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Proposed Committee Substitute by the Committee on Appropriations (Appropriations Subcommittee on Health and Human Services)

A bill to be entitled

An act relating to health care practitioners; amending s. 456.076, F.S.; revising provisions related to impaired practitioner programs; providing definitions; deleting a requirement that the Department of Health designate approved programs by rule; deleting a requirement authorizing the department to adopt by rule the manner in which consultants work with the department in intervention, in evaluating and treating professionals, in providing and monitoring continued care of impaired professionals, and in expelling professionals from the program; authorizing, instead of requiring, the department to retain one or more consultants to operate its impaired practitioner program; requiring the department to establish the terms and conditions of the program by contract; providing contract terms; requiring consultants to establish the terms of monitoring impaired practitioners; authorizing consultants to consider the recommendations of certain persons in establishing the terms of monitoring; authorizing consultants to modify monitoring terms to protect the health, safety, and welfare of the public; requiring consultants to assist the department and licensure boards on matters relating to impaired practitioners; making technical changes; requiring the department to refer practitioners to consultants under certain

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28 circumstances; authorizing consultants to withhold 29 certain information about self-reporting participants 30 from the department under certain circumstances to encourage self-reporting; requiring consultants to 31 32 disclose all information relating to practitioners who 33 are terminated from the program for material 34 noncompliance; providing that all information obtained 35 by a consultant retains its confidential or exempt 36 status; providing that consultants, and certain agents 37 of consultants, may not be held liable financially or 38 have a cause of action for damages brought against 39 them for disclosing certain information or for any 40 other act or omission relating to the program; authorizing consultants to contract with a school or 41 42 program to provide services to certain students; 43 amending s. 401.411, F.S.; providing that an impaired 44 practitioner may be reported to a consultant rather 45 than the department under certain circumstances; amending s. 455.227, F.S.; conforming provisions to 46 47 changes made by the act; amending s. 456.0635, F.S.; providing that, under certain circumstances, a board 48 49 or, if there is no board, the department, is not 50 required to refuse to admit certain candidates to an 51 examination, to issue a license, certificate, or 52 registration to certain applicants, or to renew a 53 license, certificate, or registration of certain 54 applicants if they have successfully completed a 55 pretrial diversion program; providing applicability; 56 amending ss. 456.072, 457.109, 458.331, 459.015,

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57 460.413, 461.013, 462.14, 463.016, and 464.018, F.S.; 58 providing that an impaired practitioner may be 59 reported to a consultant rather than the department under certain circumstances; amending s. 464.204, 60 61 F.S.; conforming provisions to changes made by the 62 act; amending ss. 465.016, 466.028, 467.203, 468.217, 63 and 468.3101, F.S.; providing that an impaired 64 practitioner may be reported to a consultant rather 65 than the department under certain circumstances; 66 amending s. 474.221, F.S.; conforming provisions to changes made by the act; amending s. 483.825, F.S.; 67 providing that certain persons may be reported to a 68 69 consultant rather than the department under certain 70 circumstances; creating s. 456.0495, F.S.; requiring 71 licensed midwives and health care providers to report 72 adverse incidents to the Department of Health within a 73 certain period; requiring the department to adopt rules establishing guidelines for reporting specified 74 75 adverse incidents; providing an effective date. 76 77 Be It Enacted by the Legislature of the State of Florida: 78 79 Section 1. Section 456.076, Florida Statutes, is amended to 80 read: 81 456.076 Impaired practitioner programs Treatment programs 82 for impaired practitioners.-83 (1) As used in this section, the term: 84 (a) "Consultant" means the individual or entity who 85 operates an approved impaired practitioner program pursuant to a

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86	contract with the department and who is retained by the
87	department as provided in subsection (2).
88	(b) "Evaluator" means a state-licensed or nationally
89	certified individual who has been approved by a consultant or
90	the department, who has completed an evaluator training program
91	established by the consultant, and who is therefore authorized
92	to evaluate practitioners as part of an impaired practitioner
93	program.
94	(c) "Impaired practitioner" means a practitioner with an
95	impairment.
96	(d) "Impaired practitioner program" means a program
97	established by the department by contract with one or more
98	consultants to serve impaired and potentially impaired
99	practitioners for the protection of the health, safety, and
100	welfare of the public.
101	(e) "Impairment" means a potentially impairing health
102	condition that is the result of the misuse or abuse of alcohol,
103	drugs, or both, or a mental or physical condition that could
104	affect a practitioner's ability to practice with skill and
105	safety.
106	(f) "Inability to progress" means a determination by a
107	consultant based on a participant's response to treatment and
108	prognosis that the participant is unable to safely practice
109	despite compliance with treatment requirements and his or her
110	participant contract.
111	(g) "Material noncompliance" means an act or omission by a
112	participant in violation of his or her participant contract as
113	determined by the department or consultant.
114	(h) "Participant" means a practitioner who is participating

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115	in the impaired practitioner program by having entered into a
116	participant contract. A practitioner ceases to be a participant
117	when the participant contract is successfully completed or is
118	terminated for any reason.
119	(i) "Participant contract" means a formal written document
120	outlining the requirements established by a consultant for a
121	participant to successfully complete the impaired practitioner
122	program, including the participant's monitoring plan.
123	(j) "Practitioner" means a person licensed, registered,
124	certified, or regulated by the department under part III of
125	chapter 401; chapter 457; chapter 458; chapter 459; chapter 460;
126	chapter 461; chapter 462; chapter 463; chapter 464; chapter 465;
127	chapter 466; chapter 467; part I, part II, part III, part V,
128	part X, part XIII, or part XIV of chapter 468; chapter 478;
129	chapter 480; part III or part IV of chapter 483; chapter 484;
130	chapter 486; chapter 490; or chapter 491; or an applicant for a
131	license, registration, or certification under the same laws.
132	(k) "Referral" means a practitioner who has been referred,
133	either as a self-referral or otherwise, or reported to a
134	consultant for impaired practitioner program services, but who
135	is not under a participant contract.
136	(1) "Treatment program" means a department- or consultant-
137	approved residential, intensive outpatient, partial
138	hospitalization or other program through which an impaired
139	practitioner is treated based on the impaired practitioner's
140	diagnosis and the treatment plan approved by the consultant.
141	(m) "Treatment provider" means a department- or consultant-
142	approved state-licensed or nationally certified individual who
143	provides treatment to an impaired practitioner based on the

