By Senator Book

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A bill to be entitled An act relating to prescription contraceptive coverage; creating s. 627.64197, F.S., and amending s. 641.31, F.S.; defining terms; requiring health insurance policies and health maintenance contracts, respectively, to provide coverage for certain contraceptive drugs, devices, products, and procedures without imposing cost-sharing requirements; providing applicability; specifying additional requirements for such coverage; prohibiting such policies and contracts from imposing restrictions or delays on the required coverage; providing an exemption from coverage requirements for religious employers; requiring religious employers who are exempt to provide notice to their employees and prospective employees in a specified manner; providing that a policy or contract established or maintained by an eligible organization complies with coverage requirements if the organization provides a self-certification to issuers providing coverage or a specified notice to the Department of Health; specifying requirements for issuers receiving the self-certification or notice; prohibiting issuers, with respect to payments for contraceptive items and services, from imposing costsharing requirements on certain contraceptive items or services or imposing charges on certain entities; providing construction; requiring the department to

adopt rules; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 627.64197, Florida Statutes, is created to read:

627.64197 Required coverage for prescription contraceptives.—

- (1) As used in this section, the term:
- (a) "Closely held for-profit entity" means an entity to which all of the following apply:
 - 1. It is not a nonprofit entity.
- 2. It has no publicly traded ownership interest. For purposes of this subparagraph, the term "publicly traded ownership interest" means any class of common equity securities required to be registered under s. 12 of the Securities Exchange Act of 1934, 15 U.S.C. s. 781.
- 3. It has more than 50 percent of the value of its ownership interest owned directly or indirectly by five or fewer individuals or has an ownership structure that is substantially similar. For the purpose of the calculation in this subparagraph, the following rules apply:
- a. An ownership interest owned by a corporation,

 partnership, estate, or trust is deemed to be owned

 proportionately by such entity's shareholders, partners, or

 beneficiaries. An ownership interest owned by a nonprofit entity

 is deemed to be owned by a single owner.
- b. An individual is deemed to own the ownership interests owned, directly or indirectly, by or for his or her family. For purposes of this sub-subparagraph, the term "family" includes only brothers and sisters, including half-brothers and half-

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sisters; a spouse; ancestors; and lineal descendants.

c. If a person holds an option to purchase ownership interests, he or she is deemed to be the owner of the ownership interests.

- (b) "Eligible organization" means an organization that meets the following criteria:
- 1. The organization opposes providing coverage for some or all of any contraceptive items or services required to be covered under this section on account of religious objections.
- 2.a. The organization is organized as a nonprofit entity and holds itself out as a religious organization; or
- b. The organization is organized and operates as a closely held for-profit entity, and the organization's highest governing body, such as its board of directors, board of trustees, or owners, if managed directly by its owners, has adopted a resolution or similar action, under the organization's applicable rules of governance and consistent with state law, establishing that it objects to covering some or all contraceptive services on account of the owners' sincerely held religious beliefs.
- (c) "FDA" means the United States Food and Drug Administration.
- (d) "Religious employer" means an employer that is organized and operates as a nonprofit entity and that is referred to in s. 6033(a)(3)(A)(i) or (iii) of the Internal Revenue Code of 1986, as amended.
- (2) A health insurance policy issued, amended, delivered, or renewed in this state must provide coverage, without imposing a deductible, coinsurance, a copayment, or any other cost-

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sharing requirement, for all FDA-approved contraceptive drugs, devices, products, and procedures. This requirement does not apply to contraceptive drugs, devices, or products obtained without a prescription. The following apply:

- (a) If a therapeutic equivalent of an FDA-approved contraceptive drug, device, or product exists, coverage must include either the original FDA-approved contraceptive drug, device, or product or at least one of its therapeutic equivalents without imposing any cost-sharing requirement.
- (b) If the covered contraceptive drug, device, or product is deemed medically inadvisable by the covered person's provider, the insurer must defer to the determination and judgment of the attending provider and provide coverage for an alternate prescribed contraceptive drug, device, or product without imposing any cost-sharing requirement.
- (c) Coverage under this section must include patient education and counseling on contraception without imposing any cost-sharing requirement.
- (d) Coverage under this section must include, without imposing any cost-sharing requirement, follow-up services related to the drugs, devices, products, and procedures required in this subsection, including, but not limited to, management of side effects, counseling for continued adherence, and device insertion and removal.
- (e) A health insurance policy subject to this section may not impose any restrictions or delays on the coverage required under this section.
- (3) A religious employer may be exempted from any requirement to cover contraceptive items and services under this

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section. A religious employer that is exempt under this
subsection must provide its employees and prospective employees
reasonable and timely notice of the exemption before enrollment
in the plan, listing the contraceptive items and services the
employer refuses to cover for religious reasons.

