

27 membership requirements for the board of directors of
28 CareerSource Florida, Inc.; requiring CareerSource
29 Florida, Inc., in collaboration with specified boards,
30 agencies, and providers, to establish certain uniform
31 performance accountability measures; conforming
32 provisions to changes made by the act; amending s.
33 445.006, F.S.; requiring CareerSource Florida, Inc.,
34 in collaboration with specified partners, to develop a
35 state plan for workforce development; requiring the
36 state plan to include a strategic and operational
37 planning elements; revising requirements related to
38 such elements; conforming provisions to changes made
39 by the act; amending s. 445.007, F.S.; revising local
40 workforce development board membership requirements;
41 requiring CareerSource Florida, Inc., to establish
42 regional planning areas subject to certain
43 requirements; requiring local workforce development
44 boards and specified officials to prepare a regional
45 workforce development plan; conforming provisions to
46 changes made by the act; amending s. 445.0071, F.S.;
47 conforming provisions to changes made by the act;
48 amending s. 445.009, F.S.; requiring a local workforce
49 development board to enter into a memorandum of
50 understanding with each mandatory or optional partner
51 for certain purposes; providing that costs will be
52 allocated pursuant to a policy established by the

53 Governor under certain conditions; revising the
 54 systems that may be accessed with the one-stop
 55 delivery system; conforming provisions to changes made
 56 by the act; amending ss. 445.014, 445.016, 445.017,
 57 445.021, 445.022, 445.024, 445.025, 445.026, 445.030,
 58 445.031, 445.048, and 445.051, F.S.; conforming
 59 provisions to changes made by the act; amending s.
 60 445.07, F.S.; requiring the Department of Education to
 61 consult with the Department of Economic Opportunity in
 62 preparing, or contracting with an entity to prepare,
 63 certain economic security reports; amending ss.
 64 985.622, 1002.83, 1003.491, 1003.492, 1003.493,
 65 1003.4935, 1003.52, 1004.93, 1006.261, and 1009.25,
 66 F.S.; conforming provisions to changes made by the
 67 act; providing an effective date.

68

69 Be It Enacted by the Legislature of the State of Florida:

70

71 Section 1. Paragraph (c) of subsection (5) of section
 72 20.60, Florida Statutes, is amended to read:

73 20.60 Department of Economic Opportunity; creation; powers
 74 and duties.—

75 (5) The divisions within the department have specific
 76 responsibilities to achieve the duties, responsibilities, and
 77 goals of the department. Specifically:

78 (c) The Division of Workforce Services shall:

79 1. Prepare and submit a unified budget request for
 80 workforce development in accordance with chapter 216 for, and in
 81 conjunction with, CareerSource Florida, Inc., and its board.

82 2. Ensure that the state appropriately administers federal
 83 and state workforce funding by administering plans and policies
 84 of CareerSource Florida, Inc., under contract with CareerSource
 85 Florida, Inc. The operating budget and midyear amendments
 86 thereto must be part of such contract.

87 a. All program and fiscal instructions to local ~~regional~~
 88 workforce development boards shall emanate from the Department
 89 of Economic Opportunity pursuant to plans and policies of
 90 CareerSource Florida, Inc., which shall be responsible for all
 91 policy directions to the local ~~regional~~ workforce development
 92 boards.

93 b. Unless otherwise provided by agreement with
 94 CareerSource Florida, Inc., administrative and personnel
 95 policies of the Department of Economic Opportunity apply.

96 3. Implement the state's reemployment assistance program.
 97 The Department of Economic Opportunity shall ensure that the
 98 state appropriately administers the reemployment assistance
 99 program pursuant to state and federal law.

100 4. Assist in developing the 5-year statewide strategic
 101 plan required by this section.

102 Section 2. Section 115.01, Florida Statutes, is amended to
 103 read:

104 115.01 Leave of absence for military service.—Any county

105 or state official ~~of the state~~, subject to the provisions and
 106 conditions hereinafter set forth, may be granted leave of
 107 absence from his or her office, to serve in the volunteer forces
 108 of the United States, or in the National Guard of any ~~the~~ state,
 109 or in the regular Army or Navy of the United States, when the
 110 same shall be called into active service of the United States
 111 during war between the United States and a foreign government.

112 Section 3. Paragraph (p) of subsection (5) of section
 113 212.08, Florida Statutes, is amended to read:

114 212.08 Sales, rental, use, consumption, distribution, and
 115 storage tax; specified exemptions.—The sale at retail, the
 116 rental, the use, the consumption, the distribution, and the
 117 storage to be used or consumed in this state of the following
 118 are hereby specifically exempt from the tax imposed by this
 119 chapter.

120 (5) EXEMPTIONS; ACCOUNT OF USE.—

121 (p) Community contribution tax credit for donations.—

122 1. Authorization.—Persons who are registered with the
 123 department under s. 212.18 to collect or remit sales or use tax
 124 and who make donations to eligible sponsors are eligible for tax
 125 credits against their state sales and use tax liabilities as
 126 provided in this paragraph:

127 a. The credit shall be computed as 50 percent of the
 128 person's approved annual community contribution.

129 b. The credit shall be granted as a refund against state
 130 sales and use taxes reported on returns and remitted in the 12

131 months preceding the date of application to the department for
132 the credit as required in sub-subparagraph 3.c. If the annual
133 credit is not fully used through such refund because of
134 insufficient tax payments during the applicable 12-month period,
135 the unused amount may be included in an application for a refund
136 made pursuant to sub-subparagraph 3.c. in subsequent years
137 against the total tax payments made for such year. Carryover
138 credits may be applied for a 3-year period without regard to any
139 time limitation that would otherwise apply under s. 215.26.

140 c. A person may not receive more than \$200,000 in annual
141 tax credits for all approved community contributions made in any
142 one year.

143 d. All proposals for the granting of the tax credit
144 require the prior approval of the Department of Economic
145 Opportunity.

146 e. The total amount of tax credits which may be granted
147 for all programs approved under this paragraph, s. 220.183, and
148 s. 624.5105 is \$18.4 million in the 2015-2016 fiscal year, \$21.4
149 million in the 2016-2017 fiscal year, and \$21.4 million in the
150 2017-2018 fiscal year for projects that provide housing
151 opportunities for persons with special needs or homeownership
152 opportunities for low-income households or very-low-income
153 households and \$3.5 million annually for all other projects. As
154 used in this paragraph, the term "person with special needs" has
155 the same meaning as in s. 420.0004 and the terms "low-income
156 person," "low-income household," "very-low-income person," and

157 "very-low-income household" have the same meanings as in s.
158 420.9071.

159 f. A person who is eligible to receive the credit provided
160 in this paragraph, s. 220.183, or s. 624.5105 may receive the
161 credit only under one section of the person's choice.

162 2. Eligibility requirements.—

163 a. A community contribution by a person must be in the
164 following form:

165 (I) Cash or other liquid assets;

166 (II) Real property;

167 (III) Goods or inventory; or

168 (IV) Other physical resources identified by the Department
169 of Economic Opportunity.

170 b. All community contributions must be reserved
171 exclusively for use in a project. As used in this sub-
172 subparagraph, the term "project" means activity undertaken by an
173 eligible sponsor which is designed to construct, improve, or
174 substantially rehabilitate housing that is affordable to low-
175 income households or very-low-income households; designed to
176 provide housing opportunities for persons with special needs;
177 designed to provide commercial, industrial, or public resources
178 and facilities; or designed to improve entrepreneurial and job-
179 development opportunities for low-income persons. A project may
180 be the investment necessary to increase access to high-speed
181 broadband capability in a rural community that had an enterprise
182 zone designated pursuant to chapter 290 as of May 1, 2015,

183 including projects that result in improvements to communications
184 assets that are owned by a business. A project may include the
185 provision of museum educational programs and materials that are
186 directly related to a project approved between January 1, 1996,
187 and December 31, 1999, and located in an area which was in an
188 enterprise zone designated pursuant to s. 290.0065 as of May 1,
189 2015. This paragraph does not preclude projects that propose to
190 construct or rehabilitate housing for low-income households or
191 very-low-income households on scattered sites or housing
192 opportunities for persons with special needs. With respect to
193 housing, contributions may be used to pay the following eligible
194 special needs, low-income, and very-low-income housing-related
195 activities:

196 (I) Project development impact and management fees for
197 special needs, low-income, or very-low-income housing projects;

198 (II) Down payment and closing costs for persons with
199 special needs, low-income persons, and very-low-income persons;

200 (III) Administrative costs, including housing counseling
201 and marketing fees, not to exceed 10 percent of the community
202 contribution, directly related to special needs, low-income, or
203 very-low-income projects; and

204 (IV) Removal of liens recorded against residential
205 property by municipal, county, or special district local
206 governments if satisfaction of the lien is a necessary precedent
207 to the transfer of the property to a low-income person or very-
208 low-income person for the purpose of promoting home ownership.

209 Contributions for lien removal must be received from a
 210 nonrelated third party.

211 c. The project must be undertaken by an "eligible
 212 sponsor," which includes:

213 (I) A community action program;

214 (II) A nonprofit community-based development organization
 215 whose mission is the provision of housing for persons with
 216 special needs, low-income households, or very-low-income
 217 households or increasing entrepreneurial and job-development
 218 opportunities for low-income persons;

219 (III) A neighborhood housing services corporation;

220 (IV) A local housing authority created under chapter 421;

221 (V) A community redevelopment agency created under s.
 222 163.356;

223 (VI) A historic preservation district agency or
 224 organization;

225 (VII) A local ~~regional~~ workforce development board;

226 (VIII) A direct-support organization as provided in s.
 227 1009.983;

228 (IX) An enterprise zone development agency created under
 229 s. 290.0056;

230 (X) A community-based organization incorporated under
 231 chapter 617 which is recognized as educational, charitable, or
 232 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code
 233 and whose bylaws and articles of incorporation include
 234 affordable housing, economic development, or community

235 development as the primary mission of the corporation;

236 (XI) Units of local government;

237 (XII) Units of state government; or

238 (XIII) Any other agency that the Department of Economic
239 Opportunity designates by rule.

240

241 A contributing person may not have a financial interest in the
242 eligible sponsor.

243 d. The project must be located in an area which was in an
244 enterprise zone designated pursuant to chapter 290 as of May 1,
245 2015, or a Front Porch Florida Community, unless the project
246 increases access to high-speed broadband capability in a rural
247 community that had an enterprise zone designated pursuant to
248 chapter 290 as of May 1, 2015, but is physically located outside
249 the designated rural zone boundaries. Any project designed to
250 construct or rehabilitate housing for low-income households or
251 very-low-income households or housing opportunities for persons
252 with special needs is exempt from the area requirement of this
253 sub-subparagraph.

254 e.(I) If, during the first 10 business days of the state
255 fiscal year, eligible tax credit applications for projects that
256 provide housing opportunities for persons with special needs or
257 homeownership opportunities for low-income households or very-
258 low-income households are received for less than the annual tax
259 credits available for those projects, the Department of Economic
260 Opportunity shall grant tax credits for those applications and

261 grant remaining tax credits on a first-come, first-served basis
262 for subsequent eligible applications received before the end of
263 the state fiscal year. If, during the first 10 business days of
264 the state fiscal year, eligible tax credit applications for
265 projects that provide housing opportunities for persons with
266 special needs or homeownership opportunities for low-income
267 households or very-low-income households are received for more
268 than the annual tax credits available for those projects, the
269 Department of Economic Opportunity shall grant the tax credits
270 for those applications as follows:

271 (A) If tax credit applications submitted for approved
272 projects of an eligible sponsor do not exceed \$200,000 in total,
273 the credits shall be granted in full if the tax credit
274 applications are approved.

275 (B) If tax credit applications submitted for approved
276 projects of an eligible sponsor exceed \$200,000 in total, the
277 amount of tax credits granted pursuant to sub-sub-sub-
278 subparagraph (A) shall be subtracted from the amount of
279 available tax credits, and the remaining credits shall be
280 granted to each approved tax credit application on a pro rata
281 basis.

282 (II) If, during the first 10 business days of the state
283 fiscal year, eligible tax credit applications for projects other
284 than those that provide housing opportunities for persons with
285 special needs or homeownership opportunities for low-income
286 households or very-low-income households are received for less

287 than the annual tax credits available for those projects, the
288 Department of Economic Opportunity shall grant tax credits for
289 those applications and shall grant remaining tax credits on a
290 first-come, first-served basis for subsequent eligible
291 applications received before the end of the state fiscal year.
292 If, during the first 10 business days of the state fiscal year,
293 eligible tax credit applications for projects other than those
294 that provide housing opportunities for persons with special
295 needs or homeownership opportunities for low-income households
296 or very-low-income households are received for more than the
297 annual tax credits available for those projects, the Department
298 of Economic Opportunity shall grant the tax credits for those
299 applications on a pro rata basis.

300 3. Application requirements.—

301 a. An eligible sponsor seeking to participate in this
302 program must submit a proposal to the Department of Economic
303 Opportunity which sets forth the name of the sponsor, a
304 description of the project, and the area in which the project is
305 located, together with such supporting information as is
306 prescribed by rule. The proposal must also contain a resolution
307 from the local governmental unit in which the project is located
308 certifying that the project is consistent with local plans and
309 regulations.

310 b. A person seeking to participate in this program must
311 submit an application for tax credit to the Department of
312 Economic Opportunity which sets forth the name of the sponsor, a

313 description of the project, and the type, value, and purpose of
314 the contribution. The sponsor shall verify, in writing, the
315 terms of the application and indicate its receipt of the
316 contribution, and such verification must accompany the
317 application for tax credit. The person must submit a separate
318 tax credit application to the Department of Economic Opportunity
319 for each individual contribution that it makes to each
320 individual project.

321 c. A person who has received notification from the
322 Department of Economic Opportunity that a tax credit has been
323 approved must apply to the department to receive the refund.
324 Application must be made on the form prescribed for claiming
325 refunds of sales and use taxes and be accompanied by a copy of
326 the notification. A person may submit only one application for
327 refund to the department within a 12-month period.

328 4. Administration.—

329 a. The Department of Economic Opportunity may adopt rules
330 necessary to administer this paragraph, including rules for the
331 approval or disapproval of proposals by a person.

332 b. The decision of the Department of Economic Opportunity
333 must be in writing, and, if approved, the notification shall
334 state the maximum credit allowable to the person. Upon approval,
335 the Department of Economic Opportunity shall transmit a copy of
336 the decision to the department.

337 c. The Department of Economic Opportunity shall
338 periodically monitor all projects in a manner consistent with

339 available resources to ensure that resources are used in
 340 accordance with this paragraph; however, each project must be
 341 reviewed at least once every 2 years.

342 d. The Department of Economic Opportunity shall, in
 343 consultation with the statewide and regional housing and
 344 financial intermediaries, market the availability of the
 345 community contribution tax credit program to community-based
 346 organizations.

347 5. Expiration.—This paragraph expires June 30, 2018;
 348 however, any accrued credit carryover that is unused on that
 349 date may be used until the expiration of the 3-year carryover
 350 period for such credit.

351 Section 4. Paragraph (c) of subsection (2) of section
 352 220.183, Florida Statutes, is amended to read:

353 220.183 Community contribution tax credit.—

354 (2) ELIGIBILITY REQUIREMENTS.—

355 (c) The project must be undertaken by an "eligible
 356 sponsor," defined here as:

357 1. A community action program;

358 2. A nonprofit community-based development organization
 359 whose mission is the provision of housing for persons with
 360 special needs or low-income or very-low-income households or
 361 increasing entrepreneurial and job-development opportunities for
 362 low-income persons;

363 3. A neighborhood housing services corporation;

364 4. A local housing authority, created pursuant to chapter

365 421;

366 5. A community redevelopment agency, created pursuant to

367 s. 163.356;

368 6. A historic preservation district agency or

369 organization;

370 7. A local ~~regional~~ workforce development board;

371 8. A direct-support organization as provided in s.

372 1009.983;

373 9. An enterprise zone development agency created pursuant

374 to s. 290.0056;

375 10. A community-based organization incorporated under

376 chapter 617 which is recognized as educational, charitable, or

377 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code

378 and whose bylaws and articles of incorporation include

379 affordable housing, economic development, or community

380 development as the primary mission of the corporation;

381 11. Units of local government;

382 12. Units of state government; or

383 13. Such other agency as the Department of Economic

384 Opportunity may, from time to time, designate by rule.

385

386 In no event shall a contributing business firm have a financial

387 interest in the eligible sponsor.

388 Section 5. Paragraph (1) of subsection (2) of section

389 250.10, Florida Statutes, is amended to read:

390 250.10 Appointment and duties of the Adjutant General.—

391 (2) The Adjutant General shall:

392 (1) Subject to annual appropriations, administer youth
393 About Face programs and adult Forward March programs at sites to
394 be selected by the Adjutant General. Both programs must provide
395 schoolwork assistance, focusing on the skills needed to master
396 basic high school competencies and functional life skills,
397 including teaching students to work effectively in groups;
398 providing basic instruction in computer skills; teaching basic
399 problem-solving, decisionmaking, and reasoning skills; teaching
400 how the business world and free enterprise work through computer
401 simulations; and teaching home finance and budgeting and other
402 daily living skills.