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144 practitioner's individual diagnosis and a treatment plan

145 approved by the consultant For professions that do not have 146 impaired practitioner programs provided for in their practice 147 acts, the department shall, by rule, designate approved impaired practitioner programs under this section. The department may 148 149 adopt rules setting forth appropriate criteria for approval of 150 treatment providers. The rules may specify the manner in which the consultant, retained as set forth in subsection (2), works 151 152 with the department in intervention, requirements for evaluating and treating a professional, requirements for continued care of 153 154 impaired professionals by approved treatment providers, continued monitoring by the consultant of the care provided by 155 156 approved treatment providers regarding the professionals under 157 their care, and requirements related to the consultant's 158 expulsion of professionals from the program.

(2) (a) The department may shall retain one or more impaired
 practitioner consultants to operate its impaired practitioner
 program. Each consultant who are each licensees under the
 jurisdiction of the Division of Medical Quality Assurance within
 the department and who must be:

164 <u>(a)</u>1. A practitioner or recovered practitioner licensed 165 under chapter 458, chapter 459, or part I of chapter 464; or 166 (b)2. An entity that employs:

167 <u>1.a.</u> A medical director who <u>is</u> must be a practitioner or 168 recovered practitioner licensed under chapter 458 or chapter 169 459; or

170 <u>2.b.</u> An executive director who <u>is must be a registered</u> 171 nurse or a recovered registered nurse licensed under part I of 172 chapter 464.

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173	(3) The terms and conditions of the impaired practitioner
174	program must be established by the department by contract with a
175	consultant for the protection of the health, safety, and welfare
176	of the public and must provide, at a minimum, that the
177	<u>consultant:</u>
178	(a) Accepts referrals;
179	(b) Arranges for the evaluation and treatment of impaired
180	practitioners by a treatment provider, when the consultant deems
181	the evaluation and treatment necessary;
182	(c) Monitors the recovery progress and status of impaired
183	practitioners to ensure that such practitioners are able to
184	practice their profession with skill and safety. Such monitoring
185	must continue until the consultant or department concludes that
186	monitoring by the consultant is no longer required for the
187	protection of the public or until the practitioner's
188	participation in the program is terminated for material
189	noncompliance or inability to progress; and
190	(d) Does not directly evaluate, treat, or otherwise provide
191	patient care to a practitioner in the operation of the impaired
192	practitioner program.
193	(4) The department shall specify, in its contract with each
194	consultant, the types of licenses, registrations, or
195	certifications of the practitioners to be served by that
196	consultant.
197	(5) A consultant shall enter into a participant contract
198	with an impaired practitioner and shall establish the terms of
199	monitoring and shall include the terms in a participant
200	contract. In establishing the terms of monitoring, the
201	consultant may consider the recommendations of one or more

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202	approved evaluators, treatment programs, or treatment providers.
203	A consultant may modify the terms of monitoring if the
204	consultant concludes, through the course of monitoring, that
205	extended, additional, or amended terms of monitoring are
206	required for the protection of the health, safety, and welfare
207	of the public.

208 <u>(6)(b) A</u> An entity retained as an impaired practitioner 209 consultant under this section which employs a medical director 210 or an executive director is not required to be licensed as a 211 substance abuse provider or mental health treatment provider 212 under chapter 394, chapter 395, or chapter 397 for purposes of 213 providing services under this program.

214 <u>(7) (c)1. Each The consultant shall assist the department</u> 215 <u>and licensure boards on matters of impaired practitioners,</u> 216 <u>including the determination of probable cause panel and the</u> 217 department in carrying out the responsibilities of this section. 218 This includes working with department investigators to determine 219 whether a practitioner is, in fact, impaired, as specified in 220 the consultant's contract with the department.

221 2. The consultant may contract with a school or program to 222 provide services to a student enrolled for the purpose of 223 preparing for licensure as a health care practitioner as defined 224 in this chapter or as a veterinarian under chapter 474 if the 225 student is allegedly impaired as a result of the misuse or abuse 226 of alcohol or drugs, or both, or due to a mental or physical 227 condition. The department is not responsible for paying for the 228 care provided by approved treatment providers or a consultant. 229 (d) A medical school accredited by the Liaison Committee on Medical Education or the Commission on Osteopathic College 230

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231 Accreditation, or another school providing for the education of students enrolled in preparation for licensure as a health care 232 233 practitioner as defined in this chapter or a veterinarian under 234 chapter 474 which is governed by accreditation standards 235 requiring notice and the provision of due process procedures to 236 students, is not liable in any civil action for referring a 237 student to the consultant retained by the department or for 238 disciplinary actions that adversely affect the status of a 239 student when the disciplinary actions are instituted in 240 reasonable reliance on the recommendations, reports, or 241 conclusions provided by such consultant, if the school, in 242 referring the student or taking disciplinary action, adheres to 243 the due process procedures adopted by the applicable 244 accreditation entities and if the school committed no 245 intentional fraud in carrying out the provisions of this 246 section.

247 (8) (3) Before issuing an approval of, or intent to deny, an 248 application for licensure, each board and profession within the 249 Division of Medical Quality Assurance may delegate to its chair 250 or other designee its authority to determine, before certifying 251 or declining to certify an application for licensure to the 252 department, that an applicant for licensure under its 253 jurisdiction may have an impairment be impaired as a result of 2.5.4 the misuse or abuse of alcohol or drugs, or both, or due to a 255 mental or physical condition that could affect the applicant's 256 ability to practice with skill and safety. Upon such 257 determination, the chair or other designee may refer the 258 applicant to the consultant to facilitate for an evaluation 259 before the board issues an approval of, certifies or intent to

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260 deny, declines to certify his or her application to the 261 department. If the applicant agrees to be evaluated by the 262 consultant, the department's deadline for approving or denying 263 the application pursuant to s. 120.60(1) is tolled until the 264 evaluation is completed and the result of the evaluation and 265 recommendation by the consultant is communicated to the board by 266 the consultant. If the applicant declines to be evaluated by the 267 consultant, the board shall issue an approval of, or intent to 268 deny, certify or decline to certify the applicant's application 269 to the department notwithstanding the lack of an evaluation and 270 recommendation by the consultant.

