

By Senator Steube

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1 A bill to be entitled
2 An act relating to labor organizations; amending s.
3 447.305, F.S.; revising the information required to be
4 included in an application for renewal of registration
5 of an employee organization; amending s. 447.307,
6 F.S.; providing for the revocation of certification
7 under certain conditions; requiring certain employee
8 organizations to recertify as bargaining agents;
9 providing nonapplicability with respect to employee
10 organizations that represent or seek to represent
11 certain employees; providing an effective date.

12
13 Be It Enacted by the Legislature of the State of Florida:

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15 Section 1. Subsection (2) of section 447.305, Florida
16 Statutes, is amended to read:

17 447.305 Registration of employee organization.—

18 (2) A registration granted to an employee organization
19 pursuant to the provisions of this section shall run for 1 year
20 from the date of issuance. A registration shall be renewed
21 annually by filing application for renewal under oath with the
22 commission, which application shall reflect any changes in the
23 information provided to the commission in conjunction with the
24 employee organization's preceding application for registration
25 or previous renewal, whichever is applicable. Each application
26 for renewal of registration shall include a current annual
27 financial report, signed by its president and treasurer or
28 corresponding principal officers, containing the following
29 information in such detail as may be necessary accurately to

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30 disclose its financial condition and operations for its
31 preceding fiscal year and in such categories as the commission
32 may prescribe:

33 (a) Assets and liabilities at the beginning and end of the
34 fiscal year.~~†~~

35 (b) Receipts of any kind and the sources thereof.~~†~~

36 (c) Salary, allowances, and other direct or indirect
37 disbursements, including reimbursed expenses, to each officer
38 and also to each employee who, during such fiscal year, received
39 more than \$10,000 in the aggregate from such employee
40 organization and any other employee organization affiliated with
41 it or with which it is affiliated or which is affiliated with
42 the same national or international employee organization.~~†~~

43 (d) Direct and indirect loans made to any officer,
44 employee, or member which aggregated more than \$250 during the
45 fiscal year, together with a statement of the purpose, security,
46 if any, and arrangements for repayment.~~†~~ ~~and~~

47 (e) Direct and indirect loans to any business enterprise,
48 together with a statement of the purpose, security, if any, and
49 arrangements for repayment.

50 (f) For each certified bargaining unit that the registered
51 employee organization represents, the number of employees:

52 1. In the bargaining unit who are eligible for
53 representation by the employee organization.

54 2. Who are represented by the employee organization,
55 specifying the number of members who pay dues and the number of
56 members who do not pay dues.

57 Section 2. Subsection (5) is added to section 447.307,
58 Florida Statutes, to read:

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59 447.307 Certification of employee organization.-

60 (5) (a) If a registered employee organization does not
61 submit the information required in s. 447.305(2) (f) for a
62 certified bargaining unit it represents, the employee
63 organization's certification for that unit is revoked.

64 (b) An employee organization that has been certified as the
65 bargaining agent for a unit whose dues-paying membership is less
66 than 50 percent of the employees eligible for representation in
67 that unit must petition the commission pursuant to subsections
68 (2) and (3) for recertification as the exclusive representative
69 of all employees in the unit within 1 month after the date on
70 which the organization applies for renewal of registration
71 pursuant to s. 447.305(2). The certification of an employee
72 organization that does not comply with this paragraph is
73 revoked.

74 (c) This subsection does not apply to an employee
75 organization, however organized or constituted, which
76 represents, or seeks to represent, employees who are law
77 enforcement officers as defined in s. 943.10(1), correctional
78 officers as defined in s. 943.10(2), or firefighters as defined
79 in s. 633.102.

80 Section 3. This act shall take effect July 1, 2018.