1 A bill to be entitled 2 An act relating to the Florida Retirement System; 3 amending s. 121.051, F.S.; providing for compulsory membership in the investment plan for employees in the 4 5 Elected Officers' Class initially enrolled after a 6 specified date; amending s. 121.052, F.S.; prohibiting 7 members of the Elected Officers' Class from joining 8 the Senior Management Service Class after a specified 9 date; revising the accrual rate for members of the 10 Elected Officers' Class; amending s. 121.053, F.S.; 11 authorizing renewed membership in the Florida 12 Retirement System for retirees who are reemployed in a position eligible for the Elected Officers' Class 13 14 under certain circumstances; amending s. 121.055, F.S.; prohibiting an elected official eligible for 15 16 membership in the Elected Officers' Class from 17 enrolling in the Senior Management Service Class or in the Senior Management Service Optional Annuity 18 19 Program; providing for renewed membership in the retirement system for retirees of the Senior 20 21 Management Service Optional Annuity Program who are reemployed on or after a specified date; closing the 22 23 Senior Management Service Optional Annuity Program to 24 new members after a specified date; amending s. 25 121.091, F.S.; revising the accrual rate for members

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26 of the Elected Officers' Class; revising criteria for 27 eligibility of payment of death benefits to the 28 surviving children of a Special Risk Class member 29 killed in the line of duty under specified 30 circumstances; conforming a provision to changes made 31 by the act; amending s. 121.122, F.S.; requiring that 32 certain retirees who are reemployed on or after a 33 specified date be renewed members in the investment plan; providing exceptions; specifying that creditable 34 35 service does not accrue for employment during a 36 specified period; prohibiting certain funds from being 37 paid into a renewed member's investment plan account for a specified period of employment; requiring the 38 39 renewed member to satisfy vesting requirements; 40 prohibiting a renewed member from receiving specified 41 disability benefits; specifying limitations and 42 requirements; requiring the employer and the retiree 43 to make applicable contributions to the renewed member's investment plan account; providing for the 44 transfer of contributions; authorizing a renewed 45 member to receive additional credit toward the health 46 47 insurance subsidy under certain circumstances; 48 prohibiting participation in the pension plan; 49 providing that a retiree reemployed on or after a 50 specified date in a regularly established position

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51 eligible for the State University System Optional 52 Retirement Program or State Community College System 53 Optional Retirement Program is a renewed member of 54 that program; specifying limitations and requirements; 55 requiring the employer and the retiree to make 56 applicable contributions; amending s. 121.4501, F.S.; 57 requiring certain employees initially enrolled in the 58 Florida Retirement System on or after a specified date 59 to be compulsory members of the investment plan; 60 revising definitions; revising a provision relating to acknowledgement of an employee's election to 61 62 participate in the investment plan; enrolling certain employees in the pension plan from their date of hire 63 64 until they are automatically enrolled in the investment plan or timely elect enrollment in the 65 pension plan; conforming provisions to changes made by 66 67 the act; revising requirements related to the 68 education component; amending s. 121.591, F.S.; 69 authorizing payment of death benefits to the surviving 70 spouse or surviving children of a member in the 71 investment plan; establishing gualifications and 72 eligibility requirements for receipt of such benefits; 73 prescribing the method of calculating the benefit; 74 specifying circumstances under which benefit payments 75 are terminated; amending s. 121.5912, F.S.; revising a

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provision regarding program gualification under the 76 77 Internal Revenue Code and rulemaking authority, to 78 conform to changes made by the act; amending s. 79 121.71, F.S.; revising required employer retirement 80 contribution rates for each membership class and subclass of the Florida Retirement System; amending 81 82 ss. 238.072 and 413.051, F.S.; conforming crossreferences to changes made by the act; declaring that 83 the act fulfills an important state interest; 84 85 providing an effective date. 86 87 Be It Enacted by the Legislature of the State of Florida: 88 89 Section 1. Subsections (3) through (9) of section 121.051, 90 Florida Statutes, are renumbered as subsections (4) through 91 (10), respectively, and a new subsection (3) is added to that section, to read: 92 93 121.051 Participation in the system.-94 INVESTMENT PLAN MEMBERSHIP COMPULSORY.-(3) (a) An employee initially enrolled on or after July 1, 95 2018, in a position covered by the Elected Officers' Class is a 96 97 compulsory member of the investment plan, except an employee who 98 withdraws from the system under s. 121.052(3)(d). An employee 99 initially enrolled in the investment plan before July 1, 2018, 100 continues if there is subsequent employment in a position

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101	covered by another membership class. Membership in the pension
102	plan for an employee initially enrolled on or after July 1,
103	2018, is not permitted except as provided in s. 121.591(2) and
104	(4). An employee initially enrolled in the Florida Retirement
105	System before July 1, 2018, may retain his or her membership in
106	the pension plan or investment plan and may use the election
107	opportunity specified in s. 121.4501(4)(f). An employee
108	initially enrolled on or after July 1, 2018, in a position
109	covered by the Elected Officers' Class may not use the election
110	opportunity specified in s. 121.4501(4)(f).
111	(b) An employee eligible to withdraw from the system under
112	s. 121.052(3)(d) may elect to withdraw from the system or
113	participate in the investment plan.
114	Section 2. Paragraph (c) of subsection (3) and subsection
115	(10) of section 121.052, Florida Statutes, are amended to read:
116	121.052 Membership class of elected officers
117	(3) PARTICIPATION AND WITHDRAWAL, GENERALLYEffective
118	July 1, 1990, participation in the Elected Officers' Class shall
119	be compulsory for elected officers listed in paragraphs (2)(a)-
120	(d) and (f) assuming office on or after said date, unless the
121	elected officer elects membership in another class or withdraws
122	from the Florida Retirement System as provided in paragraphs
123	(3)(a) - (d):
124	(c) <u>Before July 1, 2018,</u> any elected officer may, within 6
125	months after assuming office, or within 6 months after this act
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126 becomes a law for serving elected officers, elect membership in 127 the Senior Management Service Class as provided in s. 121.055 in 128 lieu of membership in the Elected Officers' Class. Any such 129 election made by a county elected officer shall have no effect 130 upon the statutory limit on the number of nonelective full-time 131 positions that may be designated by a local agency employer for 132 inclusion in the Senior Management Service Class under s. 133 121.055(1)(b)1.

134 (10) ACCRUED SERVICE VALUE.-For creditable years of service earned before July 1, 2017, a member of the Elected 135 Officers' Class who is a Supreme Court justice, district court 136 137 of appeal judge, circuit judge, or county court judge shall receive judicial retirement credit of 3 1/3 percent of average 138 139 final compensation, and all other members shall receive elected 140 officer accrual value of 3 percent of average final compensation, for each year of creditable service in such class. 141 For creditable years of service earned on or after July 1, 2017, 142 a member of the Elected Officers' Class shall receive elected 143 144 officer accrual value of 3 percent of the average final 145 compensation for each year of creditable service in such class. 146 Section 3. Paragraph (a) of subsection (3) and subsection (5) of section 121.053, Florida Statutes, are amended to read: 147 121.053 Participation in the Elected Officers' Class for 148 retired members.-149 (3) On or after July 1, 2010: 150

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151	(a) A retiree of a state-administered retirement system
152	who is <u>initially reemployed in</u> elected or appointed for the
153	first time to an elective office in a regularly established
154	position with a covered employer may not reenroll in the Florida
155	Retirement System, except as provided in s. 121.122.
156	(5) Any renewed member, as described in <u>s. 121.122(1),</u>
157	(3), (4), or (5) subsection (1) or subsection (2), who is not
158	receiving the maximum health insurance subsidy provided in s.
159	112.363 is entitled to earn additional credit toward the maximum
160	health insurance subsidy. Any additional subsidy due because of
161	such additional credit may be received only at the time of
162	payment of the second career retirement benefit. The total
163	health insurance subsidy received from initial and renewed
164	membership may not exceed the maximum allowed in s. 112.363.
165	Section 4. Paragraph (f) of subsection (1) and paragraph
166	(c) of subsection (6) of section 121.055, Florida Statutes, are
167	amended to read:
168	121.055 Senior Management Service ClassThere is hereby
169	established a separate class of membership within the Florida
170	Retirement System to be known as the "Senior Management Service
171	Class," which shall become effective February 1, 1987.
172	(1)
173	(f) Effective July 1, 1997:
174	1. Except as provided in subparagraph 3., an elected state
175	officer eligible for membership in the Elected Officers' Class
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under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.

183 Except as provided in subparagraph 3., an elected 2. officer of a local agency employer eligible for membership in 184 the Elected Officers' Class under s. 121.052(2)(d) who elects 185 membership in the Senior Management Service Class under s. 186 187 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected 188 officers of a local agency employer, elect to withdraw from the 189 190 Florida Retirement System, as provided in subparagraph (b)2., in 191 lieu of membership in the Senior Management Service Class.

