

1 A bill to be entitled
2 An act relating to state workforce development boards;
3 amending s. 445.002, F.S.; defining the terms "for
4 cause" and "state board"; amending s. 445.003, F.S.;
5 replacing CareerSource Florida, Inc., with the state
6 board or the Department of Economic Opportunity in
7 provisions relating to the implementation of the
8 federal Workforce Innovation and Opportunity Act;
9 authorizing, rather than requiring, certain funds to
10 be reserved for the Incumbent Worker Training Program;
11 conforming provisions to changes made by the act;
12 authorizing the state board to hire a director and
13 staff; requiring the state board to authorize the
14 director and staff to work with the department for
15 specified reasons; amending s. 445.004, F.S.; revising
16 provisions relating to the operation of CareerSource
17 Florida, Inc.; revising the purpose of CareerSource
18 Florida, Inc.; providing purpose for the state board;
19 revising the organizational structure of CareerSource
20 Florida, Inc.; providing requirements for the
21 organizational structure of the state board; providing
22 the state board with powers and authority previously
23 held by CareerSource Florida, Inc.; revising the
24 requirements related to such powers and authority;
25 requiring the state board, rather than CareerSource

26 Florida, Inc., to submit an annual report to the
27 Governor and the Legislature; authorizing the Auditor
28 General to conduct an audit of the state board and
29 programs or entities created by the state board;
30 requiring the state board, rather than CareerSource
31 Florida, Inc., to establish certain uniform
32 performance accountability measures; requiring the
33 state board, in consultation with the department, to
34 design the workforce development strategy for the
35 state; requiring that the strategy be approved by the
36 Governor; revising requirements relating to the
37 workforce development system; authorizing the
38 department to consult with the state board to issue
39 certain technical assistance letters; amending s.
40 445.006, F.S.; requiring that the state board, rather
41 than CareerSource Florida, Inc., take certain actions
42 relating to the state plan for workforce development;
43 amending s. 445.007, F.S.; replacing CareerSource
44 Florida, Inc., with the state board or the department
45 in provisions relating to local workforce development
46 boards; deleting the definition of the term "cause";
47 authorizing a chief elected official for a local
48 workforce development board to remove certain persons
49 from the board for cause; requiring the department to
50 provide certain guidance to specified entities;

51 deleting an obsolete provision; making technical
52 changes; amending s. 445.0071, F.S.; replacing
53 CareerSource Florida, Inc., with the state board or
54 the department in provisions relating to the Florida
55 Youth Summer Jobs Pilot Program; amending s. 445.008,
56 F.S.; revising authority relating to the Workforce
57 Training Institute; requiring that certain donations
58 and grants be reported to the state board and the
59 department; amending s. 445.009, F.S.; replacing
60 CareerSource Florida, Inc., with the state board or
61 the department in provisions relating to one-stop
62 delivery systems; deleting an obsolete provision;
63 amending s. 445.011, F.S.; replacing CareerSource
64 Florida, Inc., with the department in provisions
65 relating to workforce information systems; requiring
66 the department to consult with the state board in
67 implementing certain automated information systems;
68 deleting a provision requiring CareerSource Florida,
69 Inc., to take certain actions when procuring workforce
70 information systems; amending s. 445.014, F.S.;
71 replacing CareerSource Florida, Inc., with the state
72 board in provisions relating to the establishment of
73 one-stop delivery systems; amending s. 445.021, F.S.;
74 replacing CareerSource Florida, Inc., with the state
75 board in provisions relating to the relocation

76 assistance program; amending s. 445.022, F.S.;

77 replacing CareerSource Florida, Inc., with the state

78 board in provisions relating to Retention Incentive

79 Training Accounts; amending s. 445.024, F.S.;

80 replacing CareerSource Florida, Inc., with the state

81 board in provisions relating to certain contract

82 exceptions; amending s. 445.026, F.S.; replacing

83 CareerSource Florida, Inc., with the state board in

84 provisions relating to cash assistance severance

85 benefits; amending s. 445.028, F.S.; replacing

86 CareerSource Florida, Inc., with the department in

87 provisions relating to transitional benefits and

88 services; amending s. 445.030, F.S.; replacing

89 CareerSource Florida, Inc., with the state board in

90 provisions relating to transitional education and

91 training; amending s. 445.033, F.S.; replacing

92 CareerSource Florida, Inc., with the state board in

93 provisions relating to evaluations of TANF-funding

94 programs; amending s. 445.035, F.S.; replacing

95 CareerSource Florida, Inc., with the state board in

96 provisions relating to data collection and reporting;

97 amending s. 445.048, F.S.; replacing CareerSource

98 Florida, Inc., with the state board in provisions

99 relating to the Passport to Economic Progress program;

100 amending s. 445.051, F.S.; replacing CareerSource

101 Florida, Inc., with the state board in provisions
 102 relating to individual development accounts; amending
 103 s. 445.055, F.S.; replacing CareerSource Florida,
 104 Inc., with the state board in provisions relating to
 105 the establishment of an employment advocacy and
 106 assistance program targeting a certain group; amending
 107 ss. 11.45, 20.60, 288.901, 331.369, 413.405, 414.045,
 108 420.622, 443.171, 443.181, 446.71, 1011.80, and
 109 1011.801, F.S.; conforming provisions to changes made
 110 by the act; providing an effective date.

111

112 Be It Enacted by the Legislature of the State of Florida:

113

114 Section 1. Subsections (2) and (3) of section 445.002,
 115 Florida Statutes, are renumbered as subsections (3) and (5),
 116 respectively, and new subsections (2) and (4) are added to that
 117 section to read:

118 445.002 Definitions.—As used in this chapter, the term:

119 (2) "For cause" includes, but is not limited to, engaging
 120 in fraud or other criminal acts, incapacity, unfitness, neglect
 121 of duty, official incompetence and irresponsibility,
 122 misfeasance, malfeasance, nonfeasance, or lack of performance.

123 (4) "State board" means the state workforce development
 124 board established pursuant to the Workforce Innovation and
 125 Opportunity Act, Pub. L. No. 113-128, Title I, s. 101. The state

126 | board shall be supported by CareerSource Florida, Inc., which
127 | works at the direction of the state board in consultation with
128 | the department as required by this chapter.

129 | Section 2. Subsections (2), (3), (4), and (5) of section
130 | 445.003, Florida Statutes, are amended, and subsection (6) is
131 | added to that section, to read:

132 | 445.003 Implementation of the federal Workforce Innovation
133 | and Opportunity Act.—

134 | (2) FOUR-YEAR PLAN.—The state board ~~CareerSource Florida,~~
135 | ~~Inc.~~, shall prepare and submit a 4-year plan, consistent with
136 | the requirements of the Workforce Innovation and Opportunity
137 | Act. Mandatory and optional federal partners shall be fully
138 | involved in designing the plan's one-stop delivery system
139 | strategy. The plan must clearly define each program's statewide
140 | duties and role relating to the system. The plan must detail a
141 | process that would fully integrate all federally mandated and
142 | optional partners.

143 | (3) FUNDING.—

144 | (a) Title I, Workforce Innovation and Opportunity Act
145 | funds; Wagner-Peyser funds; and NAFTA/Trade Act funds will be
146 | expended based on the 4-year plan of the state board
147 | ~~CareerSource Florida, Inc.~~ The plan must outline and direct the
148 | method used to administer and coordinate various funds and
149 | programs that are operated by various agencies. The following
150 | provisions apply to these funds:

151 1. At least 50 percent of the Title I funds for Adults and
152 Dislocated Workers which are passed through to local workforce
153 development boards shall be allocated to and expended on
154 Individual Training Accounts unless a local workforce
155 development board obtains a waiver from the state board
156 ~~CareerSource Florida, Inc.~~ Tuition, books, and fees of training
157 providers and other training services prescribed and authorized
158 by the Workforce Innovation and Opportunity Act qualify as
159 Individual Training Account expenditures.

160 2. Fifteen percent of Title I funding shall be retained at
161 the state level and dedicated to state administration and shall
162 be used to design, develop, induce, and fund innovative
163 Individual Training Account pilots, demonstrations, and
164 programs. Of such funds retained at the state level, \$2 million
165 may ~~shall~~ be reserved for the Incumbent Worker Training Program
166 created under subparagraph 3. Eligible state administration
167 costs include the costs of funding for the state board and state
168 board ~~staff of CareerSource Florida, Inc.;~~ operating fiscal,
169 compliance, and management accountability systems through the
170 department ~~CareerSource Florida, Inc.;~~ conducting evaluation and
171 research on workforce development activities; and providing
172 technical and capacity building assistance to local workforce
173 development areas at the direction of the state board
174 ~~CareerSource Florida, Inc.~~ Notwithstanding s. 445.004, such
175 administrative costs may not exceed 25 percent of these funds.

176 An amount not to exceed 75 percent of these funds shall be
177 allocated to Individual Training Accounts and other workforce
178 development strategies for other training designed and tailored
179 by the department in consultation with the state board
180 ~~CareerSource Florida, Inc.~~, including, but not limited to,
181 programs for incumbent workers, nontraditional employment, and
182 enterprise zones. The department, in consultation with the state
183 board CareerSource Florida, Inc., shall design, adopt, and fund
184 Individual Training Accounts for distressed urban and rural
185 communities.

186 3. The Incumbent Worker Training Program is created for
187 the purpose of providing grant funding for continuing education
188 and training of incumbent employees at existing Florida
189 businesses. The program will provide reimbursement grants to
190 businesses that pay for preapproved, direct, training-related
191 costs.

192 a. The Incumbent Worker Training Program will be
193 administered by CareerSource Florida, Inc., which may, at its
194 discretion, contract with a private business organization to
195 serve as grant administrator.

196 b. The program shall be administered pursuant to s.
197 134(d)(4) of the Workforce Innovation and Opportunity Act.
198 Priority for funding shall be given to businesses with 25
199 employees or fewer, businesses in rural areas, businesses in
200 distressed inner-city areas, businesses in a qualified targeted

201 industry, businesses whose grant proposals represent a
202 significant upgrade in employee skills, or businesses whose
203 grant proposals represent a significant layoff avoidance
204 strategy.

205 c. All costs reimbursed by the program must be preapproved
206 by CareerSource Florida, Inc., or the grant administrator. The
207 program may not reimburse businesses for trainee wages, the
208 purchase of capital equipment, or the purchase of any item or
209 service that may possibly be used outside the training project.
210 A business approved for a grant may be reimbursed for
211 preapproved, direct, training-related costs including tuition,
212 fees, books and training materials, and overhead or indirect
213 costs not to exceed 5 percent of the grant amount.

214 d. A business that is selected to receive grant funding
215 must provide a matching contribution to the training project,
216 including, but not limited to, wages paid to trainees or the
217 purchase of capital equipment used in the training project; must
218 sign an agreement with CareerSource Florida, Inc., or the grant
219 administrator to complete the training project as proposed in
220 the application; must keep accurate records of the project's
221 implementation process; and must submit monthly or quarterly
222 reimbursement requests with required documentation.

223 e. All Incumbent Worker Training Program grant projects
224 shall be performance-based with specific measurable performance
225 outcomes, including completion of the training project and job

226 retention. CareerSource Florida, Inc., or the grant
227 administrator shall withhold the final payment to the grantee
228 until a final grant report is submitted and all performance
229 criteria specified in the grant contract have been achieved.

230 f. The state board ~~CareerSource Florida, Inc.,~~ may
231 establish guidelines necessary to implement the Incumbent Worker
232 Training Program.

233 g. No more than 10 percent of the Incumbent Worker
234 Training Program's total appropriation may be used for overhead
235 or indirect purposes.

236 4. At least 50 percent of Rapid Response funding shall be
237 dedicated to Intensive Services Accounts and Individual Training
238 Accounts for dislocated workers and incumbent workers who are at
239 risk of dislocation. The department ~~CareerSource Florida, Inc.,~~
240 shall also maintain an Emergency Preparedness Fund from Rapid
241 Response funds, which will immediately issue Intensive Service
242 Accounts, Individual Training Accounts, and other federally
243 authorized assistance to eligible victims of natural or other
244 disasters. At the direction of the Governor, these Rapid
245 Response funds shall be released to local workforce development
246 boards for immediate use after events that qualify under federal
247 law. Funding shall also be dedicated to maintain a unit at the
248 state level to respond to Rapid Response emergencies and to work
249 with state emergency management officials and local workforce
250 development boards. All Rapid Response funds must be expended

251 based on a plan developed by the state board in consultation
252 with the department CareerSource Florida, Inc., and approved by
253 the Governor.

254 (b) The administrative entity for Title I, Workforce
255 Innovation and Opportunity Act funds, and Rapid Response
256 activities is the department ~~of Economic Opportunity~~, which
257 shall provide direction to local workforce development boards
258 regarding Title I programs and Rapid Response activities
259 ~~pursuant to the direction of CareerSource Florida, Inc.~~

260 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED
261 MODIFICATIONS.—

262 (a) The state board CareerSource Florida, Inc., may
263 provide indemnification from audit liabilities to local
264 workforce development boards that act in full compliance with
265 state law and board policy.

