By Senator Stewart

A bill to be entitled
An act relating to collective bargaining for
instructional personnel; amending s. 1012.2315, F.S.;
removing a requirement that each school district and
the certified collective bargaining unit for
instructional personnel within each district negotiate
a specified memorandum of understanding; removing a
requirement that certain certified collective
bargaining units include specified information in
their applications for renewal of registration;
removing a requirement that certain employee
organizations petition the Public Employees Relations
Commission for recertification; providing an effective
date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (4) of section 1012.2315, Florida
Statutes, is amended to read:

1012.2315 Assignment of teachers.—
(4) COLLECTIVE BARGAINING.—
(a) Notwithstanding provisions of chapter 447 relating to
district school board collective bargaining, collective
bargaining provisions may not preclude a school district from
providing incentives to high-quality teachers and assigning such
teachers to low-performing schools.
(b) Before the start of the 2019-2020 school year, each
school district and the certified collective bargaining unit for
instructional personnel shall negotiate a memorandum of
understanding that addresses the selection, placement, and
expectations of instructional personnel and provides school
principals with the autonomy described in s. 1012.28(8).

(c)1. In addition to the provisions under s. 447.305(2), an
employee organization that has been certified as the bargaining
agent for a unit of instructional personnel as defined in s.
1012.01(2) must include for each such certified bargaining unit
the following information in its application for renewal of
registration:

a. The number of employees in the bargaining unit who are
eligible for representation by the employee organization.

b. The number of employees who are represented by the
employee organization, specifying the number of members who pay
dues and the number of members who do not pay dues.

2. Notwithstanding the provisions of chapter 447 relating
to collective bargaining, an employee organization whose dues
paying membership is less than 50 percent of the employees
eligible for representation in the unit, as identified in
subparagraph 1., must petition the Public Employees Relations
Commission pursuant to s. 447.307(2) and (3) for recertification
as the exclusive representative of all employees in the unit
within 1 month after the date on which the organization applies
for renewal of registration pursuant to s. 447.305(2). The
certification of an employee organization that does not comply
with this paragraph is revoked.

Section 2. This act shall take effect July 1, 2019.