403 1. About Face is a summer and year-round after-school
404 life-preparation program for economically disadvantaged and at-
405 risk youths from 13 through 17 years of age. The program must
406 provide training in academic study skills, and the basic skills
407 that businesses require for employment consideration.

408 2. Forward March is a job-readiness program for
409 economically disadvantaged participants who are directed to
410 Forward March by the local ~~regional~~ workforce development
411 boards. The Forward March program shall provide training on
412 topics that directly relate to the skills required for real-
413 world success. The program shall emphasize functional life
414 skills, computer literacy, interpersonal relationships,
415 critical-thinking skills, business skills, preemployment and
416 work maturity skills, job-search skills, exploring careers

417 activities, how to be a successful and effective employee, and
418 some job-specific skills. The program also shall provide
419 extensive opportunities for participants to practice generic job
420 skills in a supervised work setting. Upon completion of the
421 program, Forward March shall return participants to the local
422 ~~regional~~ workforce development boards for placement in a job
423 placement pool.

424 Section 6. Subsection (1) of section 250.482, Florida
425 Statutes, is amended to read:

426 250.482 Troops ordered into state active service; not to
427 be penalized by employers and postsecondary institutions.—

428 (1) If a member of the National Guard is ordered into
429 state active duty pursuant to this chapter or into active duty
430 as defined by the laws of any other state, a private or public
431 employer, or an employing or appointing authority of this state,
432 its counties, school districts, municipalities, political
433 subdivisions, career centers, community colleges, or
434 universities, may not discharge, reprimand, or in any other way
435 penalize such member because of his or her absence by reason of
436 state active duty.

437 Section 7. Section 250.81, Florida Statutes, is amended to
438 read:

439 250.81 Legislative intent.—It is the intent of the
440 Legislature that men and women who serve in the ~~Florida~~ National
441 Guard of any state, the United States Armed Forces, and the
442 United States Armed Forces Reserves understand their rights

443 under applicable state and federal laws. Further, it is the
444 intent of the Legislature that Florida residents and businesses
445 understand the rights afforded to the men and women who
446 volunteer their time and sacrifice their lives to protect the
447 freedoms granted by the Constitutions of the United States and
448 the State of Florida.

449 Section 8. Subsection (8) of section 288.047, Florida
450 Statutes, is amended to read:

451 288.047 Quick-response training for economic development.—

452 (8) The Quick-Response Training Program is created to
453 provide assistance to participants in the welfare transition
454 program. CareerSource Florida, Inc., may award quick-response
455 training grants and develop applicable guidelines for the
456 training of participants in the welfare transition program. In
457 addition to a local economic development organization, grants
458 must be endorsed by the applicable local ~~regional~~ workforce
459 development board.

460 (a) Training funded pursuant to this subsection may not
461 exceed 12 months, and may be provided by the local community
462 college, school district, local ~~regional~~ workforce development
463 board, or the business employing the participant, including on-
464 the-job training. Training will provide entry-level skills to
465 new workers, including those employed in retail, who are
466 participants in the welfare transition program.

467 (b) Participants trained pursuant to this subsection must
468 be employed at a job paying at least \$6 per hour.

469 (c) Funds made available pursuant to this subsection may
470 be expended in connection with the relocation of a business from
471 one community to another if approved by CareerSource Florida,
472 Inc.

473 Section 9. Subsection (2) of section 290.0056, Florida
474 Statutes, is amended to read:

475 290.0056 Enterprise zone development agency.—

476 (2) When the governing body creates an enterprise zone
477 development agency, that body shall appoint a board of
478 commissioners of the agency, which shall consist of not fewer
479 than 8 or more than 13 commissioners. The governing body may
480 appoint at least one representative from each of the following:
481 the local chamber of commerce; local financial or insurance
482 entities; local businesses and, where possible, businesses
483 operating within the nominated area; the residents residing
484 within the nominated area; nonprofit community-based
485 organizations operating within the nominated area; the local
486 ~~regional~~ workforce development board; the local code enforcement
487 agency; and the local law enforcement agency. The terms of
488 office of the commissioners shall be for 4 years, except that,
489 in making the initial appointments, the governing body shall
490 appoint two members for terms of 3 years, two members for terms
491 of 2 years, and one member for a term of 1 year; the remaining
492 initial members shall serve for terms of 4 years. A vacancy
493 occurring during a term shall be filled for the unexpired term.
494 The importance of including individuals from the nominated area

495 shall be considered in making appointments. Further, the
 496 importance of minority representation on the agency shall be
 497 considered in making appointments so that the agency generally
 498 reflects the gender and ethnic composition of the community as a
 499 whole.

500 Section 10. Paragraph (c) of subsection (9) of section
 501 322.34, Florida Statutes, is amended to read:

502 322.34 Driving while license suspended, revoked, canceled,
 503 or disqualified.—

504 (9)

505 (c) Notwithstanding s. 932.703(1)(c) or s. 932.7055, when
 506 the seizing agency obtains a final judgment granting forfeiture
 507 of the motor vehicle under this section, 30 percent of the net
 508 proceeds from the sale of the motor vehicle shall be retained by
 509 the seizing law enforcement agency and 70 percent shall be
 510 deposited in the General Revenue Fund for use by local ~~regional~~
 511 workforce development boards in providing transportation
 512 services for participants of the welfare transition program. In
 513 a forfeiture proceeding under this section, the court may
 514 consider the extent that the family of the owner has other
 515 public or private means of transportation.

516 Section 11. Subsection (1) of section 341.052, Florida
 517 Statutes, is amended to read:

518 341.052 Public transit block grant program;
 519 administration; eligible projects; limitation.—

520 (1) There is created a public transit block grant program

521 | which shall be administered by the department. Block grant funds
 522 | shall only be provided to "Section 9" providers and "Section 18"
 523 | providers designated by the United States Department of
 524 | Transportation and community transportation coordinators as
 525 | defined in chapter 427. Eligible providers must establish public
 526 | transportation development plans consistent, to the maximum
 527 | extent feasible, with approved local government comprehensive
 528 | plans of the units of local government in which the provider is
 529 | located. In developing public transportation development plans,
 530 | eligible providers must solicit comments from local ~~regional~~
 531 | workforce development boards established under chapter 445. The
 532 | development plans must address how the public transit provider
 533 | will work with the appropriate local ~~regional~~ workforce
 534 | development board to provide services to participants in the
 535 | welfare transition program. Eligible providers must provide
 536 | information to the local ~~regional~~ workforce development board
 537 | serving the county in which the provider is located regarding
 538 | the availability of transportation services to assist program
 539 | participants.

540 | Section 12. Subsection (2) of section 414.045, Florida
 541 | Statutes, is amended to read:

542 | 414.045 Cash assistance program.—Cash assistance families
 543 | include any families receiving cash assistance payments from the
 544 | state program for temporary assistance for needy families as
 545 | defined in federal law, whether such funds are from federal
 546 | funds, state funds, or commingled federal and state funds. Cash

547 assistance families may also include families receiving cash
548 assistance through a program defined as a separate state
549 program.

550 (2) Oversight by the board of directors of CareerSource
551 Florida, Inc., and the service delivery and financial planning
552 responsibilities of the local ~~regional~~ workforce development
553 boards apply to the families defined as work-eligible cases in
554 paragraph (1)(a). The department shall be responsible for
555 program administration related to families in groups defined in
556 paragraph (1)(b), and the department shall coordinate such
557 administration with the board of directors of CareerSource
558 Florida, Inc., to the extent needed for operation of the
559 program.

560 Section 13. Paragraphs (a), (d), and (e) of subsection (4)
561 of section 414.065, Florida Statutes, are amended to read:

562 414.065 Noncompliance with work requirements.—

563 (4) EXCEPTIONS TO NONCOMPLIANCE PENALTIES.—Unless
564 otherwise provided, the situations listed in this subsection
565 shall constitute exceptions to the penalties for noncompliance
566 with participation requirements, except that these situations do
567 not constitute exceptions to the applicable time limit for
568 receipt of temporary cash assistance:

569 (a) Noncompliance related to child care.—Temporary cash
570 assistance may not be terminated for refusal to participate in
571 work activities if the individual is a single parent caring for
572 a child who has not attained 6 years of age, and the adult

573 | proves to the local ~~regional~~ workforce development board an
574 | inability to obtain needed child care for one or more of the
575 | following reasons, as defined in the Child Care and Development
576 | Fund State Plan required by 45 C.F.R. part 98:

577 | 1. Unavailability of appropriate child care within a
578 | reasonable distance from the individual's home or worksite.

579 | 2. Unavailability or unsuitability of informal child care
580 | by a relative or under other arrangements.

581 | 3. Unavailability of appropriate and affordable formal
582 | child care arrangements.

583 | (d) Noncompliance related to medical incapacity.—If an
584 | individual cannot participate in assigned work activities due to
585 | a medical incapacity, the individual may be excepted from the
586 | activity for a specific period, except that the individual shall
587 | be required to comply with the course of treatment necessary for
588 | the individual to resume participation. A participant may not be
589 | excused from work activity requirements unless the participant's
590 | medical incapacity is verified by a physician licensed under
591 | chapter 458 or chapter 459, in accordance with procedures
592 | established by rule of the department. An individual for whom
593 | there is medical verification of limitation to participate in
594 | work activities shall be assigned to work activities consistent
595 | with such limitations. Evaluation of an individual's ability to
596 | participate in work activities or development of a plan for work
597 | activity assignment may include vocational assessment or work
598 | evaluation. The department or a local ~~regional~~ workforce

599 development board may require an individual to cooperate in
600 medical or vocational assessment necessary to evaluate the
601 individual's ability to participate in a work activity.

602 (e) Noncompliance related to outpatient mental health or
603 substance abuse treatment.—If an individual cannot participate
604 in the required hours of work activity due to a need to become
605 or remain involved in outpatient mental health or substance
606 abuse counseling or treatment, the individual may be exempted
607 from the work activity for up to 5 hours per week, not to exceed
608 100 hours per year. An individual may not be excused from a work
609 activity unless a mental health or substance abuse professional
610 recognized by the department or local ~~regional~~ workforce
611 development board certifies the treatment protocol and provides
612 verification of attendance at the counseling or treatment
613 sessions each week.

614 Section 14. Paragraph (d) of subsection (1) of section
615 414.085, Florida Statutes, is amended to read:

616 414.085 Income eligibility standards.—

617 (1) For purposes of program simplification and effective
618 program management, certain income definitions, as outlined in
619 the food assistance regulations at 7 C.F.R. s. 273.9, shall be
620 applied to the temporary cash assistance program as determined
621 by the department to be consistent with federal law regarding
622 temporary cash assistance and Medicaid for needy families,
623 except as to the following:

624 (d) An incentive payment to a participant authorized by a

625 local ~~regional~~ workforce development board shall not be
 626 considered income.

627 Section 15. Subsection (1) of section 414.095, Florida
 628 Statutes, is amended to read:

629 414.095 Determining eligibility for temporary cash
 630 assistance.—

631 (1) ELIGIBILITY.—An applicant must meet eligibility
 632 requirements of this section before receiving services or
 633 temporary cash assistance under this chapter, except that an
 634 applicant shall be required to register for work and engage in
 635 work activities in accordance with s. 445.024, as designated by
 636 the local ~~regional~~ workforce development board, and may receive
 637 support services or child care assistance in conjunction with
 638 such requirement. The department shall make a determination of
 639 eligibility based on the criteria listed in this chapter. The
 640 department shall monitor continued eligibility for temporary
 641 cash assistance through periodic reviews consistent with the
 642 food assistance eligibility process. Benefits may ~~shall~~ not be
 643 denied to an individual solely based on a felony drug
 644 conviction, unless the conviction is for trafficking pursuant to
 645 s. 893.135. To be eligible under this section, an individual
 646 convicted of a drug felony must be satisfactorily meeting the
 647 requirements of the temporary cash assistance program, including
 648 all substance abuse treatment requirements. Within the limits
 649 specified in this chapter, the state opts out of the provision
 650 of s. 115, Pub. L. No. 104-193, ~~s. 115~~, that eliminates

651 eligibility for temporary cash assistance and food assistance
 652 for any individual convicted of a controlled substance felony.

653 Section 16. Subsections (3) and (10) of section 414.105,
 654 Florida Statutes, are amended to read:

655 414.105 Time limitations of temporary cash assistance.—
 656 Except as otherwise provided in this section, an applicant or
 657 current participant shall receive temporary cash assistance for
 658 no more than a lifetime cumulative total of 48 months, unless
 659 otherwise provided by law.

660 (3) The department, in cooperation with CareerSource
 661 Florida, Inc., shall establish a procedure for approving
 662 hardship exemptions and for reviewing hardship cases at least
 663 once every 2 years. Local ~~Regional~~ workforce development boards
 664 may assist in making these determinations.

665 (10) A member of the staff of the local ~~regional~~ workforce
 666 development board shall interview and assess the employment
 667 prospects and barriers of each participant who is within 6
 668 months of reaching the 48-month time limit. The staff member
 669 shall assist the participant in identifying actions necessary to
 670 become employed prior to reaching the benefit time limit for
 671 temporary cash assistance and, if appropriate, shall refer the
 672 participant for services that could facilitate employment.

673 Section 17. Section 414.106, Florida Statutes, is amended
 674 to read:

675 414.106 Exemption from public meetings law.—That portion
 676 of a meeting held by the department, CareerSource Florida, Inc.,

677 or a local ~~regional~~ workforce development board or local
678 committee created pursuant to s. 445.007 at which personal
679 identifying information contained in records relating to
680 temporary cash assistance is discussed is exempt from s. 286.011
681 and s. 24(b), Art. I of the State Constitution if the
682 information identifies a participant, a participant's family, or
683 a participant's family or household member.

684 Section 18. Subsection (1) of section 414.295, Florida
685 Statutes, is amended to read:

686 414.295 Temporary cash assistance programs; public records
687 exemption.—

688 (1) Personal identifying information of a temporary cash
689 assistance program participant, a participant's family, or a
690 participant's family or household member, except for information
691 identifying a parent who does not live in the same home as the
692 child, which is held by the department, the Office of Early
693 Learning, CareerSource Florida, Inc., the Department of Health,
694 the Department of Revenue, the Department of Education, or a
695 local ~~regional~~ workforce development board or local committee
696 created pursuant to s. 445.007 is confidential and exempt from
697 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.
698 Such confidential and exempt information may be released for
699 purposes directly connected with:

700 (a) The administration of the temporary assistance for
701 needy families plan under Title IV-A of the Social Security Act,
702 as amended, by the department, the Office of Early Learning,

703 CareerSource Florida, Inc., the Department of Military Affairs,
704 the Department of Health, the Department of Revenue, the
705 Department of Education, a local ~~regional~~ workforce development
706 board or local committee created pursuant to s. 445.007, or a
707 school district.

708 (b) The administration of the state's plan or program
709 approved under Title IV-B, Title IV-D, or Title IV-E of the
710 Social Security Act, as amended, or under Title I, Title X,
711 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the
712 Social Security Act, as amended.

713 (c) An investigation, prosecution, or criminal, civil, or
714 administrative proceeding conducted in connection with the
715 administration of any of the plans or programs specified in
716 paragraph (a) or paragraph (b) by a federal, state, or local
717 governmental entity, upon request by that entity, if such
718 request is made pursuant to the proper exercise of that entity's
719 duties and responsibilities.

720 (d) The administration of any other state, federal, or
721 federally assisted program that provides assistance or services
722 on the basis of need, in cash or in kind, directly to a
723 participant.

724 (e) An audit or similar activity, such as a review of
725 expenditure reports or financial review, conducted in connection
726 with the administration of plans or programs specified in
727 paragraph (a) or paragraph (b) by a governmental entity
728 authorized by law to conduct such audit or activity.

729 (f) The administration of the reemployment assistance
730 program.

731 (g) The reporting to the appropriate agency or official of
732 information about known or suspected instances of physical or
733 mental injury, sexual abuse or exploitation, or negligent
734 treatment or maltreatment of a child or elderly person receiving
735 assistance, if circumstances indicate that the health or welfare
736 of the child or elderly person is threatened.

737 (h) The administration of services to elderly persons
738 under ss. 430.601-430.606.

739 Section 19. Paragraph (e) of subsection (1) of section
740 420.623, Florida Statutes, is amended to read:

741 420.623 Local coalitions for the homeless.—

742 (1) ESTABLISHMENT.—The department shall establish local
743 coalitions to plan, network, coordinate, and monitor the
744 delivery of services to the homeless. Appropriate local groups
745 and organizations involved in providing services for the
746 homeless and interested business groups and associations shall
747 be given an opportunity to participate in such coalitions,
748 including, but not limited to:

749 (e) Local ~~Regional~~ workforce development boards.

750 Section 20. Subsection (8) of section 420.624, Florida
751 Statutes, is amended to read:

752 420.624 Local homeless assistance continuum of care.—

753 (8) Continuum of care plans must promote participation by
754 all interested individuals and organizations and may not exclude

755 individuals and organizations on the basis of race, color,
756 national origin, sex, handicap, familial status, or religion.
757 Faith-based organizations must be encouraged to participate. To
758 the extent possible, these components should be coordinated and
759 integrated with other mainstream health, social services, and
760 employment programs for which homeless populations may be
761 eligible, including Medicaid, State Children's Health Insurance
762 Program, Temporary Assistance for Needy Families, Food
763 Assistance Program, and services funded through the Mental
764 Health and Substance Abuse Block Grant, the Workforce Innovation
765 and Opportunity Investment Act, and the welfare-to-work grant
766 program.

