

**FOR CONSIDERATION By** the Committee on Commerce and Tourism

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1                   A bill to be entitled  
2           An act relating to the federal Workforce Innovation  
3           and Opportunity Act; amending ss. 20.60, 212.08,  
4           220.183, 250.10, 288.047, 290.0056, 322.34, 341.052,  
5           414.045, 414.065, 414.085, 414.095, 414.105, 414.106,  
6           414.295, 420.623, 420.624, 427.013, 427.0155,  
7           427.0157, 443.091, and 443.1116, F.S.; conforming  
8           provisions to changes made by the act; amending s.  
9           445.003, F.S.; providing implementation of the federal  
10          Workforce Innovation and Opportunity Act through a 4-  
11          year plan; revising the requirements of the plan;  
12          deleting a provision authorizing an optional federal  
13          partner to fulfill certain state planning and  
14          reporting requirements; deleting a provision requiring  
15          all optional federal program partners to participate  
16          in the second year of the plan; providing for program  
17          administration; deleting certain eligibility  
18          requirements for businesses; deleting the authority of  
19          CareerSource Florida, Inc., to negotiate and settle  
20          certain issues with the United States Department of  
21          Labor; requiring CareerSource Florida, Inc., to enter  
22          into a memorandum with the Florida Department of  
23          Education to ensure compliance with the state plan for  
24          workforce development; conforming provisions to  
25          changes made by the act; amending s. 445.004, F.S.;  
26          specifying membership requirements for the  
27          CareerSource Florida, Inc., board of directors;  
28          revising the entities required to collaborate with  
29          CareerSource Florida, Inc., to establish certain  
30          performance accountability measures; revising  
31          requirements for the performance accountability  
32          measures; deleting references to outcome tiers for

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33 such measures; deleting a provision requiring certain  
34 job placement reporting; conforming provisions to  
35 changes made by the act; amending s. 445.006, F.S.;  
36 providing for the development of a state plan to  
37 include strategic and operational elements; deleting a  
38 requirement that the strategic plan be updated or  
39 modified each year; revising requirements for the  
40 strategic and operational plans; conforming provisions  
41 to changes made by the act; amending s. 445.007, F.S.;  
42 revising local workforce development board membership  
43 requirements; requiring CareerSource Florida, Inc., to  
44 establish regional planning areas subject to certain  
45 requirements by a certain date; requiring local  
46 workforce development boards and selected officials to  
47 prepare a regional workforce development plan;  
48 conforming provisions to changes made by the act;  
49 amending s. 445.0071, F.S.; conforming provisions to  
50 changes made by the act; amending s. 445.009, F.S.;  
51 requiring the local workforce development board to  
52 enter into a memorandum of understanding with each  
53 mandatory or optional partner detailing certain  
54 contributions; providing that costs will be allocated  
55 pursuant to a policy established by the Governor under  
56 certain circumstances; specifying the systems that may  
57 be accessed with the one-stop delivery system;  
58 conforming provisions to changes made by the act;  
59 amending ss. 445.014, 445.017, 445.021, 445.022,  
60 445.024, 445.025, 445.026, 445.030, 445.031, 445.048,  
61 445.051, 985.622, 1002.83, 1003.491, 1003.492,

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62 1003.493, 1003.4935, 1003.52, 1004.93, 1006.261, and  
63 1009.25, F.S.; conforming provisions to changes made  
64 by this act; providing an effective date.  
65

66 Be It Enacted by the Legislature of the State of Florida:  
67

68 Section 1. Paragraph (c) of subsection (5) of section  
69 20.60, Florida Statutes, is amended to read:

70 20.60 Department of Economic Opportunity; creation; powers  
71 and duties.—

72 (5) The divisions within the department have specific  
73 responsibilities to achieve the duties, responsibilities, and  
74 goals of the department. Specifically:

75 (c) The Division of Workforce Services shall:

76 1. Prepare and submit a unified budget request for  
77 workforce development in accordance with chapter 216 for, and in  
78 conjunction with, CareerSource Florida, Inc., and its board.

79 2. Ensure that the state appropriately administers federal  
80 and state workforce funding by administering plans and policies  
81 of CareerSource Florida, Inc., under contract with CareerSource  
82 Florida, Inc. The operating budget and midyear amendments  
83 thereto must be part of such contract.

84 a. All program and fiscal instructions to local ~~regional~~  
85 workforce development boards shall emanate from the Department  
86 of Economic Opportunity pursuant to plans and policies of  
87 CareerSource Florida, Inc., which shall be responsible for all  
88 policy directions to the local ~~regional~~ workforce development  
89 boards.

90 b. Unless otherwise provided by agreement with CareerSource

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91 Florida, Inc., administrative and personnel policies of the  
92 Department of Economic Opportunity apply.

93 3. Implement the state's reemployment assistance program.  
94 The Department of Economic Opportunity shall ensure that the  
95 state appropriately administers the reemployment assistance  
96 program pursuant to state and federal law.

97 4. Assist in developing the 5-year statewide strategic plan  
98 required by this section.

99 Section 2. Paragraph (p) of subsection (5) of section  
100 212.08, Florida Statutes, is amended to read:

101 212.08 Sales, rental, use, consumption, distribution, and  
102 storage tax; specified exemptions.—The sale at retail, the  
103 rental, the use, the consumption, the distribution, and the  
104 storage to be used or consumed in this state of the following  
105 are hereby specifically exempt from the tax imposed by this  
106 chapter.

107 (5) EXEMPTIONS; ACCOUNT OF USE.—

108 (p) *Community contribution tax credit for donations.*—

109 1. Authorization.—Persons who are registered with the  
110 department under s. 212.18 to collect or remit sales or use tax  
111 and who make donations to eligible sponsors are eligible for tax  
112 credits against their state sales and use tax liabilities as  
113 provided in this paragraph:

114 a. The credit shall be computed as 50 percent of the  
115 person's approved annual community contribution.

116 b. The credit shall be granted as a refund against state  
117 sales and use taxes reported on returns and remitted in the 12  
118 months preceding the date of application to the department for  
119 the credit as required in sub-subparagraph 3.c. If the annual

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120 credit is not fully used through such refund because of  
121 insufficient tax payments during the applicable 12-month period,  
122 the unused amount may be included in an application for a refund  
123 made pursuant to sub-subparagraph 3.c. in subsequent years  
124 against the total tax payments made for such year. Carryover  
125 credits may be applied for a 3-year period without regard to any  
126 time limitation that would otherwise apply under s. 215.26.

127 c. A person may not receive more than \$200,000 in annual  
128 tax credits for all approved community contributions made in any  
129 one year.

130 d. All proposals for the granting of the tax credit require  
131 the prior approval of the Department of Economic Opportunity.

132 e. The total amount of tax credits which may be granted for  
133 all programs approved under this paragraph, s. 220.183, and s.  
134 624.5105 is \$18.4 million in the 2015-2016 fiscal year, \$21.4  
135 million in the 2016-2017 fiscal year, and \$21.4 million in the  
136 2017-2018 fiscal year for projects that provide housing  
137 opportunities for persons with special needs or homeownership  
138 opportunities for low-income households or very-low-income  
139 households and \$3.5 million annually for all other projects. As  
140 used in this paragraph, the term "person with special needs" has  
141 the same meaning as in s. 420.0004 and the terms "low-income  
142 person," "low-income household," "very-low-income person," and  
143 "very-low-income household" have the same meanings as in s.  
144 420.9071.

145 f. A person who is eligible to receive the credit provided  
146 in this paragraph, s. 220.183, or s. 624.5105 may receive the  
147 credit only under one section of the person's choice.

148 2. Eligibility requirements.-

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149 a. A community contribution by a person must be in the  
150 following form:

151 (I) Cash or other liquid assets;

152 (II) Real property;

153 (III) Goods or inventory; or

154 (IV) Other physical resources identified by the Department  
155 of Economic Opportunity.

156 b. All community contributions must be reserved exclusively  
157 for use in a project. As used in this sub-subparagraph, the term  
158 "project" means activity undertaken by an eligible sponsor which  
159 is designed to construct, improve, or substantially rehabilitate  
160 housing that is affordable to low-income households or very-low-  
161 income households; designed to provide housing opportunities for  
162 persons with special needs; designed to provide commercial,  
163 industrial, or public resources and facilities; or designed to  
164 improve entrepreneurial and job-development opportunities for  
165 low-income persons. A project may be the investment necessary to  
166 increase access to high-speed broadband capability in a rural  
167 community that had an enterprise zone designated pursuant to  
168 chapter 290 as of May 1, 2015, including projects that result in  
169 improvements to communications assets that are owned by a  
170 business. A project may include the provision of museum  
171 educational programs and materials that are directly related to  
172 a project approved between January 1, 1996, and December 31,  
173 1999, and located in an area which was in an enterprise zone  
174 designated pursuant to s. 290.0065 as of May 1, 2015. This  
175 paragraph does not preclude projects that propose to construct  
176 or rehabilitate housing for low-income households or very-low-  
177 income households on scattered sites or housing opportunities

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178 for persons with special needs. With respect to housing,  
179 contributions may be used to pay the following eligible special  
180 needs, low-income, and very-low-income housing-related  
181 activities:

182 (I) Project development impact and management fees for  
183 special needs, low-income, or very-low-income housing projects;

184 (II) Down payment and closing costs for persons with  
185 special needs, low-income persons, and very-low-income persons;

186 (III) Administrative costs, including housing counseling  
187 and marketing fees, not to exceed 10 percent of the community  
188 contribution, directly related to special needs, low-income, or  
189 very-low-income projects; and

190 (IV) Removal of liens recorded against residential property  
191 by municipal, county, or special district local governments if  
192 satisfaction of the lien is a necessary precedent to the  
193 transfer of the property to a low-income person or very-low-  
194 income person for the purpose of promoting home ownership.  
195 Contributions for lien removal must be received from a  
196 nonrelated third party.

197 c. The project must be undertaken by an "eligible sponsor,"  
198 which includes:

199 (I) A community action program;

200 (II) A nonprofit community-based development organization  
201 whose mission is the provision of housing for persons with  
202 special needs, low-income households, or very-low-income  
203 households or increasing entrepreneurial and job-development  
204 opportunities for low-income persons;

205 (III) A neighborhood housing services corporation;

206 (IV) A local housing authority created under chapter 421;

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- 207 (V) A community redevelopment agency created under s.  
208 163.356;
- 209 (VI) A historic preservation district agency or  
210 organization;
- 211 (VII) A local ~~regional~~ workforce development board;
- 212 (VIII) A direct-support organization as provided in s.  
213 1009.983;
- 214 (IX) An enterprise zone development agency created under s.  
215 290.0056;
- 216 (X) A community-based organization incorporated under  
217 chapter 617 which is recognized as educational, charitable, or  
218 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code  
219 and whose bylaws and articles of incorporation include  
220 affordable housing, economic development, or community  
221 development as the primary mission of the corporation;
- 222 (XI) Units of local government;
- 223 (XII) Units of state government; or
- 224 (XIII) Any other agency that the Department of Economic  
225 Opportunity designates by rule.

226

227 A contributing person may not have a financial interest in the  
228 eligible sponsor.

- 229 d. The project must be located in an area which was in an  
230 enterprise zone designated pursuant to chapter 290 as of May 1,  
231 2015, or a Front Porch Florida Community, unless the project  
232 increases access to high-speed broadband capability in a rural  
233 community that had an enterprise zone designated pursuant to  
234 chapter 290 as of May 1, 2015, but is physically located outside  
235 the designated rural zone boundaries. Any project designed to



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236 construct or rehabilitate housing for low-income households or  
237 very-low-income households or housing opportunities for persons  
238 with special needs is exempt from the area requirement of this  
239 sub-subparagraph.

240 e.(I) If, during the first 10 business days of the state  
241 fiscal year, eligible tax credit applications for projects that  
242 provide housing opportunities for persons with special needs or  
243 homeownership opportunities for low-income households or very-  
244 low-income households are received for less than the annual tax  
245 credits available for those projects, the Department of Economic  
246 Opportunity shall grant tax credits for those applications and  
247 grant remaining tax credits on a first-come, first-served basis  
248 for subsequent eligible applications received before the end of  
249 the state fiscal year. If, during the first 10 business days of  
250 the state fiscal year, eligible tax credit applications for  
251 projects that provide housing opportunities for persons with  
252 special needs or homeownership opportunities for low-income  
253 households or very-low-income households are received for more  
254 than the annual tax credits available for those projects, the  
255 Department of Economic Opportunity shall grant the tax credits  
256 for those applications as follows:

257 (A) If tax credit applications submitted for approved  
258 projects of an eligible sponsor do not exceed \$200,000 in total,  
259 the credits shall be granted in full if the tax credit  
260 applications are approved.

261 (B) If tax credit applications submitted for approved  
262 projects of an eligible sponsor exceed \$200,000 in total, the  
263 amount of tax credits granted pursuant to sub-sub-sub-  
264 subparagraph (A) shall be subtracted from the amount of

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265 available tax credits, and the remaining credits shall be  
266 granted to each approved tax credit application on a pro rata  
267 basis.

268 (II) If, during the first 10 business days of the state  
269 fiscal year, eligible tax credit applications for projects other  
270 than those that provide housing opportunities for persons with  
271 special needs or homeownership opportunities for low-income  
272 households or very-low-income households are received for less  
273 than the annual tax credits available for those projects, the  
274 Department of Economic Opportunity shall grant tax credits for  
275 those applications and shall grant remaining tax credits on a  
276 first-come, first-served basis for subsequent eligible  
277 applications received before the end of the state fiscal year.  
278 If, during the first 10 business days of the state fiscal year,  
279 eligible tax credit applications for projects other than those  
280 that provide housing opportunities for persons with special  
281 needs or homeownership opportunities for low-income households  
282 or very-low-income households are received for more than the  
283 annual tax credits available for those projects, the Department  
284 of Economic Opportunity shall grant the tax credits for those  
285 applications on a pro rata basis.

286 3. Application requirements.—

287 a. An eligible sponsor seeking to participate in this  
288 program must submit a proposal to the Department of Economic  
289 Opportunity which sets forth the name of the sponsor, a  
290 description of the project, and the area in which the project is  
291 located, together with such supporting information as is  
292 prescribed by rule. The proposal must also contain a resolution  
293 from the local governmental unit in which the project is located

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294 certifying that the project is consistent with local plans and  
295 regulations.

296 b. A person seeking to participate in this program must  
297 submit an application for tax credit to the Department of  
298 Economic Opportunity which sets forth the name of the sponsor, a  
299 description of the project, and the type, value, and purpose of  
300 the contribution. The sponsor shall verify, in writing, the  
301 terms of the application and indicate its receipt of the  
302 contribution, and such verification must accompany the  
303 application for tax credit. The person must submit a separate  
304 tax credit application to the Department of Economic Opportunity  
305 for each individual contribution that it makes to each  
306 individual project.

307 c. A person who has received notification from the  
308 Department of Economic Opportunity that a tax credit has been  
309 approved must apply to the department to receive the refund.  
310 Application must be made on the form prescribed for claiming  
311 refunds of sales and use taxes and be accompanied by a copy of  
312 the notification. A person may submit only one application for  
313 refund to the department within a 12-month period.

314 4. Administration.—

315 a. The Department of Economic Opportunity may adopt rules  
316 necessary to administer this paragraph, including rules for the  
317 approval or disapproval of proposals by a person.

318 b. The decision of the Department of Economic Opportunity  
319 must be in writing, and, if approved, the notification shall  
320 state the maximum credit allowable to the person. Upon approval,  
321 the Department of Economic Opportunity shall transmit a copy of  
322 the decision to the department.

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323 c. The Department of Economic Opportunity shall  
324 periodically monitor all projects in a manner consistent with  
325 available resources to ensure that resources are used in  
326 accordance with this paragraph; however, each project must be  
327 reviewed at least once every 2 years.

328 d. The Department of Economic Opportunity shall, in  
329 consultation with the statewide and regional housing and  
330 financial intermediaries, market the availability of the  
331 community contribution tax credit program to community-based  
332 organizations.

333 5. Expiration.—This paragraph expires June 30, 2018;  
334 however, any accrued credit carryover that is unused on that  
335 date may be used until the expiration of the 3-year carryover  
336 period for such credit.

337 Section 3. Paragraph (c) of subsection (2) of section  
338 220.183, Florida Statutes, is amended to read:

339 220.183 Community contribution tax credit.—

340 (2) ELIGIBILITY REQUIREMENTS.—

341 (c) The project must be undertaken by an “eligible  
342 sponsor,” defined here as:

343 1. A community action program;

344 2. A nonprofit community-based development organization  
345 whose mission is the provision of housing for persons with  
346 special needs or low-income or very-low-income households or  
347 increasing entrepreneurial and job-development opportunities for  
348 low-income persons;

349 3. A neighborhood housing services corporation;

350 4. A local housing authority, created pursuant to chapter  
351 421;

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352 5. A community redevelopment agency, created pursuant to s.  
353 163.356;

354 6. A historic preservation district agency or organization;

355 7. A local ~~regional~~ workforce development board;

356 8. A direct-support organization as provided in s.  
357 1009.983;

358 9. An enterprise zone development agency created pursuant  
359 to s. 290.0056;

360 10. A community-based organization incorporated under  
361 chapter 617 which is recognized as educational, charitable, or  
362 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code  
363 and whose bylaws and articles of incorporation include  
364 affordable housing, economic development, or community  
365 development as the primary mission of the corporation;

366 11. Units of local government;

367 12. Units of state government; or

368 13. Such other agency as the Department of Economic  
369 Opportunity may, from time to time, designate by rule.

