

**HOUSE OF REPRESENTATIVES  
FINAL BILL ANALYSIS**

<b>BILL #:</b>	CS/HB 71	<b>FINAL HOUSE FLOOR ACTION:</b>	
<b>SPONSOR(S):</b>	Judiciary Committee; Smith and others	112 Y's	0 N's
<b>COMPANION BILLS:</b>	CS/SB 414	<b>GOVERNOR'S ACTION:</b>	Approved

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**SUMMARY ANALYSIS**

CS/HB 71 passed the House on March 27, 2015, and subsequently passed the Senate on April 24, 2015.

Florida law provides that an individual with a disability, defined as a person who is deaf, hard of hearing, blind, visually impaired, or otherwise physically disabled, is entitled to equal access to public accommodations, public employment, and housing accommodations. The individual may be accompanied by a trained service animal in all areas of public accommodations that the public is normally allowed to occupy. Any person who denies or interferes with the right of a person with a disability or a service animal trainer to access a place of public accommodation commits a second degree misdemeanor.

The bill revises the definition of the term "individual with a disability" to add an individual with a physical or mental impairment that substantially limits one or more major life activities. A "physical or mental impairment" is defined in part as a physiological disorder or condition that affects at least one bodily function or a mental or psychological disorder as specified by the Diagnostic and Statistical Manual of Mental Disorders. The term "major life activity" is defined as a function such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working. The bill expands the definition of the term "public accommodation" to include a timeshare that is a transient public lodging establishment and exempts air carriers covered by the Air Carrier Access Act of 1986 under the definition of "public accommodation."

The bill requires a public accommodation to modify its policies to permit the use of a service animal by an individual with a disability. The bill further specifies that a public accommodation may not ask about the nature or extent of an individual's disability in order to determine if an animal is a service animal or pet. However, a public accommodation may ask if the animal is a service animal required because of a disability and what work the animal has been trained to perform. Additionally, the bill requires a service animal to be kept under the control of its handler. The bill authorizes a public accommodation to remove the animal if the animal is not under the handler's control, is not housebroken, or poses a serious threat to others. The criminal penalty for interference with the right of a disabled individual or service animal trainer to use a place of public accommodation is modified to include the requirement that a person also perform 30 hours of community service for an organization that serves individuals with disabilities or for another entity, at the court's discretion.

Finally, the bill provides that knowingly and willfully misrepresenting oneself as being qualified to use a service animal or being a trainer of a service animal is a second degree misdemeanor. It also requires the person to perform 30 hours of community service for an organization that serves individuals with disabilities, or for another entity, at the court's discretion.

The bill may have an insignificant, fiscal impact on state and local governments.

The bill was approved by the Governor on June 11, 2015, ch. 2015-131, L.O.F., and will become effective on July 1, 2015.

**I. SUBSTANTIVE INFORMATION**

**This document does not reflect the intent or official position of the bill sponsor or House of Representatives.**

**STORAGE NAME:** h0071z1.GVOPS

**DATE:** June 30, 2015

## A. EFFECT OF CHANGES:

### Background

#### Americans with Disabilities Act<sup>1</sup>

The federal Americans with Disabilities Act (ADA) prohibits discrimination against people with disabilities<sup>2</sup> in employment,<sup>3</sup> the provision of public services,<sup>4</sup> and in public accommodations.<sup>5</sup> This prohibition requires entities covered by the law to provide reasonable accommodations to disabled persons. One such accommodation provides that a disabled person is entitled to be accompanied by a service animal<sup>6</sup> in all areas of a public accommodation or a public entity that is otherwise open to the public.<sup>7</sup> A public accommodation or a public entity may not ask about the nature of a person's disability, but may ask if an animal is required because of a disability, and may ask what tasks the animal has been trained to perform.<sup>8</sup> A public accommodation or a public entity may remove a service animal if it is out of control and the animal's handler does not take effective action to remove it, or if the animal is not housebroken.<sup>9</sup>

#### Air Carrier Access Act of 1986<sup>10</sup>

The federal Air Carrier Access Act of 1986 provides that no air carrier may discriminate in providing air transportation against an otherwise qualified individual who has a physical or mental impairment that substantially limits one or more major life activities, has a record of impairment, or who is regarded as having such an impairment.<sup>11</sup> Federal law further provides that generally a state may not enact or enforce a law related to a price, route, or service of an air carrier covered under applicable law.<sup>12</sup>

