SB 7018

By the Committee on Governmental Oversight and Accountability

585-01937-17 20177018 1 A bill to be entitled 2 An act relating to a review under the Open Government 3 Sunset Review Act; amending s. 119.071, F.S., which 4 provides exemptions from public records requirements 5 for certain personal identifying and location 6 information of specified agency personnel, and the 7 spouses and children thereof; revising and 8 reorganizing the exemptions; removing redundant 9 exemptions regarding social security numbers; 10 providing an exemption from public records 11 requirements for the names of the spouses and children 12 of certified firefighters, current or former justices 13 and judges, and certain magistrates, judges, and hearing officers; removing the requirement that 14 15 specified agency personnel make reasonable efforts to 16 protect access to personal identifying and location 17 information in order be subject to an exemption; 18 providing an exemption from public records 19 requirements for the dates of birth for current or 20 former investigators or inspectors for the Department 21 of Business and Professional Regulation and county tax 22 collectors, and the spouses and children thereof; 23 removing the scheduled repeal of certain exemptions; 24 providing for retroactive application; providing 25 statements of public necessity; providing an effective 2.6 date. 27 28 Be It Enacted by the Legislature of the State of Florida: 29

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585-01937-17 20177018 30 Section 1. Paragraph (d) of subsection (4) of section 31 119.071, Florida Statutes, is amended to read: 32 119.071 General exemptions from inspection or copying of 33 public records.-34 (4) AGENCY PERSONNEL INFORMATION.-35 (d)1. For purposes of this paragraph, the term "telephone 36 numbers" includes home telephone numbers, personal cellular 37 telephone numbers, personal pager telephone numbers, and telephone numbers associated with personal communications 38 39 devices. 40 2.a. (I) The home addresses, telephone numbers, social 41 security numbers, dates of birth, and photographs of active or 42 former sworn or civilian law enforcement personnel, including correctional and correctional probation officers, personnel of 43 44 the Department of Children and Families whose duties include the investigation of abuse, neglect, exploitation, fraud, theft, or 45 46 other criminal activities, personnel of the Department of Health 47 whose duties are to support the investigation of child abuse or neglect, and personnel of the Department of Revenue or local 48 49 governments whose responsibilities include revenue collection 50 and enforcement or child support enforcement; the names, home 51 addresses, telephone numbers, social security numbers, 52 photographs, dates of birth, and places of employment of the 53 spouses and children of such personnel; and the names and 54 locations of schools and day care facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 55 56 24(a), Art. I of the State Constitution. 57 (II) The names of the spouses and children of active or

58 former sworn or civilian law enforcement personnel and the other

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585-01937-17 20177018 59 specified agency personnel identified in sub-sub-subparagraph (I) are exempt from s. 119.07(1) and s. 24(a), Art. I of the 60 State Constitution. 61 62 (III) Sub-sub-subparagraph (II) is subject to the Open 63 Government Sunset Review Act in accordance with s. 119.15, and shall stand repealed on October 2, 2018, unless reviewed and 64

saved from repeal through reenactment by the Legislature. b. (IV) The home addresses, telephone numbers, dates of 66 67 birth, and photographs of current or former nonsworn 68 investigative personnel of the Department of Financial Services 69 whose duties include the investigation of fraud, theft, workers' 70 compensation coverage requirements and compliance, other related 71 criminal activities, or state regulatory requirement violations; 72 the names, home addresses, telephone numbers, dates of birth, 73 and places of employment of the spouses and children of such 74 personnel; and the names and locations of schools and day care 75 facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State 76 77 Constitution. This sub-subparagraph sub-subparagraph is 78 subject to the Open Government Sunset Review Act in accordance 79 with s. 119.15 and shall stand repealed on October 2, 2021, 80 unless reviewed and saved from repeal through reenactment by the 81 Legislature.

82 c.b. The home addresses, telephone numbers, dates of birth, 83 and photographs of firefighters certified in compliance with s. 633.408; the names, home addresses, telephone numbers, 84 85 photographs, dates of birth, and places of employment of the 86 spouses and children of such firefighters; and the names and 87 locations of schools and day care facilities attended by the

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88	0	chil	dren	of	suc	h f	firef	ig	phters	are	exempt	from	s.	119.07(1)	and
89	2	s. 2	4(a),	Ar	ct.	Iс	of th	e	State	Cons	stitutio	on.			

