maintained in the following manner:
329	(d) By mandatory payment by the municipality or special
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fire control district of a sum equal to the normal cost of and the amount required to fund any actuarial deficiency shown by an actuarial valuation <u>conducted under</u> as provided in part VII of chapter 112 <u>after taking into account the amounts described in</u> paragraphs (b), (c), (e), (f), and (g) and the tax proceeds described in paragraph (a) which must be used to fund defined benefit plan benefits.

Nothing in this section shall be construed to require adjustment of member contribution rates in effect on the date this act becomes a law, including rates that exceed 5 percent of salary, provided that such rates are at least one-half of 1 percent of salary.

343 Section 5. Paragraph (a) of subsection (2) of section 344 175.162, Florida Statutes, is amended to read:

345 175.162 Requirements for retirement.-For any municipality, 346 special fire control district, chapter plan, local law 347 municipality, local law special fire control district, or local 348 law plan under this chapter, any firefighter who completes 10 or 349 more years of creditable service as a firefighter and attains 350 age 55, or completes 25 years of creditable service as a 351 firefighter and attains age 52, and who for such minimum period 352 has been a member of the firefighters' pension trust fund 353 operating under a chapter plan or local law plan, is eligible 354 for normal retirement benefits. Normal retirement under the plan 355 is retirement from the service of the municipality or special 356 fire control district on or after the normal retirement date. In 357 such event, payment of retirement income will be governed by the 358 following provisions of this section:

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359 (2) (a) The amount of monthly retirement income payable to a 360 full-time firefighter who retires on or after his or her normal 361 retirement date shall be an amount equal to the number of his or 362 her years of credited service multiplied by 2.75 2 percent of 363 his or her average final compensation as a full-time firefighter. However, if current state contributions pursuant to 364 365 this chapter are not adequate to fund the additional benefits to 366 meet the minimum requirements in this chapter, only such 367 incremental increases shall be required as state moneys are 368 adequate to provide. Such increments shall be provided as state 369 monevs become available. 370 1. Effective July 1, 2014, a plan that is in compliance 371 with this chapter except that the plan provides a benefit that 372 is less than 2.75 percent of the average final compensation of a 373 full-time firefighter, as defined in section 175.162(2)(a)1., must maintain, at a minimum, the percentage amount in effect on 374 375 July 1, 2014, and is not required to increase the benefit to 376 2.75 percent of the average final compensation of a full-time 377 firefighter. 378 2. Effective July 1, 2014, a plan that is in compliance 379 with this chapter except that the plan provides a benefit that 380 is less than 2.75 percent of the average final compensation of a 381 full-time firefighter, as defined in section 175.162(2)(a)1., 382 and that changes its accrual rate to 2.75 percent, or greater, 383 of the average final compensation of a full-time firefighter, as 384 defined in section 175.162(2)(a)1., may not thereafter decrease 385 the accrual rate to less than 2.75 percent of the average final 386 compensation of a full-time firefighter as defined in section 387 175.162(2)(a)1.

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388 Section 6. Section 175.351, Florida Statutes, is amended to 389 read:

390 175.351 Municipalities and special fire control districts 391 that have having their own pension plans for firefighters. For 392 any municipality, special fire control district, local law 393 municipality, local law special fire control district, or local 394 law plan under this chapter, In order for a municipality or 395 municipalities and special fire control district that has its 396 districts with their own pension plan plans for firefighters, or 397 for firefighters and police officers if both are included, to 398 participate in the distribution of the tax fund established 399 under pursuant to s. 175.101, a local law plan and its plan 400 sponsor plans must meet the minimum benefits and minimum 401 standards set forth in this chapter.

