A bill to be entitled
An act relating to individuals with disabilities;
creating s. 17.68, F.S.; providing legislative
findings; establishing the Financial Literacy Program
for Individuals with Developmental Disabilities within
the Department of Financial Services; requiring the
department to develop and implement the program in
consultation with specified stakeholders; providing
for the participation of banks, credit unions, savings
associations, and savings banks; requiring the program
to provide information and other offerings on
specified issues to individuals with developmental
disabilities and employers in this state; requiring
the department to establish on its website a
clearinghouse for information regarding the program
and to publish a brochure describing the program;
requiring, by a specified date, qualified public
depositories to make copies of the department’s
brochure available and provide a hyperlink on their
websites to the department’s website for the program;
reordering and amending s. 110.107, F.S.; revising
definitions and defining the term “individual who has
a disability”; amending s. 110.112, F.S.; revising the
state’s equal employment opportunity policy to include
individuals who have a disability; requiring each
executive agency to annually report to the Department
of Management Services regarding the agency’s progress
in increasing employment among certain
underrepresented groups; revising the required content
of the department’s annual workforce report; requiring the department to develop and implement certain programs geared toward individuals who have a disability; requiring the department to develop training programs by a specified date; requiring each executive agency to develop a plan regarding the employment of individuals who have a disability by a specified date; requiring the department to report to the Governor and the Legislature regarding implementation; requiring the department to compile and post data regarding the hiring practices of executive agencies regarding the employment of individuals who have a disability; requiring the department to assist executive agencies in identifying strategies to retain employees who have a disability; requiring the department to adopt certain rules; specifying that the act does not create any enforceable right or benefit; amending s. 280.16, F.S.; requiring a qualified public depository to participate in the Financial Literacy Program for Individuals with Developmental Disabilities; amending s. 393.063, F.S.; revising the definition of the term “developmental disability” to include Down syndrome; creating the “Employment First Act”; providing legislative intent; providing a purpose; requiring specified state agencies and organizations to develop and implement an interagency cooperative agreement; requiring the interagency cooperative agreement to provide the roles, responsibilities, and objectives of
state agencies and organizations; requiring the
Department of Economic Opportunity, in consultation
with other organizations, to create the Florida Unique
Abilities Partner program; defining terms; authorizing
a business entity to apply to the department for
designation; requiring the department to consider
nominations of business entities for designation;
requiring the department to adopt procedures for
application and designation processes; establishing
criteria for a business entity to be designated as a
Florida Unique Abilities Partner; requiring a business
entity to certify that it continues to meet the
established criteria for designation each year;
requiring the department to remove the designation if
a business entity does not submit yearly certification
of continued eligibility; authorizing a business
entity to discontinue its use of the designation;
requiring the department, in consultation with the
disability community, to develop a logo for business
entities designated as Florida Unique Abilities
Program Partners; requiring the department to adopt
guidelines and requirements for use of the logo;
authorizing the department to allow a designated
business entity to display a logo; prohibiting the use
of a logo if a business entity does not have a current
designation; requiring the department to maintain a
website with specified information; requiring the
Agency for Persons with Disabilities to provide a link
on its website to the department’s website for the
Florida Unique Abilities Partner program; requiring the department to provide the Florida Tourism Industry Marketing Corporation with certain information; requiring the department and CareerSource Florida, Inc., to identify employment opportunities posted by employers that receive the Florida Unique Abilities Partner designation on the workforce information system; providing report requirements; requiring the department to adopt rules; providing appropriations; providing effective dates.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Effective January 1, 2016, section 17.68, Florida Statutes, is created to read:

17.68 Financial Literacy Program for Individuals with Developmental Disabilities.—

(1) The Legislature finds that the state has a compelling interest in promoting the economic independence and successful employment of individuals with developmental disabilities as defined in s. 393.063. In comparison with the general population, individuals with developmental disabilities experience lower rates of educational achievement, employment, and annual earnings and are more likely to live in poverty. Additionally, such individuals must navigate a complex network of federal and state programs in order to be eligible for financial and health benefits. Thus, it is essential that these individuals have sufficient financial management knowledge and skills to be able to comply with the benefit eligibility
processes and make informed decisions regarding financial services and products provided by financial institutions. Enhancing the financial literacy of such individuals will provide a pathway for economic independence and successful employment.

