Amendment No.

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Senate House

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Representative Polsky offered the following:

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Amendment (with title amendment)

Remove lines 1775-2185 and insert:

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and instructional personnel who meet the criteria established in s. 1012.731 and reward principals who meet the criteria established in s. 1012.732. Subject to annual appropriation, each school district shall receive an allocation based on the district's proportionate share of FEFP base funding. The Legislature may specify a minimum allocation for all districts in the General Appropriations Act.

Allocation is created to recruit and retain classroom teachers

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(b) From the allocation, each district shall provide the
following:
1. A recruitment salary increase, as provided in s.
1012.731(3)(a); and
2. A retention salary increase, as provided in s.
<u>1012.731(3)(b).</u>
(c) From the allocation, each district shall provide
eligible principals an award as provided in s. 1012.732(3).
If a district's calculated awards exceed the allocation, the
district may prorate the awards.
(21) TURNAROUND SCHOOL SUPPLEMENTAL SERVICES ALLOCATION.—
The turnaround school supplemental services allocation is
created to provide district-managed turnaround schools, as
identified in s. 1008.33(4)(a), schools that earn three
consecutive grades below a "C," as identified in s.
1008.33(4) (b) 3., and schools that have improved to a "C" and are
no longer in turnaround status, as identified in s.
1008.33(4)(c), with funds to offer services designed to improve
the overall academic and community welfare of the schools'
students and their families.
(a)1. Services funded by the allocation may include, but
are not limited to, tutorial and after-school programs, student
counseling, nutrition education, parental counseling, and an
extended school day and school year. In addition, services may

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include	models	that	develop	а	culture	that	enco	ourages	students
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developr	ment.								

- 2. A school district may enter into a formal agreement with a nonprofit organization that has tax-exempt status under s. 501(c)(3) of the Internal Revenue Code to implement an integrated student support service model that provides students and families with access to wrap-around services, including, but not limited to, health services, after-school programs, drug prevention programs, college and career readiness programs, and food and clothing banks.
- (b) Before distribution of the allocation, the school district shall develop and submit a plan for implementation to its school board for approval no later than August 1 of each fiscal year.
- (c) At a minimum, the plan required under paragraph (b) must:
- 1. Establish comprehensive support services that develop family and community partnerships;
- 2. Establish clearly defined and measurable high academic and character standards;
- 3. Increase parental involvement and engagement in the child's education;

- 4. Describe how instructional personnel will be identified, recruited, retained, and rewarded;
- 5. Provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards;
- 6. Provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year; and
- 7. Include a strategy for continuing to provide services after the school is no longer in turnaround status by virtue of achieving a grade of "C" or higher.
- (d) Each school district shall submit its approved plans to the commissioner by September 1 of each fiscal year.
- (e) Subject to legislative appropriation, each school district's allocation must be based on the unweighted FTE student enrollment at the eligible schools and a per-FTE funding amount of \$500 or as provided in the General Appropriations Act. The supplement provided in the General Appropriations Act shall be based on the most recent school grades and shall serve as a proxy for the official calculation. Once school grades are available for the school year immediately preceding the fiscal year coinciding with the appropriation, the supplement shall be recalculated for the official participating schools as part of the subsequent FEFP calculation. The commissioner may prepare a preliminary calculation so that districts may proceed with

timely planning and use of the funds. If the calculated funds for the statewide allocation exceed the funds appropriated, the allocation of funds to each school district must be prorated based on each school district's share of the total unweighted FTE student enrollment for the eligible schools.

(f) Subject to legislative appropriation, each school shall remain eligible for the allocation for a maximum of 4 continuous fiscal years while implementing a turnaround option pursuant to s. 1008.33(4). In addition, a school that improves to a grade of "C" or higher shall remain eligible to receive the allocation for a maximum of 2 continuous fiscal years after exiting turnaround status.

Section 16. Subsection (1) and paragraph (a) of subsection (2) of section 1011.71, Florida Statutes, are amended to read:

1011.71 District school tax.—

(1) If the district school tax is not provided in the General Appropriations Act or the substantive bill implementing the General Appropriations Act, each district school board desiring to participate in the state allocation of funds for current operation as prescribed by s. 1011.62(19) s. 1011.62(18) shall levy on the taxable value for school purposes of the district, exclusive of millage voted under s. 9(b) or s. 12, Art. VII of the State Constitution, a millage rate not to exceed the amount certified by the commissioner as the minimum millage rate necessary to provide the district required local effort for

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the current year, pursuant to s. 1011.62(4)(a)1. In addition to
the required local effort millage levy, each district school
board may levy a nonvoted current operating discretionary
millage. The Legislature shall prescribe annually in the
appropriations act the maximum amount of millage a district may
levy.

