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FOR CONSIDERATION By the Committee on Military and Veterans Affairs, Space, and Domestic Security

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A bill to be entitled

An act relating to military and veterans affairs; amending s. 250.10, F.S.; revising requirements for the Educational Dollars for Duty program developed by the Adjutant General; requiring an Educational Dollars for Duty program applicant to authorize the release of certain information to the Department of Military Affairs; prohibiting the program from paying repeat course fees; authorizing certain online courses to be offered through the program; requiring participating institutions to provide specified information to the Department of Military Affairs; authorizing the department to reimburse certain costs and fees; requiring the Adjutant General to adopt rules relating to specified components of the program; amending s. 250.35, F.S.; updating references with respect to courts-martial; creating s. 265.0031, F.S.; providing legislative intent; establishing the Florida Veterans' Walk of Honor and the Florida Veterans' Memorial Garden; providing administration and funding, without appropriation of state funds, by the Department of Veterans' Affairs; requiring the Department of Management Services to set aside an area for the construction of the Walk of Honor and the Memorial Garden; requiring specified donations to be deposited in the account of the direct-support organization within the Department of Veterans' Affairs; authorizing the organization to use the donations for specified purposes; amending s. 288.0001, F.S.;

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requiring the Office of the Economic and Demographic Research and the Office of Program Policy Analysis and Government Accountability to provide an analysis of the Veterans Employment and Training Services Program by specified dates; amending s. 295.065, F.S.; revising legislative intent relating to the hiring practices of veterans; amending s. 295.07, F.S.; revising eligibility for preference in appointment and retention by public employers; amending s. 295.08, F.S.; revising point values added to earned ratings of a person eligible to receive preference in appointment to and retention in certain positions by public employers; amending s. 295.085, F.S.; revising preference in appointment, employment, and retention in positions for which numerically based selection processes are not used; conforming cross-references and provisions to changes made by the act; amending s. 295.20, F.S.; creating Florida Is for Veterans, Inc., as a nonprofit corporation within the Department of Veterans' Affairs; specifying the purpose and duties of the corporation; providing for the governance of the corporation by a board of directors; specifying the membership and composition of the board; providing for the appointment of board members and designating terms; providing that members of the board are subject to the Code of Ethics of Public Officers and Employees; providing a penalty for certain violations by board members; authorizing reimbursement for per diem and travel expenses of board members; providing

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that an appointed member of the board may be removed for cause; authorizing the board to exercise certain powers; providing that the corporation is subject to the state's public records and meetings laws; providing for administrative and staff support for the nonprofit corporation; authorizing each state agency to provide necessary assistance to the nonprofit corporation; authorizing the Department of Veterans' Affairs to allow the nonprofit corporation's use of property, facilities, and personal services; providing exceptions; requiring the nonprofit corporation to submit an annual report to the Governor and the Legislature; prescribing report requirements; requiring the Office of Program Policy Analysis and Government Accountability to conduct a performance audit by a specified date; prescribing audit requirements; requiring that the audit findings be submitted to the Legislature; creating s. 295.21, F.S.; providing legislative findings and intent; creating the Veterans Employment and Training Services Program within the Department of Veterans' Affairs; providing for administration of the program by Florida is For Veterans, Inc.; specifying duties of the program; requiring Enterprise Florida, Inc., to provide information regarding Florida Is for Veterans, Inc., to prospective businesses; requiring Enterprise Florida, Inc., to collaborate with Florida Is for Veterans, Inc., regarding employment needs; requiring Florida Is for Veterans, Inc., to submit a report to

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the Governor and the Legislature by a specified date; prescribing report requirements; amending s. 296.06, F.S.; revising residency requirements for eligibility for admittance to the Veterans' Domiciliary Home of Florida; amending s. 296.36, F.S.; revising residency requirements for eligibility for admittance to the Veterans' Nursing Home of Florida; amending s. 455.213, F.S.; authorizing the person who is the spouse of a military veteran at the time of the veteran's discharge to apply to the Department of Business and Professional Regulation for certain licenses without paying initial fees; increasing the time period during which a military veteran or his or her spouse at the time of discharge may qualify for a fee waiver; amending ss. 456.013 and 468.304, F.S.; authorizing the Department of Health to waive certain fees for the person who is the spouse of a military veteran at the time of the veteran's discharge; increasing the time period during which a military veteran or his or her spouse at the time of discharge may qualify for a fee waiver; amending s. 499.012, F.S.; revising permit application requirements under the Florida Drug and Cosmetic Act for natural persons with certain managerial experience in the United States Armed Forces; reenacting s. 1002.36(4)(f), F.S., relating to the board of trustees of the Florida School for the Deaf and the Blind, to incorporate the amendments made to s. 295.07, F.S., in a reference thereto; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. Subsections (7) and (8) of section 250.10, Florida Statutes, are amended to read:
 - 250.10 Appointment and duties of the Adjutant General.-
- (7) The Adjutant General shall develop an education assistance program for members in good standing of the Florida National Guard who enroll in an authorized course of study at a public or nonpublic postsecondary institution or technical center in this state of higher learning in the state which has been accredited by an accrediting body recognized by the United States Department of Education or licensed by the Commission for Independent Education. Education assistance also may be used for training to obtain industry certifications approved by the Department of Education pursuant to s. 1008.44 and continuing education to maintain license certifications. The education assistance This program shall be known as the Educational Dollars for Duty program (EDD).
- (a) The program shall <u>establish</u> set forth application requirements, including, but not limited to, requirements that the applicant:
 - 1. Be 17 years of age or older.
 - 2. Be presently domiciled in the state.
- 3. Be an active drilling member and in good standing in the Florida National Guard at the beginning of and throughout the entire academic term for which benefits are received.
- 4. Maintain continuous satisfactory participation in the Florida National Guard for any school term for which exemption

benefits are received.

