1 A bill to be entitled 2 An act relating to school accountability; amending s. 3 1008.34, F.S.; providing definitions for the 4 statewide, standardized assessment program and school 5 grading system; deleting annual reports; revising 6 authority over allocation of a school's budget based 7 on school grades; revising the basis for the 8 calculation of school grades; deleting requirements 9 for a school improvement rating; revising contents of 10 the school report card; deleting provisions relating 11 to performance-based funding policy; revising the 12 basis for the calculation of district grades; requiring the Department of Education to develop a 13 district report card; providing for transition to the 14 15 revised school grading system; amending s. 1008.341, F.S.; revising the basis for the calculation of the 16 17 school improvement rating for alternative schools; revising the rating designations and criteria upon 18 which the ratings are determined; amending s. 19 1008.3415, F.S.; correcting cross-references; amending 20 21 s. 1001.42, F.S.; revising criteria that necessitate a 22 school's improvement plan to include certain 23 strategies for improving student performance; amending 24 ss. 1002.33 and 1003.621, F.S.; revising cross-25 references; amending s. 1008.31, F.S.; revising 26 legislative intent for the K-20 education performance Page 1 of 45

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27 accountability system; amending s. 1008.33, F.S.; 28 conforming provisions relating to the state system of 29 school improvement and education accountability; 30 amending s. 1011.64, F.S.; correcting a cross-31 reference; amending s. 1008.22, F.S.; authorizing use 32 of teacher-selected or principal-selected assessments as a form of local assessment; requiring a district 33 34 school board to adopt policies relating to selection, 35 development, administration, and scoring of local 36 assessments; defining the term "child with medical 37 complexity"; providing that such a child may not 38 participate in statewide, standardized assessments 39 under certain circumstances; amending s. 1012.34, F.S.; providing information to be included in annual 40 41 reports on the approval and implementation status of 42 school district personnel evaluation systems; revising 43 provisions relating to the measurement of student learning growth for purposes of personnel evaluation; 44 45 conforming State Board of Education rulemaking relating to performance evaluations; providing for 46 47 transition to new statewide, standardized assessments; 48 authorizing bonus rewards to school districts for progress toward educator effectiveness; amending s. 49 50 1012.341, F.S.; removing rulemaking authority and 51 establishing a compliance verification process for the exemption from performance evaluation system, 52 Page 2 of 45

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| 53 | compensation, and salary schedule requirements; |
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| 54 | providing an effective date. |
| 55 | |
| 56 | Be It Enacted by the Legislature of the State of Florida: |
| 57 | |
| 58 | Section 1. Section 1008.34, Florida Statutes, is amended |
| 59 | to read: |
| 60 | 1008.34 School grading system; school report cards; |
| 61 | district grade |
| 62 | (1) DEFINITIONSFor purposes of the statewide, |
| 63 | standardized assessment program and school grading system, the |
| 64 | following terms are defined: |
| 65 | (a) "Achievement level," "student achievement," or |
| 66 | "achievement" describes the level of content mastery a student |
| 67 | has acquired in a particular subject as measured by a statewide, |
| 68 | standardized assessment administered pursuant to s. |
| 69 | 1008.22(3)(a) and (b). There are five achievement levels. Level |
| 70 | 1 is the lowest achievement level, level 5 is the highest |
| 71 | achievement level, and level 3 indicates satisfactory |
| 72 | performance. A student passes an assessment if the student |
| 73 | achieves a level 3, level 4, or level 5. For purposes of the |
| 74 | Florida Alternate Assessment administered pursuant to s. |
| 75 | 1008.22(3)(c), the State Board of Education shall provide, in |
| 76 | rule, the number of achievement levels and identify the |
| 77 | achievement levels that are considered passing. |
| 78 | (b) "Learning Gains," "annual learning gains," or "student |
| I | Page 3 of 45 |

learning gains" means the degree of student learning growth 79 80 occurring from one school year to the next as required by state board rule for purposes of calculating school grades under this 81 82 section. "Student performance," "student academic performance," 83 (C) 84 or "academic performance" includes, but is not limited to, 85 student learning growth, achievement levels, and Learning Gains 86 on statewide, standardized assessments administered pursuant to 87 s. 1008.22. (1) ANNUAL REPORTS. The Commissioner of Education shall 88 89 prepare annual reports of the results of the statewide 90 assessment program which describe student achievement in the state, each district, and each school. The commissioner shall 91 92 prescribe the design and content of these reports, which must 93 include descriptions of the performance of all schools 94 participating in the assessment program and all of their major student populations as determined by the commissioner. The 95 96 report must also include the percent of students performing at 97 or above grade level and making learning gains in reading and mathematics. The provisions of s. 1002.22 pertaining to student 98 99 records apply to this section. 100 (2) SCHOOL GRADES. - The annual report shall identify Schools shall be graded using as having one of the following 101 102 grades, defined according to rules of the State Board of 103 Education: 104 (a) "A," schools making excellent progress. Page 4 of 45

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| 105 | (b) "B," schools making above average progress. |
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| 106 | (c) "C," schools making satisfactory progress. |
| 107 | (d) "D," schools making less than satisfactory progress. |
| 108 | (e) "F," schools failing to make adequate progress. |
| 109 | |
| 110 | Each school that earns a grade of "A" or improves at least two |
| 111 | letter grades <u>may</u> shall have greater authority over the |
| 112 | allocation of the school's total budget generated from the FEFP, |
| 113 | state categoricals, lottery funds, grants, and local funds , as |
| 114 | specified in state board rule. The rule must provide that the |
| 115 | increased budget authority shall remain in effect until the |
| 116 | school's grade declines. |
| 117 | (3) DESIGNATION OF SCHOOL GRADES |
| 118 | (a) Each school must assess at least 95 percent of its |
| 119 | eligible students, except as provided under s. 1008.341 for |
| 120 | alternative schools. Beginning with the 2013-2014 school year, |
| 121 | Each school that has students who are tested and included in the |
| 122 | school grading system shall receive a school grade <u>based on the</u> |
| 123 | school's performance on the components listed in paragraph (b). |
| 124 | If a school does not have at least 10 students with complete |
| 125 | data for one or more of the components listed in paragraph (b), |
| 126 | those components may not be used in calculating the school's |
| 127 | grade. if the number of its students tested on statewide |
| 128 | assessments pursuant to s. 1008.22 meets or exceeds the minimum |
| 129 | sample size of 10, except as follows: |
| 130 | 1. An alternative school may choose to receive a school |
| | Page 5 of 45 |

131 grade under this section or a school improvement rating under s. 132 1008.341. For charter schools that meet the definition of an 133 alternative school pursuant to State Board of Education rule, 134 the decision to receive a school grade is the decision of the 135 charter school governing board.

136 A school that serves any combination of students in 2. 137 kindergarten through grade 3 that which does not receive a 138 school grade because its students are not tested and included in 139 the school grading system shall receive the school grade 140 designation of a K-3 feeder pattern school identified by the 141 Department of Education and verified by the school district. A school feeder pattern exists if at least 60 percent of the 142 143 students in the school serving a combination of students in 144 kindergarten through grade 3 are scheduled to be assigned to the 145 graded school.