90 d.c. The home addresses, dates of birth, and telephone 91 numbers of current or former justices of the Supreme Court, 92 district court of appeal judges, circuit court judges, and 93 county court judges; the names, home addresses, telephone 94 numbers, dates of birth, and places of employment of the spouses 95 and children of current or former justices and judges; and the names and locations of schools and day care facilities attended 96 97 by the children of current or former justices and judges are 98 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 99 Constitution.

e.d.(I) The home addresses, telephone numbers, social 100 101 security numbers, dates of birth, and photographs of current or 102 former state attorneys, assistant state attorneys, statewide prosecutors, or assistant statewide prosecutors; the names, home 103 104 addresses, telephone numbers, social security numbers, 105 photographs, dates of birth, and places of employment of the 106 spouses and children of current or former state attorneys, 107 assistant state attorneys, statewide prosecutors, or assistant 108 statewide prosecutors; and the names and locations of schools 109 and day care facilities attended by the children of current or 110 former state attorneys, assistant state attorneys, statewide 111 prosecutors, or assistant statewide prosecutors are exempt from 112 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

(II) The names of the spouses and children of current or former state attorneys, assistant state attorneys, statewide prosecutors, or assistant statewide prosecutors are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

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117
          (III) Sub-sub-subparagraph (II) is subject to the Open
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     Government Sunset Review Act in accordance with s. 119.15, and
     shall stand repealed on October 2, 2018, unless reviewed and
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     saved from repeal through reenactment by the Legislature.
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          f.e. The home addresses, dates of birth, and telephone
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     numbers of general magistrates, special magistrates, judges of
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     compensation claims, administrative law judges of the Division
     of Administrative Hearings, and child support enforcement
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     hearing officers; the names, home addresses, telephone numbers,
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     dates of birth, and places of employment of the spouses and
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     children of general magistrates, special magistrates, judges of
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     compensation claims, administrative law judges of the Division
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     of Administrative Hearings, and child support enforcement
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     hearing officers; and the names and locations of schools and day
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     care facilities attended by the children of general magistrates,
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     special magistrates, judges of compensation claims,
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     administrative law judges of the Division of Administrative
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     Hearings, and child support enforcement hearing officers are
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     exempt from s. 119.07(1) and s. 24(a), Art. I of the State
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     Constitution if the general magistrate, special magistrate,
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     judge of compensation claims, administrative law judge of the
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     Division of Administrative Hearings, or child support hearing
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     officer provides a written statement that the general
     magistrate, special magistrate, judge of compensation claims,
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     administrative law judge of the Division of Administrative
     Hearings, or child support hearing officer has made reasonable
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     efforts to protect such information from being accessible
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143 through other means available to the public.

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<u>g.f.</u> The home addresses, telephone numbers, dates of birth,

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585-01937-17 20177018 146 and photographs of current or former human resource, labor 147 relations, or employee relations directors, assistant directors, 148 managers, or assistant managers of any local government agency 149 or water management district whose duties include hiring and 150 firing employees, labor contract negotiation, administration, or 151 other personnel-related duties; the names, home addresses, 152 telephone numbers, dates of birth, and places of employment of 153 the spouses and children of such personnel; and the names and 154 locations of schools and day care facilities attended by the 155 children of such personnel are exempt from s. 119.07(1) and s. 156 24(a), Art. I of the State Constitution.

157 h.q. The home addresses, telephone numbers, dates of birth, 158 and photographs of current or former code enforcement officers; 159 the names, home addresses, telephone numbers, dates of birth, 160 and places of employment of the spouses and children of such 161 personnel; and the names and locations of schools and day care 162 facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State 163 164 Constitution.