Federal regulations promulgated by the United States Department of Transportation provide for the use of service and emotional support animals on air carriers, and allow the use of service animals for those with psychiatric disabilities on air carriers.<sup>13</sup>

#### Federal Fair Housing Act<sup>14</sup>

The federal Fair Housing Act (FHA) prohibits any person from discriminating in the sale or rental of a dwelling based on a handicap.<sup>15, 16</sup> Failure to provide a reasonable accommodation, including permitting the use of an assistance animal, to a disabled person may constitute a violation of the prohibition on

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<sup>1</sup> 42 U.S.C. s. 12101, *et seq.*

<sup>2</sup> Under the ADA, the term "disability" means a physical or mental impairment that substantially limits one or more major life activities of such individual; a record of such an impairment; or being regarded as having such an impairment. 42 U.S.C. s. 12102(1).

<sup>3</sup> 42 U.S.C. s. 12112.

<sup>4</sup> 42 U.S.C. s. 12132.

<sup>5</sup> 42 U.S.C. s. 12182.

<sup>6</sup> The term "service animal" is defined in part as "any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability[...]. The work or tasks performed by a service animal must be directly related to the individual's disability... [T]he provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition." 28 C.F.R. s. 35.104.

<sup>7</sup> 28 C.F.R. ss. 35.136(g) and 36.302(c)(7).

<sup>8</sup> 28 C.F.R. s. 35.136(f).

<sup>9</sup> 28 C.F.R. ss. 35.136(b) and 36.302(c)(2).

<sup>10</sup> 49 U.S.C. s. 41705.

<sup>11</sup> *Id.*

<sup>12</sup> 49 U.S.C. s. 41713.

<sup>13</sup> 14 C.F.R. s. 382.117.

<sup>14</sup> 42 U.S.C. s. 3601, *et seq.*

<sup>15</sup> Under the FHA, the definition of the term "handicap" mirrors the definition of the term "disability" under the ADA. *See* 42 U.S.C. s. 3602(h) and 3604(f). *See supra*, fn 2. Nevertheless, the United States Department of Justice and the United States Department of Housing and Urban Development, who jointly administer the FHA under 42 U.S.C. ss. 3614(a) and 3612(a), contend that the ADA's definition of the term "service animals" should not inform the FHA's broader definition of assistance animals. *See Nondiscrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities*, 75 Fed. Reg. 56236, 2010 WL 3561890, (Sept 15, 2010); *Pet Ownership for the Elderly and Persons with Disabilities*, 73 Fed. Reg. 63834, 2008 WL 4690497 (Oct. 27, 2008).

<sup>16</sup> 42 U.S.C. s. 3604(f).

discrimination based on a handicap.<sup>17</sup> Accommodation of untrained emotional support animals also may be required under the FHA if such accommodation is reasonably necessary to allow a person with a handicap an equal opportunity to enjoy and use housing.<sup>18</sup>

### Florida Service Animal Law

Florida law provides that an individual with a disability<sup>19</sup> is entitled to equal privileges of access in public accommodations,<sup>20</sup> public employment,<sup>21</sup> and housing accommodations.<sup>22</sup> An individual with a disability has the right to be accompanied by a trained service animal<sup>23</sup> in all areas of public accommodations that the public is normally allowed to occupy.<sup>24</sup> A trainer of a service animal, while engaged in the training of the animal, has the same rights of access and obligations of liability for damage as an individual with a disability who is accompanied by a service animal.<sup>25</sup> Public accommodations are not required to modify or provide any vehicle, premises, facility, or service to a higher degree of accommodation than is required for a person not so disabled.<sup>26</sup>

Documentation that a service animal is trained is not a precondition for providing service to a person accompanied by a service animal.<sup>27</sup> A public accommodation may ask an individual with a service animal if the animal is a service animal and what tasks the animal has been trained to perform.<sup>28</sup> A public accommodation may remove a service animal if the animal poses a direct threat to the health and safety of others. Allergies and fear of animals are not sufficient for removal.<sup>29</sup> While no deposit may be required of a disabled individual as a precondition of allowing that person to be accompanied by a service animal, the individual is responsible for the care of the animal and for damage caused by the animal.<sup>30</sup> If a service animal is removed by the public accommodation, it must provide the disabled individual the option of continuing access to the public accommodation without having the service animal on the premises.<sup>31</sup>

Any person who denies or interferes with the rights of access to public accommodations by, or otherwise interferes with the rights of, a person with a disability or a trainer of a service animal while

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<sup>17</sup> See 24 C.F.R. ss. 5.303 and 960.705.

