

1 A bill to be entitled
2 An act relating to child welfare; providing a short
3 title; amending s. 20.19, F.S.; revising and providing
4 duties of community alliances; revising membership of
5 community alliances; amending s. 39.3065, F.S.;
6 requiring sheriffs providing child protective
7 investigative services to adopt the child welfare
8 practice model; requiring the department and certain
9 sheriffs to monitor program performance and meet, at
10 least quarterly, to collaborate on specified quality
11 assurance and initiatives; requiring the department to
12 conduct an annual evaluation of the sheriffs' program
13 performance based on certain criteria; requiring the
14 department to submit an annual report on certain
15 information by a specified date; providing report
16 requirements; providing for future repeal; creating
17 ss. 211.0252, 212.1833, 561.1212, and 624.51056, F.S.;
18 authorizing a tax credit for certain contributions
19 made to an eligible charitable organization with
20 certain restrictions; amending s. 220.02, F.S.;
21 revising legislative intent; amending ss. 220.13 and
22 220.186, F.S.; conforming cross-references to changes
23 made by the act; creating s. 220.1876, F.S.;
24 authorizing a tax credit for certain contributions
25 made to an eligible organization with certain

26 | restrictions; providing requirements for applying a
27 | credit when the taxpayer requests an extension;
28 | creating s. 402.62, F.S.; creating the Children's
29 | Promise tax credit; providing definitions; providing
30 | requirements for designation as an eligible charitable
31 | organization; specifying certain organizations that
32 | may not be designated as an eligible charitable
33 | organization; providing responsibilities of eligible
34 | charitable organizations receiving contributions under
35 | the tax credit; providing responsibilities of the
36 | department related to the tax credit; providing
37 | guidelines for the application of, limitations to, and
38 | transfers of the tax credit; providing for the
39 | preservation of the tax credit under certain
40 | circumstances; authorizing the Department of Revenue,
41 | the Division of Alcoholic Beverages and Tobacco of the
42 | Department of Business and Professional Regulation,
43 | and the department to develop a cooperative agreement
44 | to administer the tax credit; providing the Department
45 | of Revenue, the Division of Alcoholic Beverages and
46 | Tobacco of the Department of Business and Professional
47 | Regulation, and the department rulemaking authority;
48 | authorizing the Department of Revenue and the Division
49 | of Alcoholic Beverages and Tobacco of the Department
50 | of Business and Professional Regulation to share

51 certain information as needed to administer the tax
52 credit program; amending s. 402.402, F.S.; requiring
53 the department to implement certain policies and
54 programs; requiring the annual report to include
55 information on professional advancement of child
56 protective investigators and supervisors; requiring
57 attorneys contracting with the department to receive
58 certain training within a specified time; amending s.
59 409.996, F.S.; authorizing the department to contract
60 for the provision of children's legal services;
61 requiring the contracted attorneys to adopt the child
62 welfare practice model and operate in the same manner
63 as attorneys employed by the department; requiring the
64 department and the contracted attorneys to monitor
65 program performance; requiring the department to
66 conduct an annual evaluation based on certain
67 criteria; requiring the department to submit an annual
68 report to the Governor and Legislature by a specified
69 date; providing for future repeal; amending s.
70 409.988, F.S.; revising the duties of a lead agency;
71 amending s. 1004.615, F.S.; requiring the Florida
72 Institute for Child Welfare and the Florida State
73 University College of Social Work to design and
74 implement a specified curriculum; providing
75 requirements of the institute regarding the

76 curriculum; requiring the institute to contract for
77 certain evaluations; requiring certain entities to
78 design and implement a career-long professional
79 development curriculum for child welfare
80 professionals; requiring the institute to establish a
81 consulting program for child welfare organizations;
82 authorizing the Department of Revenue to adopt
83 emergency rules; providing an appropriation; requiring
84 the institute to perform an analysis of the use of
85 funding provided by the tax credit and provide a
86 report of such analysis to the Governor and the
87 Legislature by a specified date; requiring the
88 department to develop a career ladder for child
89 protective investigations professionals and submit a
90 proposal to the Legislature by a specified date;
91 providing an effective date.

92
93 Be It Enacted by the Legislature of the State of Florida:

94
95 Section 1. Sections 2, 11, and 13 of this act may be cited
96 as the "State of Hope Act."

97 Section 2. Paragraphs (b), (d), and (e) of subsection (5)
98 of section 20.19, Florida Statutes, are amended to read:

99 20.19 Department of Children and Families.—There is
100 created a Department of Children and Families.

101 (5) COMMUNITY ALLIANCES.—

102 (b) The duties of the community alliance include, but are
103 not limited to:

104 1. Joint planning for resource utilization in the
105 community, including resources appropriated to the department
106 and any funds that local funding sources choose to provide.

107 2. Needs assessment and establishment of community
108 priorities for service delivery.

109 3. Determining community outcome goals to supplement
110 state-required outcomes.

111 4. Serving as a catalyst for community resource
112 development, including, but not limited to, identifying existing
113 programs and services delivered by and assistance available from
114 community-based and faith-based organizations, and encouraging
115 the development and availability of such programs, services, and
116 assistance by such organizations. The community alliance shall
117 ensure that the community-based care lead agency is aware of
118 such programs, services, and assistance and work to facilitate
119 the lead agency's appropriate use of these resources.

120 5. Providing for community education and advocacy on
121 issues related to delivery of services.

122 6. Promoting prevention and early intervention services.

123 (d) The ~~initial~~ membership of the community alliance in a
124 county shall at a minimum be composed of the following:

125 1. A representative from the department.

- 126 2. A representative from county government.
 127 3. A representative from the school district.
 128 4. A representative from the county United Way.
 129 5. A representative from the county sheriff's office.
 130 6. A representative from the circuit court corresponding
 131 to the county.

132 7. A representative from the county children's board, if
 133 one exists.

134 8. A representative of a faith-based organization involved
 135 in efforts to prevent child maltreatment, strengthen families,
 136 or promote adoption.