767 Section 21. Subsection (27) of section 427.013, Florida
768 Statutes, is amended to read:

769 427.013 The Commission for the Transportation
770 Disadvantaged; purpose and responsibilities.—The purpose of the
771 commission is to accomplish the coordination of transportation
772 services provided to the transportation disadvantaged. The goal
773 of this coordination is to assure the cost-effective provision
774 of transportation by qualified community transportation
775 coordinators or transportation operators for the transportation
776 disadvantaged without any bias or presumption in favor of
777 multioperator systems or not-for-profit transportation operators
778 over single operator systems or for-profit transportation
779 operators. In carrying out this purpose, the commission shall:

780 (27) Ensure that local community transportation

781 coordinators work cooperatively with local ~~regional~~ workforce
782 development boards established in chapter 445 to provide
783 assistance in the development of innovative transportation
784 services for participants in the welfare transition program.

785 Section 22. Subsection (9) of section 427.0155, Florida
786 Statutes, is amended to read:

787 427.0155 Community transportation coordinators; powers and
788 duties.—Community transportation coordinators shall have the
789 following powers and duties:

790 (9) Work cooperatively with local ~~regional~~ workforce
791 development boards established in chapter 445 to provide
792 assistance in the development of innovative transportation
793 services for participants in the welfare transition program.

794 Section 23. Subsection (7) of section 427.0157, Florida
795 Statutes, is amended to read:

796 427.0157 Coordinating boards; powers and duties.—The
797 purpose of each coordinating board is to develop local service
798 needs and to provide information, advice, and direction to the
799 community transportation coordinators on the coordination of
800 services to be provided to the transportation disadvantaged. The
801 commission shall, by rule, establish the membership of
802 coordinating boards. The members of each board shall be
803 appointed by the metropolitan planning organization or
804 designated official planning agency. The appointing authority
805 shall provide each board with sufficient staff support and
806 resources to enable the board to fulfill its responsibilities

807 | under this section. Each board shall meet at least quarterly and
 808 | shall:

809 | (7) Work cooperatively with local ~~regional~~ workforce
 810 | development boards established in chapter 445 to provide
 811 | assistance in the development of innovative transportation
 812 | services for participants in the welfare transition program.

813 | Section 24. Paragraphs (b) and (c) of subsection (1) of
 814 | section 443.091, Florida Statutes, are amended to read:

815 | 443.091 Benefit eligibility conditions.—

816 | (1) An unemployed individual is eligible to receive
 817 | benefits for any week only if the Department of Economic
 818 | Opportunity finds that:

819 | (b) She or he has completed the department's online work
 820 | registration and subsequently reports to the one-stop career
 821 | center as directed by the local ~~regional~~ workforce development
 822 | board for reemployment services. This requirement does not apply
 823 | to persons who are:

- 824 | 1. Non-Florida residents;
- 825 | 2. On a temporary layoff;
- 826 | 3. Union members who customarily obtain employment through
 827 | a union hiring hall;
- 828 | 4. Claiming benefits under an approved short-time
 829 | compensation plan as provided in s. 443.1116; or
- 830 | 5. Unable to complete the online work registration due to
 831 | illiteracy, physical or mental impairment, a legal prohibition
 832 | from using a computer, or a language impediment. If a person is

833 | exempted from the online work registration under this
834 | subparagraph, then the filing of his or her claim constitutes
835 | registration for work.

836 | (c) To make continued claims for benefits, she or he is
837 | reporting to the department in accordance with this paragraph
838 | and department rules. Department rules may not conflict with s.
839 | 443.111(1)(b), which requires that each claimant continue to
840 | report regardless of any pending appeal relating to her or his
841 | eligibility or disqualification for benefits.

842 | 1. For each week of unemployment claimed, each report
843 | must, at a minimum, include the name, address, and telephone
844 | number of each prospective employer contacted, or the date the
845 | claimant reported to a one-stop career center, pursuant to
846 | paragraph (d).

847 | 2. The department shall offer an online assessment aimed
848 | at identifying an individual's skills, abilities, and career
849 | aptitude. The skills assessment must be voluntary, and the
850 | department shall allow a claimant to choose whether to take the
851 | skills assessment. The online assessment shall be made available
852 | to any person seeking services from a local ~~regional~~ workforce
853 | development board or a one-stop career center.

854 | a. If the claimant chooses to take the online assessment,
855 | the outcome of the assessment shall be made available to the
856 | claimant, local ~~regional~~ workforce development board, and one-
857 | stop career center. The department, local workforce development
858 | board, or one-stop career center shall use the assessment to

859 | develop a plan for referring individuals to training and
 860 | employment opportunities. Aggregate data on assessment outcomes
 861 | may be made available to CareerSource Florida, Inc., and
 862 | Enterprise Florida, Inc., for use in the development of policies
 863 | related to education and training programs that will ensure that
 864 | businesses in this state have access to a skilled and competent
 865 | workforce.

866 | b. Individuals shall be informed of and offered services
 867 | through the one-stop delivery system, including career
 868 | counseling, the provision of skill match and job market
 869 | information, and skills upgrade and other training
 870 | opportunities, and shall be encouraged to participate in such
 871 | services at no cost to the individuals. The department shall
 872 | coordinate with CareerSource Florida, Inc., the local workforce
 873 | development boards, and the one-stop career centers to identify,
 874 | develop, and use best practices for improving the skills of
 875 | individuals who choose to participate in skills upgrade and
 876 | other training opportunities. The department may contract with
 877 | an entity to create the online assessment in accordance with the
 878 | competitive bidding requirements in s. 287.057. The online
 879 | assessment must work seamlessly with the Reemployment Assistance
 880 | Claims and Benefits Information System.

881 | Section 25. Paragraph (c) of subsection (5) of section
 882 | 443.1116, Florida Statutes, is amended to read:

883 | 443.1116 Short-time compensation.—

884 | (5) ELIGIBILITY REQUIREMENTS FOR SHORT-TIME COMPENSATION

885 BENEFITS.—

886 (c) The department may not deny short-time compensation
 887 benefits to an individual who is otherwise eligible for these
 888 benefits for any week because such individual is participating
 889 in an employer-sponsored training or a training under the
 890 Workforce Innovation and Opportunity Investment Act to improve
 891 job skills when the training is approved by the department.

892 Section 26. Section 445.003, Florida Statutes, is amended
 893 to read:

894 445.003 Implementation of the federal Workforce Innovation
 895 and Opportunity Investment Act ~~of 1998~~.—

896 (1) WORKFORCE INNOVATION AND OPPORTUNITY INVESTMENT ACT
 897 PRINCIPLES.—The state's approach to implementing the federal
 898 Workforce Innovation and Opportunity Investment Act ~~of 1998~~,
 899 Pub. L. No. 113-128 ~~105-220~~, should have six elements:

900 (a) Streamlining services.—Florida's employment and
 901 training programs must be coordinated and consolidated at
 902 locally managed one-stop delivery system centers.

903 (b) Empowering individuals.—Eligible participants will
 904 make informed decisions, choosing the qualified training program
 905 that best meets their needs.

906 (c) Universal access.—Through a one-stop delivery system,
 907 every Floridian will have access to employment services.

908 (d) Increased accountability.—The state, localities, and
 909 training providers will be held accountable for their
 910 performance.

911 (e) Local board and private sector leadership.—Local
912 workforce development boards will focus on strategic planning,
913 policy development, and oversight of the local system, choosing
914 local managers to direct the operational details of their one-
915 stop delivery system centers.

916 (f) Local flexibility and integration.—Localities will
917 have exceptional flexibility to build on existing reforms.
918 Unified planning will free local groups from conflicting
919 micromanagement, while waivers and WorkFlex will allow local
920 innovations.

921 (2) FOUR-YEAR ~~FIVE-YEAR~~ PLAN.—CareerSource Florida, Inc.,
922 shall prepare and submit a 4-year ~~5-year~~ plan, consistent with
923 the requirements of the Workforce Innovation and Opportunity Act
924 ~~which must include secondary career education, to fulfill the~~
925 ~~early implementation requirements of Pub. L. No. 105-220 and~~
926 ~~applicable state statutes.~~ Mandatory and optional federal
927 partners shall be fully involved in designing the plan's one-
928 stop delivery system strategy. The plan must ~~shall~~ clearly
929 define each program's statewide duties and role relating to the
930 system. ~~Any optional federal partner may immediately choose to~~
931 ~~fully integrate its program's plan with this plan, which shall,~~
932 ~~notwithstanding any other state provisions, fulfill all their~~
933 ~~state planning and reporting requirements as they relate to the~~
934 ~~one-stop delivery system.~~ The plan must detail a process that
935 would fully integrate all federally mandated and optional
936 partners by the second year of the plan. All optional federal

937 ~~program partners in the planning process shall be mandatory~~
938 ~~participants in the second year of the plan.~~

939 (3) FUNDING.—

940 (a) Title I, Workforce Innovation and Opportunity
941 ~~Investment Act of 1998~~ funds; Wagner-Peyser funds; and
942 NAFTA/Trade Act funds will be expended based on the 4-year ~~5-~~
943 ~~year~~ plan of CareerSource Florida, Inc. The plan must ~~shall~~
944 outline and direct the method used to administer and coordinate
945 various funds and programs that are operated by various
946 agencies. The following provisions apply to these funds:

947 1. At least 50 percent of the Title I funds for Adults and
948 Dislocated Workers which are passed through to local ~~regional~~
949 workforce development boards shall be allocated to and expended
950 on Individual Training Accounts unless a local ~~regional~~
951 workforce development board obtains a waiver from CareerSource
952 Florida, Inc. Tuition, books, and fees of training providers and
953 other training services prescribed and authorized by the
954 Workforce Innovation and Opportunity ~~Investment Act of 1998~~
955 qualify as Individual Training Account expenditures.

956 2. Fifteen percent of Title I funding shall be retained at
957 the state level and dedicated to state administration and shall
958 be used to design, develop, induce, and fund innovative
959 Individual Training Account pilots, demonstrations, and
960 programs. Of such funds retained at the state level, \$2 million
961 shall be reserved for the Incumbent Worker Training Program
962 created under subparagraph 3. Eligible state administration

963 costs include the costs of funding for the board and staff of
964 CareerSource Florida, Inc.; operating fiscal, compliance, and
965 management accountability systems through CareerSource Florida,
966 Inc.; conducting evaluation and research on workforce
967 development activities; and providing technical and capacity
968 building assistance to local workforce development areas ~~regions~~
969 at the direction of CareerSource Florida, Inc. Notwithstanding
970 s. 445.004, such administrative costs may not exceed 25 percent
971 of these funds. An amount not to exceed 75 percent of these
972 funds shall be allocated to Individual Training Accounts and
973 other workforce development strategies for other training
974 designed and tailored by CareerSource Florida, Inc., including,
975 but not limited to, programs for incumbent workers, displaced
976 homemakers, nontraditional employment, and enterprise zones.
977 CareerSource Florida, Inc., shall design, adopt, and fund
978 Individual Training Accounts for distressed urban and rural
979 communities.

980 3. The Incumbent Worker Training Program is created for
981 the purpose of providing grant funding for continuing education
982 and training of incumbent employees at existing Florida
983 businesses. The program will provide reimbursement grants to
984 businesses that pay for preapproved, direct, training-related
985 costs.

986 a. The Incumbent Worker Training Program will be
987 administered by CareerSource Florida, Inc., which may, at its
988 discretion, contract with a private business organization to

989 | serve as grant administrator.

990 | b. The program shall be administered pursuant to s.
991 | 134(d)(4) of the Workforce Innovation and Opportunity Act ~~To be~~
992 | ~~eligible for the program's grant funding, a business must have~~
993 | ~~been in operation in Florida for a minimum of 1 year prior to~~
994 | ~~the application for grant funding; have at least one full-time~~
995 | ~~employee; demonstrate financial viability; and be current on all~~
996 | ~~state tax obligations.~~ Priority for funding shall be given to
997 | businesses with 25 employees or fewer, businesses in rural
998 | areas, businesses in distressed inner-city areas, businesses in
999 | a qualified targeted industry, businesses whose grant proposals
1000 | represent a significant upgrade in employee skills, or
1001 | businesses whose grant proposals represent a significant layoff
1002 | avoidance strategy.

1003 | c. All costs reimbursed by the program must be preapproved
1004 | by CareerSource Florida, Inc., or the grant administrator. The
1005 | program may not reimburse businesses for trainee wages, the
1006 | purchase of capital equipment, or the purchase of any item or
1007 | service that may possibly be used outside the training project.
1008 | A business approved for a grant may be reimbursed for
1009 | preapproved, direct, training-related costs including tuition,
1010 | fees, books and training materials, and overhead or indirect
1011 | costs not to exceed 5 percent of the grant amount.

1012 | d. A business that is selected to receive grant funding
1013 | must provide a matching contribution to the training project,
1014 | including, but not limited to, wages paid to trainees or the

1015 purchase of capital equipment used in the training project; must
1016 sign an agreement with CareerSource Florida, Inc., or the grant
1017 administrator to complete the training project as proposed in
1018 the application; must keep accurate records of the project's
1019 implementation process; and must submit monthly or quarterly
1020 reimbursement requests with required documentation.

1021 e. All Incumbent Worker Training Program grant projects
1022 shall be performance-based with specific measurable performance
1023 outcomes, including completion of the training project and job
1024 retention. CareerSource Florida, Inc., or the grant
1025 administrator shall withhold the final payment to the grantee
1026 until a final grant report is submitted and all performance
1027 criteria specified in the grant contract have been achieved.

1028 f. CareerSource Florida, Inc., may establish guidelines
1029 necessary to implement the Incumbent Worker Training Program.

1030 g. No more than 10 percent of the Incumbent Worker
1031 Training Program's total appropriation may be used for overhead
1032 or indirect purposes.

1033 4. At least 50 percent of Rapid Response funding shall be
1034 dedicated to Intensive Services Accounts and Individual Training
1035 Accounts for dislocated workers and incumbent workers who are at
1036 risk of dislocation. CareerSource Florida, Inc., shall also
1037 maintain an Emergency Preparedness Fund from Rapid Response
1038 funds, which will immediately issue Intensive Service Accounts,
1039 Individual Training Accounts, and other federally authorized
1040 assistance to eligible victims of natural or other disasters. At

1041 the direction of the Governor, these Rapid Response funds shall
 1042 be released to local ~~regional~~ workforce development boards for
 1043 immediate use after events that qualify under federal law.
 1044 Funding shall also be dedicated to maintain a unit at the state
 1045 level to respond to Rapid Response emergencies and to work with
 1046 state emergency management officials and local ~~regional~~
 1047 workforce development boards. All Rapid Response funds must be
 1048 expended based on a plan developed by CareerSource Florida,
 1049 Inc., and approved by the Governor.

1050 (b) The administrative entity for Title I, Workforce
 1051 Innovation and Opportunity ~~Investment~~ Act ~~of 1998~~ funds, and
 1052 Rapid Response activities is the Department of Economic
 1053 Opportunity, which shall provide direction to local ~~regional~~
 1054 workforce development boards regarding Title I programs and
 1055 Rapid Response activities pursuant to the direction of
 1056 CareerSource Florida, Inc.

1057 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED
 1058 MODIFICATIONS.—

1059 (a) CareerSource Florida, Inc., may provide
 1060 indemnification from audit liabilities to local ~~regional~~
 1061 workforce development boards that act in full compliance with
 1062 state law and board policy.

1063 ~~(b) CareerSource Florida, Inc., may negotiate and settle~~
 1064 ~~all outstanding issues with the United States Department of~~
 1065 ~~Labor relating to decisions made by CareerSource Florida, Inc.,~~
 1066 ~~any predecessor workforce organization, and the Legislature with~~

1067 ~~regard to the Job Training Partnership Act, making settlements~~
 1068 ~~and closing out all JTPA program year grants.~~

1069 (b)~~(e)~~ CareerSource Florida, Inc., may make modifications
 1070 to the state's plan, policies, and procedures to comply with
 1071 federally mandated requirements that in its judgment must be
 1072 complied with to maintain funding provided pursuant to Pub. L.
 1073 No. 113-128 ~~105-220~~. The board shall provide written notice to
 1074 the Governor, the President of the Senate, and the Speaker of
 1075 the House of Representatives within 30 days after any such
 1076 changes or modifications.

1077 (c) CareerSource Florida, Inc., shall enter into a
 1078 memorandum of understanding with the Department of Education to
 1079 ensure that federally mandated requirements of Pub. L. No. 113-
 1080 128 are met and comply with the state plan for workforce
 1081 development.

1082 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—
 1083 CareerSource Florida, Inc., may recommend workforce-related
 1084 divisions, bureaus, units, programs, duties, commissions,
 1085 boards, and councils for elimination, consolidation, or
 1086 privatization.

