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LEGISLATIVE ACTION

Senate

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House

The Committee on Criminal Justice (Perry) recommended the following:

Senate Amendment (with title amendment)

Delete lines 64 - 86

and insert:

for employees of public lodging establishments; enforcement.-

(1) A public lodging establishment shall:

(a) Provide training regarding human trafficking awareness to employees of the establishment who perform housekeeping duties in the rental units or who work at the front desk or reception area where guests ordinarily check-in or check-out.



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11 Such training shall be provided within 6 months after employment
12 in that role, or by January 1, 2021, whichever occurs later.
13 Proof of such employee training shall be provided to the
14 division upon request.

15 (b) By January 1, 2021, implement a procedure for the
16 reporting of suspected human trafficking to the National Human
17 Trafficking Hotline or to a local law enforcement agency.

18 (c) By January 1, 2021, post in a conspicuous place in the
19 establishment accessible to employees a sign with the relevant
20 provisions of the reporting procedure provided for in paragraph
21 (b).

22 (2) The human trafficking awareness training required in
23 paragraph (1)(a) shall be submitted to and approved by the
24 division before the training is provided to employees and shall
25 include the following:

26 (a) The definition of human trafficking and the difference
27 between the two forms of human trafficking: sex trafficking and
28 labor trafficking.

29 (b) Guidance specific to the public lodging sector on how
30 to identify individuals who may be victims of human trafficking.

31 (c) Guidance on the role of the employees of a public
32 lodging establishment in reporting and responding to suspected
33 human trafficking.

34 (3) Pursuant to s. 509.261, the division may take
35 disciplinary action against a public lodging establishment that
36 has operated or is operating in violation of this section.

37 (4) This section does not establish a private cause of
38 action. A public lodging establishment shall not be liable for
39 any harm resulting from the failure of an employee to prevent,



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40 detect, or report suspected human trafficking if the public
41 lodging establishment was in compliance with the requirements of
42 this section at the time of such harm.

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44 ===== T I T L E A M E N D M E N T =====

45 And the title is amended as follows:

46 Delete lines 3 - 10

47 and insert:

48 509.096, F.S.; requiring a public lodging
49 establishment to train certain employees and create
50 certain policies relating to human trafficking by a
51 specified date; providing requirements for such
52 training; permitting the Division of Hotels and
53 Restaurants of the Department of Business and
54 Professional Regulation to take disciplinary action
55 against a public lodging establishment for failure to
56 comply with such requirements; providing that this
57 section does not establish a private cause of action
58 against a public lodging establishment; creating s.
59 787.08,