

1 A bill to be entitled
2 An act relating to workforce development; amending ss.
3 20.60, 212.08, 220.183, 250.10, 288.047, 290.0056,
4 322.34, 341.052, 414.045, 414.065, 414.085, 414.095,
5 414.105, 414.106, 414.295, 420.623, 420.624, 427.013,
6 427.0155, 427.0157, 443.091 and 443.1116, F.S.;
7 conforming provisions to changes made by the act;
8 amending s. 445.003, F.S.; revising provisions related
9 to the federal Workforce Investment Act of 1998;
10 providing for implementation of the federal Workforce
11 Innovation and Opportunity Act; providing and revising
12 plan requirements; deleting the authority of
13 CareerSource Florida, Inc., to negotiate and settle
14 certain issues with the United States Department of
15 Labor; requiring CareerSource Florida, Inc., to enter
16 into a memorandum of understanding with the Department
17 of Education for certain purposes; conforming
18 provisions to changes made by the act; amending s.
19 445.004, F.S.; providing membership requirements for
20 the board of directors of CareerSource Florida, Inc.;
21 requiring CareerSource Florida, Inc., in collaboration
22 with specified boards, agencies, and providers, to
23 establish certain uniform performance accountability
24 measures; conforming provisions to changes made by the
25 act; amending s. 445.006, F.S.; requiring CareerSource
26 Florida, Inc., in collaboration with specified

27 | partners, to develop a state plan for workforce
28 | development; requiring the state plan to include a
29 | strategic plan and an operational plan; revising
30 | requirements related to the plans; conforming
31 | provisions to changes made by the act; amending s.
32 | 445.007, F.S.; revising local workforce development
33 | board membership requirements; requiring CareerSource
34 | Florida, Inc., to establish regional planning areas
35 | subject to certain requirements; requiring local
36 | workforce development boards and specified officials
37 | to prepare a regional workforce development plan;
38 | conforming provisions to changes made by the act;
39 | amending s. 445.0071, F.S.; conforming provisions to
40 | changes made by the act; amending s. 445.009, F.S.;
41 | requiring a local workforce development board to enter
42 | into a memorandum of understanding with each mandatory
43 | or optional partner for certain purposes; providing
44 | that costs will be allocated pursuant to a policy
45 | established by the Governor under certain conditions;
46 | revising the systems that may be accessed with the
47 | one-stop delivery system; conforming provisions to
48 | changes made by the act; amending ss. 445.014,
49 | 445.016, 445.017, 445.021, 445.022, 445.024, 445.025,
50 | 445.026, 445.030, 445.031, 445.048, and 445.051, F.S.;
51 | conforming provisions to changes made by the act;
52 | amending s. 445.07, F.S.; requiring the Department of

53 Education to consult with the Department of Economic
 54 Opportunity in preparing, or contracting with an
 55 entity to prepare, certain economic security reports;
 56 amending ss. 985.622, 1002.83, 1003.491, 1003.492,
 57 1003.493, 1003.4935, 1003.52, 1004.93, 1006.261, and
 58 1009.25, F.S.; conforming provisions to changes made
 59 by the act; providing an effective date.

60

61 Be It Enacted by the Legislature of the State of Florida:

62

63 Section 1. Paragraph (c) of subsection (5) of section
 64 20.60, Florida Statutes, is amended to read:

65 20.60 Department of Economic Opportunity; creation; powers
 66 and duties.—

67 (5) The divisions within the department have specific
 68 responsibilities to achieve the duties, responsibilities, and
 69 goals of the department. Specifically:

70 (c) The Division of Workforce Services shall:

71 1. Prepare and submit a unified budget request for
 72 workforce development in accordance with chapter 216 for, and in
 73 conjunction with, CareerSource Florida, Inc., and its board.

74 2. Ensure that the state appropriately administers federal
 75 and state workforce funding by administering plans and policies
 76 of CareerSource Florida, Inc., under contract with CareerSource
 77 Florida, Inc. The operating budget and midyear amendments
 78 thereto must be part of such contract.

79 a. All program and fiscal instructions to local ~~regional~~
 80 workforce development boards shall emanate from the Department
 81 of Economic Opportunity pursuant to plans and policies of
 82 CareerSource Florida, Inc., which shall be responsible for all
 83 policy directions to the local ~~regional~~ workforce development
 84 boards.

85 b. Unless otherwise provided by agreement with
 86 CareerSource Florida, Inc., administrative and personnel
 87 policies of the Department of Economic Opportunity apply.

88 3. Implement the state's reemployment assistance program.
 89 The Department of Economic Opportunity shall ensure that the
 90 state appropriately administers the reemployment assistance
 91 program pursuant to state and federal law.

92 4. Assist in developing the 5-year statewide strategic
 93 plan required by this section.

94 Section 2. Paragraph (p) of subsection (5) of section
 95 212.08, Florida Statutes, is amended to read:

96 212.08 Sales, rental, use, consumption, distribution, and
 97 storage tax; specified exemptions.—The sale at retail, the
 98 rental, the use, the consumption, the distribution, and the
 99 storage to be used or consumed in this state of the following
 100 are hereby specifically exempt from the tax imposed by this
 101 chapter.

102 (5) EXEMPTIONS; ACCOUNT OF USE.—

103 (p) Community contribution tax credit for donations.—

104 1. Authorization.—Persons who are registered with the

105 department under s. 212.18 to collect or remit sales or use tax
106 and who make donations to eligible sponsors are eligible for tax
107 credits against their state sales and use tax liabilities as
108 provided in this paragraph:

109 a. The credit shall be computed as 50 percent of the
110 person's approved annual community contribution.

111 b. The credit shall be granted as a refund against state
112 sales and use taxes reported on returns and remitted in the 12
113 months preceding the date of application to the department for
114 the credit as required in sub-subparagraph 3.c. If the annual
115 credit is not fully used through such refund because of
116 insufficient tax payments during the applicable 12-month period,
117 the unused amount may be included in an application for a refund
118 made pursuant to sub-subparagraph 3.c. in subsequent years
119 against the total tax payments made for such year. Carryover
120 credits may be applied for a 3-year period without regard to any
121 time limitation that would otherwise apply under s. 215.26.

122 c. A person may not receive more than \$200,000 in annual
123 tax credits for all approved community contributions made in any
124 one year.

125 d. All proposals for the granting of the tax credit
126 require the prior approval of the Department of Economic
127 Opportunity.

128 e. The total amount of tax credits which may be granted
129 for all programs approved under this paragraph, s. 220.183, and
130 s. 624.5105 is \$18.4 million in the 2015-2016 fiscal year, \$21.4

131 million in the 2016-2017 fiscal year, and \$21.4 million in the
132 2017-2018 fiscal year for projects that provide housing
133 opportunities for persons with special needs or homeownership
134 opportunities for low-income households or very-low-income
135 households and \$3.5 million annually for all other projects. As
136 used in this paragraph, the term "person with special needs" has
137 the same meaning as in s. 420.0004 and the terms "low-income
138 person," "low-income household," "very-low-income person," and
139 "very-low-income household" have the same meanings as in s.
140 420.9071.

141 f. A person who is eligible to receive the credit provided
142 in this paragraph, s. 220.183, or s. 624.5105 may receive the
143 credit only under one section of the person's choice.

144 2. Eligibility requirements.—

145 a. A community contribution by a person must be in the
146 following form:

147 (I) Cash or other liquid assets;

148 (II) Real property;

149 (III) Goods or inventory; or

150 (IV) Other physical resources identified by the Department
151 of Economic Opportunity.

152 b. All community contributions must be reserved
153 exclusively for use in a project. As used in this sub-
154 subparagraph, the term "project" means activity undertaken by an
155 eligible sponsor which is designed to construct, improve, or
156 substantially rehabilitate housing that is affordable to low-

157 income households or very-low-income households; designed to
158 provide housing opportunities for persons with special needs;
159 designed to provide commercial, industrial, or public resources
160 and facilities; or designed to improve entrepreneurial and job-
161 development opportunities for low-income persons. A project may
162 be the investment necessary to increase access to high-speed
163 broadband capability in a rural community that had an enterprise
164 zone designated pursuant to chapter 290 as of May 1, 2015,
165 including projects that result in improvements to communications
166 assets that are owned by a business. A project may include the
167 provision of museum educational programs and materials that are
168 directly related to a project approved between January 1, 1996,
169 and December 31, 1999, and located in an area which was in an
170 enterprise zone designated pursuant to s. 290.0065 as of May 1,
171 2015. This paragraph does not preclude projects that propose to
172 construct or rehabilitate housing for low-income households or
173 very-low-income households on scattered sites or housing
174 opportunities for persons with special needs. With respect to
175 housing, contributions may be used to pay the following eligible
176 special needs, low-income, and very-low-income housing-related
177 activities:

- 178 (I) Project development impact and management fees for
179 special needs, low-income, or very-low-income housing projects;
180 (II) Down payment and closing costs for persons with
181 special needs, low-income persons, and very-low-income persons;
182 (III) Administrative costs, including housing counseling

183 and marketing fees, not to exceed 10 percent of the community
 184 contribution, directly related to special needs, low-income, or
 185 very-low-income projects; and

186 (IV) Removal of liens recorded against residential
 187 property by municipal, county, or special district local
 188 governments if satisfaction of the lien is a necessary precedent
 189 to the transfer of the property to a low-income person or very-
 190 low-income person for the purpose of promoting home ownership.
 191 Contributions for lien removal must be received from a
 192 nonrelated third party.

193 c. The project must be undertaken by an "eligible
 194 sponsor," which includes:

195 (I) A community action program;

196 (II) A nonprofit community-based development organization
 197 whose mission is the provision of housing for persons with
 198 special needs, low-income households, or very-low-income
 199 households or increasing entrepreneurial and job-development
 200 opportunities for low-income persons;

201 (III) A neighborhood housing services corporation;

202 (IV) A local housing authority created under chapter 421;

203 (V) A community redevelopment agency created under s.
 204 163.356;

205 (VI) A historic preservation district agency or
 206 organization;

207 (VII) A local ~~regional~~ workforce development board;

208 (VIII) A direct-support organization as provided in s.

209 1009.983;

210 (IX) An enterprise zone development agency created under
211 s. 290.0056;

212 (X) A community-based organization incorporated under
213 chapter 617 which is recognized as educational, charitable, or
214 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code
215 and whose bylaws and articles of incorporation include
216 affordable housing, economic development, or community
217 development as the primary mission of the corporation;

218 (XI) Units of local government;

219 (XII) Units of state government; or

220 (XIII) Any other agency that the Department of Economic
221 Opportunity designates by rule.

222

223 A contributing person may not have a financial interest in the
224 eligible sponsor.

225 d. The project must be located in an area which was in an
226 enterprise zone designated pursuant to chapter 290 as of May 1,
227 2015, or a Front Porch Florida Community, unless the project
228 increases access to high-speed broadband capability in a rural
229 community that had an enterprise zone designated pursuant to
230 chapter 290 as of May 1, 2015, but is physically located outside
231 the designated rural zone boundaries. Any project designed to
232 construct or rehabilitate housing for low-income households or
233 very-low-income households or housing opportunities for persons
234 with special needs is exempt from the area requirement of this

235 sub-subparagraph.

236 e.(I) If, during the first 10 business days of the state
237 fiscal year, eligible tax credit applications for projects that
238 provide housing opportunities for persons with special needs or
239 homeownership opportunities for low-income households or very-
240 low-income households are received for less than the annual tax
241 credits available for those projects, the Department of Economic
242 Opportunity shall grant tax credits for those applications and
243 grant remaining tax credits on a first-come, first-served basis
244 for subsequent eligible applications received before the end of
245 the state fiscal year. If, during the first 10 business days of
246 the state fiscal year, eligible tax credit applications for
247 projects that provide housing opportunities for persons with
248 special needs or homeownership opportunities for low-income
249 households or very-low-income households are received for more
250 than the annual tax credits available for those projects, the
251 Department of Economic Opportunity shall grant the tax credits
252 for those applications as follows:

253 (A) If tax credit applications submitted for approved
254 projects of an eligible sponsor do not exceed \$200,000 in total,
255 the credits shall be granted in full if the tax credit
256 applications are approved.

257 (B) If tax credit applications submitted for approved
258 projects of an eligible sponsor exceed \$200,000 in total, the
259 amount of tax credits granted pursuant to sub-sub-sub-
260 subparagraph (A) shall be subtracted from the amount of

261 available tax credits, and the remaining credits shall be
262 granted to each approved tax credit application on a pro rata
263 basis.

264 (II) If, during the first 10 business days of the state
265 fiscal year, eligible tax credit applications for projects other
266 than those that provide housing opportunities for persons with
267 special needs or homeownership opportunities for low-income
268 households or very-low-income households are received for less
269 than the annual tax credits available for those projects, the
270 Department of Economic Opportunity shall grant tax credits for
271 those applications and shall grant remaining tax credits on a
272 first-come, first-served basis for subsequent eligible
273 applications received before the end of the state fiscal year.
274 If, during the first 10 business days of the state fiscal year,
275 eligible tax credit applications for projects other than those
276 that provide housing opportunities for persons with special
277 needs or homeownership opportunities for low-income households
278 or very-low-income households are received for more than the
279 annual tax credits available for those projects, the Department
280 of Economic Opportunity shall grant the tax credits for those
281 applications on a pro rata basis.

282 3. Application requirements.—

283 a. An eligible sponsor seeking to participate in this
284 program must submit a proposal to the Department of Economic
285 Opportunity which sets forth the name of the sponsor, a
286 description of the project, and the area in which the project is

287 | located, together with such supporting information as is
288 | prescribed by rule. The proposal must also contain a resolution
289 | from the local governmental unit in which the project is located
290 | certifying that the project is consistent with local plans and
291 | regulations.

292 | b. A person seeking to participate in this program must
293 | submit an application for tax credit to the Department of
294 | Economic Opportunity which sets forth the name of the sponsor, a
295 | description of the project, and the type, value, and purpose of
296 | the contribution. The sponsor shall verify, in writing, the
297 | terms of the application and indicate its receipt of the
298 | contribution, and such verification must accompany the
299 | application for tax credit. The person must submit a separate
300 | tax credit application to the Department of Economic Opportunity
301 | for each individual contribution that it makes to each
302 | individual project.

303 | c. A person who has received notification from the
304 | Department of Economic Opportunity that a tax credit has been
305 | approved must apply to the department to receive the refund.
306 | Application must be made on the form prescribed for claiming
307 | refunds of sales and use taxes and be accompanied by a copy of
308 | the notification. A person may submit only one application for
309 | refund to the department within a 12-month period.

310 | 4. Administration.—

311 | a. The Department of Economic Opportunity may adopt rules
312 | necessary to administer this paragraph, including rules for the

313 approval or disapproval of proposals by a person.

314 b. The decision of the Department of Economic Opportunity
 315 must be in writing, and, if approved, the notification shall
 316 state the maximum credit allowable to the person. Upon approval,
 317 the Department of Economic Opportunity shall transmit a copy of
 318 the decision to the department.

319 c. The Department of Economic Opportunity shall
 320 periodically monitor all projects in a manner consistent with
 321 available resources to ensure that resources are used in
 322 accordance with this paragraph; however, each project must be
 323 reviewed at least once every 2 years.

324 d. The Department of Economic Opportunity shall, in
 325 consultation with the statewide and regional housing and
 326 financial intermediaries, market the availability of the
 327 community contribution tax credit program to community-based
 328 organizations.

329 5. Expiration.—This paragraph expires June 30, 2018;
 330 however, any accrued credit carryover that is unused on that
 331 date may be used until the expiration of the 3-year carryover
 332 period for such credit.

333 Section 3. Paragraph (c) of subsection (2) of section
 334 220.183, Florida Statutes, is amended to read:

335 220.183 Community contribution tax credit.—

336 (2) ELIGIBILITY REQUIREMENTS.—

337 (c) The project must be undertaken by an "eligible
 338 sponsor," defined here as:

- 339 1. A community action program;
- 340 2. A nonprofit community-based development organization
- 341 whose mission is the provision of housing for persons with
- 342 special needs or low-income or very-low-income households or
- 343 increasing entrepreneurial and job-development opportunities for
- 344 low-income persons;
- 345 3. A neighborhood housing services corporation;
- 346 4. A local housing authority, created pursuant to chapter
- 347 421;
- 348 5. A community redevelopment agency, created pursuant to
- 349 s. 163.356;
- 350 6. A historic preservation district agency or
- 351 organization;
- 352 7. A local ~~regional~~ workforce development board;
- 353 8. A direct-support organization as provided in s.
- 354 1009.983;
- 355 9. An enterprise zone development agency created pursuant
- 356 to s. 290.0056;
- 357 10. A community-based organization incorporated under
- 358 chapter 617 which is recognized as educational, charitable, or
- 359 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code
- 360 and whose bylaws and articles of incorporation include
- 361 affordable housing, economic development, or community
- 362 development as the primary mission of the corporation;
- 363 11. Units of local government;
- 364 12. Units of state government; or

365 13. Such other agency as the Department of Economic
366 Opportunity may, from time to time, designate by rule.

367
368 In no event shall a contributing business firm have a financial
369 interest in the eligible sponsor.