192 3. A retiree of a state-administered retirement system who 193 is initially reemployed in a regularly established position on 194 or after July 1, 2010, through June 30, 2017, as an elected 195 official eligible for the Elected Officers' Class may not be 196 enrolled in renewed membership in the Senior Management Service 197 Class or in the Senior Management Service Optional Annuity Program as provided in subsection (6), and may not withdraw from 198 the Florida Retirement System as a renewed member as provided in 199 200 subparagraph (b)2., as applicable, in lieu of membership in the

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201 Senior Management Service Class. Effective July 1, 2017, a 202 retiree of the Senior Management Service Optional Annuity 203 Program who is reemployed in a regularly established position with a covered employer shall be enrolled as a renewed member as 204 205 provided in s. 121.122. 206 4. Effective July 1, 2017, an elected official eligible 207 for membership in the Elected Officers' Class may not enroll in 208 the Senior Management Service Class or in the Senior Management 209 Service Optional Annuity Program as provided in subsection (6). 210 (6) (c) Participation.-211 212 1. An eligible employee who is employed on or before 213 February 1, 1987, may elect to participate in the optional 214 annuity program in lieu of participating in the Senior 215 Management Service Class. Such election shall must be made in 216 writing and filed with the department and the personnel officer 217 of the employer on or before May 1, 1987. An eligible employee 218 who is employed on or before February 1, 1987, and who fails to 219 make an election to participate in the optional annuity program 220 by May 1, 1987, is shall be deemed to have elected membership in 221 the Senior Management Service Class. 222 Except as provided in subparagraph 6., an employee who 2. becomes eligible to participate in the optional annuity program 223

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by reason of initial employment commencing after February 1,

1987, may, within 90 days after the date of commencing

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employment, elect to participate in the optional annuity program. Such election <u>shall</u> must be made in writing and filed with the personnel officer of the employer. An eligible employee who does not within 90 days after commencing employment elect to participate in the optional annuity program <u>is</u> shall be deemed to have elected membership in the Senior Management Service Class.

233 3. A person who is appointed to a position in the Senior 234 Management Service Class and who is a member of an existing 235 retirement system or the Special Risk or Special Risk 236 Administrative Support Classes of the Florida Retirement System 237 may elect to remain in such system or class in lieu of 238 participating in the Senior Management Service Class or optional 239 annuity program. Such election shall must be made in writing and 240 filed with the department and the personnel officer of the 241 employer within 90 days after such appointment. An eligible 242 employee who fails to make an election to participate in the 243 existing system, the Special Risk Class of the Florida 244 Retirement System, the Special Risk Administrative Support Class 245 of the Florida Retirement System, or the optional annuity 246 program is shall be deemed to have elected membership in the 247 Senior Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable if the employee continues to be employed in an

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251 eligible position and continues to meet the eligibility 252 requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, an active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System Pension Plan.

a. The election <u>shall</u> must be made in writing and <u>must be</u> filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

265 b. The employee shall receive service credit under the 266 pension plan equal to his or her years of service under the 267 Senior Management Service Optional Annuity Program. The cost for 268 such credit is the amount representing the present value of that 269 employee's accumulated benefit obligation for the affected 270 period of service.

c. The employee <u>shall</u> must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee shall must pay a sum representing the remainder of

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276 the amount due. The employee may not retain any employer 277 contributions or earnings from the Senior Management Service 278 Optional Annuity Program account.

279 6. A retiree of a state-administered retirement system who 280 is initially reemployed on or after July 1, 2010, through June 281 30, 2017, may not renew membership in the Senior Management 282 Service Optional Annuity Program. Effective July 1, 2017, a 283 retiree of the Senior Management Service Optional Annuity 284 Program who is reemployed in a regularly established position 285 with a covered employer shall be enrolled as a renewed member as provided in s. 121.122. 286

287 <u>7. Effective July 1, 2017, the Senior Management Service</u>
 288 <u>Optional Annuity Program is closed to new members. A member</u>
 289 <u>enrolled in the Senior Management Service Optional Annuity</u>
 290 <u>Program before July 1, 2017, may retain his or her membership in</u>
 291 <u>the annuity program.</u>

292 Section 5. Paragraph (a) of subsection (1), paragraphs (d) 293 and (i) of subsection (7), and paragraph (c) of subsection (9) 294 of section 121.091, Florida Statutes, are amended to read:

295 121.091 Benefits payable under the system.—Benefits may 296 not be paid under this section unless the member has terminated 297 employment as provided in s. 121.021(39)(a) or begun 298 participation in the Deferred Retirement Option Program as 299 provided in subsection (13), and a proper application has been 300 filed in the manner prescribed by the department. The department

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301 may cancel an application for retirement benefits when the 302 member or beneficiary fails to timely provide the information 303 and documents required by this chapter and the department's 304 rules. The department shall adopt rules establishing procedures 305 for application for retirement benefits and for the cancellation 306 of such application when the required information or documents 307 are not received.

308 (1) NORMAL RETIREMENT BENEFIT.-Upon attaining his or her 309 normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin 310 to accrue on the first day of the month of retirement and be 311 312 payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, 313 314 including any past or additional retirement credit, may not 315 exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and 316 317 B, subject to the adjustment of C, if applicable, as set forth 318 below:

(a)1. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year

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326	after the normal retirement date, and for subsequent years, A is
327	1.68 percent of the member's average final compensation.
328	2. For creditable years of special risk service, A is:
329	a. Two percent of the member's average final compensation
330	for all creditable years prior to October 1, 1974;
331	b. Three percent of the member's average final
332	compensation for all creditable years after September 30, 1974,
333	and before October 1, 1978;
334	c. Two percent of the member's average final compensation
335	for all creditable years after September 30, 1978, and before
336	January 1, 1989;
337	d. Two and two-tenths percent of the member's final
338	monthly compensation for all creditable years after December 31,
339	1988, and before January 1, 1990;
340	e. Two and four-tenths percent of the member's average
341	final compensation for all creditable years after December 31,
342	1989, and before January 1, 1991;
343	f. Two and six-tenths percent of the member's average
344	final compensation for all creditable years after December 31,
345	1990, and before January 1, 1992;
346	g. Two and eight-tenths percent of the member's average
347	final compensation for all creditable years after December 31,
348	1991, and before January 1, 1993;
349	h. Three percent of the member's average final
350	compensation for all creditable years after December 31, 1992;
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351 and 352 Three percent of the member's average final i. 353 compensation for all creditable years of service after September 354 30, 1978, and before January 1, 1993, for any special risk 355 member who retires after July 1, 2000, or any member of the 356 Special Risk Administrative Support Class entitled to retain the 357 special risk normal retirement date who was a member of the 358 Special Risk Class during the time period and who retires after July 1, 2000. 359 360 3. For creditable years of Senior Management Service Class 361 service after January 31, 1987, A is 2 percent; 362 4.a. For creditable years of service before July 1, 2017, 363 A is 3 1/3 percent of the member's average final compensation 364 for creditable years of Elected Officers' Class service as a 365 Supreme Court Justice, district court of appeal judge, circuit 366 judge, or county court judge, A is 3 1/3 percent of the member's 367 average final compensation, and for all other creditable service 368 in such class, A is 3 percent of average final compensation; 369 b. For creditable years of service on or after July 1, 370 2017, A is 3 percent of the member's average final compensation 371 for Elected Officers' Class service. 372 (7) DEATH BENEFITS.-Notwithstanding any other provision in this chapter to 373 (d) 374 the contrary, with the exception of the Deferred Retirement Option Program, as provided in subsection (13): 375 Page 15 of 63

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376 1. The surviving spouse of any member killed in the line 377 of duty may receive a monthly pension equal to one-half of the 378 monthly salary being received by the member at the time of death 379 for the rest of the surviving spouse's lifetime or, if the 380 member was vested, such surviving spouse may elect to receive a 381 benefit as provided in paragraph (b). Benefits provided by this 382 paragraph shall supersede any other distribution that may have 383 been provided by the member's designation of beneficiary. If the surviving spouse of a member killed in the line 384 2. of duty dies, the monthly payments that would have been payable 385 to such surviving spouse had such surviving spouse lived shall 386 387 be paid for the use and benefit of such member's child or 388 children under 18 years of age and unmarried until the 18th 389 birthday of the member's youngest child. Beginning July 1, 2016, 390 such payments may be extended, for the surviving child of a 391 member in the Special Risk Class at the time he or she was 392 killed in the line of duty on or after July 1, 2013, until the 25th birthday of any child of the member if the child is 393 394 unmarried and enrolled as a full-time student. Beginning July 1, 395 2017, such payments may be extended, for the surviving child of a member in the Special Risk Class at the time he or she was 396 397 killed in the line of duty on or after July 1, 2002, until the 25th birthday of any child of the member if the child is 398 399 unmarried and enrolled as a full-time student. 400 3. If a member killed in the line of duty leaves no

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surviving spouse but is survived by a child or children under 18 401 402 years of age, the benefits provided by subparagraph 1., normally 403 payable to a surviving spouse, shall be paid for the use and 404 benefit of such member's child or children under 18 years of age 405 and unmarried until the 18th birthday of the member's youngest 406 child. Beginning July 1, 2016, such monthly payments may be 407 extended, for the surviving child of a member in the Special 408 Risk Class at the time he or she was killed in the line of duty on or after July 1, 2013, until the 25th birthday of any child 409 of the member if the child is unmarried and enrolled as a full-410 time student. Beginning July 1, 2017, such monthly payments may 411 412 be extended, for the surviving child of a member in the Special 413 Risk Class at the time he or she was killed in the line of duty 414 on or after July 1, 2002, until the 25th birthday of any child 415 of the member if the child is unmarried and enrolled as a full-416 time student.

