



429510

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
02/18/2020	.	
	.	
	.	
	.	

The Committee on Commerce and Tourism (Lee) recommended the following:

Senate Amendment to Amendment (110576)

Delete lines 80 - 82

and insert:

newly hired employees;

2. A system to verify whether an employee is an unauthorized alien that an employer certifies, under penalty of perjury, on a form provided by the department as a substantially equivalent electronic employment verification system to that specified in subparagraph (e)1.; or



429510

11 3. A system that complies with 8 U.S.C. 1324a and the
12 employer maintains complete copies of all records used to
13 establish an employee's identity and employment authorization
14 for at least 3 years after the employer receives the records or
15 1 year after the employee ceases to provide services to the
16 employer, whichever is later.