370 Section 4. Paragraph (1) of subsection (2) of section
371 250.10, Florida Statutes, is amended to read:

372 250.10 Appointment and duties of the Adjutant General.—

373 (2) The Adjutant General shall:

374 (1) Subject to annual appropriations, administer youth
375 About Face programs and adult Forward March programs at sites to
376 be selected by the Adjutant General. Both programs must provide
377 schoolwork assistance, focusing on the skills needed to master
378 basic high school competencies and functional life skills,
379 including teaching students to work effectively in groups;
380 providing basic instruction in computer skills; teaching basic
381 problem-solving, decisionmaking, and reasoning skills; teaching
382 how the business world and free enterprise work through computer
383 simulations; and teaching home finance and budgeting and other
384 daily living skills.

385 1. About Face is a summer and year-round after-school
386 life-preparation program for economically disadvantaged and at-
387 risk youths from 13 through 17 years of age. The program must
388 provide training in academic study skills, and the basic skills
389 that businesses require for employment consideration.

390 2. Forward March is a job-readiness program for

391 economically disadvantaged participants who are directed to
392 Forward March by the local ~~regional~~ workforce development
393 boards. The Forward March program shall provide training on
394 topics that directly relate to the skills required for real-
395 world success. The program shall emphasize functional life
396 skills, computer literacy, interpersonal relationships,
397 critical-thinking skills, business skills, preemployment and
398 work maturity skills, job-search skills, exploring careers
399 activities, how to be a successful and effective employee, and
400 some job-specific skills. The program also shall provide
401 extensive opportunities for participants to practice generic job
402 skills in a supervised work setting. Upon completion of the
403 program, Forward March shall return participants to the local
404 ~~regional~~ workforce development boards for placement in a job
405 placement pool.

406 Section 5. Subsection (8) of section 288.047, Florida
407 Statutes, is amended to read:

408 288.047 Quick-response training for economic development.—

409 (8) The Quick-Response Training Program is created to
410 provide assistance to participants in the welfare transition
411 program. CareerSource Florida, Inc., may award quick-response
412 training grants and develop applicable guidelines for the
413 training of participants in the welfare transition program. In
414 addition to a local economic development organization, grants
415 must be endorsed by the applicable local ~~regional~~ workforce
416 development board.

417 (a) Training funded pursuant to this subsection may not
418 exceed 12 months, and may be provided by the local community
419 college, school district, local ~~regional~~ workforce development
420 board, or the business employing the participant, including on-
421 the-job training. Training will provide entry-level skills to
422 new workers, including those employed in retail, who are
423 participants in the welfare transition program.

424 (b) Participants trained pursuant to this subsection must
425 be employed at a job paying at least \$6 per hour.

426 (c) Funds made available pursuant to this subsection may
427 be expended in connection with the relocation of a business from
428 one community to another if approved by CareerSource Florida,
429 Inc.

430 Section 6. Subsection (2) of section 290.0056, Florida
431 Statutes, is amended to read:

432 290.0056 Enterprise zone development agency.—

433 (2) When the governing body creates an enterprise zone
434 development agency, that body shall appoint a board of
435 commissioners of the agency, which shall consist of not fewer
436 than 8 or more than 13 commissioners. The governing body may
437 appoint at least one representative from each of the following:
438 the local chamber of commerce; local financial or insurance
439 entities; local businesses and, where possible, businesses
440 operating within the nominated area; the residents residing
441 within the nominated area; nonprofit community-based
442 organizations operating within the nominated area; the local

443 ~~regional~~ workforce development board; the local code enforcement
444 agency; and the local law enforcement agency. The terms of
445 office of the commissioners shall be for 4 years, except that,
446 in making the initial appointments, the governing body shall
447 appoint two members for terms of 3 years, two members for terms
448 of 2 years, and one member for a term of 1 year; the remaining
449 initial members shall serve for terms of 4 years. A vacancy
450 occurring during a term shall be filled for the unexpired term.
451 The importance of including individuals from the nominated area
452 shall be considered in making appointments. Further, the
453 importance of minority representation on the agency shall be
454 considered in making appointments so that the agency generally
455 reflects the gender and ethnic composition of the community as a
456 whole.

457 Section 7. Paragraph (c) of subsection (9) of section
458 322.34, Florida Statutes, is amended to read:

459 322.34 Driving while license suspended, revoked, canceled,
460 or disqualified.—

461 (9)

462 (c) Notwithstanding s. 932.703(1)(c) or s. 932.7055, when
463 the seizing agency obtains a final judgment granting forfeiture
464 of the motor vehicle under this section, 30 percent of the net
465 proceeds from the sale of the motor vehicle shall be retained by
466 the seizing law enforcement agency and 70 percent shall be
467 deposited in the General Revenue Fund for use by local ~~regional~~
468 workforce development boards in providing transportation

469 services for participants of the welfare transition program. In
470 a forfeiture proceeding under this section, the court may
471 consider the extent that the family of the owner has other
472 public or private means of transportation.

473 Section 8. Subsection (1) of section 341.052, Florida
474 Statutes, is amended to read:

475 341.052 Public transit block grant program;
476 administration; eligible projects; limitation.—

477 (1) There is created a public transit block grant program
478 which shall be administered by the department. Block grant funds
479 shall only be provided to "Section 9" providers and "Section 18"
480 providers designated by the United States Department of
481 Transportation and community transportation coordinators as
482 defined in chapter 427. Eligible providers must establish public
483 transportation development plans consistent, to the maximum
484 extent feasible, with approved local government comprehensive
485 plans of the units of local government in which the provider is
486 located. In developing public transportation development plans,
487 eligible providers must solicit comments from local ~~regional~~
488 workforce development boards established under chapter 445. The
489 development plans must address how the public transit provider
490 will work with the appropriate local ~~regional~~ workforce
491 development board to provide services to participants in the
492 welfare transition program. Eligible providers must provide
493 information to the local ~~regional~~ workforce development board
494 serving the county in which the provider is located regarding

495 the availability of transportation services to assist program
496 participants.

497 Section 9. Subsection (2) of section 414.045, Florida
498 Statutes, is amended to read:

499 414.045 Cash assistance program.—Cash assistance families
500 include any families receiving cash assistance payments from the
501 state program for temporary assistance for needy families as
502 defined in federal law, whether such funds are from federal
503 funds, state funds, or commingled federal and state funds. Cash
504 assistance families may also include families receiving cash
505 assistance through a program defined as a separate state
506 program.

507 (2) Oversight by the board of directors of CareerSource
508 Florida, Inc., and the service delivery and financial planning
509 responsibilities of the local ~~regional~~ workforce development
510 boards apply to the families defined as work-eligible cases in
511 paragraph (1)(a). The department shall be responsible for
512 program administration related to families in groups defined in
513 paragraph (1)(b), and the department shall coordinate such
514 administration with the board of directors of CareerSource
515 Florida, Inc., to the extent needed for operation of the
516 program.

517 Section 10. Paragraphs (a), (d), and (e) of subsection (4)
518 of section 414.065, Florida Statutes, are amended to read:

519 414.065 Noncompliance with work requirements.—

520 (4) EXCEPTIONS TO NONCOMPLIANCE PENALTIES.—Unless

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521 otherwise provided, the situations listed in this subsection
522 shall constitute exceptions to the penalties for noncompliance
523 with participation requirements, except that these situations do
524 not constitute exceptions to the applicable time limit for
525 receipt of temporary cash assistance:

526 (a) Noncompliance related to child care.—Temporary cash
527 assistance may not be terminated for refusal to participate in
528 work activities if the individual is a single parent caring for
529 a child who has not attained 6 years of age, and the adult
530 proves to the local ~~regional~~ workforce development board an
531 inability to obtain needed child care for one or more of the
532 following reasons, as defined in the Child Care and Development
533 Fund State Plan required by 45 C.F.R. part 98:

534 1. Unavailability of appropriate child care within a
535 reasonable distance from the individual's home or worksite.

536 2. Unavailability or unsuitability of informal child care
537 by a relative or under other arrangements.

538 3. Unavailability of appropriate and affordable formal
539 child care arrangements.

540 (d) Noncompliance related to medical incapacity.—If an
541 individual cannot participate in assigned work activities due to
542 a medical incapacity, the individual may be excepted from the
543 activity for a specific period, except that the individual shall
544 be required to comply with the course of treatment necessary for
545 the individual to resume participation. A participant may not be
546 excused from work activity requirements unless the participant's

547 medical incapacity is verified by a physician licensed under
548 chapter 458 or chapter 459, in accordance with procedures
549 established by rule of the department. An individual for whom
550 there is medical verification of limitation to participate in
551 work activities shall be assigned to work activities consistent
552 with such limitations. Evaluation of an individual's ability to
553 participate in work activities or development of a plan for work
554 activity assignment may include vocational assessment or work
555 evaluation. The department or a local ~~regional~~ workforce
556 development board may require an individual to cooperate in
557 medical or vocational assessment necessary to evaluate the
558 individual's ability to participate in a work activity.

559 (e) Noncompliance related to outpatient mental health or
560 substance abuse treatment.—If an individual cannot participate
561 in the required hours of work activity due to a need to become
562 or remain involved in outpatient mental health or substance
563 abuse counseling or treatment, the individual may be exempted
564 from the work activity for up to 5 hours per week, not to exceed
565 100 hours per year. An individual may not be excused from a work
566 activity unless a mental health or substance abuse professional
567 recognized by the department or local ~~regional~~ workforce
568 development board certifies the treatment protocol and provides
569 verification of attendance at the counseling or treatment
570 sessions each week.

571 Section 11. Paragraph (d) of subsection (1) of section
572 414.085, Florida Statutes, is amended to read:

573 414.085 Income eligibility standards.—

574 (1) For purposes of program simplification and effective
 575 program management, certain income definitions, as outlined in
 576 the food assistance regulations at 7 C.F.R. s. 273.9, shall be
 577 applied to the temporary cash assistance program as determined
 578 by the department to be consistent with federal law regarding
 579 temporary cash assistance and Medicaid for needy families,
 580 except as to the following:

581 (d) An incentive payment to a participant authorized by a
 582 local ~~regional~~ workforce development board shall not be
 583 considered income.

584 Section 12. Subsection (1) of section 414.095, Florida
 585 Statutes, is amended to read:

586 414.095 Determining eligibility for temporary cash
 587 assistance.—

588 (1) ELIGIBILITY.—An applicant must meet eligibility
 589 requirements of this section before receiving services or
 590 temporary cash assistance under this chapter, except that an
 591 applicant shall be required to register for work and engage in
 592 work activities in accordance with s. 445.024, as designated by
 593 the local ~~regional~~ workforce development board, and may receive
 594 support services or child care assistance in conjunction with
 595 such requirement. The department shall make a determination of
 596 eligibility based on the criteria listed in this chapter. The
 597 department shall monitor continued eligibility for temporary
 598 cash assistance through periodic reviews consistent with the

599 food assistance eligibility process. Benefits may ~~shall~~ not be
 600 denied to an individual solely based on a felony drug
 601 conviction, unless the conviction is for trafficking pursuant to
 602 s. 893.135. To be eligible under this section, an individual
 603 convicted of a drug felony must be satisfactorily meeting the
 604 requirements of the temporary cash assistance program, including
 605 all substance abuse treatment requirements. Within the limits
 606 specified in this chapter, the state opts out of the provision
 607 of s. 115, Pub. L. No. 104-193, ~~s. 115~~, that eliminates
 608 eligibility for temporary cash assistance and food assistance
 609 for any individual convicted of a controlled substance felony.

610 Section 13. Subsections (3) and (10) of section 414.105,
 611 Florida Statutes, are amended to read:

612 414.105 Time limitations of temporary cash assistance.—
 613 Except as otherwise provided in this section, an applicant or
 614 current participant shall receive temporary cash assistance for
 615 no more than a lifetime cumulative total of 48 months, unless
 616 otherwise provided by law.

617 (3) The department, in cooperation with CareerSource
 618 Florida, Inc., shall establish a procedure for approving
 619 hardship exemptions and for reviewing hardship cases at least
 620 once every 2 years. Local ~~Regional~~ workforce development boards
 621 may assist in making these determinations.

622 (10) A member of the staff of the local ~~regional~~ workforce
 623 development board shall interview and assess the employment
 624 prospects and barriers of each participant who is within 6

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625 months of reaching the 48-month time limit. The staff member
626 shall assist the participant in identifying actions necessary to
627 become employed prior to reaching the benefit time limit for
628 temporary cash assistance and, if appropriate, shall refer the
629 participant for services that could facilitate employment.

630 Section 14. Section 414.106, Florida Statutes, is amended
631 to read:

632 414.106 Exemption from public meetings law.—That portion
633 of a meeting held by the department, CareerSource Florida, Inc.,
634 or a local ~~regional~~ workforce development board or local
635 committee created pursuant to s. 445.007 at which personal
636 identifying information contained in records relating to
637 temporary cash assistance is discussed is exempt from s. 286.011
638 and s. 24(b), Art. I of the State Constitution if the
639 information identifies a participant, a participant's family, or
640 a participant's family or household member.

641 Section 15. Subsection (1) of section 414.295, Florida
642 Statutes, is amended to read:

643 414.295 Temporary cash assistance programs; public records
644 exemption.—

645 (1) Personal identifying information of a temporary cash
646 assistance program participant, a participant's family, or a
647 participant's family or household member, except for information
648 identifying a parent who does not live in the same home as the
649 child, which is held by the department, the Office of Early
650 Learning, CareerSource Florida, Inc., the Department of Health,

651 the Department of Revenue, the Department of Education, or a
652 local ~~regional~~ workforce development board or local committee
653 created pursuant to s. 445.007 is confidential and exempt from
654 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.
655 Such confidential and exempt information may be released for
656 purposes directly connected with:

657 (a) The administration of the temporary assistance for
658 needy families plan under Title IV-A of the Social Security Act,
659 as amended, by the department, the Office of Early Learning,
660 CareerSource Florida, Inc., the Department of Military Affairs,
661 the Department of Health, the Department of Revenue, the
662 Department of Education, a local ~~regional~~ workforce development
663 board or local committee created pursuant to s. 445.007, or a
664 school district.

665 (b) The administration of the state's plan or program
666 approved under Title IV-B, Title IV-D, or Title IV-E of the
667 Social Security Act, as amended, or under Title I, Title X,
668 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the
669 Social Security Act, as amended.

670 (c) An investigation, prosecution, or criminal, civil, or
671 administrative proceeding conducted in connection with the
672 administration of any of the plans or programs specified in
673 paragraph (a) or paragraph (b) by a federal, state, or local
674 governmental entity, upon request by that entity, if such
675 request is made pursuant to the proper exercise of that entity's
676 duties and responsibilities.

677 (d) The administration of any other state, federal, or
678 federally assisted program that provides assistance or services
679 on the basis of need, in cash or in kind, directly to a
680 participant.

681 (e) An audit or similar activity, such as a review of
682 expenditure reports or financial review, conducted in connection
683 with the administration of plans or programs specified in
684 paragraph (a) or paragraph (b) by a governmental entity
685 authorized by law to conduct such audit or activity.

686 (f) The administration of the reemployment assistance
687 program.

688 (g) The reporting to the appropriate agency or official of
689 information about known or suspected instances of physical or
690 mental injury, sexual abuse or exploitation, or negligent
691 treatment or maltreatment of a child or elderly person receiving
692 assistance, if circumstances indicate that the health or welfare
693 of the child or elderly person is threatened.

694 (h) The administration of services to elderly persons
695 under ss. 430.601-430.606.

696 Section 16. Paragraph (e) of subsection (1) of section
697 420.623, Florida Statutes, is amended to read:

698 420.623 Local coalitions for the homeless.—

699 (1) ESTABLISHMENT.—The department shall establish local
700 coalitions to plan, network, coordinate, and monitor the
701 delivery of services to the homeless. Appropriate local groups
702 and organizations involved in providing services for the

703 homeless and interested business groups and associations shall
 704 be given an opportunity to participate in such coalitions,
 705 including, but not limited to:

706 (e) Local ~~Regional~~ workforce development boards.

707 Section 17. Subsection (8) of section 420.624, Florida
 708 Statutes, is amended to read:

709 420.624 Local homeless assistance continuum of care.—

710 (8) Continuum of care plans must promote participation by
 711 all interested individuals and organizations and may not exclude
 712 individuals and organizations on the basis of race, color,
 713 national origin, sex, handicap, familial status, or religion.
 714 Faith-based organizations must be encouraged to participate. To
 715 the extent possible, these components should be coordinated and
 716 integrated with other mainstream health, social services, and
 717 employment programs for which homeless populations may be
 718 eligible, including Medicaid, State Children's Health Insurance
 719 Program, Temporary Assistance for Needy Families, Food
 720 Assistance Program, and services funded through the Mental
 721 Health and Substance Abuse Block Grant, the Workforce Innovation
 722 and Opportunity Investment ~~Investment~~ Act, and the welfare-to-work grant
 723 program.

