



241658

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
02/04/2016	.	
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The Committee on Fiscal Policy (Bean) recommended the following:

Senate Amendment (with title amendment)

Delete lines 1252 - 2293
and insert:
local workforce development boards in achieving the workforce
development strategy. ~~These measures and standards must be~~
~~organized into three outcome tiers.~~

(a) The performance accountability measures for the core
programs consist of the primary indicators of performance, any
additional indicators of performance, and a state-adjusted level
of performance for each indicator pursuant to Pub. L. No. 113-



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12 ~~128, Title I, s. 116(b) first tier of measures must be organized~~
13 ~~to provide benchmarks for systemwide outcomes. CareerSource~~
14 ~~Florida, Inc., shall, in collaboration with the Office of~~
15 ~~Program Policy Analysis and Government Accountability, establish~~
16 ~~goals for the tier-one outcomes. Systemwide outcomes may include~~
17 ~~employment in occupations demonstrating continued growth in~~
18 ~~wages; continued employment after 3, 6, 12, and 24 months;~~
19 ~~reduction in and elimination of public assistance reliance; job~~
20 ~~placement; employer satisfaction; and positive return on~~
21 ~~investment of public resources.~~

22 (b) The performance accountability measures for each local
23 area consist of the primary indicators of performance, any
24 additional indicators of performance, and a local level of
25 performance for each indicator pursuant to Pub. L. No. 113-128.
26 The local level of performance is determined by the local board,
27 the chief elected official, and the Governor pursuant to Pub. L.
28 No. 113-128, Title I, s. 116(c) second tier of measures must be
29 ~~organized to provide a set of benchmark outcomes for the~~
30 ~~strategic components of the workforce development strategy. Cost~~
31 ~~per entered employment, earnings at placement, retention in~~
32 ~~employment, job placement, and entered employment rate must be~~
33 ~~included among the performance outcome measures.~~

34 (c) Performance accountability measures shall be used to
35 generate performance reports pursuant to Pub. L. No. 113-128,
36 Title I, s. 116(d) The third tier of measures must be the
37 ~~operational output measures to be used by the agency~~
38 ~~implementing programs, which may be specific to federal~~
39 ~~requirements. The tier-three measures must be developed by the~~
40 ~~agencies implementing programs, which may consult with~~



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41 ~~CareerSource Florida, Inc., in this effort. Such measures must~~
42 ~~be reported to CareerSource Florida, Inc., by the appropriate~~
43 ~~implementing agency.~~

44 ~~(d) Regional differences must be reflected in the~~
45 ~~establishment of performance goals and may include job~~
46 ~~availability, unemployment rates, average worker wage, and~~
47 ~~available employable population.~~

48 ~~(e) Job placement must be reported pursuant to s. 1008.39.~~
49 ~~Positive outcomes for providers of education and training must~~
50 ~~be consistent with ss. 1008.42 and 1008.43.~~

51 ~~(d)-(f) The performance accountability uniform~~ measures of
52 success that are adopted by CareerSource Florida, Inc., or the
53 ~~local regional~~ workforce development boards must be developed in
54 a manner that provides for an equitable comparison of the
55 relative success or failure of any service provider in terms of
56 positive outcomes.

57 ~~(g) By December 1 of each year, CareerSource Florida, Inc.,~~
58 ~~shall provide the Legislature with a report detailing the~~
59 ~~performance of Florida's workforce development system, as~~
60 ~~reflected in the three-tier measurement system. The report also~~
61 ~~must benchmark Florida outcomes for all tiers as compared with~~
62 ~~other states that collect data similarly.~~

63 (11) The workforce development system must use a charter-
64 process approach aimed at encouraging local design and control
65 of service delivery and targeted activities. CareerSource
66 Florida, Inc., shall be responsible for granting charters to
67 local regional workforce development boards that have a
68 membership consistent with the requirements of federal and state
69 law and have developed a plan consistent with the state's



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70 workforce development strategy. The plan must specify methods
71 for allocating the resources and programs in a manner that
72 eliminates unwarranted duplication, minimizes administrative
73 costs, meets the existing job market demands and the job market
74 demands resulting from successful economic development
75 activities, ensures access to quality workforce development
76 services for all Floridians, allows for pro rata or partial
77 distribution of benefits and services, prohibits the creation of
78 a waiting list or other indication of an unserved population,
79 serves as many individuals as possible within available
80 resources, and maximizes successful outcomes. As part of the
81 charter process, CareerSource Florida, Inc., shall establish
82 incentives for effective coordination of federal and state
83 programs, outline rewards for successful job placements, and
84 institute collaborative approaches among local service
85 providers. Local decisionmaking and control shall be important
86 components for inclusion in this charter application.

87 (12) CareerSource Florida, Inc., shall enter into agreement
88 with Space Florida and collaborate with vocational institutes,
89 community colleges, colleges, and universities in this state, to
90 develop a workforce development strategy to implement the
91 workforce provisions of s. 331.3051.

92 Section 25. Section 445.006, Florida Statutes, is amended
93 to read:

94 445.006 State plan ~~Strategic and operational plans~~ for
95 workforce development.—

96 (1) STATE PLAN.—CareerSource Florida, Inc., in conjunction
97 with state and local partners in the workforce system, shall
98 develop a state plan that produces an educated and skilled



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99 workforce. The state plan must consist of strategic and
100 operational planning elements. The state plan shall be submitted
101 by the Governor to the United States Department of Labor
102 pursuant to the requirements of Pub. L. No. 113-128 ~~strategic~~
103 ~~plan that produces skilled employees for employers in the state.~~
104 ~~The strategic plan shall be updated or modified by January 1 of~~
105 ~~each year.~~

106 (2) STRATEGIC PLANNING ELEMENTS.—CareerSource Florida,
107 Inc., in conjunction with state and local partners in the
108 workforce system, shall develop strategic planning elements,
109 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state
110 plan.

111 (a) The strategic planning elements of the state plan must
112 include, but need not be limited to, strategies for:

113 1. (a) Fulfilling the workforce system goals and strategies
114 prescribed in s. 445.004;

115 2. (b) Aggregating, integrating, and leveraging workforce
116 system resources;

117 3. (c) Coordinating the activities of federal, state, and
118 local workforce system partners;

119 4. (d) Addressing the workforce needs of small businesses;
120 and

121 5. (e) Fostering the participation of rural communities and
122 distressed urban cores in the workforce system.