165 i.h. The home addresses, telephone numbers, places of 166 employment, dates of birth, and photographs of current or former 167 guardians ad litem, as defined in s. 39.820; the names, home 168 addresses, telephone numbers, dates of birth, and places of 169 employment of the spouses and children of such persons; and the names and locations of schools and day care facilities attended 170 171 by the children of such persons are exempt from s. 119.07(1) and 172 s. 24(a), Art. I of the State Constitution, if the quardian ad 173 litem provides a written statement that the quardian ad litem has made reasonable efforts to protect such information from 174

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585-01937-17 20177018 175 being accessible through other means available to the public. 176 j.i. The home addresses, telephone numbers, dates of birth, 177 and photographs of current or former juvenile probation 178 officers, juvenile probation supervisors, detention 179 superintendents, assistant detention superintendents, juvenile justice detention officers I and II, juvenile justice detention 180 181 officer supervisors, juvenile justice residential officers, 182 juvenile justice residential officer supervisors I and II, juvenile justice counselors, juvenile justice counselor 183 184 supervisors, human services counselor administrators, senior 185 human services counselor administrators, rehabilitation 186 therapists, and social services counselors of the Department of 187 Juvenile Justice; the names, home addresses, telephone numbers, 188 dates of birth, and places of employment of spouses and children 189 of such personnel; and the names and locations of schools and 190 day care facilities attended by the children of such personnel 191 are exempt from s. 119.07(1) and s. 24(a), Art. I of the State 192 Constitution.

193 $k.\frac{1}{2}$. The home addresses, telephone numbers, dates of 194 birth, and photographs of current or former public defenders, assistant public defenders, criminal conflict and civil regional 195 196 counsel, and assistant criminal conflict and civil regional counsel; the names, home addresses, telephone numbers, dates of 197 198 birth, and places of employment of the spouses and children of such defenders or counsel; and the names and locations of 199 200 schools and day care facilities attended by the children of such 201 defenders or counsel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. 202

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(II) The names of the spouses and children of the specified

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204	agency personnel identified in sub-sub-subparagraph (I) are
205	exempt from s. 119.07(1) and s. 24(a), Art. I of the State
206	Constitution. This sub-sub-subparagraph is subject to the Open
207	Government Sunset Review Act in accordance with s. 119.15 and
208	shall stand repealed on October 2, 2019, unless reviewed and
209	saved from repeal through reenactment by the Legislature.
210	<u>l.k.</u> The home addresses, telephone numbers, <u>dates of birth,</u>
211	and photographs of current or former investigators or inspectors
212	of the Department of Business and Professional Regulation; the
213	names, home addresses, telephone numbers, <u>dates of birth,</u> and
214	places of employment of the spouses and children of such current
215	or former investigators and inspectors; and the names and
216	locations of schools and day care facilities attended by the
217	children of such current or former investigators and inspectors
218	are exempt from s. 119.07(1) and s. 24(a), Art. I of the State
219	Constitution if the investigator or inspector has made
220	reasonable efforts to protect such information from being
221	accessible through other means available to the public. This
222	sub-subparagraph is subject to the Open Government Sunset Review
223	Act in accordance with s. 119.15 and shall stand repealed on
224	October 2, 2017, unless reviewed and saved from repeal through
225	reenactment by the Legislature.
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<u>m.l.</u> The home addresses, and telephone numbers, and dates of birth of county tax collectors; the names, home addresses, telephone numbers, <u>dates of birth</u>, and places of employment of the spouses and children of such tax collectors; and the names and locations of schools and day care facilities attended by the children of such tax collectors are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution if the county tax

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233 collector has made reasonable efforts to protect such 234 information from being accessible through other means available 235 to the public. This sub-subparagraph is subject to the Open 236 Government Sunset Review Act in accordance with s. 119.15 and 237 shall stand repealed on October 2, 2017, unless reviewed and 238 saved from repeal through reenactment by the Legislature.

239 n.m. The home addresses, telephone numbers, dates of birth, 240 and photographs of current or former personnel of the Department of Health whose duties include, or result in, the determination 241 or adjudication of eligibility for social security disability 242 243 benefits, the investigation or prosecution of complaints filed 244 against health care practitioners, or the inspection of health 245 care practitioners or health care facilities licensed by the 246 Department of Health; the names, home addresses, telephone 247 numbers, dates of birth, and places of employment of the spouses 248 and children of such personnel; and the names and locations of 249 schools and day care facilities attended by the children of such 250 personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of 251 the State Constitution if the personnel have made reasonable 252 efforts to protect such information from being accessible 253 through other means available to the public. This sub-254 subparagraph is subject to the Open Government Sunset Review Act 255 in accordance with s. 119.15 and shall stand repealed on October 256 2, 2019, unless reviewed and saved from repeal through 257 reenactment by the Legislature.