724 Section 18. Subsection (27) of section 427.013, Florida
 725 Statutes, is amended to read:

726 427.013 The Commission for the Transportation
 727 Disadvantaged; purpose and responsibilities.—The purpose of the
 728 commission is to accomplish the coordination of transportation

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729 services provided to the transportation disadvantaged. The goal
730 of this coordination is to assure the cost-effective provision
731 of transportation by qualified community transportation
732 coordinators or transportation operators for the transportation
733 disadvantaged without any bias or presumption in favor of
734 multioperator systems or not-for-profit transportation operators
735 over single operator systems or for-profit transportation
736 operators. In carrying out this purpose, the commission shall:

737 (27) Ensure that local community transportation
738 coordinators work cooperatively with local ~~regional~~ workforce
739 development boards established in chapter 445 to provide
740 assistance in the development of innovative transportation
741 services for participants in the welfare transition program.

742 Section 19. Subsection (9) of section 427.0155, Florida
743 Statutes, is amended to read:

744 427.0155 Community transportation coordinators; powers and
745 duties.—Community transportation coordinators shall have the
746 following powers and duties:

747 (9) Work cooperatively with local ~~regional~~ workforce
748 development boards established in chapter 445 to provide
749 assistance in the development of innovative transportation
750 services for participants in the welfare transition program.

751 Section 20. Subsection (7) of section 427.0157, Florida
752 Statutes, is amended to read:

753 427.0157 Coordinating boards; powers and duties.—The
754 purpose of each coordinating board is to develop local service

755 | needs and to provide information, advice, and direction to the
 756 | community transportation coordinators on the coordination of
 757 | services to be provided to the transportation disadvantaged. The
 758 | commission shall, by rule, establish the membership of
 759 | coordinating boards. The members of each board shall be
 760 | appointed by the metropolitan planning organization or
 761 | designated official planning agency. The appointing authority
 762 | shall provide each board with sufficient staff support and
 763 | resources to enable the board to fulfill its responsibilities
 764 | under this section. Each board shall meet at least quarterly and
 765 | shall:

766 | (7) Work cooperatively with local ~~regional~~ workforce
 767 | development boards established in chapter 445 to provide
 768 | assistance in the development of innovative transportation
 769 | services for participants in the welfare transition program.

770 | Section 21. Paragraphs (b) and (c) of subsection (1) of
 771 | section 443.091, Florida Statutes, are amended to read:

772 | 443.091 Benefit eligibility conditions.—

773 | (1) An unemployed individual is eligible to receive
 774 | benefits for any week only if the Department of Economic
 775 | Opportunity finds that:

776 | (b) She or he has completed the department's online work
 777 | registration and subsequently reports to the one-stop career
 778 | center as directed by the local ~~regional~~ workforce development
 779 | board for reemployment services. This requirement does not apply
 780 | to persons who are:

- 781 1. Non-Florida residents;
 782 2. On a temporary layoff;
 783 3. Union members who customarily obtain employment through
 784 a union hiring hall;
 785 4. Claiming benefits under an approved short-time
 786 compensation plan as provided in s. 443.1116; or
 787 5. Unable to complete the online work registration due to
 788 illiteracy, physical or mental impairment, a legal prohibition
 789 from using a computer, or a language impediment. If a person is
 790 exempted from the online work registration under this
 791 subparagraph, then the filing of his or her claim constitutes
 792 registration for work.

793 (c) To make continued claims for benefits, she or he is
 794 reporting to the department in accordance with this paragraph
 795 and department rules. Department rules may not conflict with s.
 796 443.111(1)(b), which requires that each claimant continue to
 797 report regardless of any pending appeal relating to her or his
 798 eligibility or disqualification for benefits.

799 1. For each week of unemployment claimed, each report
 800 must, at a minimum, include the name, address, and telephone
 801 number of each prospective employer contacted, or the date the
 802 claimant reported to a one-stop career center, pursuant to
 803 paragraph (d).

804 2. The department shall offer an online assessment aimed
 805 at identifying an individual's skills, abilities, and career
 806 aptitude. The skills assessment must be voluntary, and the

807 department shall allow a claimant to choose whether to take the
808 skills assessment. The online assessment shall be made available
809 to any person seeking services from a local ~~regional~~ workforce
810 development board or a one-stop career center.

811 a. If the claimant chooses to take the online assessment,
812 the outcome of the assessment shall be made available to the
813 claimant, local ~~regional~~ workforce development board, and one-
814 stop career center. The department, local workforce development
815 board, or one-stop career center shall use the assessment to
816 develop a plan for referring individuals to training and
817 employment opportunities. Aggregate data on assessment outcomes
818 may be made available to CareerSource Florida, Inc., and
819 Enterprise Florida, Inc., for use in the development of policies
820 related to education and training programs that will ensure that
821 businesses in this state have access to a skilled and competent
822 workforce.

823 b. Individuals shall be informed of and offered services
824 through the one-stop delivery system, including career
825 counseling, the provision of skill match and job market
826 information, and skills upgrade and other training
827 opportunities, and shall be encouraged to participate in such
828 services at no cost to the individuals. The department shall
829 coordinate with CareerSource Florida, Inc., the local workforce
830 development boards, and the one-stop career centers to identify,
831 develop, and use best practices for improving the skills of
832 individuals who choose to participate in skills upgrade and

833 other training opportunities. The department may contract with
834 an entity to create the online assessment in accordance with the
835 competitive bidding requirements in s. 287.057. The online
836 assessment must work seamlessly with the Reemployment Assistance
837 Claims and Benefits Information System.

838 Section 22. Paragraph (c) of subsection (5) of section
839 443.1116, Florida Statutes, is amended to read:

840 443.1116 Short-time compensation.—

841 (5) ELIGIBILITY REQUIREMENTS FOR SHORT-TIME COMPENSATION
842 BENEFITS.—

843 (c) The department may not deny short-time compensation
844 benefits to an individual who is otherwise eligible for these
845 benefits for any week because such individual is participating
846 in an employer-sponsored training or a training under the
847 Workforce Innovation and Opportunity Investment ~~Investment~~ Act to improve
848 job skills when the training is approved by the department.

849 Section 23. Section 445.003, Florida Statutes, is amended
850 to read:

851 445.003 Implementation of the federal Workforce Innovation
852 and Opportunity Investment ~~Investment~~ Act ~~of 1998~~.—

853 (1) WORKFORCE INNOVATION AND OPPORTUNITY INVESTMENT ~~INVESTMENT~~ ACT
854 PRINCIPLES.—The state's approach to implementing the federal
855 Workforce Innovation and Opportunity Investment ~~Investment~~ Act ~~of 1998~~,
856 Pub. L. No. 113-128 ~~105-220~~, should have six elements:

857 (a) Streamlining services.—Florida's employment and
858 training programs must be coordinated and consolidated at

859 locally managed one-stop delivery system centers.

860 (b) Empowering individuals.—Eligible participants will
861 make informed decisions, choosing the qualified training program
862 that best meets their needs.

863 (c) Universal access.—Through a one-stop delivery system,
864 every Floridian will have access to employment services.

865 (d) Increased accountability.—The state, localities, and
866 training providers will be held accountable for their
867 performance.

868 (e) Local board and private sector leadership.—Local
869 workforce development boards will focus on strategic planning,
870 policy development, and oversight of the local system, choosing
871 local managers to direct the operational details of their one-
872 stop delivery system centers.

873 (f) Local flexibility and integration.—Localities will
874 have exceptional flexibility to build on existing reforms.
875 Unified planning will free local groups from conflicting
876 micromanagement, while waivers and WorkFlex will allow local
877 innovations.

878 (2) FOUR-YEAR ~~FIVE-YEAR~~ PLAN.—CareerSource Florida, Inc.,
879 shall prepare and submit a 4-year ~~5-year~~ plan, consistent with
880 the requirements of the Workforce Innovation and Opportunity Act
881 ~~which must include secondary career education, to fulfill the~~
882 ~~early implementation requirements of Pub. L. No. 105-220 and~~
883 ~~applicable state statutes.~~ Mandatory and optional federal
884 partners shall be fully involved in designing the plan's one-

885 stop delivery system strategy. The plan must ~~shall~~ clearly
886 define each program's statewide duties and role relating to the
887 system. ~~Any optional federal partner may immediately choose to~~
888 ~~fully integrate its program's plan with this plan, which shall,~~
889 ~~notwithstanding any other state provisions, fulfill all their~~
890 ~~state planning and reporting requirements as they relate to the~~
891 ~~one-stop delivery system.~~ The plan must detail a process that
892 would fully integrate all federally mandated and optional
893 partners ~~by the second year of the plan.~~ All optional federal
894 ~~program partners in the planning process shall be mandatory~~
895 ~~participants in the second year of the plan.~~

896 (3) FUNDING.—

897 (a) Title I, Workforce Innovation and Opportunity
898 ~~Investment Act of 1998~~ funds; Wagner-Peyser funds; and
899 NAFTA/Trade Act funds will be expended based on the 4-year ~~5-~~
900 ~~year~~ plan of CareerSource Florida, Inc. The plan must ~~shall~~
901 outline and direct the method used to administer and coordinate
902 various funds and programs that are operated by various
903 agencies. The following provisions apply to these funds:

904 1. At least 50 percent of the Title I funds for Adults and
905 Dislocated Workers which are passed through to local ~~regional~~
906 workforce development boards shall be allocated to and expended
907 on Individual Training Accounts unless a local ~~regional~~
908 workforce development board obtains a waiver from CareerSource
909 Florida, Inc. Tuition, books, and fees of training providers and
910 other training services prescribed and authorized by the

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911 Workforce Innovation and Opportunity Investment ~~Act of 1998~~
912 qualify as Individual Training Account expenditures.

913 2. Fifteen percent of Title I funding shall be retained at
914 the state level and dedicated to state administration and shall
915 be used to design, develop, induce, and fund innovative
916 Individual Training Account pilots, demonstrations, and
917 programs. Of such funds retained at the state level, \$2 million
918 shall be reserved for the Incumbent Worker Training Program
919 created under subparagraph 3. Eligible state administration
920 costs include the costs of+ funding for the board and staff of
921 CareerSource Florida, Inc.; operating fiscal, compliance, and
922 management accountability systems through CareerSource Florida,
923 Inc.; conducting evaluation and research on workforce
924 development activities; and providing technical and capacity
925 building assistance to local workforce development areas ~~regions~~
926 at the direction of CareerSource Florida, Inc. Notwithstanding
927 s. 445.004, such administrative costs may not exceed 25 percent
928 of these funds. An amount not to exceed 75 percent of these
929 funds shall be allocated to Individual Training Accounts and
930 other workforce development strategies for other training
931 designed and tailored by CareerSource Florida, Inc., including,
932 but not limited to, programs for incumbent workers, displaced
933 homemakers, nontraditional employment, and enterprise zones.
934 CareerSource Florida, Inc., shall design, adopt, and fund
935 Individual Training Accounts for distressed urban and rural
936 communities.

937 3. The Incumbent Worker Training Program is created for
938 the purpose of providing grant funding for continuing education
939 and training of incumbent employees at existing Florida
940 businesses. The program will provide reimbursement grants to
941 businesses that pay for preapproved, direct, training-related
942 costs.

943 a. The Incumbent Worker Training Program will be
944 administered by CareerSource Florida, Inc., which may, at its
945 discretion, contract with a private business organization to
946 serve as grant administrator.

947 b. The program shall be administered pursuant to s.
948 134(d)(4) of the Workforce Innovation and Opportunity Act ~~To be~~
949 ~~eligible for the program's grant funding, a business must have~~
950 ~~been in operation in Florida for a minimum of 1 year prior to~~
951 ~~the application for grant funding; have at least one full-time~~
952 ~~employee; demonstrate financial viability; and be current on all~~
953 ~~state tax obligations.~~ Priority for funding shall be given to
954 businesses with 25 employees or fewer, businesses in rural
955 areas, businesses in distressed inner-city areas, businesses in
956 a qualified targeted industry, businesses whose grant proposals
957 represent a significant upgrade in employee skills, or
958 businesses whose grant proposals represent a significant layoff
959 avoidance strategy.

960 c. All costs reimbursed by the program must be preapproved
961 by CareerSource Florida, Inc., or the grant administrator. The
962 program may not reimburse businesses for trainee wages, the

963 purchase of capital equipment, or the purchase of any item or
964 service that may possibly be used outside the training project.
965 A business approved for a grant may be reimbursed for
966 preapproved, direct, training-related costs including tuition,
967 fees, books and training materials, and overhead or indirect
968 costs not to exceed 5 percent of the grant amount.

969 d. A business that is selected to receive grant funding
970 must provide a matching contribution to the training project,
971 including, but not limited to, wages paid to trainees or the
972 purchase of capital equipment used in the training project; must
973 sign an agreement with CareerSource Florida, Inc., or the grant
974 administrator to complete the training project as proposed in
975 the application; must keep accurate records of the project's
976 implementation process; and must submit monthly or quarterly
977 reimbursement requests with required documentation.

978 e. All Incumbent Worker Training Program grant projects
979 shall be performance-based with specific measurable performance
980 outcomes, including completion of the training project and job
981 retention. CareerSource Florida, Inc., or the grant
982 administrator shall withhold the final payment to the grantee
983 until a final grant report is submitted and all performance
984 criteria specified in the grant contract have been achieved.

985 f. CareerSource Florida, Inc., may establish guidelines
986 necessary to implement the Incumbent Worker Training Program.

987 g. No more than 10 percent of the Incumbent Worker
988 Training Program's total appropriation may be used for overhead

989 or indirect purposes.

990 4. At least 50 percent of Rapid Response funding shall be
 991 dedicated to Intensive Services Accounts and Individual Training
 992 Accounts for dislocated workers and incumbent workers who are at
 993 risk of dislocation. CareerSource Florida, Inc., shall also
 994 maintain an Emergency Preparedness Fund from Rapid Response
 995 funds, which will immediately issue Intensive Service Accounts,
 996 Individual Training Accounts, and other federally authorized
 997 assistance to eligible victims of natural or other disasters. At
 998 the direction of the Governor, these Rapid Response funds shall
 999 be released to local ~~regional~~ workforce development boards for
 1000 immediate use after events that qualify under federal law.
 1001 Funding shall also be dedicated to maintain a unit at the state
 1002 level to respond to Rapid Response emergencies and to work with
 1003 state emergency management officials and local ~~regional~~
 1004 workforce development boards. All Rapid Response funds must be
 1005 expended based on a plan developed by CareerSource Florida,
 1006 Inc., and approved by the Governor.

1007 (b) The administrative entity for Title I, Workforce
 1008 Innovation and Opportunity Investment Act of 1998 funds, and
 1009 Rapid Response activities is the Department of Economic
 1010 Opportunity, which shall provide direction to local ~~regional~~
 1011 workforce development boards regarding Title I programs and
 1012 Rapid Response activities pursuant to the direction of
 1013 CareerSource Florida, Inc.

1014 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED

1015 MODIFICATIONS.—

1016 (a) CareerSource Florida, Inc., may provide
 1017 indemnification from audit liabilities to local ~~regional~~
 1018 workforce development boards that act in full compliance with
 1019 state law and board policy.

1020 ~~(b) CareerSource Florida, Inc., may negotiate and settle~~
 1021 ~~all outstanding issues with the United States Department of~~
 1022 ~~Labor relating to decisions made by CareerSource Florida, Inc.,~~
 1023 ~~any predecessor workforce organization, and the Legislature with~~
 1024 ~~regard to the Job Training Partnership Act, making settlements~~
 1025 ~~and closing out all JTPA program year grants.~~

1026 (b)(e) CareerSource Florida, Inc., may make modifications
 1027 to the state's plan, policies, and procedures to comply with
 1028 federally mandated requirements that in its judgment must be
 1029 complied with to maintain funding provided pursuant to Pub. L.
 1030 No. 113-128 ~~105-220~~. The board shall provide written notice to
 1031 the Governor, the President of the Senate, and the Speaker of
 1032 the House of Representatives within 30 days after any such
 1033 changes or modifications.

1034 (c) CareerSource Florida, Inc., shall enter into a
 1035 memorandum of understanding with the Department of Education to
 1036 ensure that federally mandated requirements of Pub. L. No. 113-
 1037 128 are met and comply with the state plan for workforce
 1038 development.

1039 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—
 1040 CareerSource Florida, Inc., may recommend workforce-related

1041 divisions, bureaus, units, programs, duties, commissions,
 1042 boards, and councils for elimination, consolidation, or
 1043 privatization.

1044 Section 24. Subsections (3), (4), (5), (9), (11), and (12)
 1045 of section 445.004, Florida Statutes, are amended to read:

1046 445.004 CareerSource Florida, Inc.; creation; purpose;
 1047 membership; duties and powers.—

1048 (3) (a) CareerSource Florida, Inc., shall be governed by a
 1049 board of directors, whose membership and appointment must be
 1050 consistent with Title I, s. 101(b), Pub. L. No. 113-128 ~~105-220~~,
 1051 ~~Title I, s. 111(b)~~. Members described in Title I, s.
 1052 101(b) (1) (C) (iii) (I) (aa), Pub. L. No. 113-128 ~~105-220~~, ~~Title I,~~
 1053 ~~s. 111(b) (1) (C) (vi)~~ shall be nonvoting members. The number of
 1054 directors shall be determined by the Governor, who shall
 1055 consider the importance of minority, gender, and geographic
 1056 representation in making appointments to the board. When the
 1057 Governor is in attendance, he or she shall preside at all
 1058 meetings of the board of directors.