1087 Section 27. Subsections (3), (4), (5), (9), (11), and (12)
 1088 of section 445.004, Florida Statutes, are amended to read:

1089 445.004 CareerSource Florida, Inc.; creation; purpose;
 1090 membership; duties and powers.—

1091 (3) (a) CareerSource Florida, Inc., shall be governed by a
 1092 board of directors, whose membership and appointment must be

1093 consistent with Title I, s. 101(b), Pub. L. No. 113-128 ~~105-220~~,
 1094 ~~Title I, s. 111(b)~~. Members described in Title I, s.
 1095 101(b)(1)(C)(iii)(I)(aa), Pub. L. No. 113-128 ~~105-220~~, ~~Title I,~~
 1096 ~~s. 111(b)(1)(C)(vi)~~ shall be nonvoting members. The number of
 1097 directors shall be determined by the Governor, who shall
 1098 consider the importance of minority, gender, and geographic
 1099 representation in making appointments to the board. When the
 1100 Governor is in attendance, he or she shall preside at all
 1101 meetings of the board of directors.

1102 (b) The board of directors of CareerSource Florida, Inc.,
 1103 shall be chaired by a board member designated by the Governor
 1104 pursuant to Pub. L. No. 113-128 ~~105-220~~. A member may not serve
 1105 more than two terms.

1106 (c) Members appointed by the Governor may serve no more
 1107 than two terms and must be appointed for 3-year terms. However,
 1108 in order to establish staggered terms for board members, the
 1109 Governor shall appoint or reappoint one-third of the board
 1110 members for 1-year terms, one-third of the board members for 2-
 1111 year terms, and one-third of the board members for 3-year terms
 1112 beginning July 1, 2016 ~~2005~~. Subsequent appointments or
 1113 reappointments shall be for 3-year terms, except that a member
 1114 appointed to fill a vacancy on the board shall be appointed to
 1115 serve only the remainder of the term of the member whom he or
 1116 she is replacing, and may be appointed for a subsequent 3-year
 1117 term. Private sector representatives of businesses, appointed by
 1118 the Governor pursuant to Pub. L. No. 113-128 ~~105-220~~, shall

1119 constitute a majority of the membership of the board. Private
1120 sector representatives shall be appointed from nominations
1121 received by the Governor, including, but not limited to, those
1122 nominations made by the President of the Senate and the Speaker
1123 of the House of Representatives. Private sector appointments to
1124 the board must be representative of the business community of
1125 this state; no fewer than one-half of the appointments must be
1126 representative of small businesses, and at least five members
1127 must have economic development experience. Members appointed by
1128 the Governor serve at the pleasure of the Governor and are
1129 eligible for reappointment.

1130 (d) The board shall include the vice chair of the board of
1131 directors of Enterprise Florida, Inc., one member representing
1132 each of the Workforce Innovation and Opportunity Act partners,
1133 including the Division of Career and Adult Education of the
1134 Department of Education, and other entities representing
1135 programs identified and determined necessary in the federal
1136 Workforce Innovation and Opportunity Act.

1137 (e)~~(d)~~ A member of the board of directors of CareerSource
1138 Florida, Inc., may be removed by the Governor for cause. Absence
1139 from three consecutive meetings results in automatic removal.
1140 The chair of CareerSource Florida, Inc., shall notify the
1141 Governor of such absences.

1142 (f)~~(e)~~ Representatives of businesses appointed to the
1143 board of directors may not include providers of workforce
1144 services.

1145 (4) (a) The president of CareerSource Florida, Inc., shall
1146 be hired by the board of directors of CareerSource Florida,
1147 Inc., and shall serve at the pleasure of the Governor in the
1148 capacity of an executive director and secretary of CareerSource
1149 Florida, Inc.

1150 (b) The board of directors of CareerSource Florida, Inc.,
1151 shall meet at least quarterly and at other times upon the call
1152 of its chair. The board and its committees, subcommittees, or
1153 other subdivisions may use any method of telecommunications to
1154 conduct meetings, including establishing a quorum through
1155 telecommunications, if the public is given proper notice of the
1156 telecommunications meeting and is given reasonable access to
1157 observe and, if appropriate, participate.

1158 (c) A majority of the total current membership of the
1159 board of directors of CareerSource Florida, Inc., constitutes a
1160 quorum.

1161 (d) A majority of those voting is required to organize and
1162 conduct the business of the board, except that a majority of the
1163 entire board of directors is required to adopt or amend the
1164 bylaws.

1165 (e) Except as delegated or authorized by the board of
1166 directors of CareerSource Florida, Inc., individual members have
1167 no authority to control or direct the operations of CareerSource
1168 Florida, Inc., or the actions of its officers and employees,
1169 including the president.

1170 (f) Members of the board of directors of CareerSource

1171 Florida, Inc., and its committees serve without compensation,
 1172 but these members, the president, and the employees of
 1173 CareerSource Florida, Inc., may be reimbursed for all
 1174 reasonable, necessary, and actual expenses pursuant to s.
 1175 112.061.

1176 (g) The board of directors of CareerSource Florida, Inc.,
 1177 may establish an executive committee consisting of the chair and
 1178 at least six additional board members selected by the chair, one
 1179 of whom must be a representative of organized labor. The
 1180 executive committee and the president have such authority as the
 1181 board delegates to them, except that the board of directors may
 1182 not delegate to the executive committee authority to take action
 1183 that requires approval by a majority of the entire board of
 1184 directors.

1185 (h) The chair may appoint committees to fulfill the
 1186 board's responsibilities, to comply with federal requirements,
 1187 or to obtain technical assistance, and must incorporate members
 1188 of local ~~regional~~ workforce development boards into its
 1189 structure.

1190 (i) Each member of the board of directors who is not
 1191 otherwise required to file a financial disclosure pursuant to s.
 1192 8, Art. II of the State Constitution or s. 112.3144 must file
 1193 disclosure of financial interests pursuant to s. 112.3145.

1194 (5) CareerSource Florida, Inc., shall have all the powers
 1195 and authority not explicitly prohibited by statute which are
 1196 necessary or convenient to carry out and effectuate its purposes

1197 as determined by statute, Pub. L. No. 113-128 ~~105-220~~, and the
 1198 Governor, as well as its functions, duties, and
 1199 responsibilities, including, but not limited to, the following:

1200 (a) Serving as the state's Workforce Development
 1201 ~~Investment~~ Board pursuant to Pub. L. No. 113-128 ~~105-220~~. Unless
 1202 otherwise required by federal law, at least 90 percent of
 1203 workforce development funding must go toward direct customer
 1204 service.

1205 (b) Providing oversight and policy direction to ensure
 1206 that the following programs are administered by the department
 1207 in compliance with approved plans and under contract with
 1208 CareerSource Florida, Inc.:

1209 1. Programs authorized under Title I of the Workforce
 1210 Innovation and Opportunity Investment Act of 1998, Pub. L. No.
 1211 113-128 ~~105-220~~, with the exception of programs funded directly
 1212 by the United States Department of Labor under Title I, s. 167.

1213 2. Programs authorized under the Wagner-Peyser Act of
 1214 1933, as amended, 29 U.S.C. ss. 49 et seq.

1215 3. Activities authorized under Title II of the Trade Act
 1216 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade
 1217 Adjustment Assistance Program.

1218 4. Activities authorized under 38 U.S.C. chapter 41,
 1219 including job counseling, training, and placement for veterans.

1220 5. Employment and training activities carried out under
 1221 funds awarded to this state by the United States Department of
 1222 Housing and Urban Development.

1223 6. Welfare transition services funded by the Temporary
 1224 Assistance for Needy Families Program, created under the
 1225 Personal Responsibility and Work Opportunity Reconciliation Act
 1226 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,
 1227 of the Social Security Act, as amended.

1228 7. Displaced homemaker programs, provided under s. 446.50.

1229 8. The Florida Bonding Program, provided under s.
 1230 164(a)(1), Pub. L. No. 97-300, ~~s. 164(a)(1)~~.

1231 9. The Food Assistance Employment and Training Program,
 1232 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.
 1233 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;
 1234 and the Hunger Prevention Act, Pub. L. No. 100-435.

1235 10. The Quick-Response Training Program, provided under
 1236 ss. 288.046-288.047. Matching funds and in-kind contributions
 1237 that are provided by clients of the Quick-Response Training
 1238 Program shall count toward the requirements of s. 288.904,
 1239 pertaining to the return on investment from activities of
 1240 Enterprise Florida, Inc.

1241 11. The Work Opportunity Tax Credit, provided under the
 1242 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,
 1243 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1244 12. Offender placement services, provided under ss.
 1245 944.707-944.708.

1246 (c) The department may adopt rules necessary to administer
 1247 the provisions of this chapter which relate to implementing and
 1248 administering the programs listed in paragraph (b) as well as

1249 rules related to eligible training providers and auditing and
 1250 monitoring subrecipients of the workforce system grant funds.

1251 (d) Contracting with public and private entities as
 1252 necessary to further the directives of this section. All
 1253 contracts executed by CareerSource Florida, Inc., must include
 1254 specific performance expectations and deliverables. All
 1255 CareerSource Florida, Inc., contracts, including those
 1256 solicited, managed, or paid by the department pursuant to s.
 1257 20.60(5)(c) are exempt from s. 112.061, but shall be governed by
 1258 subsection (1).

1259 (e) Notifying the Governor, the President of the Senate,
 1260 and the Speaker of the House of Representatives of noncompliance
 1261 by the department or other agencies or obstruction of the
 1262 board's efforts by such agencies. Upon such notification, the
 1263 Executive Office of the Governor shall assist agencies to bring
 1264 them into compliance with board objectives.

1265 (f) Ensuring that the state does not waste valuable
 1266 training resources. The board shall direct that all resources,
 1267 including equipment purchased for training Workforce Innovation
 1268 and Opportunity Investment ~~Investment~~ Act clients, be available for use at
 1269 all times by eligible populations as first priority users. At
 1270 times when eligible populations are not available, such
 1271 resources shall be used for any other state-authorized education
 1272 and training purpose. CareerSource Florida, Inc., may authorize
 1273 expenditures to award suitable framed certificates, pins, or
 1274 other tokens of recognition for performance by a local ~~regional~~

1275 workforce development board, its committees and subdivisions,
 1276 and other units of the workforce system. CareerSource Florida,
 1277 Inc., may also authorize expenditures for promotional items,
 1278 such as t-shirts, hats, or pens printed with messages promoting
 1279 the state's workforce system to employers, job seekers, and
 1280 program participants. However, such expenditures are subject to
 1281 federal regulations applicable to the expenditure of federal
 1282 funds.

1283 (g) Establishing a dispute resolution process for all
 1284 memoranda of understanding or other contracts or agreements
 1285 entered into between the department and local ~~regional~~ workforce
 1286 development boards.

1287 (h) Archiving records with the Bureau of Archives and
 1288 Records Management of the Division of Library and Information
 1289 Services of the Department of State.

1290 (9) CareerSource Florida, Inc., in collaboration with the
 1291 local ~~regional~~ workforce development boards and appropriate
 1292 state agencies and local public and private service providers
 1293 ~~and in consultation with the Office of Program Policy Analysis~~
 1294 ~~and Government Accountability~~, shall establish uniform
 1295 performance accountability measures that apply across the core
 1296 programs and standards to gauge the performance of the state and
 1297 local workforce development areas in achieving the workforce
 1298 development strategy. ~~These measures and standards must be~~
 1299 ~~organized into three outcome tiers.~~

1300 (a) The performance accountability measures for the core

1301 programs shall consist of the primary indicators of performance,
 1302 any additional indicators of performance, and a state adjusted
 1303 level of performance for each indicator pursuant to Title I, s.
 1304 116(b), Pub. L. No. 113-128.

1305 (b) The performance accountability measures for each local
 1306 workforce development area shall consist of the primary
 1307 indicators of performance, any additional indicators of
 1308 performance, and a local level of performance for each indicator
 1309 pursuant to Pub. L. No. 113-128. The local level of performance
 1310 shall be determined by the local workforce development board,
 1311 the chief elected official, and the Governor pursuant to Title
 1312 I, s. 116(c), Pub. L. No. 113-128.

1313 (c) Performance accountability measures shall be used to
 1314 generate performance reports pursuant to Title I, s. 116(d),
 1315 Pub. L. No. 113-128.

1316 ~~(a) The first tier of measures must be organized to~~
 1317 ~~provide benchmarks for systemwide outcomes. CareerSource~~
 1318 ~~Florida, Inc., shall, in collaboration with the Office of~~
 1319 ~~Program Policy Analysis and Government Accountability, establish~~
 1320 ~~goals for the tier-one outcomes. Systemwide outcomes may include~~
 1321 ~~employment in occupations demonstrating continued growth in~~
 1322 ~~wages; continued employment after 3, 6, 12, and 24 months;~~
 1323 ~~reduction in and elimination of public assistance reliance; job~~
 1324 ~~placement; employer satisfaction; and positive return on~~
 1325 ~~investment of public resources.~~

1326 ~~(b) The second tier of measures must be organized to~~

1327 ~~provide a set of benchmark outcomes for the strategic components~~
1328 ~~of the workforce development strategy. Cost per entered~~
1329 ~~employment, earnings at placement, retention in employment, job~~
1330 ~~placement, and entered employment rate must be included among~~
1331 ~~the performance outcome measures.~~

1332 ~~(c) The third tier of measures must be the operational~~
1333 ~~output measures to be used by the agency implementing programs,~~
1334 ~~which may be specific to federal requirements. The tier three~~
1335 ~~measures must be developed by the agencies implementing~~
1336 ~~programs, which may consult with CareerSource Florida, Inc., in~~
1337 ~~this effort. Such measures must be reported to CareerSource~~
1338 ~~Florida, Inc., by the appropriate implementing agency.~~

1339 ~~(d) Regional differences must be reflected in the~~
1340 ~~establishment of performance goals and may include job~~
1341 ~~availability, unemployment rates, average worker wage, and~~
1342 ~~available employable population.~~

1343 ~~(e) Job placement must be reported pursuant to s. 1008.39.~~
1344 ~~Positive outcomes for providers of education and training must~~
1345 ~~be consistent with ss. 1008.42 and 1008.43.~~

1346 ~~(d)-(f)~~ The performance accountability ~~uniform~~ measures of
1347 success that are adopted by CareerSource Florida, Inc., or the
1348 local ~~regional~~ workforce development boards must be developed in
1349 a manner that provides for an equitable comparison of the
1350 relative success or failure of any service provider in terms of
1351 positive outcomes.

1352 ~~(g) By December 1 of each year, CareerSource Florida,~~

1353 ~~Inc., shall provide the Legislature with a report detailing the~~
1354 ~~performance of Florida's workforce development system, as~~
1355 ~~reflected in the three-tier measurement system. The report also~~
1356 ~~must benchmark Florida outcomes for all tiers as compared with~~
1357 ~~other states that collect data similarly.~~

1358 (11) The workforce development system must use a charter-
1359 process approach aimed at encouraging local design and control
1360 of service delivery and targeted activities. CareerSource
1361 Florida, Inc., shall be responsible for granting charters to
1362 local ~~regional~~ workforce development boards that have a
1363 membership consistent with the requirements of federal and state
1364 law and have developed a plan consistent with the state's
1365 workforce development strategy. The plan must specify methods
1366 for allocating the resources and programs in a manner that
1367 eliminates unwarranted duplication, minimizes administrative
1368 costs, meets the existing job market demands and the job market
1369 demands resulting from successful economic development
1370 activities, ensures access to quality workforce development
1371 services for all Floridians, allows for pro rata or partial
1372 distribution of benefits and services, prohibits the creation of
1373 a waiting list or other indication of an unserved population,
1374 serves as many individuals as possible within available
1375 resources, and maximizes successful outcomes. As part of the
1376 charter process, CareerSource Florida, Inc., shall establish
1377 incentives for effective coordination of federal and state
1378 programs, outline rewards for successful job placements, and

1379 institute collaborative approaches among local service
 1380 providers. Local decisionmaking and control shall be important
 1381 components for inclusion in this charter application.

1382 (12) CareerSource Florida, Inc., shall enter into
 1383 agreement with Space Florida and collaborate with vocational
 1384 institutes, community colleges, colleges, and universities in
 1385 this state, to develop a workforce development strategy to
 1386 implement the workforce provisions of s. 331.3051.

1387 Section 28. Section 445.006, Florida Statutes, is amended
 1388 to read:

1389 445.006 State plan ~~Strategic and operational plans~~ for
 1390 workforce development.-

1391 (1) STATE PLAN.-CareerSource Florida, Inc., in conjunction
 1392 with state and local partners in the workforce system, shall
 1393 develop a state ~~strategie~~ plan that produces an educated and
 1394 skilled workforce ~~employees for employers in the state~~. The
 1395 state ~~strategie~~ plan must consist of strategic and operational
 1396 planning elements. The state plan shall be submitted by the
 1397 Governor to the United States Department of Labor pursuant to
 1398 the requirements of Pub. L. No. 113-128 ~~shall be updated or~~
 1399 ~~modified by January 1 of each year~~.

1400 (2) STRATEGIC PLANNING ELEMENTS.-CareerSource Florida,
 1401 Inc., in conjunction with state and local partners in the
 1402 workforce system, shall develop strategic planning elements,
 1403 pursuant to Title I, s. 102, Pub. L. No. 113-128, for the state
 1404 plan.

1405 (a) The strategic planning elements of the state plan must
 1406 include, but need not be limited to, strategies for:

1407 1.~~(a)~~ Fulfilling the workforce system goals and strategies
 1408 prescribed in s. 445.004;

1409 2.~~(b)~~ Aggregating, integrating, and leveraging workforce
 1410 system resources;

1411 3.~~(c)~~ Coordinating the activities of federal, state, and
 1412 local workforce system partners;

1413 4.~~(d)~~ Addressing the workforce needs of small businesses;
 1414 and

1415 5.~~(e)~~ Fostering the participation of rural communities and
 1416 distressed urban cores in the workforce system.