266 (b) The state board, in consultation with the department
267 ~~CareerSource Florida, Inc.~~, may make modifications to the
268 state's plan, policies, and procedures to comply with federally
269 mandated requirements that in its judgment must be complied with
270 to maintain funding provided pursuant to Pub. L. No. 113-128.
271 The state board shall provide written notice to the Governor,
272 the President of the Senate, and the Speaker of the House of
273 Representatives within 30 days after any such changes or
274 modifications.

275 (c) The state board CareerSource Florida, Inc., shall

276 enter into a memorandum of understanding with the Florida
 277 Department of Education to ensure that federally mandated
 278 requirements of Pub. L. No. 113-128 are met and are in
 279 compliance with the state plan for workforce development.

280 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—The
 281 state board CareerSource Florida, Inc., may recommend workforce-
 282 related divisions, bureaus, units, programs, duties,
 283 commissions, boards, and councils for elimination,
 284 consolidation, or privatization.

285 (6) AUTHORITY TO HIRE DIRECTOR AND STAFF.—The state board
 286 may hire a director and staff to assist in carrying out the
 287 functions of the Workforce Innovation and Opportunity Act and in
 288 using funds made available through the act. The state board
 289 shall authorize the director and staff to work with the
 290 department in carrying out the functions of the Workforce
 291 Innovation and Opportunity Act.

292 Section 3. Section 445.004, Florida Statutes, is amended
 293 to read:

294 445.004 CareerSource Florida, Inc., and the state board;
 295 creation; purpose; membership; duties and powers.—

296 (1) CareerSource Florida, Inc., is created as a not-for-
 297 profit corporation, which shall be registered, incorporated,
 298 organized, and operated in compliance with chapter 617 and shall
 299 operate at the direction of the state board. CareerSource
 300 Florida, Inc., is not a unit or entity of state government and

301 is exempt from chapters 120 and 287. CareerSource Florida, Inc.,
 302 shall apply the procurement and expenditure procedures required
 303 by federal law for the expenditure of federal funds.

304 CareerSource Florida, Inc., shall be administratively housed
 305 within the department and shall operate under agreement with ~~of~~
 306 ~~Economic Opportunity; however, CareerSource Florida, Inc., is~~
 307 ~~not subject to control, supervision, or direction by the~~
 308 ~~department in any manner.~~ The Legislature finds that public
 309 policy dictates that CareerSource Florida, Inc., operate in the
 310 most open and accessible manner consistent with its public
 311 purpose. To this end, the Legislature specifically declares that
 312 CareerSource Florida, Inc., its board, councils, and any
 313 advisory committees or similar groups created by CareerSource
 314 Florida, Inc., are subject to the provisions of chapter 119
 315 relating to public records, and those provisions of chapter 286
 316 relating to public meetings.

317 (2) CareerSource Florida, Inc., provides administrative
 318 support for the state board, ~~is~~ the principal workforce policy
 319 organization for the state. The purpose of the state board
 320 ~~CareerSource Florida, Inc.,~~ is to design and implement
 321 strategies that help Floridians enter, remain in, and advance in
 322 the workplace, so that they may become more highly skilled and
 323 successful, which benefits these Floridians, Florida businesses,
 324 and the entire state, and fosters the development of the state's
 325 business climate. CareerSource Florida, Inc., shall, consistent

326 with its agreement with the department, implement the policy
 327 directives of the state board and administer state workforce
 328 development programs as authorized by law.

329 (3) (a) ~~CareerSource Florida, Inc., shall be governed by a~~
 330 ~~board of directors, whose membership and appointment must be~~
 331 ~~consistent with Pub. L. No. 113-128, Title I, s. 101(b).~~ Members
 332 of the state board described in Pub. L. No. 113-128, Title I, s.
 333 101(b) (1) (C) (iii) (I) (aa) are ~~shall be~~ nonvoting members. The
 334 number of members is ~~directors shall be~~ determined by the
 335 Governor, who shall consider the importance of minority, gender,
 336 and geographic representation in making appointments to the
 337 state board. When the Governor is in attendance, he or she shall
 338 preside at all meetings of the state board ~~of directors~~.

339 (b) The state board ~~of directors of CareerSource Florida,~~
 340 ~~Inc.,~~ shall be chaired by a ~~board~~ member designated by the
 341 Governor pursuant to Pub. L. No. 113-128. A member may not serve
 342 more than two terms.

343 (c) Members appointed by the Governor may serve no more
 344 than two terms and must be appointed for 3-year terms. However,
 345 in order to establish staggered terms for board members, the
 346 Governor shall appoint or reappoint one-third of the board
 347 members for 1-year terms, one-third of the board members for 2-
 348 year terms, and one-third of the board members for 3-year terms
 349 beginning July 1, 2016. Subsequent appointments or
 350 reappointments shall be for 3-year terms, except that a member

351 appointed to fill a vacancy on the board shall be appointed to
352 serve only the remainder of the term of the member whom he or
353 she is replacing, and may be appointed for a subsequent 3-year
354 term. Private sector representatives of businesses, appointed by
355 the Governor pursuant to Pub. L. No. 113-128, shall constitute a
356 majority of the membership of the board. Private sector
357 representatives shall be appointed from nominations received by
358 the Governor, including, but not limited to, those nominations
359 made by the President of the Senate and the Speaker of the House
360 of Representatives. Private sector appointments to the state
361 board must be representative of the business community of this
362 state; no fewer than one-half of the appointments must be
363 representative of small businesses, and at least five members
364 must have economic development experience. Members appointed by
365 the Governor serve at the pleasure of the Governor and are
366 eligible for reappointment.

367 (d) The state board must include the vice chairperson of
368 the board of directors of Enterprise Florida, Inc., and one
369 member representing each of the Workforce Innovation and
370 Opportunity Act partners, including the Division of Career and
371 Adult Education, and other entities representing programs
372 identified in the Workforce Innovation and Opportunity Act, as
373 determined necessary.

374 (e) A member of the state board ~~of directors of~~
375 ~~CareerSource Florida, Inc.~~, may be removed by the Governor for

376 cause. Absence from three consecutive meetings results in
377 automatic removal. The chair of the state board CareerSource
378 ~~Florida, Inc.~~, shall notify the Governor of such absences.

379 (f) Representatives of businesses appointed to the state
380 ~~board of directors~~ may not include providers of workforce
381 services.

382 (g) The state board serves as the board of directors of
383 CareerSource Florida, Inc. The state board shall hire an
384 executive director for CareerSource Florida, Inc. The executive
385 director serves as the president, the chief executive officer,
386 and an employee of CareerSource Florida, Inc. The president of
387 CareerSource Florida, Inc., serves at the pleasure of the
388 Governor.

389 (4) (a) ~~The president of CareerSource Florida, Inc., shall~~
390 ~~be hired by the board of directors of CareerSource Florida,~~
391 ~~Inc., and shall serve at the pleasure of the Governor in the~~
392 ~~capacity of an executive director and secretary of CareerSource~~
393 ~~Florida, Inc.~~

394 (a) (b) The state board ~~of directors of CareerSource~~
395 ~~Florida, Inc.~~, shall meet at least quarterly and at other times
396 upon the call of its chair. The state board and its committees,
397 subcommittees, or other subdivisions may use any method of
398 telecommunications to conduct meetings, including establishing a
399 quorum through telecommunications, if the public is given proper
400 notice of the telecommunications meeting and is given reasonable

401 access to observe and, if appropriate, participate.

402 (b)~~(e)~~ A majority of the total current membership of the
403 state board of directors of CareerSource Florida, Inc.,
404 constitutes a quorum and is required to organize and conduct the
405 business of the state board, except that a majority of the
406 executive committee is required to adopt or amend the bylaws.

407 ~~(d)~~ A majority of those voting is required to organize and
408 conduct the business of the board, except that a majority of the
409 entire board of directors is required to adopt or amend the
410 bylaws.

411 (c)~~(e)~~ Except as delegated or authorized by the state
412 board of directors of CareerSource Florida, Inc., individual
413 members have no authority to control or direct the operations of
414 CareerSource Florida, Inc., or the actions of its officers and
415 employees, ~~including the president.~~

416 (d)~~(f)~~ Members of the state board of directors of
417 CareerSource Florida, Inc., and its committees serve without
418 compensation, but these members and, the president, ~~and the~~
419 employees of CareerSource Florida, Inc., may be reimbursed for
420 all reasonable, necessary, and actual expenses as provided under
421 ~~pursuant to~~ s. 112.061.

422 (e)~~(g)~~ The state board shall ~~of directors of CareerSource~~
423 ~~Florida, Inc.,~~ may establish an executive committee consisting
424 of the chair and at least six additional ~~board~~ members selected
425 by the chair, one of whom must be a representative of organized

426 labor. The executive committee and the president of CareerSource
427 Florida, Inc., have such authority as the state board delegates
428 to them, except that the state board ~~of directors~~ may not
429 delegate to the executive committee authority to take action
430 that requires approval by a majority of the entire state board
431 ~~of directors~~.

432 ~~(f)(h)~~ The chair may appoint committees to fulfill the
433 state board's responsibilities, to comply with federal
434 requirements, or to obtain technical assistance, and must
435 incorporate members of local workforce development boards into
436 its structure.

437 ~~(g)(i)~~ Each member of the state board ~~of directors~~ who is
438 not otherwise required to file a financial disclosure under
439 ~~pursuant to~~ s. 8, Art. II of the State Constitution or s.
440 112.3144 must file disclosure of financial interests under
441 ~~pursuant to~~ s. 112.3145.

442 (5) The state board has ~~CareerSource Florida, Inc.~~, shall
443 ~~have~~ all the powers and authority not explicitly prohibited by
444 statute which are necessary or convenient to carry out and
445 effectuate its purposes as determined by statute, Pub. L. No.
446 113-128, and the Governor, as well as its functions, duties, and
447 responsibilities, including, but not limited to, the following:

448 (a) Serving as the state's workforce development board
449 pursuant to Pub. L. No. 113-128. Unless otherwise required by
450 federal law, at least 90 percent of workforce development

451 funding must go toward direct customer service.

452 (b) Providing ~~oversight and~~ policy direction to ensure
453 that the following programs are administered by the department
454 consistent in compliance with approved plans ~~and under contract~~
455 ~~with CareerSource Florida, Inc.:~~

456 1. Programs authorized under Title I of the Workforce
457 Innovation and Opportunity Act, Pub. L. No. 113-128, with the
458 exception of programs funded directly by the United States
459 Department of Labor under Title I, s. 167.

460 2. Programs authorized under the Wagner-Peyser Act of
461 1933, as amended, 29 U.S.C. ss. 49 et seq.

462 3. Activities authorized under Title II of the Trade Act
463 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade
464 Adjustment Assistance Program.

465 4. Activities authorized under 38 U.S.C. chapter 41,
466 including job counseling, training, and placement for veterans.

467 5. Employment and training activities carried out under
468 funds awarded to this state by the United States Department of
469 Housing and Urban Development.

470 6. Welfare transition services funded by the Temporary
471 Assistance for Needy Families Program, created under the
472 Personal Responsibility and Work Opportunity Reconciliation Act
473 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,
474 of the Social Security Act, as amended.

475 7. The Florida Bonding Program, provided under Pub. L. No.

476 97-300, s. 164(a)(1).

477 8. The Food Assistance Employment and Training Program,
478 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.
479 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;
480 ~~and~~ the Hunger Prevention Act, Pub. L. No. 100-435; and the
481 Agriculture Improvement Act of 2018, Pub. L. No. 115-334.

482 9. The Quick-Response Training Program, provided under ss.
483 288.046-288.047. Matching funds and in-kind contributions that
484 are provided by clients of the Quick-Response Training Program
485 ~~shall~~ count toward the requirements of s. 288.904, pertaining to
486 the return on investment from activities of Enterprise Florida,
487 Inc.

488 10. The Work Opportunity Tax Credit, provided under the
489 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,
490 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

491 11. Offender placement services, provided under ss.
492 944.707-944.708.

493 ~~(e)~~

494 The department may adopt rules necessary to administer this
495 chapter which relate to implementing and administering the
496 programs listed in this paragraph ~~(b)~~ as well as rules related
497 to eligible training providers and auditing and monitoring
498 subrecipients of the workforce system grant funds.

499 (c) ~~(d)~~ Contracting with public and private entities as
500 necessary to further the directives of this section. All

501 contracts executed by the state board or CareerSource Florida,
 502 Inc., must include specific performance expectations and
 503 deliverables. All ~~CareerSource Florida, Inc.,~~ contracts,
 504 including those solicited, managed, or paid by the department
 505 under ~~pursuant to~~ s. 20.60(5)(c), are exempt from s. 112.061,
 506 but shall be governed by subsection (1).

