

By the Committee on Appropriations; and Senator Detert

576-04507-15

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1                   A bill to be entitled  
2       An act relating to workforce training; amending s.  
3       446.021, F.S.; redefining terms; amending s. 446.032,  
4       F.S.; conforming a provision to changes made by the  
5       act; requiring the Department of Education, in  
6       collaboration with the Department of Economic  
7       Opportunity, to identify and recommend specified  
8       apprenticeship programs; requiring the department to  
9       annually submit an accountability report with  
10      specified requirements to the Governor, the  
11      Legislature, and the Higher Education Coordinating  
12      Council; requiring the department to post on its  
13      Internet website specified information regarding  
14      apprenticeship programs; amending s. 446.052, F.S.;  
15      requiring the Department of Education, in  
16      collaboration with the Department of Economic  
17      Opportunity, to identify and recommend specified  
18      preapprenticeship programs; requiring the department  
19      to annually submit an accountability report with  
20      specified content to the Governor, the Legislature,  
21      and the Higher Education Coordinating Council;  
22      requiring the department to post on its Internet  
23      website specified information regarding  
24      preapprenticeship programs; requiring the Department  
25      of Education, in collaboration with the Department of  
26      Economic Opportunity and CareerSource, Florida, Inc.,  
27      to submit an operational report to the Governor, the  
28      Legislature, and the Higher Education Coordinating  
29      Council with specified information; amending s.

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30 446.091, F.S.; conforming a provision to changes made  
31 by the act; providing an effective date.  
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33 Be It Enacted by the Legislature of the State of Florida:  
34

35 Section 1. Subsections (2), (4), (5), and (6) of section  
36 446.021, Florida Statutes, are amended to read:

37 446.021 Definitions of terms used in ss. 446.011-446.092.—  
38 As used in ss. 446.011-446.092, the term:

39 (2) "Apprentice" means a person at least 16 years of age  
40 who is engaged in learning a recognized skilled trade through  
41 actual work experience under the supervision of journeyworker  
42 ~~journeymen~~ craftsmen, which training should be combined with  
43 properly coordinated studies of related technical and  
44 supplementary subjects, and who has entered into a written  
45 agreement, which may be cited as an apprentice agreement, with a  
46 registered apprenticeship sponsor who may be ~~either~~ an employer,  
47 an association of employers, or a local joint apprenticeship  
48 committee.

49 (4) "Journeyworker" "Journeyman" means a worker who has  
50 attained certain skills, abilities, and competencies and who is  
51 recognized within an industry as having mastered the skills and  
52 competencies required for the occupation, including, but not  
53 limited to, attainment of a nationally recognized industry  
54 certification. The term includes a mentor, technician,  
55 specialist, or other skilled worker who has documented  
56 sufficient skills and knowledge of an occupation, through formal  
57 apprenticeship, attainment of a nationally recognized industry  
58 certification, or through practical, on-the-job experience or

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59 ~~formal training a person working in an apprenticeable occupation~~  
60 ~~who has successfully completed a registered apprenticeship~~  
61 ~~program or who has worked the number of years required by~~  
62 ~~established industry practices for the particular trade or~~  
63 ~~occupation.~~

64 (5) "Preapprenticeship program" means an organized course  
65 of instruction, including, but not limited to, industry  
66 certifications identified under s. 1008.44, in the public school  
67 system or elsewhere, which course is designed to prepare a  
68 person 16 years of age or older to become an apprentice and  
69 which course is approved by and registered with the department  
70 and sponsored by a registered apprenticeship program.

71 (6) "Apprenticeship program" means an organized course of  
72 instruction, including, but not limited to, industry  
73 certifications identified under s. 1008.44, registered and  
74 approved by the department, which course shall contain all terms  
75 and conditions for the qualifications, recruitment, selection,  
76 employment, and training of apprentices including such matters  
77 as the requirements for a written apprenticeship agreement.

78 Section 2. Section 446.032, Florida Statutes, is amended to  
79 read:

80 446.032 General duties of the department for apprenticeship  
81 training.—The department shall:

82 (1) Establish uniform minimum standards and policies  
83 governing apprentice programs and agreements. The standards and  
84 policies shall govern the terms and conditions of the  
85 apprentice's employment and training, including the quality  
86 training of the apprentice for, but not limited to, such matters  
87 as ratios of apprentices to journeyworkers ~~journeymen~~, safety,

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88 related instruction, and on-the-job training; but these  
89 standards and policies may not include rules, standards, or  
90 guidelines that require the use of apprentices and job trainees  
91 on state, county, or municipal contracts. The department may  
92 adopt rules necessary to administer the standards and policies.

93 (2) Establish procedures to be used by the State  
94 Apprenticeship Advisory Council.

95 (3) Collaborate with the Department of Economic Opportunity  
96 to identify, develop, and register apprenticeship programs that  
97 are aligned with statewide demand for a skilled labor force in  
98 high-demand occupations and with regional workforce needs.

