By Senator Gruters

	23-01206B-20 20201538
1	A bill to be entitled
2	An act relating to government integrity; creating s.
3	11.421, F.S.; creating the Florida Integrity Office
4	under the Auditor General; specifying the purpose of
5	the office; providing for the appointment of the
6	Florida Integrity Officer; requiring the Auditor
7	General to employ qualified individuals for the
8	office; providing definitions; providing procedures
9	for the submission and investigation of certain
10	complaints; authorizing the Florida Integrity Officer
11	to take certain action in response to complaints
12	received; authorizing legislative committees to compel
13	testimony or production of evidence under certain
14	circumstances; providing for the enforcement of
15	subpoenas; requiring the Florida Integrity Officer to
16	receive copies of certain reports; providing
17	procedures with respect to the review of
18	appropriations projects and specified public entities;
19	amending s. 11.45, F.S.; providing a definition;
20	providing and revising Auditor General reporting
21	requirements; amending s. 14.32, F.S.; providing
22	definitions; providing investigative duties of the
23	Chief Inspector General and agency inspectors general;
24	requiring such inspectors general to provide a report
25	to the Chief Financial Officer within a specified
26	timeframe in certain circumstances; providing
27	liability for certain officials, contractors, and
28	persons in certain circumstances; amending s. 17.04,
29	F.S.; authorizing the Chief Financial Officer to

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23-01206B-20 20201538 30 commence an investigation based on certain complaints 31 or referrals; authorizing state agency employees and 32 state contractors to report certain information to the Chief Financial Officer; amending s. 17.325, F.S.; 33 34 requiring the Chief Financial Officer to transmit 35 certain information received through the Government 36 Efficiency Hotline to the Florida Integrity Officer 37 within a specified timeframe; amending s. 20.055, 38 F.S.; requiring agency inspectors general to make 39 certain determinations and reports; amending s. 40 110.1245, F.S.; providing requirements for awards 41 given to employees who report under the Whistle-42 blower's Act; authorizing expenditures for such awards; amending s. 112.3187, F.S.; revising a 43 44 definition; conforming provisions to changes made by the act; amending s. 287.057, F.S.; revising 45 46 provisions relating to contractual services and 47 commodities that are not subject to competitivesolicitation requirements; requiring certain state 48 49 contracts to include a good faith estimate of gross 50 profit; requiring a determination of reasonableness; 51 providing definitions; prohibiting certain state 52 employees from participating in the negotiation or 53 award of state contracts; creating s. 288.00001, F.S.; 54 prohibiting tax incentives from being awarded or paid to a state contractor or subcontractor; amending s. 55 56 1001.20, F.S.; requiring the Office of Inspector 57 General of the Department of Education to conduct 58 investigations relating to waste, fraud, abuse, or

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59	mismanagement against a district school board or
60	Florida College System institution; authorizing the
61	Office of the Auditor General to use carryforward
62	funds to fund the Florida Integrity Office; amending
63	ss. 112.3188, 112.3189, and 112.31895, F.S.;
64	conforming provisions to changes made by the act;
65	providing an effective date.
66	
67	Be It Enacted by the Legislature of the State of Florida:
68	
69	Section 1. Section 11.421, Florida Statutes, is created to
70	read:
71	11.421 Florida Integrity Office
72	(1) There is created under the Auditor General the Florida
73	Integrity Office for the purpose of ensuring integrity in state
74	and local government and facilitating the elimination of fraud,
75	waste, abuse, mismanagement, and misconduct in government.
76	(2) The Florida Integrity Officer shall be a legislative
77	employee and be appointed by and serve at the pleasure of the
78	Auditor General. The Florida Integrity Officer shall oversee the
79	efficient operation of the office and report to and be under the
80	general supervision of the Auditor General.
81	(3) The Auditor General shall employ qualified individuals
82	for the office pursuant to s. 11.42.
83	(4) As used in this section, the term:
84	(a) "Appropriations project" means a specific appropriation
85	or proviso that provides funding for a specified entity that is
86	a local government, private entity, or privately operated
87	program. The term does not include an appropriation or proviso:

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88	1. Specifically authorized by statute;
89	2. That is part of a statewide distribution to local
90	governments;
91	3. Recommended by a commission, council, or other similar
92	entity created in statute to make annual funding
93	recommendations, provided that such appropriation does not
94	exceed the amount of funding recommended by the commission,
95	council, or other similar entity;
96	4. For a specific transportation facility that is part of
97	the Department of Transportation's 5-year work program submitted
98	pursuant to s. 339.135;
99	5. For an education fixed capital outlay project that is
100	submitted pursuant to s. 1013.60 or s. 1013.64; or
101	6. For a specified program, a research initiative, an
102	institute, a center, or a similar entity at a specific state
103	college or university recommended by the Board of Governors or
104	the State Board of Education in its legislative budget request.
105	(b) "Office" means the Florida Integrity Office.
106	(5) The Florida Integrity Officer may receive and
107	investigate a complaint alleging fraud, waste, abuse,
108	mismanagement, or misconduct in connection with the expenditure
109	of public funds.
110	(6) A complaint may be submitted to the office by any of
111	the following persons:
112	(a) The President of the Senate.
113	(b) The Speaker of the House of Representatives.
114	(c) The chair of an appropriations committee of the Senate
115	or the House of Representatives.
116	(d) The Auditor General.