137 ~~(e) At any time after the initial meeting of the community~~
 138 ~~alliance,~~ The community alliance shall adopt bylaws and may
 139 increase the membership of the alliance to include the state
 140 attorney for the judicial circuit in which the community
 141 alliance is located, or his or her designee, the public defender
 142 for the judicial circuit in which the community alliance is
 143 located, or his or her designee, and Other individuals and
 144 organizations who represent funding organizations, are community
 145 leaders, have knowledge of community-based service issues, or
 146 otherwise represent perspectives that will enable them to
 147 accomplish the duties listed in paragraph (b), if, in the
 148 judgment of the alliance, such change is necessary to adequately
 149 represent the diversity of the population within the community
 150 alliance service circuits.

151 Section 3. Section 39.3065, Florida Statutes, is amended
152 to read:

153 39.3065 Sheriffs of certain counties to provide child
154 protective investigative services; procedures; funding.—

155 (1) As described in this section, the department ~~of~~
156 ~~Children and Families~~ shall, by the end of fiscal year 1999-
157 2000, transfer all responsibility for child protective
158 investigations for Pinellas County, Manatee County, Broward
159 County, and Pasco County to the sheriff of that county in which
160 the child abuse, neglect, or abandonment is alleged to have
161 occurred. Each sheriff is responsible for the provision of all
162 child protective investigations in his or her county. Each
163 individual who provides these services must complete the
164 training provided to and required of protective investigators
165 employed by the department ~~of Children and Families~~.

166 (2) During fiscal year 1998-1999, the department ~~of~~
167 ~~Children and Families~~ and each sheriff's office shall enter into
168 a contract for the provision of these services. Funding for the
169 services will be appropriated to the department ~~of Children and~~
170 ~~Families~~, and the department shall transfer to the respective
171 sheriffs for the duration of fiscal year 1998-1999, funding for
172 the investigative responsibilities assumed by the sheriffs,
173 including federal funds that the provider is eligible for and
174 agrees to earn and that portion of general revenue funds which
175 is currently associated with the services that are being

176 furnished under contract, and including, but not limited to,
177 funding for all investigative, supervisory, and clerical
178 positions; training; all associated equipment; furnishings; and
179 other fixed capital items. The contract must specify whether the
180 department will continue to perform part or none of the child
181 protective investigations during the initial year. The sheriffs
182 may either conduct the investigations themselves or may, in
183 turn, subcontract with law enforcement officials or with
184 properly trained employees of private agencies to conduct
185 investigations related to neglect cases only. If such a
186 subcontract is awarded, the sheriff must take full
187 responsibility for any safety decision made by the subcontractor
188 and must immediately respond with law enforcement staff to any
189 situation that requires removal of a child due to a condition
190 that poses an immediate threat to the child's life. The contract
191 must specify whether the services are to be performed by
192 departmental employees or by persons determined by the sheriff.
193 During this initial year, the department is responsible for
194 quality assurance, and the department retains the responsibility
195 for the performance of all child protective investigations. The
196 department must identify any barriers to transferring the entire
197 responsibility for child protective services to the sheriffs'
198 offices and must pursue avenues for removing any such barriers
199 by means including, but not limited to, applying for federal
200 waivers. By January 15, 1999, the department shall submit to the

201 President of the Senate, the Speaker of the House of
 202 Representatives, and the chairs of the Senate and House
 203 committees that oversee departmental activities a report that
 204 describes any remaining barriers, including any that pertain to
 205 funding and related administrative issues. Unless the
 206 Legislature, on the basis of that report or other pertinent
 207 information, acts to block a transfer of the entire
 208 responsibility for child protective investigations to the
 209 sheriffs' offices, the sheriffs of Pasco County, Manatee County,
 210 Broward County, and Pinellas County, beginning in fiscal year
 211 1999-2000, shall assume the entire responsibility for such
 212 services, as provided in subsection (3).

213 (3) (a) Beginning in fiscal year 1999-2000, the sheriffs of
 214 Pasco County, Manatee County, Broward County, and Pinellas
 215 County have the responsibility to provide all child protective
 216 investigations in their respective counties. Beginning in fiscal
 217 year 2000-2001, the department ~~of Children and Families~~ is
 218 authorized to enter into grant agreements with sheriffs of other
 219 counties to perform child protective investigations in their
 220 respective counties.

221 (b) The sheriffs shall adopt the child welfare practice
 222 model, as periodically modified by the department, that is used
 223 by child protective investigators employed by the department.
 224 The sheriffs shall operate, at a minimum, in accordance with the
 225 same federal and state performance standards and metrics for

226 ~~outcome measures established by the Legislature for protective~~
227 ~~investigations~~ imposed on conducted protective investigators
228 employed by the department ~~of Children and Families~~. Each
229 individual who provides these services must complete, at a
230 minimum, the training provided to and required of protective
231 investigators employed by the department ~~of Children and~~
232 ~~Families~~.

233 (c) Funds for providing child protective investigations
234 must be identified in the annual appropriation made to the
235 department ~~of Children and Families~~, which shall award grants
236 for the full amount identified to the respective sheriffs'
237 offices. Notwithstanding ~~the provisions of~~ ss. 216.181(16) (b)
238 and 216.351, the department ~~of Children and Families~~ may advance
239 payments to the sheriffs for child protective investigations.
240 Funds for the child protective investigations may not be
241 integrated into the sheriffs' regular budgets. Budgetary data
242 and other data relating to the performance of child protective
243 investigations must be maintained separately from all other
244 records of the sheriffs' offices and reported to the department
245 ~~of Children and Families~~ as specified in the grant agreement.

246 (d) The department and sheriffs providing child protective
247 investigative services shall collaborate to monitor program
248 performance on an ongoing basis. The department and each
249 sheriff, or his or her designee, shall meet at least quarterly
250 to collaborate on federal and state quality assurance and

251 quality improvement initiatives.

252 (e) ~~(d)~~ The department shall conduct an annual evaluation of
253 the sheriffs' program performance which ~~evaluation~~ shall be
254 based on the same child welfare practice model principles, and
255 federal and state performance standards and metrics, that are
256 imposed on child protective investigators employed by ~~criteria~~
257 mutually agreed upon by the respective sheriffs and the
258 department of Children and Families. The program performance
259 evaluation must be standardized statewide and the department
260 shall select random cases for evaluation. The program
261 performance evaluation shall be conducted by a team of peer
262 reviewers from the respective sheriffs' offices that perform
263 child protective investigations and representatives from the
264 department.