<sup>18</sup> *Janush v. Charities Housing Development Corp.*, 169 F.Supp.2d 1133, 1136 (N.D. Cal. 2000) (denying a motion to dismiss a claim to permit keeping birds and cats as emotional support animals because “plaintiff has adequately plead that she is handicapped, that defendants knew of her handicap, that accommodation of the handicap may be necessary and that defendants refused to make such accommodation...”); *Fair Housing of the Dakotas, Inc. v. Goldmark Property Management, Inc.*, 778 F.Supp.2d 1028, 1036 (the court held that “the FHA encompasses all types of assistance animals regardless of training, including those that ameliorate a physical disability and those that ameliorate a mental disability.”)

<sup>19</sup> The term “individual with a disability” means a person who is deaf, hard of hearing, blind, visually impaired, or otherwise physically disabled. Section 413.08(1)(b), F.S.

<sup>20</sup> Section 413.08(2), F.S. The term “public accommodation” means a common carrier, airplane, motor vehicle, railroad train, motor bus, streetcar, boat, or other public conveyance or mode of transportation; hotel; lodging place; place of public accommodation, amusement, or resort; and other places to which the general public is invited. Section 413.08(1)(c), F.S.

<sup>21</sup> Section 413.08(5), F.S.

<sup>22</sup> Section 413.08(6), F.S. The term “housing accommodation” means any real property or portion thereof which is used or occupied, or intended, arranged, or designed to be used or occupied, as the home, residence, or sleeping place of one or more persons, but does not include any single-family residence, the occupants of which rent, lease, or furnish for compensation not more than one room therein. Section 413.08(1)(a), F.S.

<sup>23</sup> The term “service animal” means an animal that is trained to perform tasks for an individual with a disability. The tasks may include, but are not limited to, guiding a person who is visually impaired or blind, alerting a person who is deaf or hard of hearing, pulling a wheelchair, assisting with mobility or balance, alerting and protecting a person who is having a seizure, retrieving objects, or performing other special tasks. A service animal is not a pet. Section 413.08(1)(d), F.S.

<sup>24</sup> Section 413.08(3), F.S.

<sup>25</sup> Section 413.08(8), F.S.

<sup>26</sup> Section 413.08(2), F.S.

<sup>27</sup> Section 413.08(3)(a), F.S.

<sup>28</sup> *Id.*

<sup>29</sup> Section 413.08(3)(e), F.S.

<sup>30</sup> Section 413.08(3)(b) and (c), F.S.

<sup>31</sup> Section 413.08(3) (e), F.S.

engaged in the training of such an animal, commits a second degree misdemeanor,<sup>32</sup> punishable by imprisonment of up to 60 days or a fine not to exceed \$500.<sup>33</sup>

It is the policy of the state that individuals with a disability be employed by the state or its subdivisions, or in other employment funded in whole or in part by public funds. An individual with a disability may not be refused employment on the basis of disability alone, unless it is shown that the particular disability prevents the performance of the work involved.<sup>34</sup> A covered employer who discriminates in employment against a person with a disability commits a second degree misdemeanor, unless it is shown that the particular disability prevents the satisfactory performance of the work involved.<sup>35</sup>

An individual with a disability is entitled to rent, lease, or purchase any housing accommodations subject to the same conditions that are applicable to all persons.<sup>36</sup> An individual with a disability who has a service animal is entitled to full and equal access to all housing accommodations, and may not be required to pay extra compensation for such animal. The individual is liable for any harm to the premises or another person on the premises caused by the animal.<sup>37</sup>

## Effect of the Bill

The bill revises the definition of the term “individual with a disability” to add a person with a physical or mental impairment that substantially limits one or more major life activities. A “physical or mental impairment” is defined in part as a physiological disorder that affects one or more bodily functions, or a mental or psychological disorder as specified by the Diagnostic and Statistical Manual of Mental Disorders published by the American Psychiatric Association. The bill also defines the term “major life activity” as a function such as caring for one’s self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.

The bill specifically includes within the definition of the term “public accommodation” a timeshare that is a transient public lodging establishment as defined in s. 509.013, F.S., and excludes air carriers covered by the Air Carrier Access Act of 1986 from the definition.<sup>38</sup>

The bill expands the definition of the term “service animal” to add animals trained to work or perform tasks to assist with physical, sensory, psychiatric, intellectual, or other mental disabilities. The work or tasks performed for the purpose of the definition must be directly related to the disability,<sup>39</sup> and do not include any crime-deterrent effect due to an animal’s presence or the provision of emotional support, well-being, comfort, or companionship. The bill specifies that for subsections (2), (3), and (4) of s. 413.08, F.S., a service animal is limited to a dog or miniature horse.