5. Upon enrollment in the program, complete a memorandum of agreement to comply with the rules of the program and serve in the Florida National Guard for the period specified in the member's enlistment or reenlistment contract.

- 6. Authorize the release of information as provided in subparagraph (d)7. by the postsecondary institution or technical center to the Education Service Office within the Department of Military Affairs, subject to applicable federal and state law.
- (b) The program shall define those members of the Florida National Guard who are ineligible to participate in the program and those courses of study which are not authorized for the program.
- 1. Ineligible members include, but are not limited to, any member, commissioned officer, warrant officer, or enlisted person who has obtained a master's degree using the program.
- 2. <u>Inactive members of the Florida National Guard and members of the Individual Ready Reserve (IRR) are not eligible to participate in the program.</u>
- 3. Courses not authorized include noncredit courses, courses that do not meet degree requirements, courses that do not meet requirements for completion of career training, or other courses as determined by program definitions.
- 4.3. The program may not pay repeat course fees developmental education courses are authorized for the program.
 - (c) The program may include, but is not limited to:
- 1. Courses at a public or nonpublic secondary institution or technical center in the state which has been accredited by an accrediting body recognized by the United States Department of

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Education or licensed by the Commission for Independent Education.

- 2. Training to obtain industry certifications, limited to certifications approved by the Department of Education under s. 1008.44.
- $\underline{\mbox{3. Continuing education to maintain a license or}}$ certification.
 - 4. Licensing and industry certification examination fees.
- 5. Online courses approved by the Adjutant General for the program, pursuant to rules adopted pursuant to paragraph (d).

 Courses offered as part of a preeminent state research university institute for online learning, as designated in s.

 1001.7065, are expressly authorized for the program.
- 6. Participation in the Complete Florida Degree Program under s. 1006.735.
- 7. Developmental educational courses, notwithstanding subparagraph (b) 3.
- $\underline{\text{(d)}}$ The Adjutant General shall adopt rules for the overall policy, guidance, administration, implementation, and proper use of the program. Such rules must include, but $\underline{\text{need}}$ not be limited to: $\underline{\cdot}$
- 1. Guidelines for certification by the Adjutant General of a guard member's eligibility and, procedures for notification to a postsecondary an institution or technical center of a guard member's termination of eligibility.
- 2. Guidelines for approving courses of study that are authorized for the program, including online courses, industry certification training, and continuing education to maintain license certifications.

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3. Guidelines for approving the use of program funds for licensing and industry certification examination fees.

- 4. Guidelines for recommending certain members participate in the Complete Florida Degree Program established pursuant to s. 1006.735.
- 5. Procedures to facilitate the award of academic college credit at public postsecondary educational institutions for college-level training and education acquired in the military pursuant to s. 1004.096., and
- $\underline{6}$. Procedures for restitution when a guard member fails to comply with the penalties described in this section.
- 7. Procedures that require an institution that receives funding from the program provide information regarding course enrollment, course withdrawal, course cancellation, course completion, course failure, and grade verification of enrolled members to the Education Service Office within the Department of Military Affairs.
- 8. Guidelines for the payment of tuition and fees not to exceed the highest in-state tuition rate charged by a public postsecondary institution in this state.
- (8) Subject to appropriations, the Department of Military Affairs may pay the full cost of tuition and fees for required courses for current members of the Florida National Guard. Members are eligible to use the program upon enlistment in the Florida National Guard. If a member is enrolled in a nonpublic postsecondary education institution or a nonpublic vocational-technical program, the Department of Military Affairs shall pay an amount equal to the amount that would be required to pay for the average program fees may not exceed the rate of the highest

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<u>in-state</u> tuition and fees at a public postsecondary education institution or public vocational-technical program.

- member for student book costs and fees indexed to tuition in accordance with limits set each fiscal year. Reimbursement shall be based on funding availability and is subject to the Adjutant General's discretion, including, but not limited to, authority to reimburse book costs regardless of the source of tuition funding A member may participate in the program if he or she maintains satisfactory participation in, and is an active drilling member of, the Florida National Guard. Inactive members of the Florida National Guard and members of the Individual Ready Reserve (IRR) are not eligible to participate in the program.
- (b) Penalties for noncompliance with program requirements include, but are not limited to, the following:
- 1. If a member of the Florida National Guard receives payment of tuition and fees for <u>an</u> <u>any</u> academic term and fails to maintain satisfactory participation in the Florida National Guard during that academic term, the member shall reimburse the Department of Military Affairs all tuition charges and student fees for the academic term for which the member received payment.
- 2. If a member of the Florida National Guard leaves the Florida National Guard during the period specified in the member's enlistment or reenlistment contract, the member shall reimburse the Department of Military Affairs all tuition charges and student fees for which the member received payments, regardless of whether the obligation to reimburse the department

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was incurred before, on, or after July 1, 2009, unless the Adjutant General finds that there are justifiable extenuating circumstances.