(1) If a municipality has a pension plan for firefighters, or a pension plan for firefighters and police officers if <u>both</u> <u>are</u> included, which in the opinion of the division meets the minimum benefits and minimum standards set forth in this chapter, the board of trustees of the pension plan <u>must</u>, as <u>approved by a majority of firefighters of the municipality</u>, may:

408 (a) place the income from the premium tax in s. 175.101 in 409 such pension plan for the sole and exclusive use of its 410 firefighters, or for firefighters and police officers if both 411 are included, where it shall become an integral part of that 412 pension plan and shall be used to fund benefits as provided 413 herein. Effective October 1, 2014, for noncollectively bargained 414 service or upon entering into a collective bargaining agreement 415 on or after July 1, 2014:

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(a) The base premium tax revenues must be used to fund

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417	minimum benefits or other retirement benefits in excess of the
418	minimum benefits as determined by the municipality or special
419	fire control district.
420	(b) Of the additional premium tax revenues received which
421	are in excess of the amount received for the 2013 calendar year,
422	50 percent must be used to fund minimum benefits or other
423	retirement benefits in excess of the minimum benefits as
424	determined by the municipality or special fire control district,
425	and 50 percent must be placed in a defined contribution plan to
426	fund special benefits.
427	(c) Additional premium tax revenues not described in
428	paragraph (b) must be used to fund benefits that are not
429	included in the minimum benefits.
430	(d) Any accumulations of additional tax revenues which have
431	not been applied to fund benefits in excess of the minimum
432	benefits or applied to fund a supplemental plan must be used to
433	fund special benefits to pay extra benefits to the firefighters
434	included in that pension plan; or
435	(b) Place the income from the premium tax in s. 175.101 in
436	a separate supplemental plan to pay extra benefits to
437	firefighters, or to firefighters and police officers if
438	included, participating in such separate supplemental plan.
439	(e) For a plan created after March 1, 2014, 50 percent of
440	the insurance premium tax revenues must be used to fund defined
441	benefit plan component benefits, with the remainder used to fund
442	defined contribution plan component benefits.
443	(f) If a plan offers benefits in excess of the minimum
444	benefits, excluding supplemental plan benefits in effect as of
445	September 30, 2013, such benefits may be reduced if the plan

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446	continues to meet the minimum benefits and the minimum standards
447	set forth in this chapter. The amount of insurance premium tax
448	revenues previously used to fund benefits in excess of minimum
449	benefits, excluding supplemental plan benefits in effect as of
450	September 30, 2013, before the reduction must be used as
451	provided in paragraph (b). However, benefits in excess of the
452	minimum benefits may not be reduced if a plan does not meet the
453	minimum accrual rate of 2.75 percent, or greater, of the average
454	final compensation of a full-time firefighter, as defined in s.
455	<u>175.162(2)(a)1.</u>
456	(g) Notwithstanding any other provision of this subsection,
457	the use of premium tax revenues, including any accumulations of
458	additional tax revenues which have not been applied to fund
459	benefits in excess of the minimum benefits, may deviate from the
460	provisions of this subsection by mutual consent of the members'
461	collective bargaining representative or, if none, by majority
462	consent of the firefighter members of the fund, and by consent
463	of the municipality or special fire control district, provided
464	that the plan continues to meet the minimum benefits and minimum
465	standards of this chapter. Such mutually agreed deviation shall
466	continue until modified or revoked by subsequent mutual consent
467	of the members' collective bargaining representative or, if
468	none, by a majority of the firefighter members of the fund, and
469	the municipality or special fire control district. A special act
470	plan or a plan within a supplemental plan municipality shall be
471	considered to have mutually consented to such deviation as of
472	July 1, 2014, regarding the existing arrangement on the use of
473	premium tax revenues.
474	(2) The premium tax provided by this chapter shall in all

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(2) The premium tax provided by this chapter shall $\frac{1}{1}$

COMMITTEE AMENDMENT



475 cases be used in its entirety to provide retirement extra 476 benefits to firefighters, or to firefighters and police officers if both are included. However, local law plans in effect on 477 478 October 1, 1998, must comply with the minimum benefit provisions 479 of this chapter only to the extent that additional premium tax 480 revenues become available to incrementally fund the cost of such 481 compliance as provided in s. 175.162(2)(a). If a plan is in 482 compliance with such minimum benefit provisions, as subsequent 483 additional premium tax revenues become available, they must be 484 used to provide extra benefits. Local law plans created by 485 special act before May 27, 1939, are deemed to comply with this 486 chapter. For the purpose of this chapter, the term:

(a) "Additional premium tax revenues" means revenues received by a municipality or special fire control district pursuant to s. 175.121 which exceed that amount received for calendar year 1997.

