$\boldsymbol{B}\boldsymbol{y}$ the Committee on Education; and Senator Stargel

	581-02432-14 2014950c1
1	A bill to be entitled
2	An act relating to education; amending s. 1012.2315,
3	F.S.; authorizing a school district to assign to a
4	school that has earned failing grades certain newly
5	hired instructional personnel; amending s. 1012.27,
6	F.S.; revising the powers of a district school
7	superintendent to include authorization to assign
8	certain newly hired instructional personnel to a
9	school that has earned failing grades based on the
10	judgment of a school principal; amending s. 1012.56,
11	F.S.; deleting obsolete provisions relating to
12	acceptable means of demonstrating mastery of
13	professional development; revising acceptable means of
14	demonstrating mastery of subject area knowledge;
15	conforming terminology; revising components of a
16	competency-based professional development
17	certification program; amending s. 1012.585, F.S.;
18	revising certain requirements for the renewal or
19	reinstatement of a professional certificate; providing
20	an effective date.
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22	Be It Enacted by the Legislature of the State of Florida:
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24	Section 1. Subsection (2) of section 1012.2315, Florida
25	Statutes, is amended to read:
26	1012.2315 Assignment of teachers
27	(2) ASSIGNMENT TO SCHOOLS GRADED "D" or "F"
28	<u>(a) A</u> school <u>district</u> districts may not assign a higher
29	percentage than the school district average of temporarily
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30	certified teachers, teachers in need of improvement, or out-of-
31	field teachers to schools graded "D" or "F" pursuant to s.
32	1008.34.
33	(b) Beginning July 1, 2014, a school district may assign an
34	individual newly hired as instructional personnel to a school
35	that has earned a grade of "F" in the previous year or any
36	combination of three consecutive grades of "D" or "F" in the
37	previous 3 years pursuant to s. 1008.34 if the individual:
38	1. Has received an effective rating or highly effective
39	rating in the immediate prior year's performance evaluation
40	pursuant s. 1012.34;
41	2. Has successfully completed a professional education
42	training program provided by Teach for America, holds a
43	certificate issued pursuant to s. 1012.56, and holds a
44	probationary contract pursuant to s. 1012.335(2)(a); or
45	3. Holds a probationary contract pursuant to s.
46	1012.335(2)(a), holds a certificate issued pursuant to s.
47	1012.56, has successful teaching experience, and, in the
48	judgment of the school principal, students would benefit from
49	the placement of that individual.
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51	Each school district shall annually certify to the Commissioner
52	of Education that <u>the requirements in this subsection have</u> this
53	requirement has been met. If the commissioner determines that a
54	school district is not in compliance with this subsection, the
55	State Board of Education shall be notified and shall take action
56	pursuant to s. 1008.32 in the next regularly scheduled meeting
57	to require compliance.
58	Section 2. Subsection (1) of section 1012.27, Florida

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581-02432-14 2014950c1 Statutes, is amended to read: 1012.27 Public school personnel; powers and duties of district school superintendent.-The district school superintendent is responsible for directing the work of the personnel, subject to the requirements of this chapter, and in addition the district school superintendent shall perform the following: (1) POSITIONS, QUALIFICATIONS, AND NOMINATIONS.-(a) Recommend to the district school board duties and responsibilities which need to be performed and positions which need to be filled to make possible the development of an adequate school program in the district. (b) Recommend minimum qualifications of personnel for these various positions, and nominate in writing persons to fill such positions. For the purpose of this subsection, the district school superintendent's recommendations for filling instructional positions at the school level must consider nominations received from school principals of the respective schools. The district school superintendent may assign an individual newly hired as instructional personnel to a school that has earned a grade of "F" in the previous year or any combination of three consecutive grades of "D" or "F" in the previous 3 years pursuant to s.

83 <u>1008.34 if the individual holds a probationary contract pursuant</u>

84 to s. 1012.335(2)(a), holds a certificate issued pursuant to s.