123 ~~(2) CareerSource Florida, Inc., shall establish an~~
124 ~~operational plan to implement the state strategic plan. The~~
125 ~~operational plan shall be submitted to the Governor and the~~
126 ~~Legislature along with the strategic plan and must reflect the~~
127 ~~allocation of resources as appropriated by the Legislature to~~



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128 ~~specific responsibilities enumerated in law. As a component of~~
129 ~~the operational plan required under this section, CareerSource~~
130 ~~Florida, Inc., shall develop a workforce marketing plan, with~~
131 ~~the goal of educating individuals inside and outside the state~~
132 ~~about the employment market and employment conditions in the~~
133 ~~state. The marketing plan must include, but need not be limited~~
134 ~~to, strategies for:~~

135 ~~(a) Distributing information to secondary and postsecondary~~
136 ~~education institutions about the diversity of businesses in the~~
137 ~~state, specific clusters of businesses or business sectors in~~
138 ~~the state, and occupations by industry which are in demand by~~
139 ~~employers in the state;~~

140 ~~(b) Distributing information about and promoting use of the~~
141 ~~Internet-based job matching and labor market information system~~
142 ~~authorized under s. 445.011; and~~

143 ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~
144 ~~that workforce marketing efforts complement the economic~~
145 ~~development marketing efforts of the state.~~

146 ~~(3) The operational plan must include performance measures,~~
147 ~~standards, measurement criteria, and contract guidelines in the~~
148 ~~following areas with respect to participants in the welfare~~
149 ~~transition program:~~

150 ~~(a) Work participation rates, by type of activity;~~

151 ~~(b) Caseload trends;~~

152 ~~(c) Recidivism;~~

153 ~~(d) Participation in diversion and relocation assistance~~
154 ~~programs;~~

155 ~~(e) Employment retention;~~

156 ~~(f) Wage growth; and~~



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157 ~~(g) Other issues identified by the board of directors of~~
158 ~~CareerSource Florida, Inc.~~

159 (b)(4) The strategic planning elements plan must include
160 criteria for allocating workforce resources to local regional
161 workforce development boards. With respect to allocating funds
162 to serve customers of the welfare transition program, such
163 criteria may include weighting factors that indicate the
164 relative degree of difficulty associated with securing and
165 retaining employment placements for specific subsets of the
166 welfare transition caseload.

167 (3) OPERATIONAL PLANNING ELEMENTS.—CareerSource Florida,
168 Inc., in conjunction with state and local partners in the
169 workforce system, shall develop operational planning elements,
170 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state
171 plan.

172 ~~(5)(a) The operational plan may include a performance-based~~
173 ~~payment structure to be used for all welfare transition program~~
174 ~~customers which takes into account:~~

175 ~~1. The degree of difficulty associated with placement and~~
176 ~~retention;~~

177 ~~2. The quality of the placement with respect to salary,~~
178 ~~benefits, and opportunities for advancement; and~~

179 ~~3. The employee's retention in the placement.~~

180 ~~(b) The payment structure may provide for bonus payments of~~
181 ~~up to 10 percent of the contract amount to providers that~~
182 ~~achieve notable success in achieving contract objectives,~~
183 ~~including, but not limited to, success in diverting families in~~
184 ~~which there is an adult who is subject to work requirements from~~
185 ~~receiving cash assistance and in achieving long-term job~~



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186 ~~retention and wage growth with respect to welfare transition~~
187 ~~program customers. A service provider shall be paid a maximum of~~
188 ~~one payment per service for each participant during any given 6-~~
189 ~~month period.~~

190 ~~(6) (a) The operational plan must include strategies that~~
191 ~~are designed to prevent or reduce the need for a person to~~
192 ~~receive public assistance, including:~~

193 ~~1. A teen pregnancy prevention component that includes, but~~
194 ~~is not limited to, a plan for implementing the Teen Pregnancy~~
195 ~~Prevention Community Initiative within each county of the~~
196 ~~services area in which the teen birth rate is higher than the~~
197 ~~state average;~~

198 ~~2. A component that encourages community-based welfare~~
199 ~~prevention and reduction initiatives that increase support~~
200 ~~provided by noncustodial parents to their welfare-dependent~~
201 ~~children and are consistent with program and financial~~
202 ~~guidelines developed by CareerSource Florida, Inc., and the~~
203 ~~Commission on Responsible Fatherhood. These initiatives may~~
204 ~~include improved paternity establishment, work activities for~~
205 ~~noncustodial parents, programs aimed at decreasing out-of-~~
206 ~~wedlock pregnancies, encouraging involvement of fathers with~~
207 ~~their children which includes court-ordered supervised~~
208 ~~visitation, and increasing child support payments;~~

209 ~~3. A component that encourages formation and maintenance of~~
210 ~~two-parent families through, among other things, court-ordered~~
211 ~~supervised visitation;~~

212 ~~4. A component that fosters responsible fatherhood in~~
213 ~~families receiving assistance; and~~

214 ~~5. A component that fosters the provision of services that~~



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215 ~~reduce the incidence and effects of domestic violence on women~~
216 ~~and children in families receiving assistance.~~

217 ~~(b) Specifications for welfare transition program services~~
218 ~~that are to be delivered include, but are not limited to:~~

219 ~~1. Initial assessment services prior to an individual being~~
220 ~~placed in an employment service, to determine whether the~~
221 ~~individual should be referred for relocation, up front~~
222 ~~diversion, education, or employment placement. Assessment~~
223 ~~services shall be paid on a fixed unit rate and may not provide~~
224 ~~educational or employment placement services.~~

225 ~~2. Referral of participants to diversion and relocation~~
226 ~~programs.~~

227 ~~3. Preplacement services, including assessment, staffing,~~
228 ~~career plan development, work orientation, and employability~~
229 ~~skills enhancement.~~

230 ~~4. Services necessary to secure employment for a welfare~~
231 ~~transition program participant.~~

232 ~~5. Services necessary to assist participants in retaining~~
233 ~~employment, including, but not limited to, remedial education,~~
234 ~~language skills, and personal and family counseling.~~

235 ~~6. Desired quality of job placements with regard to salary,~~
236 ~~benefits, and opportunities for advancement.~~

237 ~~7. Expectations regarding job retention.~~

238 ~~8. Strategies to ensure that transition services are~~
239 ~~provided to participants for the mandated period of eligibility.~~

240 ~~9. Services that must be provided to the participant~~
241 ~~throughout an education or training program, such as monitoring~~
242 ~~attendance and progress in the program.~~

243 ~~10. Services that must be delivered to welfare transition~~



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244 ~~program participants who have a deferral from work requirements~~
245 ~~but wish to participate in activities that meet federal~~
246 ~~participation requirements.~~

247 ~~11. Expectations regarding continued participant awareness~~
248 ~~of available services and benefits.~~