4. The surviving spouse of a member whose benefit
418 terminated because of remarriage shall have the benefit
419 reinstated beginning July 1, 1993, at an amount that would have
420 been payable had the benefit not been terminated.

(i) Effective July 1, 2016, and Notwithstanding any
provision in this chapter to the contrary, if a member in the
Special Risk Class, other than a participant in the Deferred
Retirement Option Program under subsection (13), is killed in
the line of duty on or after July 1, 2002 2013, the following

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426 benefits are payable in addition to the benefits provided in 427 paragraph (d):

428 1. The surviving spouse may receive a monthly pension 429 equal to one-half of the monthly salary being received by the 430 member at the time of the member's death for the rest of the 431 surviving spouse's lifetime or, if the member was vested, such 432 surviving spouse may elect to receive a benefit as provided in 433 paragraph (b). Benefits provided by this paragraph supersede any 434 other distribution that may have been provided by the member's 435 designation of beneficiary.

436 2. If the surviving spouse dies, the monthly payments that 437 otherwise would have been payable to such surviving spouse shall 438 be paid for the use and benefit of the member's child or 439 children under 18 years of age and unmarried until the 18th 440 birthday of the member's youngest child. Such monthly payments 441 may be extended until the 25th birthday of the member's child if 442 the child is unmarried and enrolled as a full-time student.

If the member leaves no surviving spouse but is 443 3. 444 survived by a child or children under 18 years of age, the 445 benefits provided by subparagraph 1., normally payable to a 446 surviving spouse, shall be paid for the use and benefit of such 447 member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child. Such 448 monthly payments may be extended until the 25th birthday of any 449 of the member's children if the child is unmarried and enrolled 450

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451 as a full-time student. 452 (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-453 Any person whose retirement is effective on or after (C) 454 July 1, 2010, or whose participation in the Deferred Retirement 455 Option Program terminates on or after July 1, 2010, who is 456 retired under this chapter, except under the disability retirement provisions of subsection (4) or as provided in s. 457 458 121.053, may be reemployed by an employer that participates in a state-administered retirement system and receive retirement 459 benefits and compensation from that employer. However, a person 460 461 may not be reemployed by an employer participating in the 462 Florida Retirement System before meeting the definition of 463 termination in s. 121.021 and may not receive both a salary from 464 the employer and retirement benefits for 6 calendar months after 465 meeting the definition of termination. However, a DROP 466 participant shall continue employment and receive a salary 467 during the period of participation in the Deferred Retirement 468 Option Program, as provided in subsection (13). 469 1. The reemployed retiree may not renew membership in the 470 Florida Retirement System, except as provided in s. 121.122.

471 2. The employer shall pay retirement contributions in an 472 amount equal to the unfunded actuarial liability portion of the 473 employer contribution that would be required for active members 474 of the Florida Retirement System in addition to the 475 contributions required by s. 121.76.

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476	3. A retiree initially reemployed in violation of this
477	paragraph and an employer that employs or appoints such person
478	are jointly and severally liable for reimbursement of any
479	retirement benefits paid to the retirement trust fund from which
480	the benefits were paid, including the Florida Retirement System
481	Trust Fund and the Public Employee Optional Retirement Program
482	Trust Fund, as appropriate. The employer must have a written
483	statement from the employee that he or she is not retired from a
484	state-administered retirement system. Retirement benefits shall
485	remain suspended until repayment is made. Benefits suspended
486	beyond the end of the retiree's 6-month reemployment limitation
487	period shall apply toward the repayment of benefits received in
488	violation of this paragraph.
489	Section 6. Subsection (2) of section 121.122, Florida
490	Statutes, is amended, and subsections (3), (4), and (5) are
491	added to that section, to read:
492	121.122 Renewed membership in system
493	(2) Except as otherwise provided in subsections (3), (4),
494	and (5), a retiree of a state-administered retirement system who
495	is initially reemployed in a regularly established position on
496	or after July 1, 2010, may not be enrolled as a renewed member.
497	(3) A retiree of the investment plan, the State University
498	System Optional Retirement Program, the Senior Management
499	Service Optional Annuity Program, or the State Community College
500	System Optional Retirement Program who is reemployed with a

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501	covered employer in a regularly established position on or after
502	July 1, 2017, shall be enrolled as a renewed member of the
503	investment plan unless employed in a position eligible for
504	participation in the State University System Optional Retirement
505	Program as provided in subsection (4) or the State Community
506	College System Optional Retirement Program as provided in
507	subsection (5). The renewed member must satisfy the vesting
508	requirements and other provisions of this chapter.
509	(a) A renewed member of the investment plan shall be
510	enrolled in one of the following membership classes:
511	1. In the Regular Class, if the position does not meet the
512	requirements for membership under s. 121.0515, s. 121.053, or s.
513	<u>121.055.</u>
514	2. In the Special Risk Class, if the position meets the
515	requirements of s. 121.0515.
516	3. In the Elected Officers' Class, if the position meets
517	the requirements of s. 121.053.
518	4. In the Senior Management Service Class, if the position
519	meets the requirements of s. 121.055.
520	(b) Creditable service, including credit toward the
521	retiree health insurance subsidy provided in s. 112.363, does
522	not accrue for a renewed member's employment in a regularly
523	established position with a covered employer from July 1, 2010,
524	through June 30, 2017.
525	(c) Employer and employee contributions, interest,
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526 earnings, or any other funds may not be paid into a renewed 527 member's investment plan account for any employment in a 528 regularly established position with a covered employer on or 529 after July 1, 2010, through June 30, 2017, by the renewed member 530 or the employer on behalf of the renewed member. 531 To be eligible to receive a retirement benefit, the (d) 532 renewed member must satisfy the vesting requirements in s. 121.4501(6). 533 534 (e) The renewed member is ineligible to receive disability 535 benefits as provided in s. 121.091(4) or s. 121.591(2). 536 The renewed member is subject to the limitations on (f) 537 reemployment after retirement provided in s. 121.091(9), as 538 applicable. 539 (q) The renewed member must satisfy the requirements for 540 termination from employment provided in s. 121.021(39). 541 (h) Upon renewed membership or reemployment of a retiree, 542 the employer and the renewed member shall pay the applicable 543 employer and employee contributions required under ss. 112.363, 544 121.71, 121.74, and 121.76. The contributions are payable only 545 for employment and salary earned in a regularly established 546 position with a covered employer on or after July 1, 2017. The 547 employer and employee contributions shall be transferred to the 548 investment plan and placed in a default fund as designated by 549 the state board. The renewed member may move the contributions 550 once an account is activated in the investment plan.

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551 (i) A renewed member who earns creditable service under 552 the investment plan and who is not receiving the maximum health 553 insurance subsidy provided in s. 112.363 is entitled to earn 554 additional credit toward the subsidy. Such credit may be earned 555 only for employment in a regularly established position with a 556 covered employer on or after July 1, 2017. Any additional 557 subsidy due because of additional credit may be received only at 558 the time of paying the second career retirement benefit. The 559 total health insurance subsidy received by a retiree receiving 560 benefits from initial and renewed membership may not exceed the 561 maximum allowed under s. 112.363. 562 (j) Notwithstanding s. 121.4501(4)(f), the renewed member 563 is not eligible to elect membership in the pension plan. 564 (4) A retiree of the investment plan, the State University 565 System Optional Retirement Program, the Senior Management 566 Service Optional Annuity Program, or the State Community College 567 System Optional Retirement Program who is reemployed on or after 568 July 1, 2017, in a regularly established position eligible for 569 participation in the State University System Optional Retirement 570 Program shall become a renewed member of the optional retirement 571 program. The renewed member must satisfy the vesting 572 requirements and other provisions of this chapter. Once 573 enrolled, a renewed member remains enrolled in the optional 574 retirement program while employed in an eligible position for the optional retirement program. If employment in a different 575

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576 covered position results in the renewed member's enrollment in 577 the investment plan, the renewed member is no longer eligible to 578 participate in the optional retirement program unless employed 579 in a mandatory position under s. 121.35. 580 The renewed member is subject to the limitations on (a) 581 reemployment after retirement provided in s. 121.091(9), as 582 applicable. 583 The renewed member must satisfy the requirements for (b) 584 termination from employment provided in s. 121.021(39). 585 Upon renewed membership or reemployment of a retiree, (C) 586 the employer and the renewed member shall pay the applicable 587 employer and employee contributions required under s. 121.35. 588 (d) Employer and employee contributions, interest, 589 earnings, or any other funds may not be paid into a renewed 590 member's optional retirement program account for any employment 591 in a regularly established position with a covered employer on 592 or after July 1, 2010, through June 30, 2017, by the renewed 593 member or the employer on behalf of the renewed member. 594 (e) Notwithstanding s. 121.4501(4)(f), the renewed member 595 is not eligible to elect membership in the pension plan. (5) A retiree of the investment plan, the State University 596 597 System Optional Retirement Program, the Senior Management Service Optional Annuity Program, or the State Community College 598 599 System Optional Retirement Program who is reemployed on or after 600 July 1, 2017, in a regularly established position eligible for