265 (f) The department of Children and Families shall produce
266 submit an annual report regarding, at a minimum, ~~quality~~
267 performance quality, outcome-measure attainment, and cost
268 efficiency of the services provided by the sheriffs. The annual
269 report shall include data and information on both the sheriffs'
270 and the department's performance of protective investigations.
271 The department shall submit the annual report to the President
272 of the Senate, the Speaker of the House of Representatives, and
273 to the Governor no later than ~~November 1~~ January 31 of each year
274 the sheriffs are receiving general appropriations to provide
275 child protective investigations.

276
277 This section shall be repealed July 1, 2023, unless reviewed and
278 saved from repeal by the Legislature.

279 Section 4. Section 211.0252, Florida Statutes, is created
280 to read:

281 211.0252 Credit for contributions to eligible charitable
282 organizations.—Beginning July 1, 2021, there is allowed a credit
283 of 100 percent of an eligible contribution made to an eligible
284 charitable organization under s. 402.62 against any tax due
285 under s. 211.02 or s. 211.025. However, the combined credit
286 allowed under this section and s. 211.0251 may not exceed 50
287 percent of the tax due on the return on which the credit is
288 taken. If the combined credit allowed under this section and s.
289 211.0251 exceeds 50 percent of the tax due on the return, the
290 credit must first be taken under s. 211.0251. Any remaining
291 liability, up to 50 percent of the tax due, shall be taken under
292 this section. For purposes of the distributions of tax revenue
293 under s. 211.06, the department shall disregard any tax credits
294 allowed under this section to ensure that any reduction in tax
295 revenue received which is attributable to the tax credits
296 results only in a reduction in distributions to the General
297 Revenue Fund. The provisions of s. 402.62 apply to the credit
298 authorized by this section.

299 Section 5. Section 212.1833, Florida Statutes, is created
300 to read:

301 212.1833 Credit for contributions to eligible charitable
 302 organizations.—Beginning July 1, 2021, there is allowed a credit
 303 of 100 percent of an eligible contribution made to an eligible
 304 charitable organization under s. 402.62 against any tax imposed
 305 by the state and due under this chapter from a direct pay permit
 306 holder as a result of the direct pay permit held pursuant to s.
 307 212.183. For purposes of the dealer's credit granted for keeping
 308 prescribed records, filing timely tax returns, and properly
 309 accounting and remitting taxes under s. 212.12, the amount of
 310 tax due used to calculate the credit shall include any eligible
 311 contribution made to an eligible charitable organization from a
 312 direct pay permit holder. For purposes of the distributions of
 313 tax revenue under s. 212.20, the department shall disregard any
 314 tax credits allowed under this section to ensure that any
 315 reduction in tax revenue received that is attributable to the
 316 tax credits results only in a reduction in distributions to the
 317 General Revenue Fund. The provisions of s. 402.62 apply to the
 318 credit authorized by this section. A dealer who claims a tax
 319 credit under this section must file his or her tax returns and
 320 pay his or her taxes by electronic means under s. 213.755.

321 Section 6. Subsection (8) of section 220.02, Florida
 322 Statutes, is amended to read:

323 220.02 Legislative intent.—

324 (8) It is the intent of the Legislature that credits
 325 against either the corporate income tax or the franchise tax be

326 applied in the following order: those enumerated in s. 631.828,
 327 those enumerated in s. 220.191, those enumerated in s. 220.181,
 328 those enumerated in s. 220.183, those enumerated in s. 220.182,
 329 those enumerated in s. 220.1895, those enumerated in s. 220.195,
 330 those enumerated in s. 220.184, those enumerated in s. 220.186,
 331 those enumerated in s. 220.1845, those enumerated in s. 220.19,
 332 those enumerated in s. 220.185, those enumerated in s. 220.1875,
 333 those enumerated in s. 220.1876, those enumerated in s. 220.192,
 334 those enumerated in s. 220.193, those enumerated in s. 288.9916,
 335 those enumerated in s. 220.1899, those enumerated in s. 220.194,
 336 and those enumerated in s. 220.196.

337 Section 7. Paragraph (a) of subsection (1) of section
 338 220.13, Florida Statutes, is amended to read:

339 220.13 "Adjusted federal income" defined.—

340 (1) The term "adjusted federal income" means an amount
 341 equal to the taxpayer's taxable income as defined in subsection
 342 (2), or such taxable income of more than one taxpayer as
 343 provided in s. 220.131, for the taxable year, adjusted as
 344 follows:

345 (a) Additions.—There shall be added to such taxable
 346 income:

347 1.a. The amount of any tax upon or measured by income,
 348 excluding taxes based on gross receipts or revenues, paid or
 349 accrued as a liability to the District of Columbia or any state
 350 of the United States which is deductible from gross income in

351 the computation of taxable income for the taxable year.

352 b. Notwithstanding sub-subparagraph a., if a credit taken
353 under s. 220.1875 or s. 220.1876 is added to taxable income in a
354 previous taxable year under subparagraph 11. and is taken as a
355 deduction for federal tax purposes in the current taxable year,
356 the amount of the deduction allowed shall not be added to
357 taxable income in the current year. The exception in this sub-
358 subparagraph is intended to ensure that the credit under s.
359 220.1875 or s. 220.1876 is added in the applicable taxable year
360 and does not result in a duplicate addition in a subsequent
361 year.

362 2. The amount of interest which is excluded from taxable
363 income under s. 103(a) of the Internal Revenue Code or any other
364 federal law, less the associated expenses disallowed in the
365 computation of taxable income under s. 265 of the Internal
366 Revenue Code or any other law, excluding 60 percent of any
367 amounts included in alternative minimum taxable income, as
368 defined in s. 55(b)(2) of the Internal Revenue Code, if the
369 taxpayer pays tax under s. 220.11(3).

370 3. In the case of a regulated investment company or real
371 estate investment trust, an amount equal to the excess of the
372 net long-term capital gain for the taxable year over the amount
373 of the capital gain dividends attributable to the taxable year.

374 4. That portion of the wages or salaries paid or incurred
375 for the taxable year which is equal to the amount of the credit

376 allowable for the taxable year under s. 220.181. This
 377 subparagraph shall expire on the date specified in s. 290.016
 378 for the expiration of the Florida Enterprise Zone Act.

