



422148

LEGISLATIVE ACTION

Senate	.	House
	.	
	.	
Floor: AD/CR	.	Floor: C
06/19/2015 03:47 PM	.	06/19/2015 06:37 PM
	.	

The Conference Committee on SB 2504-A recommended the following:

1 **Senate Conference Committee Amendment (with title**
2 **amendment)**

3
4 Delete everything after the enacting clause
5 and insert:

6 Section 1. Collective bargaining issues at impasse for the
7 2015-2016 fiscal year between the State of Florida and the
8 certified representatives of the bargaining units for state
9 employees are resolved as follows:

10 (1) Collective bargaining issues at impasse between the
11 State of Florida and the Federation of Physicians and Dentists



422148

12 Selected Exempt Service (SES) Supervisory Non-Professional Unit
13 regarding Article 7 "Employee Standards of Conduct and
14 Performance" shall be resolved by maintaining the status quo
15 under the language of the current collective bargaining
16 agreement. The bargaining unit's proposed new article titled
17 "Retirement Benefits," dated December 15, 2014, is not adopted,
18 and the status quo under the current collective bargaining
19 agreement is unchanged.

20 (2) Collective bargaining issues at impasse between the
21 State of Florida and the Federation of Physicians and Dentists
22 State Employees Attorneys Guild regarding Article 7 "Employee
23 Standards of Conduct and Performance" shall be resolved by
24 maintaining the status quo under the language of the current
25 collective bargaining agreement. The bargaining unit's proposed
26 new article titled "Retirement Benefits," dated December 15,
27 2014, is not adopted, and the status quo under the current
28 collective bargaining agreement is unchanged.

29 (3) Collective bargaining issues at impasse between the
30 State of Florida and the Federation of Physicians and Dentists
31 Selected Exempt Service (SES) Physicians Unit regarding Article
32 7 "Employee Standards of Conduct and Performance" shall be
33 resolved by maintaining the status quo under the language of the
34 current collective bargaining agreement. The bargaining unit's
35 proposed new article titled "Retirement Benefits," dated
36 December 15, 2014, is not adopted, and the status quo under the
37 current collective bargaining agreement is unchanged.

38 (4) Collective bargaining issues at impasse between the
39 State of Florida and the Florida State Fire Service Association
40 regarding Article 13 "Health and Welfare" shall be resolved by



422148

41 maintaining the status quo under the current collective
42 bargaining agreement and Article 23 "Hours of Work and Overtime"
43 shall be resolved pursuant to the state's proposal dated March
44 6, 2015. The bargaining unit's proposed new article titled
45 "Promotional Step Pay Plan System," dated October 13, 2014, is
46 not adopted, and the status quo under the current collective
47 bargaining agreement is unchanged.

48 (5) Collective bargaining issues at impasse between the
49 State of Florida and the Teamsters Local Union No. 2011,
50 Security Services Unit regarding Article 5 "Union Activities and
51 Employee Representation," Article 8 "Workforce Reduction," and
52 Article 18 "Leaves of Absence" shall be resolved by the state's
53 proposals dated December 16, 2014, Article 6 "Grievance,"
54 Article 7 "Discipline and Discharge," Article 9 "Reassignment,
55 Transfer, Change in Duty Station," Article 10 "Promotions," and
56 Article 26 "Uniform and Insignia" shall be resolved pursuant to
57 the state's proposals dated January 23, 2015, and Article 3
58 "Vacant" and Article 13 "Safety" shall be resolved by
59 maintaining the status quo under the current collective
60 bargaining agreement.

61
62 All other mandatory collective bargaining issues at impasse for
63 the 2015-2016 fiscal year which are not addressed by this act or
64 the General Appropriations Act for the 2015-2016 fiscal year
65 shall be resolved in accordance with the personnel rules in
66 effect on May 1, 2015, and by otherwise maintaining the status
67 quo under the language of the applicable current bargaining
68 agreement.

69 Section 2. Except as otherwise expressly provided in this



422148

70 act and except for this section, which shall take effect upon
71 becoming a law, this act shall take effect July 1, 2015, or, if
72 this act fails to become a law until after that date, it shall
73 take effect upon becoming a law and operate retroactively to
74 July 1, 2015.

75

76 ===== T I T L E A M E N D M E N T =====

77 And the title is amended as follows:

78 Delete everything before the enacting clause
79 and insert:

80

A bill to be entitled

81

An act relating to state employees; providing for the
82 resolution of certain collective bargaining issues at
83 impasse between the State of Florida and certified
84 bargaining units of state employees; providing for all
85 other mandatory collective bargaining issues at
86 impasse that are not addressed by the act or the
87 General Appropriations Act to be resolved consistent
88 with personnel rules or by otherwise maintaining the
89 status quo; providing for contingent retroactive
90 operation; providing effective dates.