- (2) In addition to the maximum millage levy as provided in subsection (1), each school board may levy not more than 1.5 mills against the taxable value for school purposes for charter schools pursuant to s. 1013.62(1) and (3) and for district schools to fund:
- (a) New construction, and remodeling projects, as set forth in s. 1013.64(6)(b) and included in the district's educational plant survey pursuant to s. 1013.31, without regard to prioritization, sites and site improvement or expansion to new sites, existing sites, auxiliary facilities, athletic facilities, or ancillary facilities.
- Section 17. Effective upon becoming a law, subsections (2), (3), and (7) of section 1012.56, Florida Statutes, are amended to read:
 - 1012.56 Educator certification requirements.-
- (2) ELIGIBILITY CRITERIA.—To be eligible to seek certification, a person must:
 - (a) Be at least 18 years of age.

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(b) File an affidavit that the applicant subscribes to and will uphold the principles incorporated in the Constitution of the United States and the Constitution of the State of Florida and that the information provided in the application is true, accurate, and complete. The affidavit shall be by original signature or by electronic authentication. The affidavit shall include substantially the following warning:

WARNING: Giving false information in order to obtain or renew a Florida educator's certificate is a criminal offense under Florida law. Anyone giving false information on this affidavit is subject to criminal prosecution as well as disciplinary action by the Education Practices Commission.

(c) Document receipt of a bachelor's or higher degree from an accredited institution of higher learning, or a nonaccredited institution of higher learning that the Department of Education has identified as having a quality program resulting in a bachelor's degree, or higher. Each applicant seeking initial certification must have attained at least a 2.5 overall grade point average on a 4.0 scale in the applicant's major field of study. The applicant may document the required education by submitting official transcripts from institutions of higher education or by authorizing the direct submission of such official transcripts through established electronic network systems. The bachelor's or higher degree may not be required in

areas approved in rule by the State Board of Education as nondegreed areas. The State Board of Education may adopt rules that, for purposes of demonstrating completion of specific certification requirements, allow for the acceptance of college course credits recommended by the American Council for Education (ACE), as posted on an official ACE transcript.

- (d) Submit to background screening in accordance with subsection (10). If the background screening indicates a criminal history or if the applicant acknowledges a criminal history, the applicant's records shall be referred to the investigative section in the Department of Education for review and determination of eligibility for certification. If the applicant fails to provide the necessary documentation requested by the department within 90 days after the date of the receipt of the certified mail request, the statement of eligibility and pending application shall become invalid.
 - (e) Be of good moral character.
- (f) Be competent and capable of performing the duties, functions, and responsibilities of an educator.
- (g) Demonstrate mastery of general knowledge, pursuant to subsection (3), if the person serves as a classroom teacher pursuant to s. 1012.01(2)(a).
- (h) Demonstrate mastery of subject area knowledge, pursuant to subsection (5).

- (i) Demonstrate mastery of professional preparation and education competence, pursuant to subsection (6).
- (3) MASTERY OF GENERAL KNOWLEDGE.—Acceptable means of demonstrating mastery of general knowledge are:
- (a) Achievement of passing scores on the general knowledge examination required by state board rule;
- (b) Documentation of a valid professional standard teaching certificate issued by another state;
- (c) Documentation of a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;
- (d) Documentation of two semesters of successful, full-time or part-time teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program; or
- (e) Effective July 1, 2015, Achievement of passing scores, identified in state board rule, on national or international examinations that test comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning skills, including, but not limited to, the verbal, analytical writing, and quantitative reasoning portions of the Graduate Record Examination. Passing scores identified in state board

rule must be at approximately the same level of rigor as is required to pass the general knowledge examinations.

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- A school district that employs an individual who does not achieve passing scores on any subtest of the general knowledge examination must provide information regarding the availability of state-level and district-level supports and instruction to assist him or her in achieving a passing score. Such information must include, but need not be limited to, state-level test information guides, school district test preparation resources, and preparation courses offered by state universities and Florida College System institutions.
 - (7) TYPES AND TERMS OF CERTIFICATION.-
- (a) The Department of Education shall issue a professional certificate for a period not to exceed 5 years to any applicant who fulfills one of the following:
- 1. Meets all the $\underline{applicable}$ requirements outlined in subsection (2).
- 2. For a professional certificate covering grades 6 through 12:
- 230 a. Meets the <u>applicable</u> requirements of paragraphs (2)(a)-231 (h).
- b. Holds a master's or higher degree in the area of science, technology, engineering, or mathematics.

