By the Committee on Higher Education; and Senator Gaetz

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A bill to be entitled

An act relating to state university system

performance-based incentives; amending s. 1001.92,

F.S.; requiring performance-based metrics to include

specified wage thresholds; requiring the Board of

Governors to establish minimum performance funding

eligibility thresholds; prohibiting a state university

that fails to meet the state's threshold from

eligibility for a share of the state's investment

performance funding; requiring the board to adopt a

regulation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1001.92, Florida Statutes, is amended to read:

1001.92 State University System Performance-Based Incentive.—

(1) A State University System Performance-Based Incentive shall be awarded to state universities using performance-based metrics adopted by the Board of Governors of the State University System. The performance-based metrics must include graduation rates; retention rates; postgraduation education rates; degree production; affordability; postgraduation employment and salaries, including wage thresholds that reflect the added value of a baccalaureate degree; access; and other metrics approved by the board in a formally noticed meeting. The board shall adopt benchmarks to evaluate each state university's

performance on the metrics to measure the state university's

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achievement of institutional excellence or need for improvement and minimum requirements for eligibility to receive performance funding.

- (2) Each fiscal year, the amount of funds available for allocation to the state universities based on the performance-based metrics shall consist of the state's appropriation for performance funding, including increases in base funding plus institutional investments consisting of funds deducted from the base funding of each state university in the State University System, in an amount provided in the General Appropriations Act. The Board of Governors shall establish minimum performance funding eligibility thresholds for both the state's investment and the institutional investment. A state university that fails to meet the state's investment performance funding threshold is not eligible for a share of the state's investment performance funding. The institutional investment shall be restored for each institution eligible for the state's investment under the performance-based metrics.
- (3) (a) A state university that fails to meet the Board of Governors' minimum <u>institutional investment</u> performance funding threshold shall have a portion of its institutional investment withheld by the board and must submit an improvement plan to the board that specifies the activities and strategies for improving the state university's performance. The board must review and approve the improvement plan and, if the plan is approved, must monitor the state university's progress in implementing the activities and strategies specified in the improvement plan. The state university shall submit monitoring reports to the board by December 31 and May 31 of each year in which an improvement plan

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is in place. The ability of a state university to submit an improvement plan to the board is limited to 1 fiscal year.

- (b) The Chancellor of the State University System shall withhold disbursement of the institutional investment until the monitoring report is approved by the Board of Governors. A state university that is determined by the board to be making satisfactory progress on implementing the improvement plan shall receive no more than one-half of the withheld institutional investment in January and the balance of the withheld institutional investment in June. A state university that fails to make satisfactory progress may not have its full institutional investment restored. Any institutional investment funds that are not restored shall be redistributed in accordance with the board's performance-based metrics.
- (4) Distributions of performance funding, as provided in this section, shall be made to each of the state universities listed in the Education and General Activities category in the General Appropriations Act.
- (5) By October 1 of each year, the Board of Governors shall submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives a report on the previous fiscal year's performance funding allocation which must reflect the rankings and award distributions.
- (6) The Board of Governors shall adopt a regulation to implement this section expires July 1, 2016.

Section 2. This act shall take effect July 1, 2016.