By Senator Torres

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15-01321-17 20171632

A bill to be entitled An act relating to call center jobs; creating s. 559.952, F.S.; providing a short title; creating s. 559.9521, F.S.; defining terms; creating s. 559.9522, F.S.; requiring certain call centers that intend to relocate out of state, in whole or in part, to notify the Department of Business and Professional Regulation before a specified date; providing a penalty for failing to provide such notice; requiring the department to compile a semiannual list of employers that relocate call centers out of state; creating s. 559.9523, F.S.; providing that employers named on the list are ineligible for certain state grants, loans, or tax benefits for 5 years; requiring such employers to remit the remaining prorated value of any state grant, loan, or tax benefit to the department under certain circumstances; providing exceptions; creating s. 559.9524, F.S.; requiring the head of each state agency to ensure that certain services are performed in-state by state contractors or their agents or subcontractors; providing a timeframe by which certain contractors or their agents or subcontractors must comply with the act; requiring grandfathered contractors to comply with the act under certain circumstances; creating s. 559.9525, F.S.; specifying that this act may not be construed to allow the withholding or denial of certain payments, compensation, or benefits; providing a directive to the Division of Law Revision and Information;

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providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 559.952, Florida Statutes, is created to read:

559.952 Short title.—This act may be cited as the "Save Florida Call Center Jobs Act of 2017."

Section 2. Section 559.9521, Florida Statutes, is created to read:

559.9521 Definitions.—As used in this act, the term:

- (1) "Call center or employer" means any business enterprise that employs 50 or more individuals who in the aggregate work at least 1,500 hours per week, not including hours of overtime, for the purpose of providing customer service or conducting back-office operations.
- (2) "Department" means the Department of Business and Professional Regulation.

Section 3. Section 559.9522, Florida Statutes, is created to read:

559.9522 Call centers intending to move out of state.-

(1) NOTICE REQUIREMENT.—An employer that intends to relocate a Florida call center out of state, or one or more facilities or operating units within a call center comprising at least 30 percent of the call center's, or operating unit's, total volume when measured against the previous 12-month average call volume of operations or substantially similar operations, must notify the department at least 120 days before such relocation.

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(2) PENALTY.—An employer that violates subsection (1) is subject to a civil penalty of up to \$10,000 per day for each day the violation continues; however, the department may reduce the penalty amount if just cause is shown.

(3) LIST COMPILATION.—The department shall compile a semiannual list of all employers that relocate a Florida call center, or one or more facilities or operating units within a call center comprising at least 30 percent of the call center's total volume of operations, out of the state.

Section 4. Section 559.9523, Florida Statutes, is created to read:

559.9523 Grants and guaranteed loans.

- (1) INELIGIBILITY.-Except as provided in subsection (3) and notwithstanding any other law, an employer named on the list described in s. 559.9522 is ineligible for any direct or indirect state grants, state-guaranteed loans, or tax benefits for 5 years after the date such list is published.
- (2) REVERSION.—Except as provided in subsection (3) and notwithstanding any other law, an employer named on the list described in s. 559.9522 shall remit to the department the remaining prorated value of any state grant, state-guaranteed loan, tax benefit, or any other state governmental support it has received on or after the effective date of this act.
- (3) EXCEPTIONS.—The department, in consultation with the appropriate state agency providing a loan or grant, may waive the ineligibility requirement in subsection (1) if the employer applying for such loan, grant, or benefit demonstrates that returning such loan, grant, or benefit would result in:
  - (a) Substantial job loss in this state; or

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(b) Harm to the environment.

Section 5. Section 559.9524, Florida Statutes, is created to read:

agency shall ensure that all state-business-related call center and customer service work is performed by state contractors or their agents or subcontractors entirely within the state. State contractors who currently perform state-business-related call center and customer service work outside the state have 2 years after the effective date of this act to comply with this act, provided that if any such grandfathered contractors add customer service employees who will perform work on state agency contracts, those new employees must immediately be employed within the state.

Section 6. Section 559.9525, Florida Statutes, is created to read:

559.9525 State benefits for workers.—This act may not be construed to allow withholding or denial of payments, compensation, or benefits under any other state law, including state unemployment compensation, disability payments, or worker retraining or readjustment funds, to workers employed by employers that relocate out of this state.

Section 7. The Division of Law Revision and Information is directed to replace the phrase "the effective date of this act" wherever it occurs in this act with the date the act becomes effective.

Section 8. This act shall take effect 180 days after becoming a law.