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LEGISLATIVE ACTION

| Senate | . | House |
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| Comm: RCS | . | |
| 04/10/2015 | . | |
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Appropriations Subcommittee on Education (Galvano) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Subsections (2), (4), (5), and (6) of section 446.021, Florida Statutes, are amended to read:

446.021 Definitions of terms used in ss. 446.011-446.092.—
As used in ss. 446.011-446.092, the term:

(2) "Apprentice" means a person at least 16 years of age who is engaged in learning a recognized skilled trade through



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11 actual work experience under the supervision of journeyworker
12 ~~journeymen~~ craftsmen, which training should be combined with
13 properly coordinated studies of related technical and
14 supplementary subjects, and who has entered into a written
15 agreement, which may be cited as an apprentice agreement, with a
16 registered apprenticeship sponsor who may be ~~either~~ an employer,
17 an association of employers, or a local joint apprenticeship
18 committee.

19 (4) "Journeyworker" ~~"Journeyman"~~ means a worker who has
20 attained certain skills, abilities, and competencies and who is
21 recognized within an industry as having mastered the skills and
22 competencies required for the occupation, including, but not
23 limited to, attainment of a nationally recognized industry
24 certification. The term includes a mentor, technician,
25 specialist, or other skilled worker who has documented
26 sufficient skills and knowledge of an occupation, through formal
27 apprenticeship, attainment of a nationally recognized industry
28 certification, or through practical, on-the-job experience or
29 formal training ~~a person working in an apprenticeable occupation~~
30 ~~who has successfully completed a registered apprenticeship~~
31 ~~program or who has worked the number of years required by~~
32 ~~established industry practices for the particular trade or~~
33 ~~occupation.~~

34 (5) "Preapprenticeship program" means an organized course
35 of instruction, including, but not limited to, industry
36 certifications identified under s. 1008.44, in the public school
37 system or elsewhere, which course is designed to prepare a
38 person 16 years of age or older to become an apprentice and
39 which course is approved by and registered with the department



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40 and sponsored by a registered apprenticeship program.

41 (6) "Apprenticeship program" means an organized course of
42 instruction, including, but not limited to, industry
43 certifications identified under s. 1008.44, registered and
44 approved by the department, which course shall contain all terms
45 and conditions for the qualifications, recruitment, selection,
46 employment, and training of apprentices including such matters
47 as the requirements for a written apprenticeship agreement.

48 Section 2. Section 446.032, Florida Statutes, is amended to
49 read:

50 446.032 General duties of the department for apprenticeship
51 training.—The department shall:

52 (1) Establish uniform minimum standards and policies
53 governing apprentice programs and agreements. The standards and
54 policies shall govern the terms and conditions of the
55 apprentice's employment and training, including the quality
56 training of the apprentice for, but not limited to, such matters
57 as ratios of apprentices to journeyworkers ~~journeymen~~, safety,
58 related instruction, and on-the-job training; but these
59 standards and policies may not include rules, standards, or
60 guidelines that require the use of apprentices and job trainees
61 on state, county, or municipal contracts. The department may
62 adopt rules necessary to administer the standards and policies.

63 (2) Establish procedures to be used by the State
64 Apprenticeship Advisory Council.

65 (3) Collaborate with the Department of Economic Opportunity
66 to identify, develop, and register apprenticeship programs that
67 are aligned with statewide demand for a skilled labor force in
68 high-demand occupations and with regional workforce needs.



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69 Beginning in the 2015-2016 fiscal year, the department shall
70 annually, by December 31, submit an accountability report, which
71 must include information related to program usage, student
72 demographics and performance outcomes, and program requirements
73 for the existing apprenticeship and preapprenticeship programs
74 and the development of new programs. The report must include
75 regional information about program and student performance
76 outcomes. The report must be submitted to the Governor, the
77 President of the Senate, the Speaker of the House of
78 Representatives, and the Higher Education Coordinating Council.

79 (4) Post on its Internet website information regarding
80 apprenticeship programs, which must, at a minimum, include:

- 81 (a) Program admission requirements;
- 82 (b) Program standards and training requirements; and
- 83 (c) A summary of program and student performance outcomes.

84 Section 3. Subsections (5) and (6) are added to section
85 446.052, Florida Statutes, to read:

86 446.052 Preapprenticeship program.—

87 (5) The department shall collaborate with the Department of
88 Economic Opportunity to identify, develop, and register
89 preapprenticeship programs that are aligned with statewide
90 demand for a skilled labor force in high-demand occupations and
91 with regional workforce needs. Beginning in the 2015-2016 fiscal
92 year, the department shall annually, by December 31, submit an
93 accountability report, which must include information related to
94 program usage, student demographics and performance outcomes,
95 and program requirements for the existing apprenticeship and
96 preapprenticeship programs and the development of new programs.
97 The report must include regional information about program and



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98 student performance outcomes. The report must be submitted to
99 the Governor, the President of the Senate, the Speaker of the
100 House of Representatives, and the Higher Education Coordinating
101 Council.