370

371 In no event shall a contributing business firm have a financial  
372 interest in the eligible sponsor.

373 Section 4. Paragraph (1) of subsection (2) of section  
374 250.10, Florida Statutes, is amended to read:

375 250.10 Appointment and duties of the Adjutant General.—

376 (2) The Adjutant General shall:

377 (1) Subject to annual appropriations, administer youth  
378 About Face programs and adult Forward March programs at sites to  
379 be selected by the Adjutant General. Both programs must provide  
380 schoolwork assistance, focusing on the skills needed to master

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381 basic high school competencies and functional life skills,  
382 including teaching students to work effectively in groups;  
383 providing basic instruction in computer skills; teaching basic  
384 problem-solving, decisionmaking, and reasoning skills; teaching  
385 how the business world and free enterprise work through computer  
386 simulations; and teaching home finance and budgeting and other  
387 daily living skills.

388 1. About Face is a summer and year-round after-school life-  
389 preparation program for economically disadvantaged and at-risk  
390 youths from 13 through 17 years of age. The program must provide  
391 training in academic study skills, and the basic skills that  
392 businesses require for employment consideration.

393 2. Forward March is a job-readiness program for  
394 economically disadvantaged participants who are directed to  
395 Forward March by the local ~~regional~~ workforce development  
396 boards. The Forward March program shall provide training on  
397 topics that directly relate to the skills required for real-  
398 world success. The program shall emphasize functional life  
399 skills, computer literacy, interpersonal relationships,  
400 critical-thinking skills, business skills, preemployment and  
401 work maturity skills, job-search skills, exploring careers  
402 activities, how to be a successful and effective employee, and  
403 some job-specific skills. The program also shall provide  
404 extensive opportunities for participants to practice generic job  
405 skills in a supervised work setting. Upon completion of the  
406 program, Forward March shall return participants to the local  
407 ~~regional~~ workforce development boards for placement in a job  
408 placement pool.

409 Section 5. Subsection (8) of section 288.047, Florida

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410 Statutes, is amended to read:

411 288.047 Quick-response training for economic development.—

412 (8) The Quick-Response Training Program is created to  
413 provide assistance to participants in the welfare transition  
414 program. CareerSource Florida, Inc., may award quick-response  
415 training grants and develop applicable guidelines for the  
416 training of participants in the welfare transition program. In  
417 addition to a local economic development organization, grants  
418 must be endorsed by the applicable local ~~regional~~ workforce  
419 development board.

420 (a) Training funded pursuant to this subsection may not  
421 exceed 12 months, and may be provided by the local community  
422 college, school district, local ~~regional~~ workforce development  
423 board, or the business employing the participant, including on-  
424 the-job training. Training will provide entry-level skills to  
425 new workers, including those employed in retail, who are  
426 participants in the welfare transition program.

427 (b) Participants trained pursuant to this subsection must  
428 be employed at a job paying at least \$6 per hour.

429 (c) Funds made available pursuant to this subsection may be  
430 expended in connection with the relocation of a business from  
431 one community to another if approved by CareerSource Florida,  
432 Inc.

433 Section 6. Subsection (2) of section 290.0056, Florida  
434 Statutes, is amended to read:

435 290.0056 Enterprise zone development agency.—

436 (2) When the governing body creates an enterprise zone  
437 development agency, that body shall appoint a board of  
438 commissioners of the agency, which shall consist of not fewer

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439 than 8 or more than 13 commissioners. The governing body may  
440 appoint at least one representative from each of the following:  
441 the local chamber of commerce; local financial or insurance  
442 entities; local businesses and, where possible, businesses  
443 operating within the nominated area; the residents residing  
444 within the nominated area; nonprofit community-based  
445 organizations operating within the nominated area; the local  
446 ~~regional~~ workforce development board; the local code enforcement  
447 agency; and the local law enforcement agency. The terms of  
448 office of the commissioners shall be for 4 years, except that,  
449 in making the initial appointments, the governing body shall  
450 appoint two members for terms of 3 years, two members for terms  
451 of 2 years, and one member for a term of 1 year; the remaining  
452 initial members shall serve for terms of 4 years. A vacancy  
453 occurring during a term shall be filled for the unexpired term.  
454 The importance of including individuals from the nominated area  
455 shall be considered in making appointments. Further, the  
456 importance of minority representation on the agency shall be  
457 considered in making appointments so that the agency generally  
458 reflects the gender and ethnic composition of the community as a  
459 whole.

460 Section 7. Paragraph (c) of subsection (9) of section  
461 322.34, Florida Statutes, is amended to read:

462 322.34 Driving while license suspended, revoked, canceled,  
463 or disqualified.—

464 (9)

465 (c) Notwithstanding s. 932.703(1)(c) or s. 932.7055, when  
466 the seizing agency obtains a final judgment granting forfeiture  
467 of the motor vehicle under this section, 30 percent of the net



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468 proceeds from the sale of the motor vehicle shall be retained by  
469 the seizing law enforcement agency and 70 percent shall be  
470 deposited in the General Revenue Fund for use by local ~~regional~~  
471 workforce development boards in providing transportation  
472 services for participants of the welfare transition program. In  
473 a forfeiture proceeding under this section, the court may  
474 consider the extent that the family of the owner has other  
475 public or private means of transportation.

476 Section 8. Subsection (1) of section 341.052, Florida  
477 Statutes, is amended to read:

478 341.052 Public transit block grant program; administration;  
479 eligible projects; limitation.—

480 (1) There is created a public transit block grant program  
481 which shall be administered by the department. Block grant funds  
482 shall only be provided to "Section 9" providers and "Section 18"  
483 providers designated by the United States Department of  
484 Transportation and community transportation coordinators as  
485 defined in chapter 427. Eligible providers must establish public  
486 transportation development plans consistent, to the maximum  
487 extent feasible, with approved local government comprehensive  
488 plans of the units of local government in which the provider is  
489 located. In developing public transportation development plans,  
490 eligible providers must solicit comments from local ~~regional~~  
491 workforce development boards established under chapter 445. The  
492 development plans must address how the public transit provider  
493 will work with the appropriate local ~~regional~~ workforce  
494 development board to provide services to participants in the  
495 welfare transition program. Eligible providers must provide  
496 information to the local ~~regional~~ workforce development board

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497 serving the county in which the provider is located regarding  
498 the availability of transportation services to assist program  
499 participants.

500 Section 9. Subsection (2) of section 414.045, Florida  
501 Statutes, is amended to read:

502 414.045 Cash assistance program.—Cash assistance families  
503 include any families receiving cash assistance payments from the  
504 state program for temporary assistance for needy families as  
505 defined in federal law, whether such funds are from federal  
506 funds, state funds, or commingled federal and state funds. Cash  
507 assistance families may also include families receiving cash  
508 assistance through a program defined as a separate state  
509 program.

510 (2) Oversight by the board of directors of CareerSource  
511 Florida, Inc., and the service delivery and financial planning  
512 responsibilities of the local ~~regional~~ workforce development  
513 boards apply to the families defined as work-eligible cases in  
514 paragraph (1)(a). The department shall be responsible for  
515 program administration related to families in groups defined in  
516 paragraph (1)(b), and the department shall coordinate such  
517 administration with the board of directors of CareerSource  
518 Florida, Inc., to the extent needed for operation of the  
519 program.

520 Section 10. Paragraphs (a), (d), and (e) of subsection (4)  
521 of section 414.065, Florida Statutes, are amended to read:

522 414.065 Noncompliance with work requirements.—

523 (4) EXCEPTIONS TO NONCOMPLIANCE PENALTIES.—Unless otherwise  
524 provided, the situations listed in this subsection shall  
525 constitute exceptions to the penalties for noncompliance with

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526 participation requirements, except that these situations do not  
527 constitute exceptions to the applicable time limit for receipt  
528 of temporary cash assistance:

529 (a) *Noncompliance related to child care.*—Temporary cash  
530 assistance may not be terminated for refusal to participate in  
531 work activities if the individual is a single parent caring for  
532 a child who has not attained 6 years of age, and the adult  
533 proves to the local ~~regional~~ workforce development board an  
534 inability to obtain needed child care for one or more of the  
535 following reasons, as defined in the Child Care and Development  
536 Fund State Plan required by 45 C.F.R. part 98:

537 1. Unavailability of appropriate child care within a  
538 reasonable distance from the individual's home or worksite.

539 2. Unavailability or unsuitability of informal child care  
540 by a relative or under other arrangements.

541 3. Unavailability of appropriate and affordable formal  
542 child care arrangements.

543 (d) *Noncompliance related to medical incapacity.*—If an  
544 individual cannot participate in assigned work activities due to  
545 a medical incapacity, the individual may be excepted from the  
546 activity for a specific period, except that the individual shall  
547 be required to comply with the course of treatment necessary for  
548 the individual to resume participation. A participant may not be  
549 excused from work activity requirements unless the participant's  
550 medical incapacity is verified by a physician licensed under  
551 chapter 458 or chapter 459, in accordance with procedures  
552 established by rule of the department. An individual for whom  
553 there is medical verification of limitation to participate in  
554 work activities shall be assigned to work activities consistent

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555 with such limitations. Evaluation of an individual's ability to  
556 participate in work activities or development of a plan for work  
557 activity assignment may include vocational assessment or work  
558 evaluation. The department or a local ~~regional~~ workforce  
559 development board may require an individual to cooperate in  
560 medical or vocational assessment necessary to evaluate the  
561 individual's ability to participate in a work activity.

562 (e) *Noncompliance related to outpatient mental health or*  
563 *substance abuse treatment.*—If an individual cannot participate  
564 in the required hours of work activity due to a need to become  
565 or remain involved in outpatient mental health or substance  
566 abuse counseling or treatment, the individual may be exempted  
567 from the work activity for up to 5 hours per week, not to exceed  
568 100 hours per year. An individual may not be excused from a work  
569 activity unless a mental health or substance abuse professional  
570 recognized by the department or local ~~regional~~ workforce  
571 development board certifies the treatment protocol and provides  
572 verification of attendance at the counseling or treatment  
573 sessions each week.

574 Section 11. Paragraph (d) of subsection (1) of section  
575 414.085, Florida Statutes, is amended to read:

576 414.085 Income eligibility standards.—

577 (1) For purposes of program simplification and effective  
578 program management, certain income definitions, as outlined in  
579 the food assistance regulations at 7 C.F.R. s. 273.9, shall be  
580 applied to the temporary cash assistance program as determined  
581 by the department to be consistent with federal law regarding  
582 temporary cash assistance and Medicaid for needy families,  
583 except as to the following:

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584 (d) An incentive payment to a participant authorized by a  
585 local ~~regional~~ workforce development board may ~~shall~~ not be  
586 considered income.

587 Section 12. Subsection (1) of section 414.095, Florida  
588 Statutes, is amended to read:

589 414.095 Determining eligibility for temporary cash  
590 assistance.—

591 (1) ELIGIBILITY.—An applicant must meet eligibility  
592 requirements of this section before receiving services or  
593 temporary cash assistance under this chapter, except that an  
594 applicant shall be required to register for work and engage in  
595 work activities in accordance with s. 445.024, as designated by  
596 the local ~~regional~~ workforce development board, and may receive  
597 support services or child care assistance in conjunction with  
598 such requirement. The department shall make a determination of  
599 eligibility based on the criteria listed in this chapter. The  
600 department shall monitor continued eligibility for temporary  
601 cash assistance through periodic reviews consistent with the  
602 food assistance eligibility process. Benefits may ~~shall~~ not be  
603 denied to an individual solely based on a felony drug  
604 conviction, unless the conviction is for trafficking pursuant to  
605 s. 893.135. To be eligible under this section, an individual  
606 convicted of a drug felony must be satisfactorily meeting the  
607 requirements of the temporary cash assistance program, including  
608 all substance abuse treatment requirements. Within the limits  
609 specified in this chapter, the state opts out of the provision  
610 of Pub. L. No. 104-193, s. 115, that eliminates eligibility for  
611 temporary cash assistance and food assistance for any individual  
612 convicted of a controlled substance felony.

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613 Section 13. Subsections (3) and (10) of section 414.105,  
614 Florida Statutes, are amended to read:

615 414.105 Time limitations of temporary cash assistance.—  
616 Except as otherwise provided in this section, an applicant or  
617 current participant shall receive temporary cash assistance for  
618 no more than a lifetime cumulative total of 48 months, unless  
619 otherwise provided by law.

620 (3) The department, in cooperation with CareerSource  
621 Florida, Inc., shall establish a procedure for approving  
622 hardship exemptions and for reviewing hardship cases at least  
623 once every 2 years. Local ~~Regional~~ workforce development boards  
624 may assist in making these determinations.

625 (10) A member of the staff of the local ~~regional~~ workforce  
626 development board shall interview and assess the employment  
627 prospects and barriers of each participant who is within 6  
628 months of reaching the 48-month time limit. The staff member  
629 shall assist the participant in identifying actions necessary to  
630 become employed before ~~prior to~~ reaching the benefit time limit  
631 for temporary cash assistance and, if appropriate, shall refer  
632 the participant for services that could facilitate employment.

633 Section 14. Section 414.106, Florida Statutes, is amended  
634 to read:

635 414.106 Exemption from public meetings law.—That portion of  
636 a meeting held by the department, CareerSource Florida, Inc., or  
637 a local ~~regional~~ workforce development board or local committee  
638 created pursuant to s. 445.007 at which personal identifying  
639 information contained in records relating to temporary cash  
640 assistance is discussed is exempt from s. 286.011 and s. 24(b),  
641 Art. I of the State Constitution if the information identifies a

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642 participant, a participant's family, or a participant's family  
643 or household member.

644 Section 15. Subsection (1) of section 414.295, Florida  
645 Statutes, is amended to read:

646 414.295 Temporary cash assistance programs; public records  
647 exemption.—

648 (1) Personal identifying information of a temporary cash  
649 assistance program participant, a participant's family, or a  
650 participant's family or household member, except for information  
651 identifying a parent who does not live in the same home as the  
652 child, which is held by the department, the Office of Early  
653 Learning, CareerSource Florida, Inc., the Department of Health,  
654 the Department of Revenue, the Department of Education, or a  
655 local ~~regional~~ workforce development board or local committee  
656 created pursuant to s. 445.007 is confidential and exempt from  
657 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.  
658 Such confidential and exempt information may be released for  
659 purposes directly connected with:

660 (a) The administration of the temporary assistance for  
661 needy families plan under Title IV-A of the Social Security Act,  
662 as amended, by the department, the Office of Early Learning,  
663 CareerSource Florida, Inc., the Department of Military Affairs,  
664 the Department of Health, the Department of Revenue, the  
665 Department of Education, a local ~~regional~~ workforce development  
666 board or local committee created pursuant to s. 445.007, or a  
667 school district.

668 (b) The administration of the state's plan or program  
669 approved under Title IV-B, Title IV-D, or Title IV-E of the  
670 Social Security Act, as amended, or under Title I, Title X,

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671 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the  
672 Social Security Act, as amended.

673 (c) An investigation, prosecution, or criminal, civil, or  
674 administrative proceeding conducted in connection with the  
675 administration of any of the plans or programs specified in  
676 paragraph (a) or paragraph (b) by a federal, state, or local  
677 governmental entity, upon request by that entity, if such  
678 request is made pursuant to the proper exercise of that entity's  
679 duties and responsibilities.

680 (d) The administration of any other state, federal, or  
681 federally assisted program that provides assistance or services  
682 on the basis of need, in cash or in kind, directly to a  
683 participant.

684 (e) An audit or similar activity, such as a review of  
685 expenditure reports or financial review, conducted in connection  
686 with the administration of plans or programs specified in  
687 paragraph (a) or paragraph (b) by a governmental entity  
688 authorized by law to conduct such audit or activity.

689 (f) The administration of the reemployment assistance  
690 program.

691 (g) The reporting to the appropriate agency or official of  
692 information about known or suspected instances of physical or  
693 mental injury, sexual abuse or exploitation, or negligent  
694 treatment or maltreatment of a child or elderly person receiving  
695 assistance, if circumstances indicate that the health or welfare  
696 of the child or elderly person is threatened.

697 (h) The administration of services to elderly persons under  
698 ss. 430.601-430.606.

699 Section 16. Paragraph (e) of subsection (1) of section



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700 420.623, Florida Statutes, is amended to read:

701 420.623 Local coalitions for the homeless.—

702 (1) ESTABLISHMENT.—The department shall establish local  
703 coalitions to plan, network, coordinate, and monitor the  
704 delivery of services to the homeless. Appropriate local groups  
705 and organizations involved in providing services for the  
706 homeless and interested business groups and associations shall  
707 be given an opportunity to participate in such coalitions,  
708 including, but not limited to:

709 (e) Local ~~Regional~~ workforce development boards.

