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Proposed Committee Substitute by the Committee on Appropriations (Appropriations Subcommittee on Education)

A bill to be entitled

2 An act relating to educator certification; amending s. 3 1004.04, F.S.; providing requirements for certain 4 instructional personnel who supervise or direct 5 preservice field experience courses or internships; 6 amending s. 1012.2315, F.S.; authorizing a school 7 district to assign to a school that has earned failing 8 grades certain newly hired instructional personnel; 9 amending s. 1012.27, F.S.; revising the powers of a 10 district school superintendent to include filling 11 instructional positions and assigning newly hired 12 instructional personnel; amending s. 1012.56, F.S.; 13 deleting an obsolete provision; revising acceptable means of demonstrating mastery of general knowledge, 14 subject area knowledge, and professional preparation 15 16 and education competence; authorizing the State Board of Education to adopt rules; revising components of a 17 18 competency-based professional development 19 certification and education competency program; 20 repealing s. 1012.56(17), F.S., relating to a study to compare the performance of certain certificateholders; 21 2.2 amending s. 1012.585, F.S.; revising certain 23 requirements for the renewal or reinstatement of a 24 professional certificate; amending s. 1012.98, F.S.; 25 authorizing a consortium of certain charter schools to 26 develop a professional development system; providing 27 an effective date.

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29 Be It Enacted by the Legislature of the State of Florida: 30

31 Section 1. Paragraph (b) of subsection (5) of section 32 1004.04, Florida Statutes, is amended to read:

33 1004.04 Public accountability and state approval for 34 teacher preparation programs.-

(5) PRESERVICE FIELD EXPERIENCE.—All postsecondary
instructors, school district personnel and instructional
personnel, and school sites preparing instructional personnel
through preservice field experience courses and internships
shall meet special requirements. District school boards may pay
student teachers during their internships.

41 (b)1. All school district personnel and instructional personnel who supervise or direct teacher preparation students 42 43 during field experience courses or internships taking place in 44 this state in which candidates demonstrate an impact on student learning growth must have evidence of "clinical educator" 45 46 training, a valid professional certificate issued pursuant to s. 47 1012.56, and at least 3 years of teaching experience in 48 prekindergarten through grade 12 and must have earned an 49 effective or highly effective rating on the prior year's 50 performance evaluation under s. 1012.34 or be a peer evaluator 51 under the district's evaluation system approved under s. 52 1012.34. The State Board of Education shall approve the training 53 requirements.

54 <u>2. All instructional personnel who supervise or direct</u>
 55 <u>teacher preparation students during field experience courses or</u>
 56 internships in another state in which candidates demonstrate

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| 57 | impact on student learning growth, through a Florida online or                   |
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| 58 | distance program, must have received "clinical educator"                         |
| 59 | training or its equivalent in that state, hold a valid                           |
| 60 | professional certificate issued by the state in which the field                  |
| 61 | experience takes place, and have at least 3 years of teaching                    |
| 62 | experience in prekindergarten through grade 12.                                  |
| 63 | 3. All instructional personnel who supervise or direct                           |
| 64 | teacher preparation students during field experience courses or                  |
| 65 | internships in which candidates demonstrate impact on student                    |
| 66 | learning growth, on a United States military base in another                     |
| 67 | country through a Florida online or distance program, must have                  |
| 68 | received "clinical educator" training or its equivalent, hold a                  |
| 69 | valid professional certificate issued by the United States                       |
| 70 | Department of Defense or a state or territory of the United                      |
| 71 | States, and have at least 3 years of teaching experience in                      |
| 72 | prekindergarten through grade 12.  |
| 73 | Section 2. Subsection (2) of section 1012.2315, Florida                          |
| 74 | Statutes, is amended to read:  |
| 75 | 1012.2315 Assignment of teachers   |
| 76 | (2) ASSIGNMENT TO SCHOOLS GRADED "D" or "F"                                      |
| 77 | <u>(a) A</u> school <u>district</u> <del>districts</del> may not assign a higher |
| 78 | percentage than the school district average of temporarily                       |
| 79 | certified teachers, teachers in need of improvement, or out-of-                  |
| 80 | field teachers to schools graded "D" or "F" pursuant to s.                       |
| 81 | 1008.34.   |
| 82 | (b) Beginning July 1, 2014, a school district may assign an                      |
| 83 | individual newly hired as instructional personnel to a school                    |
| 84 | that has earned a grade of "F" in the previous year or any                       |
| 85 | combination of three consecutive grades of "D" or "F" in the                     |