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601	participation in the State Community College System Optional
602	Retirement Program shall become a renewed member of the optional
603	retirement program. The renewed member must satisfy the
604	eligibility requirements of this chapter and s. 1012.875 for the
605	optional retirement program. Once enrolled, a renewed member
606	remains enrolled in the optional retirement program while
607	employed in an eligible position for the optional retirement
608	program. If employment in a different covered position results
609	in the renewed member's enrollment in the investment plan, the
610	renewed member is no longer eligible to participate in the
611	optional retirement program.
612	(a) The renewed member is subject to the limitations on
613	reemployment after retirement provided in s. 121.091(9), as
614	applicable.
615	(b) The renewed member must satisfy the requirements for
616	termination from employment provided in s. 121.021(39).
617	(c) Upon renewed membership or reemployment of a retiree,
618	the employer and the renewed member shall pay the applicable
619	employer and employee contributions required under ss.
620	121.051(2)(c) and 1012.875.
621	(d) Employer and employee contributions, interest,
622	earnings, or any other funds may not be paid into a renewed
623	member's optional retirement program account for any employment
624	in a regularly established position with a covered employer on
625	or after July 1, 2010, through June 30, 2017, by the renewed
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626	member or the employer on behalf of the renewed member.
627	(e) Notwithstanding s. 121.4501(4)(f), the renewed member
628	is not eligible to elect membership in the pension plan.
629	Section 7. Subsection (1), paragraphs (e) and (i) of
630	subsection (2), paragraph (b) of subsection (3), subsection (4),
631	paragraph (c) of subsection (5), and paragraphs (a), (b), (c),
632	and (h) of subsection (10) of section 121.4501, Florida
633	Statutes, are amended to read:
634	121.4501 Florida Retirement System Investment Plan
635	(1) The Trustees of the State Board of Administration
636	shall establish a defined contribution program called the
637	"Florida Retirement System Investment Plan" or "investment plan"
638	for members of the Florida Retirement System under which
639	retirement benefits will be provided for eligible employees who
640	elect to participate in the program and for employees initially
641	enrolled on or after July 1, 2018, in positions covered by the
642	Elected Officers' Class who are compulsory members of the
643	investment plan unless the member withdraws from the system
644	under s. 121.052(3)(d). Investment plan membership continues if
645	there is subsequent employment in a position covered by another
646	membership class. The retirement benefits shall be provided
647	through member-directed investments, in accordance with s.
648	401(a) of the Internal Revenue Code and related regulations. The
649	employer and employee shall make contributions, as provided in
650	this section and ss. 121.571 and 121.71, to the Florida

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651 Retirement System Investment Plan Trust Fund toward the funding 652 of benefits. 653 (2) DEFINITIONS.-As used in this part, the term: 654 "Eligible employee" means an officer or employee, as (e) 655 defined in s. 121.021, who: 656 Is a member of, or is eligible for membership in, the 1. 657 Florida Retirement System, including any renewed member of the 658 Florida Retirement System initially enrolled before July 1, 659 2010; or 660 2. Participates in, or is eligible to participate in, the 661 Senior Management Service Optional Annuity Program as 662 established under s. 121.055(6), the State Community College 663 System Optional Retirement Program as established under s. 664 121.051(2)(c), or the State University System Optional 665 Retirement Program established under s. 121.35; or 666 3. Is a retired member of the investment plan, the State 667 University System Optional Retirement Program, the Senior 668 Management Service Optional Annuity Program, or the State 669 Community College System Optional Retirement Program who is 670 reemployed in a regularly established position on or after July 671 1, 2017, and enrolled as a renewed member as provided in s. 672 121.122. 673 674 The term does not include any member participating in the 675 Deferred Retirement Option Program established under s.

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676 121.091(13), <u>a retiree of the pension plan who is reemployed in</u> 677 <u>a regularly established position on or after July 1, 2010,</u> a 678 retiree of a state-administered retirement system initially 679 reemployed in a regularly established position on or after July 680 1, 2010, <u>through June 30, 2017</u>, or a mandatory participant of 681 the State University System Optional Retirement Program 682 established under s. 121.35.

(i) "Member" or "employee" means an eligible employee who
enrolls in, or who defaults into, the investment plan as
provided in subsection (4), a terminated Deferred Retirement
Option Program member as described in subsection (21), or a
beneficiary or alternate payee of a member or employee.

688

(3) RETIREMENT SERVICE CREDIT; TRANSFER OF BENEFITS.-

689 (b) Notwithstanding paragraph (a), an eligible employee 690 who elects to participate in, or who defaults into, the 691 investment plan and establishes one or more individual member 692 accounts may elect to transfer to the investment plan a sum 693 representing the present value of the employee's accumulated 694 benefit obligation under the pension plan, except as provided in 695 paragraph (4)(b). Upon transfer, all service credit earned under 696 the pension plan is nullified for purposes of entitlement to a 697 future benefit under the pension plan. A member may not transfer the accumulated benefit obligation balance from the pension plan 698 after the time period for enrolling in the investment plan has 699 700 expired.

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701 For purposes of this subsection, the present value of 1. 702 the member's accumulated benefit obligation is based upon the 703 member's estimated creditable service and estimated average 704 final compensation under the pension plan, subject to 705 recomputation under subparagraph 2. For state employees, initial 706 estimates shall be based upon creditable service and average 707 final compensation as of midnight on June 30, 2002; for district 708 school board employees, initial estimates shall be based upon 709 creditable service and average final compensation as of midnight on September 30, 2002; and for local government employees, 710 711 initial estimates shall be based upon creditable service and 712 average final compensation as of midnight on December 31, 2002. 713 The dates specified are the "estimate date" for these employees. 714 The actuarial present value of the employee's accumulated 715 benefit obligation shall be based on the following:

a. The discount rate and other relevant actuarial
assumptions used to value the Florida Retirement System Trust
Fund at the time the amount to be transferred is determined,
consistent with the factors provided in sub-subparagraphs b. and
c.

b. A benefit commencement age, based on the member'sestimated creditable service as of the estimate date.

723 c. Except as provided under sub-subparagraph d., for a 724 member initially enrolled:

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725
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(I) Before July 1, 2011, the benefit commencement age is

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726 the younger of the following, but may not be younger than the 727 member's age as of the estimate date:

728 (A) Age 62; or

(B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

(II) On or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

737

(A) Age 65; or

(B) The age the member would attain if the member completed 33 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

743 d. For members of the Special Risk Class and for members
744 of the Special Risk Administrative Support Class entitled to
745 retain the special risk normal retirement date:

(I) Initially enrolled before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

- (A) Age 55; or
- (B) The age the member would attain if the member

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751 completed 25 years of service with an employer, assuming the 752 member worked continuously from the estimate date, and 753 disregarding any vesting requirement that would otherwise apply 754 under the pension plan.

(II) Initially enrolled on or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

759 (

(A) Age 60; or

(B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

765 e. The calculation must disregard vesting requirements and
766 early retirement reduction factors that would otherwise apply
767 under the pension plan.

768 2. For each member who elects to transfer moneys from the 769 pension plan to his or her account in the investment plan, the 770 division shall recompute the amount transferred under 771 subparagraph 1. within 60 days after the actual transfer of 772 funds based upon the member's actual creditable service and actual final average compensation as of the initial date of 773 774 participation in the investment plan. If the recomputed amount 775 differs from the amount transferred by \$10 or more, the division

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776 shall:

777 Transfer, or cause to be transferred, from the Florida a. 778 Retirement System Trust Fund to the member's account the excess, 779 if any, of the recomputed amount over the previously transferred 780 amount together with interest from the initial date of transfer 781 to the date of transfer under this subparagraph, based upon the 782 effective annual interest equal to the assumed return on the 783 actuarial investment which was used in the most recent actuarial valuation of the system, compounded annually. 784

b. Transfer, or cause to be transferred, from the member's account to the Florida Retirement System Trust Fund the excess, if any, of the previously transferred amount over the recomputed amount, together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon 6 percent effective annual interest, compounded annually, pro rata based on the member's allocation plan.

792 3. If contribution adjustments are made as a result of 793 employer errors or corrections, including plan corrections, 794 following recomputation of the amount transferred under 795 subparagraph 1., the member is entitled to the additional 796 contributions or is responsible for returning any excess 797 contributions resulting from the correction. However, a any return of such erroneous excess pretax contribution by the plan 798 must be made within the period allowed by the Internal Revenue 799 800 Service. The present value of the member's accumulated benefit

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801 obligation may shall not be recalculated.

