1 A bill to be entitled 2 An act relating to prescription contraceptive 3 coverage; creating s. 627.64197, F.S., and amending s. 4 641.31, F.S.; defining terms; requiring health 5 insurance policies and health maintenance contracts, 6 respectively, to provide coverage for certain 7 contraceptive drugs, devices, products, and procedures 8 without imposing cost-sharing requirements; providing 9 applicability; specifying additional requirements for 10 such coverage; prohibiting such policies and contracts 11 from imposing restrictions or delays on the required 12 coverage; providing an exemption from coverage requirements for religious employers; requiring 13 14 religious employers who are exempt to provide notice to their employees and prospective employees in a 15 specified manner; providing that a policy or contract 16 17 established or maintained by an eligible organization complies with coverage requirements if the 18 19 organization provides a self-certification to issuers providing coverage or a specified notice to the 20 21 Department of Health; specifying requirements for issuers receiving the self-certification or notice; 22 23 prohibiting issuers, with respect to payments for contraceptive items and services, from imposing cost-24 25 sharing requirements on certain contraceptive items or

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26	services or imposing charges on certain entities;
27	providing construction; requiring the department to
28	adopt rules; providing an effective date.
29	
30	Be It Enacted by the Legislature of the State of Florida:
31	
32	Section 1. Section 627.64197, Florida Statutes, is created
33	to read:
34	627.64197 Required coverage for prescription
35	contraceptives
36	(1) As used in this section, the term:
37	(a) "Closely held for-profit entity" means an entity to
38	which all of the following apply:
39	1. It is not a nonprofit entity.
40	2. It has no publicly traded ownership interest. For
41	purposes of this subparagraph, the term "publicly traded
42	ownership interest" means any class of common equity securities
43	required to be registered under s. 12 of the Securities Exchange
44	Act of 1934, 15 U.S.C. s. 781.
45	3. It has more than 50 percent of the value of its
46	ownership interest owned directly or indirectly by five or fewer
47	individuals, or has an ownership structure that is substantially
48	similar. For the purpose of the calculation in this
49	subparagraph, the following rules apply:
50	a. An ownership interest owned by a corporation,
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51	partnership, estate, or trust is deemed to be owned
52	proportionately by such entity's shareholders, partners, or
53	beneficiaries. An ownership interest owned by a nonprofit entity
54	is deemed to be owned by a single owner.
55	b. An individual is deemed to own the ownership interests
56	owned, directly or indirectly, by or for his or her family. For
57	purposes of this sub-subparagraph, the term "family" includes
58	only brothers and sisters, including half-brothers and half-
59	sisters; a spouse; ancestors; and lineal descendants.
60	c. If a person holds an option to purchase ownership
61	interests, he or she is deemed to be the owner of the ownership
62	interests.
63	(b) "Eligible organization" means an organization that
64	meets the following criteria:
65	1. The organization opposes providing coverage for some or
66	all of any contraceptive items or services required to be
67	covered under this section on account of religious objections.
68	2.a. The organization is organized as a nonprofit entity
69	and holds itself out as a religious organization; or
70	b. The organization is organized and operates as a closely
71	held for-profit entity, and the organization's highest governing
72	body, such as its board of directors, board of trustees, or
73	owners, if managed directly by its owners, has adopted a
74	resolution or similar action, under the organization's
75	applicable rules of governance and consistent with state law,

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76 establishing that it objects to covering some or all 77 contraceptive services on account of the owners' sincerely held 78 religious beliefs. 79 "FDA" means the United States Food and Drug (C) 80 Administration. 81 (d) "Religious employer" means an employer that is 82 organized and operates as a nonprofit entity and that is referred to in s. 6033(a)(3)(A)(i) or (iii) of the Internal 83 84 Revenue Code of 1986, as amended. 85 (2) A health insurance policy issued, amended, delivered, 86 or renewed in this state must provide coverage, without imposing 87 a deductible, coinsurance, a copayment, or any other costsharing requirement, for all FDA-approved contraceptive drugs, 88 89 devices, products, and procedures. This requirement does not 90 apply to contraceptive drugs, devices, or products obtained 91 without a prescription. The following apply: 92 (a) If a therapeutic equivalent of an FDA-approved 93 contraceptive drug, device, or product exists, coverage must 94 include either the original FDA-approved contraceptive drug, 95 device, or product or at least one of its therapeutic 96 equivalents without imposing any cost-sharing requirement. 97 (b) If the covered contraceptive drug, device, or product 98 is deemed medically inadvisable by the covered person's 99 provider, the insurer must defer to the determination and 100 judgment of the attending provider and provide coverage for an

