

By Senator Latvala

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A bill to be entitled
 An act relating to state minimum wage; amending s.
 448.110, F.S.; prohibiting an employer or any other
 party from knowingly procuring labor from any person
 with an intent to defraud or deceive such person;
 providing a penalty; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (5) of section 448.110, Florida
 Statutes, is amended to read:

448.110 State minimum wage; annual wage adjustment;
 enforcement.—

(5) ~~It shall be unlawful for~~ An employer or any other party
may not: to

(a) Discriminate in any manner or take adverse action
 against any person in retaliation for exercising rights
 protected pursuant to s. 24, Art. X of the State Constitution.
 Rights protected include, but are not limited to, the right to
 file a complaint or inform any person of his or her potential
 rights pursuant to s. 24, Art. X of the State Constitution and
 to assist him or her in asserting such rights.

(b) Knowingly procure labor from any person with an intent
to defraud or deceive such person.

(c) A violation of this subsection is a felony of the third
degree, punishable as provided in s. 775.082, s. 775.083, or s.
775.084.

Section 2. This act shall take effect July 1, 2015.