249 Section 26. Section 445.007, Florida Statutes, is amended
250 to read:

251 445.007 Local ~~Regional~~ workforce development boards.—

252 (1) One ~~regional~~ workforce development board shall be
253 appointed in each designated service delivery area and shall
254 serve as the local workforce development ~~investment~~ board
255 pursuant to Pub. L. No. 113-128 ~~105-220~~. The membership of the
256 board must ~~shall~~ be consistent with Pub. L. No. 113-128 ~~105-220~~,
257 Title I, s. 107(b) ~~s. 117(b)~~ but may not exceed the minimum
258 membership required in Pub. L. No. ~~105-220~~, Title I, ~~s.~~
259 ~~117(b)(2)(A)~~ and in this subsection. Upon approval by the
260 Governor, the chief elected official may appoint additional
261 members above the limit set by this subsection. If a public
262 education or training provider is represented on the board, a
263 representative of a private nonprofit provider and a
264 representative of a private for-profit provider must also be
265 appointed to the board. The board shall include one nonvoting
266 representative from a military installation if a military
267 installation is located within the region and the appropriate
268 military command or organization authorizes such representation.
269 It is the intent of the Legislature that membership of a
270 regional workforce board include persons who are current or
271 former recipients of welfare transition assistance as defined in
272 ~~s. 445.002(2) or workforce services as provided in s. 445.009(1)~~



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273 ~~or that such persons be included as ex officio members of the~~
274 ~~board or of committees organized by the board.~~ The importance of
275 minority and gender representation shall be considered when
276 making appointments to the board. The board, its committees,
277 subcommittees, and subdivisions, and other units of the
278 workforce system, including units that may consist in whole or
279 in part of local governmental units, may use any method of
280 telecommunications to conduct meetings, including establishing a
281 quorum through telecommunications, provided that the public is
282 given proper notice of the telecommunications meeting and
283 reasonable access to observe and, when appropriate, participate.
284 Local Regional workforce development boards are subject to
285 chapters 119 and 286 and s. 24, Art. I of the State
286 Constitution. If the local regional workforce development board
287 enters into a contract with an organization or individual
288 represented on the board of directors, the contract must be
289 approved by a two-thirds vote of the board, a quorum having been
290 established, and the board member who could benefit financially
291 from the transaction must abstain from voting on the contract. A
292 board member must disclose any such conflict in a manner that is
293 consistent with the procedures outlined in s. 112.3143. Each
294 member of a local regional workforce development board who is
295 not otherwise required to file a full and public disclosure of
296 financial interests pursuant to s. 8, Art. II of the State
297 Constitution or s. 112.3144 shall file a statement of financial
298 interests pursuant to s. 112.3145. The executive director or
299 designated person responsible for the operational and
300 administrative functions of the local regional workforce
301 development board who is not otherwise required to file a full



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302 and public disclosure of financial interests pursuant to s. 8,
303 Art. II of the State Constitution or s. 112.3144 shall file a
304 statement of financial interests pursuant to s. 112.3145.

305 (2) (a) The local ~~regional~~ workforce development board shall
306 elect a chair from among the representatives described in Pub.
307 L. No. 113-128 ~~105-220~~, Title I, s. 107(b) (2) (A) ~~s.~~
308 ~~117(b) (2) (A) (i)~~ to serve for a term of no more than 2 years and
309 shall serve no more than two terms.

310 (b) The Governor may remove a member of the board, the
311 executive director of the board, or the designated person
312 responsible for the operational and administrative functions of
313 the board for cause. As used in this paragraph, the term "cause"
314 includes, but is not limited to, engaging in fraud or other
315 criminal acts, incapacity, unfitness, neglect of duty, official
316 incompetence and irresponsibility, misfeasance, malfeasance,
317 nonfeasance, or lack of performance.

318 (3) The Department of Economic Opportunity, under the
319 direction of CareerSource Florida, Inc., shall assign staff to
320 meet with each local ~~regional~~ workforce development board
321 annually to review the board's performance and to certify that
322 the board is in compliance with applicable state and federal
323 law.

324 (4) In addition to the duties and functions specified by
325 CareerSource Florida, Inc., and by the interlocal agreement
326 approved by the local county or city governing bodies, the local
327 ~~regional~~ workforce development board shall have the following
328 responsibilities:

329 (a) Develop, submit, ratify, or amend the local plan
330 pursuant to Pub. L. No. 113-128, Title I, s. 108 ~~105-220~~, Title



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331 ~~F, s. 118,~~ and the provisions of this act.

332 (b) Conclude agreements necessary to designate the fiscal
333 agent and administrative entity. A public or private entity,
334 including an entity established pursuant to s. 163.01, which
335 makes a majority of the appointments to a local ~~regional~~
336 workforce development board may serve as the board's
337 administrative entity if approved by CareerSource Florida, Inc.,
338 based upon a showing that a fair and competitive process was
339 used to select the administrative entity.

340 (c) Complete assurances required for the charter process of
341 CareerSource Florida, Inc., and provide ongoing oversight
342 related to administrative costs, duplicated services, career
343 counseling, economic development, equal access, compliance and
344 accountability, and performance outcomes.

345 (d) Oversee the one-stop delivery system in its local area.

346 (5) CareerSource Florida, Inc., shall implement a training
347 program for the local ~~regional~~ workforce development boards to
348 familiarize board members with the state's workforce development
349 goals and strategies.

350 (6) The local ~~regional~~ workforce development board shall
351 designate all local service providers and may not transfer this
352 authority to a third party. Consistent with the intent of the
353 Workforce Innovation and Opportunity ~~Investment~~ Act, local
354 ~~regional~~ workforce development boards should provide the
355 greatest possible choice of training providers to those who
356 qualify for training services. A local ~~regional~~ workforce
357 development board may not restrict the choice of training
358 providers based upon cost, location, or historical training
359 arrangements. However, a board may restrict the amount of



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360 training resources available to any one client. Such
361 restrictions may vary based upon the cost of training in the
362 client's chosen occupational area. The local ~~regional~~ workforce
363 development board may be designated as a one-stop operator and
364 direct provider of intake, assessment, eligibility
365 determinations, or other direct provider services except
366 training services. Such designation may occur only with the
367 agreement of the chief elected official and the Governor as
368 specified in 29 U.S.C. s. 2832(f)(2). CareerSource Florida,
369 Inc., shall establish procedures by which a local ~~regional~~
370 workforce development board may request permission to operate
371 under this section and the criteria under which such permission
372 may be granted. The criteria shall include, but need not be
373 limited to, a reduction in the cost of providing the permitted
374 services. Such permission shall be granted for a period not to
375 exceed 3 years for any single request submitted by the local
376 ~~regional~~ workforce development board.

377 (7) Local ~~Regional~~ workforce development boards shall adopt
378 a committee structure consistent with applicable federal law and
379 state policies established by CareerSource Florida, Inc.

380 (8) The importance of minority and gender representation
381 shall be considered when appointments are made to any committee
382 established by the local ~~regional~~ workforce development board.