379 5. That portion of the ad valorem school taxes paid or
 380 incurred for the taxable year which is equal to the amount of
 381 the credit allowable for the taxable year under s. 220.182. This
 382 subparagraph shall expire on the date specified in s. 290.016
 383 for the expiration of the Florida Enterprise Zone Act.

384 6. The amount taken as a credit under s. 220.195 which is
 385 deductible from gross income in the computation of taxable
 386 income for the taxable year.

387 7. That portion of assessments to fund a guaranty
 388 association incurred for the taxable year which is equal to the
 389 amount of the credit allowable for the taxable year.

390 8. In the case of a nonprofit corporation which holds a
 391 pari-mutuel permit and which is exempt from federal income tax
 392 as a farmers' cooperative, an amount equal to the excess of the
 393 gross income attributable to the pari-mutuel operations over the
 394 attributable expenses for the taxable year.

395 9. The amount taken as a credit for the taxable year under
 396 s. 220.1895.

397 10. Up to nine percent of the eligible basis of any
 398 designated project which is equal to the credit allowable for
 399 the taxable year under s. 220.185.

400 11. Any ~~The~~ amount taken as a credit for the taxable year

401 under s. 220.1875 or s. 220.1876. The addition in this
402 subparagraph is intended to ensure that the same amount is not
403 allowed for the tax purposes of this state as both a deduction
404 from income and a credit against the tax. This addition is not
405 intended to result in adding the same expense back to income
406 more than once.

407 12. The amount taken as a credit for the taxable year
408 under s. 220.192.

409 13. The amount taken as a credit for the taxable year
410 under s. 220.193.

411 14. Any portion of a qualified investment, as defined in
412 s. 288.9913, which is claimed as a deduction by the taxpayer and
413 taken as a credit against income tax pursuant to s. 288.9916.

414 15. The costs to acquire a tax credit pursuant to s.
415 288.1254(5) that are deducted from or otherwise reduce federal
416 taxable income for the taxable year.

417 16. The amount taken as a credit for the taxable year
418 pursuant to s. 220.194.

419 17. The amount taken as a credit for the taxable year
420 under s. 220.196. The addition in this subparagraph is intended
421 to ensure that the same amount is not allowed for the tax
422 purposes of this state as both a deduction from income and a
423 credit against the tax. The addition is not intended to result
424 in adding the same expense back to income more than once.

425 Section 8. Subsection (2) of section 220.186, Florida

426 Statutes, is amended to read:

427 220.186 Credit for Florida alternative minimum tax.—

428 (2) The credit pursuant to this section shall be the
 429 amount of the excess, if any, of the tax paid based upon taxable
 430 income determined pursuant to s. 220.13(2)(k) over the amount of
 431 tax which would have been due based upon taxable income without
 432 application of s. 220.13(2)(k), before application of this
 433 credit without application of any credit under s. 220.1875 or s.
 434 220.1876.

435 Section 9. Section 220.1876, Florida Statutes, is created
 436 to read:

437 220.1876 Credit for contributions to eligible charitable
 438 organizations.—

439 (1) Beginning January 1, 2021, there is allowed a credit
 440 of 100 percent of an eligible contribution made to an eligible
 441 charitable organization under s. 402.62 against any tax due for
 442 a taxable year under this chapter after the application of any
 443 other allowable credits by the taxpayer. An eligible
 444 contribution must be made to an eligible charitable organization
 445 on or before the date the taxpayer is required to file a return
 446 pursuant to s. 220.222. The credit granted by this section shall
 447 be reduced by the difference between the amount of federal
 448 corporate income tax taking into account the credit granted by
 449 this section and the amount of federal corporate income tax
 450 without application of the credit granted by this section.

451 (2) A taxpayer who files a Florida consolidated return as
452 a member of an affiliated group pursuant to s. 220.131(1) may be
453 allowed the credit on a consolidated return basis; however, the
454 total credit taken by the affiliated group is subject to the
455 limitation established under subsection (1).

456 (3) The provisions of s. 402.62 apply to the credit
457 authorized by this section.

458 (4) If a taxpayer applies and is approved for a credit
459 under s. 402.62 after timely requesting an extension to file
460 under s. 220.222(2):

461 (a) The credit does not reduce the amount of tax due for
462 purposes of the department's determination as to whether the
463 taxpayer was in compliance with the requirement to pay tentative
464 taxes under ss. 220.222 and 220.32.

465 (b) The taxpayer's noncompliance with the requirement to
466 pay tentative taxes shall result in the revocation and
467 rescindment of any such credit.

468 (c) The taxpayer shall be assessed for any taxes,
469 penalties, or interest due from the taxpayer's noncompliance
470 with the requirement to pay tentative taxes.

471 Section 10. Section 402.62, Florida Statutes, is created
472 to read:

473 402.62 Children's Promise Tax Credit.—

474 (1) DEFINITIONS.—As used in this section, the term:

475 (a) "Annual tax credit amount" means, for any state fiscal

476 year, the sum of the amount of tax credits approved under
477 paragraph (5) (b), including tax credits to be taken under s.
478 211.0252, s. 212.1833, s. 220.1876, s. 561.1212, or s.
479 624.51056, which are approved for taxpayers whose taxable years
480 begin on or after January 1 of the calendar year preceding the
481 start of the applicable state fiscal year.

482 (b) "Division" means the Division of Alcoholic Beverages
483 and Tobacco of the Department of Business and Professional
484 Regulation.

485 (c) "Eligible charitable organization" means an
486 organization designated by the department to be eligible to
487 receive funding under this section.

488 (d) "Eligible contribution" means a monetary contribution
489 from a taxpayer, subject to the restrictions provided in this
490 section, to an eligible charitable organization. The taxpayer
491 making the contribution may not designate a specific child
492 assisted by the eligible charitable organization as the
493 beneficiary of the contribution.

494 (e) "Tax credit cap amount" means the maximum annual tax
495 credit amount that the Department of Revenue may approve for a
496 state fiscal year.

497 (2) CHILDREN'S PROMISE TAX CREDITS; ELIGIBILITY.—

498 (a) The department shall designate as an eligible
499 charitable organization an organization that:

500 1. Is exempt from federal income taxation under s.

501 501(c)(3) of the Internal Revenue Code.