802 As directed by the member, the state board shall 4. 803 transfer or cause to be transferred the appropriate amounts to 804 the designated accounts within 30 days after the effective date 805 of the member's participation in the investment plan unless the 806 major financial markets for securities available for a transfer 807 are seriously disrupted by an unforeseen event that causes the 808 suspension of trading on a any national securities exchange in the country where the securities were issued. In that event, the 809 810 30-day period may be extended by a resolution of the state 811 board. Transfers are not commissionable or subject to other fees 812 and may be in the form of securities or cash, as determined by 813 the state board. Such securities are valued as of the date of 814 receipt in the member's account.

815 5. If the state board or the division receives 816 notification from the United States Internal Revenue Service 817 that this paragraph or any portion of this paragraph will cause 818 the retirement system, or a portion thereof, to be disqualified 819 for tax purposes under the Internal Revenue Code, the portion 820 that will cause the disqualification does not apply. Upon such 821 notice, the state board and the division shall notify the 822 presiding officers of the Legislature.

823

(4) PARTICIPATION; ENROLLMENT.-

824 (a)1. Effective June 1, 2002, through February 28, 2003, a
 825 90-day election period was provided to each eligible employee

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826 participating in the Florida Retirement System, preceded by a 827 90-day education period, permitting each eligible employee to 828 elect membership in the investment plan. An employee who failed 829 to elect the investment plan during the election period remained 830 in the pension plan. An eligible employee who was employed in a 831 regularly established position during the election period was 832 granted the option to make one subsequent election, as provided 833 in paragraph (f). With respect to an eligible employee who did 834 not participate in the initial election period or who is initially employed in a regularly established position after the 835 836 close of the initial election period but before January 1, 2018, 837 on June 1, 2002, by a state employer: 838 a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in 839 840 the pension plan. The election must be made in writing or by 841 electronic means and must be filed with the third-party 842 administrator by August 31, 2002, or, in the case of an active 843 employee who is on a leave of absence on April 1, 2002, by the 844 last business day of the 5th month following the month the leave 845 of absence concludes. This election is irrevocable, except as 846 provided in paragraph (q). Upon making such election, the 847 employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is 848 849 governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's 850

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875

851 enrollment in the investment plan is effective the first day of 852 the month for which a full month's employer contribution is made 853 to the investment plan. 854 b. Any such employee who fails to elect to participate in 855 the investment plan within the prescribed time period is deemed 856 to have elected to retain membership in the pension plan, and 857 the employee's option to elect to participate in the investment 858 plan is forfeited. 2. With respect to employees who become eligible to 859 860 participate in the investment plan by reason of employment 861 regularly established position with a state employer commencing 862 after April 1, 2002: 863 a. Any such employee shall, by default, be enrolled in the 864 pension plan at the commencement of employment, and may, by the 865 last business day of the 5th month following the employee's 866 month of hire, elect to participate in the investment plan. The 867 employee's election must be made in writing or by electronic 868 means and must be filed with the third-party administrator. The 869 election to participate in the investment plan is irrevocable, 870 except as provided in paragraph (f) (g). 871 a.b. If the employee files such election within the 872 prescribed time period, enrollment in the investment plan is effective on the first day of employment. The retirement 873 874 contributions paid through the month of the employee plan change

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shall be transferred to the investment program, and, effective

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876 the first day of the next month, the employer and employee must 877 pay the applicable contributions based on the employee 878 membership class in the program.

879 <u>b.e.</u> An employee who fails to elect to participate in the 880 investment plan within the prescribed time period is deemed to 881 have elected to retain membership in the pension plan, and the 882 employee's option to elect to participate in the investment plan 883 is forfeited.

884 2.3. With respect to employees who become eligible to 885 participate in the investment plan pursuant to s. 886 121.051(2)(c)3. or s. 121.35(3)(i), the employee may elect to 887 participate in the investment plan in lieu of retaining his or 888 her membership in the State Community College System Optional 889 Retirement Program or the State University System Optional 890 Retirement Program. The election must be made in writing or by 891 electronic means and must be filed with the third-party 892 administrator. This election is irrevocable, except as provided 893 in paragraph (f) (q). Upon making such election, the employee 894 shall be enrolled as a member in the investment plan, the 895 employee's membership in the Florida Retirement System is 896 governed by the provisions of this part, and the employee's 897 participation in the State Community College System Optional Retirement Program or the State University System Optional 898 Retirement Program terminates. The employee's enrollment in the 899 investment plan is effective on the first day of the month for 900

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901	which a full month's employer and employee contribution is made
902	to the investment plan.
903	(b)1. With respect to employees who become eligible to
904	participate in the investment plan by reason of employment in a
905	regularly established position commencing on or after January 1,
906	2018, or who did not complete an election window before January
907	1, 2018, any such employee shall be enrolled in the pension plan
908	at the commencement of employment and may, by the last business
909	day of the fifth month following the employee's month of hire,
910	elect to participate in the pension plan or the investment plan.
911	Eligible employees may make a plan election only if they are
912	earning service credit in an employer-employee relationship
913	consistent with s. 121.021(17)(b), excluding leaves of absence
914	without pay.
915	2. The employee's election must be made in writing or by
916	electronic means and must be filed with the third-party
917	administrator. The election to participate in the pension plan
918	or investment plan is irrevocable, except as provided in
919	paragraph (f).
920	3. If the employee fails to make an election of the
921	pension plan or investment plan within 5 months following the
922	month of hire, the employee is deemed to have elected the
923	investment plan and shall default into the investment plan
924	retroactively to the employee's date of employment. The
925	employee's option to participate in the pension plan is

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926	forfeited, except as provided in paragraph (f).
927	4. The amount of the employee and employer contributions
928	paid through the date of default to the investment plan shall be
929	transferred to the investment plan and shall be placed in a
930	default fund as designated by the State Board of Administration.
931	The employee may move the contributions once an account is
932	activated in the investment plan.
933	5. Effective the first day of the month after an eligible
934	employee makes a plan election of the pension plan or investment
935	plan, or the first day of the month after default to the
936	investment plan, the employee and employer shall pay the
937	applicable contributions based on the employee membership class
938	in the program.
939	4. For purposes of this paragraph, "state employer" means
940	any agency, board, branch, commission, community college,
941	department, institution, institution of higher education, or
942	water management district of the state, which participates in
943	the Florida Retirement System for the benefit of certain
944	employees.
945	(b)1. With respect to an eligible employee who is employed
946	in a regularly established position on September 1, 2002, by a
947	district school board employer:
948	a. Any such employee may elect to participate in the
949	investment plan in lieu of retaining his or her membership in
950	the pension plan. The election must be made in writing or by
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951 electronic means and must be filed with the third-party 952 administrator by November 30, or, in the case of an active 953 employee who is on a leave of absence on July 1, 2002, by the 954 last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as 955 956 provided in paragraph (g). Upon making such election, the employee shall be enrolled as a member of the investment plan, 957 958 the employee's membership in the Florida Retirement System is 959 governed by the provisions of this part, and the employee's 960 membership in the pension plan terminates. The employee's 961 enrollment in the investment plan is effective the first day of 962 the month for which a full month's employer contribution is made 963 to the investment program.

b. Any such employee who fails to elect to participate in
the investment plan within the prescribed time period is deemed
to have elected to retain membership in the pension plan, and
the employee's option to elect to participate in the investment
plan is forfeited.

969 2. With respect to employees who become eligible to 970 participate in the investment plan by reason of employment in a 971 regularly established position with a district school board 972 employer commencing after July 1, 2002:

a. Any such employee shall, by default, be enrolled in the
pension plan at the commencement of employment, and may, by the
last business day of the 5th month following the employee's

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976 month of hire, elect to participate in the investment plan. The 977 employee's election must be made in writing or by electronic 978 means and must be filed with the third-party administrator. The 979 election to participate in the investment plan is irrevocable, 980 except as provided in paragraph (g). 981 b. If the employee files such election within the 982 prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer 983 984 retirement contributions paid through the month of the employee 985 plan change shall be transferred to the investment plan, and, 986 effective the first day of the next month, the employer shall 987 pay the applicable contributions based on the employee 988 membership class in the investment plan. 989 c. Any such employee who fails to elect to participate in 990 the investment plan within the prescribed time period is deemed 991 to have elected to retain membership in the pension plan, and 992 the employee's option to elect to participate in the investment 993 plan is forfeited. 994 For purposes of this paragraph, "district school board 3. 995 employer" means any district school board that participates in 996 the Florida Retirement System for the benefit of certain 997 employees, or a charter school or charter technical career 998 center that participates in the Florida Retirement System as provided in s. 121.051(2)(d). 999 1000 (c)1. With respect to an eligible employee who is employed Page 40 of 63