146 3. If a collocated school does not earn a school grade or 147 school improvement rating for the performance of its students, 148 the student performance data of all schools operating at the 149 same facility must be aggregated to develop a school grade that 150 will be assigned to all schools at that location. A collocated 151 school is a school that has its own unique master school 152 identification number, provides for the education of each of its 153 enrolled students, and operates at the same facility as another 154 school that has its own unique master school identification 155 number and provides for the education of each of its enrolled 156 students.

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(b)1. Beginning with the 2014-2015 school year, a school's grade shall be based on the following components, each worth 100 points a combination of: The percentage of eligible students passing Student a. achievement scores on statewide, standardized assessments in English Language Arts administered pursuant to under s. 1008.22(3) 1008.22 and achievement scores for students seeking a special diploma. b. The percentage of eligible students passing statewide, standardized assessments in mathematics administered pursuant to s. 1008.22(3). c. The percentage of eligible students passing statewide, standardized assessments in science administered pursuant to s. 1008.22(3). The percentage of eligible students passing statewide, d. standardized assessments in social studies administered pursuant to s. 1008.22(3). The percentage of eligible students who make Student e.b. Learning Gains in FCAT Reading or, upon transition to common core assessments, the common core English Language Arts and Mathematics assessments as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3) 1008.22, including learning gains for students seeking a special diploma, as measured by an alternate assessment. f. The percentage of eligible students who make Learning Gains in mathematics as measured by statewide, standardized

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| 183 | assessments administered pursuant to s. 1008.22(3). |
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| 184 | g.c. The percentage of eligible students in Improvement of |
| 185 | the lowest 25 percent in English Language Arts, as identified by |
| 186 | prior year performance on statewide, standardized assessments, |
| 187 | who make Learning Gains in English Language Arts as measured by |
| 188 | statewide, standardized assessments administered pursuant to s. |
| 189 | 1008.22(3) 25th percentile of students in the school in reading |
| 190 | or, upon transition to common core assessments, English Language |
| 191 | Arts and Mathematics assessments administered pursuant to s. |
| 192 | 1008.22, unless these students are exhibiting satisfactory |
| 193 | performance. |
| 194 | h. The percentage of eligible students in the lowest 25 |
| 195 | percent in mathematics, as identified by prior year performance |
| 196 | on statewide, standardized assessments, who make Learning Gains |
| 197 | in mathematics as measured by statewide, standardized |
| 198 | assessments administered pursuant to s. 1008.22(3). |
| 199 | |
| 200 | In calculating Learning Gains for the components listed in sub- |
| 201 | subparagraphs eh., the State Board of Education shall require |
| 202 | that learning growth toward achievement levels 3, 4, and 5 is |
| 203 | demonstrated by students who scored below each of those levels |
| 204 | in the prior year. |
| 205 | 2. Beginning with the 2011-2012 school year, for schools |
| 206 | comprised of middle grades 6 through 8 or grades 7 and 8, the |
| 207 | school's grade shall include the performance and participation |
| 208 | of its students enrolled in high school level courses with |
| | Page 8 of 45 |

209 statewide, standardized assessments administered under s. 210 1008.22. Performance and participation must be weighted equally. 211 As valid data becomes available, the school grades shall include 212 the students' attainment of national industry certification 213 identified in the Industry Certification Funding List pursuant 214 to rules adopted by the state board. 215 2.3. Beginning with the 2009-2010 school year For a school 216 schools comprised of high school grades 9, 10, 11, and 12, or 217 grades 10, 11, and 12, the school's grade at least 50 percent of 218 the school grade shall also be based on a combination of the 219 factors listed in sub-subparagraphs 1.a.-c. and the remaining percentage on the following components, each worth 100 points 220 221 factors: 222 The 4-year high school graduation rate of the school as a. 223 defined by state board rule.+ 224 The percentage of students who were eligible to earn b. 225 college credit through As valid data becomes available, the 226 performance and participation of the school's students in 227 College Board Advanced Placement examinations courses, 228 International Baccalaureate examinations courses, dual 229 enrollment courses, or and Advanced International Certificate of 230 Education examinations courses; or who, at any time during high 231 school, earned and the students' achievement of national industry certification for which there is a statewide 232 233 articulation agreement and that is identified in the Industry 234 Certification Funding List, pursuant to rules adopted by the Page 9 of 45

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235 state board.+

236 (c)1. The calculation of a school grade shall be based on 237 the percentage of points earned from the components listed in 238 subparagraph (b)1. and, if applicable, subparagraph (b)2. The 239 State Board of Education shall adopt in rule a school grading 240 scale that sets the percentage of points needed to earn each of 241 the school grades listed in subsection (2). There shall be at 242 least five percentage points separating the percentage 243 thresholds needed to earn each of the school grades. The state board shall periodically review the school grading scale to 244 245 determine if the scale should be adjusted upward to meet raised 246 expectations and encourage increased student performance.

247 <u>2. The calculation of school grades may not include any</u> 248 provision that would raise or lower the school's grade beyond 249 <u>the percentage of points earned. Extra weight may not be added</u> 250 to the calculation of any components.

251 c. Postsecondary readiness of all of the school's on-time
 252 graduates as measured by the SAT, the ACT, the Postsecondary
 253 Education Readiness Test, or the common placement test;

254 d. The high school graduation rate of at-risk students, 255 who score Level 1 or Level 2 on grade 8 FCAT Reading or the 256 English Language Arts and mathematics assessments administered 257 under s. 1008.22;

258 e. As valid data becomes available, the performance of the 259 school's students on statewide, standardized end-of-course 260 assessments administered under s. 1008.22(3)(b)4. and 5.; and

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261 The growth or decline in the components listed in sub-262 subparagraphs a.-e. from year to year. 263 (c) Student assessment data used in determining school 264 grades shall include: 265 1. The aggregate scores of all eligible students enrolled 266 the school who have been assessed on statewide, standardized 267 assessments in courses required for high school graduation, 268 including, beginning with the 2011-2012 school year, the end-of-269 course assessment in Algebra I; and beginning with the 2012-2013 270 school year, the end-of-course assessments in Geometry and Biology I; and beginning with the 2014-2015 school year, on the 271 272 statewide, standardized end-of-course assessment in civics 273 education at the middle grades level. 274 2. The aggregate scores of all eligible students enrolled 275 in the school who have been assessed on statewide, standardized 276 assessments under s. 1008.22 and who have scored at or in the 277 lowest 25th percentile of students in the school in reading and 278 mathematics, unless these students are exhibiting satisfactory 279 performance. 280 The performance of students attending alternative (d) 281 schools and students designated as hospital or homebound shall 282 be factored into a school grade as follows: 283 1.3. The student performance data for achievement scores 284 and learning gains of eligible students attending alternative 285 schools that provide dropout prevention and academic 286 intervention services pursuant to s. 1003.53 shall be included Page 11 of 45