(2) The Financial Literacy Program for Individuals with Developmental Disabilities is established within the Department of Financial Services. The department, in consultation with public and private stakeholders, shall develop and implement the program, which shall be designed to promote the economic independence and successful employment of individuals with developmental disabilities. Banks, credit unions, savings associations, and savings banks will be key participants in the development and promotion of the program. The program must provide information, resources, outreach, and education on the following issues:

(a) For individuals with developmental disabilities:

1. Financial education, including instruction on money management skills and the effective use of financial services and products, to promote income preservation and asset development.

2. Identification of available financial and health benefit programs and services.

3. Job training programs and employment opportunities, including work incentives and state and local workforce development programs.

4. The impact of earnings and assets on federal and state financial and health benefit programs and options to manage such impact.
(b) For employers in this state, strategies to make program information and educational materials available to their employees with developmental disabilities.

(3) The department shall:

(a) Establish on its website a clearinghouse for information regarding the program and other resources available for individuals with developmental disabilities and their employers.

(b) Publish a brochure that describes the program and is accessible on its website.

(4) Within 90 days after the department establishes its website and publishes its brochure, each bank, savings association, and savings bank that is a qualified public depository as defined in s. 280.02 shall:

(a) Make copies of the department’s brochures available, upon the request of the consumer, at its principal place of business and each branch office located in this state which has in-person teller services by having copies of the brochure available or having the capability to print a copy of the brochure from the department’s website. Upon request, the department shall provide copies of the brochure to a bank, savings association, or savings bank.

(b) Provide on its website a hyperlink to the department’s website for the program. If the department changes its website address for the program, the bank, savings association, or savings bank must update the hyperlink within 90 days after notification by the department of such change.

Section 2. Section 110.107, Florida Statutes, is reordered and amended to read:
110.107 Definitions.—As used in this chapter, the term:

1. “Department” means the Department of Management Services.

2. “Secretary” means the Secretary of Management Services.

3. “Furlough” means a temporary reduction in the regular hours of employment in a pay period, or temporary leave without pay for one or more pay periods, with a commensurate reduction in pay, which is necessitated by a projected deficit in any fund that supports salary and benefit appropriations. The deficit must be projected by the Revenue Estimating Conference pursuant to s. 216.136(3).

4. “State agency” or “agency” means any official, officer, commission, board, authority, council, committee, or department of the executive branch or the judicial branch of state government as defined in chapter 216.

5. “Position” means the work, consisting of duties and responsibilities, assigned to be performed by an officer or employee.

6. “Full-time position” means a position authorized for the entire normally established work period, whether daily, weekly, monthly, or annually.

7. “Part-time position” means a position authorized for less than the entire normally established work period, whether daily, weekly, monthly, or annually.

8. “Occupation” means all positions that are sufficiently similar in knowledge, skills, and abilities, and the sufficiently similar as to kind or subject matter of work.

that which are sufficiently similar in the kind of work performed to warrant the use of the same performance factors in determining the level of complexity for all occupations in that occupational group.

(3) “Classification plan” means a formal description of the concepts, rules, job family definitions, occupational group characteristics, and occupational profiles used in the classification of positions.

(20) “Pay plan” means a formal description of the philosophy, methods, procedures, and salary schedules for competitively compensating employees at market-based rates for work performed.

(27) “Salary schedule” means an official document that contains a complete list of occupation titles, broadband level codes, and pay bands.

(1) “Authorized position” means a position included in an approved budget. In counting the number of authorized positions, part-time positions may be converted to full-time equivalents.

(8) “Established position” means an authorized position that has been classified in accordance with a classification and pay plan as provided by law.

(22) “Position number” means the identification number assigned to an established position.

(26) “Reclassification” means the changing of an established position in one broadband level in an occupational group to a higher or lower broadband level in the same occupational group or to a broadband level in a different occupational group.
"Promotion" means the changing of the classification of an employee to a broadband level having a higher maximum salary; or the changing of the classification of an employee to a broadband level having the same or a lower maximum salary but a higher level of responsibility.

"Demotion" means the changing of the classification of an employee to a broadband level having a lower maximum salary; or the changing of the classification of an employee to a broadband level having the same or a higher maximum salary but a lower level of responsibility.

"Transfer" means moving an employee from one geographic location of the state to a different geographic location more than in excess of 50 miles from the employee’s current work location.