507 (d)(e) Notifying the Governor and the department of
 508 statewide or local workforce development and training needs that
 509 may require policy changes or an update to the state plan
 510 required under s. 445.003, and notifying the Governor, the
 511 President of the Senate, and the Speaker of the House of
 512 Representatives of noncompliance by the department or other
 513 agencies or obstruction of the state board's efforts by such
 514 agencies. Upon such notification, the Executive Office of the
 515 Governor shall assist agencies to bring them into compliance
 516 with state board objectives.

517 (e)(f) Ensuring that the state does not waste valuable
 518 training resources. The state board's policy is ~~board shall~~
 519 ~~direct~~ that all resources, including equipment purchased for
 520 training Workforce Innovation and Opportunity Act clients, be
 521 available for use at all times by eligible populations as first
 522 priority users. At times when eligible populations are not
 523 available, such resources shall be used for any other state-
 524 authorized education and training purpose. The state board
 525 ~~CareerSource Florida, Inc.,~~ may authorize expenditures to award

526 | suitable framed certificates, pins, or other tokens of
 527 | recognition for performance by a local workforce development
 528 | board, its committees and subdivisions, and other units of the
 529 | workforce system. The state board ~~CareerSource Florida, Inc.,~~
 530 | may also authorize expenditures for promotional items, such as
 531 | t-shirts, hats, or pens printed with messages promoting the
 532 | state's workforce system to employers, job seekers, and program
 533 | participants. However, such expenditures are subject to federal
 534 | regulations applicable to the expenditure of federal funds.

535 | (f) ~~(g)~~ Establishing a dispute resolution process for all
 536 | memoranda of understanding or other contracts or agreements
 537 | entered into between the department and local workforce
 538 | development boards.

539 | (g) ~~(h)~~ Archiving records with the Bureau of Archives and
 540 | Records Management of the Division of Library and Information
 541 | Services of the Department of State.

542 | (6) The state board ~~CareerSource Florida, Inc.,~~ may take
 543 | action that it deems necessary to achieve the purposes of this
 544 | section, including, but not limited to:

545 | (a) Creating a state employment, education, and training
 546 | policy that ensures that programs to prepare workers are
 547 | responsive to present and future business and industry needs and
 548 | complement the initiatives of Enterprise Florida, Inc.

549 | (b) Establishing policy direction for a funding system
 550 | that provides incentives to improve the outcomes of career

551 education, registered apprenticeship, and work-based learning
552 programs and that focuses resources on occupations related to
553 new or emerging industries that add greatly to the value of the
554 state's economy.

555 (c) Establishing a comprehensive policy related to the
556 education and training of target populations such as those who
557 have disabilities, are economically disadvantaged, receive
558 public assistance, are not proficient in English, or are
559 dislocated workers. This approach should ensure the effective
560 use of federal, state, local, and private resources in reducing
561 the need for public assistance.

562 (d) Designating Institutes of Applied Technology composed
563 of public and private postsecondary institutions working
564 together with business and industry to ensure that career
565 education programs use the most advanced technology and
566 instructional methods available and respond to the changing
567 needs of business and industry.

568 (e) Providing policy direction for a system to project and
569 evaluate labor market supply and demand using the results of the
570 Workforce Estimating Conference created in s. 216.136 and the
571 career education performance standards identified under s.
572 1008.43.

573 (f) Reviewing the performance of public programs that are
574 responsible for economic development, education, employment, and
575 training. The review must include an analysis of the return on

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576 investment of these programs.

577 (g) Expanding the occupations identified by the Workforce
578 Estimating Conference to meet needs created by local emergencies
579 or plant closings or to capture occupations within emerging
580 industries.

581 (7) By December 1 of each year, the state board
582 ~~CareerSource Florida, Inc.~~, shall submit to the Governor, the
583 President of the Senate, the Speaker of the House of
584 Representatives, the Senate Minority Leader, and the House
585 Minority Leader a complete and detailed annual report setting
586 forth:

587 (a) All audits, including any audit conducted under
588 subsection (8).

589 (b) The operations and accomplishments of the state board,
590 including the programs or entities specified in subsection (6).

591 (8) Pursuant to his or her own authority or at the
592 direction of the Legislative Auditing Committee, the Auditor
593 General may conduct an audit of the state board and CareerSource
594 Florida, Inc., or the programs or entities created by the state
595 board ~~CareerSource Florida, Inc.~~ The Office of Program Policy
596 Analysis and Government Accountability, pursuant to its
597 authority or at the direction of the Legislative Auditing
598 Committee, may review the systems and controls related to
599 performance outcomes and quality of services of the state board
600 and CareerSource Florida, Inc.

601 (9) The state board ~~CareerSource Florida, Inc.~~, in
602 collaboration with the local workforce development boards and
603 appropriate state agencies and local public and private service
604 providers, shall establish uniform performance accountability
605 measures that apply across the core programs to gauge the
606 performance of the state and local workforce development boards
607 in achieving the workforce development strategy.

608 (a) The performance accountability measures for the core
609 programs consist of the primary indicators of performance, any
610 additional indicators of performance, and a state-adjusted level
611 of performance for each indicator pursuant to Pub. L. No. 113-
612 128, Title I, s. 116(b).

613 (b) The performance accountability measures for each local
614 area consist of the primary indicators of performance, any
615 additional indicators of performance, and a local level of
616 performance for each indicator pursuant to Pub. L. No. 113-128.
617 The local level of performance is determined by the local board,
618 the chief elected official, and the Governor pursuant to Pub. L.
619 No. 113-128, Title I, s. 116(c).

620 (c) Performance accountability measures shall be used to
621 generate performance reports pursuant to Pub. L. No. 113-128,
622 Title I, s. 116(d).

623 (d) The performance accountability measures of success
624 that are adopted by the state board ~~CareerSource Florida, Inc.~~,
625 or the local workforce development boards must be developed in a

626 manner that provides for an equitable comparison of the relative
 627 success or failure of any service provider in terms of positive
 628 outcomes.

629 (10) The workforce development strategy for the state
 630 shall be designed by the state board, in consultation with the
 631 department, and approved by the Governor ~~CareerSource Florida,~~
 632 ~~Inc.~~ The strategy must include efforts that enlist business,
 633 education, and community support for students to achieve long-
 634 term career goals, ensuring that young people have the academic
 635 and occupational skills required to succeed in the workplace.
 636 The strategy must also assist employers in upgrading or updating
 637 the skills of their employees and assisting workers to acquire
 638 the education or training needed to secure a better job with
 639 better wages. The strategy must assist the state's efforts to
 640 attract and expand job-creating businesses offering high-paying,
 641 high-demand occupations.

642 (11) The workforce development system must encourage ~~use a~~
 643 ~~charter process approach aimed at encouraging~~ local design and
 644 control of service delivery and targeted activities. The state
 645 board, in consultation with the department ~~CareerSource Florida,~~
 646 ~~Inc., is shall be~~ responsible for ensuring that ~~granting~~
 647 ~~charters to~~ local workforce development boards ~~that~~ have a
 648 membership consistent with the requirements of federal and state
 649 law and have developed a plan consistent with the state's
 650 workforce development strategy. The plan must specify methods

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651 for allocating the resources and programs in a manner that
652 eliminates unwarranted duplication, minimizes administrative
653 costs, meets the existing job market demands and the job market
654 demands resulting from successful economic development
655 activities, ensures access to quality workforce development
656 services for all Floridians, allows for pro rata or partial
657 distribution of benefits and services, prohibits the creation of
658 a waiting list or other indication of an unserved population,
659 serves as many individuals as possible within available
660 resources, and maximizes successful outcomes. The state board ~~As~~
661 ~~part of the charter process, CareerSource Florida, Inc.,~~ shall
662 establish incentives for effective coordination of federal and
663 state programs, outline rewards for successful job placements,
664 and institute collaborative approaches among local service
665 providers. ~~Local decisionmaking and control shall be important~~
666 ~~components for inclusion in this charter application.~~

667 (12) CareerSource Florida, Inc., under the direction of
668 the state board, shall enter into agreement with Space Florida
669 and collaborate with vocational institutes, community colleges,
670 colleges, and universities in this state to develop a workforce
671 development strategy to implement the workforce provisions of s.
672 331.3051.

673 (13) The department may consult with the state board to
674 issue technical assistance letters on the operation of federal
675 programs and the expenditure of federal funds by the state board

676 or any local workforce development board. A technical assistance
677 letter must be in writing, must be posted on the department's
678 website, and remains in effect until superseded or terminated. A
679 technical assistance letter is not a rule of general
680 applicability under s. 120.54 and is not a declaratory statement
681 issued under s. 120.565 or an order issued under s. 120.569.
682 Section 120.53 does not apply to technical assistance letters.

683 Section 4. Section 445.006, Florida Statutes, is amended
684 to read:

685 445.006 State plan for workforce development.—

686 (1) STATE PLAN.—The state board ~~CareerSource Florida,~~
687 ~~Inc.~~, in conjunction with state and local partners in the
688 workforce system, shall develop a state plan that produces an
689 educated and skilled workforce. The state plan must consist of
690 strategic and operational planning elements. The state plan
691 shall be submitted by the Governor to the United States
692 Department of Labor pursuant to the requirements of Pub. L. No.
693 113-128.

694 (2) STRATEGIC PLANNING ELEMENTS.—The state board
695 ~~CareerSource Florida, Inc.~~, in conjunction with state and local
696 partners in the workforce system, shall develop strategic
697 planning elements, pursuant to Pub. L. No. 113-128, Title I, s.
698 102, for the state plan.

699 (a) The strategic planning elements of the state plan must
700 include, but need not be limited to, strategies for:

- 701 1. Fulfilling the workforce system goals and strategies
 702 prescribed in s. 445.004;
- 703 2. Aggregating, integrating, and leveraging workforce
 704 system resources;
- 705 3. Coordinating the activities of federal, state, and
 706 local workforce system partners;
- 707 4. Addressing the workforce needs of small businesses; and
- 708 5. Fostering the participation of rural communities and
 709 distressed urban cores in the workforce system.

710 (b) The strategic planning elements must include criteria
 711 for allocating workforce resources to local workforce
 712 development boards. With respect to allocating funds to serve
 713 customers of the welfare transition program, such criteria may
 714 include weighting factors that indicate the relative degree of
 715 difficulty associated with securing and retaining employment
 716 placements for specific subsets of the welfare transition
 717 caseload.

718 (3) OPERATIONAL PLANNING ELEMENTS.—The state board
 719 ~~CareerSource Florida, Inc.~~, in conjunction with state and local
 720 partners in the workforce system, shall develop operational
 721 planning elements, pursuant to Pub. L. No. 113-128, Title I, s.
 722 102, for the state plan.

723 Section 5. Subsection (1), paragraph (b) of subsection
 724 (2), and subsections (3) through (7) and (9) through (13) of
 725 section 445.007, Florida Statutes, are amended, and paragraph

726 (c) is added to subsection (2) of that section, to read:
727 445.007 Local workforce development boards.—
728 (1) One local workforce development board shall be
729 appointed in each designated service delivery area and shall
730 serve as the local workforce development board pursuant to Pub.
731 L. No. 113-128. The membership of the local board must be
732 consistent with Pub. L. No. 113-128, Title I, s. 107(b). If a
733 public education or training provider is represented on the
734 local board, a representative of a private education provider
735 must also be appointed to the local board. The state board
736 ~~CareerSource Florida, Inc.~~, may waive this requirement if
737 requested by a local workforce development board if it is
738 demonstrated that such representatives do not exist in the
739 region. The importance of minority and gender representation
740 shall be considered when making appointments to the local board.
741 The local board, its committees, subcommittees, and
742 subdivisions, and other units of the workforce system, including
743 units that may consist in whole or in part of local governmental
744 units, may use any method of telecommunications to conduct
745 meetings, including establishing a quorum through
746 telecommunications, provided that the public is given proper
747 notice of the telecommunications meeting and reasonable access
748 to observe and, when appropriate, participate. Local workforce
749 development boards are subject to chapters 119 and 286 and s.
750 24, Art. I of the State Constitution. If the local workforce

751 development board enters into a contract with an organization or
752 individual represented on the local board ~~of directors~~, the
753 contract must be approved by a two-thirds vote of the local
754 board, a quorum having been established, and the local board
755 member who could benefit financially from the transaction must
756 abstain from voting on the contract. A local board member must
757 disclose any such conflict in a manner that is consistent with
758 the procedures outlined in s. 112.3143. Each member of a local
759 workforce development board who is not otherwise required to
760 file a full and public disclosure of financial interests under
761 ~~pursuant to~~ s. 8, Art. II of the State Constitution or s.
762 112.3144 shall file a statement of financial interests under
763 ~~pursuant to~~ s. 112.3145. The executive director or designated
764 person responsible for the operational and administrative
765 functions of the local workforce development board who is not
766 otherwise required to file a full and public disclosure of
767 financial interests under ~~pursuant to~~ s. 8, Art. II of the State
768 Constitution or s. 112.3144 shall file a statement of financial
769 interests under ~~pursuant to~~ s. 112.3145.