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117	(7)(a) Upon receipt of a complaint, the Florida Integrity
118	Officer shall determine whether the complaint is supported by
119	sufficient information indicating a reasonable probability of
120	fraud, waste, abuse, mismanagement, or misconduct. If the
121	Florida Integrity Officer determines that the complaint is not
122	supported by sufficient information indicating a reasonable
123	probability of fraud, waste, abuse, mismanagement, or
124	misconduct, the Florida Integrity Officer shall notify the
125	complainant in writing and the complaint shall be closed.
126	(b) If the complaint is supported by sufficient information
127	indicating a reasonable probability of fraud, waste, abuse,
128	mismanagement, or misconduct, the Florida Integrity Officer
129	shall determine whether an investigation into the matter has
130	already been initiated by a law enforcement agency, the
131	Commission on Ethics, the Chief Financial Officer, the Office of
132	Chief Inspector General, or the applicable agency inspector
133	general. If such an investigation has been initiated, the
134	Florida Integrity Officer shall notify the complainant in
135	writing and the complaint may be closed.
136	(c) If the complaint is supported by sufficient information
137	indicating a reasonable probability of fraud, waste, abuse,
138	mismanagement, or misconduct, and an investigation into the
139	matter has not already been initiated as described in paragraph
140	(b), the Florida Integrity Officer shall, within available
141	resources, conduct an investigation and issue a report of the
142	investigative findings to the complainant and to the President
143	of the Senate and the Speaker of the House of Representatives.
144	The Florida Integrity Officer may refer the matter to the
145	Auditor General, the appropriate law enforcement agency, the
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146	Commission on Ethics, the Chief Financial Officer, the Office of
147	the Chief Inspector General, or the applicable agency inspector
148	general. The Auditor General may provide staff and other
149	resources to assist the Florida Integrity Officer.
150	(8)(a) The Florida Integrity Officer, or his or her
151	designee, may inspect and investigate the books, records,
152	papers, documents, data, operation, and physical location of any
153	public agency in this state, including any confidential
154	information, and the public records of any entity that has
155	received direct appropriations. The Florida Integrity Officer
156	may agree to retain the confidentiality of confidential
157	information pursuant to s. 11.0431(2)(a).
158	(b) Upon the request of the Florida Integrity Officer, the
159	Legislative Auditing Committee or any other committee of the
160	Legislature may issue subpoenas and subpoenas duces tecum, as
161	provided in s. 11.143, to compel testimony or the production of
162	evidence when deemed necessary to an investigation authorized by
163	this section. Consistent with s. 11.143, such subpoenas and
164	subpoenas duces tecum may be issued as provided by applicable
165	legislative rules or, in the absence of applicable legislative
166	rules, by the chair of the Legislative Auditing Committee with
167	the approval of the Legislative Auditing Committee and the
168	President of the Senate and the Speaker of the House of
169	Representatives, or with the approval of the President of the
170	Senate or the Speaker of the House of Representatives if such
171	officer alone designated the Legislative Auditing Committee as
172	defined in s. 1.01.
173	(c) If a witness fails or refuses to comply with a lawful
174	subpoena or subpoena duces tecum issued pursuant to this

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175	subsection at a time when the Legislature is not in session, the
176	subpoena or subpoena duces tecum may be enforced as provided in
177	s. 11.143 and, in addition, the Auditor General, on behalf of
178	the committee issuing the subpoena or subpoena duces tecum, may
179	file a complaint before any circuit court of the state to
180	enforce the subpoena or subpoena duces tecum. Upon the filing of
181	such complaint, the court shall take jurisdiction of the witness
182	and the subject matter of the complaint and shall direct the
183	witness to respond to all lawful questions and to produce all
184	documentary evidence in the possession of the witness which is
185	lawfully demanded. The failure of a witness to comply with such
186	order constitutes a direct and criminal contempt of court, and
187	the court shall punish the witness accordingly.
188	(d) When the Legislature is in session, upon the request of
189	the Florida Integrity Officer directed to the committee issuing
190	the subpoena or subpoena duces tecum, either house of the
191	Legislature may seek compliance with the subpoena or subpoena
192	duces tecum in accordance with the State Constitution, general
193	law, the joint rules of the Legislature, or the rules of the
194	house of the Legislature whose committee issued the subpoena or
195	subpoena duces tecum.
196	(9) The Florida Integrity Officer shall receive copies of
197	all reports required by ss. 14.32, 17.325, and 20.055.
198	(10)(a) Beginning with the 2021-2022 fiscal year, the
199	Auditor General and the Florida Integrity Officer, within
200	available resources, shall randomly select and review
201	appropriations projects appropriated in the prior fiscal year
202	and, if appropriate, investigate and recommend an audit of such
203	projects. The review, investigation, or audit may be delayed on

