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1 A bill to be entitled 2 An act relating to human trafficking; creating s. 3 787.08, F.S.; requiring the Department of 4 Transportation and certain employers to display human 5 trafficking public awareness signs at specified 6 locations; providing civil penalties for violations; 7 requiring the Attorney General, in consultation with certain others, to develop specifications for the form 8 9 and content of such signs; providing sign 10 requirements; providing that the Attorney General is responsible for enforcement; requiring rulemaking; 11 12 providing an effective date. 13 14 Be It Enacted by the Legislature of the State of Florida: 15 16 Section 1. Section 787.08, Florida Statutes, is created to 17 read: 787.08 Human trafficking public awareness signs.-18 19 The Department of Transportation shall display a 20 public awareness sign developed under subsection (3) in every 21 rest area and welcome center in the state that is open to the 22 public. 23 (2)(a) The employer at each of the following 24 establishments shall display a public awareness sign developed 25 under subsection (3) near the public entrance of the 26 establishment or in another conspicuous location that is clearly

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visible to both the public and employees of the establishment:

- 28 <u>1. A strip club or other adult entertainment</u> 29 establishment.
  - 2. An establishment found to be a nuisance for prostitution under s. 893.138.
    - 3. A primary airport.
    - 4. A passenger or light rail station.
  - 5. A bus station.

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- 6. A truck stop. For purposes of this subparagraph, the term "truck stop" means a privately owned and operated facility that provides food, fuel, shower or other sanitary facilities, and lawful overnight truck parking.
  - 7. An emergency room within a general acute care hospital.
  - 8. An urgent care center.
- 9. The premises of a farm labor contractor where farm laborers are regularly present.
  - 10. A privately operated job recruitment center.
- 11. A business or establishment that offers massage or bodywork services for compensation.
  - 12. A public K-12 school as described in s. 1000.04.
- 13. A public library.
- (b) The Attorney General shall impose a civil penalty of \$500 for a first offense and \$1,000 for a second or subsequent offense for an employer who knowingly fails to comply with paragraph (a). The civil penalty is the exclusive remedy for failure to comply with this section.

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(3) (a) The Attorney General shall, in consultation with

anti-trafficking organizations and human trafficking survivors,
develop specifications for the form and content of signs
required by this section.
(b) The required public notice must be at least 8.5 inches
by 11 inches in size, must be printed in at least a 16-point
type, and must state substantially the following in English,
Spanish, or any other language required by the Attorney General:
"If you or someone you know is being forced to engage in an
activity and cannot leavewhether it is commercial sex,
housework, farm work, factory work, retail work, restaurant

activity and cannot leave--whether it is commercial sex,
housework, farm work, factory work, retail work, restaurant
work, or any other activity--call the National Human
Trafficking Resource Center at [insert number] or text INFO
or HELP to [insert number] to access help and services.
Victims of slavery and human trafficking are protected
under United States and Florida law."

(4) The Attorney General is responsible for enforcement of this section and shall adopt rules to implement this section.

Section 2. This act shall take effect January 1, 2016.