1417 (b)~~(4)~~ The strategic planning elements ~~plan~~ must include
 1418 criteria for allocating workforce resources to local regional
 1419 workforce development boards. With respect to allocating funds
 1420 to serve customers of the welfare transition program, such
 1421 criteria may include weighting factors that indicate the
 1422 relative degree of difficulty associated with securing and
 1423 retaining employment placements for specific subsets of the
 1424 welfare transition caseload.

1425 (3) OPERATIONAL PLANNING ELEMENTS.—CareerSource Florida,
 1426 Inc., in conjunction with state and local partners in the
 1427 workforce system, shall develop operational planning elements,
 1428 pursuant to Title I, s. 102, Pub. L. No. 113-128, for the state
 1429 plan.

1430 ~~(2) CareerSource Florida, Inc., shall establish an~~

1431 ~~operational plan to implement the state strategic plan. The~~
1432 ~~operational plan shall be submitted to the Governor and the~~
1433 ~~Legislature along with the strategic plan and must reflect the~~
1434 ~~allocation of resources as appropriated by the Legislature to~~
1435 ~~specific responsibilities enumerated in law. As a component of~~
1436 ~~the operational plan required under this section, CareerSource~~
1437 ~~Florida, Inc., shall develop a workforce marketing plan, with~~
1438 ~~the goal of educating individuals inside and outside the state~~
1439 ~~about the employment market and employment conditions in the~~
1440 ~~state. The marketing plan must include, but need not be limited~~
1441 ~~to, strategies for:~~

1442 ~~(a) Distributing information to secondary and~~
1443 ~~postsecondary education institutions about the diversity of~~
1444 ~~businesses in the state, specific clusters of businesses or~~
1445 ~~business sectors in the state, and occupations by industry which~~
1446 ~~are in demand by employers in the state;~~

1447 ~~(b) Distributing information about and promoting use of~~
1448 ~~the Internet-based job matching and labor market information~~
1449 ~~system authorized under s. 445.011; and~~

1450 ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~
1451 ~~that workforce marketing efforts complement the economic~~
1452 ~~development marketing efforts of the state.~~

1453 ~~(3) The operational plan must include performance~~
1454 ~~measures, standards, measurement criteria, and contract~~
1455 ~~guidelines in the following areas with respect to participants~~
1456 ~~in the welfare transition program:~~

1457 ~~(a) Work participation rates, by type of activity;~~
 1458 ~~(b) Caseload trends;~~
 1459 ~~(c) Recidivism;~~
 1460 ~~(d) Participation in diversion and relocation assistance~~
 1461 ~~programs;~~
 1462 ~~(e) Employment retention;~~
 1463 ~~(f) Wage growth; and~~
 1464 ~~(g) Other issues identified by the board of directors of~~
 1465 ~~CareerSource Florida, Inc.~~
 1466 ~~(5) (a) The operational plan may include a performance-~~
 1467 ~~based payment structure to be used for all welfare transition~~
 1468 ~~program customers which takes into account:~~
 1469 ~~1. The degree of difficulty associated with placement and~~
 1470 ~~retention;~~
 1471 ~~2. The quality of the placement with respect to salary,~~
 1472 ~~benefits, and opportunities for advancement; and~~
 1473 ~~3. The employee's retention in the placement.~~
 1474 ~~(b) The payment structure may provide for bonus payments~~
 1475 ~~of up to 10 percent of the contract amount to providers that~~
 1476 ~~achieve notable success in achieving contract objectives,~~
 1477 ~~including, but not limited to, success in diverting families in~~
 1478 ~~which there is an adult who is subject to work requirements from~~
 1479 ~~receiving cash assistance and in achieving long-term job~~
 1480 ~~retention and wage growth with respect to welfare transition~~
 1481 ~~program customers. A service provider shall be paid a maximum of~~
 1482 ~~one payment per service for each participant during any given 6-~~

1483 ~~month period.~~

1484 ~~(6) (a) The operational plan must include strategies that~~

1485 ~~are designed to prevent or reduce the need for a person to~~

1486 ~~receive public assistance, including:~~

1487 ~~1. A teen pregnancy prevention component that includes,~~

1488 ~~but is not limited to, a plan for implementing the Teen~~

1489 ~~Pregnancy Prevention Community Initiative within each county of~~

1490 ~~the services area in which the teen birth rate is higher than~~

1491 ~~the state average;~~

1492 ~~2. A component that encourages community-based welfare~~

1493 ~~prevention and reduction initiatives that increase support~~

1494 ~~provided by noncustodial parents to their welfare-dependent~~

1495 ~~children and are consistent with program and financial~~

1496 ~~guidelines developed by CareerSource Florida, Inc., and the~~

1497 ~~Commission on Responsible Fatherhood. These initiatives may~~

1498 ~~include improved paternity establishment, work activities for~~

1499 ~~noncustodial parents, programs aimed at decreasing out-of-~~

1500 ~~wedlock pregnancies, encouraging involvement of fathers with~~

1501 ~~their children which includes court-ordered supervised~~

1502 ~~visitation, and increasing child support payments;~~

1503 ~~3. A component that encourages formation and maintenance~~

1504 ~~of two-parent families through, among other things, court-~~

1505 ~~ordered supervised visitation;~~

1506 ~~4. A component that fosters responsible fatherhood in~~

1507 ~~families receiving assistance; and~~

1508 ~~5. A component that fosters the provision of services that~~

1509 ~~reduce the incidence and effects of domestic violence on women~~
1510 ~~and children in families receiving assistance.~~

1511 ~~(b) Specifications for welfare transition program services~~
1512 ~~that are to be delivered include, but are not limited to:~~

1513 ~~1. Initial assessment services prior to an individual~~
1514 ~~being placed in an employment service, to determine whether the~~
1515 ~~individual should be referred for relocation, up-front~~
1516 ~~diversion, education, or employment placement. Assessment~~
1517 ~~services shall be paid on a fixed unit rate and may not provide~~
1518 ~~educational or employment placement services.~~

1519 ~~2. Referral of participants to diversion and relocation~~
1520 ~~programs.~~

1521 ~~3. Preplacement services, including assessment, staffing,~~
1522 ~~career plan development, work orientation, and employability~~
1523 ~~skills enhancement.~~

1524 ~~4. Services necessary to secure employment for a welfare~~
1525 ~~transition program participant.~~

1526 ~~5. Services necessary to assist participants in retaining~~
1527 ~~employment, including, but not limited to, remedial education,~~
1528 ~~language skills, and personal and family counseling.~~

1529 ~~6. Desired quality of job placements with regard to~~
1530 ~~salary, benefits, and opportunities for advancement.~~

1531 ~~7. Expectations regarding job retention.~~

1532 ~~8. Strategies to ensure that transition services are~~
1533 ~~provided to participants for the mandated period of eligibility.~~

1534 ~~9. Services that must be provided to the participant~~

1535 ~~throughout an education or training program, such as monitoring~~
1536 ~~attendance and progress in the program.~~

1537 ~~10. Services that must be delivered to welfare transition~~
1538 ~~program participants who have a deferral from work requirements~~
1539 ~~but wish to participate in activities that meet federal~~
1540 ~~participation requirements.~~

1541 ~~11. Expectations regarding continued participant awareness~~
1542 ~~of available services and benefits.~~

1543 Section 29. Section 445.007, Florida Statutes, is amended
1544 to read:

1545 445.007 Local ~~Regional~~ workforce development boards.—

1546 (1) One local ~~regional~~ workforce development board shall
1547 be appointed in each designated service delivery area and shall
1548 serve as the local workforce development ~~investment~~ board
1549 pursuant to Pub. L. No. 113-128 ~~105-220~~. The membership of the
1550 board shall be consistent with Title I, s. 107(b), Pub. L. No.
1551 113-128 ~~105-220~~, Title I, s. 117(b) ~~but may not exceed the~~
1552 ~~minimum membership required in Pub. L. No. 105-220, Title I, s.~~
1553 ~~117(b)(2)(A) and in this subsection. Upon approval by the~~
1554 ~~Governor, the chief elected official may appoint additional~~
1555 ~~members above the limit set by this subsection. If a public~~
1556 ~~education or training provider is represented on the board, a~~
1557 ~~representative of a private education ~~nonprofit~~ provider and a~~
1558 ~~representative of a private ~~for-profit~~ provider must also be~~
1559 ~~appointed to the board. CareerSource Florida, Inc., may waive~~
1560 this requirement if requested by a local workforce development

1561 board if the board demonstrates that such representatives do not
1562 exist in the designated service delivery area ~~The board shall~~
1563 ~~include one nonvoting representative from a military~~
1564 ~~installation if a military installation is located within the~~
1565 ~~region and the appropriate military command or organization~~
1566 ~~authorizes such representation. It is the intent of the~~
1567 ~~Legislature that membership of a regional workforce board~~
1568 ~~include persons who are current or former recipients of welfare~~
1569 ~~transition assistance as defined in s. 445.002(2) or workforce~~
1570 ~~services as provided in s. 445.009(1) or that such persons be~~
1571 ~~included as ex officio members of the board or of committees~~
1572 ~~organized by the board.~~ The importance of minority and gender
1573 representation shall be considered when making appointments to
1574 the board. The board, its committees, subcommittees, and
1575 subdivisions, and other units of the workforce system, including
1576 units that may consist in whole or in part of local governmental
1577 units, may use any method of telecommunications to conduct
1578 meetings, including establishing a quorum through
1579 telecommunications, provided that the public is given proper
1580 notice of the telecommunications meeting and reasonable access
1581 to observe and, when appropriate, participate. Local ~~Regional~~
1582 workforce development boards are subject to chapters 119 and 286
1583 and s. 24, Art. I of the State Constitution. If the local
1584 ~~regional~~ workforce development board enters into a contract with
1585 an organization or individual represented on the board of
1586 directors, the contract must be approved by a two-thirds vote of

1587 the board, a quorum having been established, and the board
 1588 member who could benefit financially from the transaction must
 1589 abstain from voting on the contract. A board member must
 1590 disclose any such conflict in a manner that is consistent with
 1591 the procedures outlined in s. 112.3143. Each member of a local
 1592 ~~regional~~ workforce development board who is not otherwise
 1593 required to file a full and public disclosure of financial
 1594 interests pursuant to s. 8, Art. II of the State Constitution or
 1595 s. 112.3144 shall file a statement of financial interests
 1596 pursuant to s. 112.3145. The executive director or designated
 1597 person responsible for the operational and administrative
 1598 functions of the local ~~regional~~ workforce development board who
 1599 is not otherwise required to file a full and public disclosure
 1600 of financial interests pursuant to s. 8, Art. II of the State
 1601 Constitution or s. 112.3144 shall file a statement of financial
 1602 interests pursuant to s. 112.3145.

1603 (2) (a) The local ~~regional~~ workforce development board
 1604 shall elect a chair from among the representatives described in
 1605 Title I, s. 107(b)(2)(A), Pub. L. No. 113-128 105-220, Title I,
 1606 ~~s. 117(b)(2)(A)(i)~~ to serve for a term of no more than 2 years
 1607 and shall serve no more than two terms.

1608 (b) The Governor may remove a member of the board, the
 1609 executive director of the board, or the designated person
 1610 responsible for the operational and administrative functions of
 1611 the board for cause. As used in this paragraph, the term "cause"
 1612 includes, but is not limited to, engaging in fraud or other

1613 criminal acts, incapacity, unfitness, neglect of duty, official
1614 incompetence and irresponsibility, misfeasance, malfeasance,
1615 nonfeasance, or lack of performance.

1616 (3) The Department of Economic Opportunity, under the
1617 direction of CareerSource Florida, Inc., shall assign staff to
1618 meet with each local ~~regional~~ workforce development board
1619 annually to review the board's performance and to certify that
1620 the board is in compliance with applicable state and federal
1621 law.

1622 (4) In addition to the duties and functions specified by
1623 CareerSource Florida, Inc., and by the interlocal agreement
1624 approved by the local county or city governing bodies, the local
1625 ~~regional~~ workforce development board shall have the following
1626 responsibilities:

1627 (a) Develop, submit, ratify, or amend the local plan
1628 pursuant to Title I, s. 108, Pub. L. No. 113-128 ~~105-220~~, Title
1629 ~~I, s. 118~~, and the provisions of this act.

1630 (b) Conclude agreements necessary to designate the fiscal
1631 agent and administrative entity. A public or private entity,
1632 including an entity established pursuant to s. 163.01, which
1633 makes a majority of the appointments to a local ~~regional~~
1634 workforce development board may serve as the board's
1635 administrative entity if approved by CareerSource Florida, Inc.,
1636 based upon a showing that a fair and competitive process was
1637 used to select the administrative entity.

1638 (c) Complete assurances required for the charter process

1639 of CareerSource Florida, Inc., and provide ongoing oversight
1640 related to administrative costs, duplicated services, career
1641 counseling, economic development, equal access, compliance and
1642 accountability, and performance outcomes.

1643 (d) Oversee the one-stop delivery system in its local
1644 area.

1645 (5) CareerSource Florida, Inc., shall implement a training
1646 program for the local ~~regional~~ workforce development boards to
1647 familiarize board members with the state's workforce development
1648 goals and strategies.

1649 (6) The local ~~regional~~ workforce development board shall
1650 designate all local service providers and may not transfer this
1651 authority to a third party. Consistent with the intent of the
1652 Workforce Innovation and Opportunity Investment Act, local
1653 ~~regional~~ workforce development boards should provide the
1654 greatest possible choice of training providers to those who
1655 qualify for training services. A local ~~regional~~ workforce
1656 development board may not restrict the choice of training
1657 providers based upon cost, location, or historical training
1658 arrangements. However, a board may restrict the amount of
1659 training resources available to any one client. Such
1660 restrictions may vary based upon the cost of training in the
1661 client's chosen occupational area. The local ~~regional~~ workforce
1662 development board may be designated as a one-stop operator and
1663 direct provider of intake, assessment, eligibility
1664 determinations, or other direct provider services except

1665 training services. Such designation may occur only with the
1666 agreement of the chief elected official and the Governor as
1667 specified in 29 U.S.C. s. 2832(f)(2). CareerSource Florida,
1668 Inc., shall establish procedures by which a local ~~regional~~
1669 workforce development board may request permission to operate
1670 under this section and the criteria under which such permission
1671 may be granted. The criteria shall include, but need not be
1672 limited to, a reduction in the cost of providing the permitted
1673 services. Such permission shall be granted for a period not to
1674 exceed 3 years for any single request submitted by the local
1675 ~~regional~~ workforce development board.

1676 (7) Local ~~Regional~~ workforce development boards shall
1677 adopt a committee structure consistent with applicable federal
1678 law and state policies established by CareerSource Florida, Inc.

1679 (8) The importance of minority and gender representation
1680 shall be considered when appointments are made to any committee
1681 established by the local ~~regional~~ workforce development board.

1682 (9) For purposes of procurement, local ~~regional~~ workforce
1683 development boards and their administrative entities are not
1684 state agencies and are exempt from chapters 120 and 287. The
1685 local ~~regional~~ workforce development boards shall apply the
1686 procurement and expenditure procedures required by federal law
1687 and policies of the Department of Economic Opportunity and
1688 CareerSource Florida, Inc., for the expenditure of federal,
1689 state, and nonpass-through funds. The making or approval of
1690 smaller, multiple payments for a single purchase with the intent

1691 to avoid or evade the monetary thresholds and procedures
 1692 established by federal law and policies of the Department of
 1693 Economic Opportunity and CareerSource Florida, Inc., is grounds
 1694 for removal for cause. Local ~~Regional~~ workforce development
 1695 boards, their administrative entities, committees, and
 1696 subcommittees, and other workforce units may authorize
 1697 expenditures to award suitable framed certificates, pins, or
 1698 other tokens of recognition for performance by units of the
 1699 workforce system. Local ~~Regional~~ workforce development boards;
 1700 their administrative entities, committees, and subcommittees;
 1701 and other workforce units may authorize expenditures for
 1702 promotional items, such as t-shirts, hats, or pens printed with
 1703 messages promoting Florida's workforce system to employers, job
 1704 seekers, and program participants. However, such expenditures
 1705 are subject to federal regulations applicable to the expenditure
 1706 of federal funds. All contracts executed by local ~~regional~~
 1707 workforce development boards must include specific performance
 1708 expectations and deliverables.

1709 (10) State and federal funds provided to the local
 1710 ~~regional~~ workforce development boards may not be used directly
 1711 or indirectly to pay for meals, food, or beverages for board
 1712 members, staff, or employees of local ~~regional~~ workforce
 1713 development boards, CareerSource Florida, Inc., or the
 1714 Department of Economic Opportunity except as expressly
 1715 authorized by state law. Preapproved, reasonable, and necessary
 1716 per diem allowances and travel expenses may be reimbursed. Such

1717 reimbursement shall be at the standard travel reimbursement
 1718 rates established in s. 112.061 and shall be in compliance with
 1719 all applicable federal and state requirements. CareerSource
 1720 Florida, Inc., shall develop a statewide fiscal policy
 1721 applicable to the state board and all local ~~regional~~ workforce
 1722 development boards, to hold both the state and local ~~regional~~
 1723 workforce development boards strictly accountable for adherence
 1724 to the policy and subject to regular and periodic monitoring by
 1725 the Department of Economic Opportunity, the administrative
 1726 entity for CareerSource Florida, Inc. Boards are prohibited from
 1727 expending state or federal funds for entertainment costs and
 1728 recreational activities for board members and employees as these
 1729 terms are defined by 2 C.F.R. part 230.