271 (9) (a) (4) (a) Except as provided in paragraph (b), when 272 Whenever the department receives a written or oral legally 273 sufficient complaint alleging that a practitioner has an 274 impairment licensee under the jurisdiction of the Division of 275 Medical Quality Assurance within the department is impaired as a 276 result of the misuse or abuse of alcohol or drugs, or both, or due to a mental or physical condition which could affect the 277 278 licensee's ability to practice with skill and safety, and no 279 complaint exists against the practitioner licensee other than 280 impairment exists, the department shall refer the practitioner 281 to the consultant, along with all information in the 282 department's possession relating to the impairment. The 283 impairment does reporting of such information shall not 284 constitute grounds for discipline pursuant to s. 456.072 or the 285 corresponding grounds for discipline within the applicable 286 practice act if the probable cause panel of the appropriate 287 board, or the department when there is no board, finds: 1. The practitioner licensee has acknowledged the 288

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289 impairment; problem.

290 2. The <u>practitioner becomes a participant</u> licensee has 291 voluntarily enrolled in an <u>impaired practitioner program and</u> 292 <u>successfully completes a participant contract under terms</u> 293 <u>established by the consultant;</u> appropriate, approved treatment 294 program.

3. The <u>practitioner</u> licensee has voluntarily withdrawn from practice or <u>has</u> limited the scope of <u>his or her</u> practice <u>if</u> as required by the consultant;, in each case, until such time as the panel, or the department when there is no board, is satisfied the licensee has successfully completed an approved treatment program.

4. The practitioner licensee has provided to the 301 302 consultant, or has authorized the consultant to obtain, all 303 records and information relating to the impairment from any 304 source and all other medical records of the practitioner 305 requested by the consultant; and executed releases for medical 306 records, authorizing the release of all records of evaluations, 307 diagnoses, and treatment of the licensee, including records of 308 treatment for emotional or mental conditions, to the consultant. 309 The consultant shall make no copies or reports of records that 310 do not regard the issue of the licensee's impairment and his or 311 her participation in a treatment program.

312 <u>5. The practitioner has authorized the consultant, in the</u> and <u>event of the practitioner's termination from the impaired</u> practitioner program, to report the termination to the department and provide the department with copies of all information in the consultant's possession relating to the practitioner.

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318	(b) For practitioners who are employed by governmental
319	entities and who are also certified by the department pursuant
320	to part III of chapter 401, the department may not refer the
321	practitioner to the consultant if the practitioner is under a
322	referral by the practitioner's employer to an employee
323	assistance program through the governmental entity. If the
324	practitioner fails to satisfactorily complete the employee
325	assistance program or if his or her employment is terminated,
326	his or her employer must immediately notify the department,
327	which shall then refer the practitioner to the consultant as
328	required in paragraph (a). For purposes of this paragraph, the
329	term "governmental entity" has the same meaning as provided in
330	<u>s. 70.001(3)(c).</u>
331	(c) To encourage practitioners who are or may be impaired
332	to voluntarily self-refer to a consultant, the consultant may
333	not provide information to the department relating to a self-
334	referring participant if the consultant has no knowledge of a
335	pending department investigation, complaint, or disciplinary
336	action against the participant and if the participant is in
337	compliance and making progress with the terms of the impaired
338	practitioner program and contract, unless authorized by the
339	participant If, however, the department has not received a
340	legally sufficient complaint and the licensee agrees to withdraw
341	from practice until such time as the consultant determines the
342	licensee has satisfactorily completed an approved treatment
343	program or evaluation, the probable cause panel, or the
344	department when there is no board, shall not become involved in
345	the licensee's case.
346	(c) Inquiries related to impairment treatment programs

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347 designed to provide information to the licensee and others and 348 which do not indicate that the licensee presents a danger to the 349 public shall not constitute a complaint within the meaning of s. 350 456.073 and shall be exempt from the provisions of this 351 subsection.

352 (d) Whenever the department receives a legally sufficient 353 complaint alleging that a licensee is impaired as described in 354 paragraph (a) and no complaint against the licensee other than impairment exists, the department shall forward all information 355 356 in its possession regarding the impaired licensee to the 357 consultant. For the purposes of this section, a suspension from 358 hospital staff privileges due to the impairment does not 359 constitute a complaint.

360 (c) The probable cause panel, or the department when there 361 is no board, shall work directly with the consultant, and all 362 information concerning a practitioner obtained from the 363 consultant by the panel, or the department when there is no 364 board, shall remain confidential and exempt from the provisions 365 of s. 119.07(1), subject to the provisions of subsections (6) 366 and (7).

367 (f) A finding of probable cause shall not be made as long as the panel, or the department when there is no board, is satisfied, based upon information it receives from the consultant and the department, that the licensee is progressing satisfactorily in an approved impaired practitioner program and no other complaint against the licensee exists.

373 <u>(10)(5)</u> In any disciplinary action for a violation other 374 than impairment in which a <u>practitioner</u> licensee establishes the 375 violation for which the <u>practitioner</u> licensee is being

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376 prosecuted was due to or connected with impairment and further establishes the practitioner licensee is satisfactorily 377 378 progressing through or has successfully completed an impaired 379 practitioner program approved treatment program pursuant to this 380 section, such information may be considered by the board, or the 381 department when there is no board, as a mitigating factor in 382 determining the appropriate penalty. This subsection does not 383 limit mitigating factors the board may consider.