383 (9) For purposes of procurement, local ~~regional~~ workforce
384 development boards and their administrative entities are not
385 state agencies and are exempt from chapters 120 and 287. The
386 local ~~regional~~ workforce development boards shall apply the
387 procurement and expenditure procedures required by federal law
388 and policies of the Department of Economic Opportunity and



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389 CareerSource Florida, Inc., for the expenditure of federal,
390 state, and nonpass-through funds. The making or approval of
391 smaller, multiple payments for a single purchase with the intent
392 to avoid or evade the monetary thresholds and procedures
393 established by federal law and policies of the Department of
394 Economic Opportunity and CareerSource Florida, Inc., is grounds
395 for removal for cause. Local ~~Regional~~ workforce development
396 boards, their administrative entities, committees, and
397 subcommittees, and other workforce units may authorize
398 expenditures to award suitable framed certificates, pins, or
399 other tokens of recognition for performance by units of the
400 workforce system. Local ~~Regional~~ workforce development boards;
401 their administrative entities, committees, and subcommittees;
402 and other workforce units may authorize expenditures for
403 promotional items, such as t-shirts, hats, or pens printed with
404 messages promoting Florida's workforce system to employers, job
405 seekers, and program participants. However, such expenditures
406 are subject to federal regulations applicable to the expenditure
407 of federal funds. All contracts executed by local ~~regional~~
408 workforce development boards must include specific performance
409 expectations and deliverables.

410 (10) State and federal funds provided to the local ~~regional~~
411 workforce development boards may not be used directly or
412 indirectly to pay for meals, food, or beverages for board
413 members, staff, or employees of local ~~regional~~ workforce
414 development boards, CareerSource Florida, Inc., or the
415 Department of Economic Opportunity except as expressly
416 authorized by state law. Preapproved, reasonable, and necessary
417 per diem allowances and travel expenses may be reimbursed. Such



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418 reimbursement shall be at the standard travel reimbursement
419 rates established in s. 112.061 and shall be in compliance with
420 all applicable federal and state requirements. CareerSource
421 Florida, Inc., shall develop a statewide fiscal policy
422 applicable to the state board and all local ~~regional~~ workforce
423 development boards, to hold both the state and local ~~regional~~
424 workforce development boards strictly accountable for adherence
425 to the policy and subject to regular and periodic monitoring by
426 the Department of Economic Opportunity, the administrative
427 entity for CareerSource Florida, Inc. Boards are prohibited from
428 expending state or federal funds for entertainment costs and
429 recreational activities for board members and employees as these
430 terms are defined by 2 C.F.R. part 230.

431 (11) To increase transparency and accountability, a local
432 ~~regional~~ workforce development board must comply with the
433 requirements of this section before contracting with a member of
434 the board or a relative, as defined in s. 112.3143(1)(c), of a
435 board member or of an employee of the board. Such contracts may
436 not be executed before or without the approval of CareerSource
437 Florida, Inc. Such contracts, as well as documentation
438 demonstrating adherence to this section as specified by
439 CareerSource Florida, Inc., must be submitted to the Department
440 of Economic Opportunity for review and recommendation according
441 to criteria to be determined by CareerSource Florida, Inc. Such
442 a contract must be approved by a two-thirds vote of the board, a
443 quorum having been established; all conflicts of interest must
444 be disclosed before the vote; and any member who may benefit
445 from the contract, or whose relative may benefit from the
446 contract, must abstain from the vote. A contract under \$25,000



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447 between a local ~~regional~~ workforce development board and a
448 member of that board or between a relative, as defined in s.
449 112.3143(1)(c), of a board member or of an employee of the board
450 is not required to have the prior approval of CareerSource
451 Florida, Inc., but must be approved by a two-thirds vote of the
452 board, a quorum having been established, and must be reported to
453 the Department of Economic Opportunity and CareerSource Florida,
454 Inc., within 30 days after approval. If a contract cannot be
455 approved by CareerSource Florida, Inc., a review of the decision
456 to disapprove the contract may be requested by the local
457 ~~regional~~ workforce development board or other parties to the
458 disapproved contract.

459 (12) Each local ~~regional~~ workforce development board shall
460 develop a budget for the purpose of carrying out the duties of
461 the board under this section, subject to the approval of the
462 chief elected official. Each local ~~regional~~ workforce
463 development board shall submit its annual budget for review to
464 CareerSource Florida, Inc., no later than 2 weeks after the
465 chair approves the budget.

466 By March 1, 2018, CareerSource Florida, Inc., shall
467 establish regional planning areas in accordance with Pub. L. No.
468 113-128, Title I, s. 106(a)(2). Local workforce development
469 boards and chief elected officials within identified regional
470 planning areas shall prepare a regional workforce development
471 plan as required under Pub. L. No. 113-128, Title I, s.
472 106(c)(2).

473 Section 27. Subsections (4) and (5) of section 445.0071,
474 Florida Statutes, are amended to read:

475 445.0071 Florida Youth Summer Jobs Pilot Program.—



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476 (4) GOVERNANCE.—

477 (a) The pilot program shall be administered by the local
478 ~~regional~~ workforce development board in consultation with
479 CareerSource Florida, Inc.

480 (b) The local ~~regional~~ workforce development board shall
481 report to CareerSource Florida, Inc., the number of at-risk and
482 disadvantaged children who enter the program, the types of work
483 activities they participate in, and the number of children who
484 return to school, go on to postsecondary school, or enter the
485 workforce full time at the end of the program. CareerSource
486 Florida, Inc., shall report to the Legislature by November 1 of
487 each year on the performance of the program.

488 (5) FUNDING.—

489 (a) The local ~~regional~~ workforce development board shall,
490 consistent with state and federal laws, use funds appropriated
491 specifically for the pilot program to provide youth wage
492 payments and educational enrichment activities. The local
493 ~~regional~~ workforce development board and local communities may
494 obtain private or state and federal grants or other sources of
495 funds in addition to any appropriated funds.

496 (b) Program funds shall be used as follows:

497 1. No less than 85 percent of the funds shall be used for
498 youth wage payments or educational enrichment activities. These
499 funds shall be matched on a one-to-one basis by each local
500 community that participates in the program.

501 2. No more than 2 percent of the funds may be used for
502 administrative purposes.

503 3. The remainder of the funds may be used for
504 transportation assistance, child care assistance, or other



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505 assistance to enable a program participant to enter or remain in
506 the program.

507 (c) The local ~~regional~~ workforce development board shall
508 pay a participating employer an amount equal to one-half of the
509 wages paid to a youth participating in the program. Payments
510 shall be made monthly for the duration that the youth
511 participant is employed as documented by the employer and
512 confirmed by the local ~~regional~~ workforce development board.

513 Section 28. Subsections (2) through (7), paragraphs (b),
514 (c), and (d) of subsection (8), paragraph (b) of subsection (9),
515 and subsection (10) of section 445.009, Florida Statutes, are
516 amended to read:

517 445.009 One-stop delivery system.—

518 (2) (a) Subject to a process designed by CareerSource
519 Florida, Inc., and in compliance with Pub. L. No. 113-128 ~~105-~~
520 ~~220~~, local ~~regional~~ workforce development boards shall designate
521 one-stop delivery system operators.