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287 in the calculation of the home school's grade. The term 288 "eligible students" in this subparagraph does not include 289 students attending an alternative school who are subject to 290 district school board policies for expulsion for repeated or 291 serious offenses, who are in dropout retrieval programs serving 292 students who have officially been designated as dropouts, or who 293 are in programs operated or contracted by the Department of 294 Juvenile Justice. The student performance data for eligible 295 students identified in this subparagraph shall be included in 296 the calculation of the home school's grade. As used in this 297 subparagraph and s. 1008.341, the term "home school" means the 298 school to which the student would be assigned if the student 299 were not assigned to an alternative school. If an alternative 300 school chooses to be graded under this section, student 301 performance data for eligible students identified in this 302 subparagraph shall not be included in the home school's grade 303 but shall be included only in the calculation of the alternative 304 school's grade. A school district that fails to assign 305 statewide, standardized end-of-course assessment scores of each 306 of its students to his or her home school or to the alternative 307 school that receives a grade shall forfeit Florida School 308 Recognition Program funds for 1 fiscal year. School districts 309 must require collaboration between the home school and the 310 alternative school in order to promote student success. This 311 collaboration must include an annual discussion between the 312 principal of the alternative school and the principal of each Page 12 of 45

313 student's home school concerning the most appropriate school 314 assignment of the student.

315 2.4. Student performance data for The achievement scores 316 and learning gains of students designated as hospital or 317 homebound hospital- or homebound. Student assessment data for 318 students designated as hospital- or homebound shall be assigned 319 to their home school for the purposes of school grades. As used 320 in this subparagraph, the term "home school" means the school to 321 which a student would be assigned if the student were not 322 assigned to a hospital or homebound hospital- or homebound 323 program.

324 5. For schools comprised of high school grades 9, 10, 11, 325 and 12, or grades 10, 11, and 12, the data listed in 326 subparagraphs 1.-3. and the following data as the Department of 327 Education determines such data are valid and available:

328 a. The high school graduation rate of the school as 329 calculated by the department;

330 b. The participation rate of all eligible students 331 enrolled in the school and enrolled in College Board Advanced 332 Placement courses; International Baccalaureate courses; dual 333 enrollment courses; Advanced International Certificate of 334 Education courses; and courses or sequences of courses leading 335 to national industry certification identified in the Industry 336 Certification Funding List, pursuant to rules adopted by the 337 State Board of Education; 338 c. The aggregate scores of all eligible students enrolled

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339 in the school in College Board Advanced Placement courses, 340 International Baccalaureate courses, and Advanced International Certificate of Education courses; 341 342 d. Earning of college credit by all eligible students 343 enrolled in the school in dual enrollment programs under s. 344 1007.271; 345 e. Earning of a national industry certification identified 346 in the Industry Certification Funding List, pursuant to rules 347 adopted by the State Board of Education; 348 f. The aggregate scores of all eligible students enrolled in the school in reading, mathematics, and other subjects as 349 350 measured by the SAT, the ACT, the Postsecondary Education 351 Readiness Test, and the common placement test for postsecondary 352 readiness; 353 q. The high school graduation rate of all eligible at-risk 354 students enrolled in the school who scored Level 2 or lower on 355 grade 8 FCAT Reading and FCAT Mathematics; 356 h. The performance of the school's students on statewide, 357 standardized end-of-course assessments administered under s. 358 1008.22(3)(b)4. and 5.; and 359 i. The growth or decline in the data components listed in 360 sub-subparagraphs a.-h. from year to year. 361 362 The State Board of Education shall adopt appropriate criteria 363 for each school grade. The criteria must also give added weight 364 to student achievement in reading. Schools earning a grade of Page 14 of 45

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365 "C," making satisfactory progress, shall be required to 366 demonstrate that adequate progress has been made by students in 367 the school who are in the lowest 25th percentile in reading and 368 mathematics on statewide, standardized assessments under s. 369 1008.22, unless these students are exhibiting satisfactory 370 performance. For schools comprised of high school grades 9, 10, 371 11, and 12, or grades 10, 11, and 12, the criteria for school 372 grades must also give added weight to the graduation rate of all 373 eligible at-risk students. In order for a high school to earn a 374 grade of "A," the school must demonstrate that its at-risk 375 students, as defined in this paragraph, are making adequate 376 progress.

377 (4) SCHOOL IMPROVEMENT RATINGS.—The annual report shall identify each school's performance as having improved, remained the same, or declined. This school improvement rating shall be based on a comparison of the current year's and previous year's student and school performance data. A school that improves its rating by at least one level is eligible for school recognition awards pursuant to s. 1008.36.

(4) (5) SCHOOL REPORT CARD.-The Department of Educationshall annually develop, in collaboration with the schooldistricts, a school report card to be provided by the schooldistrict to parents within the district. The report card shallinclude the school's grade; student performance in English $Language Arts, mathematics, science, and social studies;<math>\tau$ information regarding school improvement; τ an explanation of Page 15 of 45

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391 school performance as evaluated by the federal Elementary and 392 Secondary Education Act (ESEA), 20 U.S.C. ss. 6301 et seq.; τ and 393 indicators of return on investment. Each school's report card 394 shall be published annually by the department on its website 395 based upon the most recent data available.

396 (6) PERFORMANCE-BASED FUNDING.—The Legislature may factor 397 in the performance of schools in calculating any performance— 398 based funding policy that is provided for annually in the 399 General Appropriations Act.

(5) (7) DISTRICT GRADE. - The annual report required by 400 subsection (1) shall include the school district's grade. 401 402 Beginning with the 2014-2015 school year, a school district's 403 grade shall include a district-level calculation of the 404 components under paragraph (3) (b) be calculated using student 405 performance and learning gains data on statewide assessments 406 used for determining school grades under subparagraph (3) (b)1. 407 for each eligible student enrolled for a full school year in the 408 district. This calculation methodology captures each eligible 409 student in the district who may have transferred among schools within the district or is enrolled in a school that does not 410 receive a grade. The department shall develop a district report 411 card that includes the district's grade; measures of the 412 413 district's progress in closing the achievement gap between 414 higher-performing student subgroups and lower-performing student 415 subgroups; measures of the district's progress in demonstrating Learning Gains of its highest-performing students; measures of 416 Page 16 of 45

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the district's success in improving student attendance; the district's grade-level promotion of students scoring achievement levels 1 and 2 on statewide, standardized English Language Arts and mathematics assessments; and measures of the district's performance in preparing students for the transition from elementary to middle school, middle to high school, and high school to postsecondary institutions and careers. (6) (8) RULES.-The State Board of Education shall adopt rules under ss. 120.536(1) and 120.54 to administer this section. (7) TRANSITION.-School grades and school improvement ratings pursuant to s. 1008.341 for the 2013-2014 school year shall be calculated based on statutes and rules in effect on June 30, 2014. To assist in the transition to 2014-2015 school grades and school improvement ratings pursuant to s. 1008.341 that are calculated based on new statewide, standardized assessments administered pursuant to s. 1008.22, the 2014-2015 school grades shall serve as an informational baseline for schools to work toward improved performance in future years. Accordingly, notwithstanding any other provision of law: A school may not be required to select and implement a (a) turnaround option pursuant to s. 1008.33 in the 2015-2016 school year based on the school's 2014-2015 grade or school improvement rating under s. 1008.341, as applicable. (b)1. A school or approved provider under s. 1002.45 that receives the same or a lower school grade or school improvement