770 (2)

771 (b) The Governor may remove a member of the local board,
772 the executive director of the local board, or the designated
773 person responsible for the operational and administrative
774 functions of the local board for cause. ~~As used in this~~
775 ~~paragraph, the term "cause" includes, but is not limited to,~~

776 ~~engaging in fraud or other criminal acts, incapacity, unfitness,~~
777 ~~neglect of duty, official incompetence and irresponsibility,~~
778 ~~misfeasance, malfeasance, nonfeasance, or lack of performance.~~

779 (c) The chief elected official for the local workforce
780 development board may remove a member of the local board, the
781 executive director of the local board, or the designated person
782 responsible for the operational and administrative functions of
783 the local board for cause.

784 (3) ~~The department of Economic Opportunity, under the~~
785 ~~direction of CareerSource Florida, Inc.,~~ shall assign staff to
786 meet with each local workforce development board annually to
787 review the local board's performance and to certify that the
788 local board is in compliance with applicable state and federal
789 law.

790 (4) In addition to the duties and functions specified by
791 the state board CareerSource Florida, Inc., and by the
792 interlocal agreement approved by the local county or city
793 governing bodies, the local workforce development board shall
794 have the following responsibilities:

795 (a) Develop, submit, ratify, or amend the local plan
796 pursuant to Pub. L. No. 113-128, Title I, s. 108 and this act.

797 (b) Conclude agreements necessary to designate the fiscal
798 agent and administrative entity. A public or private entity,
799 including an entity established under ~~pursuant to~~ s. 163.01,
800 which makes a majority of the appointments to a local workforce

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801 development board may serve as the local board's administrative
802 entity if approved by the department ~~CareerSource Florida, Inc.~~,
803 based upon a showing that a fair and competitive process was
804 used to select the administrative entity.

805 (c) ~~Complete assurances required for the charter process~~
806 ~~of CareerSource Florida, Inc., and~~ Provide ongoing oversight
807 related to administrative costs, duplicated services, career
808 counseling, economic development, equal access, compliance and
809 accountability, and performance outcomes.

810 (d) Oversee the one-stop delivery system in its local
811 area.

812 (5) The department, in conjunction with the state board
813 ~~CareerSource Florida, Inc.~~, shall implement a training program
814 for the local workforce development boards to familiarize local
815 board members with the state's workforce development goals and
816 strategies.

817 (6) The local workforce development board shall designate
818 all local service providers and may not transfer this authority
819 to a third party. Consistent with the intent of the Workforce
820 Innovation and Opportunity Act, local workforce development
821 boards should provide the greatest possible choice of training
822 providers to those who qualify for training services. A local
823 workforce development board may not restrict the choice of
824 training providers based upon cost, location, or historical
825 training arrangements. However, a local board may restrict the

826 amount of training resources available to any one client. Such
827 restrictions may vary based upon the cost of training in the
828 client's chosen occupational area. The local workforce
829 development board may be designated as a one-stop operator and
830 direct provider of intake, assessment, eligibility
831 determinations, or other direct provider services except
832 training services. Such designation may occur only with the
833 agreement of the chief elected official and the Governor as
834 specified in 29 U.S.C. s. 2832(f)(2). The state board
835 ~~CareerSource Florida, Inc.~~, shall establish procedures by which
836 a local workforce development board may request permission to
837 operate under this section and the criteria under which such
838 permission may be granted. The criteria shall include, but need
839 not be limited to, a reduction in the cost of providing the
840 permitted services. Such permission shall be granted for a
841 period not to exceed 3 years for any single request submitted by
842 the local workforce development board.

843 (7) Local workforce development boards shall adopt a
844 committee structure consistent with applicable federal law and
845 state policies established by the state board ~~CareerSource~~
846 ~~Florida, Inc.~~

847 (9) For purposes of procurement, local workforce
848 development boards and their administrative entities are not
849 state agencies and are exempt from chapters 120 and 287. The
850 local workforce development boards shall apply the procurement

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851 and expenditure procedures required by federal law and policies
852 of the department ~~of Economic Opportunity~~ and the state board
853 ~~CareerSource Florida, Inc.,~~ for the expenditure of federal,
854 state, and nonpass-through funds. The making or approval of
855 smaller, multiple payments for a single purchase with the intent
856 to avoid or evade the monetary thresholds and procedures
857 established by federal law and policies of the department ~~of~~
858 ~~Economic Opportunity~~ and the state board CareerSource Florida,
859 ~~Inc.,~~ is grounds for removal for cause. Local workforce
860 development boards, their administrative entities, committees,
861 and subcommittees, and other workforce units may authorize
862 expenditures to award suitable framed certificates, pins, or
863 other tokens of recognition for performance by units of the
864 workforce system. Local workforce development boards; their
865 administrative entities, committees, and subcommittees; and
866 other workforce units may authorize expenditures for promotional
867 items, such as t-shirts, hats, or pens printed with messages
868 promoting Florida's workforce system to employers, job seekers,
869 and program participants. However, such expenditures are subject
870 to federal regulations applicable to the expenditure of federal
871 funds. All contracts executed by local workforce development
872 boards must include specific performance expectations and
873 deliverables.

874 (10) State and federal funds provided to the local
875 workforce development boards may not be used directly or

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876 indirectly to pay for meals, food, or beverages for ~~board~~
877 members, staff, or employees of local workforce development
878 boards, the state board ~~CareerSource Florida, Inc.~~, or the
879 department ~~of Economic Opportunity~~ except as expressly
880 authorized by state law. Preapproved, reasonable, and necessary
881 per diem allowances and travel expenses may be reimbursed. Such
882 reimbursement shall be at the standard travel reimbursement
883 rates established in s. 112.061 and shall be in compliance with
884 all applicable federal and state requirements. The department
885 shall provide fiscal and programmatic guidance ~~CareerSource~~
886 ~~Florida, Inc.~~, ~~shall develop a statewide fiscal policy~~
887 ~~applicable to the state board, CareerSource Florida, Inc., and~~
888 all local workforce development boards, to hold both the state
889 and local workforce development boards strictly accountable for
890 adherence to the policy and subject to regular and periodic
891 monitoring by the department ~~of Economic Opportunity, the~~
892 ~~administrative entity for CareerSource Florida, Inc.~~ Local
893 boards are prohibited from expending state or federal funds for
894 entertainment costs and recreational activities for local board
895 members and employees as these terms are defined by 2 C.F.R.
896 part 200 ~~230~~.

897 (11) To increase transparency and accountability, a local
898 workforce development board must comply with the requirements of
899 this section before contracting with a member of the local board
900 or a relative, as defined in s. 112.3143(1)(c), of a local board

901 member or of an employee of the local board. Such contracts may
902 not be executed before or without the prior approval of the
903 department CareerSource Florida, Inc. Such contracts, as well as
904 documentation demonstrating adherence to this section as
905 specified by the department CareerSource Florida, Inc., must be
906 submitted to the department ~~of Economic Opportunity~~ for review
907 and approval ~~recommendation according to criteria to be~~
908 ~~determined by CareerSource Florida, Inc.~~ Such a contract must be
909 approved by a two-thirds vote of the local board, a quorum
910 having been established; all conflicts of interest must be
911 disclosed before the vote; and any member who may benefit from
912 the contract, or whose relative may benefit from the contract,
913 must abstain from the vote. A contract under \$25,000 between a
914 local workforce development board and a member of that board or
915 between a relative, as defined in s. 112.3143(1)(c), of a local
916 board member or of an employee of the local board is not
917 required to have the prior approval of the department
918 ~~CareerSource Florida, Inc.~~, but must be approved by a two-thirds
919 vote of the local board, a quorum having been established, and
920 must be reported to the department ~~of Economic Opportunity~~ and
921 the state board CareerSource Florida, Inc., within 30 days after
922 approval. If a contract cannot be approved by the department
923 ~~CareerSource Florida, Inc.~~, a review of the decision to
924 disapprove the contract may be requested by the local workforce
925 development board or other parties to the disapproved contract.

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926 (12) Each local workforce development board shall develop
927 a budget for the purpose of carrying out the duties of the local
928 board under this section, subject to the approval of the chief
929 elected official. Each local workforce development board shall
930 submit its annual budget for review to the department
931 ~~CareerSource Florida, Inc.~~, no later than 2 weeks after the
932 chair approves the budget.

933 ~~(13) By March 1, 2018, CareerSource Florida, Inc., shall~~
934 ~~establish regional planning areas in accordance with Pub. L. No.~~
935 ~~113-128, Title I, s. 106(a)(2). Local workforce development~~
936 ~~boards and chief elected officials within identified regional~~
937 ~~planning areas shall prepare a regional workforce development~~
938 ~~plan as required under Pub. L. No. 113-128, Title I, s.~~
939 ~~106(c)(2).~~

940 Section 6. Subsections (1) and (4) of section 445.0071,
941 Florida Statutes, are amended to read:

942 445.0071 Florida Youth Summer Jobs Pilot Program.—

943 (1) CREATION.—Contingent upon appropriations, there is
944 created the Florida Youth Summer Jobs Pilot Program within
945 workforce development district 22 served by the Broward
946 Workforce Development Board. The board shall, in consultation
947 with the state board ~~CareerSource Florida, Inc.~~, provide a
948 program offering at-risk and disadvantaged children summer jobs
949 in partnership with local communities and public employers.

950 (4) GOVERNANCE.—

951 (a) The pilot program shall be administered by the local
 952 workforce development board in consultation with the state board
 953 ~~CareerSource Florida, Inc.~~

954 (b) The local workforce development board shall report to
 955 the state board and the department ~~CareerSource Florida, Inc.,~~
 956 the number of at-risk and disadvantaged children who enter the
 957 program, the types of work activities they participate in, and
 958 the number of children who return to school, go on to
 959 postsecondary school, or enter the workforce full time at the
 960 end of the program. The state board ~~CareerSource Florida, Inc.,~~
 961 shall report to the Legislature by November 1 of each year on
 962 the performance of the program.

963 Section 7. Subsections (1) and (2) of section 445.008,
 964 Florida Statutes, are amended to read:

965 445.008 Workforce Training Institute.—

966 (1) The state board, through CareerSource Florida, Inc.,
 967 may create the Workforce Training Institute, which shall be a
 968 comprehensive program of workforce training courses designed to
 969 meet the unique needs of, and shall include Internet-based
 970 training modules suitable for and made available to,
 971 professionals integral to the workforce system, including
 972 advisors and counselors in educational institutions.

973 (2) The state board, through CareerSource Florida, Inc.,
 974 may enter into a contract for the provision of administrative
 975 support services for the institute and shall adopt policies for

976 the administration and operation of the institute and establish
 977 admission fees in an amount which, in the aggregate, does not
 978 exceed the cost of the program. CareerSource Florida, Inc., may
 979 accept donations or grants of any type for any function or
 980 purpose of the institute. All donations and grants received by
 981 CareerSource Florida, Inc., must be reported to the state board
 982 and the department.

983 Section 8. Subsections (2), (3), and (4), paragraph (b) of
 984 subsection (6), subsection (7), paragraphs (a), (c), and (d) of
 985 subsection (8), and subsection (9) of section 445.009, Florida
 986 Statutes, are amended to read:

987 445.009 One-stop delivery system.—

988 (2) (a) Subject to a process designed by the state board
 989 ~~CareerSource Florida, Inc.~~, and in compliance with Pub. L. No.
 990 113-128, local workforce development boards shall designate one-
 991 stop delivery system operators.

992 (b) A local workforce development board may designate as
 993 its one-stop delivery system operator any public or private
 994 entity that is eligible to provide services under any state or
 995 federal workforce program that is a mandatory or discretionary
 996 partner in the local workforce development area's one-stop
 997 delivery system if approved by the department ~~CareerSource~~
 998 ~~Florida, Inc.~~, upon a showing by the local workforce development
 999 board that a fair and competitive process was used in the
 1000 selection. As a condition of authorizing a local workforce

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1001 development board to designate such an entity as its one-stop
1002 delivery system operator, the department ~~CareerSource Florida,~~
1003 ~~Inc.~~, must require the local workforce development board to
1004 demonstrate that safeguards are in place to ensure that the one-
1005 stop delivery system operator will not exercise an unfair
1006 competitive advantage or unfairly refer or direct customers of
1007 the one-stop delivery system to services provided by that one-
1008 stop delivery system operator. A local workforce development
1009 board may retain its current one-stop career center operator
1010 without further procurement action if the local board has an
1011 established one-stop career center that has complied with
1012 federal and state law.

