

By Senator Soto

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1 A bill to be entitled
2 An act relating to teacher salaries; creating s.
3 1012.052, F.S.; providing a short title; requiring the
4 Legislature to fund the Florida Education Finance
5 Program at a level that ensures a guaranteed minimum
6 annual starting salary for instructional personnel;
7 specifying a statewide minimum salary for all
8 instructional personnel for the 2016-2017 fiscal year;
9 requiring the Department of Education to annually
10 adjust the statewide minimum annual starting salary;
11 providing requirements for calculating such
12 adjustment; requiring district school boards to adjust
13 the minimum annual starting salary determined by the
14 department by applying the district cost
15 differentials; providing that such adjustment may not
16 reduce districts' minimum annual starting salaries
17 below the statewide minimum annual starting salary;
18 providing an effective date.

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20 Be It Enacted by the Legislature of the State of Florida:

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22 Section 1. Section 1012.052, Florida Statutes, is created
23 to read:

24 1012.052 Instructional personnel salary.-

25 (1) This section may be cited as the "Florida Teacher Fair
26 Pay Act."

27 (2) In order to attract and retain instructional personnel,
28 the Legislature shall fund the Florida Education Finance Program
29 in a manner that ensures that the collectively bargained salary

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30 schedules for instructional personnel are sufficient to
31 guarantee a minimum annual starting salary while maintaining
32 adequate funding for all other education program areas and
33 personnel.

34 (a) For the 2016-2017 fiscal year, the statewide minimum
35 salary for all instructional personnel is \$50,000. By November 1
36 of each fiscal year thereafter, the Department of Education
37 shall calculate an adjusted statewide minimum annual starting
38 salary for the upcoming fiscal year by increasing the minimum
39 then in force by the rate of inflation for the 12 months before
40 September 1. In making this adjusted statewide minimum annual
41 starting salary calculation, the department shall use the
42 Consumer Price Index for Urban Wage Earners and Clerical
43 Workers, not seasonally adjusted, for the South Region or a
44 successor index as calculated by the United States Department of
45 Labor.

46 (b) Each district school board shall adjust the statewide
47 minimum annual starting salary calculated by the department by
48 applying the district cost differential as provided in s.
49 1011.62(2). However, application of the district cost
50 differential may not decrease the minimum annual starting salary
51 in that district below the statewide minimum annual starting
52 salary.

53 Section 2. This act shall take effect July 1, 2016.