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| 443 | rating for the 2014-2015 school year compared to the 2013-2014 |
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| 444 | school year is not subject to sanctions or penalties that would |
| 445 | otherwise occur as a result of the 2014-2015 school grade or |
| 446 | rating. A charter school system or a school district designated |
| 447 | as high performing may not lose the designation based on the |
| 448 | 2014-2015 school grades of any of the schools within the charter |
| 449 | school system or school district, as applicable. |
| 450 | 2. The Florida School Recognition Program established |
| 451 | under s. 1008.36 shall continue to be implemented as otherwise |
| 452 | provided in the General Appropriations Act. |
| 453 | (c) For purposes of determining grade 3 retention pursuant |
| 454 | to s. 1008.25(5) and high school graduation pursuant to s. |
| 455 | 1003.4282, student performance on the 2014-2015 statewide, |
| 456 | standardized assessments shall be linked to 2013-2014 student |
| 457 | performance expectations. |
| 458 | |
| 459 | This subsection is repealed July 1, 2017. |
| 460 | Section 2. Subsections (2), (3), and (4) of section |
| 461 | 1008.341, Florida Statutes, are amended to read: |
| 462 | 1008.341 School improvement rating for alternative |
| 463 | schools |
| 464 | (2) SCHOOL IMPROVEMENT RATINGAn alternative school is a |
| 465 | school that provides dropout prevention and academic |
| 466 | intervention services pursuant to s. 1003.53. An alternative |
| 467 | school shall receive a school improvement rating pursuant to |
| 468 | this section unless the school earns a school grade pursuant to |
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469 s. 1008.34. An Beginning with the 2013-2014 school year, each 470 alternative school that chooses to receive a school improvement 471 rating shall receive a school improvement rating if the number 472 of its students for whom student performance data on statewide, 473 standardized assessments pursuant to s. 1008.22 which is 474 available for the current year and previous year meets or 475 exceeds the minimum sample size of 10. If an alternative school 476 does not have at least 10 students with complete data for a component listed in subsection (3), that component may not be 477 478 used in calculating the school's improvement rating. The 479 calculation of the school improvement rating shall be based on 480 the percentage of points earned from the components listed in 481 subsection (3). An alternative school that tests at least 80 482 percent of its students may receive a school improvement rating. 483 If an alternative school tests less than 90 percent of its 484 students, the school may not earn a rating higher than 485 "maintaining." Beginning with the 2016-2017 school year, if an 486 alternative school does not meet the requirements for the 487 issuance of a school improvement rating in the current year and 488 has failed to receive a school improvement rating for the prior 489 2 consecutive years, the school shall receive a rating for the current year based upon a compilation of all student Learning 490 491 Gains for all grade levels for those 3 years. Likewise, if the 492 school fails to meet the requirements for a rating the following 493 year or any year thereafter, the school's rating shall be based 494 on a compilation of student Learning Gains achieved during the Page 19 of 45

495 <u>current and prior 2 years.</u> The school improvement rating shall 496 identify an alternative school as having one of the following 497 ratings defined according to rules of the State Board of 498 Education:

(a) <u>"Commendable"</u> "Improving" means <u>a significant</u>
<u>percentage of</u> the students attending the school are making
<u>Learning Gains</u> more academic progress than when the students
were served in their home schools.

(b) "Maintaining" means <u>a sufficient percentage of</u> the students attending the school are making <u>Learning Gains</u> progress equivalent to the progress made when the students were served in their home schools.

507 (c) <u>"Unsatisfactory"</u> "Declining" means <u>an insufficient</u> 508 <u>percentage of</u> the students attending the school are making 509 <u>Learning Gains</u> less academic progress than when the students 510 were served in their home schools.

511

512 The school improvement rating shall be based on a comparison of 513 student performance data for the current year and previous year. 514 Schools that improve at least one level or maintain <u>a</u> 515 <u>"commendable"</u> an "improving" rating pursuant to this section are 516 eligible for school recognition awards pursuant to s. 1008.36.

517 (3) DESIGNATION OF SCHOOL IMPROVEMENT RATING. Student data 518 used in determining an alternative school's school improvement 519 rating shall include:

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(a) Student Learning Gains performance results based on

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521 statewide, standardized assessments, including retakes, 522 administered under s. 1008.22 for all eligible students who were assigned to and enrolled in the school during the October or 523 524 February FTE count and who have assessment scores or comparable 525 scores for the preceding school year shall be used in 526 determining an alternative school's school improvement rating. 527 An alternative school's rating shall be based on the following 528 components: 529 (a) The percentage of eligible students who make Learning 530 Gains in English Language Arts as measured by statewide, 531 standardized assessments administered pursuant to s. 1008.22(3). 532 (b) The percentage of eligible students who make Learning 533 Gains in mathematics as measured by statewide, standardized 534 assessments administered pursuant to s. 1008.22(3). 535 (b) Student performance results based on statewide, 536 standardized assessments, including retakes, administered under 537 s. 1008.22 for all eligible students who were assigned to and 538 enrolled in the school during the October or February FTE count 539 and who have scored in the lowest 25th percentile of students in 540 the state on FCAT Reading. 541 542 Student performance results of students who are subject to 543 district school board policies for expulsion for repeated or 544 serious offenses, who are in dropout retrieval programs serving 545 students who have officially been designated as dropouts, or who 546 are in programs operated or contracted by the Department of Page 21 of 45

547 Juvenile Justice may not be included in an alternative school's 548 school improvement rating.

(4) IDENTIFICATION OF STUDENT LEARNING GAINS.-For each
alternative school receiving a school improvement rating, the
Department of Education shall annually identify the percentage
of students making Learning Gains <u>consistent with s. 1008.34(3)</u>
as compared to the percentage of the same students making
learning gains in their home schools in the year prior to being
assigned to the alternative school.

556 Section 3. Subsection (2) of section 1008.3415, Florida 557 Statutes, is amended to read:

558 1008.3415 School grade or school improvement rating for 559 exceptional student education centers.-

560 (2) Notwithstanding s. 1008.34 1008.34(3)(c)3., the 561 achievement levels scores and Learning Gains of a student with a 562 disability who attends an exceptional student education center 563 and has not been enrolled in or attended a public school other 564 than an exceptional student education center for grades K-12 565 within the school district shall not be included in the 566 calculation of the home school's grade if the student is 567 identified as an emergent student on the alternate assessment tool described in s. 1008.22(3)(c) 1008.22(3)(c)13. 568

569 Section 4. Subsection (18) of section 1001.42, Florida 570 Statutes, is amended to read:

571 1001.42 Powers and duties of district school board.—The 572 district school board, acting as a board, shall exercise all Page 22 of 45

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573 powers and perform all duties listed below:

IMPLEMENT SCHOOL IMPROVEMENT AND ACCOUNTABILITY.-574 (18)575 Maintain a state system of school improvement and education 576 accountability as provided by statute and State Board of 577 Education rule. This system of school improvement and education 578 accountability shall be consistent with, and implemented 579 through, the district's continuing system of planning and 580 budgeting required by this section and ss. 1008.385, 1010.01, 581 and 1011.01. This system of school improvement and education accountability shall comply with the provisions of ss. 1008.33, 582 1008.34, 1008.345, and 1008.385 and include the following: 583

584 School improvement plans.-The district school board (a) 585 shall annually approve and require implementation of a new, 586 amended, or continuation school improvement plan for each school 587 in the district. If a school has a significant gap in achievement on statewide, standardized assessments administered 588 589 pursuant to s. 1008.22 1008.34(3)(b) by one or more student 590 subgroups, as defined in the federal Elementary and Secondary 591 Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not 592 significantly increased decreased the percentage of students 593 passing scoring below satisfactory on statewide, standardized 594 assessments; has not significantly increased the percentage of 595 students demonstrating Learning Gains, as defined in s. 1008.34 596 and calculated under s. 1008.34(3)(b), who passed statewide, 597 standardized assessments; or has significantly lower graduation 598 rates for a subgroup when compared to the state's graduation Page 23 of 45

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599 rate, that school's improvement plan shall include strategies 600 for improving these results. The state board shall adopt rules 601 establishing thresholds and for determining compliance with this 602 paragraph.

Public disclosure.-The district school board shall 603 (b) 604 provide information regarding the performance of students and 605 educational programs as required pursuant to ss. 1008.22 and 606 1008.385 and implement a system of school reports as required by 607 statute and State Board of Education rule which shall include schools operating for the purpose of providing educational 608 services to youth in Department of Juvenile Justice programs, 609 and for those schools, report on the elements specified in s. 610 611 1003.52(19). Annual public disclosure reports shall be in an 612 easy-to-read report card format and shall include the school's 613 grade, high school graduation rate calculated without GED tests, 614 disaggregated by student ethnicity, and performance data as 615 specified in state board rule.

(c) School improvement funds.—The district school board shall provide funds to schools for developing and implementing school improvement plans. Such funds shall include those funds appropriated for the purpose of school improvement pursuant to s. 24.121(5)(c).

621 Section 5. Paragraph (n) of subsection (9) and paragraph 622 (b) of subsection (21) of section 1002.33, Florida Statutes, are 623 amended to read:

624

1002.33 Charter schools.-

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(9) CHARTER SCHOOL REQUIREMENTS.-

626 The director and a representative of the governing (n)1. 627 board of a charter school that has earned a grade of "D" or "F" 628 pursuant to s. 1008.34 1008.34(2) shall appear before the 629 sponsor to present information concerning each contract 630 component having noted deficiencies. The director and a 631 representative of the governing board shall submit to the 632 sponsor for approval a school improvement plan to raise student 633 performance achievement. Upon approval by the sponsor, the 634 charter school shall begin implementation of the school improvement plan. The department shall offer technical 635 assistance and training to the charter school and its governing 636 637 board and establish guidelines for developing, submitting, and 638 approving such plans.

639 2.a. If a charter school earns three consecutive grades of 640 "D," two consecutive grades of "D" followed by a grade of "F," 641 or two nonconsecutive grades of "F" within a 3-year period, the 642 charter school governing board shall choose one of the following 643 corrective actions:

(I) Contract for educational services to be provided
directly to students, instructional personnel, and school
administrators, as prescribed in state board rule;

647 (II) Contract with an outside entity that has a
648 demonstrated record of effectiveness to operate the school;
649 (III) Reorganize the school under a new director or
650 principal who is authorized to hire new staff; or

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651

(IV) Voluntarily close the charter school.

b. The charter school must implement the corrective action in the school year following receipt of a third consecutive grade of "D," a grade of "F" following two consecutive grades of "D," or a second nonconsecutive grade of "F" within a 3-year period.

657 c. The sponsor may annually waive a corrective action if 658 it determines that the charter school is likely to improve a 659 letter grade if additional time is provided to implement the 660 intervention and support strategies prescribed by the school 661 improvement plan. Notwithstanding this sub-subparagraph, a 662 charter school that earns a second consecutive grade of "F" is 663 subject to subparagraph 4.

d. A charter school is no longer required to implement a
corrective action if it improves by at least one letter grade.
However, the charter school must continue to implement
strategies identified in the school improvement plan. The
sponsor must annually review implementation of the school
improvement plan to monitor the school's continued improvement
pursuant to subparagraph 5.

e. A charter school implementing a corrective action that
does not improve by at least one letter grade after 2 full
school years of implementing the corrective action must select a
different corrective action. Implementation of the new
corrective action must begin in the school year following the
implementation period of the existing corrective action, unless
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677 the sponsor determines that the charter school is likely to 678 improve a letter grade if additional time is provided to 679 implement the existing corrective action. Notwithstanding this 680 sub-subparagraph, a charter school that earns a second 681 consecutive grade of "F" while implementing a corrective action 682 is subject to subparagraph 4.

3. A charter school with a grade of "D" or "F" that improves by at least one letter grade must continue to implement the strategies identified in the school improvement plan. The sponsor must annually review implementation of the school improvement plan to monitor the school's continued improvement pursuant to subparagraph 5.

689 4. The sponsor shall terminate a charter if the charter690 school earns two consecutive grades of "F" unless:

a. The charter school is established to turn around the
performance of a district public school pursuant to s.
1008.33(4)(b)3. Such charter schools shall be governed by s.
1008.33;

695 b. The charter school serves a student population the 696 majority of which resides in a school zone served by a district public school that earned a grade of "F" in the year before the 697 698 charter school opened and the charter school earns at least a grade of "D" in its third year of operation. The exception 699 700 provided under this sub-subparagraph does not apply to a charter 701 school in its fourth year of operation and thereafter; or 702 The state board grants the charter school a waiver of с.

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703 termination. The charter school must request the waiver within 704 15 days after the department's official release of school 705 grades. The state board may waive termination if the charter 706 school demonstrates that the Learning Gains of its students on 707 statewide assessments are comparable to or better than the 708 Learning Gains of similarly situated students enrolled in nearby 709 district public schools. The waiver is valid for 1 year and may 710 only be granted once. Charter schools that have been in 711 operation for more than 5 years are not eligible for a waiver 712 under this sub-subparagraph.

The director and a representative of the governing 713 5. 714 board of a graded charter school that has implemented a school 715 improvement plan under this paragraph shall appear before the 716 sponsor at least once a year to present information regarding 717 the progress of intervention and support strategies implemented 718 by the school pursuant to the school improvement plan and 719 corrective actions, if applicable. The sponsor shall communicate 720 at the meeting, and in writing to the director, the services 721 provided to the school to help the school address its 722 deficiencies.

6. Notwithstanding any provision of this paragraph except sub-subparagraphs 4.a.-c., the sponsor may terminate the charter at any time pursuant to subsection (8).