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1001 in a regularly established position on December 1, 2002, by a 1002 local employer: 1003 a. Any such employee may elect to participate in the 1004 investment plan in lieu of retaining his or her membership in 1005 the pension plan. The election must be made in writing or by 1006 electronic means and must be filed with the third-party administrator by February 28, 2003, or, in the case of an active 1007 1008 employee who is on a leave of absence on October 1, 2002, by the last business day of the 5th month following the month the leave 1009 of absence concludes. This election is irrevocable, except as 1010 1011 provided in paragraph (g). Upon making such election, the 1012 employee shall be enrolled as a participant of the investment 1013 plan, the employee's membership in the Florida Retirement System 1014 is governed by the provisions of this part, and the employee's 1015 membership in the pension plan terminates. The employee's 1016 enrollment in the investment plan is effective the first day of 1017 the month for which a full month's employer contribution is made 1018 to the investment plan. 1019 b. Any such employee who fails to elect to participate in 1020 the investment plan within the prescribed time period is deemed 1021 to have elected to retain membership in the pension plan, and 1022 the employee's option to elect to participate in the investment plan is forfeited. 1023 2. With respect to employees who become eligible to 1024 1025 participate in the investment plan by reason of employment in a

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regularly established position with a local employer commencing 1026 after October 1, 2002: 1027 1028 a. Any such employee shall, by default, be enrolled in the 1029 pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's 1030 1031 month of hire, elect to participate in the investment plan. The employee's election must be made in writing or by electronic 1032 1033 means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, 1034 1035 except as provided in paragraph (g). 1036 b. If the employee files such election within the 1037 prescribed time period, enrollment in the investment plan is 1038 effective on the first day of employment. The employer 1039 retirement contributions paid through the month of the employee 1040 plan change shall be transferred to the investment plan, and, 1041 effective the first day of the next month, the employer shall 1042 pay the applicable contributions based on the employee 1043 membership class in the investment plan. 1044 c. Any such employee who fails to elect to participate in 1045 the investment plan within the prescribed time period is deemed 1046 to have elected to retain membership in the pension plan, and 1047 the employee's option to elect to participate in the investment plan is forfeited. 1048 3. For purposes of this paragraph, "local employer" means 1049 1050 any employer not included in paragraph (a) or paragraph (b).

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(c) (d) Contributions available for self-direction by a member who has not selected one or more specific investment products shall be allocated as prescribed by the state board. The third-party administrator shall notify the member at least quarterly that the member should take an affirmative action to

(d) (e) On or after July 1, 2011, a member of the pension plan who obtains a refund of employee contributions retains his or her prior plan choice upon return to employment in a regularly established position with a participating employer.

(e)1.(f) A member of the investment plan who takes a distribution of any contributions from his or her investment plan account is considered a retiree. A retiree who is initially reemployed in a regularly established position on or after July 1, 2010, through June 30, 2017, is not eligible for to be enrolled in renewed membership, except as provided in s.

2. A retiree who is reemployed on or after July 1, 2017, shall be enrolled as a renewed member as provided in s. 121.122.

(f) (g) After the period during which an eligible employee 1071 had the choice to elect the pension plan or the investment plan, 1072 or the month following the receipt of the eligible employee's plan election, if sooner, the employee shall have one 1073 opportunity, at the employee's discretion, to choose to move 1074 1075 from the pension plan to the investment plan or from the

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1076 investment plan to the pension plan. Eligible employees may elect to move between plans only if they are earning service 1077 1078 credit in an employer-employee relationship consistent with s. 1079 121.021(17)(b), excluding leaves of absence without pay. 1080 Effective July 1, 2005, such elections are effective on the 1081 first day of the month following the receipt of the election by 1082 the third-party administrator and are not subject to the 1083 requirements regarding an employer-employee relationship or 1084 receipt of contributions for the eligible employee in the 1085 effective month, except when the election is received by the third-party administrator. This paragraph is contingent upon 1086 1087 approval by the Internal Revenue Service. This paragraph does 1088 not apply to compulsory investment plan members under paragraph 1089 (g).

1090 1. If the employee chooses to move to the investment plan, 1091 the provisions of subsection (3) govern the transfer.

1092 2. If the employee chooses to move to the pension plan, 1093 the employee must transfer from his or her investment plan 1094 account, and from other employee moneys as necessary, a sum 1095 representing the present value of that employee's accumulated 1096 benefit obligation immediately following the time of such 1097 movement, determined assuming that attained service equals the sum of service in the pension plan and service in the investment 1098 plan. Benefit commencement occurs on the first date the employee 1099 1100 is eligible for unreduced benefits, using the discount rate and

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1101 other relevant actuarial assumptions that were used to value the 1102 pension plan liabilities in the most recent actuarial valuation. 1103 For any employee who, at the time of the second election, 1104 already maintains an accrued benefit amount in the pension plan, 1105 the then-present value of the accrued benefit is deemed part of 1106 the required transfer amount. The division must ensure that the 1107 transfer sum is prepared using a formula and methodology 1108 certified by an enrolled actuary. A refund of any employee 1109 contributions or additional member payments made which exceed 1110 the employee contributions that would have accrued had the 1111 member remained in the pension plan and not transferred to the 1112 investment plan is not permitted.

1113 Notwithstanding subparagraph 2., an employee who 3. 1114 chooses to move to the pension plan and who became eligible to participate in the investment plan by reason of employment in a 1115 regularly established position with a state employer after June 1116 1117 1, 2002; a district school board employer after September 1, 1118 2002; or a local employer after December 1, 2002, must transfer 1119 from his or her investment plan account, and from other employee moneys as necessary, a sum representing the employee's actuarial 1120 accrued liability. A refund of any employee contributions or 1121 1122 additional member participant payments made which exceed the employee contributions that would have accrued had the member 1123 remained in the pension plan and not transferred to the 1124 1125 investment plan is not permitted.

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1126 An employee's ability to transfer from the pension plan 4. 1127 to the investment plan pursuant to paragraphs (a) and (b) $\frac{(a)}{(a)}$ 1128 (d), and the ability of a current employee to have an option to 1129 later transfer back into the pension plan under subparagraph 2., 1130 shall be deemed a significant system amendment. Pursuant to s. 121.031(4), any resulting unfunded liability arising from actual 1131 1132 original transfers from the pension plan to the investment plan 1133 must be amortized within 30 plan years as a separate unfunded 1134 actuarial base independent of the reserve stabilization 1135 mechanism defined in s. 121.031(3)(f). For the first 25 years, a 1136 direct amortization payment may not be calculated for this base. 1137 During this 25-year period, the separate base shall be used to 1138 offset the impact of employees exercising their second program 1139 election under this paragraph. The actuarial funded status of the pension plan will not be affected by such second program 1140 elections in any significant manner, after due recognition of 1141 1142 the separate unfunded actuarial base. Following the initial 25-1143 year period, any remaining balance of the original separate base 1144 shall be amortized over the remaining 5 years of the required 30-year amortization period. 1145

1146 5. If the employee chooses to transfer from the investment 1147 plan to the pension plan and retains an excess account balance 1148 in the investment plan after satisfying the buy-in requirements 1149 under this paragraph, the excess may not be distributed until 1150 the member retires from the pension plan. The excess account

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1151 balance may be rolled over to the pension plan and used to 1152 purchase service credit or upgrade creditable service in the 1153 pension plan. 1154 (g)1. A member initially enrolled on or after July 1, 1155 2018, in a position covered by the Elected Officers' Class is a 1156 compulsory member of the investment plan, except an employee who 1157 withdraws from the system under s. 121.052(3)(d). A member 1158 initially enrolled in the investment plan before July 1, 2018, 1159 who is eligible to withdraw from the system under s. 1160 121.052(3)(d) may elect to withdraw from the system or 1161 participate in the investment plan as provided in s. 121.052. 1162 Investment plan membership continues if there is subsequent 1163 employment in a position covered by another membership class. 1164 Membership in the pension plan for an employee initially 1165 enrolled on or after July 1, 2018, is not permitted except as 1166 provided in s. 121.591(2) and (4). A member initially enrolled 1167 in the Florida Retirement System before July 1, 2018, may retain his or her membership in the pension plan or investment plan and 1168 1169 may use the election opportunity specified in paragraph (f). 1170 2. A member initially enrolled on or after July 1, 2018, 1171 in a position covered by the Elected Officers' Class may not use 1172 the election opportunity specified in paragraph (f). 1173 3. The amount of retirement contributions paid by the 1174 employee and employer, as required under s. 121.72, shall be 1175 placed in a default fund as designated by the state board, until

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1176 an account is activated in the investment plan, at which time 1177 the member may move the contribution from the default fund to 1178 other funds provided in the investment plan. 1179 (5) CONTRIBUTIONS.-1180 (C) The state board, acting as plan fiduciary, must ensure 1181 that all plan assets are held in a trust, pursuant to s. 401 of 1182 the Internal Revenue Code. The fiduciary must ensure that such 1183 contributions are allocated as follows: 1184 The employer and employee contribution portion 1. 1185 earmarked for member accounts shall be used to purchase 1186 interests in the appropriate investment vehicles as specified by 1187 the member, or in accordance with paragraph $(4)(c) = \frac{(4)(d)}{(d)}$. 1188 2. The employer contribution portion earmarked for 1189 administrative and educational expenses shall be transferred to 1190 the state board's Administrative Trust Fund. The employer contribution portion earmarked for 1191 3. 1192 disability benefits and line-of-duty death benefits shall be 1193 transferred to the Florida Retirement System Trust Fund. 1194 (10) EDUCATION COMPONENT.-1195 The state board, in coordination with the department, (a) 1196 shall provide for an education component for eligible employees 1197 system members in a manner consistent with the provisions of 1198 this subsection section. The education component must be available to eligible employees at least 90 days prior to the 1199 beginning date of the election period for the employees of the 1200