- 3. If the service of a member of the Florida National Guard is terminated or the member is placed on scholastic probation while receiving payments, the member shall reimburse the Department of Military Affairs all tuition charges and student fees for the academic term for which the member received payment.
- 4. If a member defaults on any reimbursement made under this paragraph, the department may charge the member the maximum interest rate authorized by law.
- Section 2. Subsections (1) and (2) of section 250.35, Florida Statutes, are amended to read:

250.35 Courts-martial.-

- (1) The Uniform Code of Military Justice (UCMJ), 10 U.S.C. ss. 801 et seq., and the Manual for Courts-Martial ($\underline{2012}$ $\underline{2008}$ Edition) are adopted for use by the Florida National Guard, except as otherwise provided by this chapter.
- (2) Courts-martial may try any member of the Florida National Guard for any crime or offense made punishable by the Uniform Code of Military Justice (2012 2008 Edition), except that a commissioned officer, warrant officer, or cadet may not be tried by summary courts-martial.
- Section 3. Section 265.0031, Florida Statutes, is created to read:
- 265.0031 Florida Veterans' Walk of Honor and Memorial Garden.—
 - (1) It is the intent of the Legislature to recognize and

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honor those military veterans who, through their works and lives
during or after service, have made a significant contribution to
this state.

- (2) There is established the Florida Veterans' Walk of Honor.
- (a) The Department of Veterans' Affairs shall administer
 the Florida Veterans' Walk of Honor and fund it through the
 department's direct-support organization, established under s.
 292.055, without appropriation of state funds.
- (b) The Department of Management Services shall set aside an area of the courtyard in front of the Capitol Building necessary for the construction of the Florida Veterans' Walk of Honor and shall consult with the Department of Veterans' Affairs and the department's direct-support organization regarding the design and theme of the area.
- (c) Donations made toward the Florida Veterans' Walk of Honor shall be deposited in a bank account established by the department's direct-support organization.
- (3) There is established the Florida Veterans' Memorial Garden.
- (a) The Department of Veterans' Affairs shall administer the Florida Veterans' Memorial Garden and fund it through the department's direct-support organization, established under s. 292.055, without appropriation of state funds.
- (b) The Department of Management Services shall set aside an area of the grounds of the Capitol Complex, as defined in s. 281.01, for the construction of the Florida Veterans' Memorial Garden and shall consult with the Department of Veterans' Affairs and the department's direct-support organization

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regarding the design and theme of the area.

(c) The department's direct-support organization may use donations made toward the Florida Veterans' Walk of Honor to construct the Florida Veterans' Memorial Garden.

Section 4. Paragraph (d) is added to subsection (2) of section 288.0001, Florida Statutes, to read:

288.0001 Economic Development Programs Evaluation.—The Office of Economic and Demographic Research and the Office of Program Policy Analysis and Government Accountability (OPPAGA) shall develop and present to the Governor, the President of the Senate, the Speaker of the House of Representatives, and the chairs of the legislative appropriations committees the Economic Development Programs Evaluation.

- (2) The Office of Economic and Demographic Research and OPPAGA shall provide a detailed analysis of economic development programs as provided in the following schedule:
- (d) By January 1, 2019, and every 3 years thereafter, an analysis of the grant and entrepreneur initiative programs established under s. 295.21(3)(d) and (e).

Section 5. Section 295.065, Florida Statutes, is amended to read:

295.065 Legislative intent.—It is the intent of the Legislature to provide preference and priority in the hiring practices of this state as set forth in this chapter. In All written job announcements and audio and video advertisements used by employing agencies of the state and its political subdivisions must include a notice stating, there shall be a notation that certain servicemembers, veterans, and spouses and family members of veterans receive preference and priority in

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employment by the state and are encouraged to apply for the positions being filled.

Section 6. Section 295.07, Florida Statutes, is amended to read:

295.07 Preference in appointment and retention.-

- (1) The state and <u>its</u> political subdivisions in the state shall give preference in appointment and retention in positions of employment to:
 - (a) Those disabled veterans:
- 1. Who have served on active duty in any branch of the Armed Forces of the United States, have received an honorable discharge been separated therefrom under honorable conditions, and have established the present existence of a service-connected disability that which is compensable under public laws administered by the United States U.S. Department of Veterans Veterans' Affairs; or
- 2. Who are receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the <u>United States</u> U.S. Department of <u>Veterans</u> Veterans' Affairs and the Department of Defense.
- (b) The spouse of \underline{a} any person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of \underline{a} any person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.
- (c) A $\underline{\text{wartime}}$ veteran $\underline{\text{of any war}}$ as defined in s. 1.01(14). The veteran must have served at least 1 day during a wartime

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period to be eligible for veterans' preference. Active duty for training <u>may</u> shall not be allowed for eligibility under this paragraph.