"Reassignment" means moving an employee from a position in one broadband level to a different position in the same broadband level or to a different broadband level having the same maximum salary.

"Dismissal" means a disciplinary action taken by an agency pursuant to s. 110.227 against an employee which results in the termination of his or her employment.

"Suspension" means a disciplinary action taken by an agency pursuant to s. 110.227 against an employee which temporarily relieves the employee of his or her duties and places him or her on leave without pay.

"Layoff" means termination of employment due to a shortage of funds or work, or a material change in the duties or organization of an agency, including the outsourcing or privatization of an activity or function previously performed by
career service employees.

(7)(24) “Employing agency” means any agency authorized to employ personnel to carry out the responsibilities of the agency under the provisions of chapter 20 or other law statutory authority.

(29)(25) “Shared employment” means part-time career employment in which the duties and responsibilities of a full-time position in the career service are divided among part-time employees who are eligible for the position and who receive career service benefits and wages pro rata. The term shall “shared employment” does not include the employment of persons paid from other-personal-services funds.

(9)(26) “Firefighter” means a firefighter certified under chapter 633.

(14)(27) “Law enforcement or correctional officer” means a law enforcement officer, special agent, correctional officer, correctional probation officer, or institutional security specialist required to be certified under chapter 943.

(23)(28) “Professional health care provider” means registered nurses, physician’s assistants, dentists, psychologists, nutritionists or dietitians, pharmacists, psychological specialists, physical therapists, and speech and hearing therapists.

(13)(29) “Job family” means a defined grouping of one or more occupational groups.

(19)(30) “Pay band” means the minimum salary, the maximum salary, and intermediate rates that are payable for work in a specific broadband level.

(2)(31) “Broadband level” means all positions that which
are sufficiently similar in knowledge, skills, and abilities; the, and sufficiently similar as to kind or subject matter of work; the level of difficulty or the level of responsibilities; and the qualification requirements of the work so as to warrant the same treatment with respect as to title, pay band, and other personnel transactions.

(12) "Individual who has a disability" means a person who has a physical or intellectual impairment that substantially limits one or more major life activities; a person who has a history or record of such an impairment; or a person who is perceived by others as having such an impairment.

Section 3. Subsections (1) and (2) of section 110.112, Florida Statutes, are amended, present subsections (3) through (6) of that section are redesignated as subsections (4) through (7), respectively, and a new subsection (3) is added to that section, to read:

110.112 Affirmative action; equal employment opportunity.—

(1) It is shall be the policy of this the state to assist in providing the assurance of equal employment opportunity through programs of affirmative and positive action that will allow full utilization of women, and minorities, and individuals who have a disability.

(2)(a) The head of each executive agency shall develop and implement an affirmative action plan in accordance with rules adopted by the department and approved by a majority vote of the Administration Commission before their adoption.

(b) Each executive agency shall establish annual goals for ensuring full utilization of groups underrepresented in the agency’s its workforce, including women, minorities, and
individuals who have a disability, as compared to the relevant
labor market, as defined by the agency. Each executive agency
shall design its affirmative action plan to meet its established
goals.

(c) Each executive agency shall annually report to the
department regarding the agency’s progress toward increasing
employment among women, minorities, and individuals who have a
disability.

(d) An affirmative action-equal employment opportunity
officer shall be appointed by the head of each executive agency.
The affirmative action-equal employment opportunity officer’s
responsibilities must include determining annual goals,
monitoring agency compliance, and providing consultation to
managers regarding progress, deficiencies, and appropriate
corrective action.

(e) The department shall report information in its
annual workforce report relating to the implementation,
continuance, updating, and results of each executive agency’s
affirmative action plan for the previous fiscal year. The annual
workforce report must also include data for each executive
agency relating to employment levels among women, minorities,
and individuals who have a disability.

(f) The department shall provide to all supervisory
personnel of the executive agencies training in the principles
of equal employment opportunity and affirmative action, the
development and implementation of affirmative action plans, and
the establishment of annual affirmative action goals. The
department may contract for training services, and each
participating agency shall reimburse the department for costs
incurred through such contract. After the department approves
the contents of the training program for the agencies, the
department may delegate this training to the executive agencies.