710 Section 17. Subsection (8) of section 420.624, Florida  
711 Statutes, is amended to read:

712 420.624 Local homeless assistance continuum of care.—

713 (8) Continuum of care plans must promote participation by  
714 all interested individuals and organizations and may not exclude  
715 individuals and organizations on the basis of race, color,  
716 national origin, sex, handicap, familial status, or religion.  
717 Faith-based organizations must be encouraged to participate. To  
718 the extent possible, these components should be coordinated and  
719 integrated with other mainstream health, social services, and  
720 employment programs for which homeless populations may be  
721 eligible, including Medicaid, State Children's Health Insurance  
722 Program, Temporary Assistance for Needy Families, Food  
723 Assistance Program, and services funded through the Mental  
724 Health and Substance Abuse Block Grant, the Workforce Innovation  
725 and Opportunity ~~Investment~~ Act, and the welfare-to-work grant  
726 program.

727 Section 18. Subsection (27) of section 427.013, Florida  
728 Statutes, is amended to read:

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729 427.013 The Commission for the Transportation  
730 Disadvantaged; purpose and responsibilities.—The purpose of the  
731 commission is to accomplish the coordination of transportation  
732 services provided to the transportation disadvantaged. The goal  
733 of this coordination is to assure the cost-effective provision  
734 of transportation by qualified community transportation  
735 coordinators or transportation operators for the transportation  
736 disadvantaged without any bias or presumption in favor of  
737 multioperator systems or not-for-profit transportation operators  
738 over single operator systems or for-profit transportation  
739 operators. In carrying out this purpose, the commission shall:

740 (27) Ensure that local community transportation  
741 coordinators work cooperatively with local ~~regional~~ workforce  
742 development boards established in chapter 445 to provide  
743 assistance in the development of innovative transportation  
744 services for participants in the welfare transition program.

745 Section 19. Subsection (9) of section 427.0155, Florida  
746 Statutes, is amended to read:

747 427.0155 Community transportation coordinators; powers and  
748 duties.—Community transportation coordinators shall have the  
749 following powers and duties:

750 (9) Work cooperatively with local ~~regional~~ workforce  
751 development boards established in chapter 445 to provide  
752 assistance in the development of innovative transportation  
753 services for participants in the welfare transition program.

754 Section 20. Subsection (7) of section 427.0157, Florida  
755 Statutes, is amended to read:

756 427.0157 Coordinating boards; powers and duties.—The  
757 purpose of each coordinating board is to develop local service

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758 needs and to provide information, advice, and direction to the  
759 community transportation coordinators on the coordination of  
760 services to be provided to the transportation disadvantaged. The  
761 commission shall, by rule, establish the membership of  
762 coordinating boards. The members of each board shall be  
763 appointed by the metropolitan planning organization or  
764 designated official planning agency. The appointing authority  
765 shall provide each board with sufficient staff support and  
766 resources to enable the board to fulfill its responsibilities  
767 under this section. Each board shall meet at least quarterly and  
768 shall:

769 (7) Work cooperatively with local ~~regional~~ workforce  
770 development boards established in chapter 445 to provide  
771 assistance in the development of innovative transportation  
772 services for participants in the welfare transition program.

773 Section 21. Paragraphs (b) and (c) of subsection (1) of  
774 section 443.091, Florida Statutes, are amended to read:

775 443.091 Benefit eligibility conditions.—

776 (1) An unemployed individual is eligible to receive  
777 benefits for any week only if the Department of Economic  
778 Opportunity finds that:

779 (b) She or he has completed the department's online work  
780 registration and subsequently reports to the one-stop career  
781 center as directed by the local ~~regional~~ workforce development  
782 board for reemployment services. This requirement does not apply  
783 to persons who are:

- 784 1. Non-Florida residents;
- 785 2. On a temporary layoff;
- 786 3. Union members who customarily obtain employment through

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787 a union hiring hall;

788 4. Claiming benefits under an approved short-time  
789 compensation plan as provided in s. 443.1116; or

790 5. Unable to complete the online work registration due to  
791 illiteracy, physical or mental impairment, a legal prohibition  
792 from using a computer, or a language impediment. If a person is  
793 exempted from the online work registration under this  
794 subparagraph, then the filing of his or her claim constitutes  
795 registration for work.

796 (c) To make continued claims for benefits, she or he is  
797 reporting to the department in accordance with this paragraph  
798 and department rules. Department rules may not conflict with s.  
799 443.111(1)(b), which requires that each claimant continue to  
800 report regardless of any pending appeal relating to her or his  
801 eligibility or disqualification for benefits.

802 1. For each week of unemployment claimed, each report must,  
803 at a minimum, include the name, address, and telephone number of  
804 each prospective employer contacted, or the date the claimant  
805 reported to a one-stop career center, pursuant to paragraph (d).

806 2. The department shall offer an online assessment aimed at  
807 identifying an individual's skills, abilities, and career  
808 aptitude. The skills assessment must be voluntary, and the  
809 department shall allow a claimant to choose whether to take the  
810 skills assessment. The online assessment shall be made available  
811 to any person seeking services from a local ~~regional~~ workforce  
812 development board or a one-stop career center.

813 a. If the claimant chooses to take the online assessment,  
814 the outcome of the assessment shall be made available to the  
815 claimant, local ~~regional~~ workforce development board, and one-

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816 stop career center. The department, local workforce development  
817 board, or one-stop career center shall use the assessment to  
818 develop a plan for referring individuals to training and  
819 employment opportunities. Aggregate data on assessment outcomes  
820 may be made available to CareerSource Florida, Inc., and  
821 Enterprise Florida, Inc., for use in the development of policies  
822 related to education and training programs that will ensure that  
823 businesses in this state have access to a skilled and competent  
824 workforce.

825 b. Individuals shall be informed of and offered services  
826 through the one-stop delivery system, including career  
827 counseling, the provision of skill match and job market  
828 information, and skills upgrade and other training  
829 opportunities, and shall be encouraged to participate in such  
830 services at no cost to the individuals. The department shall  
831 coordinate with CareerSource Florida, Inc., the local workforce  
832 development boards, and the one-stop career centers to identify,  
833 develop, and use best practices for improving the skills of  
834 individuals who choose to participate in skills upgrade and  
835 other training opportunities. The department may contract with  
836 an entity to create the online assessment in accordance with the  
837 competitive bidding requirements in s. 287.057. The online  
838 assessment must work seamlessly with the Reemployment Assistance  
839 Claims and Benefits Information System.

840 Section 22. Paragraph (c) of subsection (5) of section  
841 443.1116, Florida Statutes, is amended to read:

842 443.1116 Short-time compensation.—

843 (5) ELIGIBILITY REQUIREMENTS FOR SHORT-TIME COMPENSATION  
844 BENEFITS.—

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845 (c) The department may not deny short-time compensation  
846 benefits to an individual who is otherwise eligible for these  
847 benefits for any week because such individual is participating  
848 in an employer-sponsored training or a training under the  
849 Workforce Innovation and Opportunity Investment Act to improve  
850 job skills when the training is approved by the department.

851 Section 23. Section 445.003, Florida Statutes, is amended  
852 to read:

853 445.003 Implementation of the federal Workforce Innovation  
854 and Opportunity Investment Act ~~of 1998~~.-

855 (1) WORKFORCE INNOVATION AND OPPORTUNITY INVESTMENT ACT  
856 PRINCIPLES.-The state's approach to implementing the federal  
857 Workforce Innovation and Opportunity Investment Act ~~of 1998~~,  
858 Pub. L. No. 113-128 ~~105-220~~, should have six elements:

859 (a) *Streamlining services*.-Florida's employment and  
860 training programs must be coordinated and consolidated at  
861 locally managed one-stop delivery system centers.

862 (b) *Empowering individuals*.-Eligible participants will make  
863 informed decisions, choosing the qualified training program that  
864 best meets their needs.

865 (c) *Universal access*.-Through a one-stop delivery system,  
866 every Floridian will have access to employment services.

867 (d) *Increased accountability*.-The state, localities, and  
868 training providers will be held accountable for their  
869 performance.

870 (e) *Local board and private sector leadership*.-Local  
871 workforce development boards will focus on strategic planning,  
872 policy development, and oversight of the local system, choosing  
873 local managers to direct the operational details of their one-

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874 stop delivery system centers.

875 (f) *Local flexibility and integration.*—Localities will have  
876 exceptional flexibility to build on existing reforms. Unified  
877 planning will free local groups from conflicting  
878 micromanagement, while waivers and WorkFlex will allow local  
879 innovations.

880 (2) FOUR-YEAR ~~FIVE-YEAR~~ PLAN.—CareerSource Florida, Inc.,  
881 shall prepare and submit a 4-year ~~5-year~~ plan, consistent with  
882 the requirements of the Workforce Innovation and Opportunity Act  
883 ~~which must include secondary career education, to fulfill the~~  
884 ~~early implementation requirements of Pub. L. No. 105-220 and~~  
885 ~~applicable state statutes.~~ Mandatory and optional federal  
886 partners shall be fully involved in designing the plan's one-  
887 stop delivery system strategy. The plan must ~~shall~~ clearly  
888 define each program's statewide duties and role relating to the  
889 system. ~~Any optional federal partner may immediately choose to~~  
890 ~~fully integrate its program's plan with this plan, which shall,~~  
891 ~~notwithstanding any other state provisions, fulfill all their~~  
892 ~~state planning and reporting requirements as they relate to the~~  
893 ~~one-stop delivery system.~~ The plan must detail a process that  
894 would fully integrate all federally mandated and optional  
895 partners ~~by the second year of the plan.~~ All optional federal  
896 ~~program partners in the planning process shall be mandatory~~  
897 ~~participants in the second year of the plan.~~

898 (3) FUNDING.—

899 (a) Title I, Workforce Innovation and Opportunity  
900 ~~Investment Act of 1998~~ funds; Wagner-Peyser funds; and  
901 NAFTA/Trade Act funds will be expended based on the 4-year ~~5-~~  
902 ~~year~~ plan of CareerSource Florida, Inc. The plan must ~~shall~~

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903 outline and direct the method used to administer and coordinate  
904 various funds and programs that are operated by various  
905 agencies. The following provisions apply to these funds:

906 1. At least 50 percent of the Title I funds for Adults and  
907 Dislocated Workers which are passed through to local ~~regional~~  
908 workforce development boards shall be allocated to and expended  
909 on Individual Training Accounts unless a local ~~regional~~  
910 workforce development board obtains a waiver from CareerSource  
911 Florida, Inc. Tuition, books, and fees of training providers and  
912 other training services prescribed and authorized by the  
913 Workforce Innovation and Opportunity Investment ~~Act of 1998~~  
914 qualify as Individual Training Account expenditures.

915 2. Fifteen percent of Title I funding shall be retained at  
916 the state level and dedicated to state administration and shall  
917 be used to design, develop, induce, and fund innovative  
918 Individual Training Account pilots, demonstrations, and  
919 programs. Of such funds retained at the state level, \$2 million  
920 shall be reserved for the Incumbent Worker Training Program  
921 created under subparagraph 3. Eligible state administration  
922 costs include the costs of ~~+~~ funding for the board and staff of  
923 CareerSource Florida, Inc.; operating fiscal, compliance, and  
924 management accountability systems through CareerSource Florida,  
925 Inc.; conducting evaluation and research on workforce  
926 development activities; and providing technical and capacity  
927 building assistance to local workforce development areas ~~regions~~  
928 at the direction of CareerSource Florida, Inc. Notwithstanding  
929 s. 445.004, such administrative costs may not exceed 25 percent  
930 of these funds. An amount not to exceed 75 percent of these  
931 funds shall be allocated to Individual Training Accounts and



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932 other workforce development strategies for other training  
933 designed and tailored by CareerSource Florida, Inc., including,  
934 but not limited to, programs for incumbent workers, displaced  
935 homemakers, nontraditional employment, and enterprise zones.  
936 CareerSource Florida, Inc., shall design, adopt, and fund  
937 Individual Training Accounts for distressed urban and rural  
938 communities.

939 3. The Incumbent Worker Training Program is created for the  
940 purpose of providing grant funding for continuing education and  
941 training of incumbent employees at existing Florida businesses.  
942 The program will provide reimbursement grants to businesses that  
943 pay for preapproved, direct, training-related costs.

944 a. The Incumbent Worker Training Program will be  
945 administered by CareerSource Florida, Inc., which may, at its  
946 discretion, contract with a private business organization to  
947 serve as grant administrator.

948 b. The program shall be administered pursuant to section  
949 134(d)(4) of the Workforce Innovation and Opportunity Act ~~To be~~  
950 ~~eligible for the program's grant funding, a business must have~~  
951 ~~been in operation in Florida for a minimum of 1 year prior to~~  
952 ~~the application for grant funding; have at least one full-time~~  
953 ~~employee; demonstrate financial viability; and be current on all~~  
954 ~~state tax obligations.~~ Priority for funding shall be given to  
955 businesses with 25 employees or fewer, businesses in rural  
956 areas, businesses in distressed inner-city areas, businesses in  
957 a qualified targeted industry, businesses whose grant proposals  
958 represent a significant upgrade in employee skills, or  
959 businesses whose grant proposals represent a significant layoff  
960 avoidance strategy.

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961 c. All costs reimbursed by the program must be preapproved  
962 by CareerSource Florida, Inc., or the grant administrator. The  
963 program may not reimburse businesses for trainee wages, the  
964 purchase of capital equipment, or the purchase of any item or  
965 service that may possibly be used outside the training project.  
966 A business approved for a grant may be reimbursed for  
967 preapproved, direct, training-related costs including tuition,  
968 fees, books and training materials, and overhead or indirect  
969 costs not to exceed 5 percent of the grant amount.

970 d. A business that is selected to receive grant funding  
971 must provide a matching contribution to the training project,  
972 including, but not limited to, wages paid to trainees or the  
973 purchase of capital equipment used in the training project; must  
974 sign an agreement with CareerSource Florida, Inc., or the grant  
975 administrator to complete the training project as proposed in  
976 the application; must keep accurate records of the project's  
977 implementation process; and must submit monthly or quarterly  
978 reimbursement requests with required documentation.

979 e. All Incumbent Worker Training Program grant projects  
980 shall be performance-based with specific measurable performance  
981 outcomes, including completion of the training project and job  
982 retention. CareerSource Florida, Inc., or the grant  
983 administrator shall withhold the final payment to the grantee  
984 until a final grant report is submitted and all performance  
985 criteria specified in the grant contract have been achieved.

986 f. CareerSource Florida, Inc., may establish guidelines  
987 necessary to implement the Incumbent Worker Training Program.

988 g. No more than 10 percent of the Incumbent Worker Training  
989 Program's total appropriation may be used for overhead or

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990 indirect purposes.

991 4. At least 50 percent of Rapid Response funding shall be  
992 dedicated to Intensive Services Accounts and Individual Training  
993 Accounts for dislocated workers and incumbent workers who are at  
994 risk of dislocation. CareerSource Florida, Inc., shall also  
995 maintain an Emergency Preparedness Fund from Rapid Response  
996 funds, which will immediately issue Intensive Service Accounts,  
997 Individual Training Accounts, and other federally authorized  
998 assistance to eligible victims of natural or other disasters. At  
999 the direction of the Governor, these Rapid Response funds shall  
1000 be released to local ~~regional~~ workforce development boards for  
1001 immediate use after events that qualify under federal law.  
1002 Funding shall also be dedicated to maintain a unit at the state  
1003 level to respond to Rapid Response emergencies and to work with  
1004 state emergency management officials and local ~~regional~~  
1005 workforce development boards. All Rapid Response funds must be  
1006 expended based on a plan developed by CareerSource Florida,  
1007 Inc., and approved by the Governor.

1008 (b) The administrative entity for Title I, Workforce  
1009 Innovation and Opportunity ~~Investment Act of 1998~~ funds, and  
1010 Rapid Response activities is the Department of Economic  
1011 Opportunity, which shall provide direction to local ~~regional~~  
1012 workforce development boards regarding Title I programs and  
1013 Rapid Response activities pursuant to the direction of  
1014 CareerSource Florida, Inc.

1015 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED  
1016 MODIFICATIONS.—

1017 (a) CareerSource Florida, Inc., may provide indemnification  
1018 from audit liabilities to local ~~regional~~ workforce development

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1019 boards that act in full compliance with state law and board  
1020 policy.

1021 ~~(b) CareerSource Florida, Inc., may negotiate and settle~~  
1022 ~~all outstanding issues with the United States Department of~~  
1023 ~~Labor relating to decisions made by CareerSource Florida, Inc.,~~  
1024 ~~any predecessor workforce organization, and the Legislature with~~  
1025 ~~regard to the Job Training Partnership Act, making settlements~~  
1026 ~~and closing out all JTPA program year grants.~~

1027 (b)(e) CareerSource Florida, Inc., may make modifications  
1028 to the state's plan, policies, and procedures to comply with  
1029 federally mandated requirements that in its judgment must be  
1030 complied with to maintain funding provided pursuant to Pub. L.  
1031 No. 113-128 ~~105-220~~. The board shall provide written notice to  
1032 the Governor, the President of the Senate, and the Speaker of  
1033 the House of Representatives within 30 days after any such  
1034 changes or modifications.

1035 (c) CareerSource Florida, Inc., shall enter into a  
1036 memorandum of understanding with the Florida Department of  
1037 Education to ensure that federally mandated requirements of Pub.  
1038 L. No. 113-128 are met and are in compliance with the state plan  
1039 for workforce development.