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| 86  | previous 3 years pursuant to s. 1008.34 if the individual:                        |
|-----|---|
| 87  | 1. Has received an effective rating or highly effective                           |
| 88  | rating in the immediate prior year's performance evaluation                       |
| 89  | pursuant s. 1012.34;  |
| 90  | 2. Is enrolled in a professional education training program                       |
| 91  | provided by Teach for America, holds a certificate issued                         |
| 92  | pursuant to s. 1012.56, and holds a probationary contract                         |
| 93  | pursuant to s. 1012.335(2)(a); or   |
| 94  | 3. Holds a probationary contract pursuant to s.                                   |
| 95  | 1012.335(2)(a), holds a certificate issued pursuant to s.                         |
| 96  | 1012.56, and has successful teaching experience and if, in the                    |
| 97  | judgment of the school principal, students would benefit from                     |
| 98  | the placement of that individual.   |
| 99  |   |
| 100 | Each school district shall annually certify to the Commissioner                   |
| 101 | of Education that <u>the requirements in this subsection have</u> <del>this</del> |
| 102 | requirement has been met. If the commissioner determines that a                   |
| 103 | school district is not in compliance with this subsection, the                    |
| 104 | State Board of Education shall be notified and shall take action                  |
| 105 | pursuant to s. 1008.32 in the next regularly scheduled meeting                    |
| 106 | to require compliance.  |
| 107 | Section 3. Subsection (1) of section 1012.27, Florida                             |
| 108 | Statutes, is amended to read:   |
| 109 | 1012.27 Public school personnel; powers and duties of                             |
| 110 | district school superintendentThe district school                                 |
| 111 | superintendent is responsible for directing the work of the                       |
| 112 | personnel, subject to the requirements of this chapter, and in                    |
| 113 | addition the district school superintendent shall perform the                     |
| 114 | following:  |
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(1) POSITIONS, QUALIFICATIONS, AND NOMINATIONS.-

(a) Recommend to the district school board duties and 116 117 responsibilities which need to be performed and positions which need to be filled to make possible the development of an 118 119 adequate school program in the district.

(b) Recommend minimum qualifications of personnel for these 120 121 various positions, and nominate in writing persons to fill such 122 positions.

123 (c) The district school superintendent's recommendations 124 for filling instructional positions at the school level must 125 Consider nominations received from school principals of the respective schools for filling instructional positions at the 126 127 school level.

128 (d) Comply with s. 1012.2315(2)(b) for the assignment of 129 newly hired individuals to schools described in s. 130 1012.2315(2)(b).

Before transferring a teacher who holds a professional teaching 132 133 certificate from one school to another under this subsection, 134 the district school superintendent shall consult with the principal of the receiving school and allow the principal to 135 review the teacher's records, including student performance 136 137 demonstrated under s. 1012.34, and interview the teacher. If, in the judgment of the principal, students would not benefit from 138 139 the placement, an alternative placement may be sought. A principal may refuse the placement in accordance with s. 140 141 1012.28(6).

Section 4. Subsections (3), (5), and (6) and paragraphs (a) 142 and (b) of subsection (8) of section 1012.56, Florida Statutes, 143

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144 are amended to read:

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1012.56 Educator certification requirements.-

146 (3) MASTERY OF GENERAL KNOWLEDGE.—Acceptable means of 147 demonstrating mastery of general knowledge are:

(a) Achievement of passing scores on the general knowledge
 basic skills examination required by state board rule;

150 (b) Achievement of passing scores on the College Level 151 Academic Skills Test earned prior to July 1, 2002;

152 (b) (c) Documentation of a valid professional standard 153 teaching certificate issued by another state;

154 <u>(c) (d)</u> Documentation of a valid certificate issued by the 155 National Board for Professional Teaching Standards or a national 156 educator credentialing board approved by the State Board of 157 Education; or