522 (b) A local ~~regional~~ workforce development board may
523 designate as its one-stop delivery system operator any public or
524 private entity that is eligible to provide services under any
525 state or federal workforce program that is a mandatory or
526 discretionary partner in the local workforce development area's
527 ~~region's~~ one-stop delivery system if approved by CareerSource
528 Florida, Inc., upon a showing by the local ~~regional~~ workforce
529 development board that a fair and competitive process was used
530 in the selection. As a condition of authorizing a local ~~regional~~
531 workforce development board to designate such an entity as its
532 one-stop delivery system operator, CareerSource Florida, Inc.,
533 must require the local ~~regional~~ workforce development board to



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534 demonstrate that safeguards are in place to ensure that the one-
535 stop delivery system operator will not exercise an unfair
536 competitive advantage or unfairly refer or direct customers of
537 the one-stop delivery system to services provided by that one-
538 stop delivery system operator. A local ~~regional~~ workforce
539 development board may retain its current one-stop career center
540 operator without further procurement action if the board has an
541 established one-stop career center that has complied with
542 federal and state law.

543 (c) The local workforce development board must enter into a
544 memorandum of understanding with each mandatory or optional
545 partner participating in the one-stop delivery system which
546 details the partner's required contribution to infrastructure
547 costs, as required by Pub. L. No. 113-128, s. 121(h). If the
548 local workforce development board and the one-stop partner are
549 unable to come to an agreement regarding infrastructure costs by
550 July 1, 2017, the costs shall be allocated pursuant to a policy
551 established by the Governor.

552 (3) Local ~~Regional~~ workforce development boards shall enter
553 into a memorandum of understanding with the Department of
554 Economic Opportunity for the delivery of employment services
555 authorized by the federal Wagner-Peyser Act. This memorandum of
556 understanding must be performance based.

557 (a) Unless otherwise required by federal law, at least 90
558 percent of the Wagner-Peyser funding must go into direct
559 customer service costs.

560 (b) Employment services must be provided through the one-
561 stop delivery system, under the guidance of one-stop delivery
562 system operators. One-stop delivery system operators shall have



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563 overall authority for directing the staff of the workforce
564 system. Personnel matters shall remain under the ultimate
565 authority of the department. However, the one-stop delivery
566 system operator shall submit to the department information
567 concerning the job performance of employees of the department
568 who deliver employment services. The department shall consider
569 any such information submitted by the one-stop delivery system
570 operator in conducting performance appraisals of the employees.

571 (c) The department shall retain fiscal responsibility and
572 accountability for the administration of funds allocated to the
573 state under the Wagner-Peyser Act. An employee of the department
574 who is providing services authorized under the Wagner-Peyser Act
575 shall be paid using Wagner-Peyser Act funds.

576 (4) One-stop delivery system partners shall enter into a
577 memorandum of understanding pursuant to Pub. L. No. 113-128 ~~105-~~
578 ~~220~~, Title I, s. 121, with the local ~~regional~~ workforce
579 development board. Failure of a local partner to participate
580 cannot unilaterally block the majority of partners from moving
581 forward with their one-stop delivery system, and CareerSource
582 Florida, Inc., pursuant to s. 445.004(5)(e), may make
583 notification of a local partner that fails to participate.

584 (5) To the extent possible, local ~~regional~~ workforce
585 development boards shall include as partners in the local one-
586 stop delivery system entities that provide programs or
587 activities designed to meet the needs of homeless persons.

588 (6) (a) To the extent possible, core services, as defined by
589 Pub. L. No. 113-128 ~~105-220~~, shall be provided electronically,
590 using existing systems. These electronic systems shall be linked
591 and integrated into a comprehensive service system to simplify



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592 access to core services by:

593 1. Maintaining staff to serve as the first point of contact
594 with the public seeking access to employment services who are
595 knowledgeable about each program located in each one-stop
596 delivery system center as well as related services. An initial
597 determination of the programs for which a customer is likely to
598 be eligible and any referral for a more thorough eligibility
599 determination must be made at this first point of contact; and

600 2. Establishing an automated, integrated intake screening
601 and eligibility process where customers will provide information
602 through a self-service intake process that may be accessed by
603 staff from any participating program.

604 (b) To expand electronic capabilities, CareerSource
605 Florida, Inc., working with local ~~regional~~ workforce development
606 boards, shall develop a centralized help center to assist local
607 ~~regional~~ workforce development boards in fulfilling core
608 services, minimizing the need for fixed-site one-stop delivery
609 system centers.

610 (c) To the extent feasible, core services shall be
611 accessible through the Internet. Through this technology, core
612 services shall be made available at public libraries, public and
613 private educational institutions, community centers, kiosks,
614 neighborhood facilities, and satellite one-stop delivery system
615 sites. Each local ~~regional~~ workforce development board's web
616 page shall serve as a portal for contacting potential employees
617 by integrating the placement efforts of universities and private
618 companies, including staffing services firms, into the existing
619 one-stop delivery system.

620 (7) Intensive services and training provided pursuant to



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621 Pub. L. No. 113-128 ~~105-220~~, shall be provided to individuals
622 through Intensive Service Accounts and Individual Training
623 Accounts. CareerSource Florida, Inc., shall develop an
624 implementation plan, including identification of initially
625 eligible training providers, transition guidelines, and criteria
626 for use of these accounts. Individual Training Accounts must be
627 compatible with Individual Development Accounts for education
628 allowed in federal and state welfare reform statutes.

629 (8)

630 (b) For each approved training program, local ~~regional~~
631 workforce development boards, in consultation with training
632 providers, shall establish a fair-market purchase price to be
633 paid through an Individual Training Account. The purchase price
634 must be based on prevailing costs and reflect local economic
635 factors, program complexity, and program benefits, including
636 time to beginning of training and time to completion. The price
637 shall ensure the fair participation of public and nonpublic
638 postsecondary educational institutions as authorized service
639 providers and shall prohibit the use of unlawful remuneration to
640 the student in return for attending an institution. Unlawful
641 remuneration does not include student financial assistance
642 programs.

643 (c) CareerSource Florida, Inc., shall periodically review
644 Individual Training Account pricing schedules developed by local
645 ~~regional~~ workforce development boards and present findings and
646 recommendations for process improvement to the President of the
647 Senate and the Speaker of the House of Representatives.

648 (d) To the maximum extent possible, training providers
649 shall use funding sources other than the funding provided under



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650 Pub. L. No. 113-128 ~~105-220~~. CareerSource Florida, Inc., shall
651 develop a system to encourage the leveraging of appropriated
652 resources for the workforce system and shall report on such
653 efforts as part of the required annual report.

654 (9)

655 (b) The network shall assure that a uniform method is used
656 to determine eligibility for and management of services provided
657 by agencies that conduct workforce development activities. The
658 Department of Management Services shall develop strategies to
659 allow access to the databases and information management systems
660 of the following systems in order to link information in those
661 databases with the one-stop delivery system:

662 1. The Reemployment Assistance Program under chapter 443.