726

(21) PUBLIC INFORMATION ON CHARTER SCHOOLS.-

(b)1. The Department of Education shall report to each
charter school receiving a school grade pursuant to s. 1008.34

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729 <u>or a school improvement rating pursuant to s. 1008.341 the</u> 730 <u>school's</u> student assessment data <u>pursuant to s. 1008.34(3)(c)</u> 731 which is reported to schools that receive a school grade or 732 student assessment data pursuant to s. 1008.341(3) which is 733 reported to alternative schools that receive a school 734 improvement rating to each charter school that:

735 a. Does not receive a school grade pursuant to s. 1008.34
736 or a school improvement rating pursuant to s. 1008.341; and

5. Serves at least 10 students who are tested on the
statewide assessment test pursuant to s. 1008.22.

739 2. The charter school shall report the information in 740 subparagraph 1. to each parent of a student at the charter 741 school, the parent of a child on a waiting list for the charter 742 school, the district in which the charter school is located, and 743 the governing board of the charter school. This paragraph does 744 not abrogate the provisions of s. 1002.22, relating to student records, or the requirements of 20 U.S.C. s. 1232g, the Family 745 746 Educational Rights and Privacy Act.

747 3.a. Pursuant to this paragraph, the Department of 748 Education shall compare the charter school student performance 749 data for each charter school in subparagraph 1. with the student 750 performance data in traditional public schools in the district 751 in which the charter school is located and other charter schools 752 in the state. For alternative charter schools, the department 753 shall compare the student performance data described in this 754 paragraph with all alternative schools in the state. The

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755 comparative data shall be provided by the following grade 756 groupings:

757

Grades 3 through 5;

758

(II) Grades 6 through 8; and

759

(III) Grades 9 through 11.

Each charter school shall provide the information 760 b. 761 specified in this paragraph on its Internet website and also 762 provide notice to the public at large in a manner provided by 763 the rules of the State Board of Education. The State Board of 764 Education shall adopt rules to administer the notice 765 requirements of this subparagraph pursuant to ss. 120.536(1) and 766 120.54. The website shall include, through links or actual 767 content, other information related to school performance.

768Section 6. Paragraphs (a) and (d) of subsection (1) of769section 1003.621, Florida Statutes, are amended to read:

1003.621 Academically high-performing school districts.—It is the intent of the Legislature to recognize and reward school districts that demonstrate the ability to consistently maintain or improve their high-performing status. The purpose of this section is to provide high-performing school districts with flexibility in meeting the specific requirements in statute and rules of the State Board of Education.

777

(1) ACADEMICALLY HIGH-PERFORMING SCHOOL DISTRICT.-

(a) A school district is an academically high-performingschool district if it meets the following criteria:

780

1.a. Beginning with the 2004-2005 school year, Earns a Page 30 of 45

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grade of "A" under s. 1008.34 1008.34(7) for 2 consecutive 781 782 years; and 783 b. Has no district-operated school that earns a grade of 784 "F" under s. 1008.34; 785 Complies with all class size requirements in s. 1, Art. 2. 786 IX of the State Constitution and s. 1003.03; and 787 3. Has no material weaknesses or instances of material 788 noncompliance noted in the annual financial audit conducted 789 pursuant to s. 11.45 or s. 218.39. 790 In order to maintain the designation as an (d) academically high-performing school district pursuant to this 791 792 section, a school district must meet the following requirements: 793 1. Comply with the provisions of subparagraphs (a)2. and 3.; and 794 795 2. Earn a grade of "A" under s. 1008.34 1008.34(7) for 2 796 years within a 3-year period. 797 798 However, a district in which a district-operated school earns a grade of "F" under s. 1008.34 during the 3-year period may not 799 800 continue to be designated as an academically high-performing 801 school district during the remainder of that 3-year period. The 802 district must meet the criteria in paragraph (a) in order to be 803 redesignated as an academically high-performing school district. 804 Section 7. Paragraph (b) of subsection (1) of section 805 1008.31, Florida Statutes, is amended to read: 806 1008.31 Florida's K-20 education performance

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807 accountability system; legislative intent; mission, goals, and 808 systemwide measures; data quality improvements.-

809 (1) LEGISLATIVE INTENT.-It is the intent of the 810 Legislature that:

(b) The K-20 education performance accountability system
be established as a single, unified accountability system with
multiple components, including, but not limited to, measures of
adequate yearly progress, individual student performance
learning gains in public schools and, school and district
grades, and return on investment.

817 Section 8. Subsection (2) of section 1008.33, Florida 818 Statutes, is amended to read:

819

1008.33 Authority to enforce public school improvement.-

820 (2) (a) Pursuant to subsection (1) and ss. 1008.34, 821 1008.345, and 1008.385, the State Board of Education shall hold 822 all school districts and public schools accountable for student 823 performance. The state board is responsible for a state system 824 of school improvement and education accountability that assesses student performance by school, identifies schools that in which 825 826 students are not meeting accountability making adequate progress 827 toward state standards, and institutes appropriate measures for 828 enforcing improvement.

(b) The state system of school improvement and education
 accountability must provide for uniform accountability
 standards, provide assistance of escalating intensity to low-
 performing schools <u>not meeting accountability standards</u>, direct

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833 support to schools in order to improve and sustain performance, 834 focus on the performance of student subgroups, and enhance 835 student performance.

(c) School districts must be held accountable for
improving the academic <u>performance</u> achievement of all students
and for identifying and <u>improving turning around low-performing</u>
schools <u>that fail to meet the accountability standards</u>.

840 Section 9. Paragraph (a) of subsection (2) of section 841 1011.64, Florida Statutes, is amended to read:

842 1011.64 School district minimum classroom expenditure843 requirements.-

844 (2) For the purpose of implementing the provisions of this
845 section, the Legislature shall prescribe minimum academic
846 performance standards and minimum classroom expenditure
847 requirements for districts not meeting such minimum academic
848 performance standards in the General Appropriations Act.

849 (a) Minimum academic performance standards may be based
850 on, but are not limited to, district grades determined pursuant
851 to s. 1008.34 1008.34(7).

Section 10. Subsection (6) of section 1008.22, Florida Statutes, is amended, subsections (9) and (10) are renumbered as subsections (10) and (11), respectively, and a new subsection (9) is added to that section, to read:

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856 1008.22 Student assessment program for public schools.-
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857 (6) LOCAL ASSESSMENTS.-

858 (a) Measurement of student <u>performance</u> learning gains in **Page 33 of 45**

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876

859 all subjects and grade levels, except those subjects and grade 860 levels measured under the statewide, standardized assessment 861 program described in this section, is the responsibility of the 862 school districts.

863 Except for those subjects and grade levels measured (b) 864 under the statewide, standardized assessment program, beginning with the 2014-2015 school year, each school district shall 865 866 administer for each course offered in the district a local 867 student assessment that measures student mastery of course the 868 content, as described in the state-adopted course description, 869 at the necessary level of rigor for the course. As adopted 870 pursuant to State Board of Education rule, course content is set 871 forth in the state standards required by s. 1003.41 and in the 872 course description. Local Such assessments may include: 873 1. Statewide assessments.

874 2. Other standardized assessments, including nationally875 recognized standardized assessments.

3. Industry certification <u>assessments</u> examinations.

877 4. District-developed or district-selected end-of-course878 assessments.