502 2. Is a Florida entity formed under chapter 605, chapter

503 607, or chapter 617 and whose principal office is located in the

504 state.

505 3. Provides services to:

506 a. Prevent child abuse, neglect, abandonment, or

507 exploitation;

508 b. Enhance the safety, permanency, or well-being of

509 children with child welfare involvement;

510 c. Assist families with children who have a chronic

511 illness or physical, intellectual, developmental, or emotional

512 disability; or

513 d. Provide workforce development services to families of

514 children eligible for a federal free or reduced-price meals

515 program.

516 4. Has a contract or written referral agreement with, or

517 reference from, the department, a community-based care lead

518 agency as defined in s. 409.986, a managing entity as defined in

519 s. 394.9082, or the Agency for Persons with Disabilities, for

520 services specified in subparagraph 3.

521 5. Provides to the department accurate information

522 including, at a minimum, a description of the services provided

523 by the organization that are eligible for funding under this

524 section; the number of individuals served through those services

525 during the last calendar year in total and the number served

526 during the last calendar year using funding under this section;
527 basic financial information regarding the organization and
528 services eligible for funding under this section; outcomes for
529 such services; and contact information for the organization.

530 6. Annually submits a statement signed by a current
531 officer of the organization, under penalty of perjury, that the
532 organization meets all criteria to qualify as an eligible
533 charitable organization, has fulfilled responsibilities under
534 this section for the previous fiscal year if the organization
535 received any funding through this credit during the previous
536 year, and intends to fulfill its responsibilities during the
537 upcoming year.

538 7. Provides any documentation requested by the department
539 to verify eligibility as an eligible charitable organization or
540 compliance with this section.

541 (b) The department may not designate as an eligible
542 charitable organization an organization that:

543 1. Provides abortions, pays for or provides coverage of
544 abortions, or financially supports any other entity that
545 provides, pays for, or provides coverage of abortions; or

546 2. Has received more than 50 percent of its total annual
547 revenue from the department or the Agency for Persons with
548 Disabilities, either directly or via a contractor of the
549 department or agency, in the prior fiscal year.

550 (3) RESPONSIBILITIES OF ELIGIBLE CHARITABLE

551 ORGANIZATIONS.—An eligible charitable organization receiving
552 contributions under this section must:

553 (a) Conduct background screenings on all volunteers and
554 staff working directly with children in any programs funded
555 under this section. The background screening shall use level 2
556 screening standards pursuant to s. 435.04. The department shall
557 specify requirements for background screening in rule.

558 (b) Expend 100 percent of any contributions received under
559 this section for direct services to state residents for the
560 purposes specified in subparagraph (2)(a)3.

561 (c) Annually submit to the department:

562 1. An audit of the eligible charitable organization
563 conducted by an independent certified public accountant in
564 accordance with auditing standards generally accepted in the
565 United States, government auditing standards, and rules
566 promulgated by the Auditor General. The audit report must
567 include a report on financial statements presented in accordance
568 with generally accepted accounting principles. The audit report
569 must be provided to the department within 180 days after
570 completion of the eligible charitable organization's fiscal
571 year.

572 2. A copy of the eligible charitable organization's most
573 recent federal Internal Revenue Service Return of Organization
574 Exempt from Income Tax form (Form 990).

575 (d) Notify the department within 5 business days after the

576 eligible charitable organization ceases to meet eligibility
577 requirements or fails to fulfill its responsibilities under this
578 section.

579 (e) Upon receipt of a contribution, the eligible
580 charitable organization shall provide the taxpayer that made the
581 contribution with a certificate of contribution. A certificate
582 of contribution must include the taxpayer's name and, if
583 available, federal employer identification number, the amount
584 contributed, the date of contribution, and the name of the
585 eligible charitable organization.

586 (4) RESPONSIBILITIES OF THE DEPARTMENT.—The department
587 shall:

588 (a) Annually redesignate eligible charitable organizations
589 that have complied with all requirements of this section.

590 (b) Remove the designation of organizations that fail to
591 meet all requirements of this section. An organization that has
592 had its designation removed by the department may reapply for
593 designation as an eligible charitable organization, and the
594 department shall redesignate such organization if it meets the
595 requirements of this section and demonstrates through its
596 application that all factors leading to its previous failure to
597 meet requirements have been sufficiently addressed.

598 (c) Publish information about the tax credit program and
599 eligible charitable organizations on a department website. The
600 website shall, at a minimum, provide:

601 1. The requirements and process for becoming designated or
602 redesignated as an eligible charitable organization.

603 2. A list of the eligible charitable organizations that
604 are currently designated by the department and the information
605 provided under subparagraph (2)(a)5. regarding each eligible
606 charitable organization.

607 3. The process for a taxpayer to select an eligible
608 charitable organization as the recipient of funding through a
609 tax credit.

610 (d) Compel the return of funds that are provided to an
611 eligible charitable organization that fails to comply with the
612 requirements of this section. Eligible charitable organizations
613 that are subject to return of funds are ineligible to receive
614 funding under this section for a period 10 years after final
615 agency action to compel the return of funding.

616 (5) CHILDREN'S PROMISE TAX CREDITS; APPLICATIONS,
617 TRANSFERS, AND LIMITATIONS.—

618 (a) The tax credit cap amount is \$5 million in each state
619 fiscal year.

620 (b) Beginning October 1, 2020, a taxpayer may submit an
621 application to the Department of Revenue for a tax credit or
622 credits to be taken under one or more of s. 211.0252, s.
623 212.1833, s. 220.1876, s. 561.1212, or s. 624.51056.

624 1. The taxpayer shall specify in the application each tax
625 for which the taxpayer requests a credit and the applicable

626 taxable year for a credit under s. 220.1876 or s. 624.51056 or
627 the applicable state fiscal year for a credit under s. 211.0252,
628 s. 212.1833, or s. 561.1212. For purposes of s. 220.1876, a
629 taxpayer may apply for a credit to be used for a prior taxable
630 year before the date the taxpayer is required to file a return
631 for that year pursuant to s. 220.222. For purposes of s.
632 624.51056, a taxpayer may apply for a credit to be used for a
633 prior taxable year before the date the taxpayer is required to
634 file a return for that prior taxable year pursuant to ss.
635 624.509 and 624.5092. The application must specify the eligible
636 charitable organization to which the proposed contribution will
637 be made. The Department of Revenue shall approve tax credits on
638 a first-come, first-served basis and must obtain the division's
639 approval before approving a tax credit under s. 561.1212.

