By Senator Passidomo

28-00725-17 2017478

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A bill to be entitled

An act relating to public records and public meetings; creating s. 1004.097, F.S.; providing an exemption from public records requirements for any personal identifying information of an applicant for president, provost, or dean of a state university or Florida College System institution; providing an exemption from public meeting requirements for any meeting held for the purpose of identifying or vetting applicants for president, provost, or dean of a state university or Florida College System institution and for any portion of a meeting held for the purpose of establishing qualifications of, or any compensation framework to be offered to, such potential applicants that would disclose personal identifying information of an applicant or potential applicant; providing for applicability; requiring release of the names of specified applicants within a certain timeframe; providing for future legislative review and repeal of the exemptions; providing a statement of public necessity; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 1004.097, Florida Statutes, is created to read:

1004.097 Information identifying applicants for president, provost, or dean at state universities and Florida College

System institutions; public records exemption; public meeting exemption.—

(1) Any personal identifying information of an applicant for president, provost, or dean of a state university or Florida

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College System institution is confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

- vetting applicants for president, provost, or dean of a state university or Florida College System institution is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution. This exemption does not apply to a meeting held for the purpose of establishing qualifications of potential applicants or any compensation framework to be offered to potential applicants. However, any portion of such a meeting that would disclose personal identifying information of an applicant or potential applicant is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution.
- (3) Any meeting or interview held after a final group of applicants has been established and held for the purpose of making a final selection to fill the position of president, provost, or dean of a state university or Florida College System institution is subject to the provisions of s. 286.011 and s. 24(b), Art. I of the State Constitution.
- (4) The names of applicants who comprise a final group of applicants pursuant to subsection (3) must be released by the state university or Florida College System institution no later than 10 days before the date of the meeting at which final action or a vote is to be taken on the employment of the applicants.
- (5) Any personal identifying information of applicants who comprise a final group of applicants pursuant to subsection (3) become subject to the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution at the time the names of such

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applicants are released pursuant to subsection (4).

(6) This section is subject to the Open Government Sunset

Review Act in accordance with s. 119.15 and shall stand repealed
on October 2, 2022, unless reviewed and saved from repeal
through reenactment by the Legislature.

Section 2. The Legislature finds that it is a public necessity that any personal identifying information of an applicant for president, provost, or dean of a state university or Florida College System institution be made confidential and exempt from s. 119.07(1), Florida Statutes, and s. 24(a), Article I of the State Constitution. It is also the finding of the Legislature that any meeting held for the purpose of identifying or vetting applicants for president, provost, or dean of a state university or Florida College System institution and any portion of a meeting held for the purpose of establishing qualifications of, or any compensation framework to be offered to, such potential applicants which would disclose personal identifying information of an applicant or potential applicant be made exempt from s. 286.011, Florida Statutes, and s. 24(b), Article I of the State Constitution. The task of filling the position of president, provost, or dean at a state university or Florida College System institution is often conducted by an executive search committee. Many, if not most, applicants for such a position are currently employed at another job at the time they apply and could jeopardize their current positions if it were to become known that they were seeking employment elsewhere. These exemptions from public records and public meeting requirements are needed to ensure that such a search committee can avail itself of the most experienced and

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desirable pool of qualified applicants from which to fill the position of president, provost, or dean of a state university or Florida College System institution. If potential applicants fear the possibility of losing their current jobs as a consequence of attempting to progress along their chosen career path or simply seeking different and more rewarding employment, failure to have these safeguards in place could have a chilling effect on the number and quality of applicants available to fill the position of president, provost, or dean of a state university or Florida College System institution.

Section 3. This act shall take effect upon becoming a law.