5. Teacher-selected or principal-selected assessments.
 (c) Each district school board must adopt policies for
 selection, development, administration, and scoring of local
 assessments and for collection of assessment results. Local
 assessments implemented under subparagraphs (b)4. and 5. may
 include a variety of assessment formats, including, but not
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885 limited to, project-based assessments, adjudicated performances, 886 and practical application assignments. For all English Language 887 Arts, mathematics, science, and social studies courses offered 888 in the district that are used to meet graduation requirements 889 under s. 1002.3105, s. 1003.4281, or s. 1003.4282 and that are 890 not otherwise assessed by statewide, standardized assessments, 891 the district school board must select the assessments described 892 in subparagraphs (b)1.-4.

893 (d) (c) The Commissioner of Education shall identify methods to assist and support districts in the development and 894 acquisition of assessments required under this subsection. 895 896 Methods may include developing item banks, facilitating the 897 sharing of developed tests among school districts, acquiring 898 assessments from state and national curriculum-area 899 organizations, and providing technical assistance in best 900 professional practices of test development based upon state-901 adopted curriculum standards, administration, and security.

902 (e) (d) Each school district shall establish schedules for 903 the administration of any district-mandated assessment and 904 approve the schedules as an agenda item at a district school 905 board meeting. The school district shall publish the testing 906 schedules on its website, clearly specifying the district-907 mandated assessments, and report the schedules to the Department 908 of Education by October 1 of each year. 909 (9) CHILD WITH MEDICAL COMPLEXITY.-

- 910

(a)

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As used in this subsection, the term "child with

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911 medical complexity" means a child who is medically fragile and 912 needs intensive care due to a condition such as a congenital or 913 acquired multisystem disease or who has a severe neurologic 914 condition with marked functional impairment. 915 (b) Effective July 1, 2014, a student may not participate 916 in statewide, standardized assessments, including taking the Florida Alternate Assessment, if the student's IEP team, with 917 918 parental consent, determines that it is inappropriate for the 919 student to participate. The IEP team's determination must be 920 based upon compelling medical documentation from a physician 921 licensed under chapter 458 stating that the student is a child 922 with medical complexity and lacks the capacity to take or 923 perform on an assessment. The district school superintendent 924 must review and approve the IEP team's recommendation. 925 The district school superintendent shall report (C) 926 annually to the district school board and the Department of 927 Education the number of students who are identified as a child 928 with medical complexity who are not participating in the 929 assessment program. Section 11. Subsections (1), (7), and (8) of section 930 931 1012.34, Florida Statutes, are amended, and subsections (9) and 932 (10) are added to that section, to read: 933 1012.34 Personnel evaluation procedures and criteria.-934 (1) EVALUATION SYSTEM APPROVAL AND REPORTING.-935 (a) For the purpose of increasing student academic 936 performance learning growth by improving the quality of Page 36 of 45

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937 instructional, administrative, and supervisory services in the 938 public schools of the state, the district school superintendent 939 shall establish procedures for evaluating the performance of 940 duties and responsibilities of all instructional, 941 administrative, and supervisory personnel employed by the school 942 district. The district school superintendent shall provide 943 instructional personnel the opportunity to review their class 944 rosters for accuracy and to correct any mistakes. The district 945 school superintendent shall annually report accurate class 946 rosters for the purpose of calculating district and statewide student performance and annually report the evaluation results 947 948 of instructional personnel and school administrators to the 949 Department of Education in addition to the information required 950 under subsection (5).

(b) The department must approve each school district's instructional personnel and school administrator evaluation systems. The department shall monitor each district's implementation of its instructional personnel and school administrator evaluation systems for compliance with the requirements of this section.

957 (c) <u>Annually</u>, by December 1, 2012, the Commissioner of 958 Education shall report to the Governor, the President of the 959 Senate, and the Speaker of the House of Representatives the 960 approval and implementation status of each school district's 961 instructional personnel and school administrator evaluation 962 systems. The report shall include performance evaluation results 963 Page 37 of 45

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963 for the prior school year for instructional personnel and school 964 administrators using the four levels of performance specified in 965 paragraph (2)(e). The performance evaluation results for 966 instructional personnel shall be disaggregated by classroom 967 teachers, as defined in s. 1012.01(2)(a), excluding substitute 968 teachers, and all other instructional personnel, as defined in 969 s. 1012.01(2)(b)-(d). The commissioner shall include in the 970 report each district's performance-level standards established 971 under subsection (7), a comparative analysis of the district's 972 student academic performance results and evaluation results, data reported under s. 1012.341, continue to report, by December 973 974 1 each year thereafter, each school district's performance 975 evaluation results and the status of any evaluation system 976 revisions requested by a school district pursuant to subsection 977 (6).

978

(7) MEASUREMENT OF STUDENT LEARNING GROWTH.-

979 By June 1, 2011, The Commissioner of Education shall (a) 980 approve a formula to measure individual student learning growth 981 on the statewide, standardized assessments in English Language 982 Arts and mathematics on the Florida Comprehensive Assessment 983 Test (FCAT) administered under s. 1008.22 1008.22(3)(c)1. The 984 formula must take into consideration each student's prior 985 academic performance. The formula must not set different 986 expectations for student learning growth based upon a student's 987 gender, race, ethnicity, or socioeconomic status. In the development of the formula, the commissioner shall consider 988 Page 38 of 45

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989 other factors such as a student's attendance record, disability 990 status, or status as an English language learner. The 991 commissioner shall select additional formulas as appropriate for 992 the remainder of the statewide assessments included under s. 993 1008.22 and continue to select formulas as new assessments are 994 implemented in the state system. After the commissioner approves 995 the formula to measure individual student learning growth on the 996 FCAT and as additional formulas are selected by the commissioner 997 for new assessments implemented in the state system, the State 998 Board of Education shall adopt these formulas in by rule. 999 Beginning in the 2011-2012 school year, Each school (b) 1000 district shall measure student learning growth using the 1001 formulas formula approved by the commissioner under paragraph 1002 (a) for courses associated with the statewide, standardized 1003 assessments administered FCAT. Each school district shall 1004 implement the additional student learning growth measures 1005 selected by the commissioner under paragraph (a) for the 1006 remainder of the statewide assessments included under s. 1008.22 1007 no later than the school year immediately following the year the formula is approved by the commissioner as they become 1008 available. Beginning in the 2014-2015 school year, For grades 1009 1010 and subjects not assessed by statewide, standardized assessments 1011 but otherwise assessed as required under s. 1008.22(6) 1012 1008.22(8), each school district shall measure performance of 1013 students student learning growth using a methodology determined 1014 by the district an equally appropriate formula. The department Page 39 of 45

1015 shall provide models for measuring performance of students
1016 student learning growth which school districts may adopt.

1017 (C) For a course that is not measured by a statewide, 1018 standardized assessment, a school district may request, through 1019 the evaluation system approval process, to use a student's 1020 student achievement level measure rather than a student learning 1021 growth measure if achievement is demonstrated to be a more 1022 appropriate measure of classroom teacher performance. A school 1023 district may also request to use a combination of student 1024 learning growth and achievement, if appropriate.