1059 (b) The board of directors of CareerSource Florida, Inc.,
 1060 shall be chaired by a board member designated by the Governor
 1061 pursuant to Pub. L. No. 113-128 ~~105-220~~. A member may not serve
 1062 more than two terms.

1063 (c) Members appointed by the Governor may serve no more
 1064 than two terms and must be appointed for 3-year terms. However,
 1065 in order to establish staggered terms for board members, the
 1066 Governor shall appoint or reappoint one-third of the board

1067 members for 1-year terms, one-third of the board members for 2-
1068 year terms, and one-third of the board members for 3-year terms
1069 beginning July 1, 2016 ~~2005~~. Subsequent appointments or
1070 reappointments shall be for 3-year terms, except that a member
1071 appointed to fill a vacancy on the board shall be appointed to
1072 serve only the remainder of the term of the member whom he or
1073 she is replacing, and may be appointed for a subsequent 3-year
1074 term. Private sector representatives of businesses, appointed by
1075 the Governor pursuant to Pub. L. No. 113-128 ~~105-220~~, shall
1076 constitute a majority of the membership of the board. Private
1077 sector representatives shall be appointed from nominations
1078 received by the Governor, including, but not limited to, those
1079 nominations made by the President of the Senate and the Speaker
1080 of the House of Representatives. Private sector appointments to
1081 the board must be representative of the business community of
1082 this state; no fewer than one-half of the appointments must be
1083 representative of small businesses, and at least five members
1084 must have economic development experience. Members appointed by
1085 the Governor serve at the pleasure of the Governor and are
1086 eligible for reappointment.

1087 (d) The board shall include the vice chair of the board of
1088 directors of Enterprise Florida, Inc., one member representing
1089 each of the Workforce Innovation and Opportunity Act partners,
1090 including the Division of Career and Adult Education of the
1091 Department of Education, and other entities representing
1092 programs identified and determined necessary in the federal

1093 Workforce Innovation and Opportunity Act.

1094 (e)~~(d)~~ A member of the board of directors of CareerSource
1095 Florida, Inc., may be removed by the Governor for cause. Absence
1096 from three consecutive meetings results in automatic removal.
1097 The chair of CareerSource Florida, Inc., shall notify the
1098 Governor of such absences.

1099 (f)~~(e)~~ Representatives of businesses appointed to the
1100 board of directors may not include providers of workforce
1101 services.

1102 (4) (a) The president of CareerSource Florida, Inc., shall
1103 be hired by the board of directors of CareerSource Florida,
1104 Inc., and shall serve at the pleasure of the Governor in the
1105 capacity of an executive director and secretary of CareerSource
1106 Florida, Inc.

1107 (b) The board of directors of CareerSource Florida, Inc.,
1108 shall meet at least quarterly and at other times upon the call
1109 of its chair. The board and its committees, subcommittees, or
1110 other subdivisions may use any method of telecommunications to
1111 conduct meetings, including establishing a quorum through
1112 telecommunications, if the public is given proper notice of the
1113 telecommunications meeting and is given reasonable access to
1114 observe and, if appropriate, participate.

1115 (c) A majority of the total current membership of the
1116 board of directors of CareerSource Florida, Inc., constitutes a
1117 quorum.

1118 (d) A majority of those voting is required to organize and

1119 | conduct the business of the board, except that a majority of the
1120 | entire board of directors is required to adopt or amend the
1121 | bylaws.

1122 | (e) Except as delegated or authorized by the board of
1123 | directors of CareerSource Florida, Inc., individual members have
1124 | no authority to control or direct the operations of CareerSource
1125 | Florida, Inc., or the actions of its officers and employees,
1126 | including the president.

1127 | (f) Members of the board of directors of CareerSource
1128 | Florida, Inc., and its committees serve without compensation,
1129 | but these members, the president, and the employees of
1130 | CareerSource Florida, Inc., may be reimbursed for all
1131 | reasonable, necessary, and actual expenses pursuant to s.
1132 | 112.061.

1133 | (g) The board of directors of CareerSource Florida, Inc.,
1134 | may establish an executive committee consisting of the chair and
1135 | at least six additional board members selected by the chair, one
1136 | of whom must be a representative of organized labor. The
1137 | executive committee and the president have such authority as the
1138 | board delegates to them, except that the board of directors may
1139 | not delegate to the executive committee authority to take action
1140 | that requires approval by a majority of the entire board of
1141 | directors.

1142 | (h) The chair may appoint committees to fulfill the
1143 | board's responsibilities, to comply with federal requirements,
1144 | or to obtain technical assistance, and must incorporate members

1145 of local ~~regional~~ workforce development boards into its
 1146 structure.

1147 (i) Each member of the board of directors who is not
 1148 otherwise required to file a financial disclosure pursuant to s.
 1149 8, Art. II of the State Constitution or s. 112.3144 must file
 1150 disclosure of financial interests pursuant to s. 112.3145.

1151 (5) CareerSource Florida, Inc., shall have all the powers
 1152 and authority not explicitly prohibited by statute which are
 1153 necessary or convenient to carry out and effectuate its purposes
 1154 as determined by statute, Pub. L. No. 113-128 ~~105-220~~, and the
 1155 Governor, as well as its functions, duties, and
 1156 responsibilities, including, but not limited to, the following:

1157 (a) Serving as the state's Workforce Development
 1158 ~~Investment~~ Board pursuant to Pub. L. No. 113-128 ~~105-220~~. Unless
 1159 otherwise required by federal law, at least 90 percent of
 1160 workforce development funding must go toward direct customer
 1161 service.

1162 (b) Providing oversight and policy direction to ensure
 1163 that the following programs are administered by the department
 1164 in compliance with approved plans and under contract with
 1165 CareerSource Florida, Inc.:

1166 1. Programs authorized under Title I of the Workforce
 1167 Innovation and Opportunity Investment Act ~~of 1998~~, Pub. L. No.
 1168 113-128 ~~105-220~~, with the exception of programs funded directly
 1169 by the United States Department of Labor under Title I, s. 167.

1170 2. Programs authorized under the Wagner-Peyser Act of

1171 1933, as amended, 29 U.S.C. ss. 49 et seq.

1172 3. Activities authorized under Title II of the Trade Act
 1173 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade
 1174 Adjustment Assistance Program.

1175 4. Activities authorized under 38 U.S.C. chapter 41,
 1176 including job counseling, training, and placement for veterans.

1177 5. Employment and training activities carried out under
 1178 funds awarded to this state by the United States Department of
 1179 Housing and Urban Development.

1180 6. Welfare transition services funded by the Temporary
 1181 Assistance for Needy Families Program, created under the
 1182 Personal Responsibility and Work Opportunity Reconciliation Act
 1183 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,
 1184 of the Social Security Act, as amended.

1185 7. Displaced homemaker programs, provided under s. 446.50.

1186 8. The Florida Bonding Program, provided under s.
 1187 164(a)(1), Pub. L. No. 97-300, ~~s. 164(a)(1)~~.

1188 9. The Food Assistance Employment and Training Program,
 1189 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.
 1190 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;
 1191 and the Hunger Prevention Act, Pub. L. No. 100-435.

1192 10. The Quick-Response Training Program, provided under
 1193 ss. 288.046-288.047. Matching funds and in-kind contributions
 1194 that are provided by clients of the Quick-Response Training
 1195 Program shall count toward the requirements of s. 288.904,
 1196 pertaining to the return on investment from activities of

1197 Enterprise Florida, Inc.

1198 11. The Work Opportunity Tax Credit, provided under the
 1199 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,
 1200 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1201 12. Offender placement services, provided under ss.
 1202 944.707-944.708.

1203 (c) The department may adopt rules necessary to administer
 1204 the provisions of this chapter which relate to implementing and
 1205 administering the programs listed in paragraph (b) as well as
 1206 rules related to eligible training providers and auditing and
 1207 monitoring subrecipients of the workforce system grant funds.

1208 (d) Contracting with public and private entities as
 1209 necessary to further the directives of this section. All
 1210 contracts executed by CareerSource Florida, Inc., must include
 1211 specific performance expectations and deliverables. All
 1212 CareerSource Florida, Inc., contracts, including those
 1213 solicited, managed, or paid by the department pursuant to s.
 1214 20.60(5)(c) are exempt from s. 112.061, but shall be governed by
 1215 subsection (1).

1216 (e) Notifying the Governor, the President of the Senate,
 1217 and the Speaker of the House of Representatives of noncompliance
 1218 by the department or other agencies or obstruction of the
 1219 board's efforts by such agencies. Upon such notification, the
 1220 Executive Office of the Governor shall assist agencies to bring
 1221 them into compliance with board objectives.

1222 (f) Ensuring that the state does not waste valuable

1223 training resources. The board shall direct that all resources,
1224 including equipment purchased for training Workforce Innovation
1225 and Opportunity Investment Act clients, be available for use at
1226 all times by eligible populations as first priority users. At
1227 times when eligible populations are not available, such
1228 resources shall be used for any other state-authorized education
1229 and training purpose. CareerSource Florida, Inc., may authorize
1230 expenditures to award suitable framed certificates, pins, or
1231 other tokens of recognition for performance by a local ~~regional~~
1232 workforce development board, its committees and subdivisions,
1233 and other units of the workforce system. CareerSource Florida,
1234 Inc., may also authorize expenditures for promotional items,
1235 such as t-shirts, hats, or pens printed with messages promoting
1236 the state's workforce system to employers, job seekers, and
1237 program participants. However, such expenditures are subject to
1238 federal regulations applicable to the expenditure of federal
1239 funds.

1240 (g) Establishing a dispute resolution process for all
1241 memoranda of understanding or other contracts or agreements
1242 entered into between the department and local ~~regional~~ workforce
1243 development boards.

1244 (h) Archiving records with the Bureau of Archives and
1245 Records Management of the Division of Library and Information
1246 Services of the Department of State.

1247 (9) CareerSource Florida, Inc., in collaboration with the
1248 local ~~regional~~ workforce development boards and appropriate

1249 state agencies and local public and private service providers
1250 ~~and in consultation with the Office of Program Policy Analysis~~
1251 ~~and Government Accountability~~, shall establish uniform
1252 performance accountability measures that apply across the core
1253 programs and standards to gauge the performance of the state and
1254 local workforce development areas in achieving the workforce
1255 development strategy. These measures and standards must be
1256 organized into three outcome tiers.

1257 (a) The performance accountability measures for the core
1258 programs shall consist of the primary indicators of performance,
1259 any additional indicators of performance, and a state adjusted
1260 level of performance for each indicator pursuant to Title I, s.
1261 116(b), Pub. L. No. 113-128.

1262 (b) The performance accountability measures for each local
1263 workforce development area shall consist of the primary
1264 indicators of performance, any additional indicators of
1265 performance, and a local level of performance for each indicator
1266 pursuant to Pub. L. No. 113-128. The local level of performance
1267 shall be determined by the local workforce development board,
1268 the chief elected official, and the Governor pursuant to Title
1269 I, s. 116(c), Pub. L. No. 113-128.

1270 (c) Performance accountability measures shall be used to
1271 generate performance reports pursuant to Title I, s. 116(d),
1272 Pub. L. No. 113-128.

1273 ~~(a) The first tier of measures must be organized to~~
1274 ~~provide benchmarks for systemwide outcomes. CareerSource~~

1275 ~~Florida, Inc., shall, in collaboration with the Office of~~
1276 ~~Program Policy Analysis and Government Accountability, establish~~
1277 ~~goals for the tier one outcomes. Systemwide outcomes may include~~
1278 ~~employment in occupations demonstrating continued growth in~~
1279 ~~wages; continued employment after 3, 6, 12, and 24 months;~~
1280 ~~reduction in and elimination of public assistance reliance; job~~
1281 ~~placement; employer satisfaction; and positive return on~~
1282 ~~investment of public resources.~~

1283 ~~(b) The second tier of measures must be organized to~~
1284 ~~provide a set of benchmark outcomes for the strategic components~~
1285 ~~of the workforce development strategy. Cost per entered~~
1286 ~~employment, earnings at placement, retention in employment, job~~
1287 ~~placement, and entered employment rate must be included among~~
1288 ~~the performance outcome measures.~~

1289 ~~(c) The third tier of measures must be the operational~~
1290 ~~output measures to be used by the agency implementing programs,~~
1291 ~~which may be specific to federal requirements. The tier-three~~
1292 ~~measures must be developed by the agencies implementing~~
1293 ~~programs, which may consult with CareerSource Florida, Inc., in~~
1294 ~~this effort. Such measures must be reported to CareerSource~~
1295 ~~Florida, Inc., by the appropriate implementing agency.~~

1296 ~~(d) Regional differences must be reflected in the~~
1297 ~~establishment of performance goals and may include job~~
1298 ~~availability, unemployment rates, average worker wage, and~~
1299 ~~available employable population.~~

1300 ~~(e) Job placement must be reported pursuant to s. 1008.39.~~

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1301 ~~Positive outcomes for providers of education and training must~~
1302 ~~be consistent with ss. 1008.42 and 1008.43.~~

1303 ~~(d)-(f)~~ The performance accountability ~~uniform~~ measures of
1304 success that are adopted by CareerSource Florida, Inc., or the
1305 local ~~regional~~ workforce development boards must be developed in
1306 a manner that provides for an equitable comparison of the
1307 relative success or failure of any service provider in terms of
1308 positive outcomes.

1309 ~~(g)~~ ~~By December 1 of each year, CareerSource Florida,~~
1310 ~~Inc., shall provide the Legislature with a report detailing the~~
1311 ~~performance of Florida's workforce development system, as~~
1312 ~~reflected in the three-tier measurement system. The report also~~
1313 ~~must benchmark Florida outcomes for all tiers as compared with~~
1314 ~~other states that collect data similarly.~~

1315 (11) The workforce development system must use a charter-
1316 process approach aimed at encouraging local design and control
1317 of service delivery and targeted activities. CareerSource
1318 Florida, Inc., shall be responsible for granting charters to
1319 local ~~regional~~ workforce development boards that have a
1320 membership consistent with the requirements of federal and state
1321 law and have developed a plan consistent with the state's
1322 workforce development strategy. The plan must specify methods
1323 for allocating the resources and programs in a manner that
1324 eliminates unwarranted duplication, minimizes administrative
1325 costs, meets the existing job market demands and the job market
1326 demands resulting from successful economic development

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1327 activities, ensures access to quality workforce development
1328 services for all Floridians, allows for pro rata or partial
1329 distribution of benefits and services, prohibits the creation of
1330 a waiting list or other indication of an unserved population,
1331 serves as many individuals as possible within available
1332 resources, and maximizes successful outcomes. As part of the
1333 charter process, CareerSource Florida, Inc., shall establish
1334 incentives for effective coordination of federal and state
1335 programs, outline rewards for successful job placements, and
1336 institute collaborative approaches among local service
1337 providers. Local decisionmaking and control shall be important
1338 components for inclusion in this charter application.

1339 (12) CareerSource Florida, Inc., shall enter into
1340 agreement with Space Florida and collaborate with vocational
1341 institutes, community colleges, colleges, and universities in
1342 this state, to develop a workforce development strategy to
1343 implement the workforce provisions of s. 331.3051.

1344 Section 25. Section 445.006, Florida Statutes, is amended
1345 to read:

1346 445.006 State plan ~~Strategic and operational plans~~ for
1347 workforce development.—

1348 (1) CareerSource Florida, Inc., in conjunction with state
1349 and local partners in the workforce system, shall develop a
1350 state strategic plan ~~that produces skilled employees for~~
1351 ~~employers in the state~~. The state strategic plan shall be used
1352 to implement the strategic goals for preparing an educated and

1353 skilled workforce. The state plan shall consist of a strategic
 1354 plan and an operational plan ~~updated or modified by January 1 of~~
 1355 ~~each year.~~

1356 (2) CareerSource Florida, Inc., shall establish a
 1357 strategic plan, which must be updated or modified by January 1
 1358 every 2 years.

1359 (a) The strategic plan shall include strategic planning
 1360 elements pursuant to Title I, s. 102, Pub. L. No. 113-128. The
 1361 strategic plan must include, but need not be limited to,
 1362 strategies for:

1363 1.(a) Fulfilling the workforce system goals and strategies
 1364 prescribed in s. 445.004;

1365 2.(b) Aggregating, integrating, and leveraging workforce
 1366 system resources;

1367 3.(e) Coordinating the activities of federal, state, and
 1368 local workforce system partners;

1369 4.(d) Addressing the workforce needs of small businesses;
 1370 and

1371 5.(e) Fostering the participation of rural communities and
 1372 distressed urban cores in the workforce system.

1373 (b)(4) The strategic plan must include criteria for
 1374 allocating workforce resources to local ~~regional~~ workforce
 1375 development boards. With respect to allocating funds to serve
 1376 customers of the welfare transition program, such criteria may
 1377 include weighting factors that indicate the relative degree of
 1378 difficulty associated with securing and retaining employment

1379 placements for specific subsets of the welfare transition
 1380 caseload.