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204	a selected project until a subsequent year if the timeline of
205	the project warrants such delay. Each review, investigation, or
206	audit must include, but is not limited to, evaluating whether
207	the recipient of the appropriations project administered the
208	project in an efficient and effective manner. When an audit is
209	recommended by the Florida Integrity Officer under this
210	subsection, the Auditor General shall determine whether the
211	audit is appropriate.
212	(b) Beginning with the 2021-2022 fiscal year, the Auditor
213	General and the Florida Integrity Officer, within available
214	resources, shall select and review, investigate, or audit the
215	financial activities of any political subdivision, special
216	district, public authority, public hospital, state or local
217	council or commission, unit of local government, or public
218	education entity in this state, as well as any authority,
219	council, commission, direct-support organization, institution,
220	foundation, or similar entity created by law or ordinance to
221	pursue a public purpose, entitled by law or ordinance to any
222	distribution of tax or fee revenues, or organized for the sole
223	purpose of supporting one of the public entities listed in this
224	paragraph.
225	Section 2. Present paragraphs (i) through (m) of subsection
226	(1) of section 11.45, Florida Statutes, are redesignated as
227	paragraphs (j) through (n), respectively, a new paragraph (i) is
228	added to that subsection, and paragraphs (a) and (e) of
229	subsection (1), paragraph (f) of subsection (2), and paragraph
230	(j) of subsection (7) of that section are amended, to read:
231	11.45 Definitions; duties; authorities; reports; rules

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(1) DEFINITIONS.-As used in ss. 11.40-11.51, the term:

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233	(a) "Abuse" means behavior that is deficient or improper
234	when compared with behavior that a prudent person would consider
235	a reasonable and necessary operational practice given the facts
236	and circumstances. The term includes the misuse of authority or
237	position for personal gain <u>or for the gain of an immediate or</u>
238	close family member or business associate.
239	(e) "Fraud" means obtaining something of value through
240	willful misrepresentation, including, but not limited to,
241	intentional misstatements or intentional omissions of amounts or
242	disclosures in financial statements to deceive users of
243	financial statements, theft of an entity's assets, bribery, or
244	the use of one's position for personal enrichment through the
245	deliberate misuse or misapplication of an <u>entity's</u>
246	organization's resources.
247	(i) "Misconduct" means conduct which, though not illegal,
248	is inappropriate for a person in his or her specified position.
249	(2) DUTIESThe Auditor General shall:
250	(f) At least every 3 years, conduct operational audits of
251	the accounts and records of state agencies, state universities,
252	state colleges, district school boards, the Florida Clerks of
253	Court Operations Corporation, water management districts, and
254	the Florida School for the Deaf and the Blind. <u>At the conclusion</u>
255	of each 3-year cycle, the Auditor General shall publish a report
256	consolidating common operational audit findings for all state
257	agencies, state universities, state colleges, and district
258	school boards.
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260	The Auditor General shall perform his or her duties
261	independently but under the general policies established by the

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262
     Legislative Auditing Committee. This subsection does not limit
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     the Auditor General's discretionary authority to conduct other
     audits or engagements of governmental entities as authorized in
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     subsection (3).
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           (7) AUDITOR GENERAL REPORTING REQUIREMENTS.-
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          (j) The Auditor General shall notify the Legislative
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     Auditing Committee of any financial or operational audit report
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     prepared pursuant to this section which indicates that a
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     district school board, state university, or Florida College
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     System institution has failed to take full corrective action in
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     response to a recommendation that was included in the two
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     preceding financial or operational audit reports or a preceding
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     operational audit report.
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1. The committee may direct the district school board or the governing body of the state university or Florida College System institution to provide a written statement to the committee explaining why full corrective action has not been taken or, if the governing body intends to take full corrective action, describing the corrective action to be taken and when it will occur.

282 2. If the committee determines that the written statement 283 is not sufficient, the committee may require the chair of the 284 district school board or the chair of the governing body of the 285 state university or Florida College System institution, or the 286 chair's designee, to appear before the committee.

3. If the committee determines that the district school board, state university, or Florida College System institution has failed to take full corrective action for which there is no justifiable reason or has failed to comply with committee