1040 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—  
1041 CareerSource Florida, Inc., may recommend workforce-related  
1042 divisions, bureaus, units, programs, duties, commissions,  
1043 boards, and councils for elimination, consolidation, or  
1044 privatization.

1045 Section 24. Subsections (3), (4), (5), (9), (11), and (12)  
1046 of section 445.004, Florida Statutes, are amended to read:

1047 445.004 CareerSource Florida, Inc.; creation; purpose;

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1048 membership; duties and powers.—

1049 (3) (a) CareerSource Florida, Inc., shall be governed by a  
 1050 board of directors, whose membership and appointment must be  
 1051 consistent with Pub. L. No. 113-128, Title I, s. 101(b) ~~105-220,~~  
 1052 ~~Title I, s. 111(b)~~. Members described in Pub. L. No. 113-128,  
 1053 Title I, s. 101(b) (1) (C) (iii) (I) (aa) ~~105-220, Title I, s.~~  
 1054 ~~111(b) (1) (C) (vi)~~ shall be nonvoting members. The number of  
 1055 directors shall be determined by the Governor, who shall  
 1056 consider the importance of minority, gender, and geographic  
 1057 representation in making appointments to the board. When the  
 1058 Governor is in attendance, he or she shall preside at all  
 1059 meetings of the board of directors.

1060 (b) The board of directors of CareerSource Florida, Inc.,  
 1061 shall be chaired by a board member designated by the Governor  
 1062 pursuant to Pub. L. No. 113-128 ~~105-220~~. A member may not serve  
 1063 more than two terms.

1064 (c) Members appointed by the Governor may serve no more  
 1065 than two terms and must be appointed for 3-year terms. However,  
 1066 in order to establish staggered terms for board members, the  
 1067 Governor shall appoint or reappoint one-third of the board  
 1068 members for 1-year terms, one-third of the board members for 2-  
 1069 year terms, and one-third of the board members for 3-year terms  
 1070 beginning July 1, 2016 ~~2005~~. Subsequent appointments or  
 1071 reappointments shall be for 3-year terms, except that a member  
 1072 appointed to fill a vacancy on the board shall be appointed to  
 1073 serve only the remainder of the term of the member whom he or  
 1074 she is replacing, and may be appointed for a subsequent 3-year  
 1075 term. Private sector representatives of businesses, appointed by  
 1076 the Governor pursuant to Pub. L. No. 113-128 ~~105-220~~, shall

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1077 constitute a majority of the membership of the board. Private  
1078 sector representatives shall be appointed from nominations  
1079 received by the Governor, including, but not limited to, those  
1080 nominations made by the President of the Senate and the Speaker  
1081 of the House of Representatives. Private sector appointments to  
1082 the board must be representative of the business community of  
1083 this state; no fewer than one-half of the appointments must be  
1084 representative of small businesses, and at least five members  
1085 must have economic development experience. Members appointed by  
1086 the Governor serve at the pleasure of the Governor and are  
1087 eligible for reappointment.

1088 (d) The board must include the vice chairperson of the  
1089 board of directors of Enterprise Florida, Inc., and one member  
1090 representing each of the Workforce Innovation and Opportunity  
1091 Act partners, including the Division of Career and Adult  
1092 Education, and other entities representing programs identified  
1093 in the Workforce Innovation and Opportunity Act, as determined  
1094 necessary.

1095 (e)~~(d)~~ A member of the board of directors of CareerSource  
1096 Florida, Inc., may be removed by the Governor for cause. Absence  
1097 from three consecutive meetings results in automatic removal.  
1098 The chair of CareerSource Florida, Inc., shall notify the  
1099 Governor of such absences.

1100 (f)~~(e)~~ Representatives of businesses appointed to the board  
1101 of directors may not include providers of workforce services.

1102 (4) (a) The president of CareerSource Florida, Inc., shall  
1103 be hired by the board of directors of CareerSource Florida,  
1104 Inc., and shall serve at the pleasure of the Governor in the  
1105 capacity of an executive director and secretary of CareerSource

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1106 Florida, Inc.

1107 (b) The board of directors of CareerSource Florida, Inc.,  
1108 shall meet at least quarterly and at other times upon the call  
1109 of its chair. The board and its committees, subcommittees, or  
1110 other subdivisions may use any method of telecommunications to  
1111 conduct meetings, including establishing a quorum through  
1112 telecommunications, if the public is given proper notice of the  
1113 telecommunications meeting and is given reasonable access to  
1114 observe and, if appropriate, participate.

1115 (c) A majority of the total current membership of the board  
1116 of directors of CareerSource Florida, Inc., constitutes a  
1117 quorum.

1118 (d) A majority of those voting is required to organize and  
1119 conduct the business of the board, except that a majority of the  
1120 entire board of directors is required to adopt or amend the  
1121 bylaws.

1122 (e) Except as delegated or authorized by the board of  
1123 directors of CareerSource Florida, Inc., individual members have  
1124 no authority to control or direct the operations of CareerSource  
1125 Florida, Inc., or the actions of its officers and employees,  
1126 including the president.

1127 (f) Members of the board of directors of CareerSource  
1128 Florida, Inc., and its committees serve without compensation,  
1129 but these members, the president, and the employees of  
1130 CareerSource Florida, Inc., may be reimbursed for all  
1131 reasonable, necessary, and actual expenses pursuant to s.  
1132 112.061.

1133 (g) The board of directors of CareerSource Florida, Inc.,  
1134 may establish an executive committee consisting of the chair and

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1135 at least six additional board members selected by the chair, one  
1136 of whom must be a representative of organized labor. The  
1137 executive committee and the president have such authority as the  
1138 board delegates to them, except that the board of directors may  
1139 not delegate to the executive committee authority to take action  
1140 that requires approval by a majority of the entire board of  
1141 directors.

1142 (h) The chair may appoint committees to fulfill the board's  
1143 responsibilities, to comply with federal requirements, or to  
1144 obtain technical assistance, and must incorporate members of  
1145 local ~~regional~~ workforce development boards into its structure.

1146 (i) Each member of the board of directors who is not  
1147 otherwise required to file a financial disclosure pursuant to s.  
1148 8, Art. II of the State Constitution or s. 112.3144 must file  
1149 disclosure of financial interests pursuant to s. 112.3145.

1150 (5) CareerSource Florida, Inc., shall have all the powers  
1151 and authority not explicitly prohibited by statute which are  
1152 necessary or convenient to carry out and effectuate its purposes  
1153 as determined by statute, Pub. L. No. 113-128 ~~105-220~~, and the  
1154 Governor, as well as its functions, duties, and  
1155 responsibilities, including, but not limited to, the following:

1156 (a) Serving as the state's Workforce Development Investment  
1157 Board pursuant to Pub. L. No. 113-128 ~~105-220~~. Unless otherwise  
1158 required by federal law, at least 90 percent of workforce  
1159 development funding must go toward direct customer service.

1160 (b) Providing oversight and policy direction to ensure that  
1161 the following programs are administered by the department in  
1162 compliance with approved plans and under contract with  
1163 CareerSource Florida, Inc.:



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1164 1. Programs authorized under Title I of the Workforce  
1165 ~~Investment~~ Innovation and Opportunity Act of 1998, Pub. L. No.  
1166 113-128 ~~105-220~~, with the exception of programs funded directly  
1167 by the United States Department of Labor under Title I, s. 167.

1168 2. Programs authorized under the Wagner-Peyser Act of 1933,  
1169 as amended, 29 U.S.C. ss. 49 et seq.

1170 3. Activities authorized under Title II of the Trade Act of  
1171 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade  
1172 Adjustment Assistance Program.

1173 4. Activities authorized under 38 U.S.C. chapter 41,  
1174 including job counseling, training, and placement for veterans.

1175 5. Employment and training activities carried out under  
1176 funds awarded to this state by the United States Department of  
1177 Housing and Urban Development.

1178 6. Welfare transition services funded by the Temporary  
1179 Assistance for Needy Families Program, created under the  
1180 Personal Responsibility and Work Opportunity Reconciliation Act  
1181 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,  
1182 of the Social Security Act, as amended.

1183 7. Displaced homemaker programs, provided under s. 446.50.

1184 8. The Florida Bonding Program, provided under Pub. L. No.  
1185 97-300, s. 164(a)(1).

1186 9. The Food Assistance Employment and Training Program,  
1187 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.  
1188 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;  
1189 and the Hunger Prevention Act, Pub. L. No. 100-435.

1190 10. The Quick-Response Training Program, provided under ss.  
1191 288.046-288.047. Matching funds and in-kind contributions that  
1192 are provided by clients of the Quick-Response Training Program

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1193 shall count toward the requirements of s. 288.904, pertaining to  
1194 the return on investment from activities of Enterprise Florida,  
1195 Inc.

1196 11. The Work Opportunity Tax Credit, provided under the Tax  
1197 and Trade Relief Extension Act of 1998, Pub. L. No. 105-277, and  
1198 the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1199 12. Offender placement services, provided under ss.  
1200 944.707-944.708.

1201 (c) The department may adopt rules necessary to administer  
1202 ~~the provisions of~~ this chapter which relate to implementing and  
1203 administering the programs listed in paragraph (b) as well as  
1204 rules related to eligible training providers and auditing and  
1205 monitoring subrecipients of the workforce system grant funds.

1206 (d) Contracting with public and private entities as  
1207 necessary to further the directives of this section. All  
1208 contracts executed by CareerSource Florida, Inc., must include  
1209 specific performance expectations and deliverables. All  
1210 CareerSource Florida, Inc., contracts, including those  
1211 solicited, managed, or paid by the department pursuant to s.  
1212 20.60(5)(c) are exempt from s. 112.061, but shall be governed by  
1213 subsection (1).

1214 (e) Notifying the Governor, the President of the Senate,  
1215 and the Speaker of the House of Representatives of noncompliance  
1216 by the department or other agencies or obstruction of the  
1217 board's efforts by such agencies. Upon such notification, the  
1218 Executive Office of the Governor shall assist agencies to bring  
1219 them into compliance with board objectives.

1220 (f) Ensuring that the state does not waste valuable  
1221 training resources. The board shall direct that all resources,

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1222 including equipment purchased for training Workforce Innovation  
1223 and Opportunity Investment Act clients, be available for use at  
1224 all times by eligible populations as first priority users. At  
1225 times when eligible populations are not available, such  
1226 resources shall be used for any other state-authorized education  
1227 and training purpose. CareerSource Florida, Inc., may authorize  
1228 expenditures to award suitable framed certificates, pins, or  
1229 other tokens of recognition for performance by a local ~~regional~~  
1230 workforce development board, its committees and subdivisions,  
1231 and other units of the workforce system. CareerSource Florida,  
1232 Inc., may also authorize expenditures for promotional items,  
1233 such as t-shirts, hats, or pens printed with messages promoting  
1234 the state's workforce system to employers, job seekers, and  
1235 program participants. However, such expenditures are subject to  
1236 federal regulations applicable to the expenditure of federal  
1237 funds.

1238 (g) Establishing a dispute resolution process for all  
1239 memoranda of understanding or other contracts or agreements  
1240 entered into between the department and local ~~regional~~ workforce  
1241 development boards.

1242 (h) Archiving records with the Bureau of Archives and  
1243 Records Management of the Division of Library and Information  
1244 Services of the Department of State.

1245 (9) CareerSource Florida, Inc., in collaboration with the  
1246 local ~~regional~~ workforce development boards and appropriate  
1247 state agencies and local public and private service providers  
1248 ~~and in consultation with the Office of Program Policy Analysis~~  
1249 ~~and Government Accountability~~, shall establish uniform  
1250 performance accountability measures that apply across the core

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1251 programs and standards to gauge the performance of the state and  
1252 local areas in achieving the workforce development strategy.  
1253 ~~These measures and standards must be organized into three~~  
1254 ~~outcome tiers.~~

1255 (a) The performance accountability measures for the core  
1256 programs consist of the primary indicators of performance, any  
1257 additional indicators of performance, and a state-adjusted level  
1258 of performance for each indicator pursuant to Pub. L. No. 113-  
1259 128, Title I, s. 116(b) ~~first tier of measures must be organized~~  
1260 ~~to provide benchmarks for systemwide outcomes. CareerSource~~  
1261 ~~Florida, Inc., shall, in collaboration with the Office of~~  
1262 ~~Program Policy Analysis and Government Accountability, establish~~  
1263 ~~goals for the tier-one outcomes. Systemwide outcomes may include~~  
1264 ~~employment in occupations demonstrating continued growth in~~  
1265 ~~wages; continued employment after 3, 6, 12, and 24 months;~~  
1266 ~~reduction in and elimination of public assistance reliance; job~~  
1267 ~~placement; employer satisfaction; and positive return on~~  
1268 ~~investment of public resources.~~

1269 (b) The performance accountability measures for each local  
1270 area consist of the primary indicators of performance, any  
1271 additional indicators of performance, and a local level of  
1272 performance for each indicator pursuant to Pub. L. No. 113-128.  
1273 The local level of performance is determined by the local board,  
1274 the chief elected official, and the Governor pursuant to Pub. L.  
1275 No. 113-128, Title I, s. 116(c) ~~second tier of measures must be~~  
1276 ~~organized to provide a set of benchmark outcomes for the~~  
1277 ~~strategic components of the workforce development strategy. Cost~~  
1278 ~~per entered employment, earnings at placement, retention in~~  
1279 ~~employment, job placement, and entered employment rate must be~~

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1280 ~~included among the performance outcome measures.~~

1281 (c) Performance accountability measures shall be used to  
1282 generate performance reports pursuant to Pub. L. No. 113-128,  
1283 Title I, s. 116(d) ~~The third tier of measures must be the~~  
1284 ~~operational output measures to be used by the agency~~  
1285 ~~implementing programs, which may be specific to federal~~  
1286 ~~requirements. The tier-three measures must be developed by the~~  
1287 ~~agencies implementing programs, which may consult with~~  
1288 ~~CareerSource Florida, Inc., in this effort. Such measures must~~  
1289 ~~be reported to CareerSource Florida, Inc., by the appropriate~~  
1290 ~~implementing agency.~~

1291 ~~(d) Regional differences must be reflected in the~~  
1292 ~~establishment of performance goals and may include job~~  
1293 ~~availability, unemployment rates, average worker wage, and~~  
1294 ~~available employable population.~~

1295 ~~(e) Job placement must be reported pursuant to s. 1008.39.~~  
1296 ~~Positive outcomes for providers of education and training must~~  
1297 ~~be consistent with ss. 1008.42 and 1008.43.~~

1298 (d) ~~(f)~~ The performance accountability uniform measures of  
1299 success that are adopted by CareerSource Florida, Inc., or the  
1300 local regional workforce development boards must be developed in  
1301 a manner that provides for an equitable comparison of the  
1302 relative success or failure of any service provider in terms of  
1303 positive outcomes.

1304 ~~(g) By December 1 of each year, CareerSource Florida, Inc.,~~  
1305 ~~shall provide the Legislature with a report detailing the~~  
1306 ~~performance of Florida's workforce development system, as~~  
1307 ~~reflected in the three-tier measurement system. The report also~~  
1308 ~~must benchmark Florida outcomes for all tiers as compared with~~

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1309 ~~other states that collect data similarly.~~

1310 (11) The workforce development system must use a charter-  
1311 process approach aimed at encouraging local design and control  
1312 of service delivery and targeted activities. CareerSource  
1313 Florida, Inc., shall be responsible for granting charters to  
1314 local ~~regional~~ workforce development boards that have a  
1315 membership consistent with the requirements of federal and state  
1316 law and have developed a plan consistent with the state's  
1317 workforce development strategy. The plan must specify methods  
1318 for allocating the resources and programs in a manner that  
1319 eliminates unwarranted duplication, minimizes administrative  
1320 costs, meets the existing job market demands and the job market  
1321 demands resulting from successful economic development  
1322 activities, ensures access to quality workforce development  
1323 services for all Floridians, allows for pro rata or partial  
1324 distribution of benefits and services, prohibits the creation of  
1325 a waiting list or other indication of an unserved population,  
1326 serves as many individuals as possible within available  
1327 resources, and maximizes successful outcomes. As part of the  
1328 charter process, CareerSource Florida, Inc., shall establish  
1329 incentives for effective coordination of federal and state  
1330 programs, outline rewards for successful job placements, and  
1331 institute collaborative approaches among local service  
1332 providers. Local decisionmaking and control shall be important  
1333 components for inclusion in this charter application.

1334 (12) CareerSource Florida, Inc., shall enter into agreement  
1335 with Space Florida and collaborate with vocational institutes,  
1336 community colleges, colleges, and universities in this state, to  
1337 develop a workforce development strategy to implement the

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1338 workforce provisions of s. 331.3051.

1339 Section 25. Section 445.006, Florida Statutes, is amended  
1340 to read:

1341 445.006 State plan ~~Strategic and operational plans~~ for  
1342 workforce development.—

1343 (1) STATE PLAN.—CareerSource Florida, Inc., in conjunction  
1344 with state and local partners in the workforce system, shall  
1345 develop a state plan that produces an educated and skilled  
1346 workforce. The state plan must consist of strategic and  
1347 operational planning elements. The state plan shall be submitted  
1348 by the Governor to the United States Department of Labor  
1349 pursuant to the requirements of Pub. L. No. 113-128 ~~strategie~~  
1350 ~~plan that produces skilled employees for employers in the state.~~  
1351 ~~The strategic plan shall be updated or modified by January 1 of~~  
1352 ~~each year.~~

1353 (2) STRATEGIC PLANNING ELEMENTS.—CareerSource Florida,  
1354 Inc., in conjunction with state and local partners in the  
1355 workforce system, shall develop strategic planning elements,  
1356 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state  
1357 plan.