640 2. Within 10 days after approving or denying an
641 application, the Department of Revenue shall provide a copy of
642 its approval or denial letter to the eligible charitable
643 organization specified by the taxpayer in the application.

644 (c) If a tax credit approved under paragraph (b) is not
645 fully used within the specified state fiscal year for credits
646 under s. 211.0252, s. 212.1833, or s. 561.1212 or against taxes
647 due for the specified taxable year for credits under s. 220.1876
648 or s. 624.51056 because of insufficient tax liability on the
649 part of the taxpayer, the unused amount shall be carried forward
650 for a period not to exceed 10 years. For purposes of s.

651 220.1876, a credit carried forward may be used in a subsequent
652 year after applying the other credits and unused carryovers in
653 the order provided in s. 220.02(8).

654 (d) A taxpayer may not convey, assign, or transfer an
655 approved tax credit or a carryforward tax credit to another
656 entity unless all of the assets of the taxpayer are conveyed,
657 assigned, or transferred in the same transaction. However, a tax
658 credit under s. 211.0252, s. 212.1833, s. 220.1876, s. 561.1212,
659 or s. 624.51056 may be conveyed, transferred, or assigned
660 between members of an affiliated group of corporations if the
661 type of tax credit under s. 211.0252, s. 212.1833, s. 220.1876,
662 s. 561.1212, or s. 624.51056 remains the same. A taxpayer shall
663 notify the Department of Revenue of its intent to convey,
664 transfer, or assign a tax credit to another member within an
665 affiliated group of corporations. The amount conveyed,
666 transferred, or assigned is available to another member of the
667 affiliated group of corporations upon approval by the Department
668 of Revenue. The Department of Revenue shall obtain the
669 division's approval before approving a conveyance, transfer, or
670 assignment of a tax credit under s. 561.1212.

671 (e) Within any state fiscal year, a taxpayer may rescind
672 all or part of a tax credit approved under paragraph (b). The
673 amount rescinded shall become available for that state fiscal
674 year to another eligible taxpayer as approved by the Department
675 of Revenue if the taxpayer receives notice from the Department

676 of Revenue that the rescindment has been accepted by the
677 Department of Revenue. The Department of Revenue must obtain the
678 division's approval before accepting the rescindment of a tax
679 credit under s. 561.1212. Any amount rescinded under this
680 paragraph shall become available to an eligible taxpayer on a
681 first-come, first-served basis based on tax credit applications
682 received after the date the rescindment is accepted by the
683 Department of Revenue.

684 (f) Within 10 days after approving or denying the
685 conveyance, transfer, or assignment of a tax credit under
686 paragraph (d), or the rescindment of a tax credit under
687 paragraph (e), the Department of Revenue shall provide a copy of
688 its approval or denial letter to the eligible charitable
689 organization specified by the taxpayer. The Department of
690 Revenue shall also include the eligible charitable organization
691 specified by the taxpayer on all letters or correspondence of
692 acknowledgment for tax credits under s. 212.1833.

693 (g) For purposes of calculating the underpayment of
694 estimated corporate income taxes under s. 220.34 and tax
695 installment payments for taxes on insurance premiums or
696 assessments under s. 624.5092, the final amount due is the
697 amount after credits earned under s. 220.1876 or s. 624.51056
698 for contributions to eligible charitable organizations are
699 deducted.

700 1. For purposes of determining if a penalty or interest

701 under s. 220.34(2)(d)1. shall be imposed for underpayment of
702 estimated corporate income tax, a taxpayer may, after earning a
703 credit under s. 220.1876, reduce any estimated payment in that
704 taxable year by the amount of the credit.

705 2. For purposes of determining if a penalty under s.
706 624.5092 shall be imposed, an insurer, after earning a credit
707 under s. 624.51056 for a taxable year, may reduce any
708 installment payment for such taxable year of 27 percent of the
709 amount of the net tax due as reported on the return for the
710 preceding year under s. 624.5092(2)(b) by the amount of the
711 credit.

712 (6) PRESERVATION OF CREDIT.—If any provision or portion of
713 this section, s. 211.0252, s. 212.1833, s. 220.1876, s.
714 561.1212, or s. 624.51056 or the application thereof to any
715 person or circumstance is held unconstitutional by any court or
716 is otherwise declared invalid, the unconstitutionality or
717 invalidity shall not affect any credit earned under s. 211.0252,
718 s. 212.1833, s. 220.1876, s. 561.1212, or s. 624.51056 by any
719 taxpayer with respect to any contribution paid to an eligible
720 charitable organization before the date of a determination of
721 unconstitutionality or invalidity. The credit shall be allowed
722 at such time and in such a manner as if a determination of
723 unconstitutionality or invalidity had not been made, provided
724 that nothing in this subsection by itself or in combination with
725 any other provision of law shall result in the allowance of any

726 credit to any taxpayer in excess of one dollar of credit for
727 each dollar paid to an eligible charitable organization.

728 (7) ADMINISTRATION; RULES.—

729 (a) The Department of Revenue, the division, and the
730 department may develop a cooperative agreement to assist in the
731 administration of this section, as needed.

732 (b) The Department of Revenue may adopt rules necessary to
733 administer this section and ss. 211.0252, 212.1833, 220.1876,
734 561.1212, and 624.51056, including rules establishing
735 application forms, procedures governing the approval of tax
736 credits and carryforward tax credits under subsection (5), and
737 procedures to be followed by taxpayers when claiming approved
738 tax credits on their returns.

739 (c) The division may adopt rules necessary to administer
740 its responsibilities under this section and s. 561.1212.

741 (d) The department may adopt rules necessary to administer
742 this section, including, but not limited to, rules establishing
743 application forms for organizations seeking designation as
744 eligible charitable organizations under this act.

745 (e) Notwithstanding any provision of s. 213.053 to the
746 contrary, sharing information with the division related to this
747 tax credit is considered the conduct of the Department of
748 Revenue's official duties as contemplated in s. 213.053(8)(c),
749 and the Department of Revenue and the division are specifically
750 authorized to share information as needed to administer this

751 program.