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291	requests made pursuant to this section, the committee shall
292	refer the matter to the State Board of Education or the Board of
293	Governors, as appropriate, to proceed in accordance with s.
294	1008.32 or s. 1008.322, respectively.
295	Section 3. Present subsections (1) through (5) of section
296	14.32, Florida Statutes, are renumbered as subsections (2)
297	through (6), respectively, paragraph (g) of present subsection
298	(2) is amended, and a new subsection (1) and subsection (7) are
299	added to that section, to read:
300	14.32 Office of Chief Inspector General
301	(1) As used in this section, the term:
302	(a) "Abuse" means behavior that is deficient or improper
303	when compared with behavior that a prudent person would consider
304	a reasonable and necessary operational practice given the facts
305	and circumstances. The term includes the misuse of authority or
306	position for personal gain or for the benefit of another.
307	(b) "Fraud" means obtaining something of value through
308	willful misrepresentation, including, but not limited to, the
309	intentional misstatements or intentional omissions of amounts or
310	disclosures in financial statements to deceive users of
311	financial statements, theft of an entity's assets, bribery, or
312	the use of one's position for personal enrichment through the
313	deliberate misuse or misapplication of an entity's resources.
314	(c) "Independent contractor" has the same meaning as in s.
315	112.3187(3)(d).
316	(d) "Misconduct" means conduct which, though not illegal,
317	is inappropriate for a person in his or her specified position.
318	(e) "Waste" means the act of using or expending resources
319	unreasonably, carelessly, extravagantly, or for no useful
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1	23-01206B-20 20201538_
320	purpose.
321	(3) (2) The Chief Inspector General shall:
322	(g) Report expeditiously to and cooperate fully with the
323	Commission on Ethics, the Department of Law Enforcement, the
324	Department of Legal Affairs, and other law enforcement agencies
325	when there are recognizable grounds to believe that there has
326	been a violation of the Code of Ethics for Public Officers and
327	Employees or criminal law or that a civil action should be
328	initiated.
329	(7) (a) Within 6 months after the initiation of an
330	investigation of fraud, waste, abuse, mismanagement, or
331	misconduct in government, the Chief Inspector General or an
332	agency inspector general must determine whether there is
333	reasonable probability that fraud, waste, abuse, mismanagement,
334	or misconduct in government has occurred. If there has not been
335	a determination of such reasonable probability and the
336	investigation continues, a new determination must be made every
337	3 months until the investigation is closed or such reasonable
338	probability is found to exist.
339	(b) If the Chief Inspector General or an agency inspector
340	general determines that there is reasonable probability that a
341	public official, an independent contractor, or an agency has
342	committed fraud, waste, abuse, mismanagement, or misconduct in
343	government, the inspector general shall report such
344	determination to the Florida Integrity Officer.
345	(c) If the findings of an investigation conducted pursuant
346	to this subsection conclude that a public official, an
347	independent contractor, or an agency has committed fraud, waste,
348	abuse, mismanagement, or misconduct in government, the Chief
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23-01206B-20 20201538 349 Inspector General or agency inspector general shall report such 350 findings to the Chief Financial Officer within 30 days after the 351 investigation is closed. Such public official, independent 352 contractor, or person responsible within the agency is 353 personally liable for repayment of the funds that were diverted 354 or lost as a result of the fraud, waste, abuse, mismanagement, 355 or misconduct in government. If the person liable fails to repay 356 such funds voluntarily and the state does not agree to a 357 settlement, the Chief Financial Officer shall bring a civil 358 action to recover the funds within 60 days after receipt of such 359 findings. 360 Section 4. Section 17.04, Florida Statutes, is amended to 361 read: 362 17.04 To audit and adjust accounts of officers and those 363 indebted to the state.-The Chief Financial Officer, using 364 generally accepted auditing procedures for testing or sampling, 365 shall examine, audit, adjust, and settle the accounts of all the 366 officers of this state, and any other person in anywise 367 entrusted with, or who may have received any property, funds, or 368 moneys of this state, or who may be in anywise indebted or 369 accountable to this state for any property, funds, or moneys, 370 and require such officer or persons to render full accounts 371 thereof, and to yield up such property or funds according to 372 law, or pay such moneys into the treasury of this state, or to 373 such officer or agent of the state as may be appointed to 374 receive the same, and on failure so to do, to cause to be 375 instituted and prosecuted proceedings, criminal or civil, at law 376 or in equity, against such persons, according to law. The Chief 377 Financial Officer may conduct investigations within or outside

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378	of this state as it deems necessary to aid in the enforcement of
379	this section. The Chief Financial Officer may commence an
380	investigation pursuant to this section based on a complaint or
381	referral from any source. An employee of a state agency or a
382	state contractor having knowledge of suspected misuse of state
383	funds may report such information to the Chief Financial
384	<u>Officer.</u> If during an investigation the Chief Financial Officer
385	has reason to believe that any criminal statute of this state
386	has or may have been violated, the Chief Financial Officer shall
387	refer any records tending to show such violation to state or
388	federal law enforcement or prosecutorial agencies and shall
389	provide investigative assistance to those agencies as required.
390	Section 5. Present subsections (4) and (5) of section
391	17.325, Florida Statutes, are renumbered as subsections (5) and
392	(6), respectively, and a new subsection (4) is added to that
393	section, to read:
394	17.325 Governmental efficiency hotline; duties of Chief
395	Financial Officer
396	(4) A copy of each suggestion or item of information
397	received through the hotline or website that is logged pursuant
398	to this section must be reported to the Florida Integrity
399	Officer by the 15th of the month following receipt of the
400	suggestion or item of information.
401	Section 6. Paragraph (c) of subsection (7) of section
402	20.055, Florida Statutes, is amended, and paragraph (g) is added
403	to that subsection, to read:
404	20.055 Agency inspectors general
405	(7) In carrying out the investigative duties and
406	responsibilities specified in this section, each inspector
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407	general shall initiate, conduct, supervise, and coordinate
408	investigations designed to detect, deter, prevent, and eradicate
409	fraud, waste, mismanagement, misconduct, and other abuses in
410	state government. For these purposes, each inspector general
411	shall:
412	(c) Report expeditiously to and cooperate fully with the
413	Commission on Ethics, the Department of Law Enforcement, or
414	other law enforcement agencies, as appropriate, whenever the
415	inspector general has reasonable grounds to believe there has
416	been a violation of the code of ethics or criminal law.
417	(g) Make determinations and reports as required by s.
418	<u>14.32(7).</u>
419	Section 7. Paragraphs (a) and (b) of subsection (1) and
420	subsection (2) of section 110.1245, Florida Statutes, are
421	amended, and subsections (6) and (7) are added to that section,
422	to read:
423	110.1245 Savings sharing program; bonus payments; other
424	awards
425	(1)(a) The Department of Management Services shall adopt
426	rules that prescribe procedures and promote a savings sharing
427	program for an individual or group of employees who propose
428	procedures or ideas that are adopted and that result in
429	eliminating or reducing state expenditures, <u>including employees</u>
430	reporting under the Whistle-blower's Act, if such proposals are
431	placed in effect and may be implemented under current statutory
432	authority.
433	(b) Each agency head shall recommend employees individually
434	or by group to be awarded an amount of money, which amount shall
435	be directly related to the cost savings realized. Each proposed