- (4) (a) A health insurance policy established or maintained by an eligible organization complies with the requirements of subsection (2) to provide contraceptive coverage if the eligible organization provides either a copy of a self-certification to each issuer providing coverage in connection with the plan or a notice to the Department of Health that it is an eligible organization and of its religious objection to coverage for some or all contraceptive items and services.
- (b) An issuer that receives a copy of the selfcertification or notice described in paragraph (a) with respect
 to a health insurance policy established or maintained by an
 eligible organization in connection with which the issuer would
 otherwise provide contraceptive coverage must:
- 1. Expressly exclude contraceptive coverage from the health insurance coverage provided in connection with the health plan; and
- 2. Provide separate payments for any contraceptive items and services required to be covered for plan participants and beneficiaries for so long as they remain enrolled in the plan.
- (c) With respect to payments for contraceptive items and services, the issuer may not impose any cost-sharing requirements, such as a copayment, coinsurance, or a deductible, on any contraceptive items or services required to be covered without cost-sharing in the plan or impose any premium, fee, or

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other charge, or any portion thereof, directly or indirectly, on the eligible organization, the health plan, or plan participants or beneficiaries.

- (5) This section may not be construed to allow for the exclusion of coverage for contraceptive items and services as prescribed by a provider, acting within his or her scope of practice, for reasons other than contraceptive purposes, such as decreasing the risk of ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to preserve the life or health of an enrollee.
- (6) The Department of Health shall adopt rules to establish a process for the exemption of religious employers and the accommodation of eligible organizations and to ensure coverage for contraceptive items and services for employees of eligible organizations receiving an accommodation from providing contraceptives based on a religious objection.
- Section 2. Subsection (45) is added to section 641.31, Florida Statutes, to read:
 - 641.31 Health maintenance contracts.-
- (45) (a) As used in this subsection, the terms "closely held for-profit entity," "eligible organization," "FDA," and "religious employer" have the same meanings as provided in s. 627.64197(1).
- (b) A health maintenance contract entered into in this state must provide coverage, without imposing a deductible, coinsurance, a copayment, or any other cost-sharing requirement, for all FDA-approved contraceptive drugs, devices, products, and procedures. This requirement does not apply to contraceptive drugs, devices, or products obtained without a prescription. The

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following apply:

- 1. If a therapeutic equivalent of an FDA-approved contraceptive drug, device, or product exists, coverage must include either the original FDA-approved contraceptive drug, device, or product or at least one of its therapeutic equivalents without imposing any cost-sharing requirement.
- 2. If the covered contraceptive drug, device, or product is deemed medically inadvisable by the covered person's provider, the health maintenance organization must defer to the determination and judgment of the attending provider and provide coverage for an alternate prescribed contraceptive drug, device, or product without imposing any cost-sharing requirement.
- 3. Coverage under this subsection must include patient education and counseling on contraception without imposing any cost-sharing requirement.
- 4. Coverage under this subsection must include, without imposing any cost-sharing requirement, follow-up services related to the drugs, devices, products, and procedures required in this subsection, including, but not limited to, management of side effects, counseling for continued adherence, and device insertion and removal.
- 5. A health maintenance contract subject to this subsection may not impose any restrictions or delays on the coverage required under this subsection.
- (c) A religious employer may be exempted from any requirement to cover contraceptive items and services under this subsection. A religious employer that is exempt under this paragraph must provide its employees and prospective employees reasonable and timely notice of the exemption before enrollment

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in the plan, listing the contraceptive items and services the employer refuses to cover for religious reasons.

- (d) 1. A health maintenance contract established or maintained by an eligible organization complies with the requirements of paragraph (b) to provide contraceptive coverage if the eligible organization provides either a copy of a self-certification to each issuer providing coverage in connection with the plan or a notice to the Department of Health that it is an eligible organization and of its religious objection to coverage for some or all contraceptive items and services.
- 2. An issuer that receives a copy of the self-certification or notice described in subparagraph 1. with respect to a health maintenance contract established or maintained by an eligible organization in connection with which the issuer would otherwise provide contraceptive coverage must:
- a. Expressly exclude contraceptive coverage from the coverage provided in connection with the health plan; and
- b. Provide separate payments for any contraceptive items and services required to be covered for plan participants and beneficiaries for so long as they remain enrolled in the plan.
- 3. With respect to payments for contraceptive items and services, the issuer may not impose any cost-sharing requirements, such as a copayment, coinsurance, or a deductible, on any contraceptive items or services required to be covered without cost-sharing in the plan or impose any premium, fee, or other charge, or any portion thereof, directly or indirectly, on the eligible organization, the health plan, or plan participants or beneficiaries.
 - (e) This subsection may not be construed to allow for the

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exclusion of coverage for contraceptive items and services as prescribed by a provider, acting within his or her scope of practice, for reasons other than contraceptive purposes, such as decreasing the risk of ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to preserve the life or health of an enrollee.

(f) The Department of Health shall adopt rules to establish a process for the exemption of religious employers and the accommodation of eligible organizations and to ensure coverage for contraceptive items and services for employees of eligible organizations receiving an accommodation from providing contraceptives based on a religious objection.

Section 3. This act shall take effect July 1, 2018.