384 (11) (a) (6) (a) Upon request by the consultant, and with the 385 authorization of the practitioner when required by law, an 386 approved evaluator, treatment program, or treatment provider 387 shall, upon request, disclose to the consultant all information 388 in its possession regarding a referral or participant the issue 389 of a licensee's impairment and participation in the treatment 390 program. All information obtained by the consultant and 391 department pursuant to this section is confidential and exempt 392 from the provisions of s. 119.07(1), subject to the provisions 393 of this subsection and subsection (7). Failure to provide such 394 information to the consultant is grounds for withdrawal of 395 approval of such evaluator, treatment program, or treatment 396 provider.

397 (b) When a referral or participant is terminated from the 398 impaired practitioner program for material noncompliance with a 399 participant contract, inability to progress, or any other reason 400 than completion, the consultant shall disclose If in the opinion 401 of the consultant, after consultation with the treatment 402 provider, an impaired licensee has not progressed satisfactorily 403 in a treatment program, all information regarding the issue of a licensee's impairment and participation in a treatment program 404

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405 in the consultant's possession relating to the practitioner 406 shall be disclosed to the department. Such disclosure shall 407 constitute a complaint pursuant to the general provisions of s. 408 456.073. In addition, whenever the consultant concludes that 409 impairment affects a practitioner's licensee's practice and 410 constitutes an immediate, serious danger to the public health, 411 safety, or welfare, the consultant shall immediately communicate 412 such that conclusion shall be communicated to the department and 413 disclose all information in the consultant's possession relating 414 to the practitioner to the department State Surgeon General. 415 (12) All information obtained by the consultant pursuant to 416 this section is confidential and exempt from s. 119.07(1) and s. 417 24(a), Art. I of the State Constitution. 418 (13) (7) A consultant, or a director, officer, employee, or 419 agent of a consultant, may not be held liable financially or may 420 not have a cause of action for damages brought against him or

421 her for making a disclosure pursuant to this section, for any 422 other action or omission relating to the impaired practitioner 423 program, or for the consequences of such disclosure or action or 424 omission, including, without limitation, action by the 425 department against a license, registration, or certification 426 licensee, or approved treatment provider who makes a disclosure 427 pursuant to this section is not subject to civil liability for such disclosure or its consequences. 428

429 (14) The provisions of s. 766.101 apply to any <u>consultant</u>
430 and the consultant's directors, officers, employees, or agents
431 in regards to providing information relating to a participant to
432 a medical review committee if the participant authorizes such
433 disclosure officer, employee, or agent of the department or the

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434 board and to any officer, employee, or agent of any entity with 435 which the department has contracted pursuant to this section. 436 (15) (a) (8) (a) A consultant retained pursuant to this 437 section and subsection (2), a consultant's directors, officers, 438 and employees, or agents and those acting at the direction of the consultant for the limited purpose of an emergency 439 intervention on behalf of a licensee or student as described in 440 441 subsection (2) when the consultant is unable to perform such 442 intervention shall be considered agents of the department for 443 purposes of s. 768.28 while acting within the scope of the 444 consultant's duties under the contract with the department if the contract complies with the requirements of this section. The 445 446 contract must require that: 447 1. The consultant indemnify the state for any liabilities 448 incurred up to the limits set out in chapter 768. 449 2. The consultant establish a quality assurance program to 450 monitor services delivered under the contract. 3. The consultant's quality assurance program, treatment, 451 452 and monitoring records be evaluated quarterly. 453 4. The consultant's quality assurance program be subject to 454 review and approval by the department. 455 5. The consultant operate under policies and procedures 456 approved by the department. 457 6. The consultant provide to the department for approval a 458 policy and procedure manual that comports with all statutes, 459 rules, and contract provisions approved by the department. 460 7. The department be entitled to review the records 461 relating to the consultant's performance under the contract for the purpose of management audits, financial audits, or program 462

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463 evaluation.

464 8. All performance measures and standards be subject to
465 verification and approval by the department.

466
9. The department be entitled to terminate the contract
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with the consultant for noncompliance with the contract.

468 (b) In accordance with s. 284.385, the Department of 469 Financial Services shall defend any claim, suit, action, or 470 proceeding, including a claim, suit, action, or proceeding for 471 injunctive, affirmative, or declaratory relief, against the 472 consultant, or the consultant's directors, officers, or 473 employees, and agents brought as the result of any action or 474 omission relating to the impaired practitioner program or those 475 acting at the direction of the consultant for the limited 476 purpose of an emergency intervention on behalf of a licensee or 477 student as described in subsection (2) when the consultant is 478 unable to perform such intervention, which claim, suit, action, 479 or proceeding is brought as a result of an act or omission by 480 any of the consultant's officers and employees and those acting 481 under the direction of the consultant for the limited purpose of 482 an emergency intervention on behalf of the licensee or student 483 when the consultant is unable to perform such intervention, if 484 the act or omission arises out of and is in the scope of the 485 consultant's duties under its contract with the department.

486 <u>(16) (c)</u> If <u>a</u> the consultant retained by the department 487 pursuant to <u>this section</u> subsection (2) is <u>also</u> retained by 488 <u>another</u> any other state agency <u>to operate an impaired</u> 489 <u>practitioner program for that agency, this section also applies</u> 490 <u>to the consultant's operation of an impaired practitioner</u> 491 program for that agency, and if the contract between such state

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492 agency and the consultant complies with the requirements of this 493 section, the consultant, the consultant's officers and 494 employees, and those acting under the direction of the 495 consultant for the limited purpose of an emergency intervention 496 on behalf of a licensee or student as described in subsection 497 (2) when the consultant is unable to perform such intervention 498 shall be considered agents of the state for the purposes of this 499 section while acting within the scope of and pursuant to 500 guidelines established in the contract between such state agency 501 and the consultant.

