## HOUSE AMENDMENT

Bill No. HB 7093 (2019)

Amendment No.

CHAMBER ACTION Senate House Representative Fernández offered the following: 1 2 3 Substitute Amendment for Amendment (935951) (with title 4 amendment) 5 Between lines 902 and 903, insert: 6 Section 16. Paragraph (h) of subsection (2) of section 7 121.0515, Florida Statutes, is redesignated as paragraph (i), 8 paragraph (j) of subsection (3) is redesignated as paragraph 9 (k), subsection (1), present paragraph (h) of subsection (2), present paragraphs (i) and (j) of subsection (3), and paragraph 10 (a) of subsection (8) of that section are amended, and new 11 12 paragraph (h) is added to subsection (2) and new paragraph (j) is added to subsection (3), to read: 13 388761 Approved For Filing: 4/2/2019 10:58:40 AM

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121.0515 Special Risk Class.-

ESTABLISHMENT OF CLASS.-A separate class of membership 15 (1)16 within the Florida Retirement System, to be known as the 17 "Special Risk Class," is established to recognize that persons 18 employed in certain categories of law enforcement, firefighting, 19 criminal detention, and emergency medical care positions, and guardians pursuant to s. 1006.12 are required as one of the 20 21 essential functions of their positions to perform work that is 22 physically demanding or arduous, or work that requires 23 extraordinary agility and mental acuity, and that such persons, because of diminishing physical and mental faculties, may find 24 25 that they are not able, without risk to the health and safety of 26 themselves, the public, or their coworkers, to continue 27 performing such duties and thus enjoy the full career and 28 retirement benefits enjoyed by persons employed in other 29 membership classes and that, if they find it necessary, due to 30 the physical and mental limitations of their age, to retire at an earlier age and usually with less service, they will suffer 31 an economic deprivation therefrom. To address the peculiar and 32 33 special problems of this class of employees, a class of 34 retirement membership is established that awards more retirement credit per year of service than that awarded to other employees; 35 however, nothing contained herein shall require ineligibility 36 for Special Risk Class membership upon reaching age 55. 37

38 (2) MEMBERSHIP.-

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39 Effective July 1, 2019, a "special risk member" (h) 40 includes any member who meets the special criteria for continued 41 membership set forth in paragraph (3)(j). 42 (i) (h) Effective August 1, 2008, a "special risk member" 43 includes any member who meets the special criteria for continued 44 membership set forth in paragraph (3)(k)  $\frac{(3)(j)}{(3)(j)}$ . 45 (3) CRITERIA.-A member, to be designated as a special risk 46 member, must meet the following criteria: Effective July 1, 2008, the member must be employed by 47 (i) a local government law enforcement agency or medical examiner's 48 49 office and must spend at least 65 percent of his or her time 50 performing duties that involve the collection, examination, 51 preservation, documentation, preparation, or analysis of human tissues or fluids or physical evidence having potential 52 53 biological, chemical, or radiological hazard or contamination, 54 or use chemicals, processes, or materials that may have 55 carcinogenic or health-damaging properties in the analysis of such evidence, or the member must be the direct supervisor of 56 57 one or more individuals having such responsibility. If a special 58 risk member changes to another position within the same agency, 59 he or she must submit a complete application as provided in 60 paragraph (4) (a); or (j) Effective July 1, 2019, the member must be employed by 61

62 <u>a school board as a guardian pursuant to 1006.12; or</u>

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63 <u>(k) (j)</u> The member must have already qualified for and be 64 actively participating in special risk membership under 65 paragraph (a), paragraph (b), or paragraph (c), must have 66 suffered a qualifying injury as defined in this paragraph, must 67 not be receiving disability retirement benefits as provided in 68 s. 121.091(4), and must satisfy the requirements of this 69 paragraph.

70 1. The ability to qualify for the class of membership 71 defined in paragraph (2) (h) occurs when two licensed medical physicians, one of whom is a primary treating physician of the 72 73 member, certify the existence of the physical injury and medical 74 condition that constitute a qualifying injury as defined in this 75 paragraph and that the member has reached maximum medical 76 improvement after August 1, 2008. The certifications from the 77 licensed medical physicians must include, at a minimum, that the 78 injury to the special risk member has resulted in a physical 79 loss, or loss of use, of at least two of the following: left 80 arm, right arm, left leg, or right leg; and:

a. That this physical loss or loss of use is total and
permanent, except if the loss of use is due to a physical injury
to the member's brain, in which event the loss of use is
permanent with at least 75 percent loss of motor function with
respect to each arm or leg affected.

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b. That this physical loss or loss of use renders the
member physically unable to perform the essential job functions
of his or her special risk position.

c. That, notwithstanding this physical loss or loss of use, the individual can perform the essential job functions required by the member's new position, as provided in subparagraph 3.

93 d. That use of artificial limbs is not possible or does
94 not alter the member's ability to perform the essential job
95 functions of the member's position.

96 e. That the physical loss or loss of use is a direct
97 result of a physical injury and not a result of any mental,
98 psychological, or emotional injury.

99 2. For the purposes of this paragraph, "qualifying injury" 100 means an injury sustained in the line of duty, as certified by 101 the member's employing agency, by a special risk member that 102 does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if the injury 103 104 is a physical injury to the member's physical body resulting in 105 a physical loss, or loss of use, of at least two of the 106 following: left arm, right arm, left leg, or right leg. Notwithstanding any other provision of this section, an injury 107 that would otherwise qualify as a qualifying injury is not 108 considered a qualifying injury if and when the member ceases 109

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110 employment with the employer for whom he or she was providing 111 special risk services on the date the injury occurred.

112 3. The new position, as described in sub-subparagraph 113 1.c., that is required for qualification as a special risk 114 member under this paragraph is not required to be a position 115 with essential job functions that entitle an individual to special risk membership. Whether a new position as described in 116 117 sub-subparagraph 1.c. exists and is available to the special risk member is a decision to be made solely by the employer in 118 accordance with its hiring practices and applicable law. 119

4. This paragraph does not grant or create additional rights for any individual to continued employment or to be hired or rehired by his or her employer that are not already provided within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.

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(8) SPECIAL RISK ADMINISTRATIVE SUPPORT CLASS.-

127 A special risk member who is moved or reassigned to a (a) 128 nonspecial risk law enforcement, firefighting, correctional, or 129 emergency medical care administrative support position, or as a 130 guardian pursuant to s. 1006.12 with the same agency, or who is 131 subsequently employed in such a position within any law enforcement, firefighting, correctional, or emergency medical 132 care, or educational agency under the Florida Retirement System, 133 shall participate in the Special Risk Administrative Support 134 388761

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135 Class and earn credit for such service at the same percentage rate as that earned by a regular member. Notwithstanding 136 137 subsection (5), service in an administrative support position, 138 for purposes of s. 121.091, applies toward satisfaction of the 139 special risk normal retirement date, as defined in s. 121.021, 140 if, while in such position, the member remains certified as a law enforcement officer, firefighter, correctional officer, 141 142 emergency medical technician, or paramedic, or guardian; remains subject to reassignment at any time to a position qualifying for 143 special risk membership; and completes an aggregate of the years 144 of service as a designated special risk member before retirement 145 146 which is equal to or greater than the years of service required 147 to be vested. 148 149 150 TITLE AMENDMENT 151 Remove line 57 and insert: to safe schools; amending s. 1002.32, F.S.; conforming cross-152 153 references and provisions to changes made by the act; amending 154 s. 121.0515, F.S.; revising provisions relating to the Florida 155 Retirement System; amending ss. 23.1225 and

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