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101 alternate prescribed contraceptive drug, device, or product 102 without imposing any cost-sharing requirement. 103 Coverage under this section must include patient (C) 104 education and counseling on contraception without imposing any 105 cost-sharing requirement. 106 (d) Coverage under this section must include, without imposing any cost-sharing requirement, follow-up services 107 related to the drugs, devices, products, and procedures required 108 in this subsection, including, but not limited to, management of 109 110 side effects, counseling for continued adherence, and device 111 insertion and removal. 112 (e) A health insurance policy subject to this section may 113 not impose any restrictions or delays on the coverage required 114 under this section. 115 (3) A religious employer may be exempted from any 116 requirement to cover contraceptive items and services under this 117 section. A religious employer that is exempt under this 118 subsection must provide its employees and prospective employees 119 reasonable and timely notice of the exemption before enrollment 120 in the plan, listing the contraceptive items and services the 121 employer refuses to cover for religious reasons. 122 (4) (a) A health insurance policy established or maintained 123 by an eligible organization complies with the requirements of 124 subsection (2) to provide contraceptive coverage if the eligible 125 organization provides either a copy of a self-certification to

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126	each issuer providing coverage in connection with the plan or a
127	notice to the Department of Health that it is an eligible
128	organization and of its religious objection to coverage for some
129	or all contraceptive items and services.
130	(b) An issuer that receives a copy of the self-
131	certification or notice described in paragraph (a) with respect
132	to a health insurance policy established or maintained by an
133	eligible organization in connection with which the issuer would
134	otherwise provide contraceptive coverage must:
135	1. Expressly exclude contraceptive coverage from the
136	health insurance coverage provided in connection with the health
137	plan; and
138	2. Provide separate payments for any contraceptive items
139	and services required to be covered for plan participants and
140	beneficiaries for so long as they remain enrolled in the plan.
141	(c) With respect to payments for contraceptive items and
142	services, the issuer may not impose any cost-sharing
143	requirements, such as a copayment, coinsurance, or a deductible,
144	on any contraceptive items or services required to be covered
145	without cost-sharing in the plan, or impose any premium, fee, or
146	other charge, or any portion thereof, directly or indirectly, on
147	the eligible organization, the health plan, or plan participants
148	or beneficiaries.
149	(5) This section may not be construed to allow for the
150	exclusion of coverage for contraceptive items and services as
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151	prescribed by a provider, acting within his or her scope of
152	practice, for reasons other than contraceptive purposes, such as
153	decreasing the risk of ovarian cancer or eliminating symptoms of
154	menopause, or for contraception that is necessary to preserve
155	the life or health of an enrollee.
156	(6) The Department of Health shall adopt rules to
157	establish a process for the exemption of religious employers and
158	the accommodation of eligible organizations and to ensure
159	coverage for contraceptive items and services for employees of
160	eligible organizations receiving an accommodation from providing
161	contraceptives based on a religious objection.
162	Section 2. Subsection (45) is added to section 641.31,
163	Florida Statutes, to read:
164	641.31 Health maintenance contracts
165	(45)(a) As used in this subsection, the terms "closely
166	held for-profit entity," "eligible organization," "FDA," and
167	"religious employer" have the same meanings as provided in s.
168	<u>627.64197(1).</u>
169	
	(b) A health maintenance contract entered into in this
170	(b) A health maintenance contract entered into in this state must provide coverage, without imposing a deductible,
170 171	
	state must provide coverage, without imposing a deductible,
171	state must provide coverage, without imposing a deductible, coinsurance, a copayment, or any other cost-sharing requirement,
171 172	state must provide coverage, without imposing a deductible, coinsurance, a copayment, or any other cost-sharing requirement, for all FDA-approved contraceptive drugs, devices, products, and
171 172 173	state must provide coverage, without imposing a deductible, coinsurance, a copayment, or any other cost-sharing requirement, for all FDA-approved contraceptive drugs, devices, products, and procedures. This requirement does not apply to contraceptive