502 (17) (9) A An impaired practitioner consultant is the 503 official custodian of records relating to the referral of an 504 impaired licensee or applicant to that consultant and any other 505 interaction between the licensee or applicant and the 506 consultant. The consultant may disclose to a referral or 507 participant, or to the legal representative of the referral or participant, the documents, records, or other information from 508 the consultant's file, including information received by the 509 510 consultant from other sources, and information on the terms 511 required for the referral's or participant's monitoring 512 contract, the referral's or participant's progress or inability 513 to progress, the referral's or participant's discharge or 514 termination, information supporting the conclusion of material 515 noncompliance, or any other information required by law the 516 impaired licensee or applicant or his or her designee any 517 information that is disclosed to or obtained by the consultant 518 or that is confidential under paragraph (6) (a), but only to the 519 extent that it is necessary to do so to carry out the 520 consultant's duties under this section. The department, and any

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521	other entity that enters into a contract with the consultant to
522	receive the services of the consultant, has direct
523	administrative control over the consultant to the extent
524	necessary to receive disclosures from the consultant as allowed
525	by federal law. If a consultant discloses information to the
526	department in accordance with this part, a referral or
527	participant, or his or her legal representative, may obtain a
528	complete copy of the consultant's file from the consultant or
529	disciplinary proceeding is pending, an impaired licensee may
530	obtain such information from the department under s. 456.073.
531	(18) (a) The consultant may contract with a school or
532	program to provide impaired practitioner program services to a
533	student enrolled for the purpose of preparing for licensure as a
534	health care practitioner as defined in this chapter or as a
535	veterinarian under chapter 474 if the student has or is
536	suspected of having an impairment. The department is not
537	responsible for paying for the care provided by approved
538	treatment providers or approved treatment programs or for the
539	services provided by a consultant to a student.
540	(b) A medical school accredited by the Liaison Committee on
541	Medical Education or the Commission on Osteopathic College
542	Accreditation, or another school providing for the education of
543	students enrolled in preparation for licensure as a health care
544	practitioner as defined in this chapter, or a veterinarian under
545	chapter 474, which is governed by accreditation standards
546	requiring notice and the provision of due process procedures to
547	students, is not liable in any civil action for referring a
548	student to the consultant retained by the department or for
549	disciplinary actions that adversely affect the status of a

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550	student when the disciplinary actions are instituted in
551	reasonable reliance on the recommendations, reports, or
552	conclusions provided by such consultant, if the school, in
553	referring the student or taking disciplinary action, adheres to
554	the due process procedures adopted by the applicable
555	accreditation entities and if the school committed no
556	intentional fraud in carrying out the provisions of this
557	section.
558	Section 2. Paragraph (1) of subsection (1) of section
559	401.411, Florida Statutes, is amended to read:
560	401.411 Disciplinary action; penalties
561	(1) The department may deny, suspend, or revoke a license,
562	certificate, or permit or may reprimand or fine any licensee,
563	certificateholder, or other person operating under this part for
564	any of the following grounds:
565	(1) The failure to report to the department any person
566	known to be in violation of this part. However, a professional
567	known to be operating under this part without reasonable skill
568	and without regard for the safety of the public by reason of
569	illness, drunkenness, or the use of drugs, narcotics, chemicals,
570	or any other type of material, or as a result of a mental or
571	physical condition, may be reported to a consultant operating an
572	impaired practitioner program as described in s. 456.076 rather
573	than to the department.
574	Section 3. Paragraph (u) of subsection (1) of section
575	455.227, Florida Statutes, is amended to read:
576	455.227 Grounds for discipline; penalties; enforcement
577	(1) The following acts shall constitute grounds for which
578	the disciplinary actions specified in subsection (2) may be
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579 taken:

(u) Termination from <u>an impaired practitioner program</u> a
treatment program for impaired practitioners as described in s.
456.076 for failure to comply, without good cause, with the
terms of the monitoring or <u>participant</u> treatment contract
entered into by the licensee or failing to successfully complete
a drug or alcohol treatment program.

586 Section 4. Subsections (2) and (3) of section 456.0635, 587 Florida Statutes, are amended to read:

588 456.0635 Health care fraud; disqualification for license, 589 certificate, or registration.-

(2) Each board within the jurisdiction of the department, or the department if there is no board, shall refuse to admit a candidate to any examination and refuse to issue a license, certificate, or registration to any applicant if the candidate or applicant or any principal, officer, agent, managing employee, or affiliated person of the <u>candidate or</u> applicant:

596 (a) Has been convicted of, or entered a plea of guilty or 597 nolo contendere to, regardless of adjudication, a felony under chapter 409, chapter 817, or chapter 893, or a similar felony 598 599 offense committed in another state or jurisdiction, unless the 600 candidate or applicant has successfully completed a pretrial 601 diversion or drug court program for that felony and provides 602 proof that the plea has been withdrawn or the charges have been 603 dismissed. Any such conviction or plea shall exclude the 604 applicant or candidate from licensure, examination, 605 certification, or registration unless the sentence and any subsequent period of probation for such conviction or plea 606 607 ended:

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608 1. For felonies of the first or second degree, more than 15609 years before the date of application.

610 2. For felonies of the third degree, more than 10 years
611 before the date of application, except for felonies of the third
612 degree under s. 893.13(6)(a).

613 3. For felonies of the third degree under s. 893.13(6)(a),
614 more than 5 years before the date of application;

(b) Has been convicted of, or entered a plea of guilty or nolo contendere to, regardless of adjudication, a felony under 21 U.S.C. ss. 801-970, or 42 U.S.C. ss. 1395-1396, unless the sentence and any subsequent period of probation for such conviction or plea ended more than 15 years before the date of the application;

(c) Has been terminated for cause from the Florida Medicaid program pursuant to s. 409.913, unless the candidate or applicant has been in good standing with the Florida Medicaid program for the most recent 5 years;

(d) Has been terminated for cause, pursuant to the appeals
procedures established by the state, from any other state
Medicaid program, unless the candidate or applicant has been in
good standing with a state Medicaid program for the most recent
5 years and the termination occurred at least 20 years before
the date of the application; or

631 (e) Is currently listed on the United States Department of
632 Health and Human Services Office of Inspector General's List of
633 Excluded Individuals and Entities.

