First Engrossed

2016268e1

| 1  | A bill to be entitled  |
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| 2  | An act relating to bullying and harassment policies in           |
| 3  | schools; amending s. 1006.147, F.S.; requiring school            |
| 4  | districts to revise their bullying and harassment                |
| 5  | policy at specified intervals; requiring each school             |
| 6  | principal to implement the bullying and harassment               |
| 7  | policy in a certain manner and integrate it with the             |
| 8  | school's bullying prevention and intervention program;           |
| 9  | requiring the policy to include a procedure for                  |
| 10 | receiving reports of alleged acts of bullying and a              |
| 11 | list of authorized programs that provide bullying and            |
| 12 | harassment identification, prevention, and response              |
| 13 | instruction; providing a short title for chapter 2010-           |
| 14 | 217, Laws of Florida, relating to requirements for               |
| 15 | health education curricula and district school board             |
| 16 | policies on teen dating violence and abuse; providing            |
| 17 | an effective date.   |
| 18 |  |
| 19 | Be It Enacted by the Legislature of the State of Florida:        |
| 20 |  |
| 21 | Section 1. Subsection (4) of section 1006.147, Florida           |
| 22 | Statutes, is amended to read:                                    |
| 23 | 1006.147 Bullying and harassment prohibited                      |
| 24 | (4) Each school district shall adopt <u>and revise at least</u>  |
| 25 | every 3 years a policy prohibiting bullying and harassment of a  |
| 26 | student or employee of a public K-12 educational institution.    |
| 27 | Each school district's policy shall be in substantial conformity |
| 28 | with the Department of Education's model policy. The school      |
| 29 | district bullying and harassment policy shall afford all         |

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| 30 | students the same protection regardless of their status under    |
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| 31 | the law. The school district may establish separate              |
| 32 | discrimination policies that include categories of students. The |
| 33 | school district shall involve students, parents, teachers,       |
| 34 | administrators, school staff, school volunteers, community       |
| 35 | representatives, and local law enforcement agencies in the       |
| 36 | process of adopting and revising the policy. The school district |
| 37 | policy must be implemented by each school principal in a manner  |
| 38 | that is ongoing throughout the school year and integrated with a |
| 39 | school's curriculum, a school's bullying prevention and          |
| 40 | intervention program, a school's discipline policies, and other  |
| 41 | violence prevention efforts. The school district policy must     |
| 42 | contain, at a minimum, the following components:                 |
| 43 | (a) A statement prohibiting bullying and harassment.             |
| 44 | (b) A definition of bullying and a definition of harassment      |
| 45 | that include the definitions listed in this section.             |
| 46 | (c) A description of the type of behavior expected from          |
| 47 | each student and employee of a public K-12 educational           |
| 48 | institution.   |
| 49 | (d) The consequences for a student or employee of a public       |
| 50 | K-12 educational institution who commits an act of bullying or   |
| 51 | harassment.  |
| 52 | (e) The consequences for a student or employee of a public       |
| 53 | K-12 educational institution who is found to have wrongfully and |
| 54 | intentionally accused another of an act of bullying or           |
| 55 | harassment.  |
| 56 | (f) A procedure for receiving reports of <del>reporting</del> an |
| 57 | alleged act of bullying or harassment, including provisions that |
| 58 | permit a person to anonymously report such an act. However, this |
| l  |  |

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59 paragraph does not permit formal disciplinary action to be based 60 solely on an anonymous report.

(g) A procedure for the prompt investigation of a report of 61 62 bullying or harassment and the persons responsible for the 63 investigation. The investigation of a reported act of bullying or harassment is deemed to be a school-related activity and 64 65 begins with a report of such an act. Incidents that require a 66 reasonable investigation when reported to appropriate school authorities shall include alleged incidents of bullying or 67 68 harassment allegedly committed against a child while the child 69 is en route to school aboard a school bus or at a school bus 70 stop.

(h) A process to investigate whether a reported act of bullying or harassment is within the scope of the district school system and, if not, a process for referral of such an act to the appropriate jurisdiction. Computers without web-filtering software or computers with web-filtering software that is disabled shall be used when complaints of cyberbullying are investigated.

(i) A procedure for providing immediate notification to the parents of a victim of bullying or harassment and the parents of the perpetrator of an act of bullying or harassment, as well as notification to all local agencies where criminal charges may be pursued against the perpetrator.

(j) A procedure to refer victims and perpetrators ofbullying or harassment for counseling.

(k) A procedure for including incidents of bullying or
harassment in the school's report of data concerning school
safety and discipline required under s. 1006.09(6). The report

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88 must include each incident of bullying or harassment and the 89 resulting consequences, including discipline and referrals. The 90 report must include in a separate section each reported incident 91 of bullying or harassment that does not meet the criteria of a 92 prohibited act under this section with recommendations regarding 93 such incidents. The Department of Education shall aggregate 94 information contained in the reports. 95 (1) A list of programs authorized by the school district 96 which provide procedure for providing instruction to students, 97 parents, teachers, school administrators, counseling staff, and 98 school volunteers on identifying, preventing, and responding to 99 bullying or harassment, including instruction on recognizing 100 behaviors that lead to bullying and harassment and taking 101 appropriate preventive action based on those observations. 102 (m) A procedure for regularly reporting to a victim's 103 parents the actions taken to protect the victim. 104 (n) A procedure for publicizing the policy, which must 105 include its publication in the code of student conduct required 106 under s. 1006.07(2) and in all employee handbooks. 107 Section 2. Chapter 2010-217, Laws of Florida, may be cited 108 as "Taylor's Law for Teen Dating Violence Awareness and 109 Prevention." 110 Section 3. This act shall take effect July 1, 2016.

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