1013 (c) The local workforce development board must enter into
1014 a memorandum of understanding with each mandatory or optional
1015 partner participating in the one-stop delivery system which
1016 details the partner's required contribution to infrastructure
1017 costs, as required by Pub. L. No. 113-128, s. 121(h). ~~If the~~
1018 ~~local workforce development board and the one-stop partner are~~
1019 ~~unable to come to an agreement regarding infrastructure costs by~~
1020 ~~July 1, 2017, the costs shall be allocated pursuant to a policy~~
1021 ~~established by the Governor.~~

1022 (3) Local workforce development boards shall enter into a
1023 memorandum of understanding with the department ~~of Economic~~
1024 ~~Opportunity~~ for the delivery of employment services authorized
1025 by the federal Wagner-Peyser Act. This memorandum of

1026 understanding must be performance based.

1027 (a) Unless otherwise required by federal law, at least 90
 1028 percent of the Wagner-Peyser funding must go into direct
 1029 customer service costs.

1030 (b) Employment services must be provided through the one-
 1031 stop delivery system, under the guidance of one-stop delivery
 1032 system operators. One-stop delivery system operators shall have
 1033 overall authority for directing the staff of the workforce
 1034 system. Personnel matters shall remain under the ultimate
 1035 authority of the department. However, the one-stop delivery
 1036 system operator shall submit to the department information
 1037 concerning the job performance of employees of the department
 1038 who deliver employment services. The department shall consider
 1039 any such information submitted by the one-stop delivery system
 1040 operator in conducting performance appraisals of the employees.

1041 (c) The department shall retain fiscal responsibility and
 1042 accountability for the administration of funds allocated to the
 1043 state under the Wagner-Peyser Act. An employee of the department
 1044 who is providing services authorized under the Wagner-Peyser Act
 1045 shall be paid using Wagner-Peyser Act funds.

1046 (4) One-stop delivery system partners shall enter into a
 1047 memorandum of understanding pursuant to Pub. L. No. 113-128,
 1048 Title I, s. 121, with the local workforce development board.
 1049 Failure of a local partner to participate cannot unilaterally
 1050 block the majority of partners from moving forward with their

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1051 one-stop delivery system, and the state board, in conjunction
1052 with the department, may notify the Governor CareerSource
1053 ~~Florida, Inc., pursuant to s. 445.004(5)(c), may make~~
1054 ~~notification~~ of a local partner that fails to participate.

1055 (6)

1056 (b) To expand electronic capabilities, the state board and
1057 the department CareerSource Florida, Inc., working with local
1058 workforce development boards, shall develop a centralized help
1059 center to assist local workforce development boards in
1060 fulfilling core services, minimizing the need for fixed-site
1061 one-stop delivery system centers.

1062 (7) Intensive services and training provided pursuant to
1063 Pub. L. No. 113-128 shall be provided to individuals through
1064 Intensive Service Accounts and Individual Training Accounts. The
1065 state board CareerSource Florida, Inc., shall develop an
1066 implementation plan, including identification of initially
1067 eligible training providers, transition guidelines, and criteria
1068 for use of these accounts. Individual Training Accounts must be
1069 compatible with Individual Development Accounts for education
1070 allowed in federal and state welfare reform statutes.

1071 (8) (a) Individual Training Accounts must be expended on
1072 programs that prepare people to enter high-wage occupations
1073 identified by the Workforce Estimating Conference created by s.
1074 216.136, and on other programs recommended by the state board
1075 and approved by the department ~~as approved by CareerSource~~

1076 ~~Florida, Inc.~~

1077 (c) The department ~~CareerSource Florida, Inc.,~~ shall
 1078 periodically review Individual Training Account pricing
 1079 schedules developed by local workforce development boards and
 1080 present findings and recommendations for process improvement to
 1081 the President of the Senate and the Speaker of the House of
 1082 Representatives.

1083 (d) To the maximum extent possible, training providers
 1084 shall use funding sources other than the funding provided under
 1085 Pub. L. No. 113-128. The state board ~~CareerSource Florida, Inc.,~~
 1086 shall develop a system to encourage the leveraging of
 1087 appropriated resources for the workforce system and shall report
 1088 on such efforts as part of the required annual report.

1089 (9) (a) The state board ~~CareerSource Florida, Inc.,~~ working
 1090 with the department, shall coordinate among the agencies a plan
 1091 for a One-Stop Electronic Network made up of one-stop delivery
 1092 system centers and other partner agencies that are operated by
 1093 authorized public or private for-profit or not-for-profit
 1094 agents. The plan shall identify resources within existing
 1095 revenues to establish and support this electronic network for
 1096 service delivery that includes Government Services Direct. If
 1097 necessary, the plan shall identify additional funding needed to
 1098 achieve the provisions of this subsection.

1099 (b) The network shall assure that a uniform method is used
 1100 to determine eligibility for and management of services provided

1101 by agencies that conduct workforce development activities. The
 1102 Department of Management Services shall develop strategies to
 1103 allow access to the databases and information management systems
 1104 of the following systems in order to link information in those
 1105 databases with the one-stop delivery system:

- 1106 1. The Reemployment Assistance Program under chapter 443.
- 1107 2. The public employment service described in s. 443.181.
- 1108 3. The public assistance information system used by the
 1109 Department of Children and Families and the components related
 1110 to temporary cash assistance, food assistance, and Medicaid
 1111 eligibility.
- 1112 4. The Student Financial Assistance System of the
 1113 Department of Education.
- 1114 5. Enrollment in the public postsecondary education
 1115 system.
- 1116 6. Other information systems determined appropriate by the
 1117 state board, in consultation with the department CareerSource
 1118 Florida, Inc.

1119 Section 9. Section 445.011, Florida Statutes, is amended
 1120 to read:

1121 445.011 Workforce information systems.—

- 1122 (1) The department, in consultation with the state board
 1123 CareerSource Florida, Inc., shall implement, subject to
 1124 legislative appropriation, automated information systems that
 1125 are necessary for the efficient and effective operation and

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1126 management of the workforce development system. These
1127 information systems shall include, but need not be limited to,
1128 the following:

1129 (a) An integrated management system for the one-stop
1130 service delivery system, which includes, at a minimum, common
1131 registration and intake, screening for needs and benefits, case
1132 planning and tracking, training benefits management, service and
1133 training provider management, performance reporting, executive
1134 information and reporting, and customer-satisfaction tracking
1135 and reporting.

1136 1. The system should report current budgeting,
1137 expenditure, and performance information for assessing
1138 performance related to outcomes, service delivery, and financial
1139 administration for workforce programs pursuant to s. 445.004(5)
1140 and (9).

1141 2. The information system should include auditable systems
1142 and controls to ensure financial integrity and valid and
1143 reliable performance information.

1144 3. The system should support service integration and case
1145 management by providing for case tracking for participants in
1146 welfare transition programs.

1147 (b) An automated job-matching information system that is
1148 accessible to employers, job seekers, and other users via the
1149 Internet, and that includes, at a minimum:

1150 1. Skill match information, including skill gap analysis;

1151 resume creation; job order creation; skill tests; job search by
1152 area, employer type, and employer name; and training provider
1153 linkage;

1154 2. Job market information based on surveys, including
1155 local, state, regional, national, and international occupational
1156 and job availability information; and

1157 3. Service provider information, including education and
1158 training providers, child care facilities and related
1159 information, health and social service agencies, and other
1160 providers of services that would be useful to job seekers.

1161 (2) The department ~~In procuring workforce information~~
1162 ~~systems, CareerSource Florida, Inc., shall employ competitive~~
1163 ~~processes, including requests for proposals, competitive~~
1164 ~~negotiation, and other competitive processes to ensure that the~~
1165 ~~procurement results in the most cost-effective investment of~~
1166 ~~state funds.~~

1167 ~~(3) CareerSource Florida, Inc.,~~ may procure independent
1168 verification and validation services associated with developing
1169 and implementing any workforce information system.

1170 ~~(3)(4)~~ The department ~~CareerSource Florida, Inc.,~~ shall
1171 coordinate development and implementation of workforce
1172 information systems with the state chief information officer to
1173 ensure compatibility with the state's information system
1174 strategy and enterprise architecture.

1175 Section 10. Subsections (1) and (3) of section 445.014,

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1176 Florida Statutes, are amended to read:

1177 445.014 Small business workforce service initiative.—

1178 (1) Subject to legislative appropriation, the state board
1179 ~~CareerSource Florida, Inc.~~, shall establish a program to
1180 encourage local workforce development boards to establish one-
1181 stop delivery systems that maximize the provision of workforce
1182 and human-resource support services to small businesses. Under
1183 the program, a local workforce development board may apply, on a
1184 competitive basis, for funds to support the provision of such
1185 services to small businesses through the local workforce
1186 development area's one-stop delivery system.

1187 (3) The state board ~~CareerSource Florida, Inc.~~, shall
1188 establish guidelines governing the administration of this
1189 program and shall establish criteria to be used in evaluating
1190 applications for funding. Such criteria must include, but need
1191 not be limited to, a showing that the local workforce
1192 development board has in place a detailed plan for establishing
1193 a one-stop delivery system designed to meet the workforce needs
1194 of small businesses and for leveraging other funding sources in
1195 support of such activities.

1196 Section 11. Paragraphs (b), (c), and (d) of subsection (2)
1197 and subsection (4) of section 445.021, Florida Statutes, are
1198 amended to read:

1199 445.021 Relocation assistance program.—

1200 (2) The relocation assistance program shall involve five

1201 steps by the local workforce development board, in cooperation
1202 with the Department of Children and Families:

1203 (b) A determination that there is a basis for believing
1204 that relocation will contribute to the ability of the applicant
1205 to achieve self-sufficiency. For example, the applicant:

1206 1. Is unlikely to achieve economic self-sufficiency at the
1207 current community of residence;

1208 2. Has secured a job that provides an increased salary or
1209 improved benefits and that requires relocation to another
1210 community;

1211 3. Has a family support network that will contribute to
1212 job retention in another community;

1213 4. Is determined, pursuant to criteria or procedures
1214 established by the state board of directors of CareerSource
1215 Florida, Inc., to be a victim of domestic violence who would
1216 experience reduced probability of further incidents through
1217 relocation; or

1218 5. Must relocate in order to receive education or training
1219 that is directly related to the applicant's employment or career
1220 advancement.

1221 (c) Establishment of a relocation plan that includes such
1222 requirements as are necessary to prevent abuse of the benefit
1223 and provisions to protect the safety of victims of domestic
1224 violence and avoid provisions that place them in anticipated
1225 danger. The payment to defray relocation expenses shall be

1226 | determined based on criteria approved by the state board ~~of~~
 1227 | ~~directors of CareerSource Florida, Inc.~~ Participants in the
 1228 | relocation program shall be eligible for diversion or
 1229 | transitional benefits.

1230 | (d) A determination, pursuant to criteria adopted by the
 1231 | state board ~~of directors of CareerSource Florida, Inc.,~~ that a
 1232 | community receiving a relocated family has the capacity to
 1233 | provide needed services and employment opportunities.

1234 | (4) The state board ~~of directors of CareerSource Florida,~~
 1235 | ~~Inc.,~~ may establish criteria for developing and implementing
 1236 | relocation plans and for drafting agreements to restrict a
 1237 | family from applying for temporary cash assistance for a
 1238 | specified period after receiving a relocation assistance
 1239 | payment.

1240 | Section 12. Section 445.022, Florida Statutes, is amended
 1241 | to read:

1242 | 445.022 Retention Incentive Training Accounts.—To promote
 1243 | job retention and to enable upward job advancement into higher
 1244 | skilled, higher paying employment, the state board ~~of directors~~
 1245 | ~~of CareerSource Florida, Inc.,~~ and the local workforce
 1246 | development boards may assemble a list of programs and courses
 1247 | offered by postsecondary educational institutions which may be
 1248 | available to participants who have become employed to promote
 1249 | job retention and advancement.

1250 | (1) The state board ~~of directors of CareerSource Florida,~~

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1251 ~~Inc.~~ may establish Retention Incentive Training Accounts
1252 (RITAs) to use Temporary Assistance to Needy Families (TANF)
1253 block grant funds specifically appropriated for this purpose.
1254 RITAs must complement the Individual Training Account required
1255 by the federal Workforce Innovation and Opportunity Act, Pub. L.
1256 No. 113-128.

1257 (2) RITAs may pay for tuition, fees, educational
1258 materials, coaching and mentoring, performance incentives,
1259 transportation to and from courses, child care costs during
1260 education courses, and other such costs as the local workforce
1261 development boards determine are necessary to effect successful
1262 job retention and advancement.

1263 (3) Local workforce development boards shall retain only
1264 those courses that continue to meet their performance standards
1265 as established in their local plan.

1266 (4) Local workforce development boards shall report
1267 annually to the Legislature on the measurable retention and
1268 advancement success of each program provider and the
1269 effectiveness of RITAs, making recommendations for any needed
1270 changes or modifications.

