

1                   A bill to be entitled  
 2           An act relating to instructional personnel and  
 3           educational support employee salaries; creating ss.  
 4           1012.053 and 1012.054, F.S.; providing a short title;  
 5           requiring the Legislature to fund the Florida  
 6           Education Finance Program at a level that ensures that  
 7           instructional personnel and educational support  
 8           employees earn a living wage; providing for specified  
 9           percentage increases to the base salaries of  
 10          instructional personnel and educational support  
 11          employees for certain years; providing an effective  
 12          date.

13  
 14 Be It Enacted by the Legislature of the State of Florida:

15  
 16           Section 1. Section 1012.053, Florida Statutes, is created  
 17 to read:

18           1012.053 Instructional personnel salaries.-

19           (1) This section may be cited as the "Florida  
 20 Instructional Personnel Fair Pay Act."

21           (2) In order to attract and retain instructional  
 22 personnel, the Legislature shall fund the Florida Education  
 23 Finance Program at a level that ensures that the collectively  
 24 bargained salary schedules for instructional personnel are  
 25 sufficient to guarantee a living wage while maintaining adequate

26 funding for all other education program areas and personnel.

27 (3) Effective July 1, 2020, each instructional personnel,  
28 as defined in s. 1012.01(2), is provided a 5 percent increase on  
29 his or her June 30, 2019, base salary.

30 (4) Effective July 1, 2021, each instructional personnel,  
31 as defined in s. 1012.01(2), is provided a 4 percent increase on  
32 his or her June 30, 2020, base salary.

33 (5) Effective July 1, 2022, each instructional personnel,  
34 as defined in s. 1012.01(2), is provided a 4 percent increase on  
35 his or her June 30, 2021, base salary.

36 Section 2. Section 1012.054, Florida Statutes, is created  
37 to read:

38 1012.054 Educational support employees' salaries.-

39 (1) This section may be cited as the "Florida Educational  
40 Support Employees Fair Pay Act."

41 (2) In order to attract and retain educational support  
42 employees, the Legislature shall fund the Florida Education  
43 Finance Program at a level that ensures that the collectively  
44 bargained salary schedules for educational support employees are  
45 sufficient to guarantee a living wage while maintaining adequate  
46 funding for all other education program areas and personnel.

47 (3) Effective July 1, 2020, each educational support  
48 employee, as defined in s. 1012.01(6), is provided a 5 percent  
49 increase on his or her June 30, 2019, base salary.

50 (4) Effective July 1, 2021, each educational support

HB 1413

2019

51 employee, as defined in s. 1012.01(6), is provided a 4 percent  
52 increase on his or her June 30, 2020, base salary.

53 (5) Effective July 1, 2022, each educational support  
54 employee, as defined in s. 1012.01(6), is provided a 4 percent  
55 increase on his or her June 30, 2021, base salary.

56 Section 3. This act shall take effect July 1, 2019.