1381 (3)~~(2)~~ CareerSource Florida, Inc., shall establish an
 1382 operational plan to implement the state strategic goals for
 1383 preparing an educated and skilled workforce plan. The
 1384 operational plan shall be submitted to the Governor and the
 1385 Legislature along with the strategic plan. The operational plan
 1386 shall include operational planning elements pursuant to Title I,
 1387 s. 102, Pub. L. No. 113-128. ~~and must reflect the allocation of~~
 1388 ~~resources as appropriated by the Legislature to specific~~
 1389 ~~responsibilities enumerated in law. As a component of the~~
 1390 ~~operational plan required under this section, CareerSource~~
 1391 ~~Florida, Inc., shall develop a workforce marketing plan, with~~
 1392 ~~the goal of educating individuals inside and outside the state~~
 1393 ~~about the employment market and employment conditions in the~~
 1394 ~~state. The marketing plan must include, but need not be limited~~
 1395 ~~to, strategies for:~~

1396 ~~(a) Distributing information to secondary and~~
 1397 ~~postsecondary education institutions about the diversity of~~
 1398 ~~businesses in the state, specific clusters of businesses or~~
 1399 ~~business sectors in the state, and occupations by industry which~~
 1400 ~~are in demand by employers in the state;~~

1401 ~~(b) Distributing information about and promoting use of~~
 1402 ~~the Internet-based job matching and labor market information~~
 1403 ~~system authorized under s. 445.011; and~~

1404 ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~

1405 ~~that workforce marketing efforts complement the economic~~
 1406 ~~development marketing efforts of the state.~~

1407 ~~(3) The operational plan must include performance~~
 1408 ~~measures, standards, measurement criteria, and contract~~
 1409 ~~guidelines in the following areas with respect to participants~~
 1410 ~~in the welfare transition program:~~

- 1411 ~~(a) Work participation rates, by type of activity;~~
- 1412 ~~(b) Caseload trends;~~
- 1413 ~~(c) Recidivism;~~
- 1414 ~~(d) Participation in diversion and relocation assistance~~
 1415 ~~programs;~~
- 1416 ~~(e) Employment retention;~~
- 1417 ~~(f) Wage growth; and~~
- 1418 ~~(g) Other issues identified by the board of directors of~~
 1419 ~~CareerSource Florida, Inc.~~

1420 ~~(5)(a) The operational plan may include a performance-~~
 1421 ~~based payment structure to be used for all welfare transition~~
 1422 ~~program customers which takes into account:~~

- 1423 ~~1. The degree of difficulty associated with placement and~~
 1424 ~~retention;~~
- 1425 ~~2. The quality of the placement with respect to salary,~~
 1426 ~~benefits, and opportunities for advancement; and~~
- 1427 ~~3. The employee's retention in the placement.~~

1428 ~~(b) The payment structure may provide for bonus payments~~
 1429 ~~of up to 10 percent of the contract amount to providers that~~
 1430 ~~achieve notable success in achieving contract objectives,~~

1431 ~~including, but not limited to, success in diverting families in~~
1432 ~~which there is an adult who is subject to work requirements from~~
1433 ~~receiving cash assistance and in achieving long-term job~~
1434 ~~retention and wage growth with respect to welfare transition~~
1435 ~~program customers. A service provider shall be paid a maximum of~~
1436 ~~one payment per service for each participant during any given 6-~~
1437 ~~month period.~~

1438 ~~(6) (a) The operational plan must include strategies that~~
1439 ~~are designed to prevent or reduce the need for a person to~~
1440 ~~receive public assistance, including:~~

1441 ~~1. A teen pregnancy prevention component that includes,~~
1442 ~~but is not limited to, a plan for implementing the Teen~~
1443 ~~Pregnancy Prevention Community Initiative within each county of~~
1444 ~~the services area in which the teen birth rate is higher than~~
1445 ~~the state average;~~

1446 ~~2. A component that encourages community-based welfare~~
1447 ~~prevention and reduction initiatives that increase support~~
1448 ~~provided by noncustodial parents to their welfare dependent~~
1449 ~~children and are consistent with program and financial~~
1450 ~~guidelines developed by CareerSource Florida, Inc., and the~~
1451 ~~Commission on Responsible Fatherhood. These initiatives may~~
1452 ~~include improved paternity establishment, work activities for~~
1453 ~~noncustodial parents, programs aimed at decreasing out-of-~~
1454 ~~wedlock pregnancies, encouraging involvement of fathers with~~
1455 ~~their children which includes court-ordered supervised~~
1456 ~~visitation, and increasing child support payments;~~

1457 ~~3. A component that encourages formation and maintenance~~
 1458 ~~of two-parent families through, among other things, court-~~
 1459 ~~ordered supervised visitation;~~

1460 ~~4. A component that fosters responsible fatherhood in~~
 1461 ~~families receiving assistance; and~~

1462 ~~5. A component that fosters the provision of services that~~
 1463 ~~reduce the incidence and effects of domestic violence on women~~
 1464 ~~and children in families receiving assistance.~~

1465 ~~(b) Specifications for welfare transition program services~~
 1466 ~~that are to be delivered include, but are not limited to:~~

1467 ~~1. Initial assessment services prior to an individual~~
 1468 ~~being placed in an employment service, to determine whether the~~
 1469 ~~individual should be referred for relocation, up-front~~
 1470 ~~diversion, education, or employment placement. Assessment~~
 1471 ~~services shall be paid on a fixed unit rate and may not provide~~
 1472 ~~educational or employment placement services.~~

1473 ~~2. Referral of participants to diversion and relocation~~
 1474 ~~programs.~~

1475 ~~3. Preplacement services, including assessment, staffing,~~
 1476 ~~career plan development, work orientation, and employability~~
 1477 ~~skills enhancement.~~

1478 ~~4. Services necessary to secure employment for a welfare~~
 1479 ~~transition program participant.~~

1480 ~~5. Services necessary to assist participants in retaining~~
 1481 ~~employment, including, but not limited to, remedial education,~~
 1482 ~~language skills, and personal and family counseling.~~

- 1483 ~~6. Desired quality of job placements with regard to~~
 1484 ~~salary, benefits, and opportunities for advancement.~~
- 1485 ~~7. Expectations regarding job retention.~~
- 1486 ~~8. Strategies to ensure that transition services are~~
 1487 ~~provided to participants for the mandated period of eligibility.~~
- 1488 ~~9. Services that must be provided to the participant~~
 1489 ~~throughout an education or training program, such as monitoring~~
 1490 ~~attendance and progress in the program.~~
- 1491 ~~10. Services that must be delivered to welfare transition~~
 1492 ~~program participants who have a deferral from work requirements~~
 1493 ~~but wish to participate in activities that meet federal~~
 1494 ~~participation requirements.~~
- 1495 ~~11. Expectations regarding continued participant awareness~~
 1496 ~~of available services and benefits.~~

1497 Section 26. Section 445.007, Florida Statutes, is amended
 1498 to read:

1499 445.007 Local Regional workforce development boards.—

1500 (1) One local ~~regional~~ workforce development board shall
 1501 be appointed in each designated service delivery area and shall
 1502 serve as the local workforce development ~~investment~~ board
 1503 pursuant to Pub. L. No. 113-128 ~~105-220~~. The membership of the
 1504 board shall be consistent with Pub. L. No. 113-128 ~~105-220~~,
 1505 Title I, s. 107(b) ~~117(b)~~ but may not exceed the minimum
 1506 membership required in Pub. L. No. ~~105-220~~, Title I, s.
 1507 ~~117(b) (2) (A)~~ and in this subsection. Upon approval by the
 1508 Governor, the chief elected official may appoint additional

1509 ~~members above the limit set by this subsection. If a public~~
 1510 ~~education or training provider is represented on the board, a~~
 1511 ~~representative of a private nonprofit provider and a~~
 1512 ~~representative of a private for-profit provider must also be~~
 1513 ~~appointed to the board. The board shall include one nonvoting~~
 1514 ~~representative from a military installation if a military~~
 1515 ~~installation is located within the region and the appropriate~~
 1516 ~~military command or organization authorizes such representation.~~
 1517 ~~It is the intent of the Legislature that membership of a~~
 1518 ~~regional workforce board include persons who are current or~~
 1519 ~~former recipients of welfare transition assistance as defined in~~
 1520 ~~s. 445.002(2) or workforce services as provided in s. 445.009(1)~~
 1521 ~~or that such persons be included as ex officio members of the~~
 1522 ~~board or of committees organized by the board. The importance of~~
 1523 ~~minority and gender representation shall be considered when~~
 1524 ~~making appointments to the board. The board, its committees,~~
 1525 ~~subcommittees, and subdivisions, and other units of the~~
 1526 ~~workforce system, including units that may consist in whole or~~
 1527 ~~in part of local governmental units, may use any method of~~
 1528 ~~telecommunications to conduct meetings, including establishing a~~
 1529 ~~quorum through telecommunications, provided that the public is~~
 1530 ~~given proper notice of the telecommunications meeting and~~
 1531 ~~reasonable access to observe and, when appropriate, participate.~~
 1532 Local Regional workforce development boards are subject to
 1533 chapters 119 and 286 and s. 24, Art. I of the State
 1534 Constitution. If the local ~~regional~~ workforce development board

1535 enters into a contract with an organization or individual
 1536 represented on the board of directors, the contract must be
 1537 approved by a two-thirds vote of the board, a quorum having been
 1538 established, and the board member who could benefit financially
 1539 from the transaction must abstain from voting on the contract. A
 1540 board member must disclose any such conflict in a manner that is
 1541 consistent with the procedures outlined in s. 112.3143. Each
 1542 member of a local ~~regional~~ workforce development board who is
 1543 not otherwise required to file a full and public disclosure of
 1544 financial interests pursuant to s. 8, Art. II of the State
 1545 Constitution or s. 112.3144 shall file a statement of financial
 1546 interests pursuant to s. 112.3145. The executive director or
 1547 designated person responsible for the operational and
 1548 administrative functions of the local ~~regional~~ workforce
 1549 development board who is not otherwise required to file a full
 1550 and public disclosure of financial interests pursuant to s. 8,
 1551 Art. II of the State Constitution or s. 112.3144 shall file a
 1552 statement of financial interests pursuant to s. 112.3145.

1553 (2) (a) The local ~~regional~~ workforce development board
 1554 shall elect a chair from among the representatives described in
 1555 Title I, s. 107(b)(2)(A), Pub. L. No. 113-128 105-220, Title I,
 1556 ~~s. 117(b)(2)(A)(i)~~ to serve for a term of no more than 2 years
 1557 and shall serve no more than two terms.

1558 (b) The Governor may remove a member of the board, the
 1559 executive director of the board, or the designated person
 1560 responsible for the operational and administrative functions of

1561 the board for cause. As used in this paragraph, the term "cause"
 1562 includes, but is not limited to, engaging in fraud or other
 1563 criminal acts, incapacity, unfitness, neglect of duty, official
 1564 incompetence and irresponsibility, misfeasance, malfeasance,
 1565 nonfeasance, or lack of performance.

1566 (3) The Department of Economic Opportunity, under the
 1567 direction of CareerSource Florida, Inc., shall assign staff to
 1568 meet with each local ~~regional~~ workforce development board
 1569 annually to review the board's performance and to certify that
 1570 the board is in compliance with applicable state and federal
 1571 law.

1572 (4) In addition to the duties and functions specified by
 1573 CareerSource Florida, Inc., and by the interlocal agreement
 1574 approved by the local county or city governing bodies, the local
 1575 ~~regional~~ workforce development board shall have the following
 1576 responsibilities:

1577 (a) Develop, submit, ratify, or amend the local plan
 1578 pursuant to Title I, s. 108, Pub. L. No. 113-128 ~~105-220~~, Title
 1579 ~~I, s. 118~~, and the provisions of this act.

1580 (b) Conclude agreements necessary to designate the fiscal
 1581 agent and administrative entity. A public or private entity,
 1582 including an entity established pursuant to s. 163.01, which
 1583 makes a majority of the appointments to a local ~~regional~~
 1584 workforce development board may serve as the board's
 1585 administrative entity if approved by CareerSource Florida, Inc.,
 1586 based upon a showing that a fair and competitive process was

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1587 used to select the administrative entity.

1588 (c) Complete assurances required for the charter process
1589 of CareerSource Florida, Inc., and provide ongoing oversight
1590 related to administrative costs, duplicated services, career
1591 counseling, economic development, equal access, compliance and
1592 accountability, and performance outcomes.

1593 (d) Oversee the one-stop delivery system in its local
1594 area.

1595 (5) CareerSource Florida, Inc., shall implement a training
1596 program for the local ~~regional~~ workforce development boards to
1597 familiarize board members with the state's workforce development
1598 goals and strategies.

1599 (6) The local ~~regional~~ workforce development board shall
1600 designate all local service providers and may not transfer this
1601 authority to a third party. Consistent with the intent of the
1602 Workforce Innovation and Opportunity ~~Investment~~ Act, local
1603 ~~regional~~ workforce development boards should provide the
1604 greatest possible choice of training providers to those who
1605 qualify for training services. A local ~~regional~~ workforce
1606 development board may not restrict the choice of training
1607 providers based upon cost, location, or historical training
1608 arrangements. However, a board may restrict the amount of
1609 training resources available to any one client. Such
1610 restrictions may vary based upon the cost of training in the
1611 client's chosen occupational area. The local ~~regional~~ workforce
1612 development board may be designated as a one-stop operator and

1613 direct provider of intake, assessment, eligibility
1614 determinations, or other direct provider services except
1615 training services. Such designation may occur only with the
1616 agreement of the chief elected official and the Governor as
1617 specified in 29 U.S.C. s. 2832(f)(2). CareerSource Florida,
1618 Inc., shall establish procedures by which a local ~~regional~~
1619 workforce development board may request permission to operate
1620 under this section and the criteria under which such permission
1621 may be granted. The criteria shall include, but need not be
1622 limited to, a reduction in the cost of providing the permitted
1623 services. Such permission shall be granted for a period not to
1624 exceed 3 years for any single request submitted by the local
1625 ~~regional~~ workforce development board.

1626 (7) Local ~~Regional~~ workforce development boards shall
1627 adopt a committee structure consistent with applicable federal
1628 law and state policies established by CareerSource Florida, Inc.

1629 (8) The importance of minority and gender representation
1630 shall be considered when appointments are made to any committee
1631 established by the local ~~regional~~ workforce development board.

1632 (9) For purposes of procurement, local ~~regional~~ workforce
1633 development boards and their administrative entities are not
1634 state agencies and are exempt from chapters 120 and 287. The
1635 local ~~regional~~ workforce development boards shall apply the
1636 procurement and expenditure procedures required by federal law
1637 and policies of the Department of Economic Opportunity and
1638 CareerSource Florida, Inc., for the expenditure of federal,

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1639 state, and nonpass-through funds. The making or approval of
1640 smaller, multiple payments for a single purchase with the intent
1641 to avoid or evade the monetary thresholds and procedures
1642 established by federal law and policies of the Department of
1643 Economic Opportunity and CareerSource Florida, Inc., is grounds
1644 for removal for cause. Local ~~Regional~~ workforce development
1645 boards, their administrative entities, committees, and
1646 subcommittees, and other workforce units may authorize
1647 expenditures to award suitable framed certificates, pins, or
1648 other tokens of recognition for performance by units of the
1649 workforce system. Local ~~Regional~~ workforce development boards;
1650 their administrative entities, committees, and subcommittees;
1651 and other workforce units may authorize expenditures for
1652 promotional items, such as t-shirts, hats, or pens printed with
1653 messages promoting Florida's workforce system to employers, job
1654 seekers, and program participants. However, such expenditures
1655 are subject to federal regulations applicable to the expenditure
1656 of federal funds. All contracts executed by local ~~regional~~
1657 workforce development boards must include specific performance
1658 expectations and deliverables.

1659 (10) State and federal funds provided to the local
1660 ~~regional~~ workforce development boards may not be used directly
1661 or indirectly to pay for meals, food, or beverages for board
1662 members, staff, or employees of local ~~regional~~ workforce
1663 development boards, CareerSource Florida, Inc., or the
1664 Department of Economic Opportunity except as expressly

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1665 authorized by state law. Preapproved, reasonable, and necessary
1666 per diem allowances and travel expenses may be reimbursed. Such
1667 reimbursement shall be at the standard travel reimbursement
1668 rates established in s. 112.061 and shall be in compliance with
1669 all applicable federal and state requirements. CareerSource
1670 Florida, Inc., shall develop a statewide fiscal policy
1671 applicable to the state board and all local ~~regional~~ workforce
1672 development boards, to hold both the state and local ~~regional~~
1673 workforce development boards strictly accountable for adherence
1674 to the policy and subject to regular and periodic monitoring by
1675 the Department of Economic Opportunity, the administrative
1676 entity for CareerSource Florida, Inc. Boards are prohibited from
1677 expending state or federal funds for entertainment costs and
1678 recreational activities for board members and employees as these
1679 terms are defined by 2 C.F.R. part 230.