The bill requires a public accommodation to modify its policies, practices, and procedures to permit use of a service animal by a person with a disability. The bill also provides that a service animal must be

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<sup>32</sup> Section 413.08(4), F.S.

<sup>33</sup> Sections 775.082 and 775.083, F.S.

<sup>34</sup> Section 413.08(5), F.S.

<sup>35</sup> Section 413.08(7), F.S.

<sup>36</sup> Section 413.08(6), F.S.

<sup>37</sup> Section 413.08(6)(b), F.S.

<sup>38</sup> The term “transient public lodging establishment” means any unit, group of units, dwelling, building, or group of buildings within a single complex of buildings which is rented to guests more than three times in a calendar year for periods of less than 30 days or 1 calendar month, whichever is less, or which is advertised or held out to the public as a place regularly rented to guests. Section 509.013(4)(a)1., F.S.

<sup>39</sup> The bill provides that the work or tasks a service animal may perform include, but are not limited to, guiding an individual who is visually impaired or blind, alerting an individual who is deaf or hard of hearing, pulling a wheelchair, assisting with mobility or balance, alerting and protecting an individual who is having a seizure, retrieving objects, alerting an individual to the presence of allergens, providing physical support and assistance with balance and stability to an individual with a mobility disability, helping an individual with a psychiatric or neurological disability by preventing or interrupting impulsive or destructive behaviors, reminding an individual with mental illness to take prescribed medications, calming an individual with posttraumatic stress disorder during an anxiety attack, or doing other specific work or performing other special tasks.

kept under the control of its handler. Specifically, the service animal must have a harness, leash, or other tether. The service animal must be under the handler's control by means of voice control, signals, or other effective means if the handler is unable to use a harness, leash, or other tether, because of a disability or because the use of such would interfere with the service animal's safe, effective performance of work or tasks. A public accommodation may remove the animal if it is not under the handler's control and the handler does not take effective measures to control it, the animal is not housebroken, or the animal's behavior poses a serious threat to others. A public accommodation may not ask about the nature or extent of an individual's disability in order to determine whether an animal is a service animal or pet, but it may ask whether an animal is a service animal required because of a disability and what work the animal has been trained to perform.

The bill modifies current criminal penalty provisions applicable to any person who interferes with the admittance to or enjoyment of a public accommodation or, with regard to a public accommodation, otherwise interferes with the rights of an individual with a disability or the trainer of a service animal while engaged in the training of an animal. It also requires the person to perform 30 hours of community service for an organization that serves individuals with disabilities or for another entity, at the discretion of the court, to be completed in not more than six months.

The bill clarifies that s. 413.08, F.S., which provides that an individual with a disability is entitled to access to housing accommodations on the same conditions applicable to all persons, does not limit the rights or remedies of a housing accommodation or an individual with a disability that are granted by federal law or another law of this state with regard to other assistance animals.

Finally, the bill provides that it is a second degree misdemeanor for a person to knowingly and willfully misrepresent oneself as using a service animal and being qualified to use a service animal, or as a trainer of a service animal, punishable by imprisonment of up to 60 days or a fine not to exceed \$500.<sup>40</sup> In addition, such person must perform 30 hours of community service for an organization that serves individuals with disabilities or another entity, at the discretion of the court, to be completed in not more than six months.

## **II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT**

### **A. FISCAL IMPACT ON STATE GOVERNMENT:**

#### **1. Revenues:**

This bill does not appear to have a fiscal impact on state government revenues.

#### **2. Expenditures:**

See Fiscal Comments section.

### **B. FISCAL IMPACT ON LOCAL GOVERNMENTS:**

#### **1. Revenues:**

This bill does not appear to have a fiscal impact on local government revenues.

#### **2. Expenditures:**

See Fiscal Comments section.

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<sup>40</sup> Sections 775.082(4)(b) and 775.083(1)(e), F.S.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

This bill does not appear to have a direct economic impact on the private sector.

D. FISCAL COMMENTS:

The bill provides that knowingly and willfully misrepresenting oneself to be qualified to use a service animal or to be a trainer of a service animal is a second degree misdemeanor. The fiscal impact associated with the new penalty is likely to be insignificant.