1358 (a) The strategic planning elements of the state plan must  
1359 include, but need not be limited to, strategies for:

1360 1. ~~(a)~~ Fulfilling the workforce system goals and strategies  
1361 prescribed in s. 445.004;

1362 2. ~~(b)~~ Aggregating, integrating, and leveraging workforce  
1363 system resources;

1364 3. ~~(e)~~ Coordinating the activities of federal, state, and  
1365 local workforce system partners;

1366 4. ~~(d)~~ Addressing the workforce needs of small businesses;

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1367 and

1368 5.(e) Fostering the participation of rural communities and  
1369 distressed urban cores in the workforce system.

1370 ~~(2) CareerSource Florida, Inc., shall establish an~~  
1371 ~~operational plan to implement the state strategic plan. The~~  
1372 ~~operational plan shall be submitted to the Governor and the~~  
1373 ~~Legislature along with the strategic plan and must reflect the~~  
1374 ~~allocation of resources as appropriated by the Legislature to~~  
1375 ~~specific responsibilities enumerated in law. As a component of~~  
1376 ~~the operational plan required under this section, CareerSource~~  
1377 ~~Florida, Inc., shall develop a workforce marketing plan, with~~  
1378 ~~the goal of educating individuals inside and outside the state~~  
1379 ~~about the employment market and employment conditions in the~~  
1380 ~~state. The marketing plan must include, but need not be limited~~  
1381 ~~to, strategies for:~~

1382 ~~(a) Distributing information to secondary and postsecondary~~  
1383 ~~education institutions about the diversity of businesses in the~~  
1384 ~~state, specific clusters of businesses or business sectors in~~  
1385 ~~the state, and occupations by industry which are in demand by~~  
1386 ~~employers in the state;~~

1387 ~~(b) Distributing information about and promoting use of the~~  
1388 ~~Internet-based job matching and labor market information system~~  
1389 ~~authorized under s. 445.011; and~~

1390 ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~  
1391 ~~that workforce marketing efforts complement the economic~~  
1392 ~~development marketing efforts of the state.~~

1393 ~~(3) The operational plan must include performance measures,~~  
1394 ~~standards, measurement criteria, and contract guidelines in the~~  
1395 ~~following areas with respect to participants in the welfare~~



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- 1396 ~~transition program:~~
- 1397       ~~(a) Work participation rates, by type of activity;~~
- 1398       ~~(b) Caseload trends;~~
- 1399       ~~(c) Recidivism;~~
- 1400       ~~(d) Participation in diversion and relocation assistance~~
- 1401 ~~programs;~~
- 1402       ~~(e) Employment retention;~~
- 1403       ~~(f) Wage growth; and~~
- 1404       ~~(g) Other issues identified by the board of directors of~~
- 1405 ~~CareerSource Florida, Inc.~~
- 1406       (b)(4) The strategic planning elements plan must include
- 1407 criteria for allocating workforce resources to local regional
- 1408 workforce development boards. With respect to allocating funds
- 1409 to serve customers of the welfare transition program, such
- 1410 criteria may include weighting factors that indicate the
- 1411 relative degree of difficulty associated with securing and
- 1412 retaining employment placements for specific subsets of the
- 1413 welfare transition caseload.
- 1414       (3) OPERATIONAL PLANNING ELEMENTS.—CareerSource Florida,
- 1415 Inc., in conjunction with state and local partners in the
- 1416 workforce system, shall develop operational planning elements,
- 1417 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state
- 1418 plan.
- 1419       ~~(5)(a) The operational plan may include a performance-based~~
- 1420 ~~payment structure to be used for all welfare transition program~~
- 1421 ~~customers which takes into account:~~
- 1422           ~~1. The degree of difficulty associated with placement and~~
- 1423 ~~retention;~~
- 1424           ~~2. The quality of the placement with respect to salary,~~

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1425 ~~benefits, and opportunities for advancement; and~~

1426 ~~3. The employee's retention in the placement.~~

1427 ~~(b) The payment structure may provide for bonus payments of~~  
1428 ~~up to 10 percent of the contract amount to providers that~~  
1429 ~~achieve notable success in achieving contract objectives,~~  
1430 ~~including, but not limited to, success in diverting families in~~  
1431 ~~which there is an adult who is subject to work requirements from~~  
1432 ~~receiving cash assistance and in achieving long-term job~~  
1433 ~~retention and wage growth with respect to welfare transition~~  
1434 ~~program customers. A service provider shall be paid a maximum of~~  
1435 ~~one payment per service for each participant during any given 6-~~  
1436 ~~month period.~~

1437 ~~(6) (a) The operational plan must include strategies that~~  
1438 ~~are designed to prevent or reduce the need for a person to~~  
1439 ~~receive public assistance, including:~~

1440 ~~1. A teen pregnancy prevention component that includes, but~~  
1441 ~~is not limited to, a plan for implementing the Teen Pregnancy~~  
1442 ~~Prevention Community Initiative within each county of the~~  
1443 ~~services area in which the teen birth rate is higher than the~~  
1444 ~~state average;~~

1445 ~~2. A component that encourages community-based welfare~~  
1446 ~~prevention and reduction initiatives that increase support~~  
1447 ~~provided by noncustodial parents to their welfare-dependent~~  
1448 ~~children and are consistent with program and financial~~  
1449 ~~guidelines developed by CareerSource Florida, Inc., and the~~  
1450 ~~Commission on Responsible Fatherhood. These initiatives may~~  
1451 ~~include improved paternity establishment, work activities for~~  
1452 ~~noncustodial parents, programs aimed at decreasing out-of-~~  
1453 ~~wedlock pregnancies, encouraging involvement of fathers with~~

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1454 ~~their children which includes court-ordered supervised~~  
1455 ~~visitation, and increasing child support payments;~~

1456 ~~3. A component that encourages formation and maintenance of~~  
1457 ~~two-parent families through, among other things, court-ordered~~  
1458 ~~supervised visitation;~~

1459 ~~4. A component that fosters responsible fatherhood in~~  
1460 ~~families receiving assistance; and~~

1461 ~~5. A component that fosters the provision of services that~~  
1462 ~~reduce the incidence and effects of domestic violence on women~~  
1463 ~~and children in families receiving assistance.~~

1464 ~~(b) Specifications for welfare transition program services~~  
1465 ~~that are to be delivered include, but are not limited to:~~

1466 ~~1. Initial assessment services prior to an individual being~~  
1467 ~~placed in an employment service, to determine whether the~~  
1468 ~~individual should be referred for relocation, up-front~~  
1469 ~~diversion, education, or employment placement. Assessment~~  
1470 ~~services shall be paid on a fixed unit rate and may not provide~~  
1471 ~~educational or employment placement services.~~

1472 ~~2. Referral of participants to diversion and relocation~~  
1473 ~~programs.~~

1474 ~~3. Preplacement services, including assessment, staffing,~~  
1475 ~~career plan development, work orientation, and employability~~  
1476 ~~skills enhancement.~~

1477 ~~4. Services necessary to secure employment for a welfare~~  
1478 ~~transition program participant.~~

1479 ~~5. Services necessary to assist participants in retaining~~  
1480 ~~employment, including, but not limited to, remedial education,~~  
1481 ~~language skills, and personal and family counseling.~~

1482 ~~6. Desired quality of job placements with regard to salary,~~

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1483 ~~benefits, and opportunities for advancement.~~

1484 ~~7. Expectations regarding job retention.~~

1485 ~~8. Strategies to ensure that transition services are~~  
1486 ~~provided to participants for the mandated period of eligibility.~~

1487 ~~9. Services that must be provided to the participant~~  
1488 ~~throughout an education or training program, such as monitoring~~  
1489 ~~attendance and progress in the program.~~

1490 ~~10. Services that must be delivered to welfare transition~~  
1491 ~~program participants who have a deferral from work requirements~~  
1492 ~~but wish to participate in activities that meet federal~~  
1493 ~~participation requirements.~~

1494 ~~11. Expectations regarding continued participant awareness~~  
1495 ~~of available services and benefits.~~

1496 Section 26. Section 445.007, Florida Statutes, is amended  
1497 to read:

1498 445.007 Local ~~Regional~~ workforce development boards.-

1499 (1) One ~~regional~~ workforce development board shall be  
1500 appointed in each designated service delivery area and shall  
1501 serve as the local workforce development ~~investment~~ board  
1502 pursuant to Pub. L. No. 113-128 ~~105-220~~. The membership of the  
1503 board must ~~shall~~ be consistent with Pub. L. No. 113-128 ~~105-220~~,  
1504 Title I, s. 107(b) ~~s. 117(b)~~ but may not exceed the minimum  
1505 membership required in Pub. L. No. ~~105-220~~, Title I, s.  
1506 ~~117(b)(2)(A)~~ and in this subsection. Upon approval by the  
1507 Governor, the chief elected official may appoint additional  
1508 members above the limit set by this subsection. If a public  
1509 education or training provider is represented on the board, a  
1510 representative of a private nonprofit provider and a  
1511 representative of a private for-profit provider must also be

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1512 ~~appointed to the board. The board shall include one nonvoting~~  
1513 ~~representative from a military installation if a military~~  
1514 ~~installation is located within the region and the appropriate~~  
1515 ~~military command or organization authorizes such representation.~~  
1516 ~~It is the intent of the Legislature that membership of a~~  
1517 ~~regional workforce board include persons who are current or~~  
1518 ~~former recipients of welfare transition assistance as defined in~~  
1519 ~~s. 445.002(2) or workforce services as provided in s. 445.009(1)~~  
1520 ~~or that such persons be included as ex officio members of the~~  
1521 ~~board or of committees organized by the board. The importance of~~  
1522 ~~minority and gender representation shall be considered when~~  
1523 ~~making appointments to the board. The board, its committees,~~  
1524 ~~subcommittees, and subdivisions, and other units of the~~  
1525 ~~workforce system, including units that may consist in whole or~~  
1526 ~~in part of local governmental units, may use any method of~~  
1527 ~~telecommunications to conduct meetings, including establishing a~~  
1528 ~~quorum through telecommunications, provided that the public is~~  
1529 ~~given proper notice of the telecommunications meeting and~~  
1530 ~~reasonable access to observe and, when appropriate, participate.~~  
1531 Local Regional workforce development boards are subject to  
1532 chapters 119 and 286 and s. 24, Art. I of the State  
1533 Constitution. If the local regional workforce development board  
1534 enters into a contract with an organization or individual  
1535 represented on the board of directors, the contract must be  
1536 approved by a two-thirds vote of the board, a quorum having been  
1537 established, and the board member who could benefit financially  
1538 from the transaction must abstain from voting on the contract. A  
1539 board member must disclose any such conflict in a manner that is  
1540 consistent with the procedures outlined in s. 112.3143. Each

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1541 member of a local ~~regional~~ workforce development board who is  
1542 not otherwise required to file a full and public disclosure of  
1543 financial interests pursuant to s. 8, Art. II of the State  
1544 Constitution or s. 112.3144 shall file a statement of financial  
1545 interests pursuant to s. 112.3145. The executive director or  
1546 designated person responsible for the operational and  
1547 administrative functions of the local ~~regional~~ workforce  
1548 development board who is not otherwise required to file a full  
1549 and public disclosure of financial interests pursuant to s. 8,  
1550 Art. II of the State Constitution or s. 112.3144 shall file a  
1551 statement of financial interests pursuant to s. 112.3145.

1552 (2) (a) The local ~~regional~~ workforce development board shall  
1553 elect a chair from among the representatives described in Pub.  
1554 L. No. 113-128 ~~105-220~~, Title I, s. 107(b)(2)(A) ~~s.~~  
1555 ~~117(b)(2)(A)(i)~~ to serve for a term of no more than 2 years and  
1556 shall serve no more than two terms.

1557 (b) The Governor may remove a member of the board, the  
1558 executive director of the board, or the designated person  
1559 responsible for the operational and administrative functions of  
1560 the board for cause. As used in this paragraph, the term "cause"  
1561 includes, but is not limited to, engaging in fraud or other  
1562 criminal acts, incapacity, unfitness, neglect of duty, official  
1563 incompetence and irresponsibility, misfeasance, malfeasance,  
1564 nonfeasance, or lack of performance.

1565 (3) The Department of Economic Opportunity, under the  
1566 direction of CareerSource Florida, Inc., shall assign staff to  
1567 meet with each local ~~regional~~ workforce development board  
1568 annually to review the board's performance and to certify that  
1569 the board is in compliance with applicable state and federal

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1570 law.

1571 (4) In addition to the duties and functions specified by  
1572 CareerSource Florida, Inc., and by the interlocal agreement  
1573 approved by the local county or city governing bodies, the local  
1574 ~~regional~~ workforce development board shall have the following  
1575 responsibilities:

1576 (a) Develop, submit, ratify, or amend the local plan  
1577 pursuant to Pub. L. No. 113-128, Title I, s. 108 ~~105-220, Title~~  
1578 ~~I, s. 118,~~ and the provisions of this act.

1579 (b) Conclude agreements necessary to designate the fiscal  
1580 agent and administrative entity. A public or private entity,  
1581 including an entity established pursuant to s. 163.01, which  
1582 makes a majority of the appointments to a local ~~regional~~  
1583 workforce development board may serve as the board's  
1584 administrative entity if approved by CareerSource Florida, Inc.,  
1585 based upon a showing that a fair and competitive process was  
1586 used to select the administrative entity.

1587 (c) Complete assurances required for the charter process of  
1588 CareerSource Florida, Inc., and provide ongoing oversight  
1589 related to administrative costs, duplicated services, career  
1590 counseling, economic development, equal access, compliance and  
1591 accountability, and performance outcomes.

1592 (d) Oversee the one-stop delivery system in its local area.

1593 (5) CareerSource Florida, Inc., shall implement a training  
1594 program for the local ~~regional~~ workforce development boards to  
1595 familiarize board members with the state's workforce development  
1596 goals and strategies.

1597 (6) The local ~~regional~~ workforce development board shall  
1598 designate all local service providers and may not transfer this

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1599 authority to a third party. Consistent with the intent of the  
1600 Workforce Innovation and Opportunity Investment Act, local  
1601 ~~regional~~ workforce development boards should provide the  
1602 greatest possible choice of training providers to those who  
1603 qualify for training services. A local ~~regional~~ workforce  
1604 development board may not restrict the choice of training  
1605 providers based upon cost, location, or historical training  
1606 arrangements. However, a board may restrict the amount of  
1607 training resources available to any one client. Such  
1608 restrictions may vary based upon the cost of training in the  
1609 client's chosen occupational area. The local ~~regional~~ workforce  
1610 development board may be designated as a one-stop operator and  
1611 direct provider of intake, assessment, eligibility  
1612 determinations, or other direct provider services except  
1613 training services. Such designation may occur only with the  
1614 agreement of the chief elected official and the Governor as  
1615 specified in 29 U.S.C. s. 2832(f)(2). CareerSource Florida,  
1616 Inc., shall establish procedures by which a local ~~regional~~  
1617 workforce development board may request permission to operate  
1618 under this section and the criteria under which such permission  
1619 may be granted. The criteria shall include, but need not be  
1620 limited to, a reduction in the cost of providing the permitted  
1621 services. Such permission shall be granted for a period not to  
1622 exceed 3 years for any single request submitted by the local  
1623 ~~regional~~ workforce development board.

1624 (7) Local ~~Regional~~ workforce development boards shall adopt  
1625 a committee structure consistent with applicable federal law and  
1626 state policies established by CareerSource Florida, Inc.

1627 (8) The importance of minority and gender representation



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1628 shall be considered when appointments are made to any committee  
1629 established by the local ~~regional~~ workforce development board.

1630 (9) For purposes of procurement, local ~~regional~~ workforce  
1631 development boards and their administrative entities are not  
1632 state agencies and are exempt from chapters 120 and 287. The  
1633 local ~~regional~~ workforce development boards shall apply the  
1634 procurement and expenditure procedures required by federal law  
1635 and policies of the Department of Economic Opportunity and  
1636 CareerSource Florida, Inc., for the expenditure of federal,  
1637 state, and nonpass-through funds. The making or approval of  
1638 smaller, multiple payments for a single purchase with the intent  
1639 to avoid or evade the monetary thresholds and procedures  
1640 established by federal law and policies of the Department of  
1641 Economic Opportunity and CareerSource Florida, Inc., is grounds  
1642 for removal for cause. Local ~~Regional~~ workforce development  
1643 boards, their administrative entities, committees, and  
1644 subcommittees, and other workforce units may authorize  
1645 expenditures to award suitable framed certificates, pins, or  
1646 other tokens of recognition for performance by units of the  
1647 workforce system. Local ~~Regional~~ workforce development boards;  
1648 their administrative entities, committees, and subcommittees;  
1649 and other workforce units may authorize expenditures for  
1650 promotional items, such as t-shirts, hats, or pens printed with  
1651 messages promoting Florida's workforce system to employers, job  
1652 seekers, and program participants. However, such expenditures  
1653 are subject to federal regulations applicable to the expenditure  
1654 of federal funds. All contracts executed by local ~~regional~~  
1655 workforce development boards must include specific performance  
1656 expectations and deliverables.

