The Conference Committee on SB 2504 recommended the following:

**Senate Conference Committee Amendment (with title amendment)**

Delete everything after the enacting clause and insert:

Section 1. Collective bargaining issues at impasse for the 2019-2020 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Law
(2) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Florida Highway Patrol Unit, regarding Article 18 “Hours of Work, Leave, and Job-Connected Disability” are resolved by adopting the state’s proposal dated April 3, 2019, for Section 7. The remainder of the article shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Special Agent Unit, regarding Article 23 “Workday, Workweek and Overtime” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association Professional Health Care Unit regarding Article 23 “Hours of Work/Compensatory Time” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association–Fire Service Unit, regarding Article 13 “Health and Welfare” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for
the 2019-2020 fiscal year which are not addressed by this act or
the General Appropriations Act for the 2019-2020 fiscal year
shall be resolved in accordance with the personnel rules in
effect on May 1, 2019, and by otherwise maintaining the status
quo under the language of the applicable current collective
bargaining agreement.

Section 2. This act shall take effect July 1, 2019.

And the title is amended as follows:
Delete everything before the enacting clause
and insert:

A bill to be entitled
An act relating to collective bargaining; providing
for the resolution of certain collective bargaining
issues at impasse between the State of Florida and
certified bargaining units of state employees;
providing for all other mandatory collective
bargaining issues at impasse which are not addressed
by the act or the General Appropriations Act to be
resolved consistent with personnel rules and by
otherwise maintaining the status quo; providing an
effective date.