(3)(a) The department, in consultation with the Agency for
Persons with Disabilities, the Division of Vocational
Rehabilitation and the Division of Blind Services of the
Department of Education, the Department of Economic Opportunity,
and the Executive Office of the Governor, shall develop and
implement programs that incorporate internships, mentoring, on-
the-job training, unpaid work experience, situational
assessments, and other innovative strategies that are
specifically geared toward individuals who have a disability.

(b) By January 1, 2016, the department shall develop
mandatory training programs for human resources personnel and
hiring managers of executive agencies which support the
employment of individuals who have a disability.

(c)1. By January 1, 2016, each executive agency shall
develop an agency-specific plan that addresses how to promote
employment opportunities for individuals who have a disability.

2. The department shall assist executive agencies in the
implementation of agency-specific plans. The department shall
regularly report to the Governor, the President of the Senate,
and the Speaker of the House of Representatives the progress of
executive agencies in implementing these plans. Such reports
shall be made at least biannually.

(d) The department shall compile data regarding the hiring
practices of executive agencies with regard to individuals who
have a disability and make such data available on its website.

(e) The department shall assist executive agencies in
identifying and implementing strategies for retaining employees who have a disability which include, but are not limited to, training programs, funding reasonable accommodations, increasing access to appropriate technologies, and ensuring accessibility of physical and virtual workplaces.

(f) The department shall adopt rules relating to forms that provide for the voluntary self-identification of individuals who have a disability who are employed by an executive agency.

(g) This subsection does not create any substantive or procedural right or benefit enforceable at law or in equity against the state or a state agency, or an officer, employee, or agent thereof.

Section 4. Effective January 1, 2016, paragraph (e) is added to subsection (1) of section 280.16, Florida Statutes, to read:

280.16 Requirements of qualified public depositories; confidentiality.—

(1) In addition to any other requirements specified in this chapter, qualified public depositories shall:

(e) Participate in the Financial Literacy Program for Individuals with Developmental Disabilities as required under s. 17.68.

Section 5. Subsection (9) of section 393.063, Florida Statutes, is amended to read:

393.063 Definitions.—For the purposes of this chapter, the term:

(9) “Developmental disability” means a disorder or syndrome that is attributable to intellectual disability, cerebral palsy, autism, [Down syndrome, spina bifida, or Prader-Willi syndrome;]
Section 6. Employment First Act.—

(1) SHORT TITLE.—This section may be cited as the “Employment First Act.”

(2) LEGISLATIVE INTENT.—The Legislature finds that employment is the most direct and cost-effective means to assist an individual in achieving independence and fulfillment; however, individuals with disabilities are confronted by unique barriers to employment that inhibit their opportunities to compete fairly in the labor force. It is the intent of the Legislature to provide a framework for a long-term commitment to improving employment outcomes for individuals with disabilities in this state through the implementation of the Employment First Act.

(3) PURPOSE.—The purpose of the Employment First Act is to prioritize employment of individuals with disabilities and to change the employment system to better integrate individuals with disabilities into the workforce. The Employment First Act encourages a collaborative effort between state agencies and organizations to achieve better employment outcomes for individuals with disabilities.

(4) INTERAGENCY COOPERATIVE AGREEMENT.—The following state agencies and organizations shall develop an interagency cooperative agreement to implement the Employment First Act:

(a) The Division of Vocational Rehabilitation of the Department of Education.

(b) The Division of Blind Services of the Department of
Education.

(c) The Bureau of Exceptional Education and Student Services of the Department of Education.

(d) The Agency for Persons with Disabilities.

(e) The Substance Abuse and Mental Health Program of the Department of Children and Families.

(f) The Department of Economic Opportunity.

(g) CareerSource Florida, Inc.

(h) The Florida Developmental Disabilities Council.

(i) Florida Association of Rehabilitation Facilities.

(j) Other appropriate organizations.

(5) ROLES AND RESPONSIBILITIES.—The interagency cooperative agreement shall outline the roles and responsibilities of the state agencies and organizations identified in subsection (4). The objectives of the interagency cooperative agreement must include all of the following:

(a) Establishing a commitment by leadership of the state agencies and organizations to maximize the resources and coordination to improve employment outcomes for individuals with disabilities who seek publicly funded services.

(b) Developing strategic goals and benchmarks to assist the state agencies and organizations in the implementation of this agreement.