752 Section 11. Section 402.402, Florida Statutes, is amended
753 to read:

754 402.402 Child protection and child welfare personnel;
755 attorneys employed by the department.—

756 (1) CHILD PROTECTIVE INVESTIGATION PROFESSIONAL STAFF
757 REQUIREMENTS.—The department is responsible for recruitment of
758 qualified professional staff to serve as child protective
759 investigators and child protective investigation supervisors.
760 The department shall make every effort to recruit and hire
761 persons qualified by their education and experience to perform
762 social work functions. The department's efforts shall be guided
763 by the goal that ~~by July 1, 2019,~~ at least half of all child
764 protective investigators and supervisors will have a bachelor's
765 degree or a master's degree in social work from a college or
766 university social work program accredited by the Council on
767 Social Work Education. The department, in collaboration with the
768 lead agencies, subcontracted provider organizations, the Florida
769 Institute for Child Welfare created pursuant to s. 1004.615, and
770 other partners in the child welfare system, shall develop a
771 protocol for screening candidates for child protective positions
772 which reflects the preferences specified in paragraphs (a)-(f).
773 The following persons shall be given preference in the
774 recruitment of qualified professional staff, but the preferences
775 serve only as guidance and do not limit the department's

776 discretion to select the best available candidates:

777 (a) Individuals with baccalaureate degrees in social work
778 and child protective investigation supervisors with master's
779 degrees in social work from a college or university social work
780 program accredited by the Council on Social Work Education.

781 (b) Individuals with baccalaureate or master's degrees in
782 psychology, sociology, counseling, special education, education,
783 human development, child development, family development,
784 marriage and family therapy, and nursing.

785 (c) Individuals with baccalaureate degrees who have a
786 combination of directly relevant work and volunteer experience,
787 preferably in a public service field related to children's
788 services, demonstrating critical thinking skills, formal
789 assessment processes, communication skills, problem solving, and
790 empathy; a commitment to helping children and families; a
791 capacity to work as part of a team; an interest in continuous
792 development of skills and knowledge; and personal strength and
793 resilience to manage competing demands and handle workplace
794 stresses.

795 (2) SPECIALIZED TRAINING.—All child protective
796 investigators and child protective investigation supervisors
797 employed by the department or a sheriff's office must complete
798 specialized training either focused on serving a specific
799 population, including, but not limited to, medically fragile
800 children, sexually exploited children, children under 3 years of

801 age, or families with a history of domestic violence, mental
802 illness, or substance abuse, or focused on performing certain
803 aspects of child protection practice, including, but not limited
804 to, investigation techniques and analysis of family dynamics.
805 The specialized training may be used to fulfill continuing
806 education requirements under s. 402.40(3)(e). Individuals ~~hired~~
807 ~~before July 1, 2014, shall complete the specialized training by~~
808 ~~June 30, 2016, and individuals~~ hired on or after July 1, 2014,
809 shall complete the specialized training within 2 years after
810 hire. An individual may receive specialized training in multiple
811 areas.

812 (3) STAFF SUPPORT.—The department shall implement policies
813 and programs that mitigate and prevent the impact of secondary
814 traumatic stress and burnout among child protective
815 investigations staff, including, but not limited to:

816 (a) Initiatives to encourage and inspire child protective
817 investigations staff, including recognizing their achievements
818 on a recognition wall within their unit.

819 (b) Formal procedures for providing support to child
820 protective investigations staff after a critical incident such
821 as a child fatality.

822 (c) Initial training upon appointment to a supervisory
823 position and annual continuing education for all supervisors on
824 how to prevent secondary traumatic stress and burnout among the
825 employees they supervise.

826 (d) Monitoring levels of secondary traumatic stress and
827 burnout among individual employees and intervening as needed.
828 The department shall closely monitor and respond to levels of
829 secondary traumatic stress and burnout among employees during
830 the first 2 years after hire.

831 (e) Ongoing training in self-care for all child protective
832 investigations staff.

833
834 Such programs may also include, but are not limited, to formal
835 peer counseling and support programs.

836 (4)-(3) REPORT.—By each October 1, the department shall
837 submit a report on the educational qualifications, turnover,
838 professional advancement, and working conditions of the child
839 protective investigators and supervisors to the Governor, the
840 President of the Senate, and the Speaker of the House of
841 Representatives.

842 (5)-(4) ATTORNEYS EMPLOYED BY OR CONTRACTING WITH THE
843 DEPARTMENT TO HANDLE CHILD WELFARE CASES.—Attorneys hired or
844 contracted with on or after July 1, 2014, whose primary
845 responsibility is representing the department in child welfare
846 cases shall, within the first 6 months of employment, receive
847 training in:

848 (a) The dependency court process, including the attorney's
849 role in preparing and reviewing documents prepared for
850 dependency court for accuracy and completeness.†

851 (b) Preparing and presenting child welfare cases,
852 including at least 1 week shadowing an experienced children's
853 legal services attorney preparing and presenting cases.†

854 (c) Safety assessment, safety decisionmaking tools, and
855 safety plans.†

856 (d) Developing information presented by investigators and
857 case managers to support decisionmaking in the best interest of
858 children.†~~and~~

859 (e) The experiences and techniques of case managers and
860 investigators, including shadowing an experienced child
861 protective investigator and an experienced case manager for at
862 least 8 hours.

863 Section 12. Subsections (18) through (23) of section
864 409.996, Florida Statutes, are renumbered (19) through (24),
865 respectively, paragraph (a) of subsection (1) and subsection
866 (17) of that section are amended, and a new subsection (18) is
867 added to that section, to read:

868 409.996 Duties of the Department of Children and
869 Families.—The department shall contract for the delivery,
870 administration, or management of care for children in the child
871 protection and child welfare system. In doing so, the department
872 retains responsibility for the quality of contracted services
873 and programs and shall ensure that services are delivered in
874 accordance with applicable federal and state statutes and
875 regulations.

876 (1) The department shall enter into contracts with lead
 877 agencies for the performance of the duties by the lead agencies
 878 pursuant to s. 409.988. At a minimum, the contracts must:

879 (a) Provide for the services needed to accomplish the
 880 duties established in s. 409.988 and provide information to the
 881 department which is necessary to meet the requirements for a
 882 quality assurance program pursuant to subsection (19)~~(18)~~ and
 883 the child welfare results-oriented accountability system
 884 pursuant to s. 409.997.