1271 Section 13. Paragraph (e) of subsection (5) of section
1272 445.024, Florida Statutes, is amended to read:

1273 445.024 Work requirements.—

1274 (5) USE OF CONTRACTS.—Local workforce development boards
1275 shall provide work activities, training, and other services, as

1276 appropriate, through contracts. In contracting for work
 1277 activities, training, or services, the following applies:

1278 (e) The administrative costs associated with a contract
 1279 for services provided under this section may not exceed the
 1280 applicable administrative cost ceiling established in federal
 1281 law. An agency or entity that is awarded a contract under this
 1282 section may not charge more than 7 percent of the value of the
 1283 contract for administration unless an exception is approved by
 1284 the local workforce development board. A list of any exceptions
 1285 approved must be submitted to the state board ~~of directors of~~
 1286 ~~CareerSource Florida, Inc.~~, for review, and the state board may
 1287 rescind approval of the exception.

1288 Section 14. Subsection (6) of section 445.026, Florida
 1289 Statutes, is amended to read:

1290 445.026 Cash assistance severance benefit.—An individual
 1291 who meets the criteria listed in this section may choose to
 1292 receive a lump-sum payment in lieu of ongoing cash assistance
 1293 payments, provided the individual:

1294 (6) Signs an agreement not to apply for or accept cash
 1295 assistance for 6 months after receipt of the one-time payment.
 1296 In the event of an emergency, such agreement shall provide for
 1297 an exception to this restriction, provided that the one-time
 1298 payment shall be deducted from any cash assistance for which the
 1299 family subsequently is approved. This deduction may be prorated
 1300 over an 8-month period. The state board ~~of directors of~~

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1301 ~~CareerSource Florida, Inc.~~, shall adopt criteria defining the
1302 conditions under which a family may receive cash assistance due
1303 to such emergency.

1304
1305 Such individual may choose to accept a one-time, lump-sum
1306 payment of \$1,000 in lieu of receiving ongoing cash assistance.
1307 Such payment shall only count toward the time limitation for the
1308 month in which the payment is made in lieu of cash assistance. A
1309 participant choosing to accept such payment shall be terminated
1310 from cash assistance. However, eligibility for Medicaid, food
1311 assistance, or child care shall continue, subject to the
1312 eligibility requirements of those programs.

1313 Section 15. Section 445.028, Florida Statutes, is amended
1314 to read:

1315 445.028 Transitional benefits and services.—In cooperation
1316 with the department ~~CareerSource Florida, Inc.~~, the Department
1317 of Children and Families shall develop procedures to ensure that
1318 families leaving the temporary cash assistance program receive
1319 transitional benefits and services that will assist the family
1320 in moving toward self-sufficiency. At a minimum, such procedures
1321 must include, but are not limited to, the following:

1322 (1) Each recipient of cash assistance who is determined
1323 ineligible for cash assistance for a reason other than a work
1324 activity sanction shall be contacted by the workforce system
1325 case manager and provided information about the availability of

1326 transitional benefits and services. Such contact shall be
 1327 attempted prior to closure of the case management file.

1328 (2) Each recipient of temporary cash assistance who is
 1329 determined ineligible for cash assistance due to noncompliance
 1330 with the work activity requirements shall be contacted and
 1331 provided information in accordance with s. 414.065(1).

1332 (3) The department, in consultation with the state board
 1333 ~~of directors of CareerSource Florida, Inc.~~, shall develop
 1334 informational material, including posters and brochures, to
 1335 better inform families about the availability of transitional
 1336 benefits and services.

1337 (4) The department ~~CareerSource Florida, Inc.~~, in
 1338 cooperation with the Department of Children and Families, shall,
 1339 to the extent permitted by federal law, develop procedures to
 1340 maximize the utilization of transitional Medicaid by families
 1341 who leave the temporary cash assistance program.

1342 Section 16. Section 445.030, Florida Statutes, is amended
 1343 to read:

1344 445.030 Transitional education and training.—In order to
 1345 assist former recipients of temporary cash assistance who are
 1346 working or actively seeking employment in continuing their
 1347 training and upgrading their skills, education, or training,
 1348 support services may be provided for up to 2 years after the
 1349 family is no longer receiving temporary cash assistance. This
 1350 section does not constitute an entitlement to transitional

1351 education and training. If funds are not sufficient to provide
1352 services under this section, the state board ~~of directors of~~
1353 ~~CareerSource Florida, Inc.~~, may limit or otherwise prioritize
1354 transitional education and training.

1355 (1) Education or training resources available in the
1356 community at no additional cost shall be used whenever possible.

1357 (2) Local workforce development boards may authorize child
1358 care or other support services in addition to services provided
1359 in conjunction with employment. For example, a participant who
1360 is employed full time may receive child care services related to
1361 that employment and may also receive additional child care
1362 services in conjunction with training to upgrade the
1363 participant's skills.

1364 (3) Transitional education or training must be job-
1365 related, but may include training to improve job skills in a
1366 participant's existing area of employment or may include
1367 training to prepare a participant for employment in another
1368 occupation.

1369 (4) A local workforce development board may enter into an
1370 agreement with an employer to share the costs relating to
1371 upgrading the skills of participants hired by the employer. For
1372 example, a local workforce development board may agree to
1373 provide support services such as transportation or a wage
1374 subsidy in conjunction with training opportunities provided by
1375 the employer.

1376 Section 17. Section 445.033, Florida Statutes, is amended
1377 to read:

1378 445.033 Evaluation.—The state board ~~of directors of~~
1379 ~~CareerSource Florida, Inc.,~~ and the Department of Children and
1380 Families shall arrange for evaluation of TANF-funded programs
1381 operated under this chapter, as follows:

1382 (1) If required by federal waivers or other federal
1383 requirements, the state board ~~of directors of CareerSource~~
1384 ~~Florida, Inc.,~~ and the department may provide for evaluation
1385 according to these requirements.

1386 (2) The state board ~~of directors of CareerSource Florida,~~
1387 ~~Inc.,~~ and the department shall participate in the evaluation of
1388 this program in conjunction with evaluation of the state's
1389 workforce development programs or similar activities aimed at
1390 evaluating program outcomes, cost-effectiveness, or return on
1391 investment, and the impact of time limits, sanctions, and other
1392 welfare reform measures set out in this chapter. Evaluation
1393 shall also contain information on the number of participants in
1394 work experience assignments who obtain unsubsidized employment,
1395 including, but not limited to, the length of time the
1396 unsubsidized job is retained, wages, and the public benefits, if
1397 any, received by such families while in unsubsidized employment.
1398 The evaluation must solicit the input of consumers, community-
1399 based organizations, service providers, employers, and the
1400 general public, and must publicize, especially in low-income

1401 communities, the process for submitting comments.

1402 (3) The state board ~~of directors of CareerSource Florida,~~
 1403 ~~Inc.,~~ and the department may share information with and develop
 1404 protocols for information exchange with the Florida Education
 1405 and Training Placement Information Program.

1406 (4) The state board ~~of directors of CareerSource Florida,~~
 1407 ~~Inc.,~~ and the department may initiate or participate in
 1408 additional evaluation or assessment activities that will further
 1409 the systematic study of issues related to program goals and
 1410 outcomes.

1411 (5) In providing for evaluation activities, the state
 1412 board ~~of directors of CareerSource Florida, Inc.,~~ and the
 1413 department shall safeguard the use or disclosure of information
 1414 obtained from program participants consistent with federal or
 1415 state requirements. Evaluation methodologies may be used which
 1416 are appropriate for evaluation of program activities, including
 1417 random assignment of recipients or participants into program
 1418 groups or control groups. To the extent necessary or
 1419 appropriate, evaluation data shall provide information with
 1420 respect to the state, district, or county, or other substate
 1421 area.

1422 (6) The state board ~~of directors of CareerSource Florida,~~
 1423 ~~Inc.,~~ and the department may contract with a qualified
 1424 organization for evaluations conducted under this section.

1425 Section 18. Section 445.035, Florida Statutes, is amended

1426 to read:

1427 445.035 Data collection and reporting.—The Department of
 1428 Children and Families and the state board ~~of directors of~~
 1429 ~~CareerSource Florida, Inc.,~~ shall collect data necessary to
 1430 administer this chapter and make the reports required under
 1431 federal law to the United States Department of Health and Human
 1432 Services and the United States Department of Agriculture.

1433 Section 19. Subsections (1), (2), and (3), paragraph (b)
 1434 of subsection (4), and subsection (5) of section 445.048,
 1435 Florida Statutes, are amended to read:

1436 445.048 Passport to Economic Progress program.—

1437 (1) AUTHORIZATION.—Notwithstanding any law to the
 1438 contrary, the state board ~~CareerSource Florida, Inc.,~~ in
 1439 conjunction with the department and the Department of Children
 1440 and Families ~~and the Department of Economic Opportunity,~~ shall
 1441 implement a Passport to Economic Progress program consistent
 1442 with this section. The state board ~~CareerSource Florida, Inc.,~~
 1443 may designate local workforce development boards to participate
 1444 in the program. Expenses for the program may come from
 1445 appropriated revenues or from funds otherwise available to a
 1446 local workforce development board which may be legally used for
 1447 such purposes. The state board ~~CareerSource Florida, Inc.,~~ must
 1448 consult with the applicable local workforce development boards
 1449 and the applicable local offices of the Department of Children
 1450 and Families which serve the program areas and must encourage

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1451 community input into the implementation process.

1452 (2) WAIVERS.—If the state board ~~CareerSource Florida,~~
1453 ~~Inc.~~, in consultation with the Department of Children and
1454 Families, finds that federal waivers would facilitate
1455 implementation of the program, the department shall immediately
1456 request such waivers, and the state board ~~CareerSource Florida,~~
1457 ~~Inc.~~, shall report to the Governor, the President of the Senate,
1458 and the Speaker of the House of Representatives if any refusal
1459 of the federal government to grant such waivers prevents the
1460 implementation of the program. If the state board ~~CareerSource~~
1461 ~~Florida, Inc.~~, finds that federal waivers to provisions of the
1462 Food Assistance Program would facilitate implementation of the
1463 program, the Department of Children and Families shall
1464 immediately request such waivers in accordance with s. 414.175.

1465 (3) TRANSITIONAL BENEFITS AND SERVICES.—In order to assist
1466 them in making the transition to economic self-sufficiency,
1467 former recipients of temporary cash assistance participating in
1468 the passport program shall be eligible for the following
1469 benefits and services:

1470 (a) Notwithstanding the time period specified in s.
1471 445.030, transitional education and training support services as
1472 specified in s. 445.030 for up to 4 years after the family is no
1473 longer receiving temporary cash assistance;

1474 (b) Notwithstanding the time period specified in s.
1475 445.031, transitional transportation support services as

1476 | specified in s. 445.031 for up to 4 years after the family is no
 1477 | longer receiving temporary cash assistance; and

1478 | (c) Notwithstanding the time period specified in s.
 1479 | 445.032, transitional child care as specified in s. 445.032 for
 1480 | up to 4 years after the family is no longer receiving temporary
 1481 | cash assistance.

1482 |
 1483 | All other provisions of ss. 445.030, 445.031, and 445.032 apply
 1484 | to such individuals, as appropriate. This subsection does not
 1485 | constitute an entitlement to transitional benefits and services.
 1486 | If funds are insufficient to provide benefits and services under
 1487 | this subsection, the state board ~~of directors of CareerSource~~
 1488 | ~~Florida, Inc.~~, or its agent, may limit such benefits and
 1489 | services or otherwise establish priorities for the provisions of
 1490 | such benefits and services.

1491 | (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

1492 | (b) The state board ~~CareerSource Florida, Inc.~~, in
 1493 | cooperation with the department and the Department of Children
 1494 | and Families ~~and the Department of Economic Opportunity~~, shall
 1495 | offer performance-based incentive bonuses as a component of the
 1496 | Passport to Economic Progress program. The bonuses do not
 1497 | represent a program entitlement and are contingent on achieving
 1498 | specific benchmarks prescribed in the self-sufficiency plan. If
 1499 | the funds appropriated for this purpose are insufficient to
 1500 | provide this financial incentive, the state board ~~of directors~~

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1501 ~~of CareerSource Florida, Inc.,~~ may reduce or suspend the bonuses
1502 in order not to exceed the appropriation or may direct the local
1503 workforce development boards to use resources otherwise given to
1504 the local workforce development board to pay such bonuses if
1505 such payments comply with applicable state and federal laws.

1506 (5) EVALUATIONS AND RECOMMENDATIONS.—The state board
1507 ~~CareerSource Florida, Inc.,~~ in conjunction with the department,
1508 the Department of Children and Families, ~~the Department of~~
1509 ~~Economic Opportunity,~~ and the local workforce development
1510 boards, shall conduct a comprehensive evaluation of the
1511 effectiveness of the program operated under this section.
1512 Evaluations and recommendations for the program shall be
1513 submitted by the state board ~~CareerSource Florida, Inc.,~~ as part
1514 of its annual report to the Legislature.