<u>o.n.</u> The home addresses, telephone numbers, dates of birth,
 and photographs of current or former impaired practitioner
 consultants who are retained by an agency or current or former
 employees of an impaired practitioner consultant whose duties

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262 result in a determination of a person's skill and safety to 263 practice a licensed profession; the names, home addresses, 264 telephone numbers, dates of birth, and places of employment of 265 the spouses and children of such consultants or their employees; 266 and the names and locations of schools and day care facilities 267 attended by the children of such consultants or employees are 268 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 269 Constitution if a consultant or employee has made reasonable efforts to protect such information from being accessible 270 271 through other means available to the public. This sub-272 subparagraph is subject to the Open Government Sunset Review Act 273 in accordance with s. 119.15 and shall stand repealed on October 274 2, 2020, unless reviewed and saved from repeal through 275 reenactment by the Legislature.

276 p.o. The home addresses, telephone numbers, dates of birth, 277 and photographs of current or former emergency medical 278 technicians or paramedics certified under chapter 401; the 279 names, home addresses, telephone numbers, dates of birth, and 280 places of employment of the spouses and children of such 281 emergency medical technicians or paramedics; and the names and 282 locations of schools and day care facilities attended by the 283 children of such emergency medical technicians or paramedics are 284 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 285 Constitution if the emergency medical technicians or paramedics 286 have made reasonable efforts to protect such information from 287 being accessible through other means available to the public. 288 This sub-subparagraph is subject to the Open Government Sunset 289 Review Act in accordance with s. 119.15 and shall stand repealed on October 2, 2021, unless reviewed and saved from repeal 290

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291 through reenactment by the Legislature.

292 q.p. The home addresses, telephone numbers, dates of birth, 293 and photographs of current or former personnel employed in an 294 agency's office of inspector general or internal audit 295 department whose duties include auditing or investigating waste, 296 fraud, abuse, theft, exploitation, or other activities that 297 could lead to criminal prosecution or administrative discipline; the names, home addresses, telephone numbers, dates of birth, 298 299 and places of employment of spouses and children of such 300 personnel; and the names and locations of schools and day care 301 facilities attended by the children of such personnel are exempt 302 from s. 119.07(1) and s. 24(a), Art. I of the State Constitution 303 if the personnel have made reasonable efforts to protect such 304 information from being accessible through other means available 305 to the public. This sub-subparagraph is subject to the Open 306 Government Sunset Review Act in accordance with s. 119.15 and 307 shall stand repealed on October 2, 2021, unless reviewed and 308 saved from repeal through reenactment by the Legislature.

309 3. An agency that is the custodian of the information 310 specified in subparagraph 2. and that is not the employer of the 311 officer, employee, justice, judge, or other person specified in 312 subparagraph 2. shall maintain the exempt status of that 313 information only if the officer, employee, justice, judge, other 314 person, or employing agency of the designated employee submits a written request for maintenance of the exemption to the 315 316 custodial agency.

317 4. The exemptions in this paragraph apply to information
318 held by an agency before, on, or after the effective date of the
319 exemption.

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320	5. Except as otherwise expressly provided in this
321	paragraph, this paragraph is subject to the Open Government
322	Sunset Review Act in accordance with s. 119.15, and shall stand
323	repealed on October 2, 2017, unless reviewed and saved from
324	repeal through reenactment by the Legislature.
325	Section 2. (1)(a) The Legislature finds that it is a public
326	necessity that the following information be exempt from s.
327	24(a), Article I of the State Constitution:
328	1. The home addresses, telephone numbers, dates of birth,
329	and photographs of active or former sworn or civilian law
330	enforcement personnel, including correctional and correctional
331	probation officers, personnel of the Department of Children and
332	Families whose duties include the investigation of abuse,
333	neglect, exploitation, fraud, theft, or other criminal
334	activities, personnel of the Department of Health whose duties
335	are to support the investigation of child abuse or neglect, and
336	personnel of the Department of Revenue or local governments
337	whose responsibilities include revenue collection and
338	enforcement or child support enforcement; the home addresses,
339	telephone numbers, photographs, dates of birth, and places of
340	employment of the spouses and children of such personnel; and
341	the names and locations of schools and day care facilities
342	attended by the children of such personnel;
343	2. The home addresses, telephone numbers, dates of birth,
344	and photographs of firefighters certified in compliance with s.
345	633.408, Florida Statutes; the home addresses, telephone
346	numbers, photographs, dates of birth, and places of employment
347	of the spouses and children of such firefighters; and the names
348	and locations of schools and day care facilities attended by the