(b) "Extra benefits" means benefits in addition to or greater than those provided to general employees of the municipality and in addition to those in existence for firefighters on March 12, 1999.

495 (3) A retirement plan or amendment to a retirement plan may 496 not be proposed for adoption unless the proposed plan or 497 amendment contains an actuarial estimate of the costs involved. 498 Such proposed plan or proposed plan change may not be adopted 499 without the approval of the municipality, special fire control 500 district, or, where required permitted, the Legislature. Copies 501 of the proposed plan or proposed plan change and the actuarial 502 impact statement of the proposed plan or proposed plan change 503 shall be furnished to the division before the last public

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504 hearing on the proposal is held thereon. Such statement must 505 also indicate whether the proposed plan or proposed plan change 506 is in compliance with s. 14, Art. X of the State Constitution 507 and those provisions of part VII of chapter 112 which are not 508 expressly provided in this chapter. Notwithstanding any other 509 provision, only those local law plans created by special act of legislation before May 27, 1939, are deemed to meet the minimum 510 benefits and minimum standards only in this chapter. 511

(4) Notwithstanding any other provision, with respect to any supplemental plan municipality:

(a) A local law plan and a supplemental plan may continue to use their definition of compensation or salary in existence on March 12, 1999.

(b) Section 175.061(1)(b) does not apply, and a local law plan and a supplemental plan shall continue to be administered by a board or boards of trustees numbered, constituted, and selected as the board or boards were numbered, constituted, and selected on December 1, 2000.

(c) The election set forth in paragraph (1)(b) is deemed to have been made.

(5) The retirement plan setting forth the benefits and the trust agreement, if any, covering the duties and responsibilities of the trustees and the regulations of the investment of funds must be in writing, and copies made available to the participants and to the general public.

529 (6) In addition to the defined benefit component of the 530 local law plan, each plan sponsor must have a defined 531 contribution plan component within the local law plan by October 532 1, 2014, for noncollectively bargained service, upon entering

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533 into a collective bargaining agreement on or after July 1, 2014, 534 or upon the creation date of a new participating plan. Depending 535 upon the application of subsection (1), a defined contribution 536 component may or may not receive any funding. 537 (7) Notwithstanding any other provision of this chapter, a 538 municipality or special fire control district that has 539 implemented or proposed changes to a local law plan based on the 540 municipality's or district's reliance on an interpretation of 541 this chapter by the department on or after August 14, 2012, and 542 before March 4, 2014, may continue the implemented changes or 543 continue to implement proposed changes. Such reliance must be 544 evidenced by a written collective bargaining proposal or 545 agreement, or formal correspondence between the municipality or 546 district and the department which describes the specific changes 547 to the local law plan, with the initial proposal, agreement, or 548 correspondence from the municipality or district dated before 549 March 4, 2014. Changes to the local law plan which are otherwise 550 contrary to the minimum benefits and minimum standards in this chapter may continue in effect until the earlier of October 1, 551 552 2017, or the effective date of a collective bargaining agreement 553 that is contrary to the changes to the local law plan. 554 555 556 And the title is amended as follows: 557 Delete lines 11 - 24 558 and insert: 559 the method of creating and maintaining a firefighters' 560 pension trust fund; amending s. 175.162, F.S.; 561 deleting a provision basing the availability of

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COMMITTEE AMENDMENT

Florida Senate - 2014 Bill No. SB 246



562 additional benefits in a firefighter pension plan upon 563 state funding; revising the calculation of monthly retirement income for a full-time firefighter; 564 565 providing that certain firefighter pension plans must 566 maintain a certain minimum percentage of average final 567 compensation after a specified date; amending s. 568 175.351, F.S., relating to municipalities and special 569 fire control districts that have their own pension 570 plans and want to participate in the distribution of a 571 tax fund; revising criteria governing the use of revenues from the premium tax; authorizing a pension 572 573 plan to reduce excess benefits if the plan continues 574 to meet certain minimum benefits and standards; 575 providing that the use of premium tax revenues may 576 deviate from the requirements of ch. 175, F.S., under 577 certain circumstances; requiring plan sponsors to have 578 a defined