158 <u>(d) (e)</u> Documentation of two semesters of successful, full-159 <u>time</u> teaching in a Florida College System institution, state 160 university, or private college or university that awards an 161 associate or higher degree and is an accredited institution or 162 an institution of higher education identified by the Department 163 of Education as having a quality program; or

164 (e) Effective July 1, 2015, achievement of passing scores, identified in state board rule, on national or international 165 166 examinations that test comparable content and relevant standards 167 in the verbal, analytical writing, and quantitative reasoning 168 skills, including, but not limited to, the verbal, analytical 169 writing, and quantitative reasoning portions of the Graduate 170 Record Examination. Passing scores identified in state board 171 rule must be at approximately the same level of rigor as is required to pass the general knowledge examinations. 172



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(5) MASTERY OF SUBJECT AREA KNOWLEDGE.—Acceptable means ofdemonstrating mastery of subject area knowledge are:

175 (a) For a subject requiring only a baccalaureate degree for which a Florida subject area examination has been developed, 176 achievement of a passing score scores on the Florida-developed 177 178 subject area examination specified in examinations required by state board rule, which may include, but need not be limited to, 179 180 world languages in Arabic, Chinese, Farsi, French, Cerman, 181 Greek, Haitian Creole, Hebrew, Hindi, Italian, Japanese, 182 Portuguese, Russian, and Spanish;

183 (b) For a subject for which a Florida subject area 184 examination has not been developed, achievement of a passing 185 score on a standardized examination specified in state board 186 rule, including, but not limited to, passing scores on both the 187 oral proficiency and written proficiency examinations Completion of a bachelor's degree or higher and verification of the 188 189 attainment of an oral proficiency interview score above the 190 intermediate level and a written proficiency score above the 191 intermediate level on a test administered by the American 192 Council on the Teaching of Foreign Languages for which there is 193 no Florida-developed examination;

194 (c) For a subject for which a Florida subject area 195 examination has not been developed or a standardized examination 196 has not been specified in state board rule, completion of the 197 subject area specialization requirements specified in state board rule and verification of the attainment of the essential 198 199 subject matter competencies by the district school 200 superintendent of the employing school district or chief administrative officer of the employing state-supported or 201

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202 private school for a subject area for which a subject area
203 examination has not been developed and required by state board
204 rule;

(d) For a subject requiring a master's or higher degree, completion of the subject area specialization requirements specified in state board rule for a subject coverage requiring a master's or higher degree and achievement of a passing score on the <u>Florida-developed</u> subject area examination <u>or a standardized</u> examination specified in state board rule;

(e) <u>Documentation of</u> a valid professional standard teaching certificate issued by another state; or

(f) <u>Documentation of</u> a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education.

School districts are encouraged to provide mechanisms for those middle grades school teachers holding only a K-6 teaching certificate to obtain a subject area coverage for middle grades through postsecondary coursework or district add-on certification.

(6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION
 COMPETENCE.-Acceptable means of demonstrating mastery of
 professional preparation and education competence are:

(a) <u>Successful</u> completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;

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(b) <u>Successful</u> completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;

(c) <u>Documentation of</u> a valid professional standard teaching certificate issued by another state;

(d) <u>Documentation of</u> a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;

241 (e) Documentation of two semesters of successful, full-time 242 teaching in a Florida College System institution, state university, or private college or university that awards an 243 244 associate or higher degree and is an accredited institution or an institution of higher education identified by the Department 245 246 of Education as having a quality program and achievement of a 247 passing score on the professional education competency examination required by state board rule; 248

(f) <u>Successful</u> completion of professional preparation courses as specified in state board rule, successful completion of a professional <u>preparation and</u> education competence demonstration program pursuant to paragraph (8)(b), and achievement of a passing score on the professional education competency examination required by state board rule;

(g) Successful completion of a professional <u>development</u> preparation alternative certification and education competency program, outlined in paragraph (8)(a); or

(h) Successful completion of <u>a competency-based</u> an
 alternative certification program pursuant to s. 1004.85 and

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achievement of a passing score on the professional education competency examination required by <u>state board</u> rule <del>of the State</del> Board of Education.

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264 <u>The State Board of Education may adopt rules to approve specific</u> 265 <u>teacher preparation programs that are not identified in this</u> 266 <u>subsection which may be used to meet requirements for mastery of</u> 267 professional preparation and education competence.