85 1012.56, has successful teaching experience, and, in the

86 judgment of the school principal, students would benefit from

87 the placement of that individual. Before transferring a teacher

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88	who holds a professional teaching certificate from one school to
89	another, the district school superintendent shall consult with
90	the principal of the receiving school and allow the principal to
91	review the teacher's records, including student performance
92	demonstrated under s. 1012.34, and interview the teacher. If, in
93	the judgment of the principal, students would not benefit from
94	the placement, an alternative placement may be sought. A
95	principal may refuse the placement in accordance with s.
96	1012.28(6).
97	Section 3. Subsections (3), (5), and (6) and paragraph (a)
98	of subsection (8) of section 1012.56, Florida Statutes, are
99	amended to read:
100	1012.56 Educator certification requirements
101	(3) MASTERY OF GENERAL KNOWLEDGEAcceptable means of
102	demonstrating mastery of general knowledge are:
103	(a) Achievement of passing scores on <u>the</u> basic skills
104	examination required by state board rule;
105	(b) Achievement of passing scores on the College Level
106	Academic Skills Test carned prior to July 1, 2002;
107	<u>(b)</u> A valid professional standard teaching certificate
108	issued by another state;
109	<u>(c)</u> (d) A valid certificate issued by the National Board for
110	Professional Teaching Standards or a national educator
111	credentialing board approved by the State Board of Education; or
112	(d) (e) Documentation of two semesters of successful
113	teaching in a Florida College System institution, state
114	university, or private college or university that awards an
115	associate or higher degree and is an accredited institution or
116	an institution of higher education identified by the Department

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581-02432-14 117 of Education as having a quality program. 118 (5) MASTERY OF SUBJECT AREA KNOWLEDGE.-Acceptable means of 119 demonstrating mastery of subject area knowledge are: (a) Achievement of passing scores on subject area 121 examinations required by state board rule for subjects requiring no more than a bachelor's degree, which may include, but need 123 not be limited to, world languages in Arabic, Chinese, Farsi, 124 French, German, Greek, Haitian Creole, Hebrew, Hindi, Italian, 125 Japanese, Portuguese, Russian, and Spanish; 126 (b) Completion of a bachelor's degree or higher and 127 verification of the attainment of a passing score, as specified 128 in state board rule, on a subject area content knowledge 129 examination an oral proficiency interview score above the

130 intermediate level and a written proficiency score above the 131 intermediate level on a test administered by the American 132 Council on the Teaching of Foreign Languages or a standardized 133 assessment approved by state board rule for certification 134 subjects for which there is no Florida-developed examination;

135 (c) Completion of the subject area specialization 136 requirements specified in state board rule and verification of 137 the attainment of the essential subject matter competencies by 138 the district school superintendent of the employing school 139 district or chief administrative officer of the employing state-140 supported or private school for a subject area for which a 141 subject area examination has not been developed and required by 142 state board rule;

143 (d) Completion of the subject area specialization 144 requirements specified in state board rule for a subject coverage requiring a master's or higher degree and achievement 145

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581-02432-14 2014950c1 146 of a passing score on the subject area examination or a 147 standardized examination or assessment approved as specified in 148 state board rule; 149 (e) A valid professional standard teaching certificate 150 issued by another state; or 151 (f) A valid certificate issued by the National Board for 152 Professional Teaching Standards or a national educator 153 credentialing board approved by the State Board of Education. 154 155 A school district is districts are encouraged to provide 156 mechanisms for those middle school teachers holding only a K-6 157 teaching certificate to obtain a subject area coverage for 158 middle grades through postsecondary coursework or district add-159 on certification. 160 (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION 161 COMPETENCE.-Acceptable means of demonstrating mastery of 162 professional preparation and education competence are: 163 (a) Completion of an approved teacher preparation program 164 at a postsecondary educational institution within this state and 165 achievement of a passing score on the professional education 166 competency examination required by state board rule; 167 (b) Completion of a teacher preparation program at a postsecondary educational institution outside Florida and 168 169 achievement of a passing score on the professional education 170 competency examination required by state board rule; 171 (c) A valid professional standard teaching certificate 172 issued by another state;

(d) A valid certificate issued by the National Board forProfessional Teaching Standards or a national educator

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175	credentialing board approved by the State Board of Education;
176	(e) Documentation of two semesters of successful teaching
177	in a Florida College System institution, state university, or
178	private college or university that awards an associate or higher
179	degree and is an accredited institution or an institution of
180	higher education identified by the Department of Education as
181	having a quality program;
182	(f) Completion of professional preparation courses as
183	specified in state board rule, successful completion of a
184	professional education competence demonstration program pursuant
185	to paragraph (8)(b), and achievement of a passing score on the
186	professional education competency examination required by state
187	board rule;
188	(g) Successful completion of a professional <u>development</u>
189	preparation alternative certification and education competency
190	program, outlined in paragraph (8)(a); or
191	(h) Successful completion of <u>a competency-based</u> an
192	alternative certification program pursuant to s. 1004.85 and
193	achievement of a passing score on the professional education
194	competency examination required by rule of the State Board of
195	Education; or.
196	(i) Successful completion of a professional education
197	training program provided by Teach for America and achievement
198	of a passing score on the professional education competency
199	examination required by rule of the State Board of Education.
200	(8) PROFESSIONAL DEVELOPMENT CERTIFICATION AND EDUCATION
201	COMPETENCY PROGRAM

