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 1                         A bill to be entitled
 2          An act relating to veterans' employment; amending s.
 3          295.07, F.S.; requiring state agencies, and
 4          authorizing political subdivisions of the state, to
 5          develop and implement veterans' recruitment plans;
 6          providing plan requirements; requiring the Department
 7          of Management Services to collect specified data and
 8          include the data in its annual workforce report and on
 9          its website; providing applicability; providing an
10          effective date.
11
12     Be It Enacted by the Legislature of the State of Florida:
13
14          Section 1.  Subsection (5) is added to section 295.07,
15     Florida Statutes, to read:
16          295.07  Preference in appointment and retention.—
17          (5)(a)  Each state agency shall, and each political
18     subdivision of the state may, develop and implement a written
19     veterans' recruitment plan that establishes annual goals for
20     ensuring the full use of veterans in the agency's or political
21     subdivision's workforce. Each veterans' recruitment plan must be
22     designed to meet the established goals.
23          (b)  The Department of Management Services shall collect
24     statistical data from each state agency on the number of persons
25     who claim veterans' preference, the number of persons who are
26     hired through veterans' preference, and the number of persons
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27 <u>who are hired as a result of the veterans' recruitment plan. The</u>
28 <u>department shall annually update the statistical data required</u>
29 <u>by this paragraph on its website and include such statistical</u>
30 <u>data in its annual workforce report.</u>
31   <u>(c) For purposes of this subsection, the veterans'</u>
32 <u>recruitment plan applies to the eligible persons described in</u>
33 <u>subsection (1).</u>
34   Section 2. This act shall take effect October 1, 2016.

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