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23-01206B-20 20201538 436 award and amount of money must be approved by the Legislative 437 Budget Commission, except an award issued under subsection (6). 438 (2) In June of each year, bonuses shall be paid to 439 employees from funds authorized by the Legislature in an 440 appropriation specifically for bonuses. For purposes of this 441 subsection, awards issued under subsection (6) are not 442 considered bonuses. Each agency shall develop a plan for 443 awarding lump-sum bonuses, which plan shall be submitted no 444 later than September 15 of each year and approved by the Office of Policy and Budget in the Executive Office of the Governor. 445 446 Such plan shall include, at a minimum, but is not limited to: 447 (a) A statement that bonuses are subject to specific 448 appropriation by the Legislature. 449 (b) Eligibility criteria as follows: 450 1. The employee must have been employed before prior to 451 July 1 of that fiscal year and have been continuously employed 452 through the date of distribution. 453 2. The employee must not have been on leave without pay 454 consecutively for more than 6 months during the fiscal year. 455 3. The employee must have had no sustained disciplinary 456 action during the period beginning July 1 through the date the 457 bonus checks are distributed. Disciplinary actions include 458 written reprimands, suspensions, dismissals, and involuntary or 459 voluntary demotions that were associated with a disciplinary action. 460 461 4. The employee must have demonstrated a commitment to the 462 agency mission by reducing the burden on those served, 463 continually improving the way business is conducted, producing results in the form of increased outputs, and working to improve 464

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465	processes.
466	5. The employee must have demonstrated initiative in work
467	and have exceeded normal job expectations.
468	6. The employee must have modeled the way for others by
469	displaying agency values of fairness, cooperation, respect,
470	commitment, honesty, excellence, and teamwork.
471	(c) A periodic evaluation process of the employee's
472	performance.
473	(d) A process for peer input that is fair, respectful of
474	employees, and affects the outcome of the bonus distribution.
475	(e) A division of the agency by work unit for purposes of
476	peer input and bonus distribution.
477	(f) A limitation on bonus distributions equal to 35 percent
478	of the agency's total authorized positions. This requirement may
479	be waived by the Office of Policy and Budget in the Executive
480	Office of the Governor upon a showing of exceptional
481	circumstances.
482	(6) Each agency inspector general shall report employees
483	whose reports under the Whistle-blower's Act resulted in savings
484	or recovery of public funds in excess of \$1,000. Awards shall be
485	awarded by each agency to the employee, or his or her designee,
486	whose report led to the savings or recovery, and each agency
487	head is authorized to incur expenditures to provide such awards.
488	The award shall be paid from the specific appropriation or trust
489	fund from which the savings or recovery resulted. The agency
490	inspector general to whom the report was made or referred shall
491	certify the savings or recovery resulting from the
492	investigation. If more than one employee makes a relevant
493	report, the award shall be shared in proportion to each

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494	employee's contribution to the investigation as certified by the
495	agency inspector general. Awards shall be made in the following
496	amounts:
497	(a) A career service employee shall receive 10 percent of
498	the savings or recovery certified, but not less than \$500 and
499	not more than a total of \$50,000 for whistle-blower reports in
500	any 1 year. If the employee had any fault for the misspending or
501	attempted misspending of public funds identified in the
502	investigation that resulted in the savings or recovery, the
503	award may be denied at the discretion of the agency head. If the
504	award is not denied by the agency head, the award may not exceed
505	\$500. The agency inspector general shall certify any fault on
506	the part of the employee.
507	(b) A Senior Management Service employee or an employee in
508	a select exempt position shall receive 5 percent of the savings
509	or recovery certified, but not more than a total of \$1,000 for
510	whistle-blower reports in any 1 year. An employee may not
511	receive an award under this paragraph if he or she had any fault
512	for the misspending or attempted misspending of public funds
513	identified in the investigation that resulted in the savings or
514	recovery. The agency inspector general shall certify any fault
515	on the part of the employee.
516	(7) Notwithstanding any other provision of law, an employee
517	whose name or identity is confidential or exempt from disclosure
518	under state or federal law may participate in the savings
519	sharing program authorized in this section. To maintain
520	confidentiality, upon notice of eligibility for an award, such
521	employee may designate an authorized agent, trustee, or
522	custodian to accept an award for which the employee is eligible
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23-01206B-20 20201538\_ 523 <u>on behalf of the employee.</u> 524 Section 8. Subsection (2), paragraph (e) of subsection (3), 525 and paragraph (b) of subsection (5) of section 112 3187 Elorida

525 and paragraph (b) of subsection (5) of section 112.3187, Florida 526 Statutes, are amended to read:

527 112.3187 Adverse action against employee for disclosing 528 information of specified nature prohibited; employee remedy and 529 relief.-

530 (2) LEGISLATIVE INTENT.-It is the intent of the Legislature to prevent agencies or independent contractors from taking 531 532 retaliatory action against an employee who reports to an 533 appropriate agency violations of law on the part of a public 534 employer or independent contractor that create a substantial and 535 specific danger to the public's health, safety, or welfare. It 536 is further the intent of the Legislature to prevent agencies or 537 independent contractors from taking retaliatory action against 538 any person who discloses information to an appropriate agency 539 alleging improper use of governmental office, gross waste of 540 funds, or any other abuse or gross neglect of duty on the part 541 of an agency, public officer, or employee.

