

1                                   A bill to be entitled  
 2           An act relating to teacher bonuses; amending s.  
 3           1011.62, F.S.; deleting provisions relating to caps  
 4           imposed on the amounts of bonuses awarded to teachers  
 5           based on student performance on certain course  
 6           examinations; providing an effective date.

7  
 8   Be It Enacted by the Legislature of the State of Florida:

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 10           Section 1. Paragraphs (l) through (o) of subsection (1) of  
 11           section 1011.62, Florida Statutes, are amended to read:

12           1011.62 Funds for operation of schools.—If the annual  
 13           allocation from the Florida Education Finance Program to each  
 14           district for operation of schools is not determined in the  
 15           annual appropriations act or the substantive bill implementing  
 16           the annual appropriations act, it shall be determined as  
 17           follows:

18           (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR  
 19           OPERATION.—The following procedure shall be followed in  
 20           determining the annual allocation to each district for  
 21           operation:

22           (1) Calculation of additional full-time equivalent  
 23           membership based on International Baccalaureate examination  
 24           scores of students.—A value of 0.16 full-time equivalent student  
 25           membership shall be calculated for each student enrolled in an

26 International Baccalaureate course who receives a score of 4 or  
27 higher on a subject examination. A value of 0.3 full-time  
28 equivalent student membership shall be calculated for each  
29 student who receives an International Baccalaureate diploma.  
30 Such value shall be added to the total full-time equivalent  
31 student membership in basic programs for grades 9 through 12 in  
32 the subsequent fiscal year. Each school district shall allocate  
33 80 percent of the funds received from International  
34 Baccalaureate bonus FTE funding to the school program whose  
35 students generate the funds and to school programs that prepare  
36 prospective students to enroll in International Baccalaureate  
37 courses. Funds shall be expended solely for the payment of  
38 allowable costs associated with the International Baccalaureate  
39 program. Allowable costs include International Baccalaureate  
40 annual school fees; International Baccalaureate examination  
41 fees; salary, benefits, and bonuses for teachers and program  
42 coordinators for the International Baccalaureate program and  
43 teachers and coordinators who prepare prospective students for  
44 the International Baccalaureate program; supplemental books;  
45 instructional supplies; instructional equipment or instructional  
46 materials for International Baccalaureate courses; other  
47 activities that identify prospective International Baccalaureate  
48 students or prepare prospective students to enroll in  
49 International Baccalaureate courses; and training or  
50 professional development for International Baccalaureate

51 teachers. School districts shall allocate the remaining 20  
52 percent of the funds received from International Baccalaureate  
53 bonus FTE funding for programs that assist academically  
54 disadvantaged students to prepare for more rigorous courses. The  
55 school district shall distribute to each classroom teacher who  
56 provided International Baccalaureate instruction:

57 1. A bonus in the amount of \$50 for each student taught by  
58 the International Baccalaureate teacher in each International  
59 Baccalaureate course who receives a score of 4 or higher on the  
60 International Baccalaureate examination.

61 2. An additional bonus of \$500 to each International  
62 Baccalaureate teacher in a school designated with a grade of "D"  
63 or "F" who has at least one student scoring 4 or higher on the  
64 International Baccalaureate examination, regardless of the  
65 number of classes taught or of the number of students scoring a  
66 4 or higher on the International Baccalaureate examination.

67  
68 ~~Bonuses awarded to a teacher according to this paragraph may not~~  
69 ~~exceed \$2,000 in any given school year. However, the maximum~~  
70 ~~bonus shall be \$3,000 if at least 50 percent of the students~~  
71 ~~enrolled in a teacher's course earn a score of 4 or higher on~~  
72 ~~the examination in a school designated with a grade of "A," "B,"~~  
73 ~~or "C"; or if at least 25 percent of the students enrolled in a~~  
74 ~~teacher's course earn a score of 4 or higher on the examination~~  
75 ~~in a school designated with a grade of "D" or "F." Bonuses~~

76 | awarded under this paragraph shall be in addition to any regular  
77 | wage or other bonus the teacher received or is scheduled to  
78 | receive. For such courses, the teacher shall earn an additional  
79 | bonus of \$50 for each student who has a qualifying score ~~up to~~  
80 | ~~the maximum of \$3,000 in any given school year.~~

81 |       (m) Calculation of additional full-time equivalent  
82 | membership based on Advanced International Certificate of  
83 | Education examination scores of students.—A value of 0.16 full-  
84 | time equivalent student membership shall be calculated for each  
85 | student enrolled in a full-credit Advanced International  
86 | Certificate of Education course who receives a score of E or  
87 | higher on a subject examination. A value of 0.08 full-time  
88 | equivalent student membership shall be calculated for each  
89 | student enrolled in a half-credit Advanced International  
90 | Certificate of Education course who receives a score of E or  
91 | higher on a subject examination. A value of 0.3 full-time  
92 | equivalent student membership shall be calculated for each  
93 | student who receives an Advanced International Certificate of  
94 | Education diploma. Such value shall be added to the total full-  
95 | time equivalent student membership in basic programs for grades  
96 | 9 through 12 in the subsequent fiscal year. The school district  
97 | shall distribute to each classroom teacher who provided Advanced  
98 | International Certificate of Education instruction:

99 |       1. A bonus in the amount of \$50 for each student taught by  
100 | the Advanced International Certificate of Education teacher in

101 each full-credit Advanced International Certificate of Education  
102 course who receives a score of E or higher on the Advanced  
103 International Certificate of Education examination. A bonus in  
104 the amount of \$25 for each student taught by the Advanced  
105 International Certificate of Education teacher in each half-  
106 credit Advanced International Certificate of Education course  
107 who receives a score of E or higher on the Advanced  
108 International Certificate of Education examination.

109 2. An additional bonus of \$500 to each Advanced  
110 International Certificate of Education teacher in a school  
111 designated with a grade of "D" or "F" who has at least one  
112 student scoring E or higher on the full-credit Advanced  
113 International Certificate of Education examination, regardless  
114 of the number of classes taught or of the number of students  
115 scoring an E or higher on the full-credit Advanced International  
116 Certificate of Education examination.

117 3. Additional bonuses of \$250 each to teachers of half-  
118 credit Advanced International Certificate of Education classes  
119 in a school designated with a grade of "D" or "F" which has at  
120 least one student scoring an E or higher on the half-credit  
121 Advanced International Certificate of Education examination in  
122 that class. ~~The maximum additional bonus for a teacher awarded~~  
123 ~~in accordance with this subparagraph shall not exceed \$500 in~~  
124 ~~any given school year.~~ Teachers receiving an award under  
125 subparagraph 2. are not eligible for a bonus under this

126 subparagraph.

127

128 Bonuses awarded to a teacher according to this paragraph ~~shall~~  
129 ~~not exceed \$2,000 in any given school year and~~ shall be in  
130 addition to any regular wage or other bonus the teacher received  
131 or is scheduled to receive.

132 (n) Calculation of additional full-time equivalent  
133 membership based on college board advanced placement scores of  
134 students.—A value of 0.16 full-time equivalent student  
135 membership shall be calculated for each student in each advanced  
136 placement course who receives a score of 3 or higher on the  
137 College Board Advanced Placement Examination for the prior year  
138 and added to the total full-time equivalent student membership  
139 in basic programs for grades 9 through 12 in the subsequent  
140 fiscal year. Each district must allocate at least 80 percent of  
141 the funds provided to the district for advanced placement  
142 instruction, in accordance with this paragraph, to the high  
143 school that generates the funds. The school district shall  
144 distribute to each classroom teacher who provided advanced  
145 placement instruction:

146 1. A bonus in the amount of \$50 for each student taught by  
147 the Advanced Placement teacher in each advanced placement course  
148 who receives a score of 3 or higher on the College Board  
149 Advanced Placement Examination.

150 2. An additional bonus of \$500 to each Advanced Placement

151 teacher in a school designated with a grade of "D" or "F" who  
152 has at least one student scoring 3 or higher on the College  
153 Board Advanced Placement Examination, regardless of the number  
154 of classes taught or of the number of students scoring a 3 or  
155 higher on the College Board Advanced Placement Examination.

156  
157 ~~Bonuses awarded to a teacher according to this paragraph shall~~  
158 ~~not exceed \$2,000 in any given school year. However, the maximum~~  
159 ~~bonus shall be \$3,000 if at least 50 percent of the students~~  
160 ~~enrolled in a teacher's course earn a score of 3 or higher on~~  
161 ~~the examination in a school with a grade of "A," "B," or "C" or~~  
162 ~~if at least 25 percent of the students enrolled in a teacher's~~  
163 ~~course earn a score of 3 or higher on the examination in a~~  
164 ~~school with a grade of "D" or "F."~~ Bonuses awarded under this  
165 paragraph shall be in addition to any regular wage or other  
166 bonus the teacher received or is scheduled to receive. For such  
167 courses, the teacher shall earn an additional bonus of \$50 for  
168 each student who has a qualifying score ~~up to the maximum of~~  
169 ~~\$3,000 in any given school year.~~

170 (o) Calculation of additional full-time equivalent  
171 membership based on successful completion of a career-themed  
172 course pursuant to ss. 1003.491, 1003.492, and 1003.493, or  
173 courses with embedded CAPE industry certifications or CAPE  
174 Digital Tool certificates, and issuance of industry  
175 certification identified on the CAPE Industry Certification

176 Funding List pursuant to rules adopted by the State Board of  
177 Education or CAPE Digital Tool certificates pursuant to s.  
178 1003.4203.—

179 1.a. A value of 0.025 full-time equivalent student  
180 membership shall be calculated for CAPE Digital Tool  
181 certificates earned by students in elementary and middle school  
182 grades.