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- c. Teaches a high school course in the subject of the advanced degree.
- d. Is rated highly effective as determined by the teacher's performance evaluation under s. 1012.34, based in part on student performance as measured by a statewide, standardized assessment or an Advanced Placement, Advanced International Certificate of Education, or International Baccalaureate examination.
- e. Achieves a passing score on the Florida professional education competency examination required by state board rule.
- 3. Meets the <u>applicable</u> requirements of paragraphs (2)(a)(h) and completes a professional preparation and education competence program approved by the department pursuant to paragraph (8)(c). An applicant who completes the program and is rated highly effective as determined by his or her performance evaluation under s. 1012.34 is not required to take or achieve a passing score on the professional education competency examination in order to be awarded a professional certificate.
- (b) The department shall issue a temporary certificate to any applicant who completes the requirements outlined in paragraphs (2)(a)-(f) and completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5) and holds an accredited degree or a degree approved by the

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Department of Education at the level required for the subject area specialization in state board rule.

(c) The department shall issue one nonrenewable 2-year temporary certificate and one nonrenewable 5-year professional certificate to a qualified applicant who holds a bachelor's degree in the area of speech-language impairment to allow for completion of a master's degree program in speech-language impairment.

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Each temporary certificate is valid for 3 school fiscal years and is nonrenewable. However, the requirement in paragraph (2) (g) must be met within 1 calendar year of the date of employment under the temporary certificate. Individuals who are employed under contract at the end of the 1 calendar year time period may continue to be employed through the end of the school year in which they have been contracted. A school district shall not employ, or continue the employment of, an individual in a position for which a temporary certificate is required beyond this time period if the individual has not met the requirement of paragraph (2)(g). At least 1 year before an individual's temporary certificate is set to expire, the department shall electronically notify the individual of the date on which his or her certificate will expire and provide a list of each method by which the qualifications for a professional certificate can be completed. The State Board of Education shall adopt rules to

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     allow the department to extend the validity period of a
     temporary certificate for 2 years when the requirements for the
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     professional certificate, not including the requirement in
     paragraph (2)(q), were not completed due to the serious illness
     or injury of the applicant, the military service of an
     applicant's spouse, or other extraordinary extenuating
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     circumstances, or if the certificateholder is rated highly
     effective in the immediate prior year's performance evaluation
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     pursuant to s. 1012.34 or has completed a 2-year mentorship
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     program pursuant to s. 1012.56(8). The rules must authorize the
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     department to extend the validity period of a temporary
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     certificate for 1 year if the certificateholder is rated
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     effective or highly effective based solely on a student learning
     growth formula approved by the Commissioner of Education
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     pursuant to s. 1012.34(8). The department shall extend reissue
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     the temporary certificate for 2 additional years upon approval
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     by the Commissioner of Education. A written request for
     extension reissuance of the certificate shall be submitted by
     the district school superintendent, the governing authority of a
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     university lab school, the governing authority of a state-
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     supported school, or the governing authority of a private
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     school.
          Section 18. Effective upon becoming a law, subsection (1)
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     of section 1012.59, Florida Statutes, is amended to read:
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          1012.59 Certification fees.-
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(1) The State Board of Education, by rule, shall establish
by rule separate fees for applications, examinations,
certification, certification renewal, late renewal,
recordmaking, and recordkeeping, and may establish procedures
for scheduling and administering an examination upon an
applicant's request. Unless otherwise specified in this
subsection, each fee shall be based on department estimates of
the revenue required to implement the provisions of law with
respect to certification of school personnel. The application
fee $\underline{\text{is}}$ $\underline{\text{shall be}}$ nonrefundable. $\underline{\text{The rule must specify an}}$ $\underline{\text{Each}}$
examination fee for the following:
(a) Initial registration for first-time test takers.
(b) Retake of the full battery of subtests of an
examination, if applicable. The retake fee for the full battery
of subtests may not exceed the fee for the initial registration.
(c) Retake for each subtest of an examination. The retake
fee for each subtest must be prorated based on the number of
subtests within the examination shall be sufficient to cover the
subtests within the examination shall be sufficient to cover the actual cost of developing and administering the examination.
actual cost of developing and administering the examination.
actual cost of developing and administering the examination. Section 19. Section 1012.731, Florida Statutes, is amended

(1) The Legislature recognizes that, second only to

parents, teachers play the most critical role within schools in

Scholarship Program. -

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preparing students to achieve a high level of academic
performance. The Legislature further recognizes that research
has linked student outcomes to a teacher's own academic
achievement. Therefore, it is the intent of the Legislature to
recruit and retain designate teachers who meet the needs of this
state and have achieved success in the classroom high academic
standards during their own education as Florida's best and
brightest teacher scholars.

