

By Senator Powell

30-01963A-19

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1 A bill to be entitled
2 An act relating to instructional personnel and
3 educational support employee salaries; creating ss.
4 1012.053 and 1012.054, F.S.; providing short titles;
5 requiring the Legislature to fund the Florida
6 Education Finance Program at a level that ensures that
7 instructional personnel and educational support
8 employees earn a living wage; providing for specified
9 percentage increases to the base salaries of
10 instructional personnel and educational support
11 employees for certain years; providing an effective
12 date.

13
14 Be It Enacted by the Legislature of the State of Florida:

15
16 Section 1. Section 1012.053, Florida Statutes, is created
17 to read:

18 1012.053 Instructional personnel salaries.-

19 (1) This section may be cited as the "Florida Instructional
20 Personnel Fair Pay Act."

21 (2) In order to attract and retain instructional personnel,
22 the Legislature shall fund the Florida Education Finance Program
23 at a level that ensures that the collectively bargained salary
24 schedules for instructional personnel are sufficient to
25 guarantee a living wage while maintaining adequate funding for
26 all other education program areas and personnel.

27 (3) Effective July 1, 2020, each instructional personnel,
28 as defined in s. 1012.01(2), is provided a 5 percent increase on
29 his or her June 30, 2019, base salary.

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30 (4) Effective July 1, 2021, each instructional personnel,
31 as defined in s. 1012.01(2), is provided a 4 percent increase on
32 his or her June 30, 2020, base salary.

33 (5) Effective July 1, 2022, each instructional personnel,
34 as defined in s. 1012.01(2), is provided a 4 percent increase on
35 his or her June 30, 2021, base salary.

36 Section 2. Section 1012.054, Florida Statutes, is created
37 to read:

38 1012.054 Educational support employees' salaries.-

39 (1) This section may be cited as the "Florida Educational
40 Support Employees Fair Pay Act."

41 (2) In order to attract and retain educational support
42 employees, the Legislature shall fund the Florida Education
43 Finance Program at a level that ensures that the collectively
44 bargained salary schedules for educational support employees are
45 sufficient to guarantee a living wage while maintaining adequate
46 funding for all other education program areas and personnel.

47 (3) Effective July 1, 2020, each educational support
48 employee, as defined in s. 1012.01(6), is provided a 5 percent
49 increase on his or her June 30, 2019, base salary.

50 (4) Effective July 1, 2021, each educational support
51 employee, as defined in s. 1012.01(6), is provided a 4 percent
52 increase on his or her June 30, 2020, base salary.

53 (5) Effective July 1, 2022, each educational support
54 employee, as defined in s. 1012.01(6), is provided a 4 percent
55 increase on his or her June 30, 2021, base salary.

56 Section 3. This act shall take effect July 1, 2019.