542 (3) DEFINITIONS.—As used in this act, unless otherwise
543 specified, the following words or terms shall have the meanings
544 indicated:

(e) "Gross Mismanagement" means a continuous pattern of managerial abuses, wrongful or arbitrary and capricious actions, or fraudulent or criminal conduct which may have a substantial adverse economic impact.

549 (5) NATURE OF INFORMATION DISCLOSED.—The information550 disclosed under this section must include:

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(b) Any act or suspected act of gross mismanagement,

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witness, appraisal, or mediator services.

582 5. Health services involving examination, diagnosis, treatment, prevention, medical consultation, or administration. 583 584 The term also includes, but is not limited to, substance abuse 585 and mental health services involving examination, diagnosis, 586 treatment, prevention, or medical consultation if such services 587 are offered to eligible individuals participating in a specific 588 program that qualifies multiple providers and uses a standard 589 payment methodology. Reimbursement of administrative costs for 590 providers of services purchased in this manner are also exempt. For purposes of this subparagraph, the term "providers" means 591 592 health professionals and health facilities, or organizations 593 that deliver or arrange for the delivery of health services.

594 6. Services provided to persons with mental or physical 595 disabilities by not-for-profit corporations that have obtained 596 exemptions under s. 501(c)(3) of the United States Internal 597 Revenue Code or when such services are governed by Office of 598 Management and Budget Circular A-122. However, in acquiring such 599 services, the agency shall consider the ability of the vendor, 600 past performance, willingness to meet time requirements, and 601 price.

602 7. Medicaid services delivered to an eligible Medicaid 603 recipient unless the agency is directed otherwise in law.

604

8. Family placement services.

605 9. Prevention services related to mental health, including 606 drug abuse prevention programs, child abuse prevention programs, 607 and shelters for runaways, operated by not-for-profit 608 corporations. However, in acquiring such services, the agency shall consider the ability of the vendor, past performance, 609

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23-01206B-20 20201538 610 willingness to meet time requirements, and price. 611 10. Training and education services provided to injured employees pursuant to s. 440.491(6). 612 613 11. Contracts entered into pursuant to s. 337.11. 614 12. Services or commodities provided by governmental 615 entities. 616 13. Statewide Public service announcement programs that 617 provided by a Florida statewide nonprofit corporation under s. 501(c)(6) of the Internal Revenue Code which have a guaranteed 618 619 documented match of at least \$3 to \$1. 620 (9) An agency shall not divide the solicitation of 621 commodities or contractual services so as to avoid the 622 requirements of subsections (1) - (3) or subsection (24). 623 (24) (a) For any contract in excess of \$50,000 that is awarded through an invitation to negotiate or awarded without 624 625 competitive solicitation under paragraph (3)(c), paragraph (3)(e), or subsection (10), the proposal, offer, or response of 626 627 the contractor must include a good faith estimate of gross 628 profit for each year and renewal year of the proposed contract. 629 If, in determining the good faith estimate of gross profit, the 630 contractor includes the cost of products or services expected to 631 be provided by a participant closely associated with the 632 contractor, the contractor must also identify such participant, 633 describe the association, and provide a good faith estimate of 634 gross profit for such participant for each year and renewal year 635 of the proposed contract, which must be attested to by an 636 authorized representative of the participant. The agency must, 637 before awarding the contract, make a written determination that 638 the estimated gross profit is not excessive and specify the

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640	the contract, a contractor is liable to the agency for three
641	times the amount or value of any misrepresentation of estimated
642	gross profit as liquidated damages for such misrepresentation.
643	(b) For purposes of this subsection, the term:
644	1. "Closely associated with the contractor" means the
645	contractor, a principal of the contractor, or a family member or
646	business associate of a principal of the contractor is a
647	principal of the participant. As used in this subparagraph, the
648	term "principal" means a person who owns at least 5 percent
649	interest in the business or entity or is a manager of the
650	business or entity. As used in this subparagraph, the term
651	"business associate" means a person or entity with whom a
652	principal of the contractor has substantial investment,
653	employment, or partnership interests.
654	2. "Good faith estimate of gross profit" means a good faith
655	estimate of the total receipts expected under the contract less
656	the cost of providing contracted commodities and services under
657	the contract and excluding overhead costs. As used in this
658	subparagraph, the term "overhead costs" means all costs that are
659	not directly related to contract performance, including, but not
660	limited to, marketing and administrative expenses.
661	3. "Participant" means a person or entity with whom the
662	contractor expects to subcontract for services or commodities in
663	carrying out a contract with an agency.
664	(25) Notwithstanding any other provision of law, a state
665	employee who is registered to lobby the Legislature, other than
666	an agency head, may not participate in the negotiation or award
667	of any contract required or expressly funded under a specific