663 2. The public employment service described in s. 443.181.

664 3. The public assistance information system used by the

665 Department of Children and Families ~~FLORIDA System~~ and the
666 components related to temporary cash assistance, food
667 assistance, and Medicaid eligibility.

668 4. The Student Financial Assistance System of the
669 Department of Education.

670 5. Enrollment in the public postsecondary education system.

671 6. Other information systems determined appropriate by
672 CareerSource Florida, Inc.

673 (10) To the maximum extent feasible, the one-stop delivery
674 system may use private sector staffing services firms in the
675 provision of workforce services to individuals and employers in
676 the state. Local ~~Regional~~ workforce development boards may
677 collaborate with staffing services firms in order to facilitate
678 the provision of workforce services. Local ~~Regional~~ workforce



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679 development boards may contract with private sector staffing
680 services firms to design programs that meet the employment needs
681 of the local workforce development area ~~region~~. All such
682 contracts must be performance-based and require a specific
683 period of job tenure before ~~prior to~~ payment.

684 Section 29. Subsection (1) of section 445.07, Florida
685 Statutes, is amended to read:

686 445.07 Economic security report of employment and earning
687 outcomes.—

688 (1) Beginning December 31, 2013, and annually thereafter,
689 the Department of Economic Opportunity, in consultation with the
690 Department of Education, shall prepare, or contract with an
691 entity to prepare, an economic security report of employment and
692 earning outcomes for degrees or certificates earned at public
693 postsecondary educational institutions.

694 Section 30. Subsections (1) and (3) of section 445.014,
695 Florida Statutes, are amended to read:

696 445.014 Small business workforce service initiative.—

697 (1) Subject to legislative appropriation, CareerSource
698 Florida, Inc., shall establish a program to encourage local
699 ~~regional~~ workforce development boards to establish one-stop
700 delivery systems that maximize the provision of workforce and
701 human-resource support services to small businesses. Under the
702 program, a local ~~regional~~ workforce development board may apply,
703 on a competitive basis, for funds to support the provision of
704 such services to small businesses through the local workforce
705 development area's ~~region's~~ one-stop delivery system.

706 (3) CareerSource Florida, Inc., shall establish guidelines
707 governing the administration of this program and shall establish



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708 criteria to be used in evaluating applications for funding. Such
709 criteria must include, but need not be limited to, a showing
710 that the local workforce development ~~regional~~ board has in place
711 a detailed plan for establishing a one-stop delivery system
712 designed to meet the workforce needs of small businesses and for
713 leveraging other funding sources in support of such activities.

714 Section 31. Subsection (3) of section 445.016, Florida
715 Statutes, is amended to read:

716 445.016 Untried Worker Placement and Employment Incentive
717 Act.—

718 (3) Incentive payments may be made to for-profit or not-
719 for-profit agents selected by local ~~regional~~ workforce
720 development boards who successfully place untried workers in
721 full-time employment for 6 months with an employer after the
722 employee successfully completes a probationary placement of no
723 more than 6 months with that employer. Full-time employment that
724 includes health care benefits will receive an additional
725 incentive payment.

726 Section 32. Subsections (3), (4), and (5) of section
727 445.017, Florida Statutes, are amended to read:

728 445.017 Diversion.—

729 (3) Before finding an applicant family eligible for up-
730 front diversion services, the local ~~regional~~ workforce
731 development board must determine that all requirements of
732 eligibility for diversion services would likely be met.

733 (4) The local ~~regional~~ workforce development board shall
734 screen each family on a case-by-case basis for barriers to
735 obtaining or retaining employment. The screening shall identify
736 barriers that, if corrected, may prevent the family from



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737 receiving temporary cash assistance on a regular basis.
738 Assistance to overcome a barrier to employment is not limited to
739 cash, but may include vouchers or other in-kind benefits.

740 (5) The family receiving up-front diversion must sign an
741 agreement restricting the family from applying for temporary
742 cash assistance for 3 months, unless an emergency is
743 demonstrated to the local ~~regional~~ workforce development board.
744 If a demonstrated emergency forces the family to reapply for
745 temporary cash assistance within 3 months after receiving a
746 diversion payment, the diversion payment shall be prorated over
747 an 8-month period and deducted from any temporary assistance for
748 which the family is eligible.

749 Section 33. Subsections (2) and (3) of section 445.021,
750 Florida Statutes, are amended to read:

751 445.021 Relocation assistance program.—

752 (2) The relocation assistance program shall involve five
753 steps by the local ~~regional~~ workforce development board, in
754 cooperation with the Department of Children and Families:

755 (a) A determination that the family is receiving temporary
756 cash assistance or that all requirements of eligibility for
757 diversion services would likely be met.

758 (b) A determination that there is a basis for believing
759 that relocation will contribute to the ability of the applicant
760 to achieve self-sufficiency. For example, the applicant:

761 1. Is unlikely to achieve economic self-sufficiency at the
762 current community of residence;

763 2. Has secured a job that provides an increased salary or
764 improved benefits and that requires relocation to another
765 community;



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766 3. Has a family support network that will contribute to job
767 retention in another community;

768 4. Is determined, pursuant to criteria or procedures
769 established by the board of directors of CareerSource Florida,
770 Inc., to be a victim of domestic violence who would experience
771 reduced probability of further incidents through relocation; or

772 5. Must relocate in order to receive education or training
773 that is directly related to the applicant's employment or career
774 advancement.

775 (c) Establishment of a relocation plan that includes such
776 requirements as are necessary to prevent abuse of the benefit
777 and provisions to protect the safety of victims of domestic
778 violence and avoid provisions that place them in anticipated
779 danger. The payment to defray relocation expenses shall be
780 determined based on criteria approved by the board of directors
781 of CareerSource Florida, Inc. Participants in the relocation
782 program shall be eligible for diversion or transitional
783 benefits.

784 (d) A determination, pursuant to criteria adopted by the
785 board of directors of CareerSource Florida, Inc., that a
786 community receiving a relocated family has the capacity to
787 provide needed services and employment opportunities.

788 (e) Monitoring the relocation.

789 (3) A family receiving relocation assistance for reasons
790 other than domestic violence must sign an agreement restricting
791 the family from applying for temporary cash assistance for a
792 period of 6 months, unless an emergency is demonstrated to the
793 local regional ~~regional~~ workforce development board. If a demonstrated
794 emergency forces the family to reapply for temporary cash



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795 assistance within such period, after receiving a relocation
796 assistance payment, repayment must be made on a prorated basis
797 and subtracted from any regular payment of temporary cash
798 assistance for which the applicant may be eligible.

799 Section 34. Section 445.022, Florida Statutes, is amended
800 to read:

801 445.022 Retention Incentive Training Accounts.—To promote
802 job retention and to enable upward job advancement into higher
803 skilled, higher paying employment, the board of directors of
804 CareerSource Florida, Inc., and the local ~~regional~~ workforce
805 development boards may assemble a list of programs and courses
806 offered by postsecondary educational institutions which may be
807 available to participants who have become employed to promote
808 job retention and advancement.