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1657 (10) State and federal funds provided to the local ~~regional~~  
1658 workforce development boards may not be used directly or  
1659 indirectly to pay for meals, food, or beverages for board  
1660 members, staff, or employees of local ~~regional~~ workforce  
1661 development boards, CareerSource Florida, Inc., or the  
1662 Department of Economic Opportunity except as expressly  
1663 authorized by state law. Preapproved, reasonable, and necessary  
1664 per diem allowances and travel expenses may be reimbursed. Such  
1665 reimbursement shall be at the standard travel reimbursement  
1666 rates established in s. 112.061 and shall be in compliance with  
1667 all applicable federal and state requirements. CareerSource  
1668 Florida, Inc., shall develop a statewide fiscal policy  
1669 applicable to the state board and all local ~~regional~~ workforce  
1670 development boards, to hold both the state and local ~~regional~~  
1671 workforce development boards strictly accountable for adherence  
1672 to the policy and subject to regular and periodic monitoring by  
1673 the Department of Economic Opportunity, the administrative  
1674 entity for CareerSource Florida, Inc. Boards are prohibited from  
1675 expending state or federal funds for entertainment costs and  
1676 recreational activities for board members and employees as these  
1677 terms are defined by 2 C.F.R. part 230.

1678 (11) To increase transparency and accountability, a local  
1679 ~~regional~~ workforce development board must comply with the  
1680 requirements of this section before contracting with a member of  
1681 the board or a relative, as defined in s. 112.3143(1)(c), of a  
1682 board member or of an employee of the board. Such contracts may  
1683 not be executed before or without the approval of CareerSource  
1684 Florida, Inc. Such contracts, as well as documentation  
1685 demonstrating adherence to this section as specified by

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1686 CareerSource Florida, Inc., must be submitted to the Department  
1687 of Economic Opportunity for review and recommendation according  
1688 to criteria to be determined by CareerSource Florida, Inc. Such  
1689 a contract must be approved by a two-thirds vote of the board, a  
1690 quorum having been established; all conflicts of interest must  
1691 be disclosed before the vote; and any member who may benefit  
1692 from the contract, or whose relative may benefit from the  
1693 contract, must abstain from the vote. A contract under \$25,000  
1694 between a local ~~regional~~ workforce development board and a  
1695 member of that board or between a relative, as defined in s.  
1696 112.3143(1)(c), of a board member or of an employee of the board  
1697 is not required to have the prior approval of CareerSource  
1698 Florida, Inc., but must be approved by a two-thirds vote of the  
1699 board, a quorum having been established, and must be reported to  
1700 the Department of Economic Opportunity and CareerSource Florida,  
1701 Inc., within 30 days after approval. If a contract cannot be  
1702 approved by CareerSource Florida, Inc., a review of the decision  
1703 to disapprove the contract may be requested by the local  
1704 ~~regional~~ workforce development board or other parties to the  
1705 disapproved contract.

1706 (12) Each local ~~regional~~ workforce development board shall  
1707 develop a budget for the purpose of carrying out the duties of  
1708 the board under this section, subject to the approval of the  
1709 chief elected official. Each local ~~regional~~ workforce  
1710 development board shall submit its annual budget for review to  
1711 CareerSource Florida, Inc., no later than 2 weeks after the  
1712 chair approves the budget.

1713 (13) By March 1, 2018, CareerSource Florida, Inc., shall  
1714 establish regional planning areas in accordance with Pub. L. No.

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1715 113-128, Title I, s. 106(a)(2). Local workforce development  
1716 boards and chief elected officials within identified regional  
1717 planning areas shall prepare a regional workforce development  
1718 plan as required under Pub. L. No. 113-128, Title I, s.  
1719 106(c)(2).

1720 Section 27. Subsections (4) and (5) of section 445.0071,  
1721 Florida Statutes, are amended to read:

1722 445.0071 Florida Youth Summer Jobs Pilot Program.—

1723 (4) GOVERNANCE.—

1724 (a) The pilot program shall be administered by the local  
1725 ~~regional~~ workforce development board in consultation with  
1726 CareerSource Florida, Inc.

1727 (b) The local ~~regional~~ workforce development board shall  
1728 report to CareerSource Florida, Inc., the number of at-risk and  
1729 disadvantaged children who enter the program, the types of work  
1730 activities they participate in, and the number of children who  
1731 return to school, go on to postsecondary school, or enter the  
1732 workforce full time at the end of the program. CareerSource  
1733 Florida, Inc., shall report to the Legislature by November 1 of  
1734 each year on the performance of the program.

1735 (5) FUNDING.—

1736 (a) The local ~~regional~~ workforce development board shall,  
1737 consistent with state and federal laws, use funds appropriated  
1738 specifically for the pilot program to provide youth wage  
1739 payments and educational enrichment activities. The local  
1740 ~~regional~~ workforce development board and local communities may  
1741 obtain private or state and federal grants or other sources of  
1742 funds in addition to any appropriated funds.

1743 (b) Program funds shall be used as follows:

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1744 1. No less than 85 percent of the funds shall be used for  
1745 youth wage payments or educational enrichment activities. These  
1746 funds shall be matched on a one-to-one basis by each local  
1747 community that participates in the program.

1748 2. No more than 2 percent of the funds may be used for  
1749 administrative purposes.

1750 3. The remainder of the funds may be used for  
1751 transportation assistance, child care assistance, or other  
1752 assistance to enable a program participant to enter or remain in  
1753 the program.

1754 (c) The local ~~regional~~ workforce development board shall  
1755 pay a participating employer an amount equal to one-half of the  
1756 wages paid to a youth participating in the program. Payments  
1757 shall be made monthly for the duration that the youth  
1758 participant is employed as documented by the employer and  
1759 confirmed by the local ~~regional~~ workforce development board.

1760 Section 28. Subsections (2) through (7), paragraphs (b),  
1761 (c), and (d) of subsection (8), paragraph (b) of subsection (9),  
1762 and subsection (10) of section 445.009, Florida Statutes, are  
1763 amended to read:

1764 445.009 One-stop delivery system.—

1765 (2) (a) Subject to a process designed by CareerSource  
1766 Florida, Inc., and in compliance with Pub. L. No. 113-128 ~~105-~~  
1767 ~~220~~, local ~~regional~~ workforce development boards shall designate  
1768 one-stop delivery system operators.

1769 (b) A local ~~regional~~ workforce development board may  
1770 designate as its one-stop delivery system operator any public or  
1771 private entity that is eligible to provide services under any  
1772 state or federal workforce program that is a mandatory or

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1773 discretionary partner in the local workforce development area's  
1774 ~~region's~~ one-stop delivery system if approved by CareerSource  
1775 Florida, Inc., upon a showing by the local ~~regional~~ workforce  
1776 development board that a fair and competitive process was used  
1777 in the selection. As a condition of authorizing a local ~~regional~~  
1778 workforce development board to designate such an entity as its  
1779 one-stop delivery system operator, CareerSource Florida, Inc.,  
1780 must require the local ~~regional~~ workforce development board to  
1781 demonstrate that safeguards are in place to ensure that the one-  
1782 stop delivery system operator will not exercise an unfair  
1783 competitive advantage or unfairly refer or direct customers of  
1784 the one-stop delivery system to services provided by that one-  
1785 stop delivery system operator. A local ~~regional~~ workforce  
1786 development board may retain its current one-stop career center  
1787 operator without further procurement action if the board has an  
1788 established one-stop career center that has complied with  
1789 federal and state law.

1790 (c) The local workforce development board must enter into a  
1791 memorandum of understanding with each mandatory or optional  
1792 partner participating in the one-stop delivery system which  
1793 details the partner's required contribution to infrastructure  
1794 costs, as required by Pub. L. No. 113-128, s. 121(h). If the  
1795 local workforce development board and the one-stop partner are  
1796 unable to come to an agreement regarding infrastructure costs by  
1797 July 1, 2016, the costs shall be allocated pursuant to a policy  
1798 established by the Governor.

1799 (3) Local ~~Regional~~ workforce development boards shall enter  
1800 into a memorandum of understanding with the Department of  
1801 Economic Opportunity for the delivery of employment services

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1802 authorized by the federal Wagner-Peyser Act. This memorandum of  
1803 understanding must be performance based.

1804 (a) Unless otherwise required by federal law, at least 90  
1805 percent of the Wagner-Peyser funding must go into direct  
1806 customer service costs.

1807 (b) Employment services must be provided through the one-  
1808 stop delivery system, under the guidance of one-stop delivery  
1809 system operators. One-stop delivery system operators shall have  
1810 overall authority for directing the staff of the workforce  
1811 system. Personnel matters shall remain under the ultimate  
1812 authority of the department. However, the one-stop delivery  
1813 system operator shall submit to the department information  
1814 concerning the job performance of employees of the department  
1815 who deliver employment services. The department shall consider  
1816 any such information submitted by the one-stop delivery system  
1817 operator in conducting performance appraisals of the employees.

1818 (c) The department shall retain fiscal responsibility and  
1819 accountability for the administration of funds allocated to the  
1820 state under the Wagner-Peyser Act. An employee of the department  
1821 who is providing services authorized under the Wagner-Peyser Act  
1822 shall be paid using Wagner-Peyser Act funds.

1823 (4) One-stop delivery system partners shall enter into a  
1824 memorandum of understanding pursuant to Pub. L. No. 113-128 ~~105-~~  
1825 ~~220~~, Title I, s. 121, with the local ~~regional~~ workforce  
1826 development board. Failure of a local partner to participate  
1827 cannot unilaterally block the majority of partners from moving  
1828 forward with their one-stop delivery system, and CareerSource  
1829 Florida, Inc., pursuant to s. 445.004(5)(e), may make  
1830 notification of a local partner that fails to participate.

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1831 (5) To the extent possible, local ~~regional~~ workforce  
1832 development boards shall include as partners in the local one-  
1833 stop delivery system entities that provide programs or  
1834 activities designed to meet the needs of homeless persons.

1835 (6) (a) To the extent possible, core services, as defined by  
1836 Pub. L. No. 113-128 ~~105-220~~, shall be provided electronically,  
1837 using existing systems. These electronic systems shall be linked  
1838 and integrated into a comprehensive service system to simplify  
1839 access to core services by:

1840 1. Maintaining staff to serve as the first point of contact  
1841 with the public seeking access to employment services who are  
1842 knowledgeable about each program located in each one-stop  
1843 delivery system center as well as related services. An initial  
1844 determination of the programs for which a customer is likely to  
1845 be eligible and any referral for a more thorough eligibility  
1846 determination must be made at this first point of contact; and

1847 2. Establishing an automated, integrated intake screening  
1848 and eligibility process where customers will provide information  
1849 through a self-service intake process that may be accessed by  
1850 staff from any participating program.

1851 (b) To expand electronic capabilities, CareerSource  
1852 Florida, Inc., working with local ~~regional~~ workforce development  
1853 boards, shall develop a centralized help center to assist local  
1854 ~~regional~~ workforce development boards in fulfilling core  
1855 services, minimizing the need for fixed-site one-stop delivery  
1856 system centers.

1857 (c) To the extent feasible, core services shall be  
1858 accessible through the Internet. Through this technology, core  
1859 services shall be made available at public libraries, public and



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1860 private educational institutions, community centers, kiosks,  
1861 neighborhood facilities, and satellite one-stop delivery system  
1862 sites. Each local ~~regional~~ workforce development board's web  
1863 page shall serve as a portal for contacting potential employees  
1864 by integrating the placement efforts of universities and private  
1865 companies, including staffing services firms, into the existing  
1866 one-stop delivery system.

1867 (7) Intensive services and training provided pursuant to  
1868 Pub. L. No. 113-128 ~~105-220~~, shall be provided to individuals  
1869 through Intensive Service Accounts and Individual Training  
1870 Accounts. CareerSource Florida, Inc., shall develop an  
1871 implementation plan, including identification of initially  
1872 eligible training providers, transition guidelines, and criteria  
1873 for use of these accounts. Individual Training Accounts must be  
1874 compatible with Individual Development Accounts for education  
1875 allowed in federal and state welfare reform statutes.

1876 (8)

1877 (b) For each approved training program, local ~~regional~~  
1878 workforce development boards, in consultation with training  
1879 providers, shall establish a fair-market purchase price to be  
1880 paid through an Individual Training Account. The purchase price  
1881 must be based on prevailing costs and reflect local economic  
1882 factors, program complexity, and program benefits, including  
1883 time to beginning of training and time to completion. The price  
1884 shall ensure the fair participation of public and nonpublic  
1885 postsecondary educational institutions as authorized service  
1886 providers and shall prohibit the use of unlawful remuneration to  
1887 the student in return for attending an institution. Unlawful  
1888 remuneration does not include student financial assistance

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1889 programs.

1890 (c) CareerSource Florida, Inc., shall periodically review  
1891 Individual Training Account pricing schedules developed by local  
1892 ~~regional~~ workforce development boards and present findings and  
1893 recommendations for process improvement to the President of the  
1894 Senate and the Speaker of the House of Representatives.

1895 (d) To the maximum extent possible, training providers  
1896 shall use funding sources other than the funding provided under  
1897 Pub. L. No. 113-128 ~~105-220~~. CareerSource Florida, Inc., shall  
1898 develop a system to encourage the leveraging of appropriated  
1899 resources for the workforce system and shall report on such  
1900 efforts as part of the required annual report.

1901 (9)

1902 (b) The network shall assure that a uniform method is used  
1903 to determine eligibility for and management of services provided  
1904 by agencies that conduct workforce development activities. The  
1905 Department of Management Services shall develop strategies to  
1906 allow access to the databases and information management systems  
1907 of the following systems in order to link information in those  
1908 databases with the one-stop delivery system:

- 1909 1. The Reemployment Assistance Program under chapter 443.
- 1910 2. The public employment service described in s. 443.181.
- 1911 3. The public assistance information system used by the  
1912 Department of Children and Families ~~FLORIDA System~~ and the  
1913 components related to temporary cash assistance, food  
1914 assistance, and Medicaid eligibility.
- 1915 4. The Student Financial Assistance System of the  
1916 Department of Education.
- 1917 5. Enrollment in the public postsecondary education system.

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1918           6. Other information systems determined appropriate by  
1919 CareerSource Florida, Inc.

1920           (10) To the maximum extent feasible, the one-stop delivery  
1921 system may use private sector staffing services firms in the  
1922 provision of workforce services to individuals and employers in  
1923 the state. Local ~~Regional~~ workforce development boards may  
1924 collaborate with staffing services firms in order to facilitate  
1925 the provision of workforce services. Local ~~Regional~~ workforce  
1926 development boards may contract with private sector staffing  
1927 services firms to design programs that meet the employment needs  
1928 of the local workforce development area ~~region~~. All such  
1929 contracts must be performance-based and require a specific  
1930 period of job tenure before ~~prior to~~ payment.

1931           Section 29. Subsections (1) and (3) of section 445.014,  
1932 Florida Statutes, are amended to read:

1933           445.014 Small business workforce service initiative.—

1934           (1) Subject to legislative appropriation, CareerSource  
1935 Florida, Inc., shall establish a program to encourage local  
1936 ~~regional~~ workforce development boards to establish one-stop  
1937 delivery systems that maximize the provision of workforce and  
1938 human-resource support services to small businesses. Under the  
1939 program, a local ~~regional~~ workforce development board may apply,  
1940 on a competitive basis, for funds to support the provision of  
1941 such services to small businesses through the local workforce  
1942 development area's ~~region's~~ one-stop delivery system.

1943           (3) CareerSource Florida, Inc., shall establish guidelines  
1944 governing the administration of this program and shall establish  
1945 criteria to be used in evaluating applications for funding. Such  
1946 criteria must include, but need not be limited to, a showing

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1947 that the local ~~regional~~ board has in place a detailed plan for  
1948 establishing a one-stop delivery system designed to meet the  
1949 workforce needs of small businesses and for leveraging other  
1950 funding sources in support of such activities.

1951 Section 30. Subsections (3), (4), and (5) of section  
1952 445.017, Florida Statutes, are amended to read:

1953 445.017 Diversion.—

1954 (3) Before finding an applicant family eligible for up-  
1955 front diversion services, the local ~~regional~~ workforce  
1956 development board must determine that all requirements of  
1957 eligibility for diversion services would likely be met.

1958 (4) The local ~~regional~~ workforce development board shall  
1959 screen each family on a case-by-case basis for barriers to  
1960 obtaining or retaining employment. The screening shall identify  
1961 barriers that, if corrected, may prevent the family from  
1962 receiving temporary cash assistance on a regular basis.  
1963 Assistance to overcome a barrier to employment is not limited to  
1964 cash, but may include vouchers or other in-kind benefits.

1965 (5) The family receiving up-front diversion must sign an  
1966 agreement restricting the family from applying for temporary  
1967 cash assistance for 3 months, unless an emergency is  
1968 demonstrated to the local ~~regional~~ workforce development board.  
1969 If a demonstrated emergency forces the family to reapply for  
1970 temporary cash assistance within 3 months after receiving a  
1971 diversion payment, the diversion payment shall be prorated over  
1972 an 8-month period and deducted from any temporary assistance for  
1973 which the family is eligible.

