By Senator Montford

	3-00898-18 2018930
1	A bill to be entitled
2	An act relating to the placement of instructional
3	personnel; amending s. 1012.34, F.S.; prohibiting the
4	use of a specified student learning growth formula as
5	the only factor in determining the placement of
6	certain instructional personnel; providing an
7	effective date.
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9	Be It Enacted by the Legislature of the State of Florida:
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11	Section 1. Paragraph (a) of subsection (7) of section
12	1012.34, Florida Statutes, is amended to read:
13	1012.34 Personnel evaluation procedures and criteria
14	(7) MEASUREMENT OF STUDENT PERFORMANCE
15	(a) The Commissioner of Education shall approve a formula
16	to measure individual student learning growth on the statewide,
17	standardized assessments in English Language Arts and
18	mathematics administered under s. 1008.22. A third party,
19	independent of the assessment developer, must analyze student
20	learning growth data calculated using the formula and provide
21	access to a data visualization tool that enables teachers to
22	understand and evaluate the data and school administrators to
23	improve instruction, evaluate programs, allocate resources, plan
24	professional development, and communicate with stakeholders. The
25	formula may not be the only factor used to determine the
26	placement of a classroom teacher, as defined in s.
27	1012.01(2)(a), and other instructional staff, as defined in s.
28	1012.01(2)(d). The formula must take into consideration each
29	student's prior academic performance. The formula must not set

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30	different expectations for student learning growth based upon a
31	student's gender, race, ethnicity, or socioeconomic status. In
32	the development of the formula, the commissioner shall consider
33	other factors such as a student's attendance record, disability
34	status, or status as an English language learner. The
35	commissioner may select additional formulas to measure student
36	performance as appropriate for the remainder of the statewide,
37	standardized assessments included under s. 1008.22 and continue
38	to select formulas as new assessments are implemented in the
39	state system.
40	Section 2. This act shall take effect July 1, 2018.

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