809 (1) The board of directors of CareerSource Florida, Inc.,
810 may establish Retention Incentive Training Accounts (RITAs) to
811 use Temporary Assistance to Needy Families (TANF) block grant
812 funds specifically appropriated for this purpose. RITAs must
813 complement the Individual Training Account required by the
814 federal Workforce Innovation and Opportunity ~~Investment~~ Act of
815 ~~1998~~, Pub. L. No. 113-128 ~~105-220~~.

816 (2) RITAs may pay for tuition, fees, educational materials,
817 coaching and mentoring, performance incentives, transportation
818 to and from courses, child care costs during education courses,
819 and other such costs as the local ~~regional~~ workforce development
820 boards determine are necessary to effect successful job
821 retention and advancement.

822 (3) Local ~~Regional~~ workforce development boards shall
823 retain only those courses that continue to meet their



824 performance standards as established in their local plan.

825 (4) Local ~~Regional~~ workforce development boards shall
826 report annually to the Legislature on the measurable retention
827 and advancement success of each program provider and the
828 effectiveness of RITAs, making recommendations for any needed
829 changes or modifications.

830 Section 35. Subsections (4) and (5) of section 445.024,
831 Florida Statutes, are amended to read:

832 445.024 Work requirements.—

833 (4) PRIORITIZATION OF WORK REQUIREMENTS.—Local ~~Regional~~
834 workforce development boards shall require participation in work
835 activities to the maximum extent possible, subject to federal
836 and state funding. If funds are projected to be insufficient to
837 allow full-time work activities by all program participants who
838 are required to participate in work activities, local ~~regional~~
839 workforce development boards shall screen participants and
840 assign priority based on the following:

841 (a) In accordance with federal requirements, at least one
842 adult in each two-parent family shall be assigned priority for
843 full-time work activities.

844 (b) Among single-parent families, a family that has older
845 preschool children or school-age children shall be assigned
846 priority for work activities.

847 (c) A participant who has access to child care services may
848 be assigned priority for work activities.

849 (d) Priority may be assigned based on the amount of time
850 remaining until the participant reaches the applicable time
851 limit for program participation or may be based on requirements
852 of a case plan.



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853
854 ~~Local Regional~~ workforce development boards may limit a
855 participant's weekly work requirement to the minimum required to
856 meet federal work activity requirements. ~~Local Regional~~
857 workforce development boards may develop screening and
858 prioritization procedures based on the allocation of resources,
859 the availability of community resources, the provision of
860 supportive services, or the work activity needs of the service
861 area.

862 (5) USE OF CONTRACTS.—~~Local Regional~~ workforce development
863 boards shall provide work activities, training, and other
864 services, as appropriate, through contracts. In contracting for
865 work activities, training, or services, the following applies:

866 (a) A contract must be performance-based. Payment shall be
867 tied to performance outcomes that include factors such as, but
868 not limited to, diversion from cash assistance, job entry, job
869 entry at a target wage, job retention, and connection to
870 transition services rather than tied to completion of training
871 or education or any other phase of the program participation
872 process.

873 (b) A contract may include performance-based incentive
874 payments that may vary according to the extent to which the
875 participant is more difficult to place. Contract payments may be
876 weighted proportionally to reflect the extent to which the
877 participant has limitations associated with the long-term
878 receipt of welfare and difficulty in sustaining employment. The
879 factors may include the extent of prior receipt of welfare, lack
880 of employment experience, lack of education, lack of job skills,
881 and other factors determined appropriate by the local ~~regional~~



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882 workforce development board.

883 (c) Notwithstanding the exemption from the competitive
884 sealed bid requirements provided in s. 287.057(3)(e) for certain
885 contractual services, each contract awarded under this chapter
886 must be awarded on the basis of a competitive sealed bid, except
887 for a contract with a governmental entity as determined by the
888 local ~~regional~~ workforce development board.

889 (d) Local ~~Regional~~ workforce development boards may
890 contract with commercial, charitable, or religious
891 organizations. A contract must comply with federal requirements
892 with respect to nondiscrimination and other requirements that
893 safeguard the rights of participants. Services may be provided
894 under contract, certificate, voucher, or other form of
895 disbursement.

896 (e) The administrative costs associated with a contract for
897 services provided under this section may not exceed the
898 applicable administrative cost ceiling established in federal
899 law. An agency or entity that is awarded a contract under this
900 section may not charge more than 7 percent of the value of the
901 contract for administration unless an exception is approved by
902 the local ~~regional~~ workforce development board. A list of any
903 exceptions approved must be submitted to the board of directors
904 of CareerSource Florida, Inc., for review, and the board may
905 rescind approval of the exception.

906 (f) Local ~~Regional~~ workforce development boards may enter
907 into contracts to provide short-term work experience for the
908 chronically unemployed as provided in this section.

909 (g) A tax-exempt organization under s. 501(c) of the
910 Internal Revenue Code of 1986 which receives funds under this



911 chapter must disclose receipt of federal funds on any
912 advertising, promotional, or other material in accordance with
913 federal requirements.

914 Section 36. Section 445.025, Florida Statutes, is amended
915 to read:

916 445.025 Other support services.—Support services shall be
917 provided, if resources permit, to assist participants in
918 complying with work activity requirements outlined in s.
919 445.024. If resources do not permit the provision of needed
920 support services, the local ~~regional~~ workforce development board
921 may prioritize or otherwise limit provision of support services.
922 This section does not constitute an entitlement to support
923 services. Lack of provision of support services may be
924 considered as a factor in determining whether good cause exists
925 for failing to comply with work activity requirements but does
926 not automatically constitute good cause for failing to comply
927 with work activity requirements, and does not affect any
928 applicable time limit on the receipt of temporary cash
929 assistance or the provision of services under chapter 414.

930 Support services shall include, but need not be limited to:

931 (1) TRANSPORTATION.—Transportation expenses may be provided
932 to any participant when the assistance is needed to comply with
933 work activity requirements or employment requirements, including
934 transportation to and from a child care provider. Payment may be
935 made in cash or tokens in advance or through reimbursement paid
936 against receipts or invoices. Transportation services may
937 include, but are not limited to, cooperative arrangements with
938 the following: public transit providers; community
939 transportation coordinators designated under chapter 427; school



940 districts; churches and community centers; donated motor vehicle
941 programs, van pools, and ridesharing programs; small enterprise
942 developments and entrepreneurial programs that encourage
943 participants to become transportation providers; public and
944 private transportation partnerships; and other innovative
945 strategies to expand transportation options available to program
946 participants.

