

By Senator Rader

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1 A bill to be entitled
2 An act relating to instructional personnel salaries;
3 creating s. 1012.052, F.S.; providing a short title;
4 requiring the Legislature to fund the Florida
5 Education Finance Program at a level that ensures a
6 guaranteed minimum annual starting salary for
7 instructional personnel; specifying a statewide
8 minimum salary for all instructional personnel for the
9 2017-2018 fiscal year; requiring the Department of
10 Education to annually adjust the statewide minimum
11 annual starting salary; providing requirements for
12 calculating such adjustment; requiring district school
13 boards to adjust the minimum annual starting salary
14 determined by the department by applying the district
15 cost differentials; providing that such adjustment may
16 not reduce districts' minimum annual starting salaries
17 below the statewide minimum annual starting salary;
18 providing an effective date.

19
20 Be It Enacted by the Legislature of the State of Florida:

21
22 Section 1. Section 1012.052, Florida Statutes, is created
23 to read:

24 1012.052 Instructional personnel salary.-

25 (1) This section may be cited as the "Florida Teacher Fair
26 Pay Act."

27 (2) In order to attract and retain instructional personnel,
28 the Legislature shall fund the Florida Education Finance Program
29 at a level that ensures the collectively bargained salary
30 schedules for instructional personnel are sufficient to
31 guarantee a minimum annual starting salary while maintaining
32 adequate funding for all other education program areas and

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33 personnel.

34 (a) For the 2017-2018 fiscal year, the statewide minimum
35 salary for all instructional personnel is \$50,000. By November 1
36 of each fiscal year thereafter, the Department of Education
37 shall calculate an adjusted statewide minimum annual starting
38 salary for the upcoming fiscal year by increasing the minimum
39 annual starting salary then in force by the rate of inflation
40 for the 12-month period ending September 1. In making this
41 adjusted statewide minimum annual starting salary calculation,
42 the department shall use the Consumer Price Index for Urban Wage
43 Earners and Clerical Workers, not seasonally adjusted, for the
44 South Region or a successor index as calculated by the United
45 States Department of Labor.

46 (b) Each district school board shall adjust the statewide
47 minimum annual starting salary, as calculated by the department,
48 by applying the district cost differential as provided in s.
49 1011.62(2). However, application of the district cost
50 differential may not decrease the minimum annual starting salary
51 in that district below the statewide minimum annual starting
52 salary.

53 Section 2. This act shall take effect July 1, 2017.