- (d) The unremarried widow or widower of a veteran who died of a service-connected disability.
- (e) The mother, father, legal guardian, or unremarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the United States Department of Defense.
- (f) A veteran as defined in s. 1.01(14). Active duty for training may not be allowed for eligibility under this paragraph.
- (g) A current member of any reserve component of the United States Armed Forces or the Florida National Guard.
- (2) The Department of Veterans' Affairs shall adopt rules to ensure that veterans are given special consideration in the employing agency's selection and retention processes. The rules must include the award of point values as articulated in s. 295.08, if applicable, or, where point values are not relevant, must include procedures to ensure that veterans are given special consideration at each step of the employment selection process, unless the sponsoring governmental entity is a party to a collective bargaining agreement, in which case the collective bargaining agreement must comply within 90 days following ratification of a successor collective bargaining agreement or extension of any existing collective bargaining agreement.
- (3) Preference in employment and retention may be given only to eligible persons who are described in subsection (1) and who are residents of this state.

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(4) The following positions are exempt from this section:

- (a) Those positions that are exempt from the state Career Service System under s. 110.205(2); however, all positions under the University Support Personnel System of the State University System as well as all Career Service System positions under the Florida College System and the School for the Deaf and the Blind, or the equivalent of such positions at state universities, Florida College System institutions, or the School for the Deaf and the Blind, are included.
- (b) Positions in political subdivisions of the state which are filled by officers elected by popular vote or persons appointed to fill vacancies in such offices and the personal secretary of each such officer, members of boards and commissions, persons employed on a temporary basis without benefits, heads of departments, positions that require licensure as a physician, licensure as an osteopathic physician, licensure as a chiropractic physician, and positions that require that the employee be a member of The Florida Bar.

Section 7. Section 295.08, Florida Statutes, is amended to read:

295.08 Positions for which a numerically based selection process is used.—For positions for which an examination is used to determine the qualifications for entrance into employment with the state or political subdivisions in the state, $\underline{15}$ points shall be added to the earned ratings of a person included under $\underline{s.295.07(1)}$ (a) and (b), 10 points shall be added to the earned ratings of \underline{a} any person included under $\underline{s.295.07(1)}$ (c), (d), or $\underline{(e)}$ $\underline{s.295.07(1)}$ (a) or $\underline{(b)}$, and 5 points shall be added to the earned $\underline{ratings}$ \underline{rating} of \underline{a} any person included under $\underline{s.}$

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295.07(1)(f) or (g) s. 295.07(1)(e) and (d), if the person has obtained a qualifying score on the examination for the position. The names of persons eligible for preference shall be entered on an appropriate register or list in accordance with their respective augmented ratings. However, except for classes of positions with Federal Government designations of professional or technician, the names of all persons qualified to receive a 15-point 10-point preference whose service-connected disabilities have been rated by the United States Department of Veterans Affairs or its predecessor or the Department of Defense to be 30 percent or more shall be placed at the top of the appropriate register or employment list, in accordance with their respective augmented ratings. The respective augmented rating is the examination score or evaluated score in addition to the applicable veteran's preference points.

Section 8. Section 295.085, Florida Statutes, is amended to read:

295.085 Positions for which a numerically based selection process is not used.—In all positions in which the appointment or employment of persons is not subject to a written examination, with the exception of positions that are exempt under s. 295.07(4), first preference in appointment, employment, and retention shall be given by the state and political subdivisions in the state to persons included under s. 295.07(1)(a) and (b), and second preference shall be given to persons included under $\underline{s. 295.07(1)(c)-(g)}$, $\underline{s. 295.07(1)(c)}$ and $\underline{(d)}$ who possess the minimum qualifications necessary to discharge the duties of the position involved.

Section 9. Section 295.20, Florida Statutes, is created to

465 read:

295.20 Florida Is For Veterans, Inc.-

- (1) CREATION.—There is created within the Department of Veterans' Affairs a nonprofit corporation, to be known as Florida Is For Veterans, Inc., which shall be registered, incorporated, organized, and operated in compliance with chapter 617, and which is not a unit or entity of state government. As used in this section and s. 295.21, unless the context indicates otherwise, the term "corporation" means Florida Is For Veterans, Inc. The corporation is a separate budget entity and is not subject to the control, supervision, or direction of the department in areas, including, but not limited to, personnel, purchasing, transactions involving real or personal property, or budgetary matters.
- (2) PURPOSE.—The purpose of the corporation is to promote Florida as a veteran—friendly state that seeks to equip veterans for employment opportunities and that promotes the hiring of veterans by the business community. The corporation should encourage retired and recently separated military personnel to keep or make Florida their permanent residence. The corporation shall promote the value of military skill sets to Florida businesses, assist in tailoring the training of veterans to match the needs of the employment marketplace, and enhance the entrepreneurial skills of veterans.
 - (3) DUTIES.—The corporation shall:
- (a) Contract with one or more entities in accordance with competitive bidding requirements in s. 287.057. Such entity must have experience conducting market research on the veteran demographic and the tools to reach a target market on a

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nationwide basis. The corporation shall contract with such
entity specifically to:

- 1. Conduct research to identify the target market and the educational and employment needs of those in the target market.
- 2. Develop and conduct a marketing campaign to encourage retired and recently separated military personnel to remain in Florida or to make Florida their permanent residence.
- 3. Develop a process for the dissemination of information to the target market and targeting that information to the interests and needs of veterans of all ages, and which facilitates veterans' knowledge of and access to benefits.
- (b) Promote and enhance the value of military skill sets to businesses.
- (c) Implement the Veterans Employment and Training Services Program established by s. 295.21.
- (d) Responsibly and prudently manage all funds received, and ensure that the use of such funds is in accordance with all applicable laws, bylaws, or contractual requirements.
- (e) Administer the programs created in this section and s. 295.21.
 - (4) GOVERNANCE.-
- (a) The corporation shall be governed by a 9-member board of directors. The Governor, the President of the Senate, and the Speaker of the House of Representatives shall each appoint three members to the board. In making appointments, the Governor, the President of the Senate, and the Speaker of the House of Representatives must consider representation by active or retired military personnel and their spouses representing a range of ages and persons with expertise in business, education,

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marketing, and information management.

- (b) The board of directors shall annually elect a chairperson from among the board's members.
- (c) Each member of the board of directors shall be appointed for a term of 4 years, except that, to achieve staggered terms, the initial appointees of the Governor shall be appointed to terms of 2 years. A member is ineligible for reappointment to the board except that any member appointed to a term of 2 years or less may be reappointed for an additional term of 4 years. The initial appointments to the board must be made by November 15, 2014. Vacancies on the board of directors shall be filled by the officer who originally appointed the member. A vacancy that occurs before the scheduled expiration of the term of the member shall be filled for the remainder of the unexpired term.
- (d) The Legislature finds that it is in the public interest for the members of the board of directors to be subject to the requirements of ss. 112.313, 112.3135, and 112.3143, notwithstanding the fact that they are not public officers or employees. For purposes of those sections, board members shall be considered to be public officers or employees. In addition to the postemployment restrictions of s. 112.313(9), a person appointed to the board of directors may not have direct interest in a contract, franchise, privilege, project, program, or other benefit arising from an award by the corporation during the appointment term and for 2 years after the termination of such appointment. It is a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083, for a person to accept appointment to the board of directors in violation of this

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552 subsection or to accept a direct interest in any contract, 553 franchise, privilege, project, program, or other benefit granted 554 by the corporation to an awardee within 2 years after the 555 termination of his or her service on the board. Further, each 556 member of the board of directors who is not otherwise required 557 to file financial disclosure under s. 8, Art. II of the State 558 Constitution or s. 112.3144 shall file a statement of financial 559 interests under s. 112.3145.

- (e) Each member of the board of directors shall serve without compensation, but shall receive reimbursement for travel and per diem expenses as provided in s. 112.061 while performing his or her duties.
- (f) Each member of the board of directors is accountable for the proper performance of the duties of office and owes a fiduciary duty to the people of this state to ensure that awards provided are disbursed and used as prescribed by law and contract. An appointed member of the board of directors may be removed by the officer who appointed the member for malfeasance, misfeasance, neglect of duty, incompetence, permanent inability to perform official duties, unexcused absence from three consecutive board meetings, arrest, or indictment for a crime that is a felony or a misdemeanor involving theft or a crime of dishonesty, or pleading nolo contendere to or being found guilty of any crime.
- (g) A majority of the members of the board of directors constitutes a quorum. Council meetings may be held via teleconference or other electronic means.
- (5) POWERS.—In addition to the powers and duties prescribed in chapter 617 and the articles and bylaws adopted thereunder,

the board of directors may:

- (a) Make and enter into contracts and other instruments

 necessary or convenient for the exercise of its powers and

 functions. However, notwithstanding s. 617.0302, the corporation

 may not issue bonds.
- (b) Make expenditures, including any necessary administrative expenditure.
- (c) Adopt, amend, and repeal bylaws, consistent with the powers granted to it under this section or the articles of incorporation, for the administration of the activities of the corporation, and the exercise of its corporate powers.
- (d) Accept funding for its programs and activities from federal, state, local, and private sources.
- (e) Adopt and register a fictitious name for use in its marketing activities.
- (f) Provide for the reversion of moneys and property held by the corporation to the state if the corporation ceases to exist.

The credit of the State of Florida may not be pledged on behalf of the corporation.

- (6) APPLICABILITY OF PUBLIC RECORDS AND MEETINGS LAWS.—The corporation is subject to the provisions of chapters 119 and 286 relating to public records and meetings, respectively.
 - (7) STAFFING AND ASSISTANCE.—
- (a) The corporation is authorized to hire or contract for all staff necessary for the proper execution of its powers and duties. All employees of the corporation shall comply with the Code of Ethics for Public Officers and Employees under part III

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of chapter 112. Corporation staff must agree to refrain from
having any direct interest in any contract, franchise,
privilege, project, program, or other benefit arising from an
award by the corporation during the term of their appointment
and for 2 years after the termination of such appointment.

- (b) All agencies of the state are authorized and directed to provide such technical assistance as the corporation may require to identify programs within each agency which provide assistance or benefits to veterans who are located in this state or who are considering relocation to this state.
- (c) The Department of Veterans' Affairs may authorize the corporation's use of the department's property, facilities, and personal services, subject to this section. The department may prescribe by contract any condition with which the corporation must comply in order to use the department's property, facilities, or personal services.
- (d) The department may not authorize the use of its property, facilities, or personal services if the corporation does not provide equal employment opportunities to all persons regardless of race, color, religion, sex, age, or national origin.
- (8) REPORTS.—The corporation shall submit an annual progress report and work plan by each December 1 to the Governor, the President of the Senate, and the Speaker of the House of Representatives. The report must include:
- (a) Status and summary of findings regarding the target market, veteran benefits, and any identified gaps in services.
- (b) Status of the marketing campaign, delivery systems of the marketing campaign, and outreach to the target market.