1680 (11) To increase transparency and accountability, a local
1681 ~~regional~~ workforce development board must comply with the
1682 requirements of this section before contracting with a member of
1683 the board or a relative, as defined in s. 112.3143(1)(c), of a
1684 board member or of an employee of the board. Such contracts may
1685 not be executed before or without the approval of CareerSource
1686 Florida, Inc. Such contracts, as well as documentation
1687 demonstrating adherence to this section as specified by
1688 CareerSource Florida, Inc., must be submitted to the Department
1689 of Economic Opportunity for review and recommendation according
1690 to criteria to be determined by CareerSource Florida, Inc. Such

1691 a contract must be approved by a two-thirds vote of the board, a
 1692 quorum having been established; all conflicts of interest must
 1693 be disclosed before the vote; and any member who may benefit
 1694 from the contract, or whose relative may benefit from the
 1695 contract, must abstain from the vote. A contract under \$25,000
 1696 between a local ~~regional~~ workforce development board and a
 1697 member of that board or between a relative, as defined in s.
 1698 112.3143(1)(c), of a board member or of an employee of the board
 1699 is not required to have the prior approval of CareerSource
 1700 Florida, Inc., but must be approved by a two-thirds vote of the
 1701 board, a quorum having been established, and must be reported to
 1702 the Department of Economic Opportunity and CareerSource Florida,
 1703 Inc., within 30 days after approval. If a contract cannot be
 1704 approved by CareerSource Florida, Inc., a review of the decision
 1705 to disapprove the contract may be requested by the local
 1706 ~~regional~~ workforce development board or other parties to the
 1707 disapproved contract.

1708 (12) Each local ~~regional~~ workforce development board shall
 1709 develop a budget for the purpose of carrying out the duties of
 1710 the board under this section, subject to the approval of the
 1711 chief elected official. Each local ~~regional~~ workforce
 1712 development board shall submit its annual budget for review to
 1713 CareerSource Florida, Inc., no later than 2 weeks after the
 1714 chair approves the budget.

1715 (13) CareerSource Florida, Inc., shall establish regional
 1716 planning areas in accordance with Title I, s. 106(a)(2), Pub. L.

1717 No. 113-128, by March 1, 2018. Local workforce development
 1718 boards and chief elected officials within an identified regional
 1719 planning area shall prepare a regional workforce development
 1720 plan as required under Title I, s. 106(c)(2), Pub. L. No. 113-
 1721 128.

1722 Section 27. Subsections (4) and (5) of section 445.0071,
 1723 Florida Statutes, are amended to read:

1724 445.0071 Florida Youth Summer Jobs Pilot Program.—

1725 (4) GOVERNANCE.—

1726 (a) The pilot program shall be administered by the local
 1727 ~~regional~~ workforce development board in consultation with
 1728 CareerSource Florida, Inc.

1729 (b) The local ~~regional~~ workforce development board shall
 1730 report to CareerSource Florida, Inc., the number of at-risk and
 1731 disadvantaged children who enter the program, the types of work
 1732 activities they participate in, and the number of children who
 1733 return to school, go on to postsecondary school, or enter the
 1734 workforce full time at the end of the program. CareerSource
 1735 Florida, Inc., shall report to the Legislature by November 1 of
 1736 each year on the performance of the program.

1737 (5) FUNDING.—

1738 (a) The local ~~regional~~ workforce development board shall,
 1739 consistent with state and federal laws, use funds appropriated
 1740 specifically for the pilot program to provide youth wage
 1741 payments and educational enrichment activities. The local
 1742 ~~regional~~ workforce development board and local communities may

1743 obtain private or state and federal grants or other sources of
 1744 funds in addition to any appropriated funds.

1745 (b) Program funds shall be used as follows:

1746 1. No less than 85 percent of the funds shall be used for
 1747 youth wage payments or educational enrichment activities. These
 1748 funds shall be matched on a one-to-one basis by each local
 1749 community that participates in the program.

1750 2. No more than 2 percent of the funds may be used for
 1751 administrative purposes.

1752 3. The remainder of the funds may be used for
 1753 transportation assistance, child care assistance, or other
 1754 assistance to enable a program participant to enter or remain in
 1755 the program.

1756 (c) The local ~~regional~~ workforce development board shall
 1757 pay a participating employer an amount equal to one-half of the
 1758 wages paid to a youth participating in the program. Payments
 1759 shall be made monthly for the duration that the youth
 1760 participant is employed as documented by the employer and
 1761 confirmed by the local ~~regional~~ workforce development board.

1762 Section 28. Subsections (2) through (7), paragraphs (b),
 1763 (c), and (d) of subsection (8), paragraph (b) of subsection (9),
 1764 and subsection (10) of section 445.009, Florida Statutes, are
 1765 amended to read:

1766 445.009 One-stop delivery system.—

1767 (2) (a) Subject to a process designed by CareerSource
 1768 Florida, Inc., and in compliance with Pub. L. No. 113-128 ~~105-~~

1769 ~~220,~~ local ~~regional~~ workforce development boards shall designate
1770 one-stop delivery system operators.

1771 (b) A local ~~regional~~ workforce development board may
1772 designate as its one-stop delivery system operator any public or
1773 private entity that is eligible to provide services under any
1774 state or federal workforce program that is a mandatory or
1775 discretionary partner in the local workforce development area's
1776 ~~region's~~ one-stop delivery system if approved by CareerSource
1777 Florida, Inc., upon a showing by the local ~~regional~~ workforce
1778 development board that a fair and competitive process was used
1779 in the selection. As a condition of authorizing a local ~~regional~~
1780 workforce development board to designate such an entity as its
1781 one-stop delivery system operator, CareerSource Florida, Inc.,
1782 must require the local ~~regional~~ workforce development board to
1783 demonstrate that safeguards are in place to ensure that the one-
1784 stop delivery system operator will not exercise an unfair
1785 competitive advantage or unfairly refer or direct customers of
1786 the one-stop delivery system to services provided by that one-
1787 stop delivery system operator. A local ~~regional~~ workforce
1788 development board may retain its current one-stop career center
1789 operator without further procurement action if the board has an
1790 established one-stop career center that has complied with
1791 federal and state law.

1792 (c) The local workforce development board must enter into
1793 a memorandum of understanding with each mandatory or optional
1794 partner participating in the one-stop delivery system which

1795 details the partner's required contribution to infrastructure
1796 costs, as required by s. 121(h), Pub. L. No. 113-128. If the
1797 local workforce development board and the one-stop partner are
1798 unable to come to an agreement regarding infrastructure costs by
1799 July 1, 2016, the costs shall be allocated pursuant to a policy
1800 established by the Governor.

1801 (3) Local Regional ~~workforce development~~ boards shall
1802 enter into a memorandum of understanding with the Department of
1803 Economic Opportunity for the delivery of employment services
1804 authorized by the federal Wagner-Peyser Act. This memorandum of
1805 understanding must be performance based.

1806 (a) Unless otherwise required by federal law, at least 90
1807 percent of the Wagner-Peyser funding must go into direct
1808 customer service costs.

1809 (b) Employment services must be provided through the one-
1810 stop delivery system, under the guidance of one-stop delivery
1811 system operators. One-stop delivery system operators shall have
1812 overall authority for directing the staff of the workforce
1813 system. Personnel matters shall remain under the ultimate
1814 authority of the department. However, the one-stop delivery
1815 system operator shall submit to the department information
1816 concerning the job performance of employees of the department
1817 who deliver employment services. The department shall consider
1818 any such information submitted by the one-stop delivery system
1819 operator in conducting performance appraisals of the employees.

1820 (c) The department shall retain fiscal responsibility and

1821 accountability for the administration of funds allocated to the
 1822 state under the Wagner-Peyser Act. An employee of the department
 1823 who is providing services authorized under the Wagner-Peyser Act
 1824 shall be paid using Wagner-Peyser Act funds.

1825 (4) One-stop delivery system partners shall enter into a
 1826 memorandum of understanding pursuant to Title I, s. 121, Pub. L.
 1827 No. 113-128 ~~105-220~~, ~~Title I, s. 121~~, with the local ~~regional~~
 1828 workforce development board. Failure of a local partner to
 1829 participate cannot unilaterally block the majority of partners
 1830 from moving forward with their one-stop delivery system, and
 1831 CareerSource Florida, Inc., pursuant to s. 445.004(5)(e), may
 1832 make notification of a local partner that fails to participate.

1833 (5) To the extent possible, local ~~regional~~ workforce
 1834 development boards shall include as partners in the local one-
 1835 stop delivery system entities that provide programs or
 1836 activities designed to meet the needs of homeless persons.

1837 (6) (a) To the extent possible, core services, as defined
 1838 by Pub. L. No. 113-128 ~~105-220~~, shall be provided
 1839 electronically, using existing systems. These electronic systems
 1840 shall be linked and integrated into a comprehensive service
 1841 system to simplify access to core services by:

1842 1. Maintaining staff to serve as the first point of
 1843 contact with the public seeking access to employment services
 1844 who are knowledgeable about each program located in each one-
 1845 stop delivery system center as well as related services. An
 1846 initial determination of the programs for which a customer is

1847 likely to be eligible and any referral for a more thorough
1848 eligibility determination must be made at this first point of
1849 contact; and

1850 2. Establishing an automated, integrated intake screening
1851 and eligibility process where customers will provide information
1852 through a self-service intake process that may be accessed by
1853 staff from any participating program.

1854 (b) To expand electronic capabilities, CareerSource
1855 Florida, Inc., working with local ~~regional~~ workforce development
1856 boards, shall develop a centralized help center to assist local
1857 ~~regional~~ workforce development boards in fulfilling core
1858 services, minimizing the need for fixed-site one-stop delivery
1859 system centers.

1860 (c) To the extent feasible, core services shall be
1861 accessible through the Internet. Through this technology, core
1862 services shall be made available at public libraries, public and
1863 private educational institutions, community centers, kiosks,
1864 neighborhood facilities, and satellite one-stop delivery system
1865 sites. Each local ~~regional~~ workforce development board's web
1866 page shall serve as a portal for contacting potential employees
1867 by integrating the placement efforts of universities and private
1868 companies, including staffing services firms, into the existing
1869 one-stop delivery system.

1870 (7) Intensive services and training provided pursuant to
1871 Pub. L. No. 113-128 ~~105-220~~, shall be provided to individuals
1872 through Intensive Service Accounts and Individual Training

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1873 Accounts. CareerSource Florida, Inc., shall develop an
1874 implementation plan, including identification of initially
1875 eligible training providers, transition guidelines, and criteria
1876 for use of these accounts. Individual Training Accounts must be
1877 compatible with Individual Development Accounts for education
1878 allowed in federal and state welfare reform statutes.

1879 (8)

1880 (b) For each approved training program, local ~~regional~~
1881 workforce development boards, in consultation with training
1882 providers, shall establish a fair-market purchase price to be
1883 paid through an Individual Training Account. The purchase price
1884 must be based on prevailing costs and reflect local economic
1885 factors, program complexity, and program benefits, including
1886 time to beginning of training and time to completion. The price
1887 shall ensure the fair participation of public and nonpublic
1888 postsecondary educational institutions as authorized service
1889 providers and shall prohibit the use of unlawful remuneration to
1890 the student in return for attending an institution. Unlawful
1891 remuneration does not include student financial assistance
1892 programs.

1893 (c) CareerSource Florida, Inc., shall periodically review
1894 Individual Training Account pricing schedules developed by local
1895 ~~regional~~ workforce development boards and present findings and
1896 recommendations for process improvement to the President of the
1897 Senate and the Speaker of the House of Representatives.

1898 (d) To the maximum extent possible, training providers

1899 shall use funding sources other than the funding provided under
 1900 Pub. L. No. 113-128 ~~105-220~~. CareerSource Florida, Inc., shall
 1901 develop a system to encourage the leveraging of appropriated
 1902 resources for the workforce system and shall report on such
 1903 efforts as part of the required annual report.

1904 (9)

1905 (b) The network shall assure that a uniform method is used
 1906 to determine eligibility for and management of services provided
 1907 by agencies that conduct workforce development activities. The
 1908 Department of Management Services shall develop strategies to
 1909 allow access to the databases and information management systems
 1910 of the following systems in order to link information in those
 1911 databases with the one-stop delivery system:

1912 1. The Reemployment Assistance Program under chapter 443.

1913 2. The public employment service described in s. 443.181.

1914 3. The public assistance information system used by the
 1915 Department of Children and Families ~~FLORIDA System~~ and the
 1916 components related to temporary cash assistance, food
 1917 assistance, and Medicaid eligibility.

1918 4. The Student Financial Assistance System of the
 1919 Department of Education.

1920 5. Enrollment in the public postsecondary education
 1921 system.

1922 6. Other information systems determined appropriate by
 1923 CareerSource Florida, Inc.

1924 (10) To the maximum extent feasible, the one-stop delivery

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1925 system may use private sector staffing services firms in the
1926 provision of workforce services to individuals and employers in
1927 the state. Local ~~Regional~~ workforce development boards may
1928 collaborate with staffing services firms in order to facilitate
1929 the provision of workforce services. Local ~~Regional~~ workforce
1930 development boards may contract with private sector staffing
1931 services firms to design programs that meet the employment needs
1932 of the local workforce development area ~~region~~. All such
1933 contracts must be performance-based and require a specific
1934 period of job tenure prior to payment.

1935 Section 29. Subsections (1) and (3) of section 445.014,
1936 Florida Statutes, are amended to read:

1937 445.014 Small business workforce service initiative.—

1938 (1) Subject to legislative appropriation, CareerSource
1939 Florida, Inc., shall establish a program to encourage local
1940 ~~regional~~ workforce development boards to establish one-stop
1941 delivery systems that maximize the provision of workforce and
1942 human-resource support services to small businesses. Under the
1943 program, a local ~~regional~~ workforce development board may apply,
1944 on a competitive basis, for funds to support the provision of
1945 such services to small businesses through the local workforce
1946 development area's ~~region's~~ one-stop delivery system.

1947 (3) CareerSource Florida, Inc., shall establish guidelines
1948 governing the administration of this program and shall establish
1949 criteria to be used in evaluating applications for funding. Such
1950 criteria must include, but need not be limited to, a showing

1951 that the local workforce development ~~regional~~ board has in place
 1952 a detailed plan for establishing a one-stop delivery system
 1953 designed to meet the workforce needs of small businesses and for
 1954 leveraging other funding sources in support of such activities.

1955 Section 30. Subsection (3) of section 445.016, Florida
 1956 Statutes, is amended to read:

1957 445.016 Untried Worker Placement and Employment Incentive
 1958 Act.—

1959 (3) Incentive payments may be made to for-profit or not-
 1960 for-profit agents selected by local ~~regional~~ workforce
 1961 development boards who successfully place untried workers in
 1962 full-time employment for 6 months with an employer after the
 1963 employee successfully completes a probationary placement of no
 1964 more than 6 months with that employer. Full-time employment that
 1965 includes health care benefits will receive an additional
 1966 incentive payment.

1967 Section 31. Subsections (3), (4), and (5) of section
 1968 445.017, Florida Statutes, are amended to read:

1969 445.017 Diversion.—

1970 (3) Before finding an applicant family eligible for up-
 1971 front diversion services, the local ~~regional~~ workforce
 1972 development board must determine that all requirements of
 1973 eligibility for diversion services would likely be met.

1974 (4) The local ~~regional~~ workforce development board shall
 1975 screen each family on a case-by-case basis for barriers to
 1976 obtaining or retaining employment. The screening shall identify

1977 barriers that, if corrected, may prevent the family from
 1978 receiving temporary cash assistance on a regular basis.
 1979 Assistance to overcome a barrier to employment is not limited to
 1980 cash, but may include vouchers or other in-kind benefits.

1981 (5) The family receiving up-front diversion must sign an
 1982 agreement restricting the family from applying for temporary
 1983 cash assistance for 3 months, unless an emergency is
 1984 demonstrated to the local ~~regional~~ workforce development board.
 1985 If a demonstrated emergency forces the family to reapply for
 1986 temporary cash assistance within 3 months after receiving a
 1987 diversion payment, the diversion payment shall be prorated over
 1988 an 8-month period and deducted from any temporary assistance for
 1989 which the family is eligible.

1990 Section 32. Subsections (2) and (3) of section 445.021,
 1991 Florida Statutes, are amended to read:

1992 445.021 Relocation assistance program.—

1993 (2) The relocation assistance program shall involve five
 1994 steps by the local ~~regional~~ workforce development board, in
 1995 cooperation with the Department of Children and Families:

1996 (a) A determination that the family is receiving temporary
 1997 cash assistance or that all requirements of eligibility for
 1998 diversion services would likely be met.

1999 (b) A determination that there is a basis for believing
 2000 that relocation will contribute to the ability of the applicant
 2001 to achieve self-sufficiency. For example, the applicant:

2002 1. Is unlikely to achieve economic self-sufficiency at the

2003 current community of residence;

2004 2. Has secured a job that provides an increased salary or
 2005 improved benefits and that requires relocation to another
 2006 community;

2007 3. Has a family support network that will contribute to
 2008 job retention in another community;

2009 4. Is determined, pursuant to criteria or procedures
 2010 established by the board of directors of CareerSource Florida,
 2011 Inc., to be a victim of domestic violence who would experience
 2012 reduced probability of further incidents through relocation; or

2013 5. Must relocate in order to receive education or training
 2014 that is directly related to the applicant's employment or career
 2015 advancement.