202 (a) The Department of Education shall develop and each
203 school district may provide a cohesive, competency-based

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581-02432-14 2014950c1 204 professional development certification program by which members 205 of a school district's instructional staff may satisfy the 206 mastery of professional preparation and education competence 207 requirements specified in this subsection and rules of the State 208 Board of Education. Participants must hold a state-issued 209 temporary certificate. A school district that implements the 210 program shall provide a competency-based certification program 211 developed by the Department of Education or developed by the district and approved by the Department of Education. The 212 213 program must shall include the following components: 214 1. A minimum period of initial preparation before assuming 215 duties as the teacher of record. 216 2. An option for collaboration between school districts and 217 other supporting agencies or educational entities for 218 implementation. 219 3. Experienced peer mentors. Each individual selected by 220 the district as a peer mentor must hold a valid professional 221 certificate issued pursuant to this section, must have earned at 222 least 3 years of teaching experience in prekindergarten through 223 grade 12, and must have earned an effective or highly effective 224 rating on the prior year's performance evaluation under s.

225 1012.34 or be a peer evaluator under the district's evaluation 226 system approved under s. 1012.34.

4. An assessment of teaching performance aligned to the district's system for personnel evaluation under s. 1012.34 which provides for:

a. An initial evaluation of each educator's competencies to
determine an appropriate individualized professional development
plan.

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581-02432-14 2014950c1 233 b. A summative evaluation to assure successful completion 234 of the program. 5. Professional education preparation content knowledge 235 236 that includes, but is not limited to, the following: 237 a. The state-adopted student content standards, including 238 scientifically based reading instruction, content literacy, and 239 mathematical practices, for each subject identified on the 240 temporary certificate. 241 b. The educator-accomplished practices approved by the 242 state board. 243 c. A variety of data indicators for monitoring student 244 progress. 245 d. Methodologies for teaching students with disabilities. 246 e. Methodologies for teaching English language learners 247 appropriate for each subject area identified on the temporary 248 certificate. 249 f. Techniques and strategies for operationalizing the role 250 of the teacher in assuring a safe learning environment for 251 students. 252 6. Required achievement of passing scores on the subject 253 area and professional education competency examination required 254 by State Board of Education rule. Mastery of general knowledge 255 must be demonstrated as described in subsection (3). Section 4. Paragraphs (b) and (d) of subsection (3) and 256 paragraph (b) of subsection (5) of section 1012.585, Florida 257 258 Statutes, are amended to read: 259 1012.585 Process for renewal of professional certificates.-260 (3) For the renewal of a professional certificate, the 261 following requirements must be met:

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262	(b) In lieu of college course credit or inservice points,
263	the applicant may renew a specialization area by passage of a
264	<u>state-board-approved</u> state board approved subject area test <u>,</u>
265	including another standardized examination or assessment.
266	(d) The State Board of Education shall adopt rules for the
267	expanded use of training for renewal of the professional
268	certificate for educators who are required to complete training
269	in teaching students of limited English proficiency, training in
270	teaching students with disabilities, and training in the
271	teaching of reading as follows:
272	1. A teacher who holds a professional certificate may use
273	college credits or inservice points completed in <u>training in</u>
274	English for Speakers of Other Languages, in teaching students
275	with disabilities, English-for-Speakers-of-Other-Languages
276	training and training in the teaching of reading in excess of 6
277	semester hours during one certificate-validity period toward
278	renewal of the professional certificate during the subsequent
279	validity periods.
280	2. A teacher who holds a temporary certificate may use
281	college credits or inservice points completed in <u>training in</u>
282	English for Speakers of Other Languages, in teaching students
283	with disabilities, English-for-Speakers-of-Other-Languages
284	training and training in the teaching of reading toward renewal
285	of the teacher's first professional certificate. Such training
286	must not have been included within the degree program, and the
287	teacher's temporary and professional certificates must be issued
288	for consecutive school years.
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(5) The State Board of Education shall adopt rules to allowthe reinstatement of expired professional certificates. The

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291	department may reinstate an expired professional certificate if
292	the certificateholder:
293	(b) Documents completion of 6 college credits during the 5
294	years immediately preceding reinstatement of the expired
295	certificate, completion of 120 inservice points, or a
296	combination thereof, in an area specified in paragraph (3)(a) to
297	include the credit specified in paragraph (3)(e).
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299	The requirements of this subsection may not be satisfied by
300	subject area tests or college credits completed for issuance of
301	the certificate that has expired.
302	Section 5. This act shall take effect July 1, 2014.

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