102 (6) The department shall post on its Internet website
103 information regarding preapprenticeship programs, which must, at
104 a minimum, include:

105 (a) Program admission requirements;

106 (b) Program standards and training requirements; and

107 (c) A summary of program and student performance outcomes.

108 Section 4. Preapprenticeship and apprenticeship operational
109 report.—(1) By December 31, 2015, the Department of Education,
110 in collaboration with the Department of Economic Opportunity and
111 CareerSource Florida, Inc., shall submit an operational report
112 to the Governor, the President of the Senate, the Speaker of the
113 House of Representatives, and the Higher Education Coordinating
114 Council providing:

115 (a) A summary of the activities and coordination between
116 the two agencies to identify, develop, register, and administer
117 preapprenticeship and apprenticeship programs over the last 5
118 years.

119 (b) The strategies employed by the two agencies to engage
120 school districts, Florida College System institutions, technical
121 centers, businesses, and other stakeholders as partners in the
122 workforce system to expand employment opportunities for
123 individuals, including, but not limited to, those individuals
124 with unique abilities, which must include work-based learning
125 experiences, such as preapprenticeships and apprenticeships.

126 (c) Recommendations to maximize the resources of the two



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127 agencies to gain efficiency in program development,
128 administration, and funding and make program governance changes
129 to improve the delivery and management of preapprenticeship and
130 apprenticeship programs based on workforce demands. These
131 recommendations must take into account federal resources and
132 must include any necessary or suggested changes to the programs
133 ensuing from implementation of the Workforce Innovation and
134 Opportunity Act of 2014 and related regulations.

135 (d) Recommendations and strategies for the two agencies to
136 communicate effectively with employers in this state and ensure
137 that employers have access to information and consultative
138 services, at no cost to the employers, regarding sponsorship of
139 demand-driven, registered preapprenticeship and apprenticeship
140 programs and information about the availability of program
141 students for employment.

142 (e) An evaluation of the feasibility of linking or
143 incorporating, and of the resources necessary to link or
144 incorporate, the Department of Education's website information
145 on preapprenticeship and apprenticeship programs with the
146 Department of Economic Opportunity and CareerSource Florida,
147 Inc., workforce information system required under chapter 445,
148 Florida Statutes.

149 (2) This section expires on July 1, 2016.

150 Section 5. Section 446.091, Florida Statutes, is amended to
151 read:

152 446.091 On-the-job training program.—All provisions of ss.
153 446.011-446.092 relating to apprenticeship and
154 preapprenticeship, including, but not limited to, programs,
155 agreements, standards, administration, procedures, definitions,



156 expenditures, local committees, powers and duties, limitations,
157 grievances, and ratios of apprentices and job trainees to
158 journeyworkers ~~journeymen~~ on state, county, and municipal
159 contracts, shall be appropriately adapted and made applicable to
160 a program of on-the-job training authorized under those
161 provisions for persons other than apprentices.

162 Section 6. This act shall take effect July 1, 2015.

163
164 ===== T I T L E A M E N D M E N T =====

165 And the title is amended as follows:

166 Delete everything before the enacting clause
167 and insert:

168 A bill to be entitled
169 An act relating to workforce training; amending s.
170 446.021, F.S.; redefining terms; amending s. 446.032,
171 F.S.; conforming a provision to changes made by the
172 act; requiring the Department of Education, in
173 collaboration with the Department of Economic
174 Opportunity, to identify and recommend specified
175 apprenticeship programs; requiring the department to
176 annually submit an accountability report with
177 specified requirements to the Governor, the
178 Legislature, and the Higher Education Coordinating
179 Council; requiring the department to post on its
180 Internet website specified information regarding
181 apprenticeship programs; amending s. 446.052, F.S.;
182 requiring the Department of Education, in
183 collaboration with the Department of Economic
184 Opportunity, to identify and recommend specified



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185 preapprenticeship programs; requiring the department
186 to annually submit an accountability report with
187 specified content to the Governor, the Legislature,
188 and the Higher Education Coordinating Council;
189 requiring the department to post on its Internet
190 website specified information regarding
191 preapprenticeship programs; requiring the Department
192 of Education, in collaboration with the Department of
193 Economic Opportunity to submit an operational report
194 to the Governor, the Legislature, and the Higher
195 Education Coordinating Council with specified
196 information; amending s. 446.091, F.S.; conforming a
197 provision to changes made by the act; providing an
198 effective date.