(c) Identifying financing and contracting methods that will help to prioritize employment for individuals with disabilities by state agencies and organizations.

(d) Establishing training methods to better integrate individuals with disabilities into the workforce.

(e) Ensuring collaborative efforts between multiple
agencies to achieve the purposes of this act.

(f) Promoting service innovations to better assist
individuals with disabilities in the workplace.

(g) Identifying accountability measures to ensure the
sustainability of this agreement.

Section 7. Florida Unique Abilities Partner program.—
(1) CREATION AND PURPOSE.—The Department of Economic
Opportunity shall establish the Florida Unique Abilities Partner
program to designate a business entity as a Florida Unique
Abilities Partner if the business entity demonstrates
commitment, through employment or support, to the independence
of individuals who have a disability. The department shall
consult with the Agency for Persons with Disabilities, the
Division of Vocational Rehabilitation of the Department of
Education, the Division of Blind Services of the Department of
Education, and CareerSource Florida, Inc., in creating the
program.

(2) DEFINITIONS.—As used in this section, the term:
(a) “Department” means the Department of Economic
Opportunity.
(b) “Individuals who have a disability” means persons who
have a physical or intellectual impairment that substantially
limits one or more major life activities; persons who have a
history or record of such an impairment; or persons who are
perceived by others as having such an impairment.

(3) DESIGNATION.—
(a) A business entity may apply to the department to be
designated as a Florida Unique Abilities Partner, based on the
business entity’s achievements in at least one of the following
1. Employment of individuals who have a disability.
2. Contributions to local or national disability organizations.
3. Contributions to or the establishment of a program that contributes to the independence of individuals who have a disability.

(b) As an alternative to application by a business entity, the department must consider nominations from members of the community where the business entity is located. The nomination must identify the business entity’s achievements in at least one of the categories provided in paragraph (a).

(c) The name, location, and contact information of the business entity must be included in the business entity’s application or nomination.

(d) The department shall adopt procedures for the application, nomination, and designation processes for the Florida Unique Abilities Partner program. Designation as a Florida Unique Abilities Partner does not establish or involve licensure, does not affect the substantial interests of a party, and does not constitute a final agency action. The Florida Unique Abilities Partner program and designation are not subject to chapter 120, Florida Statutes.

(4) ELIGIBILITY AND AWARD.—In determining the eligibility for the designation of a business entity as a Florida Unique Abilities Partner, the department shall consider, at a minimum, the following criteria:

(a) For a designation based on an application by a business:
1. A business entity must certify that it employs at least one individual who has a disability. Such employees must be residents of this state and must have been employed by the business entity for at least 9 months before the business entity’s application for the designation. The department may not require the employer to provide personally identifiable information about its employees;

2. A business entity must certify that it has made contributions to local and national disability organizations or contributions in support of individuals who have a disability. Contributions may be accomplished through financial or in-kind contributions, including employee volunteer hours. Contributions must be documented by providing copies of written receipts or letters of acknowledgment from recipients or donees. A business entity with 100 or fewer employees must make a financial or in-kind contribution of at least $1,000, and a business entity with more than 100 employees must make a financial or in-kind contribution of at least $5,000; or

3. A business entity must certify that it has established, or has contributed to the establishment of, a program that contributes to the independence of individuals who have a disability. Contributions must be documented by providing copies of written receipts, a summary of the program, program materials, or letters of acknowledgment from program participants or volunteers. A business entity with 100 or fewer employees must make a financial or in-kind contribution of at least $1,000 in the program, and a business entity with more than 100 employees must make a financial or in-kind contribution of at least $5,000.
A business entity that applies to the department to be
designated as a Florida Unique Abilities Partner shall be
awarded the designation upon meeting the requirements of this
section.

(b) For a designation based upon receipt of a nomination of
a business entity:

1. The department shall determine whether the nominee,
   based on the information provided by the nominating person or
   entity, meets the requirements of paragraph (a). The department
   may request additional information from the nominee.

2. If the nominee meets the requirements, the department
   shall provide notice, including the qualification criteria
   provided in the nomination, to the nominee regarding the
   nominee’s eligibility to be awarded a designation as a Florida
   Unique Abilities Partner.