- Teacher Scholarship Program is created to provide salary increases to recruit and retain classroom teachers, as defined in 1012.01(2)(a), and other instructional personnel, as defined in 1012.01(2), to be funded as provided in s. 1011.62(18) be administered by the Department of Education. The scholarship program shall provide categorical funding for scholarships to be awarded to classroom teachers, as defined in s. 1012.01(2)(a), who have demonstrated a high level of academic achievement.
- (3) (a) To be eligible for a <u>one-time recruitment salary</u> increase as specified in the General Appropriations Act:
- 1. A newly hired classroom teacher must be a content expert, based on criteria established by the department, in mathematics, science, computer science, reading, or civics.
- 2. An instructional personnel staff member must be hired to fill a designated critical shortage area or must voluntarily

switch fields to fill a critical shortage area scholarship in the amount of \$6,000, a classroom teacher must:

1. Have achieved a composite score at or above the 80th percentile on either the SAT or the ACT based on the National Percentile Ranks in effect when the classroom teacher took the assessment and have been evaluated as highly effective pursuant to s. 1012.34 in the school year immediately preceding the year in which the scholarship will be awarded, unless the classroom teacher is newly hired by the district school board and has not been evaluated pursuant to s. 1012.34.

2. Beginning with the 2020-2021 school year, have achieved a composite score at or above the 77th percentile or, if the classroom teacher graduated cum laude or higher with a baccalaureate degree, the 71st percentile on either the SAT, ACT, GRE, LSAT, GMAT, or MCAT based on the National Percentile Ranks in effect when the classroom teacher took the assessment; and have been evaluated as highly effective pursuant to s. 1012.34, or have been evaluated as highly effective based on a commissioner-approved student learning growth formula pursuant to s. 1012.34(8), in the school year immediately preceding the year in which the scholarship will be awarded, unless the classroom teacher is newly hired by the district school board and has not been evaluated pursuant to s. 1012.34.

(b) To be eligible for a retention salary increase as specified in the General Appropriations Act, a classroom teacher

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304	of an instructional personnel stall member must have been rated
383	as highly effective or effective in the preceding year pursuant
384	to s. 1012.34, and must teach or be employed in a school for 2
385	consecutive school years, including the current year.
386	1. In order to demonstrate eligibility for an award, an
387	eligible classroom teacher must submit to the school district,
388	no later than November 1, an official record of his or her
389	qualifying assessment score and, beginning with the 2020-2021
390	school year, an official transcript demonstrating that he or she
391	graduated cum laude or higher with a baccalaureate degree, if
392	applicable. Once a classroom teacher is deemed eligible by the
393	school district, the teacher shall remain eligible as long as he
394	or she remains employed by the school district as a classroom
395	teacher at the time of the award and receives an annual
396	performance evaluation rating of highly effective pursuant to s.
397	1012.34 or is evaluated as highly effective based on a
398	commissioner-approved student learning growth formula pursuant
399	to s. 1012.34(8) for the 2019-2020 school year or thereafter.
400	2. A school district employee who is no longer a classroom
401	teacher may receive an award if the employee was a classroom
402	teacher in the prior school year, was rated highly effective,
403	and met the requirements of this section as a classroom teacher.
404	(c) Notwithstanding the
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407 TITLE AMENDMENT

Remove lines 169-213 and insert: districts to provide specified salary increases to eligible teachers and awards to principals from allocated funds; requiring school districts to prorate awards under certain circumstances; creating the turnaround school supplemental services allocation; providing a purpose; providing for services that may be funded by the allocation; authorizing school districts to enter into formal agreements with certain organizations to provide specified services to students and families; requiring a school district to submit a plan to its school board before distribution of the allocation; specifying requirements for such plans; requiring each school district to annually submit approved plans to the commissioner by a specified date; specifying the basis for each school district's funding allocation; providing for a school's continued eligibility for funding; amending s. 1011.71, F.S.; conforming a cross-reference and provisions to changes made by the act; amending s. 1012.56, F.S.; deleting obsolete language; requiring school districts to provide test support information to individuals who do not meet passing scores on any subtest of the general knowledge examination; deleting

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the requirement that an individual who holds a
temporary certificate demonstrate mastery of general
knowledge within a specified timeframe; removing the
prohibition on employment for an individual who has
not met specified requirements; expanding
circumstances under which the State Board of Education
is required to adopt rules to allow the department to
extend the validity period of a temporary certificate;
requiring the department to extend, rather than
reissue, a temporary certificate in certain
circumstances; amending s. 1012.59, F.S.; revising
requirements for rulemaking by the state board
relating to certification fees; deleting a requirement
that an examination fee be sufficient to cover the
actual cost of developing and administering the
examination; amending s. 1012.731, F.S.; renaming the
Florida Best and Brightest Teacher Scholarship Program
as the Florida Best and Brightest Teacher Program;
revising legislative intent relating to the program;
deleting authority for the Department of Education to
administer the program; specifying the funding source
for the program; providing for recruitment and
recognition salary increases;

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