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(c) Status of the Veterans Employment and Training Services
Program administered under s. 295.21.

- (d) Proposed revisions or additions to performance measurements for the programs administered by the corporation.
- (e) Identification of contracts that the corporation has entered into to carry out its duties.
- (f) An annual compliance and financial audit of accounts and records for the previous fiscal year prepared by an independent certified public accountant in accordance with rules adopted by the Auditor General.

Section 10. By February 1, 2018, the Office of Program
Policy Analysis and Government Accountability shall conduct a
performance audit of Florida Is For Veterans, Inc. The audit
shall assess the implementation and outcomes of activities under
ss. 295.20 and 295.21, Florida Statutes, and evaluate the
corporation's accomplishments and progress toward making Florida
a veteran-friendly state. The audit must provide recommendations
for any necessary improvements. The report of the audit's
findings shall be submitted to the President of the Senate and
the Speaker of the House of Representatives.

Section 11. Section 295.21, Florida Statutes, is created to read:

295.21 Veterans Employment and Training Services Program. -

(1) LEGISLATIVE FINDINGS AND INTENT.—The Legislature finds that this state has a compelling interest in ensuring that each veteran who is a resident of this state finds employment that meets his or her professional goals and receives the training or education necessary to meet those goals. The Legislature also finds that connecting dedicated, well-trained veterans with

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businesses that need a dedicated, well-trained workforce is of paramount importance. The Legislature recognizes that veterans may not currently have the skills to meet the workforce needs of Florida employers and may require assistance in obtaining additional workforce training or in transitioning their skills to meet the demands of the marketplace. It is the intent of the Legislature that the Veterans Employment and Training Services Program coordinate and meet the needs of veterans and the business community to enhance the economy of this state.

- (2) CREATION.—The Veterans Employment and Training Services
 Program is created within the Department of Veterans' Affairs to
 assist in linking veterans in search of employment with
 businesses seeking to hire dedicated, well-trained workers. The
 purpose of the program is to meet the workforce demands of
 Florida businesses by facilitating access to training and
 education in high-demand fields for veterans.
- (3) ADMINISTRATION.—Florida Is For Veterans, Inc., shall administer the Veterans Employment and Training Services Program and perform all of the following functions:
- (a) Conduct marketing and recruiting efforts directed at veterans who reside in or who have an interest in relocating to this state and who are seeking employment. Marketing must include information related to how a veteran's military experience can be valuable to a business. Such efforts may include attending veteran job fairs and events, hosting events for veterans or the business community, and using digital and social media and direct mail campaigns. The corporation shall also include such marketing as part of its main marketing campaign.

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(b) Assist veterans who reside in or relocate to this state and who are seeking employment. The corporation shall offer skills assessments to veterans and assist them in establishing employment goals and applying for and achieving gainful employment.

- 1. Assessment may include skill match information, skill gap analysis, resume creation, translation of military skills into civilian workforce skills, and translation of military achievements and experience to generally understood civilian workforce skills.
- 2. Assistance may include providing the veteran with information on current workforce demand by industry or geographic region, creating employment goals, and aiding or teaching general knowledge related to completing applications. The corporation may provide information related to industry certifications approved by the Department of Education under s. 1008.44 as well as information related to earning academic college credit at public postsecondary educational institutions for college-level training and education acquired in the military under s. 1004.096.
- 3. The corporation shall encourage veterans to register with the state's job bank system and may refer veterans to local one-stop career centers for further services. The corporation shall provide each veteran with information about state workforce programs and shall consolidate information about all available resources on one website that, if possible, includes a hyperlink to each resource's website and contact information, if available. If appropriate, a veteran shall be encouraged to participate in the Complete Florida Degree Program established

under s. 1006.735.

4. Assessment and assistance may be in person or by electronic means, as determined by the corporation to be most efficient and best meet the needs of veterans.

- (c) Assist Florida businesses in recruiting and hiring veterans. The corporation shall provide services to Florida businesses to meet their hiring needs by connecting businesses with suitable veteran applicants for employment. Suitable applicants include veterans who have appropriate job skills or may need additional training to meet a business's specific needs. The corporation shall also provide information about the state and federal benefits of hiring veterans.
- (d) Create a grant program to provide funding to assist veterans in meeting the workforce-skill needs of businesses seeking to hire veterans, establish criteria for approval of requests for funding, and maximize the use of funding for this program. Grant funds may be used only in the absence of available veteran-specific federally funded programs. Grants may fund specialized training specific to a particular business.
- 1. Grant funds may be allocated to any training provider selected by the business, including a career center, a Florida College System institution, a state university, or an in-house training provider of the business. If grant funds are used to provide a technical certificate, a licensure, or a degree, funds may be allocated only upon a review that includes, but is not limited to, accreditation and licensure documentation.