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1201	respective types of employers.
1202	(b) The education component must provide system members
1203	with impartial and balanced information about plan choices
1204	except for members initially enrolled on or after July 1, 2018,
1205	as provided in paragraph (4)(g). The education component must
1206	involve multimedia formats. Program comparisons must, to the
1207	greatest extent possible, be based upon the retirement income
1208	that different retirement programs may provide to the member.
1209	The state board shall monitor the performance of the contract to
1210	ensure that the program is conducted in accordance with the
1211	contract, applicable law, and the rules of the state board.
1212	(c) The state board, in coordination with the department,
1213	shall provide for an initial and ongoing transfer education
1214	component to provide system members <u>except for members initially</u>
1215	enrolled on or after July 1, 2018, as provided in paragraph
1216	(4)(g), with information necessary to make informed plan choice
1217	decisions. The transfer education component must include, but is
1218	not limited to, information on:
1219	1. The amount of money available to a member to transfer
1220	to the defined contribution program.
1221	2. The features of and differences between the pension
1222	plan and the defined contribution program, both generally and
1223	specifically, as those differences may affect the member.
1224	3. The expected benefit available if the member were to
1225	retire under each of the retirement programs, based on
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1226 appropriate alternative sets of assumptions.

1227 4. The rate of return from investments in the defined
1228 contribution program and the period of time over which such rate
1229 of return must be achieved to equal or exceed the expected
1230 monthly benefit payable to the member under the pension plan.

1231 5. The historical rates of return for the investment 1232 alternatives available in the defined contribution programs.

1233 6. The benefits and historical rates of return on 1234 investments available in a typical deferred compensation plan or 1235 a typical plan under s. 403(b) of the Internal Revenue Code for 1236 which the employee may be eligible.

1237 7. The program choices available to employees of the State 1238 University System and the comparative benefits of each available 1239 program, if applicable.

1240 8. Payout options available in each of the retirement1241 programs.

1242 (h) Pursuant to subsection (8), all Florida Retirement 1243 System employers have an obligation to regularly communicate the 1244 existence of the two Florida Retirement System plans and the 1245 plan choice in the natural course of administering their 1246 personnel functions, using the educational materials supplied by 1247 the state board and the Department of Management Services.

Section 8. Subsection (4) of section 121.591, Florida
Statutes, is amended to read:
121.591 Payment of benefits.-Benefits may not be paid

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1251 under the Florida Retirement System Investment Plan unless the 1252 member has terminated employment as provided in s. 1253 121.021(39)(a) or is deceased and a proper application has been 1254 filed as prescribed by the state board or the department. 1255 Benefits, including employee contributions, are not payable 1256 under the investment plan for employee hardships, unforeseeable 1257 emergencies, loans, medical expenses, educational expenses, 1258 purchase of a principal residence, payments necessary to prevent 1259 eviction or foreclosure on an employee's principal residence, or 1260 any other reason except a requested distribution for retirement, a mandatory de minimis distribution authorized by the 1261 1262 administrator, or a required minimum distribution provided 1263 pursuant to the Internal Revenue Code. The state board or 1264 department, as appropriate, may cancel an application for 1265 retirement benefits if the member or beneficiary fails to timely 1266 provide the information and documents required by this chapter 1267 and the rules of the state board and department. In accordance 1268 with their respective responsibilities, the state board and the 1269 department shall adopt rules establishing procedures for 1270 application for retirement benefits and for the cancellation of 1271 such application if the required information or documents are 1272 not received. The state board and the department, as 1273 appropriate, are authorized to cash out a de minimis account of a member who has been terminated from Florida Retirement System 1274 1275 covered employment for a minimum of 6 calendar months. A de

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1276 minimis account is an account containing employer and employee 1277 contributions and accumulated earnings of not more than \$5,000 1278 made under the provisions of this chapter. Such cash-out must be 1279 a complete lump-sum liquidation of the account balance, subject 1280 to the provisions of the Internal Revenue Code, or a lump-sum 1281 direct rollover distribution paid directly to the custodian of 1282 an eligible retirement plan, as defined by the Internal Revenue 1283 Code, on behalf of the member. Any nonvested accumulations and 1284 associated service credit, including amounts transferred to the 1285 suspense account of the Florida Retirement System Investment Plan Trust Fund authorized under s. 121.4501(6), shall be 1286 1287 forfeited upon payment of any vested benefit to a member or 1288 beneficiary, except for de minimis distributions or minimum 1289 required distributions as provided under this section. If any 1290 financial instrument issued for the payment of retirement 1291 benefits under this section is not presented for payment within 1292 180 days after the last day of the month in which it was 1293 originally issued, the third-party administrator or other duly 1294 authorized agent of the state board shall cancel the instrument and credit the amount of the instrument to the suspense account 1295 1296 of the Florida Retirement System Investment Plan Trust Fund authorized under s. 121.4501(6). Any amounts transferred to the 1297 suspense account are payable upon a proper application, not to 1298 include earnings thereon, as provided in this section, within 10 1299 1300 years after the last day of the month in which the instrument

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1301 was originally issued, after which time such amounts and any 1302 earnings attributable to employer contributions shall be 1303 forfeited. Any forfeited amounts are assets of the trust fund 1304 and are not subject to chapter 717.

1305 LINE-OF-DUTY DEATH BENEFITS FOR INVESTMENT PLAN (4) 1306 SPECIAL RISK CLASS MEMBERS.-Benefits are provided under this 1307 subsection to the spouse and child or children of members in the 1308 investment plan Special Risk Class when such members are killed 1309 in the line of duty and are payable in lieu of the benefits that 1310 would otherwise be payable under subsection (1) or subsection 1311 (3). Benefits provided by this subsection supersede any other 1312 distribution that may have been provided by the member's designation of beneficiary. Such benefits must be funded from 1313 1314 employer contributions made under s. 121.571, transferred 1315 employee contributions and funds accumulated pursuant to paragraph (a), and interest and earnings thereon. 1316

1317 (a) Transfer of funds.—To qualify to receive monthly1318 benefits under this subsection:

1319 1. All moneys accumulated in the member's account, 1320 including vested and nonvested accumulations as described in s. 1321 121.4501(6), must be transferred from such individual accounts 1322 to the division for deposit in the survivor benefit account of 1323 the Florida Retirement System Trust Fund. Moneys in the survivor 1324 benefit account must be accounted for separately. Earnings must 1325 be credited on an annual basis for amounts held in the survivor

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1326 benefit account of the Florida Retirement System Trust Fund 1327 based on actual earnings of the trust fund.

1328 2. If the member has retained retirement credit earned 1329 under the pension plan as provided in s. 121.4501(3), a sum 1330 representing the actuarial present value of such credit within 1331 the Florida Retirement System Trust Fund shall be transferred by 1332 the division from the pension plan to the survivor benefit 1333 retirement program as implemented under this subsection and 1334 shall be deposited in the survivor benefit account of the trust 1335 fund.

(b) Survivor retirement; entitlement.—An investment plan
member who is in the Special Risk Class at the time the member
is killed in the line of duty on or after July 1, 2002 2013,
regardless of length of creditable service, may have survivor
benefits paid as provided in s. 121.091(7)(d) and (i) to:

1341 1. The surviving spouse for the spouse's lifetime; or 1342 2. If there is no surviving spouse or the surviving spouse 1343 dies, the member's child or children under 18 years of age and 1344 unmarried until the 18th birthday of the member's youngest 1345 child. Such payments may be extended until the 25th birthday of 1346 any child of the member if the child is unmarried and enrolled as a full-time student as provided in s. 121.091(7)(d) and (i). 1347 Survivor benefit retirement effective date.-1348 (C)

13491.The effective retirement date for the surviving spouse1350or eligible child of a Special Risk Class member who is killed

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1351 in the line of duty is: a.1. The first day of the month following the member's 1352 1353 death if the member dies on or after July 1, 2016. 1354 b.2. July 1, 2016, for a member of the Special Risk Class 1355 when killed in the line of duty on or after July 1, 2013, but 1356 before July 1, 2016, if the application is received before July 1357 1, 2016; or the first day of the month following the receipt of 1358 such application. 1359 2. Except as provided in subparagraph 1., the effective 1360 retirement date for the surviving spouse or eligible child of an investment plan member who is killed in the line of duty is: 1361 1362 The first day of the month following the member's death a. 1363 if the member dies on or after July 1, 2017. 1364 b. July 1, 2017, if the member is killed in the line of 1365 duty on or after July 1, 2002, but before July 1, 2017, if the 1366 application is received before July 1, 2017; or the first day of 1367 the month following the receipt of such application. 1368 1369 If the investment plan account balance has already been paid out 1370 to the surviving spouse or the eligible unmarried dependent 1371 child or children, the benefit payable shall be actuarially 1372 reduced by the amount of the payout. (d) Line-of-duty death benefit.-1373 The following individuals are eligible to receive a 1374 1. 1375 retirement benefit under s. 121.091(7)(d) and (i) if the

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1376 member's account balance is surrendered and an application is 1377 received and approved:

1378

a. The surviving spouse.

b. If there is no surviving spouse or the surviving spouse dies, the member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child, or until the 25th birthday of the member's child if the child is unmarried and enrolled as a full-time student.