1730 (11) To increase transparency and accountability, a local
 1731 ~~regional~~ workforce development board must comply with the
 1732 requirements of this section before contracting with a member of
 1733 the board or a relative, as defined in s. 112.3143(1)(c), of a
 1734 board member or of an employee of the board. Such contracts may
 1735 not be executed before or without the approval of CareerSource
 1736 Florida, Inc. Such contracts, as well as documentation
 1737 demonstrating adherence to this section as specified by
 1738 CareerSource Florida, Inc., must be submitted to the Department
 1739 of Economic Opportunity for review and recommendation according
 1740 to criteria to be determined by CareerSource Florida, Inc. Such
 1741 a contract must be approved by a two-thirds vote of the board, a
 1742 quorum having been established; all conflicts of interest must

1743 be disclosed before the vote; and any member who may benefit
1744 from the contract, or whose relative may benefit from the
1745 contract, must abstain from the vote. A contract under \$25,000
1746 between a local ~~regional~~ workforce development board and a
1747 member of that board or between a relative, as defined in s.
1748 112.3143(1)(c), of a board member or of an employee of the board
1749 is not required to have the prior approval of CareerSource
1750 Florida, Inc., but must be approved by a two-thirds vote of the
1751 board, a quorum having been established, and must be reported to
1752 the Department of Economic Opportunity and CareerSource Florida,
1753 Inc., within 30 days after approval. If a contract cannot be
1754 approved by CareerSource Florida, Inc., a review of the decision
1755 to disapprove the contract may be requested by the local
1756 ~~regional~~ workforce development board or other parties to the
1757 disapproved contract.

1758 (12) Each local ~~regional~~ workforce development board shall
1759 develop a budget for the purpose of carrying out the duties of
1760 the board under this section, subject to the approval of the
1761 chief elected official. Each local ~~regional~~ workforce
1762 development board shall submit its annual budget for review to
1763 CareerSource Florida, Inc., no later than 2 weeks after the
1764 chair approves the budget.

1765 (13) CareerSource Florida, Inc., shall establish regional
1766 planning areas in accordance with Title I, s. 106(a)(2), Pub. L.
1767 No. 113-128, by March 1, 2018. Local workforce development
1768 boards and chief elected officials within an identified regional

1769 planning area shall prepare a regional workforce development
 1770 plan as required under Title I, s. 106(c)(2), Pub. L. No. 113-
 1771 128.

1772 Section 30. Subsections (4) and (5) of section 445.0071,
 1773 Florida Statutes, are amended to read:

1774 445.0071 Florida Youth Summer Jobs Pilot Program.—

1775 (4) GOVERNANCE.—

1776 (a) The pilot program shall be administered by the local
 1777 ~~regional~~ workforce development board in consultation with
 1778 CareerSource Florida, Inc.

1779 (b) The local ~~regional~~ workforce development board shall
 1780 report to CareerSource Florida, Inc., the number of at-risk and
 1781 disadvantaged children who enter the program, the types of work
 1782 activities they participate in, and the number of children who
 1783 return to school, go on to postsecondary school, or enter the
 1784 workforce full time at the end of the program. CareerSource
 1785 Florida, Inc., shall report to the Legislature by November 1 of
 1786 each year on the performance of the program.

1787 (5) FUNDING.—

1788 (a) The local ~~regional~~ workforce development board shall,
 1789 consistent with state and federal laws, use funds appropriated
 1790 specifically for the pilot program to provide youth wage
 1791 payments and educational enrichment activities. The local
 1792 ~~regional~~ workforce development board and local communities may
 1793 obtain private or state and federal grants or other sources of
 1794 funds in addition to any appropriated funds.

1795 (b) Program funds shall be used as follows:

1796 1. No less than 85 percent of the funds shall be used for

1797 youth wage payments or educational enrichment activities. These

1798 funds shall be matched on a one-to-one basis by each local

1799 community that participates in the program.

1800 2. No more than 2 percent of the funds may be used for

1801 administrative purposes.

1802 3. The remainder of the funds may be used for

1803 transportation assistance, child care assistance, or other

1804 assistance to enable a program participant to enter or remain in

1805 the program.

1806 (c) The local ~~regional~~ workforce development board shall

1807 pay a participating employer an amount equal to one-half of the

1808 wages paid to a youth participating in the program. Payments

1809 shall be made monthly for the duration that the youth

1810 participant is employed as documented by the employer and

1811 confirmed by the local ~~regional~~ workforce development board.

1812 Section 31. Subsections (2) through (7), paragraphs (b),

1813 (c), and (d) of subsection (8), paragraph (b) of subsection (9),

1814 and subsection (10) of section 445.009, Florida Statutes, are

1815 amended to read:

1816 445.009 One-stop delivery system.—

1817 (2)(a) Subject to a process designed by CareerSource

1818 Florida, Inc., and in compliance with Pub. L. No. 113-128 ~~105-~~

1819 ~~220~~, local ~~regional~~ workforce development boards shall designate

1820 one-stop delivery system operators.

1821 (b) A local ~~regional~~ workforce development board may
1822 designate as its one-stop delivery system operator any public or
1823 private entity that is eligible to provide services under any
1824 state or federal workforce program that is a mandatory or
1825 discretionary partner in the local workforce development area's
1826 ~~region's~~ one-stop delivery system if approved by CareerSource
1827 Florida, Inc., upon a showing by the local ~~regional~~ workforce
1828 development board that a fair and competitive process was used
1829 in the selection. As a condition of authorizing a local ~~regional~~
1830 workforce development board to designate such an entity as its
1831 one-stop delivery system operator, CareerSource Florida, Inc.,
1832 must require the local ~~regional~~ workforce development board to
1833 demonstrate that safeguards are in place to ensure that the one-
1834 stop delivery system operator will not exercise an unfair
1835 competitive advantage or unfairly refer or direct customers of
1836 the one-stop delivery system to services provided by that one-
1837 stop delivery system operator. A local ~~regional~~ workforce
1838 development board may retain its current one-stop career center
1839 operator without further procurement action if the board has an
1840 established one-stop career center that has complied with
1841 federal and state law.

1842 (c) The local workforce development board must enter into
1843 a memorandum of understanding with each mandatory or optional
1844 partner participating in the one-stop delivery system which
1845 details the partner's required contribution to infrastructure
1846 costs, as required by s. 121(h), Pub. L. No. 113-128. If the

1847 local workforce development board and the one-stop partner are
 1848 unable to come to an agreement regarding infrastructure costs by
 1849 July 1, 2017, the costs shall be allocated pursuant to a policy
 1850 established by the Governor.

1851 (3) Local ~~Regional~~ workforce development boards shall
 1852 enter into a memorandum of understanding with the Department of
 1853 Economic Opportunity for the delivery of employment services
 1854 authorized by the federal Wagner-Peyser Act. This memorandum of
 1855 understanding must be performance based.

1856 (a) Unless otherwise required by federal law, at least 90
 1857 percent of the Wagner-Peyser funding must go into direct
 1858 customer service costs.

1859 (b) Employment services must be provided through the one-
 1860 stop delivery system, under the guidance of one-stop delivery
 1861 system operators. One-stop delivery system operators shall have
 1862 overall authority for directing the staff of the workforce
 1863 system. Personnel matters shall remain under the ultimate
 1864 authority of the department. However, the one-stop delivery
 1865 system operator shall submit to the department information
 1866 concerning the job performance of employees of the department
 1867 who deliver employment services. The department shall consider
 1868 any such information submitted by the one-stop delivery system
 1869 operator in conducting performance appraisals of the employees.

1870 (c) The department shall retain fiscal responsibility and
 1871 accountability for the administration of funds allocated to the
 1872 state under the Wagner-Peyser Act. An employee of the department

1873 who is providing services authorized under the Wagner-Peyser Act
1874 shall be paid using Wagner-Peyser Act funds.

1875 (4) One-stop delivery system partners shall enter into a
1876 memorandum of understanding pursuant to Title I, s. 121, Pub. L.
1877 No. 113-128 ~~105-220~~, ~~Title I, s. 121~~, with the local ~~regional~~
1878 workforce development board. Failure of a local partner to
1879 participate cannot unilaterally block the majority of partners
1880 from moving forward with their one-stop delivery system, and
1881 CareerSource Florida, Inc., pursuant to s. 445.004(5)(e), may
1882 make notification of a local partner that fails to participate.

1883 (5) To the extent possible, local ~~regional~~ workforce
1884 development boards shall include as partners in the local one-
1885 stop delivery system entities that provide programs or
1886 activities designed to meet the needs of homeless persons.

1887 (6) (a) To the extent possible, core services, as defined
1888 by Pub. L. No. 113-128 ~~105-220~~, shall be provided
1889 electronically, using existing systems. These electronic systems
1890 shall be linked and integrated into a comprehensive service
1891 system to simplify access to core services by:

1892 1. Maintaining staff to serve as the first point of
1893 contact with the public seeking access to employment services
1894 who are knowledgeable about each program located in each one-
1895 stop delivery system center as well as related services. An
1896 initial determination of the programs for which a customer is
1897 likely to be eligible and any referral for a more thorough
1898 eligibility determination must be made at this first point of

1899 | contact; and

1900 | 2. Establishing an automated, integrated intake screening
 1901 | and eligibility process where customers will provide information
 1902 | through a self-service intake process that may be accessed by
 1903 | staff from any participating program.

1904 | (b) To expand electronic capabilities, CareerSource
 1905 | Florida, Inc., working with local ~~regional~~ workforce development
 1906 | boards, shall develop a centralized help center to assist local
 1907 | ~~regional~~ workforce development boards in fulfilling core
 1908 | services, minimizing the need for fixed-site one-stop delivery
 1909 | system centers.

1910 | (c) To the extent feasible, core services shall be
 1911 | accessible through the Internet. Through this technology, core
 1912 | services shall be made available at public libraries, public and
 1913 | private educational institutions, community centers, kiosks,
 1914 | neighborhood facilities, and satellite one-stop delivery system
 1915 | sites. Each local ~~regional~~ workforce development board's web
 1916 | page shall serve as a portal for contacting potential employees
 1917 | by integrating the placement efforts of universities and private
 1918 | companies, including staffing services firms, into the existing
 1919 | one-stop delivery system.

1920 | (7) Intensive services and training provided pursuant to
 1921 | Pub. L. No. 113-128 ~~105-220~~, shall be provided to individuals
 1922 | through Intensive Service Accounts and Individual Training
 1923 | Accounts. CareerSource Florida, Inc., shall develop an
 1924 | implementation plan, including identification of initially

1925 eligible training providers, transition guidelines, and criteria
 1926 for use of these accounts. Individual Training Accounts must be
 1927 compatible with Individual Development Accounts for education
 1928 allowed in federal and state welfare reform statutes.

1929 (8)

1930 (b) For each approved training program, local ~~regional~~
 1931 workforce development boards, in consultation with training
 1932 providers, shall establish a fair-market purchase price to be
 1933 paid through an Individual Training Account. The purchase price
 1934 must be based on prevailing costs and reflect local economic
 1935 factors, program complexity, and program benefits, including
 1936 time to beginning of training and time to completion. The price
 1937 shall ensure the fair participation of public and nonpublic
 1938 postsecondary educational institutions as authorized service
 1939 providers and shall prohibit the use of unlawful remuneration to
 1940 the student in return for attending an institution. Unlawful
 1941 remuneration does not include student financial assistance
 1942 programs.

1943 (c) CareerSource Florida, Inc., shall periodically review
 1944 Individual Training Account pricing schedules developed by local
 1945 ~~regional~~ workforce development boards and present findings and
 1946 recommendations for process improvement to the President of the
 1947 Senate and the Speaker of the House of Representatives.

1948 (d) To the maximum extent possible, training providers
 1949 shall use funding sources other than the funding provided under
 1950 Pub. L. No. 113-128 ~~105-220~~. CareerSource Florida, Inc., shall

1951 | develop a system to encourage the leveraging of appropriated
 1952 | resources for the workforce system and shall report on such
 1953 | efforts as part of the required annual report.

1954 | (9)

1955 | (b) The network shall assure that a uniform method is used
 1956 | to determine eligibility for and management of services provided
 1957 | by agencies that conduct workforce development activities. The
 1958 | Department of Management Services shall develop strategies to
 1959 | allow access to the databases and information management systems
 1960 | of the following systems in order to link information in those
 1961 | databases with the one-stop delivery system:

1962 | 1. The Reemployment Assistance Program under chapter 443.

1963 | 2. The public employment service described in s. 443.181.

1964 | 3. The public assistance information system used by the
 1965 | Department of Children and Families ~~FLORIDA System~~ and the
 1966 | components related to temporary cash assistance, food
 1967 | assistance, and Medicaid eligibility.

1968 | 4. The Student Financial Assistance System of the
 1969 | Department of Education.

1970 | 5. Enrollment in the public postsecondary education
 1971 | system.

1972 | 6. Other information systems determined appropriate by
 1973 | CareerSource Florida, Inc.

1974 | (10) To the maximum extent feasible, the one-stop delivery
 1975 | system may use private sector staffing services firms in the
 1976 | provision of workforce services to individuals and employers in

1977 the state. Local ~~Regional~~ workforce development boards may
 1978 collaborate with staffing services firms in order to facilitate
 1979 the provision of workforce services. Local ~~Regional~~ workforce
 1980 development boards may contract with private sector staffing
 1981 services firms to design programs that meet the employment needs
 1982 of the local workforce development area ~~region~~. All such
 1983 contracts must be performance-based and require a specific
 1984 period of job tenure prior to payment.

1985 Section 32. Subsections (1) and (3) of section 445.014,
 1986 Florida Statutes, are amended to read:

1987 445.014 Small business workforce service initiative.—

1988 (1) Subject to legislative appropriation, CareerSource
 1989 Florida, Inc., shall establish a program to encourage local
 1990 ~~regional~~ workforce development boards to establish one-stop
 1991 delivery systems that maximize the provision of workforce and
 1992 human-resource support services to small businesses. Under the
 1993 program, a local ~~regional~~ workforce development board may apply,
 1994 on a competitive basis, for funds to support the provision of
 1995 such services to small businesses through the local workforce
 1996 development area's ~~region's~~ one-stop delivery system.

1997 (3) CareerSource Florida, Inc., shall establish guidelines
 1998 governing the administration of this program and shall establish
 1999 criteria to be used in evaluating applications for funding. Such
 2000 criteria must include, but need not be limited to, a showing
 2001 that the local workforce development ~~regional~~ board has in place
 2002 a detailed plan for establishing a one-stop delivery system

2003 designed to meet the workforce needs of small businesses and for
 2004 leveraging other funding sources in support of such activities.

2005 Section 33. Subsection (3) of section 445.016, Florida
 2006 Statutes, is amended to read:

2007 445.016 Untried Worker Placement and Employment Incentive
 2008 Act.—

2009 (3) Incentive payments may be made to for-profit or not-
 2010 for-profit agents selected by local ~~regional~~ workforce
 2011 development boards who successfully place untried workers in
 2012 full-time employment for 6 months with an employer after the
 2013 employee successfully completes a probationary placement of no
 2014 more than 6 months with that employer. Full-time employment that
 2015 includes health care benefits will receive an additional
 2016 incentive payment.

2017 Section 34. Subsections (3), (4), and (5) of section
 2018 445.017, Florida Statutes, are amended to read:

2019 445.017 Diversion.—

2020 (3) Before finding an applicant family eligible for up-
 2021 front diversion services, the local ~~regional~~ workforce
 2022 development board must determine that all requirements of
 2023 eligibility for diversion services would likely be met.

2024 (4) The local ~~regional~~ workforce development board shall
 2025 screen each family on a case-by-case basis for barriers to
 2026 obtaining or retaining employment. The screening shall identify
 2027 barriers that, if corrected, may prevent the family from
 2028 receiving temporary cash assistance on a regular basis.

2029 Assistance to overcome a barrier to employment is not limited to
 2030 cash, but may include vouchers or other in-kind benefits.

2031 (5) The family receiving up-front diversion must sign an
 2032 agreement restricting the family from applying for temporary
 2033 cash assistance for 3 months, unless an emergency is
 2034 demonstrated to the local ~~regional~~ workforce development board.
 2035 If a demonstrated emergency forces the family to reapply for
 2036 temporary cash assistance within 3 months after receiving a
 2037 diversion payment, the diversion payment shall be prorated over
 2038 an 8-month period and deducted from any temporary assistance for
 2039 which the family is eligible.

2040 Section 35. Subsections (2) and (3) of section 445.021,
 2041 Florida Statutes, are amended to read:

2042 445.021 Relocation assistance program.—

2043 (2) The relocation assistance program shall involve five
 2044 steps by the local ~~regional~~ workforce development board, in
 2045 cooperation with the Department of Children and Families:

2046 (a) A determination that the family is receiving temporary
 2047 cash assistance or that all requirements of eligibility for
 2048 diversion services would likely be met.