 Instruction funded through the program must terminate when participants demonstrate competence at the level specified in the request; however, the grant term may not exceed 48 months.

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Preference shall be given to target industry businesses, as

defined in s. 288.106, and to businesses in the defense supply,

cloud virtualization, or commercial aviation manufacturing

industries.

- 2. Costs and expenditures for the grant program must be documented and separated from those incurred by the training provider. Costs and expenditures shall be limited to \$8,000 per veteran trainee. Eligible costs and expenditures include:
 - a. Tuition and fees;
 - b. Curriculum development;
 - c. Books and classroom materials;
- d. Rental fees for facilities at public colleges and universities, including virtual training labs; and
- <u>e. Overhead or indirect costs not to exceed 5 percent of</u> the grant amount.
- 3. Before funds are allocated for a request pursuant to this section, the corporation shall prepare a grant agreement between the business requesting funds, the educational institution or training provider receiving funding through the program, and the corporation. Such agreement must include, but need not be limited to:
- <u>a. Identification of the personnel necessary to conduct the instructional program, the qualifications of such personnel, and the respective responsibilities of the parties for paying costs associated with the employment of such personnel.</u>
- b. Identification of the match provided by the business, including cash and in-kind contributions, equal to at least 50 percent of the total grant amount.
 - c. Identification of the estimated duration of the

instructional program.

- d. Identification of all direct, training-related costs.
- e. Identification of special program requirements that are not otherwise addressed in the agreement.
- f. Permission to access aggregate information specific to the wages and performance of participants upon the completion of instruction for evaluation purposes. The agreement must specify that any evaluation published subsequent to the instruction may not identify the employer or any individual participant.
- 4. A business may receive a grant under the Quick-Response Training Program created under s. 288.047 and a grant under this section for the same veteran trainee. If a business receives funds under both programs, one grant agreement may be entered into with Workforce Florida, Inc., as the grant administrator.
- (e) Contract with one or more entities to administer an entrepreneur initiative program for veterans in this state which connects Florida's business leaders with veterans seeking to become entrepreneurs.
- 1. The corporation shall award each contract in accordance with the competitive bidding requirements in s. 287.057 to one or more public or private universities that:
- a. Demonstrate the ability to implement the program and the commitment of university resources, including financial resources, to such programs;
 - b. Have a military and veteran resource center;
- c. Have a regional small business development center in the Florida Small Business Development Center Network; and
- d. As determined by the corporation, have been nationally recognized for commitment to the military and veterans.

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2. Each contract must include performance metrics, including a focus on employment and business creation. Each university must coordinate with any entrepreneurship center located at the university. The university may also work with an entity offering related programs to refer veterans or to provide services. The entrepreneur initiative program may include activities and assistance such as peer-to-peer learning sessions, mentoring, technical assistance, business roundtables, networking opportunities, support of student organizations, speaker series, or other tools within a virtual environment.

(4) DUTIES OF ENTERPRISE FLORIDA, INC.—Enterprise Florida,
Inc., shall provide information about the corporation and its
services to prospective, new, expanding, and relocating
businesses seeking to conduct business in this state. Enterprise
Florida, Inc., shall, to the greatest extent possible,
collaborate with the corporation to meet the employment needs,
including meeting job creation requirements, of any business
receiving assistance or services from Enterprise Florida, Inc.

Section 12. By February 2, 2015, Florida Is For Veterans, Inc., shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives identifying existing gaps in veteran resources and recommending best practices that may be employed in assisting veterans and improvements to current or new resources and programs.

Section 13. Paragraph (b) of subsection (2) of section 296.06, Florida Statutes, is amended to read:

296.06 State policy; eligibility requirements.—

(2) To be eligible for residency in the home, a veteran $\mbox{\tt must:}$

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(b) Have been a resident of the state for 1 year immediately preceding application and Be a resident of the state at the time of application.

Section 14. Paragraph (b) of subsection (1) of section 296.36, Florida Statutes, is amended to read:

296.36 Eligibility and priority of admittance.-

- (1) To be eligible for admittance to the home, the person must be a veteran as provided in s. 1.01(14) or have eligible peacetime service as defined in s. 296.02 and must:
- (b) Be Have been a resident of the state for 1 year immediately preceding, and at the time of application for admission to the home.

Section 15. Subsection (12) of section 455.213, Florida Statutes, is amended to read:

455.213 General licensing provisions.-

(12) The department shall waive the initial licensing fee, the initial application fee, and the initial unlicensed activity fee for a military veteran or his or her spouse at the time of discharge, if he or she who applies to the department for a license, in a format prescribed by the department, within 60 24 months after the veteran is discharged discharge from any branch of the United States Armed Forces. To qualify for this waiver, the veteran must have been honorably discharged.

Section 16. Subsection (13) of section 456.013, Florida Statutes, is amended to read:

456.013 Department; general licensing provisions.-

(13) The department shall waive the initial licensing fee, the initial application fee, and the initial unlicensed activity fee for a military veteran or his or her spouse at the time of

discharge, if he or she who applies to the department for an initial license within $\underline{60}$ $\underline{24}$ months after the veteran is being honorably discharged from any branch of the United States Armed Forces. The applicant must apply for the fee waiver using a form prescribed by the department and must submit supporting documentation as required by the department.

