HB 109

1	A bill to be entitled
2	An act relating to the state minimum wage; amending s.
3	448.110, F.S.; increasing the state minimum wage;
4	prohibiting an employer from paying an employee at a
5	rate less than the state minimum wage; removing the
6	limitation restricting application of the state
7	minimum wage only to individuals entitled to receive
8	the federal minimum wage; deleting obsolete language;
9	providing an effective date.
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11	Be It Enacted by the Legislature of the State of Florida:
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13	Section 1. Subsection (3) and paragraph (a) of subsection
14	(4) of section 448.110, Florida Statutes, are amended to read:
15	448.110 State minimum wage; annual wage adjustment;
16	enforcement
17	(3) Effective May 2, 2005, Employers shall pay employees a
18	minimum wage at an hourly rate of $\frac{\$15}{\$6.15}$ for all hours worked
19	in <u>this state</u> Florida . <u>An employer may not pay an employee at a</u>
20	rate less than the state minimum wage Only those individuals
21	entitled to receive the federal minimum wage under the federal
22	Fair Labor Standards Act and its implementing regulations shall
23	be eligible to receive the state minimum wage pursuant to s. 24,
24	Art. X of the State Constitution and this section. The
25	provisions of ss. 213 and 214 of the federal Fair Labor
26	Standards Act, as interpreted by applicable federal regulations
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CODING: Words stricken are deletions; words <u>underlined</u> are additions.

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27 and implemented by the Secretary of Labor, are incorporated 28 herein.

29 (4) (a) Each Beginning September 30, 2005, and annually on 30 September 30 thereafter, the Department of Economic Opportunity 31 shall calculate an adjusted state minimum wage rate by 32 increasing the state minimum wage by the rate of inflation for 33 the 12 months prior to September 1. In calculating the adjusted state minimum wage, the Department of Economic Opportunity shall 34 use the Consumer Price Index for Urban Wage Earners and Clerical 35 36 Workers, not seasonally adjusted, for the South Region or a 37 successor index as calculated by the United States Department of 38 Labor. Each adjusted state minimum wage rate shall take effect 39 on the following January 1, with the initial adjusted minimum 40 wage rate to take effect on January 1, 2006.

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Section 2. This act shall take effect January 1, 2017.

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