This subsection does not apply to an applicant for initial
 licensure, certification, or registration who was arrested for

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637 <u>or charged with a felony specified in paragraph (a) or paragraph</u> 638 (b) before July 1, 2009.

(3) The department shall refuse to renew a license,
certificate, or registration of any applicant if the applicant
or any principal, officer, agent, managing employee, or
affiliated person of the applicant:

(a) Has been convicted of, or entered a plea of guilty or 643 nolo contendere to, regardless of adjudication, a felony under 644 645 chapter 409, chapter 817, or chapter 893, or a similar felony 646 offense committed in another state or jurisdiction, unless the 647 applicant is currently enrolled in a pretrial diversion or drug 648 court program that allows the withdrawal of the plea for that 649 felony upon successful completion of that program. Any such 650 conviction or plea excludes the applicant from licensure renewal 651 unless the sentence and any subsequent period of probation for 652 such conviction or plea ended:

653 1. For felonies of the first or second degree, more than 15654 years before the date of application.

655 2. For felonies of the third degree, more than 10 years
656 before the date of application, except for felonies of the third
657 degree under s. 893.13(6)(a).

658 3. For felonies of the third degree under s. 893.13(6)(a),659 more than 5 years before the date of application.

(b) Has been convicted of, or entered a plea of guilty or
nolo contendere to, regardless of adjudication, a felony under
21 U.S.C. ss. 801-970, or 42 U.S.C. ss. 1395-1396 since July 1,
2009, unless the sentence and any subsequent period of probation
for such conviction or plea ended more than 15 years before the
date of the application.

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(c) Has been terminated for cause from the Florida Medicaid program pursuant to s. 409.913, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years.

(d) Has been terminated for cause, pursuant to the appeals
procedures established by the state, from any other state
Medicaid program, unless the applicant has been in good standing
with a state Medicaid program for the most recent 5 years and
the termination occurred at least 20 years before the date of
the application.

(e) Is currently listed on the United States Department of
Health and Human Services Office of Inspector General's List of
Excluded Individuals and Entities.

This subsection does not apply to an applicant for renewal of
 licensure, certification, or registration who was arrested for
 or charged with a felony specified in paragraph (a) or paragraph
 (b) before July 1, 2009.

684 Section 5. Paragraphs (i) and (hh) of subsection (1) of 685 section 456.072, Florida Statutes, are amended to read:

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456.072 Grounds for discipline; penalties; enforcement.-

(1) The following acts shall constitute grounds for which
the disciplinary actions specified in subsection (2) may be
taken:

(i) Except as provided in s. 465.016, failing to report to
the department any person who the licensee knows is in violation
of this chapter, the chapter regulating the alleged violator, or
the rules of the department or the board. <u>However, a person who</u>
the licensee knows is unable to practice with reasonable skill

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695	and safety to patients by reason of illness or use of alcohol,
696	drugs, narcotics, chemicals, or any other type of material, or
697	as a result of a mental or physical condition, may be reported
698	to a consultant operating an impaired practitioner program as
699	described in s. 456.076 rather than to the department.
700	(hh) Being terminated from an impaired practitioner program
701	that a treatment program for impaired practitioners, which is
702	overseen by <u>a</u> an impaired practitioner consultant as described
703	in s. 456.076, for failure to comply, without good cause, with

704 the terms of the monitoring or <u>participant</u> treatment contract 705 entered into by the licensee, or for not successfully completing 706 any drug treatment or alcohol treatment program.

707 Section 6. Paragraph (f) of subsection (1) of section708 457.109, Florida Statutes, is amended to read:

709 457.109 Disciplinary actions; grounds; action by the 710 board.-

(1) The following acts constitute grounds for denial of a
license or disciplinary action, as specified in s. 456.072(2):

713 (f) Failing to report to the department any person who the 714 licensee knows is in violation of this chapter or of the rules 715 of the department. However, a person who the licensee knows is 716 unable to practice acupuncture with reasonable skill and safety 717 to patients by reason of illness or use of alcohol, drugs, 718 narcotics, chemicals, or any other type of material, or as a 719 result of a mental or physical condition, may be reported to a 720 consultant operating an impaired practitioner program as 721 described in s. 456.076 rather than to the department.

Section 7. Paragraph (e) of subsection (1) of section458.331, Florida Statutes, is amended to read:

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458.331 Grounds for disciplinary action; action by theboard and department.-

(1) The following acts constitute grounds for denial of alicense or disciplinary action, as specified in s. 456.072(2):

728 (e) Failing to report to the department any person who the 729 licensee knows is in violation of this chapter or of the rules 730 of the department or the board. However, a person who the 731 licensee knows is unable to practice medicine with reasonable 732 skill and safety to patients by reason of illness or use of 733 alcohol, drugs, narcotics, chemicals, or any other type of 734 material, or as a result of a mental or physical condition, may 735 be reported to a consultant operating an impaired practitioner 736 program as described in s. 456.076 rather than to the department 737 A treatment provider approved pursuant to s. 456.076 shall 738 provide the department or consultant with information in 739 accordance with the requirements of s. 456.076(4), (5), (6), 740 (7), and (9).

