Bill No. HB 453 (2020)

Amendment No.

COMMITTEE/SUBCOMMITTEE ACTION ADOPTED (Y/N)- ~

ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Oversight, Transparency & Public Management Subcommittee

Representative Duggan offered the following:

Amendment (with title amendment)

Remove everything after the enacting clause and insert: Section 1. Section 112.531, Florida Statutes, is reordered and amended to read:

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112.531 Definitions.-As used in this part:

10 (1) (2) "Correctional officer" means any person, other than 11 a warden, who is appointed or employed full time or part time by 12 the state or any political subdivision thereof whose primary responsibility is the supervision, protection, care, custody, or 13 control of inmates within a correctional institution; and 14 includes correctional probation officers, as defined in s. 15 943.10(3). However, the term "correctional officer" does not 16 252195 - h0453-strike.docx Published On: 2/3/2020 5:23:29 PM

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17 include any secretarial, clerical, or professionally trained 18 personnel.

19 (2) (1) "Law enforcement officer" means any person, other 20 than a chief of police, who is employed full time or part time 21 by any municipality or the state or any political subdivision 22 thereof and whose primary responsibility is the prevention and detection of crime or the enforcement of the penal, traffic, or 23 24 highway laws of this state; and includes any person who is appointed by the sheriff as a deputy sheriff pursuant to s. 25 30.07. 26

27 Section 2. Paragraph (a) of subsection (6) of section 28 112.532, Florida Statutes, is amended to read:

29 112.532 Law enforcement officers' and correctional 30 officers' rights.—All law enforcement officers and correctional 31 officers employed by or appointed to a law enforcement agency or 32 a correctional agency shall have the following rights and 33 privileges:

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(6) LIMITATIONS PERIOD FOR DISCIPLINARY ACTIONS.-

35 Except as provided in this subsection, disciplinary (a) 36 action, suspension, demotion, or dismissal may not be undertaken 37 by an agency against a law enforcement officer or correctional officer for any act, omission, or other allegation or complaint 38 of misconduct, regardless of the origin of the allegation or 39 complaint, if the investigation of the allegation or complaint 40 41 is not completed within 180 days after the date the agency 252195 - h0453-strike.docx

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receives notice of the allegation or complaint by a person 42 43 authorized by the agency to initiate an investigation of the 44 misconduct. If the agency determines that disciplinary action is 45 appropriate, it shall complete its investigation and give notice 46 in writing to the law enforcement officer or correctional 47 officer of its intent to proceed with disciplinary action, along 48 with a proposal of the specific action sought, including length 49 of suspension, if applicable. Notice to the officer must be 50 provided within 180 days after the date the agency received notice of the alleged misconduct, regardless of the origin of 51 the allegation or complaint, except as follows: 52

53 1. The running of the limitations period may be tolled for 54 a period specified in a written waiver of the limitation by the 55 law enforcement officer or correctional officer.

56 2. The running of the limitations period is tolled during 57 the time that any criminal investigation or prosecution is 58 pending in connection with the act, omission, or other 59 allegation of misconduct.

3. If the investigation involves an officer who is
incapacitated or otherwise unavailable, the running of the
limitations period is tolled during the period of incapacitation
or unavailability.

64 4. In a multijurisdictional investigation, the limitations
65 period may be extended for a period of time reasonably necessary
66 to facilitate the coordination of the agencies involved.

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5. The running of the limitations period may be tolled for emergencies or natural disasters during the time period wherein the Governor has declared a state of emergency within the jurisdictional boundaries of the concerned agency.

6. The running of the limitations period is tolled during the time that the officer's compliance hearing proceeding is continuing beginning with the filing of the notice of violation and a request for a hearing and ending with the written determination of the compliance review panel or upon the violation being remedied by the agency.

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Section 3. This act shall take effect July 1, 2020.

TITLE AMENDMENT

81 Remove everything before the enacting clause and insert: 82 An act relating to law enforcement and correctional officers; 83 reordering and amending s. 112.531, F.S.; revising definitions; 84 amending s. 112.532, F.S.; specifying that an allegation of 85 misconduct may originate from any source; providing an effective 86 date.

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