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349	children of such firefighters; and
350	3. The home addresses, dates of birth, and telephone
351	numbers of current or former justices of the Supreme Court,
352	district court of appeal judges, circuit court judges, and
353	county court judges; the home addresses, telephone numbers,
354	dates of birth, and places of employment of the spouses and
355	children of current or former justices and judges; and the names
356	and locations of schools and day care facilities attended by the
357	children of current or former justices and judges.
358	(b) The Legislature finds that it is a public necessity to
359	exempt this information from s. 24(a), Article I of the State
360	Constitution in order to prevent disclosure of information that
361	can be used to identify or locate these governmental personnel
362	and their spouses and children. These governmental personnel
363	perform duties that can adversely affect the rights of members
364	of public. Members of the public can face criminal and civil
365	liability resulting in the loss of liberty, child custody,
366	licensure, money, and access to entitlements because of the
367	actions taken by these governmental personnel. Adversely
368	affected people, their families, or their friends may place
369	blame on these governmental personnel for arrests,
370	investigations, or judicial intervention. Governmental personnel
371	may also be threatened or harmed by victims who believe
372	governmental personnel did not adequately perform their duties.
373	Such governmental personnel are subject to threats and violence
374	on and off duty, and these threats persist after they leave
375	their jobs. The threat of danger and revenge extend to the
376	spouses and children of these governmental personnel.
377	(c) Furthermore, the combination of personal identification

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378	and location information can be used as a tool to perpetuate
379	fraud against these governmental personnel and to acquire
380	sensitive personal, financial, medical, and familial
381	information, the release of which could cause great financial
382	harm to these individuals and their families. Identity theft can
383	also harm these governmental personnel and their families'
384	reputations. It is in the public interest to protect fully these
385	governmental employees and their families and to ensure that
386	their identifying and location information is exempt from public
387	disclosure when it is held by an entity in the executive,
388	legislative, or judicial branch of government.
389	(2)(a) The Legislature finds that it is a public necessity
390	to exempt the names of the children and spouses of the following
391	governmental personnel from s. 119.07(1), Florida Statutes, and
392	s. 24(a), Article I of the State Constitution:
393	1. Firefighters certified in compliance with s. 633.408,
394	Florida Statutes;
395	2. Current or former justices of the Supreme Court,
396	district court of appeal judges, circuit court judges, and
397	county court judges; and
398	3. General magistrates, special magistrates, judges of
399	compensation claims, administrative law judges of the Division
400	of Administrative Hearings, and child support enforcement
401	hearing officers.
402	(b) Such personnel are often required to interact with
403	members of the public while they are in difficult circumstances.
404	These personnel and their families are subject to threats by
405	members of the public who may seek revenge against them.
406	Allowing public access to the names of children and spouses will

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407	make the families of these personnel easy to find and expose
408	them to threats or acts of revenge. Threats or acts of revenge
409	against the children and spouses of such personnel could
410	compromise the governmental personnel's ability to perform their
411	duties without fear of retaliation.
412	(3)(a) The Legislature finds that it is a public necessity
413	to make the following information exempt from s. 119.07(1),
414	Florida Statutes, and s. 24(a), Article I of the State
415	Constitution, regardless of whether such individuals made
416	reasonable efforts to protect such information from being
417	public:
418	1. The home addresses, dates of birth, and telephone
419	numbers of general magistrates, special magistrates, judges of
420	compensation claims, administrative law judges of the Division
421	of Administrative Hearings, and child support enforcement
422	hearing officers; the names, home addresses, telephone numbers,
423	dates of birth, and places of employment of the spouses and
424	children of general magistrates, special magistrates, judges of
425	compensation claims, administrative law judges of the Division
426	of Administrative Hearings, and child support enforcement
427	hearing officers; and the names and locations of schools and day
428	care facilities attended by the children of general magistrates,
429	special magistrates, judges of compensation claims,
430	administrative law judges of the Division of Administrative
431	Hearings, and child support enforcement hearing officers;
432	2. The home addresses, telephone numbers, dates of birth,
433	and photographs of current or former guardians ad litem, as
434	defined in s. 39.820, Florida Statutes; the names, home
435	addresses, telephone numbers, dates of birth, and places of

