

The Florida Senate
BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Committee on Ethics and Elections

BILL: CS/SB 514

INTRODUCER: Ethics and Elections Committee and Senator Richter

SUBJECT: Supervisor of Elections Salaries

DATE: November 17, 2015 REVISED: _____

	ANALYST	STAFF DIRECTOR	REFERENCE	ACTION
1.	<u>Carlton</u>	<u>Roberts</u>	<u>EE</u>	<u>Fav/CS</u>
2.	_____	_____	<u>ATD</u>	_____
3.	_____	_____	<u>FP</u>	_____

Please see Section IX. for Additional Information:

COMMITTEE SUBSTITUTE - Substantial Changes

I. Summary:

CS/SB 514 addresses the base salaries and group rates used to calculate the salary of Florida's Supervisors of Elections (Supervisor). A Supervisor's salary is determined by the size of the population served.¹ For purposes of calculating the salary, there are six population groups. A base salary is established for each population group. Then, a group rate is established. The group rate is additional compensation for each additional person above the minimum population for that population group. The salary of a Supervisor is the base salary for his or her population group plus the group rate adjustment. This bill makes the base salaries and group rates used to calculate a Supervisor's salary the same as the current base salaries and group rates used to calculate the salaries of the Clerks of Circuit Court,² Property Appraisers,³ and the Tax Collectors.⁴

II. Present Situation:

The salary of a Supervisor of Elections is established pursuant to a formula in s. 145.09, F.S. This formula has not been changed since 1988.⁵ The formula is based upon six population groups, each of which is assigned a base salary. Then, a group rate is established for each

¹ Section 145.09, F.S.

² Section 145.051, F.S.

³ Section 145.10, F.S.

⁴ Section 145.11, F.S.

⁵ See ch. 88-175, Laws of Fla.

population group. The group rate is additional compensation for each additional person above the minimum population for that population group. The salary of a Supervisor is the base salary for his or her population group plus the group rate adjustment.⁶

The current population groups, base salary, and group rates for Supervisors of Elections are:

Population Group	County Population Range		Base Salary	Group Rate
	Minimum	Maximum		
I	-0-	49,999	\$17,228	\$0.075
II	50,000	99,999	20,228	0.060
III	100,000	199,999	23,228	0.025
IV	200,000	399,999	25,728	0.015
V	400,000	999,999	28,728	0.005
VI	1,000,000		31,728	0.004

III. Effect of Proposed Changes:

CS/SB 514 amends the base salaries and group rates for Supervisors of Elections as follows:

Population Group	County Population Range		Base Salary	Group Rate
	Minimum	Maximum		
I	-0-	49,999	\$21,250	\$0.07875
II	50,000	99,999	24,400	0.06300
III	100,000	199,999	27,550	0.02625
IV	200,000	399,999	30,175	0.01575
V	400,000	999,999	33,325	0.00525
VI	1,000,000		36,475	0.00400

These amended base salaries and group rates would match the current base salaries and group rates used to calculate the salaries of the Clerks of Circuit Court, Property Appraisers, and the Tax Collectors.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

⁶ If a Supervisor of Elections is certified by the Department of State’s Division of Elections, he or she is entitled to an additional \$2,000 per year pursuant to s. 145.09(3), F.S.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

None.

C. Government Sector Impact:

The base salary and group rate changes would result in additional compensation to the Supervisors of Election. The exact amount of those increases is not known.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill amends section 145.09 of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

CS by Ethics and Elections on November 17, 2015:

CS/SB 514 differs from the original bill in that it also amends the base salaries for Supervisors of Elections to match the current base salaries of the Clerks of Circuit Court, Property Appraisers, and the Tax Collectors.

B. Amendments:

None.