(LATE FILED FOR: MARCH 10 SPECIAL ORDER) HOUSE AMENDMENT

Bill No. CS/CS/CS/SB 664, 1st Eng. (2020)

Amendment No.

	CHAMBER ACTION
	<u>Senate</u> <u>House</u>
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1	Representative Polo offered the following:
2	Cubatituta Amandmant for Amandmant (214722) (with title
4	Substitute Amendment for Amendment (214733) (with title amendment)
5	Remove lines 356-416 and insert:
6	
	(4) ENFORCEMENT.—
7	(a) For purposes of enforcing this section, the following
8	persons or entities may request, and an employer must provide,
9	copies of any documentation relied upon by the employer for the
10	verification of a person's employment eligibility, including,
11	but not limited to, any documentation required under this

1. The Department of Law Enforcement.

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section.

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- 14 2. The Attorney General.
 - 3. A state attorney.
 - 4. The statewide prosecutor.
 - (b) A person or an entity specified in paragraph (a) that makes a request pursuant to this subsection must rely upon the Federal Government to verify a person's employment eligibility and may not independently make a final determination as to whether a person is an unauthorized alien.
 - (5) RULEMAKING.—
 - (a) The department shall adopt rules to define an electronic employment verification system, if any, that is substantially equivalent to or more effective than the E-Verify system with respect to identifying unauthorized aliens and those persons eligible to work in the United States. The rules must identify the types of databases, methodologies, and evidence of identity and employment eligibility that qualify an electronic employment verification system as substantially equivalent to or more effective than the E-Verify system.
 - (b) The department may adopt rules to:
 - 1. Specify the manner of notifying licensing agencies, pursuant to paragraph (2)(d), of violations by employers;
 - 2. Govern the administration of fines authorized under paragraph (2)(e); and
- 37 <u>3. Provide for procedures for complaints filed pursuant to</u>
 38 <u>subsection (3).</u>

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(6) APPLICABILITY.—This section does not apply to an employee hired to work in a person's private residence, including casual laborers, babysitters, personal healthcare workers, and nannies.

TITLE AMENDMENT

Remove lines 42-60 and insert:

an unauthorized alien; requiring employers to provide copies of certain documentation, upon request, to specified persons and governmental entities for certain purposes; prohibiting specified persons and entities from making a determination as to whether a person is an unauthorized alien; requiring the department to define by rule electronic employment verification systems substantially equivalent to the E-Verify system; providing requirements for such rules; authorizing the department to adopt additional rules in administering the act; providing applicability; providing for construction; providing appropriations and authorizing