2049 (b) A determination that there is a basis for believing
 2050 that relocation will contribute to the ability of the applicant
 2051 to achieve self-sufficiency. For example, the applicant:

- 2052 1. Is unlikely to achieve economic self-sufficiency at the
 2053 current community of residence;
- 2054 2. Has secured a job that provides an increased salary or

2055 improved benefits and that requires relocation to another
 2056 community;

2057 3. Has a family support network that will contribute to
 2058 job retention in another community;

2059 4. Is determined, pursuant to criteria or procedures
 2060 established by the board of directors of CareerSource Florida,
 2061 Inc., to be a victim of domestic violence who would experience
 2062 reduced probability of further incidents through relocation; or

2063 5. Must relocate in order to receive education or training
 2064 that is directly related to the applicant's employment or career
 2065 advancement.

2066 (c) Establishment of a relocation plan that includes such
 2067 requirements as are necessary to prevent abuse of the benefit
 2068 and provisions to protect the safety of victims of domestic
 2069 violence and avoid provisions that place them in anticipated
 2070 danger. The payment to defray relocation expenses shall be
 2071 determined based on criteria approved by the board of directors
 2072 of CareerSource Florida, Inc. Participants in the relocation
 2073 program shall be eligible for diversion or transitional
 2074 benefits.

2075 (d) A determination, pursuant to criteria adopted by the
 2076 board of directors of CareerSource Florida, Inc., that a
 2077 community receiving a relocated family has the capacity to
 2078 provide needed services and employment opportunities.

2079 (e) Monitoring the relocation.

2080 (3) A family receiving relocation assistance for reasons

2081 other than domestic violence must sign an agreement restricting
 2082 the family from applying for temporary cash assistance for a
 2083 period of 6 months, unless an emergency is demonstrated to the
 2084 local ~~regional~~ workforce development board. If a demonstrated
 2085 emergency forces the family to reapply for temporary cash
 2086 assistance within such period, after receiving a relocation
 2087 assistance payment, repayment must be made on a prorated basis
 2088 and subtracted from any regular payment of temporary cash
 2089 assistance for which the applicant may be eligible.

2090 Section 36. Section 445.022, Florida Statutes, is amended
 2091 to read:

2092 445.022 Retention Incentive Training Accounts.—To promote
 2093 job retention and to enable upward job advancement into higher
 2094 skilled, higher paying employment, the board of directors of
 2095 CareerSource Florida, Inc., and the local ~~regional~~ workforce
 2096 development boards may assemble a list of programs and courses
 2097 offered by postsecondary educational institutions which may be
 2098 available to participants who have become employed to promote
 2099 job retention and advancement.

2100 (1) The board of directors of CareerSource Florida, Inc.,
 2101 may establish Retention Incentive Training Accounts (RITAs) to
 2102 use Temporary Assistance to Needy Families (TANF) block grant
 2103 funds specifically appropriated for this purpose. RITAs must
 2104 complement the Individual Training Account required by the
 2105 federal Workforce Innovation and Opportunity ~~Investment~~ Act ~~of~~
 2106 ~~1998~~, Pub. L. No. 113-128 ~~105-220~~.

2107 (2) RITAs may pay for tuition, fees, educational
 2108 materials, coaching and mentoring, performance incentives,
 2109 transportation to and from courses, child care costs during
 2110 education courses, and other such costs as the local ~~regional~~
 2111 workforce development boards determine are necessary to effect
 2112 successful job retention and advancement.

2113 (3) Local ~~Regional~~ workforce development boards shall
 2114 retain only those courses that continue to meet their
 2115 performance standards as established in their local plan.

2116 (4) Local ~~Regional~~ workforce development boards shall
 2117 report annually to the Legislature on the measurable retention
 2118 and advancement success of each program provider and the
 2119 effectiveness of RITAs, making recommendations for any needed
 2120 changes or modifications.

2121 Section 37. Subsections (4) and (5) of section 445.024,
 2122 Florida Statutes, are amended to read:

2123 445.024 Work requirements.—

2124 (4) PRIORITIZATION OF WORK REQUIREMENTS.—Local ~~Regional~~
 2125 workforce development boards shall require participation in work
 2126 activities to the maximum extent possible, subject to federal
 2127 and state funding. If funds are projected to be insufficient to
 2128 allow full-time work activities by all program participants who
 2129 are required to participate in work activities, local ~~regional~~
 2130 workforce development boards shall screen participants and
 2131 assign priority based on the following:

2132 (a) In accordance with federal requirements, at least one

2133 adult in each two-parent family shall be assigned priority for
 2134 full-time work activities.

2135 (b) Among single-parent families, a family that has older
 2136 preschool children or school-age children shall be assigned
 2137 priority for work activities.

2138 (c) A participant who has access to child care services
 2139 may be assigned priority for work activities.

2140 (d) Priority may be assigned based on the amount of time
 2141 remaining until the participant reaches the applicable time
 2142 limit for program participation or may be based on requirements
 2143 of a case plan.

2144
 2145 Local ~~Regional~~ workforce development boards may limit a
 2146 participant's weekly work requirement to the minimum required to
 2147 meet federal work activity requirements. Local ~~Regional~~
 2148 workforce development boards may develop screening and
 2149 prioritization procedures based on the allocation of resources,
 2150 the availability of community resources, the provision of
 2151 supportive services, or the work activity needs of the service
 2152 area.

2153 (5) USE OF CONTRACTS.—Local ~~Regional~~ workforce development
 2154 boards shall provide work activities, training, and other
 2155 services, as appropriate, through contracts. In contracting for
 2156 work activities, training, or services, the following applies:

2157 (a) A contract must be performance-based. Payment shall be
 2158 tied to performance outcomes that include factors such as, but

2159 | not limited to, diversion from cash assistance, job entry, job
2160 | entry at a target wage, job retention, and connection to
2161 | transition services rather than tied to completion of training
2162 | or education or any other phase of the program participation
2163 | process.

2164 | (b) A contract may include performance-based incentive
2165 | payments that may vary according to the extent to which the
2166 | participant is more difficult to place. Contract payments may be
2167 | weighted proportionally to reflect the extent to which the
2168 | participant has limitations associated with the long-term
2169 | receipt of welfare and difficulty in sustaining employment. The
2170 | factors may include the extent of prior receipt of welfare, lack
2171 | of employment experience, lack of education, lack of job skills,
2172 | and other factors determined appropriate by the local ~~regional~~
2173 | workforce development board.

2174 | (c) Notwithstanding the exemption from the competitive
2175 | sealed bid requirements provided in s. 287.057(3)(e) for certain
2176 | contractual services, each contract awarded under this chapter
2177 | must be awarded on the basis of a competitive sealed bid, except
2178 | for a contract with a governmental entity as determined by the
2179 | local ~~regional~~ workforce development board.

2180 | (d) Local ~~Regional~~ workforce development boards may
2181 | contract with commercial, charitable, or religious
2182 | organizations. A contract must comply with federal requirements
2183 | with respect to nondiscrimination and other requirements that
2184 | safeguard the rights of participants. Services may be provided

2185 under contract, certificate, voucher, or other form of
 2186 disbursement.

2187 (e) The administrative costs associated with a contract
 2188 for services provided under this section may not exceed the
 2189 applicable administrative cost ceiling established in federal
 2190 law. An agency or entity that is awarded a contract under this
 2191 section may not charge more than 7 percent of the value of the
 2192 contract for administration unless an exception is approved by
 2193 the local ~~regional~~ workforce development board. A list of any
 2194 exceptions approved must be submitted to the board of directors
 2195 of CareerSource Florida, Inc., for review, and the board may
 2196 rescind approval of the exception.

2197 (f) Local ~~Regional~~ workforce development boards may enter
 2198 into contracts to provide short-term work experience for the
 2199 chronically unemployed as provided in this section.

2200 (g) A tax-exempt organization under s. 501(c) of the
 2201 Internal Revenue Code of 1986 which receives funds under this
 2202 chapter must disclose receipt of federal funds on any
 2203 advertising, promotional, or other material in accordance with
 2204 federal requirements.

2205 Section 38. Section 445.025, Florida Statutes, is amended
 2206 to read:

2207 445.025 Other support services.—Support services shall be
 2208 provided, if resources permit, to assist participants in
 2209 complying with work activity requirements outlined in s.
 2210 445.024. If resources do not permit the provision of needed

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2211 support services, the local ~~regional~~ workforce development board
2212 may prioritize or otherwise limit provision of support services.
2213 This section does not constitute an entitlement to support
2214 services. Lack of provision of support services may be
2215 considered as a factor in determining whether good cause exists
2216 for failing to comply with work activity requirements but does
2217 not automatically constitute good cause for failing to comply
2218 with work activity requirements, and does not affect any
2219 applicable time limit on the receipt of temporary cash
2220 assistance or the provision of services under chapter 414.
2221 Support services shall include, but need not be limited to:
2222 (1) TRANSPORTATION.—Transportation expenses may be
2223 provided to any participant when the assistance is needed to
2224 comply with work activity requirements or employment
2225 requirements, including transportation to and from a child care
2226 provider. Payment may be made in cash or tokens in advance or
2227 through reimbursement paid against receipts or invoices.
2228 Transportation services may include, but are not limited to,
2229 cooperative arrangements with the following: public transit
2230 providers; community transportation coordinators designated
2231 under chapter 427; school districts; churches and community
2232 centers; donated motor vehicle programs, van pools, and
2233 ridesharing programs; small enterprise developments and
2234 entrepreneurial programs that encourage participants to become
2235 transportation providers; public and private transportation
2236 partnerships; and other innovative strategies to expand

2237 transportation options available to program participants.

2238 (a) Local ~~Regional~~ workforce development boards may
 2239 provide payment for vehicle operational and repair expenses,
 2240 including repair expenditures necessary to make a vehicle
 2241 functional; vehicle registration fees; driver license fees; and
 2242 liability insurance for the vehicle for a period of up to 6
 2243 months. Request for vehicle repairs must be accompanied by an
 2244 estimate of the cost prepared by a repair facility registered
 2245 under s. 559.904.

2246 (b) Transportation disadvantaged funds as defined in
 2247 chapter 427 do not include support services funds or funds
 2248 appropriated to assist persons eligible under the Workforce
 2249 Innovation and Opportunity Act ~~Job Training Partnership Act~~. It
 2250 is the intent of the Legislature that local ~~regional~~ workforce
 2251 development boards consult with local community transportation
 2252 coordinators designated under chapter 427 regarding the
 2253 availability and cost of transportation services through the
 2254 coordinated transportation system prior to contracting for
 2255 comparable transportation services outside the coordinated
 2256 system.

2257 (2) ANCILLARY EXPENSES.—Ancillary expenses such as books,
 2258 tools, clothing, fees, and costs necessary to comply with work
 2259 activity requirements or employment requirements may be
 2260 provided.

2261 (3) MEDICAL SERVICES.—A family that meets the eligibility
 2262 requirements for Medicaid shall receive medical services under

2263 the Medicaid program.

2264 (4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling
 2265 may be provided to participants who have a personal or family
 2266 problem or problems caused by substance abuse that is a barrier
 2267 to compliance with work activity requirements or employment
 2268 requirements. In providing these services, local ~~regional~~
 2269 workforce development boards shall use services that are
 2270 available in the community at no additional cost. If these
 2271 services are not available, local ~~regional~~ workforce development
 2272 boards may use support services funds. Personal or family
 2273 counseling not available through Medicaid may not be considered
 2274 a medical service for purposes of the required statewide
 2275 implementation plan or use of federal funds.

2276 Section 39. Subsection (5) of section 445.026, Florida
 2277 Statutes, is amended to read:

2278 445.026 Cash assistance severance benefit.—An individual
 2279 who meets the criteria listed in this section may choose to
 2280 receive a lump-sum payment in lieu of ongoing cash assistance
 2281 payments, provided the individual:

2282 (5) Provides employment and earnings information to the
 2283 local ~~regional~~ workforce development board, so that the local
 2284 ~~regional~~ workforce development board can ensure that the
 2285 family's eligibility for severance benefits can be evaluated.

2286
 2287 Such individual may choose to accept a one-time, lump-sum
 2288 payment of \$1,000 in lieu of receiving ongoing cash assistance.

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2289 Such payment shall only count toward the time limitation for the
2290 month in which the payment is made in lieu of cash assistance. A
2291 participant choosing to accept such payment shall be terminated
2292 from cash assistance. However, eligibility for Medicaid, food
2293 assistance, or child care shall continue, subject to the
2294 eligibility requirements of those programs.

2295 Section 40. Subsections (2) and (4) of section 445.030,
2296 Florida Statutes, are amended to read:

2297 445.030 Transitional education and training.—In order to
2298 assist former recipients of temporary cash assistance who are
2299 working or actively seeking employment in continuing their
2300 training and upgrading their skills, education, or training,
2301 support services may be provided for up to 2 years after the
2302 family is no longer receiving temporary cash assistance. This
2303 section does not constitute an entitlement to transitional
2304 education and training. If funds are not sufficient to provide
2305 services under this section, the board of directors of
2306 CareerSource Florida, Inc., may limit or otherwise prioritize
2307 transitional education and training.

2308 (2) Local ~~Regional~~ workforce development boards may
2309 authorize child care or other support services in addition to
2310 services provided in conjunction with employment. For example, a
2311 participant who is employed full time may receive child care
2312 services related to that employment and may also receive
2313 additional child care services in conjunction with training to
2314 upgrade the participant's skills.

2315 (4) A local ~~Regional~~ workforce development board may enter
 2316 into an agreement with an employer to share the costs relating
 2317 to upgrading the skills of participants hired by the employer.
 2318 For example, a local ~~regional~~ workforce development board may
 2319 agree to provide support services such as transportation or a
 2320 wage subsidy in conjunction with training opportunities provided
 2321 by the employer.

2322 Section 41. Section 445.031, Florida Statutes, is amended
 2323 to read:

2324 445.031 Transitional transportation.—In order to assist
 2325 former recipients of temporary cash assistance in maintaining
 2326 and sustaining employment or educational opportunities,
 2327 transportation may be provided, if funds are available, for up
 2328 to 2 years after the participant is no longer in the program.
 2329 This does not constitute an entitlement to transitional
 2330 transportation. If funds are not sufficient to provide services
 2331 under this section, local ~~regional~~ workforce development boards
 2332 may limit or otherwise prioritize transportation services.

2333 (1) Transitional transportation must be job or education
 2334 related.

2335 (2) Transitional transportation may include expenses
 2336 identified in s. 445.025, paid directly or by voucher, as well
 2337 as a vehicle valued at not more than \$8,500 if the vehicle is
 2338 needed for training, employment, or educational purposes.

2339 Section 42. Subsection (1), paragraph (b) of subsection
 2340 (4), and subsection (5) of section 445.048, Florida Statutes,

2341 are amended to read:

2342 445.048 Passport to Economic Progress program.—

2343 (1) AUTHORIZATION.—Notwithstanding any law to the
 2344 contrary, CareerSource Florida, Inc., in conjunction with the
 2345 Department of Children and Families and the Department of
 2346 Economic Opportunity, shall implement a Passport to Economic
 2347 Progress program consistent with the provisions of this section.

2348 CareerSource Florida, Inc., may designate local ~~regional~~
 2349 workforce development boards to participate in the program.

2350 Expenses for the program may come from appropriated revenues or
 2351 from funds otherwise available to a local ~~regional~~ workforce
 2352 development board which may be legally used for such purposes.

2353 CareerSource Florida, Inc., must consult with the applicable
 2354 local ~~regional~~ workforce development boards and the applicable
 2355 local offices of the Department of Children and Families which
 2356 serve the program areas and must encourage community input into
 2357 the implementation process.

2358 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2359 (b) CareerSource Florida, Inc., in cooperation with the
 2360 Department of Children and Families and the Department of
 2361 Economic Opportunity, shall offer performance-based incentive
 2362 bonuses as a component of the Passport to Economic Progress
 2363 program. The bonuses do not represent a program entitlement and
 2364 are contingent on achieving specific benchmarks prescribed in
 2365 the self-sufficiency plan. If the funds appropriated for this
 2366 purpose are insufficient to provide this financial incentive,

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2367 the board of directors of CareerSource Florida, Inc., may reduce
2368 or suspend the bonuses in order not to exceed the appropriation
2369 or may direct the local workforce development ~~regional~~ boards to
2370 use resources otherwise given to the local workforce development
2371 board ~~regional workforce~~ to pay such bonuses if such payments
2372 comply with applicable state and federal laws.

2373 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,
2374 Inc., in conjunction with the Department of Children and
2375 Families, the Department of Economic Opportunity, and the local
2376 ~~regional~~ workforce development boards, shall conduct a
2377 comprehensive evaluation of the effectiveness of the program
2378 operated under this section. Evaluations and recommendations for
2379 the program shall be submitted by CareerSource Florida, Inc., as
2380 part of its annual report to the Legislature.

2381 Section 43. Paragraph (b) of subsection (2), paragraph (d)
2382 of subsection (4), and subsections (6) and (7) of section
2383 445.051, Florida Statutes, are amended to read:

2384 445.051 Individual development accounts.—

2385 (2) As used in this section, the term:

2386 (b) "Qualified entity" means:

2387 1. A not-for-profit organization described in s. 501(c)(3)
2388 of the Internal Revenue Code of 1986, as amended, and exempt
2389 from taxation under s. 501(a) of such code; or

2390 2. A state or local government agency acting in
2391 cooperation with an organization described in subparagraph 1.
2392 For purposes of this section, a local ~~regional~~ workforce

2393 development board is a government agency.