741 Section 8. Paragraph (e) of subsection (1) of section742 459.015, Florida Statutes, is amended to read:

459.015 Grounds for disciplinary action; action by theboard and department.-

(1) The following acts constitute grounds for denial of alicense or disciplinary action, as specified in s. 456.072(2):

(e) Failing to report to the department or the department's impaired professional consultant any person who the licensee or certificateholder knows is in violation of this chapter or of the rules of the department or the board. <u>However, a person who</u> <u>the licensee knows is unable to practice osteopathic medicine</u> <u>with reasonable skill and safety to patients by reason of</u>

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753 illness or use of alcohol, drugs, narcotics, chemicals, or any 754 other type of material, or as a result of a mental or physical 755 condition, may be reported to a consultant operating an impaired 756 practitioner program as described in s. 456.076 rather than to 757 the department A treatment provider, approved pursuant to s. 456.076, shall provide the department or consultant with 758 759 information in accordance with the requirements of s. 456.076(4), (5), (6), (7), and (9). 760 761 Section 9. Paragraph (g) of subsection (1) of section 762 460.413, Florida Statutes, is amended to read: 763 460.413 Grounds for disciplinary action; action by board or 764 department.-765 (1) The following acts constitute grounds for denial of a 766 license or disciplinary action, as specified in s. 456.072(2): 767 (g) Failing to report to the department any person who the 768 licensee knows is in violation of this chapter or of the rules 769 of the department or the board. However, a person who the 770 licensee knows is unable to practice chiropractic medicine with 771 reasonable skill and safety to patients by reason of illness or 772 use of alcohol, drugs, narcotics, chemicals, or any other type 773 of material, or as a result of a mental or physical condition, 774 may be reported to a consultant operating an impaired 775 practitioner program as described in s. 456.076 rather than to 776 the department. 777 Section 10. Paragraph (f) of subsection (1) of section 778 461.013, Florida Statutes, is amended to read: 779 461.013 Grounds for disciplinary action; action by the 780 board; investigations by department.-781 (1) The following acts constitute grounds for denial of a

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782 license or disciplinary action, as specified in s. 456.072(2): 783 (f) Failing to report to the department any person who the licensee knows is in violation of this chapter or of the rules 784 785 of the department or the board. However, a person who the 786 licensee knows is unable to practice podiatric medicine with 787 reasonable skill and safety to patients by reason of illness or 788 use of alcohol, drugs, narcotics, chemicals, or any other type 789 of material, or as a result of a mental or physical condition, 790 may be reported to a consultant operating an impaired 791 practitioner program as described in s. 456.076 rather than to 792 the department.

793 Section 11. Paragraph (f) of subsection (1) of section794 462.14, Florida Statutes, is amended to read:

795 462.14 Grounds for disciplinary action; action by the 796 department.-

(1) The following acts constitute grounds for denial of alicense or disciplinary action, as specified in s. 456.072(2):

799 (f) Failing to report to the department any person who the 800 licensee knows is in violation of this chapter or of the rules 801 of the department. However, a person who the licensee knows is 802 unable to practice naturopathic medicine with reasonable skill 803 and safety to patients by reason of illness or use of alcohol, 804 drugs, narcotics, chemicals, or any other type of material, or 805 as a result of a mental or physical condition, may be reported 806 to a consultant operating an impaired practitioner program as 807 described in s. 456.076 rather than to the department. 808

808Section 12. Paragraph (1) of subsection (1) of section809463.016, Florida Statutes, is amended to read:

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463.016 Grounds for disciplinary action; action by the

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811 board.-

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812 (1) The following acts constitute grounds for denial of a
813 license or disciplinary action, as specified in s. 456.072(2):

814 (1) Willfully failing to report any person who the licensee 815 knows is in violation of this chapter or of rules of the department or the board. However, a person who the licensee 816 817 knows is unable to practice optometry with reasonable skill and safety to patients by reason of illness or use of alcohol, 818 819 drugs, narcotics, chemicals, or any other type of material, or 820 as a result of a mental or physical condition, may be reported 821 to a consultant operating an impaired practitioner program as described in s. 456.076 rather than to the department. 822

823 Section 13. Paragraph (k) of subsection (1) of section824 464.018, Florida Statutes, is amended to read:

464.018 Disciplinary actions.-

826 (1) The following acts constitute grounds for denial of a827 license or disciplinary action, as specified in s. 456.072(2):

828 (k) Failing to report to the department any person who the 829 licensee knows is in violation of this part or of the rules of 830 the department or the board. However, a person who the licensee 831 knows is unable to practice nursing with reasonable skill and 832 safety to patients by reason of illness or use of alcohol, 833 drugs, narcotics, chemicals, or any other type of material, or 8.34 as a result of a mental or physical condition, may be reported 835 to a consultant operating an impaired practitioner program as 836 described in s. 456.076 rather than to the department; however, 837 if the licensee verifies that such person is actively 838 participating in a board-approved program for the treatment of a 839 physical or mental condition, the licensee is required to report

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840 such person only to an impaired professionals consultant.

841 Section 14. Paragraph (c) of subsection (2) of section 842 464.204, Florida Statutes, is amended to read:

843 464.204 Denial, suspension, or revocation of certification; 844 disciplinary actions.-

(2) When the board finds any person guilty of any of the
grounds set forth in subsection (1), it may enter an order
imposing one or more of the following penalties:

(c) Imposition of probation or restriction of certification, including conditions such as corrective actions as retraining or compliance with <u>the department's impaired</u> practitioner program operated by a consultant as described in s. <u>456.076</u> an approved treatment program for impaired practitioners.

854 Section 15. Paragraph (o) of subsection (1) of section 855 465.016, Florida Statutes, is amended to read:

856

465.016 Disciplinary actions.-

857 (1) The following acts constitute grounds for denial of a
 858 license or disciplinary action, as specified in s. 456.072(2):

859 (o) Failing to report to the department any licensee under 860 chapter 458 or under chapter 459 who the pharmacist knows has 861 violated the grounds for disciplinary action set out in the law 862 under which that person is licensed and who provides health care 863 services in a facility licensed under chapter 395, or a health 864 maintenance organization certificated under part I of chapter 865 641, in which the pharmacist also provides services. However, a 866 person who the licensee knows is unable to practice medicine or 867 osteopathic medicine with reasonable skill and safety to 868 patients by reason of illness or use of alcohol, drugs,