1974 Section 31. Subsection (2) of section 445.021, Florida  
1975 Statutes, is amended to read:

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1976 445.021 Relocation assistance program.—

1977 (2) The relocation assistance program shall involve five  
1978 steps by the local ~~regional~~ workforce development board, in  
1979 cooperation with the Department of Children and Families:

1980 (a) A determination that the family is receiving temporary  
1981 cash assistance or that all requirements of eligibility for  
1982 diversion services would likely be met.

1983 (b) A determination that there is a basis for believing  
1984 that relocation will contribute to the ability of the applicant  
1985 to achieve self-sufficiency. For example, the applicant:

1986 1. Is unlikely to achieve economic self-sufficiency at the  
1987 current community of residence;

1988 2. Has secured a job that provides an increased salary or  
1989 improved benefits and that requires relocation to another  
1990 community;

1991 3. Has a family support network that will contribute to job  
1992 retention in another community;

1993 4. Is determined, pursuant to criteria or procedures  
1994 established by the board of directors of CareerSource Florida,  
1995 Inc., to be a victim of domestic violence who would experience  
1996 reduced probability of further incidents through relocation; or

1997 5. Must relocate in order to receive education or training  
1998 that is directly related to the applicant's employment or career  
1999 advancement.

2000 (c) Establishment of a relocation plan that includes such  
2001 requirements as are necessary to prevent abuse of the benefit  
2002 and provisions to protect the safety of victims of domestic  
2003 violence and avoid provisions that place them in anticipated  
2004 danger. The payment to defray relocation expenses shall be

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2005 determined based on criteria approved by the board of directors  
2006 of CareerSource Florida, Inc. Participants in the relocation  
2007 program shall be eligible for diversion or transitional  
2008 benefits.

2009 (d) A determination, pursuant to criteria adopted by the  
2010 board of directors of CareerSource Florida, Inc., that a  
2011 community receiving a relocated family has the capacity to  
2012 provide needed services and employment opportunities.

2013 (e) Monitoring the relocation.

2014 Section 32. Section 445.022, Florida Statutes, is amended  
2015 to read:

2016 445.022 Retention Incentive Training Accounts.—To promote  
2017 job retention and to enable upward job advancement into higher  
2018 skilled, higher paying employment, the board of directors of  
2019 CareerSource Florida, Inc., and the local ~~regional~~ workforce  
2020 development boards may assemble a list of programs and courses  
2021 offered by postsecondary educational institutions which may be  
2022 available to participants who have become employed to promote  
2023 job retention and advancement.

2024 (1) The board of directors of CareerSource Florida, Inc.,  
2025 may establish Retention Incentive Training Accounts (RITAs) to  
2026 use Temporary Assistance to Needy Families (TANF) block grant  
2027 funds specifically appropriated for this purpose. RITAs must  
2028 complement the Individual Training Account required by the  
2029 federal Workforce Innovation and Opportunity Investment Act of  
2030 ~~1998~~, Pub. L. No. 113-128 ~~105-220~~.

2031 (2) RITAs may pay for tuition, fees, educational materials,  
2032 coaching and mentoring, performance incentives, transportation  
2033 to and from courses, child care costs during education courses,

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2034 and other such costs as the local ~~regional~~ workforce development  
2035 boards determine are necessary to effect successful job  
2036 retention and advancement.

2037 (3) Local ~~Regional~~ workforce development boards shall  
2038 retain only those courses that continue to meet their  
2039 performance standards as established in their local plan.

2040 (4) Local ~~Regional~~ workforce development boards shall  
2041 report annually to the Legislature on the measurable retention  
2042 and advancement success of each program provider and the  
2043 effectiveness of RITAs, making recommendations for any needed  
2044 changes or modifications.

2045 Section 33. Subsections (4) and (5) of section 445.024,  
2046 Florida Statutes, are amended to read:

2047 445.024 Work requirements.—

2048 (4) PRIORITIZATION OF WORK REQUIREMENTS.—Local ~~Regional~~  
2049 workforce development boards shall require participation in work  
2050 activities to the maximum extent possible, subject to federal  
2051 and state funding. If funds are projected to be insufficient to  
2052 allow full-time work activities by all program participants who  
2053 are required to participate in work activities, local ~~regional~~  
2054 workforce development boards shall screen participants and  
2055 assign priority based on the following:

2056 (a) In accordance with federal requirements, at least one  
2057 adult in each two-parent family shall be assigned priority for  
2058 full-time work activities.

2059 (b) Among single-parent families, a family that has older  
2060 preschool children or school-age children shall be assigned  
2061 priority for work activities.

2062 (c) A participant who has access to child care services may

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2063 be assigned priority for work activities.

2064 (d) Priority may be assigned based on the amount of time  
2065 remaining until the participant reaches the applicable time  
2066 limit for program participation or may be based on requirements  
2067 of a case plan.

2068  
2069 Local ~~Regional~~ workforce development boards may limit a  
2070 participant's weekly work requirement to the minimum required to  
2071 meet federal work activity requirements. Local ~~Regional~~  
2072 workforce development boards may develop screening and  
2073 prioritization procedures based on the allocation of resources,  
2074 the availability of community resources, the provision of  
2075 supportive services, or the work activity needs of the service  
2076 area.

2077 (5) USE OF CONTRACTS.—Local ~~Regional~~ workforce development  
2078 boards shall provide work activities, training, and other  
2079 services, as appropriate, through contracts. In contracting for  
2080 work activities, training, or services, the following applies:

2081 (a) A contract must be performance-based. Payment shall be  
2082 tied to performance outcomes that include factors such as, but  
2083 not limited to, diversion from cash assistance, job entry, job  
2084 entry at a target wage, job retention, and connection to  
2085 transition services rather than tied to completion of training  
2086 or education or any other phase of the program participation  
2087 process.

2088 (b) A contract may include performance-based incentive  
2089 payments that may vary according to the extent to which the  
2090 participant is more difficult to place. Contract payments may be  
2091 weighted proportionally to reflect the extent to which the



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2092 participant has limitations associated with the long-term  
2093 receipt of welfare and difficulty in sustaining employment. The  
2094 factors may include the extent of prior receipt of welfare, lack  
2095 of employment experience, lack of education, lack of job skills,  
2096 and other factors determined appropriate by the local ~~regional~~  
2097 workforce development board.

2098 (c) Notwithstanding the exemption from the competitive  
2099 sealed bid requirements provided in s. 287.057(3)(e) for certain  
2100 contractual services, each contract awarded under this chapter  
2101 must be awarded on the basis of a competitive sealed bid, except  
2102 for a contract with a governmental entity as determined by the  
2103 local ~~regional~~ workforce development board.

2104 (d) Local ~~Regional~~ workforce development boards may  
2105 contract with commercial, charitable, or religious  
2106 organizations. A contract must comply with federal requirements  
2107 with respect to nondiscrimination and other requirements that  
2108 safeguard the rights of participants. Services may be provided  
2109 under contract, certificate, voucher, or other form of  
2110 disbursement.

2111 (e) The administrative costs associated with a contract for  
2112 services provided under this section may not exceed the  
2113 applicable administrative cost ceiling established in federal  
2114 law. An agency or entity that is awarded a contract under this  
2115 section may not charge more than 7 percent of the value of the  
2116 contract for administration unless an exception is approved by  
2117 the local ~~regional~~ workforce development board. A list of any  
2118 exceptions approved must be submitted to the board of directors  
2119 of CareerSource Florida, Inc., for review, and the board may  
2120 rescind approval of the exception.

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2121 (f) Local ~~Regional~~ workforce development boards may enter  
2122 into contracts to provide short-term work experience for the  
2123 chronically unemployed as provided in this section.

2124 (g) A tax-exempt organization under s. 501(c) of the  
2125 Internal Revenue Code of 1986 which receives funds under this  
2126 chapter must disclose receipt of federal funds on any  
2127 advertising, promotional, or other material in accordance with  
2128 federal requirements.

2129 Section 34. Section 445.025, Florida Statutes, is amended  
2130 to read:

2131 445.025 Other support services.—Support services shall be  
2132 provided, if resources permit, to assist participants in  
2133 complying with work activity requirements outlined in s.  
2134 445.024. If resources do not permit the provision of needed  
2135 support services, the local ~~regional~~ workforce development board  
2136 may prioritize or otherwise limit provision of support services.  
2137 This section does not constitute an entitlement to support  
2138 services. Lack of provision of support services may be  
2139 considered as a factor in determining whether good cause exists  
2140 for failing to comply with work activity requirements but does  
2141 not automatically constitute good cause for failing to comply  
2142 with work activity requirements, and does not affect any  
2143 applicable time limit on the receipt of temporary cash  
2144 assistance or the provision of services under chapter 414.  
2145 Support services shall include, but need not be limited to:

2146 (1) TRANSPORTATION.—Transportation expenses may be provided  
2147 to any participant when the assistance is needed to comply with  
2148 work activity requirements or employment requirements, including  
2149 transportation to and from a child care provider. Payment may be

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2150 made in cash or tokens in advance or through reimbursement paid  
2151 against receipts or invoices. Transportation services may  
2152 include, but are not limited to, cooperative arrangements with  
2153 the following: public transit providers; community  
2154 transportation coordinators designated under chapter 427; school  
2155 districts; churches and community centers; donated motor vehicle  
2156 programs, van pools, and ridesharing programs; small enterprise  
2157 developments and entrepreneurial programs that encourage  
2158 participants to become transportation providers; public and  
2159 private transportation partnerships; and other innovative  
2160 strategies to expand transportation options available to program  
2161 participants.

2162 (a) Local ~~Regional~~ workforce development boards may provide  
2163 payment for vehicle operational and repair expenses, including  
2164 repair expenditures necessary to make a vehicle functional;  
2165 vehicle registration fees; driver license fees; and liability  
2166 insurance for the vehicle for a period of up to 6 months.  
2167 Request for vehicle repairs must be accompanied by an estimate  
2168 of the cost prepared by a repair facility registered under s.  
2169 559.904.

2170 (b) Transportation disadvantaged funds as defined in  
2171 chapter 427 do not include support services funds or funds  
2172 appropriated to assist persons eligible under the Workforce  
2173 Innovation and Opportunity Act ~~Job Training Partnership Act~~. It  
2174 is the intent of the Legislature that local ~~regional~~ workforce  
2175 development boards consult with local community transportation  
2176 coordinators designated under chapter 427 regarding the  
2177 availability and cost of transportation services through the  
2178 coordinated transportation system before ~~prior to~~ contracting

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2179 for comparable transportation services outside the coordinated  
2180 system.

2181 (2) ANCILLARY EXPENSES.—Ancillary expenses such as books,  
2182 tools, clothing, fees, and costs necessary to comply with work  
2183 activity requirements or employment requirements may be  
2184 provided.

2185 (3) MEDICAL SERVICES.—A family that meets the eligibility  
2186 requirements for Medicaid shall receive medical services under  
2187 the Medicaid program.

2188 (4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling  
2189 may be provided to participants who have a personal or family  
2190 problem or problems caused by substance abuse that is a barrier  
2191 to compliance with work activity requirements or employment  
2192 requirements. In providing these services, local ~~regional~~  
2193 workforce development boards shall use services that are  
2194 available in the community at no additional cost. If these  
2195 services are not available, local ~~regional~~ workforce development  
2196 boards may use support services funds. Personal or family  
2197 counseling not available through Medicaid may not be considered  
2198 a medical service for purposes of the required statewide  
2199 implementation plan or use of federal funds.

2200 Section 35. Subsection (5) of section 445.026, Florida  
2201 Statutes, is amended to read:

2202 445.026 Cash assistance severance benefit.—An individual  
2203 who meets the criteria listed in this section may choose to  
2204 receive a lump-sum payment in lieu of ongoing cash assistance  
2205 payments, provided the individual:

2206 (5) Provides employment and earnings information to the  
2207 local ~~regional~~ workforce development board, so that the local

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2208 ~~regional~~ workforce development board can ensure that the  
2209 family's eligibility for severance benefits can be evaluated.

2210  
2211 Such individual may choose to accept a one-time, lump-sum  
2212 payment of \$1,000 in lieu of receiving ongoing cash assistance.  
2213 Such payment shall only count toward the time limitation for the  
2214 month in which the payment is made in lieu of cash assistance. A  
2215 participant choosing to accept such payment shall be terminated  
2216 from cash assistance. However, eligibility for Medicaid, food  
2217 assistance, or child care shall continue, subject to the  
2218 eligibility requirements of those programs.

2219 Section 36. Subsections (2) and (4) of section 445.030,  
2220 Florida Statutes, are amended to read:

2221 445.030 Transitional education and training.—In order to  
2222 assist former recipients of temporary cash assistance who are  
2223 working or actively seeking employment in continuing their  
2224 training and upgrading their skills, education, or training,  
2225 support services may be provided for up to 2 years after the  
2226 family is no longer receiving temporary cash assistance. This  
2227 section does not constitute an entitlement to transitional  
2228 education and training. If funds are not sufficient to provide  
2229 services under this section, the board of directors of  
2230 CareerSource Florida, Inc., may limit or otherwise prioritize  
2231 transitional education and training.

2232 (2) Local ~~Regional~~ workforce development boards may  
2233 authorize child care or other support services in addition to  
2234 services provided in conjunction with employment. For example, a  
2235 participant who is employed full time may receive child care  
2236 services related to that employment and may also receive

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2237 additional child care services in conjunction with training to  
2238 upgrade the participant's skills.

2239 (4) A local ~~Regional~~ workforce development board may enter  
2240 into an agreement with an employer to share the costs relating  
2241 to upgrading the skills of participants hired by the employer.  
2242 For example, a local ~~regional~~ workforce development board may  
2243 agree to provide support services such as transportation or a  
2244 wage subsidy in conjunction with training opportunities provided  
2245 by the employer.

2246 Section 37. Section 445.031, Florida Statutes, is amended  
2247 to read:

2248 445.031 Transitional transportation.—In order to assist  
2249 former recipients of temporary cash assistance in maintaining  
2250 and sustaining employment or educational opportunities,  
2251 transportation may be provided, if funds are available, for up  
2252 to 2 years after the participant is no longer in the program.  
2253 This does not constitute an entitlement to transitional  
2254 transportation. If funds are not sufficient to provide services  
2255 under this section, local ~~regional~~ workforce development boards  
2256 may limit or otherwise prioritize transportation services.

2257 (1) Transitional transportation must be job or education  
2258 related.

2259 (2) Transitional transportation may include expenses  
2260 identified in s. 445.025, paid directly or by voucher, as well  
2261 as a vehicle valued at not more than \$8,500 if the vehicle is  
2262 needed for training, employment, or educational purposes.

2263 Section 38. Subsection (1), paragraph (b) of subsection  
2264 (4), and subsection (5) of section 445.048, Florida Statutes,  
2265 are amended to read:

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2266 445.048 Passport to Economic Progress program.—

2267 (1) AUTHORIZATION.—Notwithstanding any law to the contrary,

2268 CareerSource Florida, Inc., in conjunction with the Department

2269 of Children and Families and the Department of Economic

2270 Opportunity, shall implement a Passport to Economic Progress

2271 program consistent with ~~the provisions of~~ this section.

2272 CareerSource Florida, Inc., may designate local ~~regional~~

2273 workforce development boards to participate in the program.

2274 Expenses for the program may come from appropriated revenues or

2275 from funds otherwise available to a local ~~regional~~ workforce

2276 development board which may be legally used for such purposes.

2277 CareerSource Florida, Inc., must consult with the applicable

2278 local ~~regional~~ workforce development boards and the applicable

2279 local offices of the Department of Children and Families which

2280 serve the program areas and must encourage community input into

2281 the implementation process.

2282 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2283 (b) CareerSource Florida, Inc., in cooperation with the

2284 Department of Children and Families and the Department of

2285 Economic Opportunity, shall offer performance-based incentive

2286 bonuses as a component of the Passport to Economic Progress

2287 program. The bonuses do not represent a program entitlement and

2288 are contingent on achieving specific benchmarks prescribed in

2289 the self-sufficiency plan. If the funds appropriated for this

2290 purpose are insufficient to provide this financial incentive,

2291 the board of directors of CareerSource Florida, Inc., may reduce

2292 or suspend the bonuses in order not to exceed the appropriation

2293 or may direct the local ~~regional~~ boards to use resources

2294 otherwise given to the local workforce development board

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2295 ~~regional workforce~~ to pay such bonuses if such payments comply  
2296 with applicable state and federal laws.

2297 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,  
2298 Inc., in conjunction with the Department of Children and  
2299 Families, the Department of Economic Opportunity, and the local  
2300 ~~regional~~ workforce development boards, shall conduct a  
2301 comprehensive evaluation of the effectiveness of the program  
2302 operated under this section. Evaluations and recommendations for  
2303 the program shall be submitted by CareerSource Florida, Inc., as  
2304 part of its annual report to the Legislature.