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436	employment of the spouses and children of such persons; and the
437	names and locations of schools and day care facilities attended
438	by the children of such persons;
439	3. The home addresses, telephone numbers, dates of birth,
440	and photographs of current or former investigators or inspectors
441	of the Department of Business and Professional Regulation; the
442	names, home addresses, telephone numbers, dates of birth, and
443	places of employment of the spouses and children of such current
444	or former investigators and inspectors; and the names and
445	locations of schools and day care facilities attended by the
446	children of such current or former investigators and inspectors;
447	and
448	4. The home addresses, telephone numbers, and dates of
449	birth of county tax collectors; the names, home addresses,
450	telephone numbers, dates of birth, and places of employment of
451	the spouses and children of such tax collectors; and the names
452	and locations of schools and day care facilities attended by the
453	children of such tax collectors.
454	(b) The Legislature finds that exempting identifying and
455	location information from public disclosure requirements
456	protects governmental personnel, guardians ad litem, and their
457	family members from danger of physical and emotional harm from
458	disgruntled criminal defendants, litigants, licensees,
459	taxpayers, and other members of the public. These individuals
460	may be subject to threats or acts of revenge because of the
461	duties they perform. Their family members are also endangered by
462	people who may seek to intimidate or harm such personnel or
463	guardians ad litem. In addition, criminals could use
464	identification and location information for identity theft that

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465	can cause financial harm to these governmental personnel,
466	guardians ad litem, and their families. The harm that might
467	result from the release of exempt information outweighs any
468	public benefit that could be derived from disclosure. For these
469	reasons, the exemptions should be applied without requiring such
470	governmental personnel or guardians ad litem prove that they
471	have not made their information public.
472	(c) In addition, requiring these governmental personnel or
473	guardians ad litem prove that they made reasonable efforts to
474	protect their identification and location information is an
475	added burden on these individuals as well as on agencies
476	receiving a public records request. The extent to which these
477	individuals must protect their information from public
478	accessibility is unclear. It is also unclear how much proof an
479	agency needs in order to grant the exemption. The burden on an
480	agency to verify whether these individuals have protected from
481	public disclosure their identifying and location information
482	adversely impacts the effective and efficient administration of
483	government in establishing who is eligible for an exemption.
484	Relatively few public records exemptions require an individual
485	to prove that he or she made reasonable efforts to protect his
486	or her information from being available to the public. Such
487	inconsistencies among public records exemptions reduce accuracy
488	and efficiency when redacting exempt information when a public
489	records request for agency personnel information is made. It is
490	not in the public interest for the public to receive
491	inaccurately redacted information.
492	(4)(a) The Legislature finds that it is a public necessity
493	that the dates of birth of the following people be exempt from

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494	s. 119.07(1), Florida Statutes, and s. 24(a), Article I of the
495	State Constitution:
496	1. Current or former investigators or inspectors of the
497	Department of Business and Professional Regulation and their
498	spouses and children; and
499	2. County tax collectors and their spouses and children.
500	(b) Dates of birth can be used as a tool to perpetuate
501	fraud against an individual and to acquire sensitive personal,
502	financial, medical, and familial information, the release of
503	which could cause great financial harm to an individual and his
504	or her family. Identity theft can also be used to harm their
505	reputations and good name.
506	(5) The Legislature finds that the amendments to s.
507	119.071(4)(d), Florida Statutes, made by this act are necessary
508	to bring greater uniformity among public records exemptions for
509	agency personnel information because exempted information
510	currently varies from exemption to exemption. Inconsistencies
511	between public records exemptions for agency personnel
512	information result in increased inaccuracy and inefficiency when
513	information must be redacted in response to a public records
514	request. Unnecessary complexity increases the likelihood that
515	public records custodians may inaccurately redact information in
516	a record. As a result, the public could receive information that
517	improperly redacts information that is not exempt or have access
518	to exempt information that should have been redacted. It is not
519	in the interest of the public to receive inaccurately redacted
520	information, or to unnecessarily pay fees for staff time
521	associated with redacting extraneous information. In addition,
522	the accidental release of personal identifying and location

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523	information can endanger personnel or otherwise negate the
524	purpose of the exemption.
525	Section 3. This act shall take effect October 1, 2017.

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