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869	narcotics, chemicals, or any other type of material, or as a
870	result of a mental or physical condition, may be reported to a
871	consultant operating an impaired practitioner program as
872	described in s. 456.076 rather than to the department.
873	Section 16. Paragraph (f) of subsection (1) of section
874	466.028, Florida Statutes, is amended to read:
875	466.028 Grounds for disciplinary action; action by the
876	board
877	(1) The following acts constitute grounds for denial of a
878	license or disciplinary action, as specified in s. 456.072(2):
879	(f) Failing to report to the department any person who the
880	licensee knows, or has reason to believe, is clearly in
881	violation of this chapter or of the rules of the department or
882	the board. However, a person who the licensee knows, or has
883	reason to believe, is clearly unable to practice her or his
884	profession with reasonable skill and safety to patients by
885	reason of illness or use of alcohol, drugs, narcotics,
886	chemicals, or any other type of material, or as a result of a
887	mental or physical condition, may be reported to a consultant
888	operating an impaired practitioner program as described in s.
889	456.076 rather than to the department.
890	Section 17. Paragraph (h) of subsection (1) of section
891	467.203, Florida Statutes, is amended to read:
892	467.203 Disciplinary actions; penalties
893	(1) The following acts constitute grounds for denial of a
894	license or disciplinary action, as specified in s. 456.072(2):
895	(h) Failing to report to the department any person who the
896	licensee knows is in violation of this chapter or of the rules
897	of the department. However, a person who the licensee knows is

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898	unable to practice midwifery with reasonable skill and safety to
899	patients by reason of illness or use of alcohol, drugs,
900	narcotics, chemicals, or any other type of material, or as a
901	result of a mental or physical condition, may be reported to a
902	consultant operating an impaired practitioner program as
903	described in s. 456.076 rather than to the department.
904	Section 18. Paragraph (f) of subsection (1) of section
905	468.217, Florida Statutes, is amended to read:
906	468.217 Denial of or refusal to renew license; suspension
907	and revocation of license and other disciplinary measures
908	(1) The following acts constitute grounds for denial of a
909	license or disciplinary action, as specified in s. 456.072(2):
910	(f) Failing to report to the department any person who the
911	licensee knows is in violation of this part or of the rules of
912	the department or of the board. <u>However, a person who the</u>
913	licensee knows is unable to practice occupational therapy with
914	reasonable skill and safety to patients by reason of illness or
915	use of alcohol, drugs, narcotics, chemicals, or any other type
916	of material, or as a result of a mental or physical condition,
917	may be reported to a consultant operating an impaired
918	practitioner program as described in s. 456.076 rather than to
919	the department.
920	Section 19. Paragraph (n) of subsection (1) of section
921	468.3101, Florida Statutes, is amended to read:
922	468.3101 Disciplinary grounds and actions
923	(1) The department may make or require to be made any
924	investigations, inspections, evaluations, and tests, and require
925	the submission of any documents and statements, which it
926	considers necessary to determine whether a violation of this
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927 part has occurred. The following acts shall be grounds for 928 disciplinary action as set forth in this section:

929 (n) Being terminated from an impaired practitioner program 930 operated by a consultant as described in s. 456.076 for failure 931 to comply, without good cause, with the terms of monitoring or a 932 participant contract entered into by the licensee, or for not 933 successfully completing a drug treatment or alcohol treatment 934 program Failing to comply with the recommendations of the 935 department's impaired practitioner program for treatment, 936 evaluation, or monitoring. A letter from the director of the 937 impaired practitioner program that the certificateholder is not 938 in compliance shall be considered conclusive proof under this 939 part.

940 Section 20. Section 474.221, Florida Statutes, is amended 941 to read:

942 474.221 Impaired practitioner provisions; applicability.-943 Notwithstanding the transfer of the Division of Medical Quality 944 Assurance to the Department of Health or any other provision of 945 law to the contrary, veterinarians licensed under this chapter 946 shall be governed by the treatment of impaired practitioner 947 program provisions of s. 456.076 as if they were under the jurisdiction of the Division of Medical Quality Assurance, 948 949 except that for veterinarians the Department of Business and 950 Professional Regulation shall, at its option, exercise any of 951 the powers granted to the Department of Health by that section, 952 and "board" shall mean board as defined in this chapter. 953 Section 21. Paragraph (o) of subsection (1) of section 954 483.825, Florida Statutes, is amended to read: 955

483.825 Grounds for disciplinary action.-

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956	(1) The following acts constitute grounds for denial of a
957	license or disciplinary action, as specified in s. 456.072(2):
958	(o) Failing to report to the department a person or other
959	licensee who the licensee knows is in violation of this chapter
960	or the rules of the department or board adopted hereunder.
961	However, a person or other licensee who the licensee knows is
962	unable to perform or report on clinical laboratory examinations
963	with reasonable skill and safety to patients by reason of
964	illness or use of alcohol, drugs, narcotics, chemicals, or any
965	other type of material, or as a result of a mental or physical
966	condition, may be reported to a consultant operating an impaired
967	practitioner program as described in s. 456.076 rather than to
968	the department.
969	Section 22. Section 456.0495, Florida Statutes, is created
970	to read:
971	456.0495 Reporting adverse incidents occurring in out-of-
972	hospital births
973	(1) A midwife licensed under chapter 467 or health care
974	provider, as applicable, shall report any adverse incident, as
975	defined by department rule, occurring as a result of an
976	attempted or completed, planned birthing center or out-of-
977	hospital birth, along with a medical summary of events, to the
978	department within 15 days after the adverse incident occurs.
979	(2) The department shall adopt rules establishing
980	guidelines for reporting adverse incidents, including, but not
981	limited to:
982	(a) Maternal deaths that occur during delivery or within 42
983	days after delivery.
984	(b) Transfers of maternal patients to a hospital intensive

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985	care unit.
986	(c) Maternal patients who experience hemorrhagic shock or
987	who require a transfusion of more than 4 units of blood or blood
988	products.
989	(d) Fetal or infant deaths, including stillbirths,
990	associated with obstetrical deliveries.
991	(e) Transfers of infants to a neonatal intensive care unit
992	due to a traumatic physical or neurological birth injury,
993	including any degree of a brachial plexus injury.
994	(f) Transfers of infants to a neonatal intensive care unit
995	within the first 72 hours after birth if the infant remains in
996	such unit for more than 72 hours.

997

Section 23. This act shall take effect upon becoming a law.