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668	legislative appropriation or proviso in an appropriation act.
669	This subsection does not apply to a state employee who is:
670	(a) Registered to lobby the Legislature, but whose primary
671	job responsibilities do not involve lobbying.
672	(b) Employed by the Executive Office of the Governor.
673	(c) Employed by the Office of Policy and Budget.
674	Section 10. Section 288.00001, Florida Statutes, is created
675	to read:
676	288.00001 Use of state or local incentive funds to pay for
677	servicesNotwithstanding any other provision of law, a tax
678	incentive may not be awarded or paid to a state contractor or
679	any subcontractor for services provided or expenditures incurred
680	pursuant to a state contract.
681	Section 11. Paragraph (e) of subsection (4) of section
682	1001.20, Florida Statutes, is amended to read:
683	1001.20 Department under direction of state board
684	(4) The Department of Education shall establish the
685	following offices within the Office of the Commissioner of
686	Education which shall coordinate their activities with all other
687	divisions and offices:
688	(e) Office of Inspector General.—Organized using existing
689	resources and funds and responsible for promoting
690	accountability, efficiency, and effectiveness and detecting
691	fraud and abuse within school districts, the Florida School for
692	the Deaf and the Blind, and Florida College System institutions
693	in Florida. If the Commissioner of Education determines that a
694	district school board, the Board of Trustees for the Florida
695	School for the Deaf and the Blind, or a Florida College System
696	institution board of trustees is unwilling or unable to address
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23-01206B-20 20201538 substantiated allegations made by any person relating to waste, 697 698 fraud, abuse, or financial mismanagement within the school 699 district, the Florida School for the Deaf and the Blind, or the 700 Florida College System institution, the office shall conduct, 701 coordinate, or request investigations into such substantiated 702 allegations. The office shall investigate allegations or reports 703 of possible waste, fraud, or abuse, or mismanagement against a 704 district school board or Florida College System institution made 705 by any member of the Cabinet, + the presiding officer of either 706 house of the Legislature,+ a chair of a substantive or 707 appropriations legislative committee with jurisdiction, + or a 708 member of the board for which an investigation is sought. The 709 office shall have access to all information and personnel 710 necessary to perform its duties and shall have all of its 711 current powers, duties, and responsibilities authorized in s. 712 20.055. 713 Section 12. The Office of the Auditor General is authorized 714 to use carryforward funds to fund the establishment and 715 operations of the Florida Integrity Office as created by this 716 act. 717 Section 13. Subsection (1) of section 112.3188, Florida 718 Statutes, is amended to read: 719 112.3188 Confidentiality of information given to the Chief 720 Inspector General, internal auditors, inspectors general, local 721 chief executive officers, or other appropriate local officials.-

(1) The name or identity of any individual who discloses in
good faith to the Chief Inspector General or an agency inspector
general, a local chief executive officer, or other appropriate
local official information that alleges that an employee or

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726	agent of an agency or independent contractor:
727	(a) Has violated or is suspected of having violated any
728	federal, state, or local law, rule, or regulation, thereby
729	creating and presenting a substantial and specific danger to the
730	public's health, safety, or welfare; or
731	(b) Has committed an act of <del>gross</del> mismanagement,
732	malfeasance, misfeasance, <del>gross</del> waste of public funds, or <del>gross</del>
733	neglect of duty
734	
735	may not be disclosed to anyone other than a member of the Chief
736	Inspector General's, agency inspector general's, internal
737	auditor's, local chief executive officer's, or other appropriate
738	local official's staff without the written consent of the
739	individual, unless the Chief Inspector General, internal
740	auditor, agency inspector general, local chief executive
741	officer, or other appropriate local official determines that:
742	the disclosure of the individual's identity is necessary to
743	prevent a substantial and specific danger to the public's
744	health, safety, or welfare or to prevent the imminent commission
745	of a crime; or the disclosure is unavoidable and absolutely
746	necessary during the course of the audit, evaluation, or
747	investigation.
748	Section 14. Paragraph (c) of subsection (3), subsection
749	(4), and paragraph (a) of subsection (5) of section 112.3189,
750	Florida Statutes, are amended to read:
751	112.3189 Investigative procedures upon receipt of whistle-
752	blower information from certain state employees
753	(3) When a person alleges information described in s.
754	112.3187(5), the Chief Inspector General or agency inspector
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23-01206B-20 20201538\_ 755 general actually receiving such information shall within 20 days 756 of receiving such information determine:

757 (c) Whether the information actually disclosed demonstrates 758 reasonable cause to suspect that an employee or agent of an 759 agency or independent contractor has violated any federal, 760 state, or local law, rule, or regulation, thereby creating and 761 presenting a substantial and specific danger to the public's 762 health, safety, or welfare, or has committed an act of gross 763 mismanagement, malfeasance, misfeasance, gross waste of public 764 funds, or gross neglect of duty.