3. The nominee shall be provided 30 days from the receipt
   of the notice to certify that the information in the notice is
   true and accurate and accept the nomination; or to decline the
   nomination. After 30 days, if the nomination has not been
   accepted, the department may not award the designation. If the
   nominee accepts the nomination, the department shall award the
   designation. If the nominee declines the nomination, the
   department may not award the designation.

(5) ANNUAL CERTIFICATION.—After an initial designation as a
Florida Unique Abilities Partner, a business entity must certify
each year that it continues to meet the criteria for the
designation. If a business entity does not submit the yearly
certification of continued eligibility, the department shall
remove the designation. A business entity may elect to
discontinue its use of the designation at any time by notifying
the department of such decision.

(6) LOGO DEVELOPMENT.—
(a) The department, in consultation with members of the
disability community, shall develop a logo that identifies a
business entity that is designated as a Florida Unique Abilities
Partner.

(b) The department shall adopt guidelines and requirements
for use of the logo, including how the logo may be used in
advertising. The department may allow a business entity to
display a Florida Unique Abilities Partner logo upon
designation. A business entity that has not been designated as a
Florida Unique Abilities Partner or has elected to discontinue
its designated status may not display the logo.

(7) WEBSITE.—The department shall maintain a website for
the program. At a minimum, the website must provide: a list of
business entities, by county, that currently have the Florida
Unique Abilities Partner designation, updated quarterly;
information regarding the eligibility requirements for the
designation and the method of application or nomination; and
best practices for business entities to facilitate the inclusion
of individuals who have a disability, updated annually. The
website may provide links to the websites of organizations or
other resources that will aid business entities to employ or
support individuals who have a disability.

(8) INTERAGENCY COLLABORATION.—
(a) The Agency for Persons with Disabilities shall provide
a link on its website to the department’s website for the
Florida Unique Abilities Partner program.

(b) On a quarterly basis, the department shall provide the Florida Tourism Industry Marketing Corporation with a current list of all businesses that are designated as Florida Unique Abilities Partners. The Florida Tourism Industry Marketing Corporation must consider the Florida Unique Abilities Partner program in the development of marketing campaigns, and specifically in any targeted marketing campaign for individuals who have a disability or their families.

(c) The department and CareerSource Florida, Inc., shall identify employment opportunities posted by business entities that currently have the Florida Unique Abilities Partner designation on the workforce information system under s. 445.011, Florida Statutes.

(9) REPORT.—

(a) By January 1, 2016, the department shall provide a report to the President of the Senate and the Speaker of the House of Representatives on the status of the implementation of this section, including the adoption of rules, development of the logo, and development of application procedures.

(b) Beginning in 2016 and each year thereafter, the department’s annual report required under s. 20.60, Florida Statutes, must describe in detail the progress and use of the program. At a minimum, the report must include the following information for the most recent year: the number of applications and nominations received; the number of nominations accepted and declined; designations awarded; annual certifications; use of information provided under subsection (8); and any other information deemed necessary to evaluate the program.
RULES.—The department shall adopt rules to administer this section.

Section 8. For the 2015-2016 fiscal year, the sums of $100,000 in recurring funds and $100,000 in nonrecurring funds from the Special Employment Security Administration Trust Fund are appropriated to the Department of Economic Opportunity for the purpose of funding the development, implementation, and administration of the Florida Unique Abilities Partner program created by this act.

Section 9. For the 2015-2016 fiscal year, the sums of $63,664 in recurring funds and $73,570 in nonrecurring funds from the Insurance Regulatory Trust Fund are appropriated to the Consumer Assistance Program within the Department of Financial Services, and one full-time equivalent position with associated salary rate of 41,114 is authorized for the program for the purpose of implementing the Financial Literacy Program for Individuals with Developmental Disabilities created by this act.

Section 10. For the 2015-2016 fiscal year, the following sums are appropriated for the purpose of implementing the amendments made by this act to s. 110.112, Florida Statutes, relating to the employment of individuals who have a disability:

1. The sums of $138,692 in recurring funds and $26,264 in nonrecurring funds are appropriated from the State Personnel System Trust Fund to the Department of Management Services, and two full-time equivalent positions with associated salary rate of 92,762 are authorized.

2. The sum of $88,285 from the General Revenue Fund and the sum of $76,671 from trust funds within the Human Resource Services appropriation category are appropriated to Administered
Section 11. Except as otherwise expressly provided in this act, this act shall take effect July 1, 2015.