268 (8) PROFESSIONAL DEVELOPMENT CERTIFICATION AND EDUCATION269 COMPETENCY PROGRAM.—

270 (a) The Department of Education shall develop and each 271 school district may provide a cohesive competency-based 272 professional development certification and education competency 273 program by which members of a school district's instructional 274 staff may satisfy the mastery of professional preparation and 275 education competence requirements specified in this subsection 276 (6) and state board rules of the State Board of Education. 277 Participants must hold a state-issued temporary certificate. A 278 school district that implements the program shall provide a 279 competency-based certification program developed by the 280 Department of Education or developed by the district and 281 approved by the Department of Education. The program shall include the following components: 282

283283284284 duties as the teacher of record.

285 2. An option for collaboration between school districts and 286 other supporting agencies or educational entities for 287 implementation.

3. An experienced peer-mentor component peer mentors. Each

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289 individual selected by the district as a peer mentor must hold a 290 valid professional certificate issued pursuant to this section, must have earned at least 3 years of teaching experience in 291 292 prekindergarten through grade 12, and must have earned an 293 effective or highly effective rating on the prior year's 294 performance evaluation under s. 1012.34 or be a peer evaluator 295 under the district's evaluation system approved under s. 296 1012.34.

4. An assessment of teaching performance aligned to the district's system for personnel evaluation under s. 1012.34 which provides for:

a. An initial evaluation of each educator's competencies to
 determine an appropriate individualized professional development
 plan.

303 b. A summative evaluation to assure successful completion 304 of the program.

305 5. Professional education preparation content knowledge 306 that includes, but is not limited to, the following:

a. The <u>state</u> state-adopted student content standards
 provided in s. 1003.41, including <u>scientifically based reading</u>
 <u>instruction</u>, content literacy, and mathematical practices, for
 each subject identified on the temporary certificate.

311 b. The educator-accomplished practices approved by the 312 state board.

313 c. A variety of data indicators for monitoring student 314 progress.

315 d. Methodologies for teaching students with disabilities.
 316 e. Methodologies for teaching students of limited English
 317 proficiency English language learners appropriate for each

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318 subject area identified on the temporary certificate.

319 f. Techniques and strategies for operationalizing the role 320 of the teacher in assuring a safe learning environment for 321 students.

322 6. Required achievement of passing scores on the subject 323 area and professional education competency examination required 324 by State Board of Education rule. Mastery of general knowledge 325 must be demonstrated as described in subsection (3).

32.6 (b)1. Each school district must and a state supported 327 public school or a private school may develop and maintain a 328 system by which members of the instructional staff may 329 demonstrate mastery of professional preparation and education competence as required by law. Each program must be based on 330 331 classroom application of the Florida Educator Accomplished Practices and instructional performance and, for public schools, 332 333 must be aligned with the district's evaluation system approved 334 under s. 1012.34.

335 2. The Commissioner of Education shall determine the 336 continued approval of programs implemented under this paragraph, 337 based upon the department's review of performance data. The 338 department shall review the performance data as a part of the 339 periodic review of each school district's professional 340 development system required under s. 1012.98.

341 Section 5. Subsection (17) of section 1012.56, Florida
 342 Statutes, is repealed.

343 Section 6. Subsections (3) and (5) of section 1012.585, 344 Florida Statutes, are amended to read:

345 1012.585 Process for renewal of professional certificates.346 (3) For the renewal of a professional certificate, the

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347 following requirements must be met:

(a) The applicant must earn a minimum of 6 college credits 348 349 or 120 inservice points or a combination thereof. For each area 350 of specialization to be retained on a certificate, the applicant 351 must earn at least 3 of the required credit hours or equivalent 352 inservice points in the specialization area. Education in 353 "clinical educator" training pursuant to s. 1004.04(5)(b) and 354 credits or points that provide training in the area of 355 scientifically researched, knowledge-based reading literacy and 356 computational skills acquisition, exceptional student education, 357 normal child development, and the disorders of development may 358 be applied toward any specialization area. Credits or points 359 that provide training in the areas of drug abuse, child abuse 360 and neglect, strategies in teaching students having limited proficiency in English, or dropout prevention, or training in 361 362 areas identified in the educational goals and performance 363 standards adopted pursuant to ss. 1000.03(5) and 1008.345 may be applied toward any specialization area. Credits or points earned 364 365 through approved summer institutes may be applied toward the 366 fulfillment of these requirements. Inservice points may also be 367 earned by participation in professional growth components 368 approved by the State Board of Education and specified pursuant 369 to s. 1012.98 in the district's approved master plan for inservice educational training, including, but not limited to, 370 371 serving as a trainer in an approved teacher training activity, 372 serving on an instructional materials committee or a state board 373 or commission that deals with educational issues, or serving on 374 an advisory council created pursuant to s. 1001.452. 375 (b) In lieu of college course credit or inservice points,

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376 the applicant may renew a <u>subject area</u> specialization <del>area</del> by 377 passage of a state board approved <u>Florida-developed</u> subject area 378 <u>examination or, if a Florida subject area examination has not</u> 379 <u>been developed, a standardized examination specified in state</u> 380 board rule <del>test</del>.

(c) If an applicant wishes to retain more than two specialization areas on the certificate, the applicant shall be permitted two successive validity periods for renewal of all specialization areas, but must earn no fewer than 6 college course credit hours or the equivalent in any one validity period.

(d) The State Board of Education shall adopt rules for the expanded use of training for renewal of the professional certificate for educators who are required to complete training in teaching students of limited English proficiency <u>or students</u> <u>with disabilities</u> and training in the teaching of reading as follows:

393 1. A teacher who holds a professional certificate may use 394 college credits or inservice points earned through training in 395 teaching students of limited English proficiency or students 396 with disabilities completed in English-for-Speakers-of-Other-397 Languages training and training in the teaching of reading in 398 excess of 6 semester hours during one certificate-validity 399 period toward renewal of the professional certificate during the 400 subsequent validity periods.

2. A teacher who holds a temporary certificate may use
 college credits or inservice points <u>earned through training in</u>
 <u>teaching students of limited English proficiency or students</u>
 <u>with disabilities</u> <u>completed in English-for-Speakers-of-Other-</u>



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405 Languages training and training in the teaching of reading 406 toward renewal of the teacher's first professional certificate. 407 Such training must not have been included within the degree 408 program, and the teacher's temporary and professional 409 certificates must be issued for consecutive school years.

(e) Beginning July 1, 2014, an applicant for renewal of a professional certificate must earn a minimum of one college credit or the equivalent inservice points in the area of instruction for teaching students with disabilities. The requirement in this paragraph may not add to the total hours required by the department for continuing education or inservice training.

(5) The State Board of Education shall adopt rules to allow the reinstatement of expired professional certificates. The department may reinstate an expired professional certificate if the certificateholder:

421 (a) Submits an application for reinstatement of the expired422 certificate.

(b) Documents completion of 6 college credits during the 5 years immediately preceding reinstatement of the expired certificate, completion of 120 inservice points, or a combination thereof, in an area specified in paragraph (3)(a) to include the credit required under paragraph (3)(e).

(c) During the 5 years immediately preceding reinstatement
of the certificate, achieves a passing score on the <u>Florida-</u>
<u>developed</u> subject area <u>examination or, if a Florida subject area</u>
<u>examination has not been developed, a standardized examination</u>
<u>specified in state board rule</u> test for each subject to be shown
on the reinstated certificate.

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The requirements of this subsection may not be satisfied by subject area <u>examinations</u> tests or college credits completed for issuance of the certificate that has expired.

438 Section 7. Subsection (6) of section 1012.98, Florida 439 Statutes, is amended to read:

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1012.98 School Community Professional Development Act.-

(6) An organization of private schools or consortium of 441 442 charter schools which has no fewer than 10 member schools in 443 this state, which publishes and files with the Department of 444 Education copies of its standards, and the member schools of 445 which comply with the provisions of part II of chapter 1003, 446 relating to compulsory school attendance, may also develop a 447 professional development system that includes a master plan for inservice activities. The system and inservice plan must be 448 449 submitted to the commissioner for approval pursuant to state 450 board rules of the State Board of Education.

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Section 8. This act shall take effect July 1, 2014.