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176 1. If a therapeutic equivalent of an FDA-approved 177 contraceptive drug, device, or product exists, coverage must 178 include either the original FDA-approved contraceptive drug, 179 device, or product or at least one of its therapeutic 180 equivalents without imposing any cost-sharing requirement. 181 2. If the covered contraceptive drug, device, or product 182 is deemed medically inadvisable by the covered person's 183 provider, the health maintenance organization must defer to the 184 determination and judgment of the attending provider and provide 185 coverage for an alternate prescribed contraceptive drug, device, or product without imposing any cost-sharing requirement. 186 187 3. Coverage under this subsection must include patient 188 education and counseling on contraception without imposing any 189 cost-sharing requirement. 190 4. Coverage under this subsection must include, without 191 imposing any cost-sharing requirement, follow-up services 192 related to the drugs, devices, products, and procedures required 193 in this subsection, including, but not limited to, management of 194 side effects, counseling for continued adherence, and device 195 insertion and removal. 196 5. A health maintenance contract subject to this subsection may not impose any restrictions or delays on the 197 198 coverage required under this subsection. (c) A religious employer may be exempted from any 199 200 requirement to cover contraceptive items and services under this

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201 subsection. A religious employer that is exempt under this 202 paragraph must provide its employees and prospective employees 203 reasonable and timely notice of the exemption before enrollment 204 in the plan, listing the contraceptive items and services the 205 employer refuses to cover for religious reasons. 206 (d)1. A health maintenance contract established or 207 maintained by an eligible organization complies with the 208 requirements of paragraph (b) to provide contraceptive coverage 209 if the eligible organization provides either a copy of a self-210 certification to each issuer providing coverage in connection 211 with the plan or a notice to the Department of Health that it is 212 an eligible organization and of its religious objection to 213 coverage for some or all contraceptive items and services. 214 2. An issuer that receives a copy of the self-215 certification or notice described in subparagraph 1. with 216 respect to a health maintenance contract established or 217 maintained by an eligible organization in connection with which 218 the issuer would otherwise provide contraceptive coverage must: 219 a. Expressly exclude contraceptive coverage from the 220 coverage provided in connection with the health plan; and 221 b. Provide separate payments for any contraceptive items 222 and services required to be covered for plan participants and 223 beneficiaries for so long as they remain enrolled in the plan. 224 3. With respect to payments for contraceptive items and 225 services, the issuer may not impose any cost-sharing

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226	requirements, such as a copayment, coinsurance, or a deductible
227	on any contraceptive items or services required to be covered
228	without cost-sharing in the plan, or impose any premium, fee, or
229	other charge, or any portion thereof, directly or indirectly, on
230	the eligible organization, the health plan, or plan participants
231	or beneficiaries.
232	(e) This subsection may not be construed to allow for the
233	exclusion of coverage for contraceptive items and services as
234	prescribed by a provider, acting within his or her scope of
235	practice, for reasons other than contraceptive purposes, such as
236	decreasing the risk of ovarian cancer or eliminating symptoms of
237	menopause, or for contraception that is necessary to preserve
238	the life or health of an enrollee.
239	(f) The Department of Health shall adopt rules to
240	establish a process for the exemption of religious employers and
241	the accommodation of eligible organizations and to ensure
242	coverage for contraceptive items and services for employees of
243	eligible organizations receiving an accommodation from providing
244	contraceptives based on a religious objection.
245	Section 3. This act shall take effect July 1, 2018.

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