99 Beginning in the 2015-2016 fiscal year, the department shall  
100 annually, by December 31, submit an accountability report, which  
101 must include information related to program usage, student  
102 demographics and performance outcomes, and program requirements  
103 for the existing preapprenticeship and apprenticeship programs  
104 and the development of new programs. The report must include  
105 regional information about program and student performance  
106 outcomes. The report must be submitted to the Governor, the  
107 President of the Senate, the Speaker of the House of  
108 Representatives, and the Higher Education Coordinating Council.

109 (4) Post on its Internet website information regarding  
110 apprenticeship programs, which must, at a minimum, include:

111 (a) Program admission requirements;

112 (b) Program standards and training requirements; and

113 (c) A summary of program and student performance outcomes.

114 Section 3. Subsections (5) and (6) are added to section  
115 446.052, Florida Statutes, to read:

116 446.052 Preapprenticeship program.—

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117       (5) The department shall collaborate with the Department of  
118 Economic Opportunity to identify, develop, and register  
119 preapprenticeship programs that are aligned with statewide  
120 demand for a skilled labor force in high-demand occupations and  
121 with regional workforce needs. Beginning in the 2015-2016 fiscal  
122 year, the department shall annually, by December 31, submit an  
123 accountability report, which must include information related to  
124 program usage, student demographics and performance outcomes,  
125 and program requirements for the existing preapprenticeship and  
126 apprenticeship programs and the development of new programs. The  
127 report must include regional information about program and  
128 student performance outcomes. The report must be submitted to  
129 the Governor, the President of the Senate, the Speaker of the  
130 House of Representatives, and the Higher Education Coordinating  
131 Council.

132       (6) The department shall post on its Internet website  
133 information regarding preapprenticeship programs, which must, at  
134 a minimum, include:

135           (a) Program admission requirements;

136           (b) Program standards and training requirements; and

137           (c) A summary of program and student performance outcomes.

138       Section 4. Preapprenticeship and apprenticeship operational  
139 report.-

140       (1) By December 31, 2015, the Department of Education, in  
141 collaboration with the Department of Economic Opportunity and  
142 CareerSource Florida, Inc., shall submit an operational report  
143 to the Governor, the President of the Senate, the Speaker of the  
144 House of Representatives, and the Higher Education Coordinating  
145 Council providing:

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146 (a) A summary of the activities and coordination between  
147 the two agencies to identify, develop, register, and administer  
148 preapprenticeship and apprenticeship programs over the last 5  
149 years.

150 (b) The strategies employed by the two agencies to engage  
151 school districts, Florida College System institutions, technical  
152 centers, businesses, and other stakeholders as partners in the  
153 workforce system to expand employment opportunities for  
154 individuals, including, but not limited to, those individuals  
155 with unique abilities, which must include work-based learning  
156 experiences, such as preapprenticeships and apprenticeships.

157 (c) Recommendations to maximize the resources of the two  
158 agencies to gain efficiency in program development,  
159 administration, and funding and make program governance changes  
160 to improve the delivery and management of preapprenticeship and  
161 apprenticeship programs based on workforce demands. These  
162 recommendations must take into account federal resources and  
163 must include any necessary or suggested changes to the programs  
164 ensuing from implementation of the Workforce Innovation and  
165 Opportunity Act of 2014 and related regulations.

166 (d) Recommendations and strategies for the two agencies to  
167 communicate effectively with employers in this state and ensure  
168 that employers have access to information and consultative  
169 services, at no cost to the employers, regarding sponsorship of  
170 demand-driven, registered preapprenticeship and apprenticeship  
171 programs and information about the availability of program  
172 students for employment.

173 (e) An evaluation of the feasibility of linking or  
174 incorporating, and of the resources necessary to link or

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175 incorporate, the Department of Education's website information  
176 on preapprenticeship and apprenticeship programs with the  
177 Department of Economic Opportunity and CareerSource Florida,  
178 Inc., workforce information system required under chapter 445,  
179 Florida Statutes.

180 (2) This section expires on July 1, 2016.

181 Section 5. Section 446.091, Florida Statutes, is amended to  
182 read:

183 446.091 On-the-job training program.—All provisions of ss.  
184 446.011-446.092 relating to apprenticeship and  
185 preapprenticeship, including, but not limited to, programs,  
186 agreements, standards, administration, procedures, definitions,  
187 expenditures, local committees, powers and duties, limitations,  
188 grievances, and ratios of apprentices and job trainees to  
189 journeyworkers ~~journeymen~~ on state, county, and municipal  
190 contracts, shall be appropriately adapted and made applicable to  
191 a program of on-the-job training authorized under those  
192 provisions for persons other than apprentices.

193 Section 6. This act shall take effect July 1, 2015.