765 (4) If the Chief Inspector General or agency inspector 766 general under subsection (3) determines that the information 767 disclosed is not the type of information described in s. 768 112.3187(5), or that the source of the information is not a 769 person who is an employee or former employee of, or an applicant 770 for employment with, a state agency, as defined in s. 216.011, or that the information disclosed does not demonstrate 771 772 reasonable cause to suspect that an employee or agent of an 773 agency or independent contractor has violated any federal, 774 state, or local law, rule, or regulation, thereby creating and 775 presenting a substantial and specific danger to the public's 776 health, safety, or welfare, or has committed an act of gross 777 mismanagement, malfeasance, misfeasance, gross waste of public 778 funds, or gross neglect of duty, the Chief Inspector General or 779 agency inspector general shall notify the complainant of such 780 fact and copy and return, upon request of the complainant, any 781 documents and other materials that were provided by the 782 complainant.

783

(5)(a) If the Chief Inspector General or agency inspector

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23-01206B-20 20201538 784 general under subsection (3) determines that the information 785 disclosed is the type of information described in s. 786 112.3187(5), that the source of the information is from a person 787 who is an employee or former employee of, or an applicant for employment with, a state agency, as defined in s. 216.011, and 788 789 that the information disclosed demonstrates reasonable cause to 790 suspect that an employee or agent of an agency or independent 791 contractor has violated any federal, state, or local law, rule, 792 or regulation, thereby creating a substantial and specific danger to the public's health, safety, or welfare, or has 793 794 committed an act of gross mismanagement, malfeasance, 795 misfeasance, gross waste of public funds, or gross neglect of 796 duty, the Chief Inspector General or agency inspector general 797 making such determination shall then conduct an investigation, 798 unless the Chief Inspector General or the agency inspector 799 general determines, within 30 days after receiving the 800 allegations from the complainant, that such investigation is 801 unnecessary. For purposes of this subsection, the Chief 802 Inspector General or the agency inspector general shall consider 803 the following factors, but is not limited to only the following 804 factors, when deciding whether the investigation is not 805 necessary: 806 1. The gravity of the disclosed information compared to the time and expense of an investigation. 807

808 2. The potential for an investigation to yield 809 recommendations that will make state government more efficient 810 and effective.

3. The benefit to state government to have a final reporton the disclosed information.

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813	4. Whether the alleged whistle-blower information primarily
814	concerns personnel practices that may be investigated under
815	chapter 110.
816	5. Whether another agency may be conducting an
817	investigation and whether any investigation under this section
818	could be duplicative.
819	6. The time that has elapsed between the alleged event and
820	the disclosure of the information.
821	Section 15. Paragraph (a) of subsection (3) of section
822	112.31895, Florida Statutes, is amended to read:
823	112.31895 Investigative procedures in response to
824	prohibited personnel actions
825	(3) CORRECTIVE ACTION AND TERMINATION OF INVESTIGATION. $-$
826	(a) The Florida Commission on Human Relations, in
827	accordance with this act and for the sole purpose of this act,
828	is empowered to:
829	1. Receive and investigate complaints from employees
830	alleging retaliation by state agencies, as the term "state
831	agency" is defined in s. 216.011.
832	2. Protect employees and applicants for employment with
833	such agencies from prohibited personnel practices under s.
834	112.3187.
835	3. Petition for stays and petition for corrective actions,
836	including, but not limited to, temporary reinstatement.
837	4. Recommend disciplinary proceedings pursuant to
838	investigation and appropriate agency rules and procedures.
839	5. Coordinate with the Chief Inspector General in the
840	Executive Office of the Governor and the Florida Commission on
841	Human Relations to receive, review, and forward to appropriate

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     agencies, legislative entities, or the Department of Law
843
     Enforcement disclosures of a violation of any law, rule, or
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     regulation, or disclosures of gross mismanagement, malfeasance,
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     misfeasance, nonfeasance, neglect of duty, or <del>gross</del> waste of
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     public funds.
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          6. Review rules pertaining to personnel matters issued or
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     proposed by the Department of Management Services, the Public
     Employees Relations Commission, and other agencies, and, if the
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850
     Florida Commission on Human Relations finds that any rule or
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     proposed rule, on its face or as implemented, requires the
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     commission of a prohibited personnel practice, provide a written
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     comment to the appropriate agency.
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          7. Investigate, request assistance from other governmental
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     entities, and, if appropriate, bring actions concerning,
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     allegations of retaliation by state agencies under subparagraph
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     1.
858
          8. Administer oaths, examine witnesses, take statements,
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     issue subpoenas, order the taking of depositions, order
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     responses to written interrogatories, and make appropriate
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     motions to limit discovery, pursuant to investigations under
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     subparagraph 1.
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          9. Intervene or otherwise participate, as a matter of
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     right, in any appeal or other proceeding arising under this
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     section before the Public Employees Relations Commission or any
866
     other appropriate agency, except that the Florida Commission on
867
     Human Relations must comply with the rules of the commission or
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868 other agency and may not seek corrective action or intervene in 869 an appeal or other proceeding without the consent of the person 870 protected under ss. 112.3187-112.31895.

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871	10. Conduct an investigation, in the absence of an
872	allegation, to determine whether reasonable grounds exist to
873	believe that a prohibited action or a pattern of prohibited
874	action has occurred, is occurring, or is to be taken.
875	Section 16. This act shall take effect July 1, 2020.

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