1384 Such surviving spouse or such child or children shall 2. 1385 receive a monthly survivor benefit that begins accruing on the 1386 first day of the month of survivor benefit retirement, as 1387 approved by the division, and is payable on the last day of that 1388 month and each month thereafter during the surviving spouse's 1389 lifetime or on behalf of the unmarried children of the member 1390 until the 18th birthday of the youngest child, or until the 25th birthday of any of the member's unmarried children who are 1391 1392 enrolled as full-time students. Survivor benefits must be paid 1393 out of the survivor benefit account of the Florida Retirement 1394 System Trust Fund established under this subsection.

1395

1396 If the investment plan account balance has already been paid out 1397 to the surviving spouse or the eligible unmarried dependent 1398 child or children, the benefit payable shall be actuarially 1399 reduced by the amount of the payout.

1400

(e) Computation of survivor benefit retirement benefit.-

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1401 The amount of each monthly payment must be calculated as 1402 provided under s. 121.091(7)(d) and (i).

(f) Death of the surviving spouse or children.-

1404 1. Upon the death of a surviving spouse, the monthly 1405 benefits shall be paid through the last day of the month of 1406 death and shall terminate or be paid on behalf of the unmarried 1407 child or children until the 18th birthday of the youngest child, 1408 or the 25th birthday of any of the member's unmarried children 1409 who are enrolled as full-time students.

1410 2. If the surviving spouse dies and the benefits are being 1411 paid on behalf of the member's unmarried children as provided in 1412 subparagraph 1., benefits shall be paid through the last day of 1413 the month until the later of the month the youngest child 1414 reaches his or her 18th birthday, the month of the 25th birthday 1415 of any of the member's unmarried children enrolled as full-time 1416 students, or the month of the death of the youngest child.

1417 Section 9. Section 121.5912, Florida Statutes, is amended 1418 to read:

1419 121.5912 Survivor benefit retirement program; qualified
1420 status; rulemaking authority.-It is the intent of the
1421 Legislature that the survivor benefit retirement program for
1422 Special Risk Class members of the Florida Retirement System
1423 Investment Plan meet all applicable requirements for a qualified
1424 plan. If the state board or the division receives notification
1425 from the Internal Revenue Service that this program or any

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1426 portion of this program will cause the retirement system, or any 1427 portion thereof, to be disgualified for tax purposes under the 1428 Internal Revenue Code, the portion that will cause the 1429 disqualification does not apply. Upon such notice, the state 1430 board or the division shall notify the presiding officers of the 1431 Legislature. The state board and the department may adopt any 1432 rules necessary to maintain the qualified status of the survivor 1433 benefit retirement program.

1434 Section 10. Subsections (4) and (5) of section 121.71, 1435 Florida Statutes, are amended to read:

1436

1440

121.71 Uniform rates; process; calculations; levy.-

1437 (4) Required employer retirement contribution rates for
1438 each membership class and subclass of the Florida Retirement
1439 System for both retirement plans are as follows:

Percentage of Gross Compensation, Effective Membership Class July 1, <u>2017</u> 2016 July 1, <u>2017</u> 2016 July 1, <u>2017</u> 2016 <u>2.90</u> 2.97%

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	HB 5007		2017
	Special Risk Class	<u>11.86</u> 11.80 %	
1444			
	Special Risk		
	Administrative		
	Support Class	<u>3.83</u> 3.87 %	
1445			
	Elected Officers' Class-		
	Legislators, Governor,		
	Lt. Governor,		
	Cabinet Officers,		
	State Attorneys,		
	Public Defenders	<u>6.47</u> 6.63 %	
1446			
	Elected Officers' Class-		
	Justices, Judges	10.66 11.68 %	
1447			
	Elected Officers' Class-		
	County Elected Officers	<u>8.56</u> 8.55 %	
1448			
	Senior Management Class	<u>4.29</u> 4.38 %	
1449			
	DROP	4.17 4.23 %	
1450			
1451	(5) In order to address unfunded actu	arial liabilities c	f
1452	the system, the required employer retirement	t contribution rate	s
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1453 for each membership class and subclass of the Florida Retirement 1454 System for both retirement plans are as follows: 1455 Percentage of Gross Compensation, Effective July 1, 2017 2016 Membership Class 1456 1457 Regular Class 3.30 2.83% 1458 1459 Special Risk Class 9.69 9.05% 1460 Special Risk Administrative Support Class 29.08 22.47% 1461 Elected Officers' Class-Legislators, Governor, Lt. Governor, Cabinet Officers, State Attorneys, 42.69 33.75% Page 60 of 63

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	Public Defenders
1462	
	Elected Officers' Class-
	Justices, Judges <u>25.83</u> 23.30 %
1463	
	Elected Officers' Class-
	County Elected Officers <u>35.24</u> 32.20 %
1464	
	Senior Management Service Class <u>16.70</u> 15.67 %
1465	
	DROP <u>7.43</u> 7.10%
1466	
1467	Section 11. Section 238.072, Florida Statutes, is amended
1468	to read:
1469	238.072 Special service provisions for extension
1470	personnel.—All state and county cooperative extension personnel
1471	holding appointments by the United States Department of
1472	Agriculture for extension work in agriculture and home economics
1473	in this state who are joint representatives of the University of
1474	Florida and the United States Department of Agriculture, as
1475	provided in s. $\underline{121.051(8)}$ $\underline{121.051(7)}$, who are members of the
1476	Teachers' Retirement System, chapter 238, and who are prohibited
1477	from transferring to and participating in the Florida Retirement
1478	System, chapter 121, may retire with full benefits upon
1479	completion of 30 years of creditable service and shall be

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1480 considered to have attained normal retirement age under this 1481 chapter, any law to the contrary notwithstanding. In order to 1482 comply with the provisions of s. 14, Art. X of the State 1483 Constitution, any liability accruing to the Florida Retirement 1484 System Trust Fund as a result of the provisions of this section 1485 shall be paid on an annual basis from the General Revenue Fund.

1486Section 12.Subsection (11) of section 413.051, Florida1487Statutes, is amended to read:

1488 413.051 Eligible blind persons; operation of vending 1489 stands.-

Effective July 1, 1996, blind licensees who remain 1490 (11)1491 members of the Florida Retirement System pursuant to s. 1492 121.051(7)(b)1. 121.051(6)(b)1. shall pay any unappropriated 1493 retirement costs from their net profits or from program income. 1494 Within 30 days after the effective date of this act, each blind 1495 licensee who is eligible to maintain membership in the Florida 1496 Retirement System under s. 121.051(7)(b)1. 121.051(6)(b)1., but 1497 who elects to withdraw from the system as provided in s. 1498 121.051(7)(b)3. 121.051(6)(b)3., must, on or before July 31, 1499 1996, notify the Division of Blind Services and the Department 1500 of Management Services in writing of his or her election to 1501 withdraw. Failure to timely notify the divisions shall be deemed a decision to remain a compulsory member of the Florida 1502 Retirement System. However, if, at any time after July 1, 1996, 1503 1504 sufficient funds are not paid by a blind licensee to cover the

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1505 required contribution to the Florida Retirement System, that 1506 blind licensee shall become ineligible to participate in the 1507 Florida Retirement System on the last day of the first month for 1508 which no contribution is made or the amount contributed is 1509 insufficient to cover the required contribution. For any blind 1510 licensee who becomes ineligible to participate in the Florida 1511 Retirement System as described in this subsection, no creditable 1512 service shall be earned under the Florida Retirement System for 1513 any period following the month that retirement contributions 1514 ceased to be reported. However, any such person may participate 1515 in the Florida Retirement System in the future if employed by a 1516 participating employer in a covered position. The Legislature finds that a proper and 1517 Section 13. 1518 legitimate state purpose is served when employees and retirees

of the state and its political subdivisions, and the dependents, 1519 1520 survivors, and beneficiaries of such employees and retirees, are 1521 extended the basic protections afforded by governmental 1522 retirement systems. These persons must be provided benefits that 1523 are fair and adequate and that are managed, administered, and 1524 funded in an actuarially sound manner, as required by s. 14, 1525 Article X of the State Constitution and part VII of chapter 112, 1526 Florida Statutes. Therefore, the Legislature determines and 1527 declares that this act fulfills an important state interest. 1528 Section 14. This act shall take effect July 1, 2017.

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