2016 (c) Establishment of a relocation plan that includes such
 2017 requirements as are necessary to prevent abuse of the benefit
 2018 and provisions to protect the safety of victims of domestic
 2019 violence and avoid provisions that place them in anticipated
 2020 danger. The payment to defray relocation expenses shall be
 2021 determined based on criteria approved by the board of directors
 2022 of CareerSource Florida, Inc. Participants in the relocation
 2023 program shall be eligible for diversion or transitional
 2024 benefits.

2025 (d) A determination, pursuant to criteria adopted by the
 2026 board of directors of CareerSource Florida, Inc., that a
 2027 community receiving a relocated family has the capacity to
 2028 provide needed services and employment opportunities.

2029 (e) Monitoring the relocation.

2030 (3) A family receiving relocation assistance for reasons
 2031 other than domestic violence must sign an agreement restricting
 2032 the family from applying for temporary cash assistance for a
 2033 period of 6 months, unless an emergency is demonstrated to the
 2034 local ~~regional~~ workforce development board. If a demonstrated
 2035 emergency forces the family to reapply for temporary cash
 2036 assistance within such period, after receiving a relocation
 2037 assistance payment, repayment must be made on a prorated basis
 2038 and subtracted from any regular payment of temporary cash
 2039 assistance for which the applicant may be eligible.

2040 Section 33. Section 445.022, Florida Statutes, is amended
 2041 to read:

2042 445.022 Retention Incentive Training Accounts.—To promote
 2043 job retention and to enable upward job advancement into higher
 2044 skilled, higher paying employment, the board of directors of
 2045 CareerSource Florida, Inc., and the local ~~regional~~ workforce
 2046 development boards may assemble a list of programs and courses
 2047 offered by postsecondary educational institutions which may be
 2048 available to participants who have become employed to promote
 2049 job retention and advancement.

2050 (1) The board of directors of CareerSource Florida, Inc.,
 2051 may establish Retention Incentive Training Accounts (RITAs) to
 2052 use Temporary Assistance to Needy Families (TANF) block grant
 2053 funds specifically appropriated for this purpose. RITAs must
 2054 complement the Individual Training Account required by the

2055 federal Workforce Innovation and Opportunity ~~Investment~~ Act of
 2056 ~~1998~~, Pub. L. No. 113-128 ~~105-220~~.

2057 (2) RITAs may pay for tuition, fees, educational
 2058 materials, coaching and mentoring, performance incentives,
 2059 transportation to and from courses, child care costs during
 2060 education courses, and other such costs as the local ~~regional~~
 2061 workforce development boards determine are necessary to effect
 2062 successful job retention and advancement.

2063 (3) Local ~~Regional~~ workforce development boards shall
 2064 retain only those courses that continue to meet their
 2065 performance standards as established in their local plan.

2066 (4) Local ~~Regional~~ workforce development boards shall
 2067 report annually to the Legislature on the measurable retention
 2068 and advancement success of each program provider and the
 2069 effectiveness of RITAs, making recommendations for any needed
 2070 changes or modifications.

2071 Section 34. Subsections (4) and (5) of section 445.024,
 2072 Florida Statutes, are amended to read:

2073 445.024 Work requirements.—

2074 (4) PRIORITIZATION OF WORK REQUIREMENTS.—Local ~~Regional~~
 2075 workforce development boards shall require participation in work
 2076 activities to the maximum extent possible, subject to federal
 2077 and state funding. If funds are projected to be insufficient to
 2078 allow full-time work activities by all program participants who
 2079 are required to participate in work activities, local ~~regional~~
 2080 workforce development boards shall screen participants and

2081 assign priority based on the following:

2082 (a) In accordance with federal requirements, at least one
 2083 adult in each two-parent family shall be assigned priority for
 2084 full-time work activities.

2085 (b) Among single-parent families, a family that has older
 2086 preschool children or school-age children shall be assigned
 2087 priority for work activities.

2088 (c) A participant who has access to child care services
 2089 may be assigned priority for work activities.

2090 (d) Priority may be assigned based on the amount of time
 2091 remaining until the participant reaches the applicable time
 2092 limit for program participation or may be based on requirements
 2093 of a case plan.

2094
 2095 Local ~~Regional~~ workforce development boards may limit a
 2096 participant's weekly work requirement to the minimum required to
 2097 meet federal work activity requirements. Local ~~Regional~~
 2098 workforce development boards may develop screening and
 2099 prioritization procedures based on the allocation of resources,
 2100 the availability of community resources, the provision of
 2101 supportive services, or the work activity needs of the service
 2102 area.

2103 (5) USE OF CONTRACTS.—Local ~~Regional~~ workforce development
 2104 boards shall provide work activities, training, and other
 2105 services, as appropriate, through contracts. In contracting for
 2106 work activities, training, or services, the following applies:

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2107 (a) A contract must be performance-based. Payment shall be
2108 tied to performance outcomes that include factors such as, but
2109 not limited to, diversion from cash assistance, job entry, job
2110 entry at a target wage, job retention, and connection to
2111 transition services rather than tied to completion of training
2112 or education or any other phase of the program participation
2113 process.

2114 (b) A contract may include performance-based incentive
2115 payments that may vary according to the extent to which the
2116 participant is more difficult to place. Contract payments may be
2117 weighted proportionally to reflect the extent to which the
2118 participant has limitations associated with the long-term
2119 receipt of welfare and difficulty in sustaining employment. The
2120 factors may include the extent of prior receipt of welfare, lack
2121 of employment experience, lack of education, lack of job skills,
2122 and other factors determined appropriate by the local ~~regional~~
2123 workforce development board.

2124 (c) Notwithstanding the exemption from the competitive
2125 sealed bid requirements provided in s. 287.057(3)(e) for certain
2126 contractual services, each contract awarded under this chapter
2127 must be awarded on the basis of a competitive sealed bid, except
2128 for a contract with a governmental entity as determined by the
2129 local ~~regional~~ workforce development board.

2130 (d) Local ~~Regional~~ workforce development boards may
2131 contract with commercial, charitable, or religious
2132 organizations. A contract must comply with federal requirements

2133 with respect to nondiscrimination and other requirements that
 2134 safeguard the rights of participants. Services may be provided
 2135 under contract, certificate, voucher, or other form of
 2136 disbursement.

2137 (e) The administrative costs associated with a contract
 2138 for services provided under this section may not exceed the
 2139 applicable administrative cost ceiling established in federal
 2140 law. An agency or entity that is awarded a contract under this
 2141 section may not charge more than 7 percent of the value of the
 2142 contract for administration unless an exception is approved by
 2143 the local ~~regional~~ workforce development board. A list of any
 2144 exceptions approved must be submitted to the board of directors
 2145 of CareerSource Florida, Inc., for review, and the board may
 2146 rescind approval of the exception.

2147 (f) Local ~~Regional~~ workforce development boards may enter
 2148 into contracts to provide short-term work experience for the
 2149 chronically unemployed as provided in this section.

2150 (g) A tax-exempt organization under s. 501(c) of the
 2151 Internal Revenue Code of 1986 which receives funds under this
 2152 chapter must disclose receipt of federal funds on any
 2153 advertising, promotional, or other material in accordance with
 2154 federal requirements.

2155 Section 35. Section 445.025, Florida Statutes, is amended
 2156 to read:

2157 445.025 Other support services.—Support services shall be
 2158 provided, if resources permit, to assist participants in

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2159 | complying with work activity requirements outlined in s.
2160 | 445.024. If resources do not permit the provision of needed
2161 | support services, the local ~~regional~~ workforce development board
2162 | may prioritize or otherwise limit provision of support services.
2163 | This section does not constitute an entitlement to support
2164 | services. Lack of provision of support services may be
2165 | considered as a factor in determining whether good cause exists
2166 | for failing to comply with work activity requirements but does
2167 | not automatically constitute good cause for failing to comply
2168 | with work activity requirements, and does not affect any
2169 | applicable time limit on the receipt of temporary cash
2170 | assistance or the provision of services under chapter 414.
2171 | Support services shall include, but need not be limited to:
2172 | (1) TRANSPORTATION.—Transportation expenses may be
2173 | provided to any participant when the assistance is needed to
2174 | comply with work activity requirements or employment
2175 | requirements, including transportation to and from a child care
2176 | provider. Payment may be made in cash or tokens in advance or
2177 | through reimbursement paid against receipts or invoices.
2178 | Transportation services may include, but are not limited to,
2179 | cooperative arrangements with the following: public transit
2180 | providers; community transportation coordinators designated
2181 | under chapter 427; school districts; churches and community
2182 | centers; donated motor vehicle programs, van pools, and
2183 | ridesharing programs; small enterprise developments and
2184 | entrepreneurial programs that encourage participants to become

2185 transportation providers; public and private transportation
 2186 partnerships; and other innovative strategies to expand
 2187 transportation options available to program participants.

2188 (a) Local ~~Regional~~ workforce development boards may
 2189 provide payment for vehicle operational and repair expenses,
 2190 including repair expenditures necessary to make a vehicle
 2191 functional; vehicle registration fees; driver license fees; and
 2192 liability insurance for the vehicle for a period of up to 6
 2193 months. Request for vehicle repairs must be accompanied by an
 2194 estimate of the cost prepared by a repair facility registered
 2195 under s. 559.904.

2196 (b) Transportation disadvantaged funds as defined in
 2197 chapter 427 do not include support services funds or funds
 2198 appropriated to assist persons eligible under the Workforce
 2199 Innovation and Opportunity Act ~~Job Training Partnership Act~~. It
 2200 is the intent of the Legislature that local ~~regional~~ workforce
 2201 development boards consult with local community transportation
 2202 coordinators designated under chapter 427 regarding the
 2203 availability and cost of transportation services through the
 2204 coordinated transportation system prior to contracting for
 2205 comparable transportation services outside the coordinated
 2206 system.

2207 (2) ANCILLARY EXPENSES.—Ancillary expenses such as books,
 2208 tools, clothing, fees, and costs necessary to comply with work
 2209 activity requirements or employment requirements may be
 2210 provided.

2211 (3) MEDICAL SERVICES.—A family that meets the eligibility
 2212 requirements for Medicaid shall receive medical services under
 2213 the Medicaid program.

2214 (4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling
 2215 may be provided to participants who have a personal or family
 2216 problem or problems caused by substance abuse that is a barrier
 2217 to compliance with work activity requirements or employment
 2218 requirements. In providing these services, local ~~regional~~
 2219 workforce development boards shall use services that are
 2220 available in the community at no additional cost. If these
 2221 services are not available, local ~~regional~~ workforce development
 2222 boards may use support services funds. Personal or family
 2223 counseling not available through Medicaid may not be considered
 2224 a medical service for purposes of the required statewide
 2225 implementation plan or use of federal funds.

2226 Section 36. Subsection (5) of section 445.026, Florida
 2227 Statutes, is amended to read:

2228 445.026 Cash assistance severance benefit.—An individual
 2229 who meets the criteria listed in this section may choose to
 2230 receive a lump-sum payment in lieu of ongoing cash assistance
 2231 payments, provided the individual:

2232 (5) Provides employment and earnings information to the
 2233 local ~~regional~~ workforce development board, so that the local
 2234 ~~regional~~ workforce development board can ensure that the
 2235 family's eligibility for severance benefits can be evaluated.

2236

2237 Such individual may choose to accept a one-time, lump-sum
 2238 payment of \$1,000 in lieu of receiving ongoing cash assistance.
 2239 Such payment shall only count toward the time limitation for the
 2240 month in which the payment is made in lieu of cash assistance. A
 2241 participant choosing to accept such payment shall be terminated
 2242 from cash assistance. However, eligibility for Medicaid, food
 2243 assistance, or child care shall continue, subject to the
 2244 eligibility requirements of those programs.

2245 Section 37. Subsections (2) and (4) of section 445.030,
 2246 Florida Statutes, are amended to read:

2247 445.030 Transitional education and training.—In order to
 2248 assist former recipients of temporary cash assistance who are
 2249 working or actively seeking employment in continuing their
 2250 training and upgrading their skills, education, or training,
 2251 support services may be provided for up to 2 years after the
 2252 family is no longer receiving temporary cash assistance. This
 2253 section does not constitute an entitlement to transitional
 2254 education and training. If funds are not sufficient to provide
 2255 services under this section, the board of directors of
 2256 CareerSource Florida, Inc., may limit or otherwise prioritize
 2257 transitional education and training.

2258 (2) Local ~~Regional~~ workforce development boards may
 2259 authorize child care or other support services in addition to
 2260 services provided in conjunction with employment. For example, a
 2261 participant who is employed full time may receive child care
 2262 services related to that employment and may also receive

2263 additional child care services in conjunction with training to
 2264 upgrade the participant's skills.

2265 (4) A local ~~Regional~~ workforce development board may enter
 2266 into an agreement with an employer to share the costs relating
 2267 to upgrading the skills of participants hired by the employer.
 2268 For example, a local ~~regional~~ workforce development board may
 2269 agree to provide support services such as transportation or a
 2270 wage subsidy in conjunction with training opportunities provided
 2271 by the employer.

2272 Section 38. Section 445.031, Florida Statutes, is amended
 2273 to read:

2274 445.031 Transitional transportation.—In order to assist
 2275 former recipients of temporary cash assistance in maintaining
 2276 and sustaining employment or educational opportunities,
 2277 transportation may be provided, if funds are available, for up
 2278 to 2 years after the participant is no longer in the program.
 2279 This does not constitute an entitlement to transitional
 2280 transportation. If funds are not sufficient to provide services
 2281 under this section, local ~~regional~~ workforce development boards
 2282 may limit or otherwise prioritize transportation services.

2283 (1) Transitional transportation must be job or education
 2284 related.

2285 (2) Transitional transportation may include expenses
 2286 identified in s. 445.025, paid directly or by voucher, as well
 2287 as a vehicle valued at not more than \$8,500 if the vehicle is
 2288 needed for training, employment, or educational purposes.

2289 Section 39. Subsection (1), paragraph (b) of subsection
 2290 (4), and subsection (5) of section 445.048, Florida Statutes,
 2291 are amended to read:

2292 445.048 Passport to Economic Progress program.—

2293 (1) AUTHORIZATION.—Notwithstanding any law to the
 2294 contrary, CareerSource Florida, Inc., in conjunction with the
 2295 Department of Children and Families and the Department of
 2296 Economic Opportunity, shall implement a Passport to Economic
 2297 Progress program consistent with the provisions of this section.

2298 CareerSource Florida, Inc., may designate local ~~regional~~
 2299 workforce development boards to participate in the program.
 2300 Expenses for the program may come from appropriated revenues or
 2301 from funds otherwise available to a local ~~regional~~ workforce
 2302 development board which may be legally used for such purposes.

2303 CareerSource Florida, Inc., must consult with the applicable
 2304 local ~~regional~~ workforce development boards and the applicable
 2305 local offices of the Department of Children and Families which
 2306 serve the program areas and must encourage community input into
 2307 the implementation process.

2308 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2309 (b) CareerSource Florida, Inc., in cooperation with the
 2310 Department of Children and Families and the Department of
 2311 Economic Opportunity, shall offer performance-based incentive
 2312 bonuses as a component of the Passport to Economic Progress
 2313 program. The bonuses do not represent a program entitlement and
 2314 are contingent on achieving specific benchmarks prescribed in

2315 the self-sufficiency plan. If the funds appropriated for this
 2316 purpose are insufficient to provide this financial incentive,
 2317 the board of directors of CareerSource Florida, Inc., may reduce
 2318 or suspend the bonuses in order not to exceed the appropriation
 2319 or may direct the local workforce development ~~regional~~ boards to
 2320 use resources otherwise given to the local workforce development
 2321 board ~~regional workforce~~ to pay such bonuses if such payments
 2322 comply with applicable state and federal laws.

2323 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,
 2324 Inc., in conjunction with the Department of Children and
 2325 Families, the Department of Economic Opportunity, and the local
 2326 ~~regional~~ workforce development boards, shall conduct a
 2327 comprehensive evaluation of the effectiveness of the program
 2328 operated under this section. Evaluations and recommendations for
 2329 the program shall be submitted by CareerSource Florida, Inc., as
 2330 part of its annual report to the Legislature.

2331 Section 40. Paragraph (b) of subsection (2), paragraph (d)
 2332 of subsection (4), and subsections (6) and (7) of section
 2333 445.051, Florida Statutes, are amended to read:

2334 445.051 Individual development accounts.—

2335 (2) As used in this section, the term:

2336 (b) "Qualified entity" means:

2337 1. A not-for-profit organization described in s. 501(c)(3)
 2338 of the Internal Revenue Code of 1986, as amended, and exempt
 2339 from taxation under s. 501(a) of such code; or

2340 2. A state or local government agency acting in

2341 cooperation with an organization described in subparagraph 1.
 2342 For purposes of this section, a local ~~regional~~ workforce
 2343 development board is a government agency.