2305 Section 39. Paragraph (b) of subsection (2), paragraph (d)  
2306 of subsection (4), and subsections (6) and (7) of section  
2307 445.051, Florida Statutes, are amended to read:

2308 445.051 Individual development accounts.—

2309 (2) As used in this section, the term:

2310 (b) "Qualified entity" means:

2311 1. A not-for-profit organization described in s. 501(c)(3)  
2312 of the Internal Revenue Code of 1986, as amended, and exempt  
2313 from taxation under s. 501(a) of such code; or

2314 2. A state or local government agency acting in cooperation  
2315 with an organization described in subparagraph 1. For purposes  
2316 of this section, a local ~~regional~~ workforce development board is  
2317 a government agency.

2318 (4)

2319 (d) Eligible participants may receive matching funds for  
2320 contributions to the individual development account, pursuant to  
2321 the strategic plan for workforce development. When not  
2322 restricted to the contrary, matching funds may be paid from  
2323 state and federal funds under the control of the local ~~regional~~



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2324 workforce development board, from local agencies, or from  
2325 private donations.

2326 (6) CareerSource Florida, Inc., shall establish procedures  
2327 for local ~~regional~~ workforce development boards to include in  
2328 their annual program and financial plan an application to offer  
2329 an individual development account program as part of their TANF  
2330 allocation. These procedures must include, but need not be  
2331 limited to, administrative costs permitted for the fiduciary  
2332 organization and policies relative to identifying the match  
2333 ratio and limits on the deposits for which the match will be  
2334 provided in the application process. CareerSource Florida, Inc.,  
2335 shall establish policies and procedures necessary to ensure that  
2336 funds held in an individual development account are not  
2337 withdrawn except for one or more of the qualified purposes  
2338 described in this section.

2339 (7) Fiduciary organizations shall be the local ~~regional~~  
2340 workforce development board or other community-based  
2341 organizations designated by the local ~~regional~~ workforce  
2342 development board to serve as intermediaries between individual  
2343 account holders and financial institutions holding accounts.  
2344 Responsibilities of such fiduciary organizations may include  
2345 marketing participation, soliciting matching contributions,  
2346 counseling program participants, and conducting verification and  
2347 compliance activities.

2348 Section 40. Paragraph (a) of subsection (1) of section  
2349 985.622, Florida Statutes, is amended to read:

2350 985.622 Multiagency plan for career and professional  
2351 education (CAPE).—

2352 (1) The Department of Juvenile Justice and the Department

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2353 of Education shall, in consultation with the statewide Workforce  
2354 Development Youth Council, school districts, providers, and  
2355 others, jointly develop a multiagency plan for career and  
2356 professional education (CAPE) that establishes the curriculum,  
2357 goals, and outcome measures for CAPE programs in juvenile  
2358 justice education programs. The plan must be reviewed annually,  
2359 revised as appropriate, and include:

2360 (a) Provisions for maximizing appropriate state and federal  
2361 funding sources, including funds under the Workforce Innovation  
2362 and Opportunity Act ~~Workforce Investment Act~~ and the Perkins  
2363 Act.

2364 Section 41. Paragraph (c) of subsection (4) of section  
2365 1002.83, Florida Statutes, is amended to read:

2366 1002.83 Early learning coalitions.—

2367 (4) Each early learning coalition must include the  
2368 following member positions; however, in a multicounty coalition,  
2369 each ex officio member position may be filled by multiple  
2370 nonvoting members but no more than one voting member shall be  
2371 seated per member position. If an early learning coalition has  
2372 more than one member representing the same entity, only one of  
2373 such members may serve as a voting member:

2374 (c) A local ~~regional~~ workforce development board executive  
2375 director or his or her permanent designee.

2376 Section 42. Subsections (2) and (3) and paragraph (b) of  
2377 subsection (4) of section 1003.491, Florida Statutes, are  
2378 amended to read:

2379 1003.491 Florida Career and Professional Education Act.—The  
2380 Florida Career and Professional Education Act is created to  
2381 provide a statewide planning partnership between the business

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2382 and education communities in order to attract, expand, and  
2383 retain targeted, high-value industry and to sustain a strong,  
2384 knowledge-based economy.

2385 (2) Each district school board shall develop, in  
2386 collaboration with local ~~regional~~ workforce development boards,  
2387 economic development agencies, and postsecondary institutions  
2388 approved to operate in the state, a strategic 3-year plan to  
2389 address and meet local and regional workforce demands. If  
2390 involvement of a local ~~regional~~ workforce development board or  
2391 an economic development agency in the strategic plan development  
2392 is not feasible, the local school board, with the approval of  
2393 the Department of Economic Opportunity, shall collaborate with  
2394 the most appropriate regional business leadership board. Two or  
2395 more school districts may collaborate in the development of the  
2396 strategic plan and offer career-themed courses, as defined in s.  
2397 1003.493(1)(b), or a career and professional academy as a joint  
2398 venture. The strategic plan must describe in detail provisions  
2399 for the efficient transportation of students, the maximum use of  
2400 shared resources, access to courses aligned to state curriculum  
2401 standards through virtual education providers legislatively  
2402 authorized to provide part-time instruction to middle school  
2403 students, and an objective review of proposed career and  
2404 professional academy courses and other career-themed courses to  
2405 determine if the courses will lead to the attainment of industry  
2406 certifications included on the Industry Certified Funding List  
2407 pursuant to rules adopted by the State Board of Education. Each  
2408 strategic plan shall be reviewed, updated, and jointly approved  
2409 every 3 years by the local school district, local ~~regional~~  
2410 workforce development boards, economic development agencies, and

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2411 state-approved postsecondary institutions.

2412 (3) The strategic 3-year plan developed jointly by the  
2413 local school district, local ~~regional~~ workforce development  
2414 boards, economic development agencies, and state-approved  
2415 postsecondary institutions shall be constructed and based on:

2416 (a) Research conducted to objectively determine local and  
2417 regional workforce needs for the ensuing 3 years, using labor  
2418 projections of the United States Department of Labor and the  
2419 Department of Economic Opportunity;

2420 (b) Strategies to develop and implement career academies or  
2421 career-themed courses based on those careers determined to be  
2422 high-wage, high-skill, and high-demand;

2423 (c) Strategies to provide shared, maximum use of private  
2424 sector facilities and personnel;

2425 (d) Strategies that ensure instruction by industry-  
2426 certified faculty and standards and strategies to maintain  
2427 current industry credentials and for recruiting and retaining  
2428 faculty to meet those standards;

2429 (e) Strategies to provide personalized student advisement,  
2430 including a parent-participation component, and coordination  
2431 with middle grades to promote and support career-themed courses  
2432 and education planning as required under s. 1003.4156;

2433 (f) Alignment of requirements for middle school career  
2434 planning under s. 1003.4156(1)(e), middle and high school career  
2435 and professional academies or career-themed courses leading to  
2436 industry certification or postsecondary credit, and high school  
2437 graduation requirements;

2438 (g) Provisions to ensure that career-themed courses and  
2439 courses offered through career and professional academies are

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2440 academically rigorous, meet or exceed appropriate state-adopted  
2441 subject area standards, result in attainment of industry  
2442 certification, and, when appropriate, result in postsecondary  
2443 credit;

2444 (h) Plans to sustain and improve career-themed courses and  
2445 career and professional academies;

2446 (i) Strategies to improve the passage rate for industry  
2447 certification examinations if the rate falls below 50 percent;

2448 (j) Strategies to recruit students into career-themed  
2449 courses and career and professional academies which include  
2450 opportunities for students who have been unsuccessful in  
2451 traditional classrooms but who are interested in enrolling in  
2452 career-themed courses or a career and professional academy.  
2453 School boards shall provide opportunities for students who may  
2454 be deemed as potential dropouts to enroll in career-themed  
2455 courses or participate in career and professional academies;

2456 (k) Strategies to provide sufficient space within academies  
2457 to meet workforce needs and to provide access to all interested  
2458 and qualified students;

2459 (l) Strategies to implement career-themed courses or career  
2460 and professional academy training that lead to industry  
2461 certification in juvenile justice education programs;

2462 (m) Opportunities for high school students to earn weighted  
2463 or dual enrollment credit for higher-level career and technical  
2464 courses;

2465 (n) Promotion of the benefits of the Gold Seal Bright  
2466 Futures Scholarship;

2467 (o) Strategies to ensure the review of district pupil-  
2468 progression plans and to amend such plans to include career-

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2469 themed courses and career and professional academy courses and  
2470 to include courses that may qualify as substitute courses for  
2471 core graduation requirements and those that may be counted as  
2472 elective courses;

2473 (p) Strategies to provide professional development for  
2474 secondary certified school counselors on the benefits of career  
2475 and professional academies and career-themed courses that lead  
2476 to industry certification; and

2477 (q) Strategies to redirect appropriated career funding in  
2478 secondary and postsecondary institutions to support career  
2479 academies and career-themed courses that lead to industry  
2480 certification.

2481 (4) The State Board of Education shall establish a process  
2482 for the continual and uninterrupted review of newly proposed  
2483 core secondary courses and existing courses requested to be  
2484 considered as core courses to ensure that sufficient rigor and  
2485 relevance is provided for workforce skills and postsecondary  
2486 education and aligned to state curriculum standards.

2487 (b) The curriculum review committee shall review newly  
2488 proposed core courses electronically. Each proposed core course  
2489 shall be approved or denied within 30 days after submission by a  
2490 district school board or local ~~regional~~ workforce development  
2491 board. All courses approved as core courses for purposes of  
2492 middle school promotion and high school graduation shall be  
2493 immediately added to the Course Code Directory. Approved core  
2494 courses shall also be reviewed and considered for approval for  
2495 dual enrollment credit. The Board of Governors and the  
2496 Commissioner of Education shall jointly recommend an annual  
2497 deadline for approval of new core courses to be included for

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2498 purposes of postsecondary admissions and dual enrollment credit  
2499 the following academic year. The State Board of Education shall  
2500 establish an appeals process in the event that a proposed course  
2501 is denied which shall require a consensus ruling by the  
2502 Department of Economic Opportunity and the Commissioner of  
2503 Education within 15 days.

2504 Section 43. Paragraph (a) of subsection (3) of section  
2505 1003.492, Florida Statutes, is amended to read:

2506 1003.492 Industry-certified career education programs.—

2507 (3) The State Board of Education shall use the expertise of  
2508 CareerSource Florida, Inc., and the Department of Agriculture  
2509 and Consumer Services to develop and adopt rules pursuant to ss.  
2510 120.536(1) and 120.54 for implementing an industry certification  
2511 process.

2512 (a) For nonfarm occupations, industry certification must be  
2513 based upon the highest available national standards for specific  
2514 industry certification to ensure student skill proficiency and  
2515 to address emerging labor market and industry trends. A local  
2516 ~~regional~~ workforce development board or a school principal may  
2517 apply to CareerSource Florida, Inc., to request additions to the  
2518 approved list of industry certifications based on high-skill,  
2519 high-wage, and high-demand job requirements in the local  
2520 ~~regional~~ economy.

2521 Section 44. Subsection (1) and paragraph (d) of subsection  
2522 (4) of section 1003.493, Florida Statutes, are amended to read:

2523 1003.493 Career and professional academies and career-  
2524 themed courses.—

2525 (1) (a) A "career and professional academy" is a research-  
2526 based program that integrates a rigorous academic curriculum

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2527 with an industry-specific curriculum aligned directly to  
2528 priority workforce needs established by the local ~~regional~~  
2529 workforce development board or the Department of Economic  
2530 Opportunity. Career and professional academies shall be offered  
2531 by public schools and school districts. The Florida Virtual  
2532 School is encouraged to develop and offer rigorous career and  
2533 professional courses as appropriate. Students completing career  
2534 and professional academy programs must receive a standard high  
2535 school diploma, the highest available industry certification,  
2536 and opportunities to earn postsecondary credit if the academy  
2537 partners with a postsecondary institution approved to operate in  
2538 the state.

2539 (b) A "career-themed course" is a course, or a course in a  
2540 series of courses, that leads to an industry certification  
2541 identified in the CAPE Industry Certification Funding List  
2542 pursuant to rules adopted by the State Board of Education.  
2543 Career-themed courses have industry-specific curriculum aligned  
2544 directly to priority workforce needs established by the local  
2545 ~~regional~~ workforce development board or the Department of  
2546 Economic Opportunity. School districts shall offer at least two  
2547 career-themed courses, and each secondary school is encouraged  
2548 to offer at least one career-themed course. The Florida Virtual  
2549 School is encouraged to develop and offer rigorous career-themed  
2550 courses as appropriate. Students completing a career-themed  
2551 course must be provided opportunities to earn postsecondary  
2552 credit if the credit for the career-themed course can be  
2553 articulated to a postsecondary institution approved to operate  
2554 in the state.

2555 (4) Each career and professional academy and secondary



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2556 school providing a career-themed course must:

2557 (d) Provide instruction in careers designated as high-  
2558 skill, high-wage, and high-demand by the local ~~regional~~  
2559 workforce development board, the chamber of commerce, economic  
2560 development agencies, or the Department of Economic Opportunity.

2561 Section 45. Subsection (1) of section 1003.4935, Florida  
2562 Statutes, is amended to read:

2563 1003.4935 Middle grades career and professional academy  
2564 courses and career-themed courses.—

2565 (1) Beginning with the 2011-2012 school year, each district  
2566 school board, in collaboration with local ~~regional~~ workforce  
2567 development boards, economic development agencies, and state-  
2568 approved postsecondary institutions, shall include plans to  
2569 implement a career and professional academy or a career-themed  
2570 course, as defined in s. 1003.493(1)(b), in at least one middle  
2571 school in the district as part of the strategic 3-year plan  
2572 pursuant to s. 1003.491(2). The strategic plan must provide  
2573 students the opportunity to transfer from a middle school career  
2574 and professional academy or a career-themed course to a high  
2575 school career and professional academy or a career-themed course  
2576 currently operating within the school district. Students who  
2577 complete a middle school career and professional academy or a  
2578 career-themed course must have the opportunity to earn an  
2579 industry certificate and high school credit and participate in  
2580 career planning, job shadowing, and business leadership  
2581 development activities.

2582 Section 46. Paragraph (a) of subsection (1) of section  
2583 1003.52, Florida Statutes, is amended to read:

2584 1003.52 Educational services in Department of Juvenile

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2585 Justice programs.—

2586 (1) The Department of Education shall serve as the lead  
2587 agency for juvenile justice education programs, curriculum,  
2588 support services, and resources. To this end, the Department of  
2589 Education and the Department of Juvenile Justice shall each  
2590 designate a Coordinator for Juvenile Justice Education Programs  
2591 to serve as the point of contact for resolving issues not  
2592 addressed by district school boards and to provide each  
2593 department's participation in the following activities:

2594 (a) Training, collaborating, and coordinating with district  
2595 school boards, local ~~regional~~ workforce development boards, and  
2596 local youth councils, educational contract providers, and  
2597 juvenile justice providers, whether state operated or  
2598 contracted.

2599

2600 Annually, a cooperative agreement and plan for juvenile justice  
2601 education service enhancement shall be developed between the  
2602 Department of Juvenile Justice and the Department of Education  
2603 and submitted to the Secretary of Juvenile Justice and the  
2604 Commissioner of Education by June 30. The plan shall include, at  
2605 a minimum, each agency's role regarding educational program  
2606 accountability, technical assistance, training, and coordination  
2607 of services.

2608 Section 47. Paragraph (a) of subsection (3) and paragraph  
2609 (e) of subsection (4) of section 1004.93, Florida Statutes, are  
2610 amended to read:

2611 1004.93 Adult general education.—

2612 (3) (a) Each district school board or Florida College System  
2613 institution board of trustees shall negotiate with the local

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2614 ~~regional~~ workforce development board for basic and functional  
2615 literacy skills assessments for participants in the welfare  
2616 transition employment and training programs. Such assessments  
2617 shall be conducted at a site mutually acceptable to the district  
2618 school board or Florida College System institution board of  
2619 trustees and the local ~~regional~~ workforce development board.

2620 (4)

2621 (e) A district school board or a Florida College System  
2622 institution board of trustees may negotiate a contract with the  
2623 local ~~regional~~ workforce development board for specialized  
2624 services for participants in the welfare transition program,  
2625 beyond what is routinely provided for the general public, to be  
2626 funded by the local ~~regional~~ workforce development board.

2627 Section 48. Paragraph (b) of subsection (1) of section  
2628 1006.261, Florida Statutes, is amended to read:

2629 1006.261 Use of school buses for public purposes.—

2630 (1)

2631 (b) Each district school board may enter into agreements  
2632 with local ~~regional~~ workforce development boards for the  
2633 provision of transportation services to participants in the  
2634 welfare transition program. Agreements must provide for  
2635 reimbursement in full or in part for the proportionate share of  
2636 fixed and operating costs incurred by the district school board  
2637 attributable to the use of buses in accordance with the  
2638 agreement.

2639 Section 49. Paragraph (e) of subsection (1) of section  
2640 1009.25, Florida Statutes, is amended to read:

2641 1009.25 Fee exemptions.—

2642 (1) The following students are exempt from the payment of

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2643 tuition and fees, including lab fees, at a school district that  
2644 provides workforce education programs, Florida College System  
2645 institution, or state university:

2646 (e) A student enrolled in an employment and training  
2647 program under the welfare transition program. The local ~~regional~~  
2648 workforce development board shall pay the state university,  
2649 Florida College System institution, or school district for costs  
2650 incurred for welfare transition program participants.

2651 Section 50. This act shall take effect July 1, 2016.