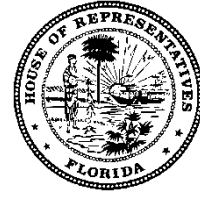


# THE FLORIDA LEGISLATURE



**Joe Negron**  
*President of the Senate*



**Richard Corcoran**  
*Speaker of the House of  
Representatives*

May 05, 2017

The Honorable Joe Negron  
President of the Senate

The Honorable Richard Corcoran  
Speaker, House of Representatives

Dear Mr. President and Mr. Speaker:

Your Conference Committee on the disagreeing votes of the two houses on SB 7022, same being:

An act relating to State-administered Retirement Systems.

having met, and after full and free conference, do recommend to their respective houses as follows:

- 1 That the House of Representatives recede from its Amendment 777087.
- 2 That the Senate and House of Representatives adopt the Conference Committee Amendment attached hereto, and by reference made a part of this report.

<hr/> <i>Senator Jack Latvala, Chair</i> <hr/>	<hr/> <i>Senator Anitere Flores, Vice Chair</i> <hr/>
<hr/> <i>Senator Dennis Baxley, At Large</i> <hr/>	<hr/> <i>Senator Aaron Bean</i> <hr/>
<hr/> <i>Senator Lizbeth Benacquisto, At Large</i> <hr/>	<hr/> <i>Senator Lauren Book</i> <hr/>
<hr/> <i>Senator Randolph Bracy</i> <hr/>	<hr/> <i>Senator Rob Bradley, At Large</i> <hr/>
<hr/> <i>Senator Jeff Brandes</i> <hr/>	<hr/> <i>Senator Oscar Braynon II, At Large</i> <hr/>
<hr/> <i>Senator Doug Broxson</i> <hr/>	<hr/> <i>Senator Daphne Campbell</i> <hr/>
<hr/> <i>Senator Jeff Clemens, At Large</i> <hr/>	<hr/> <i>Senator Gary M. Farmer Jr.</i> <hr/>
<hr/> <i>Senator George B. Gainer</i> <hr/>	<hr/> <i>Senator Bill Galvano, At Large</i> <hr/>
<hr/> <i>Senator Rene Garcia</i> <hr/>	<hr/> <i>Senator Audrey Gibson</i> <hr/>
<hr/> <i>Senator Denise Grimsley, At Large</i> <hr/>	<hr/> <i>Senator Travis Hutson</i> <hr/>
<hr/> <i>Senator Tom Lee</i> <hr/>	<hr/> <i>Senator Debbie Mayfield</i> <hr/>
<hr/> <i>Senator Bill Montford, At Large</i> <hr/>	<hr/> <i>Senator Kathleen Passidomo</i> <hr/>
<hr/> <i>Senator Keith Perry</i> <hr/>	<hr/> <i>Senator Bobby Powell</i> <hr/>
<hr/> <i>Senator Kevin J. Rader</i> <hr/>	<hr/> <i>Senator Jose Javier Rodriguez</i> <hr/>
<hr/> <i>Senator Darryl Ervin Rouson</i> <hr/>	<hr/> <i>Senator David Simmons</i> <hr/>
<hr/> <i>Senator Wilton Simpson, At Large</i> <hr/>	<hr/> <i>Senator Kelli Stargel</i> <hr/>
<hr/> <i>Senator Linda Stewart</i> <hr/>	<hr/> <i>Senator Perry E. Thurston Jr.</i> <hr/>
<hr/> <i>Senator Victor M. Torres Jr.</i> <hr/>	<hr/> <i>Senator Dana D. Young</i> <hr/>

**Conferees on the part of the Senate**

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*Representative Carlos Trujillo, Chair*

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*Representative Lori Berman, At Large*

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*Representative Michael Bileca, At Large*

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*Representative Jim Boyd, At Large*

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*Representative Matt Caldwell, At Large*

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*Representative Janet Cruz, At Large*

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*Representative W. Travis Cummings, At Large*

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*Representative Jose Felix Diaz, At Large*

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*Representative Bobby B. DuBose, At Large*

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*Representative Kionne L. McGhee, At Large*

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*Representative Larry Metz, At Large*

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*Representative George R. Moraitis Jr., At Large*

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*Representative Jared Evan Moskowitz, At Large*

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*Representative Jeanette M. Nuñez, At Large*

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*Representative Jose R. Oliva, At Large*

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*Representative Chris Sprowls, At Large*

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*Representative Cynthia A. Stafford, At Large*

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*Representative Richard Stark, At Large*

**Managers on the part of the House of Representatives**

May 05, 2017

The Conference Committee Amendment for SB 7022, relating to public employees, makes the following substantial changes:

- Amends provisions of the State Group Health Insurance Program (Program).
  - For plan year 2020 and thereafter, the Department of Management Services (DMS) must offer four health insurance coverage levels of at least a certain actuarial value under the Program as follows: Platinum – 90 percent, Gold – 80 percent, Silver – 70 percent, and Bronze – 60 percent. If the state’s contribution is more than the premium cost of the health plan selected by the employee, the bill specifies that the employee will be permitted to allocate unused state health insurance contributions to other benefits or as salary. The DMS must recommend contribution policies and employee education strategies regarding the coverage levels and other benefit alternatives.
  - Beginning with plan year 2018, the DMS is authorized to procure new types of health care products and services. For plan year 2018, the DMS must contract with an entity to provide enrollees with an online cost comparison for health care services and providers and at least one entity that provides comprehensive pricing and inclusive services for surgery and other medical procedures. Enrollees may access these services and share in any savings to the plan. The DMS must report to the Governor, the President of the Senate, and the Speaker of the House of Representatives on certain criteria, including cost-savings to both enrollees and the state resulting from implementation of the Internet-based platform and the comprehensive services.
  - The DMS must competitively procure an independent benefits consultant to assist the agency in developing a plan for implementation of the new benefit levels in the Program. This plan must be submitted to the Governor, the President of the Senate, and the Speaker of the House of Representatives by January 1, 2019.
  - By October 1, 2017, the DMS must calculate alternative premium rates that reflect the differences in costs to the Program for each of the health maintenance organizations and the preferred provider organization plan options for the 2018 plan year.
  - For Plan Year 2019, the DMS must determine and recommend premiums for enrollees that reflect the differences in costs to the Program for each of the health maintenance organizations and the preferred provider organization plan options. The premium rate for the employers used in this report will be the premiums established in the general appropriations act for fiscal year 2018-2019.
  - The bill appropriates \$151,216 in recurring funds and \$507,546 in nonrecurring funds from the State Employees Health Insurance Trust Fund to DMS and authorizes 2 full-time equivalent positions and \$120,000 of associated salary rate for the 2017-2018 fiscal year to implement the act.
- Amends the Florida Retirement System (FRS).
  - Renewed membership is permitted in the investment plan or one of the optional annuity retirement plans for certain former participants of those plans;
  - The survivor benefit for investment plan members killed in the line of duty was expanded to include all members of the investment plan and made the provisions, including those pertaining to the Special Risk Class, retroactive to 2002;
  - The Senior Management Service Optional Annuity Program is closed to new members
  - The default for members failing to elect participation in either the pension plan or the investment plan is set to:
    - The pension plan for enrollees in positions within the Special Risk Class; and
    - The investment plan for all other members.

- The period allowed to initially select a plan in which to participate is extended by 3 months.
- The employer contribution rates are increased to fund FRS's normal costs and unfunded actuarial liability and the costs of the new benefits offered under this legislation.
- Provides pay adjustments to state employees and officers for the 2017-2018 fiscal year.

	<b>Issue</b>	<b>Description</b>
1	State Employee Pay Issue	\$1,400 for under \$40k, \$1,000 for over \$40K - All other Senate pay issues are in lieu of this statewide issue, other than the DVA Nurses Issue. <b>Effective 10/1</b>
2	Correctional Officer Pay Issue	Minimum salary increase for the Correctional Officer Series: Correctional Officer: \$30,926 to \$33,500 Correctional Officer Sergeant: \$32,783 to \$36,850 Correctional Officer Lieutenant: \$35,061 to \$40,535 Correctional Officer Captain: \$37,576 to \$44,589 Current officers below the new minimum salary will be brought up to the new minimum. All current officers will get at least a \$2,500 increase. <b>Effective 10/1</b>
3	State Law Enforcement Officer Pay Issue	5% for sworn law enforcement officers in career service and state attorney offices. <b>Effective 7/1</b>
4	Judges – 10 percent increase	10% Pay Increase, <b>effective 10/1</b> Supreme Court Justice: \$162,200 to \$178,420 DCA Judge: \$154,140 to \$169,554 Circuit Judge: \$146,080 to \$160,688 County Judge: \$138,020 to \$151,822
5	State Attorney and Public Defenders – 10 percent increase	Elected State Attorneys and Public Defenders salaries increase from \$154,140 to \$169,554, <b>Effective 10/1</b>
6	Regional Conflict Counsels	Increase salary from \$105,000 to \$115,000. <b>Effective 10/1</b>
7	Guardian Ad Litem Pay Issue	\$5,000 pay increase for certain child advocacy positions. \$3,000 pay increase for program attorneys. <b>Effective 10/1</b>
8	Legal Affairs Pay Issue	Increase minimum salary for Attorney - Assistant Attorney General Class from \$39,150 to \$43,900. \$6,000 increase for Assistant Attorney General Class (with 2 or more years of experience). \$3,000 increase for multiple classes of senior level attorneys (with 2 or more years of experience). <b>Effective 10/1</b>
9	DVA Certified Nursing Assistants Pay Issue	Approximately \$2,000 increase for Certified Nurse Assistants and Therapy Aides employed by the Department of Veteran Affairs. <b>Effective 7/1</b>
	<b>Other Pay issues</b>	
10	Correctional Officer Pay Additives	10% special duties additive for certified correctional officers assigned to mental health unit posts. \$1,000

		hiring bonus for institutions with vacancy rate that exceeds 10% during the preceding calendar quarter.
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The bill appropriates \$109.7 million from the General Revenue Fund and \$73.4 million from various state trust funds to implement the salary increases.