2344 (4)

2345 (d) Eligible participants may receive matching funds for
 2346 contributions to the individual development account, pursuant to
 2347 the strategic plan for workforce development. When not
 2348 restricted to the contrary, matching funds may be paid from
 2349 state and federal funds under the control of the local ~~regional~~
 2350 workforce development board, from local agencies, or from
 2351 private donations.

2352 (6) CareerSource Florida, Inc., shall establish procedures
 2353 for local ~~regional~~ workforce development boards to include in
 2354 their annual program and financial plan an application to offer
 2355 an individual development account program as part of their TANF
 2356 allocation. These procedures must include, but need not be
 2357 limited to, administrative costs permitted for the fiduciary
 2358 organization and policies relative to identifying the match
 2359 ratio and limits on the deposits for which the match will be
 2360 provided in the application process. CareerSource Florida, Inc.,
 2361 shall establish policies and procedures necessary to ensure that
 2362 funds held in an individual development account are not
 2363 withdrawn except for one or more of the qualified purposes
 2364 described in this section.

2365 (7) Fiduciary organizations shall be the local ~~regional~~
 2366 workforce development board or other community-based

2367 organizations designated by the local ~~regional~~ workforce
2368 development board to serve as intermediaries between individual
2369 account holders and financial institutions holding accounts.
2370 Responsibilities of such fiduciary organizations may include
2371 marketing participation, soliciting matching contributions,
2372 counseling program participants, and conducting verification and
2373 compliance activities.

2374 Section 41. Subsection (1) of section 445.07, Florida
2375 Statutes, is amended to read:

2376 445.07 Economic security report of employment and earning
2377 outcomes.—

2378 (1) Beginning December 31, 2013, and annually thereafter,
2379 the Department of Economic Opportunity, in consultation with the
2380 Department of Education, shall prepare, or contract with an
2381 entity to prepare, an economic security report of employment and
2382 earning outcomes for degrees or certificates earned at public
2383 postsecondary educational institutions.

2384 Section 42. Paragraph (a) of subsection (1) of section
2385 985.622, Florida Statutes, is amended to read:

2386 985.622 Multiagency plan for career and professional
2387 education (CAPE).—

2388 (1) The Department of Juvenile Justice and the Department
2389 of Education shall, in consultation with the statewide Workforce
2390 Development Youth Council, school districts, providers, and
2391 others, jointly develop a multiagency plan for career and
2392 professional education (CAPE) that establishes the curriculum,

2393 goals, and outcome measures for CAPE programs in juvenile
 2394 justice education programs. The plan must be reviewed annually,
 2395 revised as appropriate, and include:

2396 (a) Provisions for maximizing appropriate state and
 2397 federal funding sources, including funds under the Workforce
 2398 Innovation and Opportunity Act ~~Workforce Investment Act~~ and the
 2399 Perkins Act.

2400 Section 43. Paragraph (c) of subsection (4) of section
 2401 1002.83, Florida Statutes, is amended to read:

2402 1002.83 Early learning coalitions.—

2403 (4) Each early learning coalition must include the
 2404 following member positions; however, in a multicounty coalition,
 2405 each ex officio member position may be filled by multiple
 2406 nonvoting members but no more than one voting member shall be
 2407 seated per member position. If an early learning coalition has
 2408 more than one member representing the same entity, only one of
 2409 such members may serve as a voting member:

2410 (c) A local ~~regional~~ workforce development board executive
 2411 director or his or her permanent designee.

2412 Section 44. Subsections (2) and (3) and paragraph (b) of
 2413 subsection (4) of section 1003.491, Florida Statutes, are
 2414 amended to read:

2415 1003.491 Florida Career and Professional Education Act.—
 2416 The Florida Career and Professional Education Act is created to
 2417 provide a statewide planning partnership between the business
 2418 and education communities in order to attract, expand, and

2419 retain targeted, high-value industry and to sustain a strong,
2420 knowledge-based economy.

2421 (2) Each district school board shall develop, in
2422 collaboration with local ~~regional~~ workforce development boards,
2423 economic development agencies, and postsecondary institutions
2424 approved to operate in the state, a strategic 3-year plan to
2425 address and meet local ~~and regional~~ workforce demands. If
2426 involvement of a local ~~regional~~ workforce development board or
2427 an economic development agency in the strategic plan development
2428 is not feasible, the local school board, with the approval of
2429 the Department of Economic Opportunity, shall collaborate with
2430 the most appropriate local ~~regional~~ business leadership board.
2431 Two or more school districts may collaborate in the development
2432 of the strategic plan and offer career-themed courses, as
2433 defined in s. 1003.493(1)(b), or a career and professional
2434 academy as a joint venture. The strategic plan must describe in
2435 detail provisions for the efficient transportation of students,
2436 the maximum use of shared resources, access to courses aligned
2437 to state curriculum standards through virtual education
2438 providers legislatively authorized to provide part-time
2439 instruction to middle school students, and an objective review
2440 of proposed career and professional academy courses and other
2441 career-themed courses to determine if the courses will lead to
2442 the attainment of industry certifications included on the
2443 Industry Certified Funding List pursuant to rules adopted by the
2444 State Board of Education. Each strategic plan shall be reviewed,

2445 updated, and jointly approved every 3 years by the local school
2446 district, local ~~regional~~ workforce development boards, economic
2447 development agencies, and state-approved postsecondary
2448 institutions.

2449 (3) The strategic 3-year plan developed jointly by the
2450 local school district, local ~~regional~~ workforce development
2451 boards, economic development agencies, and state-approved
2452 postsecondary institutions shall be constructed and based on:

2453 (a) Research conducted to objectively determine local ~~and~~
2454 ~~regional~~ workforce needs for the ensuing 3 years, using labor
2455 projections of the United States Department of Labor and the
2456 Department of Economic Opportunity;

2457 (b) Strategies to develop and implement career academies
2458 or career-themed courses based on those careers determined to be
2459 high-wage, high-skill, and high-demand;

2460 (c) Strategies to provide shared, maximum use of private
2461 sector facilities and personnel;

2462 (d) Strategies that ensure instruction by industry-
2463 certified faculty and standards and strategies to maintain
2464 current industry credentials and for recruiting and retaining
2465 faculty to meet those standards;

2466 (e) Strategies to provide personalized student advisement,
2467 including a parent-participation component, and coordination
2468 with middle grades to promote and support career-themed courses
2469 and education planning as required under s. 1003.4156;

2470 (f) Alignment of requirements for middle school career

2471 planning under s. 1003.4156(1)(e), middle and high school career
 2472 and professional academies or career-themed courses leading to
 2473 industry certification or postsecondary credit, and high school
 2474 graduation requirements;

2475 (g) Provisions to ensure that career-themed courses and
 2476 courses offered through career and professional academies are
 2477 academically rigorous, meet or exceed appropriate state-adopted
 2478 subject area standards, result in attainment of industry
 2479 certification, and, when appropriate, result in postsecondary
 2480 credit;

2481 (h) Plans to sustain and improve career-themed courses and
 2482 career and professional academies;

2483 (i) Strategies to improve the passage rate for industry
 2484 certification examinations if the rate falls below 50 percent;

2485 (j) Strategies to recruit students into career-themed
 2486 courses and career and professional academies which include
 2487 opportunities for students who have been unsuccessful in
 2488 traditional classrooms but who are interested in enrolling in
 2489 career-themed courses or a career and professional academy.
 2490 School boards shall provide opportunities for students who may
 2491 be deemed as potential dropouts to enroll in career-themed
 2492 courses or participate in career and professional academies;

2493 (k) Strategies to provide sufficient space within
 2494 academies to meet workforce needs and to provide access to all
 2495 interested and qualified students;

2496 (l) Strategies to implement career-themed courses or

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2497 career and professional academy training that lead to industry
2498 certification in juvenile justice education programs;

2499 (m) Opportunities for high school students to earn
2500 weighted or dual enrollment credit for higher-level career and
2501 technical courses;

2502 (n) Promotion of the benefits of the Gold Seal Bright
2503 Futures Scholarship;

2504 (o) Strategies to ensure the review of district pupil-
2505 progression plans and to amend such plans to include career-
2506 themed courses and career and professional academy courses and
2507 to include courses that may qualify as substitute courses for
2508 core graduation requirements and those that may be counted as
2509 elective courses;

2510 (p) Strategies to provide professional development for
2511 secondary certified school counselors on the benefits of career
2512 and professional academies and career-themed courses that lead
2513 to industry certification; and

2514 (q) Strategies to redirect appropriated career funding in
2515 secondary and postsecondary institutions to support career
2516 academies and career-themed courses that lead to industry
2517 certification.

2518 (4) The State Board of Education shall establish a process
2519 for the continual and uninterrupted review of newly proposed
2520 core secondary courses and existing courses requested to be
2521 considered as core courses to ensure that sufficient rigor and
2522 relevance is provided for workforce skills and postsecondary

2523 education and aligned to state curriculum standards.

2524 (b) The curriculum review committee shall review newly
 2525 proposed core courses electronically. Each proposed core course
 2526 shall be approved or denied within 30 days after submission by a
 2527 district school board or local ~~regional~~ workforce development
 2528 board. All courses approved as core courses for purposes of
 2529 middle school promotion and high school graduation shall be
 2530 immediately added to the Course Code Directory. Approved core
 2531 courses shall also be reviewed and considered for approval for
 2532 dual enrollment credit. The Board of Governors and the
 2533 Commissioner of Education shall jointly recommend an annual
 2534 deadline for approval of new core courses to be included for
 2535 purposes of postsecondary admissions and dual enrollment credit
 2536 the following academic year. The State Board of Education shall
 2537 establish an appeals process in the event that a proposed course
 2538 is denied which shall require a consensus ruling by the
 2539 Department of Economic Opportunity and the Commissioner of
 2540 Education within 15 days.

2541 Section 45. Paragraph (a) of subsection (3) of section
 2542 1003.492, Florida Statutes, is amended to read:

2543 1003.492 Industry-certified career education programs.—

2544 (3) The State Board of Education shall use the expertise
 2545 of CareerSource Florida, Inc., and the Department of Agriculture
 2546 and Consumer Services to develop and adopt rules pursuant to ss.
 2547 120.536(1) and 120.54 for implementing an industry certification
 2548 process.

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2549 (a) For nonfarm occupations, industry certification must
2550 be based upon the highest available national standards for
2551 specific industry certification to ensure student skill
2552 proficiency and to address emerging labor market and industry
2553 trends. A local ~~regional~~ workforce development board or a school
2554 principal may apply to CareerSource Florida, Inc., to request
2555 additions to the approved list of industry certifications based
2556 on high-skill, high-wage, and high-demand job requirements in
2557 the local ~~regional~~ economy.

2558 Section 46. Subsection (1) and paragraph (d) of subsection
2559 (4) of section 1003.493, Florida Statutes, are amended to read:

2560 1003.493 Career and professional academies and career-
2561 themed courses.—

2562 (1)(a) A "career and professional academy" is a research-
2563 based program that integrates a rigorous academic curriculum
2564 with an industry-specific curriculum aligned directly to
2565 priority workforce needs established by the local ~~regional~~
2566 workforce development board or the Department of Economic
2567 Opportunity. Career and professional academies shall be offered
2568 by public schools and school districts. The Florida Virtual
2569 School is encouraged to develop and offer rigorous career and
2570 professional courses as appropriate. Students completing career
2571 and professional academy programs must receive a standard high
2572 school diploma, the highest available industry certification,
2573 and opportunities to earn postsecondary credit if the academy
2574 partners with a postsecondary institution approved to operate in

2575 the state.

2576 (b) A "career-themed course" is a course, or a course in a
 2577 series of courses, that leads to an industry certification
 2578 identified in the CAPE Industry Certification Funding List
 2579 pursuant to rules adopted by the State Board of Education.
 2580 Career-themed courses have industry-specific curriculum aligned
 2581 directly to priority workforce needs established by the local
 2582 ~~regional~~ workforce development board or the Department of
 2583 Economic Opportunity. School districts shall offer at least two
 2584 career-themed courses, and each secondary school is encouraged
 2585 to offer at least one career-themed course. The Florida Virtual
 2586 School is encouraged to develop and offer rigorous career-themed
 2587 courses as appropriate. Students completing a career-themed
 2588 course must be provided opportunities to earn postsecondary
 2589 credit if the credit for the career-themed course can be
 2590 articulated to a postsecondary institution approved to operate
 2591 in the state.

2592 (4) Each career and professional academy and secondary
 2593 school providing a career-themed course must:

2594 (d) Provide instruction in careers designated as high-
 2595 skill, high-wage, and high-demand by the local ~~regional~~
 2596 workforce development board, the chamber of commerce, economic
 2597 development agencies, or the Department of Economic Opportunity.

2598 Section 47. Subsection (1) of section 1003.4935, Florida
 2599 Statutes, is amended to read:

2600 1003.4935 Middle grades career and professional academy

2601 courses and career-themed courses.—

2602 (1) Beginning with the 2011-2012 school year, each
 2603 district school board, in collaboration with local ~~regional~~
 2604 workforce development boards, economic development agencies, and
 2605 state-approved postsecondary institutions, shall include plans
 2606 to implement a career and professional academy or a career-
 2607 themed course, as defined in s. 1003.493(1)(b), in at least one
 2608 middle school in the district as part of the strategic 3-year
 2609 plan pursuant to s. 1003.491(2). The strategic plan must provide
 2610 students the opportunity to transfer from a middle school career
 2611 and professional academy or a career-themed course to a high
 2612 school career and professional academy or a career-themed course
 2613 currently operating within the school district. Students who
 2614 complete a middle school career and professional academy or a
 2615 career-themed course must have the opportunity to earn an
 2616 industry certificate and high school credit and participate in
 2617 career planning, job shadowing, and business leadership
 2618 development activities.

2619 Section 48. Paragraph (a) of subsection (1) of section
 2620 1003.52, Florida Statutes, is amended to read:

2621 1003.52 Educational services in Department of Juvenile
 2622 Justice programs.—

2623 (1) The Department of Education shall serve as the lead
 2624 agency for juvenile justice education programs, curriculum,
 2625 support services, and resources. To this end, the Department of
 2626 Education and the Department of Juvenile Justice shall each

2627 designate a Coordinator for Juvenile Justice Education Programs
 2628 to serve as the point of contact for resolving issues not
 2629 addressed by district school boards and to provide each
 2630 department's participation in the following activities:

2631 (a) Training, collaborating, and coordinating with
 2632 district school boards, local ~~regional~~ workforce development
 2633 boards, and local youth councils, educational contract
 2634 providers, and juvenile justice providers, whether state
 2635 operated or contracted.

2636
 2637 Annually, a cooperative agreement and plan for juvenile justice
 2638 education service enhancement shall be developed between the
 2639 Department of Juvenile Justice and the Department of Education
 2640 and submitted to the Secretary of Juvenile Justice and the
 2641 Commissioner of Education by June 30. The plan shall include, at
 2642 a minimum, each agency's role regarding educational program
 2643 accountability, technical assistance, training, and coordination
 2644 of services.

2645 Section 49. Paragraph (a) of subsection (3) and paragraph
 2646 (e) of subsection (4) of section 1004.93, Florida Statutes, are
 2647 amended to read:

2648 1004.93 Adult general education.—

2649 (3) (a) Each district school board or Florida College
 2650 System institution board of trustees shall negotiate with the
 2651 local ~~regional~~ workforce development board for basic and
 2652 functional literacy skills assessments for participants in the

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2653 welfare transition employment and training programs. Such
2654 assessments shall be conducted at a site mutually acceptable to
2655 the district school board or Florida College System institution
2656 board of trustees and the local ~~regional~~ workforce development
2657 board.

2658 (4)

2659 (e) A district school board or a Florida College System
2660 institution board of trustees may negotiate a contract with the
2661 local ~~regional~~ workforce development board for specialized
2662 services for participants in the welfare transition program,
2663 beyond what is routinely provided for the general public, to be
2664 funded by the local ~~regional~~ workforce development board.

2665 Section 50. Paragraph (b) of subsection (1) of section
2666 1006.261, Florida Statutes, is amended to read:

2667 1006.261 Use of school buses for public purposes.—

2668 (1)

2669 (b) Each district school board may enter into agreements
2670 with local ~~regional~~ workforce development boards for the
2671 provision of transportation services to participants in the
2672 welfare transition program. Agreements must provide for
2673 reimbursement in full or in part for the proportionate share of
2674 fixed and operating costs incurred by the district school board
2675 attributable to the use of buses in accordance with the
2676 agreement.

2677 Section 51. Paragraph (e) of subsection (1) of section
2678 1009.25, Florida Statutes, is amended to read:

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2679 | 1009.25 Fee exemptions.—

2680 | (1) The following students are exempt from the payment of
2681 | tuition and fees, including lab fees, at a school district that
2682 | provides workforce education programs, Florida College System
2683 | institution, or state university:

2684 | (e) A student enrolled in an employment and training
2685 | program under the welfare transition program. The local ~~regional~~
2686 | workforce development board shall pay the state university,
2687 | Florida College System institution, or school district for costs
2688 | incurred for welfare transition program participants.

2689 | Section 52. This act shall take effect July 1, 2016.