1515 Section 20. Subsections (6), (8), and (13) of section
1516 445.051, Florida Statutes, are amended to read:

1517 445.051 Individual development accounts.—

1518 (6) The state board ~~CareerSource Florida, Inc.,~~ shall
1519 establish procedures for local workforce development boards to
1520 include in their annual program and financial plan an
1521 application to offer an individual development account program
1522 as part of their TANF allocation. These procedures must include,
1523 but need not be limited to, administrative costs permitted for
1524 the fiduciary organization and policies relative to identifying
1525 the match ratio and limits on the deposits for which the match

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1526 will be provided in the application process. The state board
1527 ~~CareerSource Florida, Inc.~~, shall establish policies and
1528 procedures necessary to ensure that funds held in an individual
1529 development account are not withdrawn except for one or more of
1530 the qualified purposes described in this section.

1531 (8) The state board ~~CareerSource Florida, Inc.~~, shall
1532 establish procedures for controlling the withdrawal of funds for
1533 uses other than qualified purposes, including specifying
1534 conditions under which an account must be closed.

1535 (13) Pursuant to policy direction by the state board
1536 ~~CareerSource Florida, Inc.~~, the department ~~of Economic~~
1537 ~~Opportunity~~ shall adopt such rules as are necessary to implement
1538 this act.

1539 Section 21. Subsection (2) of section 445.055, Florida
1540 Statutes, is amended to read:

1541 445.055 Employment advocacy and assistance program
1542 targeting military spouses and dependents.—

1543 (2) The state board ~~CareerSource Florida, Inc.~~, shall
1544 establish an employment advocacy and assistance program
1545 targeting military spouses and dependents. This program shall
1546 deliver employment assistance services through military family
1547 employment advocates colocated within selected one-stop career
1548 centers. Persons eligible for assistance through this program
1549 include spouses and dependents of active duty military
1550 personnel, Florida National Guard members, and military

1551 reservists.

1552 Section 22. Paragraph (p) of subsection (3) of section
1553 11.45, Florida Statutes, is amended to read:

1554 11.45 Definitions; duties; authorities; reports; rules.—

1555 (3) AUTHORITY FOR AUDITS AND OTHER ENGAGEMENTS.—The
1556 Auditor General may, pursuant to his or her own authority, or at
1557 the direction of the Legislative Auditing Committee, conduct
1558 audits or other engagements as determined appropriate by the
1559 Auditor General of:

1560 (p) CareerSource Florida, Inc., the state board as defined
1561 in s. 445.002, or the programs or entities created by the state
1562 board under CareerSource Florida, Inc., created pursuant to s.
1563 445.004.

1564 Section 23. Paragraph (c) of subsection (5) and subsection
1565 (6) of section 20.60, Florida Statutes, are amended to read:

1566 20.60 Department of Economic Opportunity; creation; powers
1567 and duties.—

1568 (5) The divisions within the department have specific
1569 responsibilities to achieve the duties, responsibilities, and
1570 goals of the department. Specifically:

1571 (c) The Division of Workforce Services shall:

1572 1. Prepare and submit a unified budget request for
1573 workforce development in accordance with chapter 216 for, and in
1574 conjunction with, the state CareerSource Florida, Inc., and its
1575 board as defined in s. 445.002.

1576 2. Ensure that the state appropriately administers federal
 1577 and state workforce funding by administering plans and policies
 1578 of the state board as defined in s. 445.002 ~~CareerSource~~
 1579 ~~Florida, Inc., under contract with CareerSource Florida, Inc.~~
 1580 The operating budget and midyear amendments thereto must be part
 1581 of such contract.

1582 a. All program and fiscal instructions to local workforce
 1583 development boards shall emanate from the Department of Economic
 1584 Opportunity pursuant to plans and policies of the state board as
 1585 defined in s. 445.002 ~~CareerSource Florida, Inc.~~, which shall be
 1586 responsible for all policy directions to the local workforce
 1587 development boards.

1588 b. Unless otherwise provided by agreement with the state
 1589 board as defined in s. 445.002 ~~CareerSource Florida, Inc.~~,
 1590 administrative and personnel policies of the Department of
 1591 Economic Opportunity apply.

1592 3. Implement the state's reemployment assistance program.
 1593 The Department of Economic Opportunity shall ensure that the
 1594 state appropriately administers the reemployment assistance
 1595 program pursuant to state and federal law.

1596 4. Assist in developing the 5-year statewide strategic
 1597 plan required by this section.

1598 (6) (a) The Department of Economic Opportunity is the
 1599 administrative agency designated for receipt of federal
 1600 workforce development grants and other federal funds. The

1601 department shall administer the duties and responsibilities
1602 assigned by the Governor under each federal grant assigned to
1603 the department. The department shall expend each revenue source
1604 as provided by federal and state law and as provided in plans
1605 developed by and agreements with the state board as defined in
1606 s. 445.002 CareerSource Florida, Inc. The department may serve
1607 as the contract administrator for contracts entered into by the
1608 state board under CareerSource Florida, Inc., pursuant to s.
1609 445.004 (5), as directed by CareerSource Florida, Inc.

1610 (b) The Department of Economic Opportunity shall serve as
1611 the designated agency for purposes of each federal workforce
1612 development grant assigned to it for administration. The
1613 department shall carry out the duties assigned to it by the
1614 Governor, under the terms and conditions of each grant. The
1615 department shall have the level of authority and autonomy
1616 necessary to be the designated recipient of each federal grant
1617 assigned to it and shall disburse such grants pursuant to the
1618 plans and policies of the state board as defined in s. 445.002
1619 CareerSource Florida, Inc. The executive director may, upon
1620 delegation from the Governor and pursuant to agreement with the
1621 state board CareerSource Florida, Inc., sign contracts, grants,
1622 and other instruments as necessary to execute functions assigned
1623 to the department. Notwithstanding other provisions of law, the
1624 department shall administer other programs funded by federal or
1625 state appropriations, as determined by the Legislature in the

1626 General Appropriations Act or other law.

1627 Section 24. Paragraph (a) of subsection (5) of section

1628 288.901, Florida Statutes, is amended to read:

1629 288.901 Enterprise Florida, Inc.—

1630 (5) APPOINTED MEMBERS OF THE BOARD OF DIRECTORS.—

1631 (a) In addition to the Governor or his or her designee,

1632 the board of directors shall consist of the following appointed

1633 members:

- 1634 1. The Commissioner of Education or his or her designee.
- 1635 2. The Chief Financial Officer or his or her designee.
- 1636 3. The Attorney General or his or her designee.
- 1637 4. The Commissioner of Agriculture or his or her designee.
- 1638 5. The chairperson of the state board as defined in s.
- 1639 445.002 ~~board of directors of CareerSource Florida, Inc.~~
- 1640 6. The Secretary of State or his or her designee.
- 1641 7. Twelve members from the private sector, six of whom
- 1642 shall be appointed by the Governor, three of whom shall be
- 1643 appointed by the President of the Senate, and three of whom
- 1644 shall be appointed by the Speaker of the House of
- 1645 Representatives. Members appointed by the Governor are subject
- 1646 to Senate confirmation.

1647

1648 All board members shall serve without compensation, but are

1649 entitled to receive reimbursement for per diem and travel

1650 expenses pursuant to s. 112.061. Such expenses must be paid out

1651 of funds of Enterprise Florida, Inc.

1652 Section 25. Subsection (5) of section 331.369, Florida
 1653 Statutes, is amended to read:

1654 331.369 Space Industry Workforce Initiative.—

1655 (5) The state board as defined in s. 445.002 ~~CareerSource~~
 1656 ~~Florida, Inc.~~, as part of its statutorily prescribed annual
 1657 report to the Legislature, shall provide recommendations for
 1658 policies, programs, and funding to enhance the workforce needs
 1659 of the aerospace industry.

1660 Section 26. Paragraph (k) of subsection (1) and subsection
 1661 (9) of section 413.405, Florida Statutes, are amended to read:

1662 413.405 Florida Rehabilitation Council.—There is created
 1663 the Florida Rehabilitation Council to assist the division in the
 1664 planning and development of statewide rehabilitation programs
 1665 and services, to recommend improvements to such programs and
 1666 services, and to perform the functions listed in this section.

1667 (1) The council shall be composed of:

1668 (k) At least one representative of the state board as
 1669 defined in s. 445.002 ~~board of directors of CareerSource~~
 1670 ~~Florida, Inc.~~

1671 (9) In addition to the other functions specified in this
 1672 section, the council shall, after consulting with the state
 1673 board as defined in s. 445.002 ~~board of directors of~~
 1674 ~~CareerSource Florida, Inc.:~~

1675 (a) Review, analyze, and advise the division regarding the

1676 performance of the responsibilities of the division under Title
 1677 I of the act, particularly responsibilities relating to:

- 1678 1. Eligibility, including order of selection.
- 1679 2. The extent, scope, and effectiveness of services
 1680 provided.
- 1681 3. Functions performed by state agencies which affect or
 1682 potentially affect the ability of individuals with disabilities
 1683 to achieve employment outcomes under Title I.

1684 (b) In partnership with the division:

- 1685 1. Develop, agree to, and review state goals and
 1686 priorities in accordance with 34 C.F.R. s. 361.29(c); and
- 1687 2. Evaluate the effectiveness of the vocational
 1688 rehabilitation program and submit reports of progress to the
 1689 Governor, the President of the Senate, the Speaker of the House
 1690 of Representatives, and the United States Secretary of Education
 1691 in accordance with 34 C.F.R. s. 361.29(e).

1692 (c) Advise the department and the division and assist in
 1693 the preparation of the state plan and amendments to the plan,
 1694 applications, reports, needs assessments, and evaluations
 1695 required by Title I.

1696 (d) To the extent feasible, conduct a review and analysis
 1697 of the effectiveness of, and consumer satisfaction with:

- 1698 1. The functions performed by state agencies and other
 1699 public and private entities responsible for performing functions
 1700 for individuals who have disabilities.

1701 2. Vocational rehabilitation services:

1702 a. Provided or paid for from funds made available under

1703 the act or through other public or private sources.

1704 b. Provided by state agencies and other public and private

1705 entities responsible for providing vocational rehabilitation

1706 services to individuals who have disabilities.

1707 3. The employment outcomes achieved by eligible

1708 individuals receiving services under this part, including the

1709 availability of health or other employment benefits in

1710 connection with those employment outcomes.

1711 (e) Prepare and submit an annual report on the status of

1712 vocational rehabilitation programs in the state to the Governor,

1713 the President of the Senate, the Speaker of the House of

1714 Representatives, and the United States Secretary of Education

1715 and make the report available to the public.

1716 (f) Coordinate with other councils within Florida,

1717 including the Florida Independent Living Council, the advisory

1718 panel established under s. 612(a)(21) of the Individuals with

1719 Disabilities Education Act, 20 U.S.C. s. 1412(a)(21), the State

1720 Planning Council described in s. 124 of the Developmental

1721 Disabilities Assistance and Bill of Rights Act, 42 U.S.C. s.

1722 15024, the state mental health planning council established

1723 under s. 1914 of the Public Health Service Act, 42 U.S.C. s.

1724 300x-3, and the state board as defined in s. 445.002 ~~board of~~

1725 ~~directors of CareerSource Florida, Inc.~~

1726 (g) Advise the department and division and provide for
 1727 coordination and the establishment of working relationships
 1728 among the department, the division, the Florida Independent
 1729 Living Council, and centers for independent living in the state.

1730 (h) Perform other functions that are consistent with the
 1731 duties and responsibilities of the council under this section.

1732 Section 27. Section 414.045, Florida Statutes, is amended
 1733 to read:

1734 414.045 Cash assistance program.—Cash assistance families
 1735 include any families receiving cash assistance payments from the
 1736 state program for temporary assistance for needy families as
 1737 defined in federal law, whether such funds are from federal
 1738 funds, state funds, or commingled federal and state funds. Cash
 1739 assistance families may also include families receiving cash
 1740 assistance through a program defined as a separate state
 1741 program.

1742 (1) For reporting purposes, families receiving cash
 1743 assistance shall be grouped into the following categories. The
 1744 department may develop additional groupings in order to comply
 1745 with federal reporting requirements, to comply with the data-
 1746 reporting needs of the state board as defined in s. 445.002
 1747 ~~board of directors of CareerSource Florida, Inc.~~, or to better
 1748 inform the public of program progress.

1749 (a) Work-eligible cases.—Work-eligible cases shall
 1750 include:

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1751 1. Families containing an adult or a teen head of
1752 household, as defined by federal law. These cases are generally
1753 subject to the work activity requirements provided in s. 445.024
1754 and the time limitations on benefits provided in s. 414.105.

1755 2. Families with a parent where the parent's needs have
1756 been removed from the case due to sanction or disqualification
1757 shall be considered work-eligible cases to the extent that such
1758 cases are considered in the calculation of federal participation
1759 rates or would be counted in such calculation in future months.