(d) 1025 For If the student learning growth in a course that is not measured by a statewide, standardized assessment but is 1026 1027 measured by a school district assessment, a school district may request, through the evaluation system approval process, that 1028 1029 the performance evaluation for the classroom teacher assigned to 1030 that course include the learning growth of his or her students 1031 on one or more statewide, standardized assessments FCAT Reading 1032 or FCAT Mathematics. The request must clearly explain the 1033 rationale supporting the request. However, the classroom 1034 teacher's performance evaluation must give greater weight to 1035 student learning growth on the district assessment.

(e) For <u>purposes of this section and only for the 2014-</u>
1037 <u>2015 school year, a school district may use measurable learning</u>
1038 <u>targets on local assessments administered under s. 1008.22(6) to</u>
1039 <u>evaluate the performance of students portion of a classroom</u>
1040 <u>teacher's evaluation for courses that are not assessed by</u>
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1041 statewide, standardized assessments. classroom teachers of 1042 courses for which the district has not implemented appropriate 1043 assessments under s. 1008.22(8) or for which the school district 1044 has not adopted an equally appropriate measure of student 1045 learning growth under paragraphs (b)-(d), student learning 1046 growth must be measured by the growth in learning <u>of the</u> 1047 classroom teacher's students on statewide assessments, or, for 1048 courses in which enrolled students do not take the statewide 1049 assessments, measurable Learning targets must be established 1050 based upon the goals of the school improvement plan and approved 1051 by the school principal. A district school superintendent may 1052 assign to instructional personnel in an instructional team the 1053 student learning growth of the instructional team's students on 1054 statewide assessments. This paragraph expires July 1, 2015.

1055 (8) RULEMAKING.-The State Board of Education shall adopt 1056 rules pursuant to ss. 120.536(1) and 120.54 which establish 1057 uniform procedures for the submission, review, and approval of 1058 district evaluation systems and reporting requirements for the 1059 annual evaluation of instructional personnel and school 1060 administrators; specific, discrete standards for each 1061 performance level required under subsection (2) to ensure clear 1062 and sufficient differentiation in the performance levels and to 1063 provide consistency in meaning across school districts; the 1064 measurement of student learning growth and associated 1065 implementation procedures required under subsection (7); a 1066 process to permit instructional personnel to review the class Page 41 of 45

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| 1067 | roster for accuracy and to correct any mistakes relating to the |
|------|--|
| 1068 | identity of students for whom the individual is responsible; and |
| 1069 | a process for monitoring school district implementation of |
| 1070 | evaluation systems in accordance with this section. |
| 1071 | Specifically, the rules shall establish a student <u>performance</u> |
| 1072 | <u>levels</u> learning growth standard that if not met will result in |
| 1073 | the employee receiving an unsatisfactory performance evaluation |
| 1074 | rating. In like manner, the rules shall establish a student |
| 1075 | performance level learning growth standard that must be met in |
| 1076 | order for an employee to receive a highly effective rating and a |
| 1077 | student learning growth standard that must be met in order for |
| 1078 | an employee to receive an effective rating. |
| 1079 | (9) TRANSITION TO NEW STATEWIDE, STANDARDIZED |
| 1080 | ASSESSMENTSStandards for each performance level required under |
| 1081 | subsection (2) shall be established by the State Board of |
| 1082 | Education beginning with the 2015-2016 school year. |
| 1083 | (10) DISTRICT BONUS REWARDS FOR PERFORMANCE PAY BASED ON |
| 1084 | EVALUATION PROGRESSSchool districts are eligible for bonus |
| 1085 | rewards as provided for in the 2014 General Appropriations Act |
| 1086 | for making outstanding progress toward educator effectiveness, |
| 1087 | including implementation of instructional personnel salaries |
| 1088 | based on performance results under s. 1012.34 and the use of |
| 1089 | local assessment results in personnel evaluations when |
| 1090 | statewide, standardized assessments are not administered. |
| 1091 | Section 12. Section 1012.341, Florida Statutes, is amended |
| 1092 | to read: |
| I. | |

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1093 1012.341 Exemption from performance evaluation system and 1094 compensation and salary schedule requirements.-

1095 Hillsborough County Notwithstanding any other (1)1096 provision of this act, a School District that received an 1097 exemption under Florida's Race to the Top Memorandum of 1098 Understanding for Phase 2, as provided in s. (D)(2)(ii) of the 1099 memorandum. Accordingly, notwithstanding any other provision of 1100 law, Hillsborough County School District $_{\mathcal{T}}$ is allowed to base 40 percent, instead of 50 percent, of instructional personnel and 1101 1102 school administrator performance evaluations upon student performance learning growth under s. 1012.34, as amended by this 1103 1104 act. The school district is also exempt from the amendments to 1105 s. 1012.22(1)(c) made by chapter 2011-1, Laws of Florida this 1106 act. The exemptions described in this subsection are effective 1107 beginning with for the 2011-2012 school year and until the 1108 expiration of this section are effective for each school year 1109 thereafter if the school district receives annual approval by 1110 the State Board of Education.

1111 (2) <u>By October 1, 2014, and by October 1 annually</u> 1112 <u>thereafter, the superintendent of Hillsborough County School</u> 1113 <u>District shall attest, in writing, to the Commissioner of</u> 1114 <u>Education that The State Board of Education shall base its</u> 1115 <u>approval upon demonstration by the school district of the</u> 1116 <u>following</u>:

(a) The instructional personnel and school administrator evaluation systems base at least 40 percent of an employee's Page 43 of 45

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1119 performance evaluation upon student performance and that student
1120 performance is the single greatest component of an employee's
1121 evaluation.

(b) The instructional personnel and school administrator evaluation systems adopt the Commissioner of Education's student learning growth formula for statewide assessments as provided under s. 1012.34(7).

(c) The school district's instructional personnel and school administrator compensation system awards salary increases based upon sustained student performance.

(d) The school district's contract system awards instructional personnel and school administrators based upon student performance and removes ineffective employees.

(c) Beginning with the 2014-2015 school year and each school year thereafter, student learning growth based upon performance on statewide assessments under s. 1008.22 must have significantly improved compared to student learning growth in the district in 2011-2012 and significantly improved compared to other school districts.

1138 Failure to comply with subsection (2) is grounds for (3) 1139 the State Board of Education, at a public hearing, to revoke the 1140 exemption The State Board of Education shall annually renew a 1141 school district's exemptions if the school district demonstrates 1142 that it meets the requirements of subsection (2). If the 1143 exemptions are not renewed, the school district must comply with 1144 the requirements and laws described in subsection (1) by the Page 44 of 45

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| 1145 | beginning of the next school year immediately following the loss |
|------|--|
| 1146 | of the exemptions. |
| 1147 | (4) The State Board of Education shall adopt rules |
| 1148 | pursuant to ss. 120.536(1) and 120.54 to establish the |
| 1149 | procedures for applying for the exemptions and the criteria for |
| 1150 | renewing the exemptions. |
| 1151 | |
| 1152 | This section is shall be repealed August 1, 2017, unless |
| 1153 | reviewed and reenacted by the Legislature. |
| 1154 | Section 13. This act shall take effect July 1, 2014. |
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