183 b. A value of 0.1 or 0.2 full-time equivalent student  
184 membership shall be calculated for each student who completes a  
185 course as defined in s. 1003.493(1)(b) or courses with embedded  
186 CAPE industry certifications and who is issued an industry  
187 certification identified annually on the CAPE Industry  
188 Certification Funding List approved under rules adopted by the  
189 State Board of Education. A value of 0.2 full-time equivalent  
190 membership shall be calculated for each student who is issued a  
191 CAPE industry certification that has a statewide articulation  
192 agreement for college credit approved by the State Board of  
193 Education. For CAPE industry certifications that do not  
194 articulate for college credit, the Department of Education shall  
195 assign a full-time equivalent value of 0.1 for each  
196 certification. Middle grades students who earn additional FTE  
197 membership for a CAPE Digital Tool certificate pursuant to sub-  
198 subparagraph a. may not use the previously funded examination to  
199 satisfy the requirements for earning an industry certification  
200 under this sub-subparagraph. Additional FTE membership for an



201 elementary or middle grades student may not exceed 0.1 for  
202 certificates or certifications earned within the same fiscal  
203 year. The State Board of Education shall include the assigned  
204 values on the CAPE Industry Certification Funding List under  
205 rules adopted by the state board. Such value shall be added to  
206 the total full-time equivalent student membership for grades 6  
207 through 12 in the subsequent year. CAPE industry certifications  
208 earned through dual enrollment must be reported and funded  
209 pursuant to s. 1011.80. However, if a student earns a  
210 certification through a dual enrollment course and the  
211 certification is not a fundable certification on the  
212 postsecondary certification funding list, or the dual enrollment  
213 certification is earned as a result of an agreement between a  
214 school district and a nonpublic postsecondary institution, the  
215 bonus value shall be funded in the same manner as other nondual  
216 enrollment course industry certifications. In such cases, the  
217 school district may provide for an agreement between the high  
218 school and the technical center, or the school district and the  
219 postsecondary institution may enter into an agreement for  
220 equitable distribution of the bonus funds.

221 c. A value of 0.3 full-time equivalent student membership  
222 shall be calculated for student completion of the courses and  
223 the embedded certifications identified on the CAPE Industry  
224 Certification Funding List and approved by the commissioner  
225 pursuant to ss. 1003.4203(5) (a) and 1008.44.

226 d. A value of 0.5 full-time equivalent student membership  
227 shall be calculated for CAPE Acceleration Industry  
228 Certifications that articulate for 15 to 29 college credit  
229 hours, and 1.0 full-time equivalent student membership shall be  
230 calculated for CAPE Acceleration Industry Certifications that  
231 articulate for 30 or more college credit hours pursuant to CAPE  
232 Acceleration Industry Certifications approved by the  
233 commissioner pursuant to ss. 1003.4203(5)(b) and 1008.44.

234 2. Each district must allocate at least 80 percent of the  
235 funds provided for CAPE industry certification, in accordance  
236 with this paragraph, to the program that generated the funds.  
237 This allocation may not be used to supplant funds provided for  
238 basic operation of the program.

239 3. For CAPE industry certifications earned in the 2013-  
240 2014 school year and in subsequent years, the school district  
241 shall distribute to each classroom teacher who provided direct  
242 instruction toward the attainment of a CAPE industry  
243 certification that qualified for additional full-time equivalent  
244 membership under subparagraph 1.:

245 a. A bonus of \$25 for each student taught by a teacher who  
246 provided instruction in a course that led to the attainment of a  
247 CAPE industry certification on the CAPE Industry Certification  
248 Funding List with a weight of 0.1.

249 b. A bonus of \$50 for each student taught by a teacher who  
250 provided instruction in a course that led to the attainment of a

251 CAPE industry certification on the CAPE Industry Certification  
252 Funding List with a weight of 0.2.

253 c. A bonus of \$75 for each student taught by a teacher who  
254 provided instruction in a course that led to the attainment of a  
255 CAPE industry certification on the CAPE Industry Certification  
256 Funding List with a weight of 0.3.

257 d. A bonus of \$100 for each student taught by a teacher  
258 who provided instruction in a course that led to the attainment  
259 of a CAPE industry certification on the CAPE Industry  
260 Certification Funding List with a weight of 0.5 or 1.0.

261  
262 Bonuses awarded pursuant to this paragraph shall be provided to  
263 teachers who are employed by the district in the year in which  
264 the additional FTE membership calculation is included in the  
265 calculation. Bonuses shall be calculated based upon the  
266 associated weight of a CAPE industry certification on the CAPE  
267 Industry Certification Funding List for the year in which the  
268 certification is earned by the student. Any bonus awarded to a  
269 teacher under this paragraph ~~may not exceed \$3,000 in any given~~  
270 ~~school year and~~ is in addition to any regular wage or other  
271 bonus the teacher received or is scheduled to receive.

272 Section 2. This act shall take effect July 1, 2017.