1760 3. Families participating in transition assistance
1761 programs.

1762 4. Families otherwise eligible for temporary cash
1763 assistance which receive diversion services, a severance
1764 payment, or participate in the relocation program.

1765 (b) Child-only cases.—Child-only cases include cases that
1766 do not have an adult or teen head of household as defined in
1767 federal law. Such cases include:

1768 1. Children in the care of caretaker relatives, if the
1769 caretaker relatives choose to have their needs excluded in the
1770 calculation of the amount of cash assistance.

1771 2. Families in the Relative Caregiver Program as provided
1772 in s. 39.5085.

1773 3. Families in which the only parent in a single-parent
1774 family or both parents in a two-parent family receive
1775 supplemental security income (SSI) benefits under Title XVI of

1776 the Social Security Act, as amended. To the extent permitted by
1777 federal law, individuals receiving SSI shall be excluded as
1778 household members in determining the amount of cash assistance,
1779 and such cases shall not be considered families containing an
1780 adult. Parents or caretaker relatives who are excluded from the
1781 cash assistance group due to receipt of SSI may choose to
1782 participate in work activities. An individual whose ability to
1783 participate in work activities is limited who volunteers to
1784 participate in work activities shall be assigned to work
1785 activities consistent with such limitations. An individual who
1786 volunteers to participate in a work activity may receive child
1787 care or support services consistent with such participation.

1788 4. Families in which the only parent in a single-parent
1789 family or both parents in a two-parent family are not eligible
1790 for cash assistance due to immigration status or other
1791 limitation of federal law. To the extent required by federal
1792 law, such cases shall not be considered families containing an
1793 adult.

1794 5. To the extent permitted by federal law and subject to
1795 appropriations, special needs children who have been adopted
1796 pursuant to s. 409.166 and whose adopting family qualifies as a
1797 needy family under the state program for temporary assistance
1798 for needy families. Notwithstanding any provision to the
1799 contrary in s. 414.075, s. 414.085, or s. 414.095, a family
1800 shall be considered a needy family if:

1801 a. The family is determined by the department to have an
 1802 income below 200 percent of the federal poverty level;

1803 b. The family meets the requirements of s. 414.095(2) and
 1804 (3) related to residence, citizenship, or eligible noncitizen
 1805 status; and

1806 c. The family provides any information that may be
 1807 necessary to meet federal reporting requirements specified under
 1808 Part A of Title IV of the Social Security Act.

1809 6. Families in the Guardianship Assistance Program as
 1810 provided in s. 39.6225.

1811
 1812 Families described in subparagraph 1., subparagraph 2., or
 1813 subparagraph 3. may receive child care assistance or other
 1814 supports or services so that the children may continue to be
 1815 cared for in their own homes or in the homes of relatives. Such
 1816 assistance or services may be funded from the temporary
 1817 assistance for needy families block grant to the extent
 1818 permitted under federal law and to the extent funds have been
 1819 provided in the General Appropriations Act.

1820 (2) Oversight by the state board as defined in s. 445.002
 1821 ~~board of directors of CareerSource Florida, Inc.,~~ and the
 1822 service delivery and financial planning responsibilities of the
 1823 local workforce development boards apply to the families defined
 1824 as work-eligible cases in paragraph (1)(a). The department shall
 1825 be responsible for program administration related to families in

1826 groups defined in paragraph (1)(b), and the department shall
 1827 coordinate such administration with the state board ~~of directors~~
 1828 ~~of CareerSource Florida, Inc.~~, to the extent needed for
 1829 operation of the program.

1830 Section 28. Subsection (2) of section 420.622, Florida
 1831 Statutes, is amended to read:

1832 420.622 State Office on Homelessness; Council on
 1833 Homelessness.—

1834 (2) The Council on Homelessness is created to consist of
 1835 17 representatives of public and private agencies who shall
 1836 develop policy and advise the State Office on Homelessness. The
 1837 council members shall be: the Secretary of Children and
 1838 Families, or his or her designee; the executive director of the
 1839 Department of Economic Opportunity, or his or her designee, who
 1840 shall advise the council on issues related to rural development;
 1841 the State Surgeon General, or his or her designee; the Executive
 1842 Director of Veterans' Affairs, or his or her designee; the
 1843 Secretary of Corrections, or his or her designee; the Secretary
 1844 of Health Care Administration, or his or her designee; the
 1845 Commissioner of Education, or his or her designee; the Executive
 1846 Director of CareerSource Florida, Inc., or his or her designee;
 1847 one representative of the Florida Association of Counties; one
 1848 representative of the Florida League of Cities; one
 1849 representative of the Florida Supportive Housing Coalition; the
 1850 Executive Director of the Florida Housing Finance Corporation,

1851 or his or her designee; one representative of the Florida
1852 Coalition for the Homeless; and four members appointed by the
1853 Governor. The council members shall be nonpaid volunteers and
1854 shall be reimbursed only for travel expenses. The appointed
1855 members of the council shall be appointed to staggered 2-year
1856 terms, and the council shall meet at least four times per year.
1857 The importance of minority, gender, and geographic
1858 representation shall be considered in appointing members to the
1859 council.

1860 Section 29. Subsections (1) and (4) of section 443.171,
1861 Florida Statutes, are amended to read:

1862 443.171 Department of Economic Opportunity and commission;
1863 powers and duties; records and reports; proceedings; state-
1864 federal cooperation.—

1865 (1) POWERS AND DUTIES.—The Department of Economic
1866 Opportunity shall administer this chapter. The department may
1867 employ persons, make expenditures, require reports, conduct
1868 investigations, and take other action necessary or suitable to
1869 administer this chapter. The department shall annually submit
1870 information to the state board as defined in s. 445.002
1871 ~~CareerSource Florida, Inc.~~, covering the administration and
1872 operation of this chapter during the preceding calendar year for
1873 inclusion in the strategic plan under s. 445.006 and may make
1874 recommendations for amendment to this chapter.

1875 (4) EMPLOYMENT STABILIZATION.—The Department of Economic

1876 Opportunity, under the direction of the state board as defined
 1877 in s. 445.002 CareerSource Florida, Inc., shall take all
 1878 appropriate steps to reduce and prevent unemployment; to
 1879 encourage and assist in the adoption of practical methods of
 1880 career training, retraining, and career guidance; to
 1881 investigate, recommend, advise, and assist municipalities,
 1882 counties, school districts, and the state in the establishment
 1883 and operation of reserves for public works to be used in times
 1884 of business depression and unemployment; to promote the
 1885 reemployment of unemployed workers throughout the state in every
 1886 other way that may be feasible; to refer a claimant entitled to
 1887 extended benefits to suitable work that meets the criteria of
 1888 this chapter; and, to these ends, to carry on and publish the
 1889 results of investigations and research studies.

1890 Section 30. Subsection (1) of section 443.181, Florida
 1891 Statutes, is amended to read:

1892 443.181 Public employment service.—

1893 (1) The one-stop delivery system established under s.
 1894 445.009 is this state's public employment service as part of the
 1895 national system of public employment offices established under
 1896 29 U.S.C. s. 49. The Department of Economic Opportunity, under
 1897 policy direction from the state board as defined in s. 445.002
 1898 ~~CareerSource Florida, Inc.~~, shall cooperate with any official or
 1899 agency of the United States having power or duties under 29
 1900 U.S.C. ss. 49-491-1 and shall perform those duties necessary to

1901 secure to this state the funds provided under federal law for
 1902 the promotion and maintenance of the state's public employment
 1903 service. In accordance with 29 U.S.C. s. 49c, this state accepts
 1904 29 U.S.C. ss. 49-49l-1. The department is designated the state
 1905 agency responsible for cooperating with the United States
 1906 Secretary of Labor under 29 U.S.C. s. 49c. The department shall
 1907 appoint sufficient employees to administer this section. The
 1908 department may cooperate with or enter into agreements with the
 1909 Railroad Retirement Board for the establishment, maintenance,
 1910 and use of one-stop career centers.

1911 Section 31. Subsection (1) of section 446.71, Florida
 1912 Statutes, is amended to read:

1913 446.71 Everglades Restoration Agricultural Community
 1914 Employment Training Program.—

1915 (1) The Department of Economic Opportunity, in cooperation
 1916 with the state board as defined in s. 445.002 ~~CareerSource~~
 1917 ~~Florida, Inc.~~, shall establish the Everglades Restoration
 1918 Agricultural Community Employment Training Program within the
 1919 Department of Economic Opportunity. The Department of Economic
 1920 Opportunity shall use funds appropriated to the program by the
 1921 Legislature to provide grants to stimulate and support training
 1922 and employment programs that seek to match persons who complete
 1923 such training programs to nonagricultural employment
 1924 opportunities in areas of high agricultural unemployment, and to
 1925 provide other training, educational, and information services

1926 necessary to stimulate the creation of jobs in the areas of high
 1927 agricultural unemployment. In determining whether to provide
 1928 funds to a particular program, the Department of Economic
 1929 Opportunity shall consider the location of the program in
 1930 proximity to the program's intended participants.

1931 Section 32. Subsection (9) of section 1011.80, Florida
 1932 Statutes, is amended to read:

1933 1011.80 Funds for operation of workforce education
 1934 programs.—

1935 (9) The State Board of Education and the state board as
 1936 defined in s. 445.002 ~~CareerSource Florida, Inc.~~, shall provide
 1937 the Legislature with recommended formulas, criteria, timeframes,
 1938 and mechanisms for distributing performance funds. The
 1939 commissioner shall consolidate the recommendations and develop a
 1940 consensus proposal for funding. The Legislature shall adopt a
 1941 formula and distribute the performance funds to the State Board
 1942 of Education for Florida College System institutions and school
 1943 districts through the General Appropriations Act. These
 1944 recommendations shall be based on formulas that would discourage
 1945 low-performing or low-demand programs and encourage through
 1946 performance-funding awards:

1947 (a) Programs that prepare people to enter high-wage
 1948 occupations identified by the Workforce Estimating Conference
 1949 created by s. 216.136 and other programs as approved by the
 1950 state board as defined in s. 445.002 ~~CareerSource Florida, Inc.~~

1951 At a minimum, performance incentives shall be calculated for
 1952 adults who reach completion points or complete programs that
 1953 lead to specified high-wage employment and to their placement in
 1954 that employment.

1955 (b) Programs that successfully prepare adults who are
 1956 eligible for public assistance, economically disadvantaged,
 1957 disabled, not proficient in English, or dislocated workers for
 1958 high-wage occupations. At a minimum, performance incentives
 1959 shall be calculated at an enhanced value for the completion of
 1960 adults identified in this paragraph and job placement of such
 1961 adults upon completion. In addition, adjustments may be made in
 1962 payments for job placements for areas of high unemployment.

1963 (c) Programs that are specifically designed to be
 1964 consistent with the workforce needs of private enterprise and
 1965 regional economic development strategies, as defined in
 1966 guidelines set by the state board as defined in s. 445.002
 1967 ~~CareerSource Florida, Inc.~~ The state board ~~CareerSource Florida,~~
 1968 ~~Inc.,~~ shall develop guidelines to identify such needs and
 1969 strategies based on localized research of private employers and
 1970 economic development practitioners.

1971 (d) Programs identified by the state board as defined in
 1972 s. 445.002 ~~CareerSource Florida, Inc.,~~ as increasing the
 1973 effectiveness and cost efficiency of education.

1974 Section 33. Subsection (3) of section 1011.801, Florida
 1975 Statutes, is amended to read:

1976 1011.801 Workforce Development Capitalization Incentive
 1977 Grant Program.—The Legislature recognizes that the need for
 1978 school districts and Florida College System institutions to be
 1979 able to respond to emerging local or statewide economic
 1980 development needs is critical to the workforce development
 1981 system. The Workforce Development Capitalization Incentive Grant
 1982 Program is created to provide grants to school districts and
 1983 Florida College System institutions on a competitive basis to
 1984 fund some or all of the costs associated with the creation or
 1985 expansion of workforce development programs that serve specific
 1986 employment workforce needs.

1987 (3) The State Board of Education shall give highest
 1988 priority to programs that train people to enter high-skill,
 1989 high-wage occupations identified by the Workforce Estimating
 1990 Conference and other programs approved by the state board as
 1991 defined in s. 445.002, CareerSource Florida, Inc.; programs that
 1992 train people to enter occupations under the welfare transition
 1993 program, ~~+~~ or programs that train for the workforce adults who
 1994 are eligible for public assistance, economically disadvantaged,
 1995 disabled, not proficient in English, or dislocated workers. The
 1996 State Board of Education shall consider the statewide geographic
 1997 dispersion of grant funds in ranking the applications and shall
 1998 give priority to applications from education agencies that are
 1999 making maximum use of their workforce development funding by
 2000 offering high-performing, high-demand programs.

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Section 34. This act shall take effect July 1, 2020.