947 (a) Local ~~Regional~~ workforce development boards may provide
948 payment for vehicle operational and repair expenses, including
949 repair expenditures necessary to make a vehicle functional;
950 vehicle registration fees; driver license fees; and liability
951 insurance for the vehicle for a period of up to 6 months.
952 Request for vehicle repairs must be accompanied by an estimate
953 of the cost prepared by a repair facility registered under s.
954 559.904.

955 (b) Transportation disadvantaged funds as defined in
956 chapter 427 do not include support services funds or funds
957 appropriated to assist persons eligible under the Workforce
958 Innovation and Opportunity Act ~~Job Training Partnership Act~~. It
959 is the intent of the Legislature that local ~~regional~~ workforce
960 development boards consult with local community transportation
961 coordinators designated under chapter 427 regarding the
962 availability and cost of transportation services through the
963 coordinated transportation system before ~~prior to~~ contracting
964 for comparable transportation services outside the coordinated
965 system.

966 (2) ANCILLARY EXPENSES.—Ancillary expenses such as books,
967 tools, clothing, fees, and costs necessary to comply with work
968 activity requirements or employment requirements may be



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969 provided.

970 (3) MEDICAL SERVICES.—A family that meets the eligibility
971 requirements for Medicaid shall receive medical services under
972 the Medicaid program.

973 (4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling
974 may be provided to participants who have a personal or family
975 problem or problems caused by substance abuse that is a barrier
976 to compliance with work activity requirements or employment
977 requirements. In providing these services, local ~~regional~~
978 workforce development boards shall use services that are
979 available in the community at no additional cost. If these
980 services are not available, local ~~regional~~ workforce development
981 boards may use support services funds. Personal or family
982 counseling not available through Medicaid may not be considered
983 a medical service for purposes of the required statewide
984 implementation plan or use of federal funds.

985 Section 37. Subsection (5) of section 445.026, Florida
986 Statutes, is amended to read:

987 445.026 Cash assistance severance benefit.—An individual
988 who meets the criteria listed in this section may choose to
989 receive a lump-sum payment in lieu of ongoing cash assistance
990 payments, provided the individual:

991 (5) Provides employment and earnings information to the
992 local ~~regional~~ workforce development board, so that the local
993 ~~regional~~ workforce development board can ensure that the
994 family's eligibility for severance benefits can be evaluated.

995
996 Such individual may choose to accept a one-time, lump-sum
997 payment of \$1,000 in lieu of receiving ongoing cash assistance.



998 Such payment shall only count toward the time limitation for the
999 month in which the payment is made in lieu of cash assistance. A
1000 participant choosing to accept such payment shall be terminated
1001 from cash assistance. However, eligibility for Medicaid, food
1002 assistance, or child care shall continue, subject to the
1003 eligibility requirements of those programs.

1004 Section 38. Subsections (2) and (4) of section 445.030,
1005 Florida Statutes, are amended to read:

1006 445.030 Transitional education and training.—In order to
1007 assist former recipients of temporary cash assistance who are
1008 working or actively seeking employment in continuing their
1009 training and upgrading their skills, education, or training,
1010 support services may be provided for up to 2 years after the
1011 family is no longer receiving temporary cash assistance. This
1012 section does not constitute an entitlement to transitional
1013 education and training. If funds are not sufficient to provide
1014 services under this section, the board of directors of
1015 CareerSource Florida, Inc., may limit or otherwise prioritize
1016 transitional education and training.

1017 (2) Local ~~Regional~~ workforce development boards may
1018 authorize child care or other support services in addition to
1019 services provided in conjunction with employment. For example, a
1020 participant who is employed full time may receive child care
1021 services related to that employment and may also receive
1022 additional child care services in conjunction with training to
1023 upgrade the participant's skills.

1024 (4) A local ~~Regional~~ workforce development board may enter
1025 into an agreement with an employer to share the costs relating
1026 to upgrading the skills of participants hired by the employer.



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1027 For example, a local ~~regional~~ workforce development board may
1028 agree to provide support services such as transportation or a
1029 wage subsidy in conjunction with training opportunities provided
1030 by the employer.

1031 Section 39. Section 445.031, Florida Statutes, is amended
1032 to read:

1033 445.031 Transitional transportation.—In order to assist
1034 former recipients of temporary cash assistance in maintaining
1035 and sustaining employment or educational opportunities,
1036 transportation may be provided, if funds are available, for up
1037 to 2 years after the participant is no longer in the program.
1038 This does not constitute an entitlement to transitional
1039 transportation. If funds are not sufficient to provide services
1040 under this section, local ~~regional~~ workforce development boards
1041 may limit or otherwise prioritize transportation services.

1042 (1) Transitional transportation must be job or education
1043 related.

1044 (2) Transitional transportation may include expenses
1045 identified in s. 445.025, paid directly or by voucher, as well
1046 as a vehicle valued at not more than \$8,500 if the vehicle is
1047 needed for training, employment, or educational purposes.

1048 Section 40. Subsection (1), paragraph (b) of subsection
1049 (4), and subsection (5) of section 445.048, Florida Statutes,
1050 are amended to read:

1051 445.048 Passport to Economic Progress program.—

1052 (1) AUTHORIZATION.—Notwithstanding any law to the contrary,
1053 CareerSource Florida, Inc., in conjunction with the Department
1054 of Children and Families and the Department of Economic
1055 Opportunity, shall implement a Passport to Economic Progress



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1056 program consistent with ~~the provisions of~~ this section.
1057 CareerSource Florida, Inc., may designate local ~~regional~~
1058 workforce development boards to participate in the program.
1059 Expenses for the program may come from appropriated revenues or
1060 from funds otherwise available to a local ~~regional~~ workforce
1061 development board which may be legally used for such purposes.
1062 CareerSource Florida, Inc., must consult with the applicable
1063 local ~~regional~~ workforce development boards and the applicable
1064 local offices of the Department of Children and Families which
1065 serve the program areas and must encourage community input into
1066 the implementation process.

1067 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

1068 (b) CareerSource Florida, Inc., in cooperation with the
1069 Department of Children and Families and the Department of
1070 Economic Opportunity, shall offer performance-based incentive
1071 bonuses as a component of the Passport to Economic Progress
1072 program. The bonuses do not represent a program entitlement and
1073 are contingent on achieving specific benchmarks prescribed in
1074 the self-sufficiency plan. If the funds appropriated for this
1075 purpose are insufficient to provide this financial incentive,
1076 the board of directors of CareerSource Florida, Inc., may reduce
1077 or suspend the bonuses in order not to exceed the appropriation
1078 or may direct the local workforce development ~~regional~~ boards to
1079 use resources

1080
1081 ===== T I T L E A M E N D M E N T =====

1082 And the title is amended as follows:

1083 Delete line 59

1084 and insert:



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1085 amending s. 445.07, F.S.; requiring the Department of
1086 Education to consult with the Department of Economic
1087 Opportunity in preparing, or contracting with an
1088 entity to prepare, certain economic security reports;
1089 amending ss. 445.014, 445.016, 445.017, 445.021,
1090 445.022,