Section 17. Subsection (1) of section 468.304, Florida Statutes, is amended to read:

468.304 Certification.—The department shall certify any applicant who meets the following criteria:

(1) Pays to the department a nonrefundable fee that may not exceed \$100, plus the actual per-applicant cost to the department for purchasing the examination from a national organization. The department shall waive the initial application fee for a military veteran or his or her spouse at the time of discharge, if he or she who applies to the department for an initial certification within 60 24 months after the veteran is being honorably discharged from any branch of the United States Armed Forces. The applicant must apply for the fee waiver using a form prescribed by the department and must submit supporting documentation as required by the department. This waiver does not include the fee for purchasing the examination from a national organization.

The department may not certify any applicant who has committed an offense that would constitute a violation of any of the provisions of s. 468.3101 or applicable rules if the applicant had been certified by the department at the time of the offense. An application for a limited computed tomography certificate may

not be accepted. A person holding a valid computed tomography certificate as of October 1, 1984, is subject to s. 468.309.

Section 18. Paragraph (b) of subsection (16) of section 499.012, Florida Statutes, is amended to read:

499.012 Permit application requirements.-

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- (b) To be certified as a designated representative, a natural person must:
- 1. Submit an application on a form furnished by the department and pay the appropriate fees;
 - 2. Be at least 18 years of age;
- 3. Have <u>at least</u> not less than 2 years of verifiable fulltime:
- <u>a.</u> Work experience in a pharmacy licensed in this state or another state, where the person's responsibilities included, but were not limited to, recordkeeping for prescription drugs: or have not less than 2 years of verifiable full-time
- \underline{b} . Managerial experience with a prescription drug wholesale distributor licensed in this state or in another state; or
- c. Managerial experience with the United States Armed Forces, where the person's responsibilities included, but were not limited to, recordkeeping, warehousing, distribution, or other logistics services pertaining to prescription drugs;
- 4. Receive a passing score of at least 75 percent on an examination given by the department regarding federal laws governing distribution of prescription drugs and this part and the rules adopted by the department governing the wholesale distribution of prescription drugs. This requirement shall be effective 1 year after the results of the initial examination

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are mailed to the persons that took the examination. The department shall offer such examinations at least four times each calendar year; and

5. Provide the department with a personal information statement and fingerprints pursuant to subsection (9).

Section 19. For the purpose of incorporating the amendment made by this act to section 295.07, Florida Statutes, in a reference thereto, paragraph (f) of subsection (4) of section 1002.36, Florida Statutes, is reenacted to read:

1002.36 Florida School for the Deaf and the Blind.-

- (4) BOARD OF TRUSTEES.—
- (f) The board of trustees shall:
- 1. Prepare and submit legislative budget requests for operations and fixed capital outlay, in accordance with chapter 216 and ss. 1011.56 and 1013.60, to the Department of Education for review and approval. The department must analyze the amount requested for fixed capital outlay to determine if the request is consistent with the school's campus master plan, educational plant survey, and facilities master plan. Projections of facility space needs may exceed the norm space and occupant design criteria established in the State Requirements for Educational Facilities.
- 2. Approve and administer an annual operating budget in accordance with ss. 1011.56 and 1011.57.
- 3. Require all funds received other than gifts, donations, bequests, funds raised by or belonging to student clubs or student organizations, and funds held for specific students or in accounts for individual students to be deposited in the State Treasury and expended as authorized in the General

Appropriations Act.

4. Require all purchases to be in accordance with the provisions of chapter 287 except for purchases made with funds received as gifts, donations, or bequests; funds raised by or belonging to student clubs or student organizations; or funds held for specific students or in accounts for individual students.

- 5. Administer and maintain personnel programs for all employees of the board of trustees and the Florida School for the Deaf and the Blind who shall be state employees, including the personnel classification and pay plan established in accordance with ss. 110.205(2)(d) and 216.251(2)(a)2. for academic and academic administrative personnel, the provisions of chapter 110, and the provisions of law that grant authority to the Department of Management Services over such programs for state employees.
- 6. Give preference in appointment and retention in positions of employment as provided within s. 295.07(1).
- 7. Ensure that the Florida School for the Deaf and the Blind complies with s. 1013.351 concerning the coordination of planning between the Florida School for the Deaf and the Blind and local governing bodies.
- 8. Ensure that the Florida School for the Deaf and the Blind complies with s. 112.061 concerning per diem and travel expenses of public officers, employees, and authorized persons with respect to all funds other than funds received as gifts, donations, or bequests; funds raised by or belonging to student clubs or student organizations; or funds held for specific students or in accounts for individual students.

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9. Adopt a master plan which specifies the mission and objectives of the Florida School for the Deaf and the Blind. The plan shall include, but not be limited to, procedures for systematically measuring the school's progress toward meeting its objectives, analyzing changes in the student population, and modifying school programs and services to respond to such changes. The plan shall be for a period of 5 years and shall be reviewed for needed modifications every 2 years. The board of trustees shall submit the initial plan and subsequent modifications to the Speaker of the House of Representatives and the President of the Senate.

10. Designate a portion of the school as "The Verle Allyn Pope Complex for the Deaf," in tribute to the late Senator Verle Allyn Pope.

Section 20. This act shall take effect July 1, 2014.