2394 (4)

2395 (d) Eligible participants may receive matching funds for
 2396 contributions to the individual development account, pursuant to
 2397 the strategic plan for workforce development. When not
 2398 restricted to the contrary, matching funds may be paid from
 2399 state and federal funds under the control of the local ~~regional~~
 2400 workforce development board, from local agencies, or from
 2401 private donations.

2402 (6) CareerSource Florida, Inc., shall establish procedures
 2403 for local ~~regional~~ workforce development boards to include in
 2404 their annual program and financial plan an application to offer
 2405 an individual development account program as part of their TANF
 2406 allocation. These procedures must include, but need not be
 2407 limited to, administrative costs permitted for the fiduciary
 2408 organization and policies relative to identifying the match
 2409 ratio and limits on the deposits for which the match will be
 2410 provided in the application process. CareerSource Florida, Inc.,
 2411 shall establish policies and procedures necessary to ensure that
 2412 funds held in an individual development account are not
 2413 withdrawn except for one or more of the qualified purposes
 2414 described in this section.

2415 (7) Fiduciary organizations shall be the local ~~regional~~
 2416 workforce development board or other community-based
 2417 organizations designated by the local ~~regional~~ workforce
 2418 development board to serve as intermediaries between individual

2419 account holders and financial institutions holding accounts.
2420 Responsibilities of such fiduciary organizations may include
2421 marketing participation, soliciting matching contributions,
2422 counseling program participants, and conducting verification and
2423 compliance activities.

2424 Section 44. Subsection (1) of section 445.07, Florida
2425 Statutes, is amended to read:

2426 445.07 Economic security report of employment and earning
2427 outcomes.—

2428 (1) Beginning December 31, 2013, and annually thereafter,
2429 the Department of Economic Opportunity, in consultation with the
2430 Department of Education, shall prepare, or contract with an
2431 entity to prepare, an economic security report of employment and
2432 earning outcomes for degrees or certificates earned at public
2433 postsecondary educational institutions.

2434 Section 45. Paragraph (a) of subsection (1) of section
2435 985.622, Florida Statutes, is amended to read:

2436 985.622 Multiagency plan for career and professional
2437 education (CAPE).—

2438 (1) The Department of Juvenile Justice and the Department
2439 of Education shall, in consultation with the statewide Workforce
2440 Development Youth Council, school districts, providers, and
2441 others, jointly develop a multiagency plan for career and
2442 professional education (CAPE) that establishes the curriculum,
2443 goals, and outcome measures for CAPE programs in juvenile
2444 justice education programs. The plan must be reviewed annually,

2445 revised as appropriate, and include:

2446 (a) Provisions for maximizing appropriate state and
 2447 federal funding sources, including funds under the Workforce
 2448 Innovation and Opportunity Act ~~Workforce Investment Act~~ and the
 2449 Perkins Act.

2450 Section 46. Paragraph (c) of subsection (4) of section
 2451 1002.83, Florida Statutes, is amended to read:

2452 1002.83 Early learning coalitions.—

2453 (4) Each early learning coalition must include the
 2454 following member positions; however, in a multicounty coalition,
 2455 each ex officio member position may be filled by multiple
 2456 nonvoting members but no more than one voting member shall be
 2457 seated per member position. If an early learning coalition has
 2458 more than one member representing the same entity, only one of
 2459 such members may serve as a voting member:

2460 (c) A local ~~regional~~ workforce development board executive
 2461 director or his or her permanent designee.

2462 Section 47. Subsections (2) and (3) and paragraph (b) of
 2463 subsection (4) of section 1003.491, Florida Statutes, are
 2464 amended to read:

2465 1003.491 Florida Career and Professional Education Act.—
 2466 The Florida Career and Professional Education Act is created to
 2467 provide a statewide planning partnership between the business
 2468 and education communities in order to attract, expand, and
 2469 retain targeted, high-value industry and to sustain a strong,
 2470 knowledge-based economy.

2471 (2) Each district school board shall develop, in
 2472 collaboration with local ~~regional~~ workforce development boards,
 2473 economic development agencies, and postsecondary institutions
 2474 approved to operate in the state, a strategic 3-year plan to
 2475 address and meet local ~~and regional~~ workforce demands. If
 2476 involvement of a local ~~regional~~ workforce development board or
 2477 an economic development agency in the strategic plan development
 2478 is not feasible, the local school board, with the approval of
 2479 the Department of Economic Opportunity, shall collaborate with
 2480 the most appropriate regional business leadership board. Two or
 2481 more school districts may collaborate in the development of the
 2482 strategic plan and offer career-themed courses, as defined in s.
 2483 1003.493(1)(b), or a career and professional academy as a joint
 2484 venture. The strategic plan must describe in detail provisions
 2485 for the efficient transportation of students, the maximum use of
 2486 shared resources, access to courses aligned to state curriculum
 2487 standards through virtual education providers legislatively
 2488 authorized to provide part-time instruction to middle school
 2489 students, and an objective review of proposed career and
 2490 professional academy courses and other career-themed courses to
 2491 determine if the courses will lead to the attainment of industry
 2492 certifications included on the Industry Certified Funding List
 2493 pursuant to rules adopted by the State Board of Education. Each
 2494 strategic plan shall be reviewed, updated, and jointly approved
 2495 every 3 years by the local school district, local ~~regional~~
 2496 workforce development boards, economic development agencies, and

2497 state-approved postsecondary institutions.

2498 (3) The strategic 3-year plan developed jointly by the
2499 local school district, local ~~regional~~ workforce development
2500 boards, economic development agencies, and state-approved
2501 postsecondary institutions shall be constructed and based on:

2502 (a) Research conducted to objectively determine local ~~and~~
2503 ~~regional~~ workforce needs for the ensuing 3 years, using labor
2504 projections of the United States Department of Labor and the
2505 Department of Economic Opportunity;

2506 (b) Strategies to develop and implement career academies
2507 or career-themed courses based on those careers determined to be
2508 high-wage, high-skill, and high-demand;

2509 (c) Strategies to provide shared, maximum use of private
2510 sector facilities and personnel;

2511 (d) Strategies that ensure instruction by industry-
2512 certified faculty and standards and strategies to maintain
2513 current industry credentials and for recruiting and retaining
2514 faculty to meet those standards;

2515 (e) Strategies to provide personalized student advisement,
2516 including a parent-participation component, and coordination
2517 with middle grades to promote and support career-themed courses
2518 and education planning as required under s. 1003.4156;

2519 (f) Alignment of requirements for middle school career
2520 planning under s. 1003.4156(1)(e), middle and high school career
2521 and professional academies or career-themed courses leading to
2522 industry certification or postsecondary credit, and high school

2523 graduation requirements;

2524 (g) Provisions to ensure that career-themed courses and
2525 courses offered through career and professional academies are
2526 academically rigorous, meet or exceed appropriate state-adopted
2527 subject area standards, result in attainment of industry
2528 certification, and, when appropriate, result in postsecondary
2529 credit;

2530 (h) Plans to sustain and improve career-themed courses and
2531 career and professional academies;

2532 (i) Strategies to improve the passage rate for industry
2533 certification examinations if the rate falls below 50 percent;

2534 (j) Strategies to recruit students into career-themed
2535 courses and career and professional academies which include
2536 opportunities for students who have been unsuccessful in
2537 traditional classrooms but who are interested in enrolling in
2538 career-themed courses or a career and professional academy.
2539 School boards shall provide opportunities for students who may
2540 be deemed as potential dropouts to enroll in career-themed
2541 courses or participate in career and professional academies;

2542 (k) Strategies to provide sufficient space within
2543 academies to meet workforce needs and to provide access to all
2544 interested and qualified students;

2545 (l) Strategies to implement career-themed courses or
2546 career and professional academy training that lead to industry
2547 certification in juvenile justice education programs;

2548 (m) Opportunities for high school students to earn

2549 weighted or dual enrollment credit for higher-level career and
2550 technical courses;

2551 (n) Promotion of the benefits of the Gold Seal Bright
2552 Futures Scholarship;

2553 (o) Strategies to ensure the review of district pupil-
2554 progression plans and to amend such plans to include career-
2555 themed courses and career and professional academy courses and
2556 to include courses that may qualify as substitute courses for
2557 core graduation requirements and those that may be counted as
2558 elective courses;

2559 (p) Strategies to provide professional development for
2560 secondary certified school counselors on the benefits of career
2561 and professional academies and career-themed courses that lead
2562 to industry certification; and

2563 (q) Strategies to redirect appropriated career funding in
2564 secondary and postsecondary institutions to support career
2565 academies and career-themed courses that lead to industry
2566 certification.

2567 (4) The State Board of Education shall establish a process
2568 for the continual and uninterrupted review of newly proposed
2569 core secondary courses and existing courses requested to be
2570 considered as core courses to ensure that sufficient rigor and
2571 relevance is provided for workforce skills and postsecondary
2572 education and aligned to state curriculum standards.

2573 (b) The curriculum review committee shall review newly
2574 proposed core courses electronically. Each proposed core course

2575 shall be approved or denied within 30 days after submission by a
 2576 district school board or local ~~regional~~ workforce development
 2577 board. All courses approved as core courses for purposes of
 2578 middle school promotion and high school graduation shall be
 2579 immediately added to the Course Code Directory. Approved core
 2580 courses shall also be reviewed and considered for approval for
 2581 dual enrollment credit. The Board of Governors and the
 2582 Commissioner of Education shall jointly recommend an annual
 2583 deadline for approval of new core courses to be included for
 2584 purposes of postsecondary admissions and dual enrollment credit
 2585 the following academic year. The State Board of Education shall
 2586 establish an appeals process in the event that a proposed course
 2587 is denied which shall require a consensus ruling by the
 2588 Department of Economic Opportunity and the Commissioner of
 2589 Education within 15 days.

2590 Section 48. Paragraph (a) of subsection (3) of section
 2591 1003.492, Florida Statutes, is amended to read:

2592 1003.492 Industry-certified career education programs.—

2593 (3) The State Board of Education shall use the expertise
 2594 of CareerSource Florida, Inc., and the Department of Agriculture
 2595 and Consumer Services to develop and adopt rules pursuant to ss.
 2596 120.536(1) and 120.54 for implementing an industry certification
 2597 process.

2598 (a) For nonfarm occupations, industry certification must
 2599 be based upon the highest available national standards for
 2600 specific industry certification to ensure student skill

2601 proficiency and to address emerging labor market and industry
2602 trends. A local ~~regional~~ workforce development board or a school
2603 principal may apply to CareerSource Florida, Inc., to request
2604 additions to the approved list of industry certifications based
2605 on high-skill, high-wage, and high-demand job requirements in
2606 the local ~~regional~~ economy.

2607 Section 49. Subsection (1) and paragraph (d) of subsection
2608 (4) of section 1003.493, Florida Statutes, are amended to read:

2609 1003.493 Career and professional academies and career-
2610 themed courses.—

2611 (1) (a) A "career and professional academy" is a research-
2612 based program that integrates a rigorous academic curriculum
2613 with an industry-specific curriculum aligned directly to
2614 priority workforce needs established by the local ~~regional~~
2615 workforce development board or the Department of Economic
2616 Opportunity. Career and professional academies shall be offered
2617 by public schools and school districts. The Florida Virtual
2618 School is encouraged to develop and offer rigorous career and
2619 professional courses as appropriate. Students completing career
2620 and professional academy programs must receive a standard high
2621 school diploma, the highest available industry certification,
2622 and opportunities to earn postsecondary credit if the academy
2623 partners with a postsecondary institution approved to operate in
2624 the state.

2625 (b) A "career-themed course" is a course, or a course in a
2626 series of courses, that leads to an industry certification

2627 identified in the CAPE Industry Certification Funding List
 2628 pursuant to rules adopted by the State Board of Education.
 2629 Career-themed courses have industry-specific curriculum aligned
 2630 directly to priority workforce needs established by the local
 2631 ~~regional~~ workforce development board or the Department of
 2632 Economic Opportunity. School districts shall offer at least two
 2633 career-themed courses, and each secondary school is encouraged
 2634 to offer at least one career-themed course. The Florida Virtual
 2635 School is encouraged to develop and offer rigorous career-themed
 2636 courses as appropriate. Students completing a career-themed
 2637 course must be provided opportunities to earn postsecondary
 2638 credit if the credit for the career-themed course can be
 2639 articulated to a postsecondary institution approved to operate
 2640 in the state.

2641 (4) Each career and professional academy and secondary
 2642 school providing a career-themed course must:

2643 (d) Provide instruction in careers designated as high-
 2644 skill, high-wage, and high-demand by the local ~~regional~~
 2645 workforce development board, the chamber of commerce, economic
 2646 development agencies, or the Department of Economic Opportunity.

2647 Section 50. Subsection (1) of section 1003.4935, Florida
 2648 Statutes, is amended to read:

2649 1003.4935 Middle grades career and professional academy
 2650 courses and career-themed courses.—

2651 (1) Beginning with the 2011-2012 school year, each
 2652 district school board, in collaboration with local ~~regional~~

2653 workforce development boards, economic development agencies, and
2654 state-approved postsecondary institutions, shall include plans
2655 to implement a career and professional academy or a career-
2656 themed course, as defined in s. 1003.493(1)(b), in at least one
2657 middle school in the district as part of the strategic 3-year
2658 plan pursuant to s. 1003.491(2). The strategic plan must provide
2659 students the opportunity to transfer from a middle school career
2660 and professional academy or a career-themed course to a high
2661 school career and professional academy or a career-themed course
2662 currently operating within the school district. Students who
2663 complete a middle school career and professional academy or a
2664 career-themed course must have the opportunity to earn an
2665 industry certificate and high school credit and participate in
2666 career planning, job shadowing, and business leadership
2667 development activities.

2668 Section 51. Paragraph (a) of subsection (1) of section
2669 1003.52, Florida Statutes, is amended to read:

2670 1003.52 Educational services in Department of Juvenile
2671 Justice programs.—

2672 (1) The Department of Education shall serve as the lead
2673 agency for juvenile justice education programs, curriculum,
2674 support services, and resources. To this end, the Department of
2675 Education and the Department of Juvenile Justice shall each
2676 designate a Coordinator for Juvenile Justice Education Programs
2677 to serve as the point of contact for resolving issues not
2678 addressed by district school boards and to provide each

2679 department's participation in the following activities:

2680 (a) Training, collaborating, and coordinating with
2681 district school boards, local ~~regional~~ workforce development
2682 boards, and local youth councils, educational contract
2683 providers, and juvenile justice providers, whether state
2684 operated or contracted.

2685

2686 Annually, a cooperative agreement and plan for juvenile justice
2687 education service enhancement shall be developed between the
2688 Department of Juvenile Justice and the Department of Education
2689 and submitted to the Secretary of Juvenile Justice and the
2690 Commissioner of Education by June 30. The plan shall include, at
2691 a minimum, each agency's role regarding educational program
2692 accountability, technical assistance, training, and coordination
2693 of services.

2694 Section 52. Paragraph (a) of subsection (3) and paragraph
2695 (e) of subsection (4) of section 1004.93, Florida Statutes, are
2696 amended to read:

2697 1004.93 Adult general education.—

2698 (3) (a) Each district school board or Florida College
2699 System institution board of trustees shall negotiate with the
2700 local ~~regional~~ workforce development board for basic and
2701 functional literacy skills assessments for participants in the
2702 welfare transition employment and training programs. Such
2703 assessments shall be conducted at a site mutually acceptable to
2704 the district school board or Florida College System institution

2705 board of trustees and the local ~~regional~~ workforce development
 2706 board.

2707 (4)

2708 (e) A district school board or a Florida College System
 2709 institution board of trustees may negotiate a contract with the
 2710 local ~~regional~~ workforce development board for specialized
 2711 services for participants in the welfare transition program,
 2712 beyond what is routinely provided for the general public, to be
 2713 funded by the local ~~regional~~ workforce development board.

2714 Section 53. Paragraph (b) of subsection (1) of section
 2715 1006.261, Florida Statutes, is amended to read:

2716 1006.261 Use of school buses for public purposes.—

2717 (1)

2718 (b) Each district school board may enter into agreements
 2719 with local ~~regional~~ workforce development boards for the
 2720 provision of transportation services to participants in the
 2721 welfare transition program. Agreements must provide for
 2722 reimbursement in full or in part for the proportionate share of
 2723 fixed and operating costs incurred by the district school board
 2724 attributable to the use of buses in accordance with the
 2725 agreement.

2726 Section 54. Paragraph (e) of subsection (1) of section
 2727 1009.25, Florida Statutes, is amended to read:

2728 1009.25 Fee exemptions.—

2729 (1) The following students are exempt from the payment of
 2730 tuition and fees, including lab fees, at a school district that

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2731 provides workforce education programs, Florida College System
2732 institution, or state university:

2733 (e) A student enrolled in an employment and training
2734 program under the welfare transition program. The local ~~regional~~
2735 workforce development board shall pay the state university,
2736 Florida College System institution, or school district for costs
2737 incurred for welfare transition program participants.

2738 Section 55. This act shall take effect July 1, 2016.