885 (17) The department shall directly ~~or through contract~~
 886 provide attorneys to prepare and present cases in dependency
 887 court and shall ensure that the court is provided with adequate
 888 information for informed decisionmaking in dependency cases,
 889 including, at a minimum, a face sheet for each case which lists
 890 the names and contact information for any child protective
 891 investigator, child protective investigation supervisor, case
 892 manager, and case manager supervisor, and the regional
 893 department official responsible for the lead agency contract.
 894 The department shall provide to the court the case information
 895 and recommendations provided by the lead agency or
 896 subcontractor. ~~For the Sixth Judicial Circuit, the department~~
 897 ~~shall contract with the state attorney for the provision of~~
 898 ~~these services.~~

899 (18) (a) The department may contract for the provision of
 900 children's legal services to prepare and present cases in

901 dependency court. The contracted attorneys shall ensure that the
902 court is provided with adequate information for informed
903 decisionmaking in dependency cases, including, at a minimum, a
904 face sheet for each case which lists the names and contact
905 information for any child protective investigator, child
906 protective investigator supervisor, and the regional department
907 official responsible for the lead agency contract. The
908 contracted attorneys shall provide to the court the case
909 information and recommendations provided by the lead agency or
910 subcontractor. For the Sixth Judicial Circuit, the department
911 shall contract with the state attorney for the provision of
912 these services.

913 (b) The contracted attorneys shall adopt the child welfare
914 practice model, as periodically updated by the department, that
915 is used by attorneys employed by the department. The contracted
916 attorneys shall operate in accordance with the same federal and
917 state performance standards and metrics imposed on children's
918 legal services attorneys employed by the department.

919 (c) The department and contracted attorneys providing
920 children's legal services shall collaborate to monitor program
921 performance on an ongoing basis. The department and contracted
922 attorneys', or a representative from such contracted attorneys'
923 offices, shall meet at least quarterly to collaborate on federal
924 and state quality assurance and quality improvement initiatives.

925 (d) The department shall conduct an annual program

926 performance evaluation which shall be based on the same child
927 welfare practice model principles and federal and state
928 performance standards that are imposed on children's legal
929 services attorneys employed by the department. The program
930 performance evaluation must be standardized statewide and the
931 department shall select random cases for evaluation. The program
932 performance evaluation shall be conducted by a team of peer
933 reviewers from the respective contracted attorneys' offices that
934 perform children's legal services and representatives from the
935 department.

936 (e) The department shall publish an annual report
937 regarding, at a minimum, performance quality, outcome-measure
938 attainment, and cost efficiency of the services provided by the
939 contracted attorneys. The annual report must include data and
940 information on the performance of both the contracted attorneys'
941 and the department's attorneys. The department shall submit the
942 annual report to the Governor, the President of the Senate, and
943 the Speaker of the House of Representatives no later than
944 November 1 of each year that the contracted attorneys are
945 receiving appropriations to provide children's legal services
946 for the department.

947
948 This subsection shall be repealed July 1, 2023, unless reviewed
949 and saved from repeal by the Legislature.

950 Section 13. Paragraph (1) is added to subsection (1) of

951 section 409.988, Florida Statutes, to read:

952 409.988 Lead agency duties; general provisions.—

953 (1) DUTIES.—A lead agency:

954 (1) Shall identify an employee to serve as a liaison with
955 the community alliance and community-based and faith-based
956 organizations interested in collaborating with the lead agency
957 or offering services or other assistance on a volunteer basis to
958 the children and families served by the lead agency. The lead
959 agency shall ensure that appropriate lead agency staff and
960 subcontractors, including, but not limited to, case managers,
961 are informed of the specific services or assistance available
962 from community-based and faith-based organizations.

963 Section 14. Section 561.1212, Florida Statutes, is created
964 to read:

965 561.1212 Credit for contributions to eligible charitable
966 organizations.—Beginning January 1, 2021, there is allowed a
967 credit of 100 percent of an eligible contribution made to an
968 eligible charitable organization under s. 402.62 against any tax
969 due under s. 563.05, s. 564.06, or s. 565.12, except excise
970 taxes imposed on wine produced by manufacturers in this state
971 from products grown in this state. However, a credit allowed
972 under this section may not exceed 90 percent of the tax due on
973 the return the credit is taken. For purposes of the
974 distributions of tax revenue under ss. 561.121 and 564.06(10),
975 the division shall disregard any tax credits allowed under this

976 section to ensure that any reduction in tax revenue received
977 that is attributable to the tax credits results only in a
978 reduction in distributions to the General Revenue Fund. The
979 provisions of s. 402.62 apply to the credit authorized by this
980 section.

981 Section 15. Section 624.51056, Florida Statutes, is
982 created to read:

983 624.51056 Credit for contributions to eligible charitable
984 organizations.—

985 (1) Beginning January 1, 2021, there is allowed a credit
986 of 100 percent of an eligible contribution made to an eligible
987 charitable organization under s. 402.62 against any tax due for
988 a taxable year under s. 624.509(1) after deducting from such tax
989 deductions for assessments made pursuant to s. 440.51; credits
990 for taxes paid under ss. 175.101 and 185.08; credits for income
991 taxes paid under chapter 220; and the credit allowed under s.
992 624.509(5), as such credit is limited by s. 624.509(6). An
993 eligible contribution must be made to an eligible charitable
994 organization on or before the date the taxpayer is required to
995 file a return pursuant to ss. 624.509 and 624.5092. An insurer
996 claiming a credit against premium tax liability under this
997 section shall not be required to pay any additional retaliatory
998 tax levied under s. 624.5091 as a result of claiming such
999 credit. Section 624.5091 does not limit such credit in any
1000 manner.

1001 (2) The provisions of s. 402.62 apply to the credit
 1002 authorized by this section.

1003 Section 16. Subsections (6) and (7) of section 1004.615,
 1004 Florida Statutes, are renumbered as subsections (9) and (10),
 1005 respectively, and new subsections (6), (7), and (8) are added to
 1006 that section, to read:

1007 1004.615 Florida Institute for Child Welfare.—

1008 (6) The institute and the Florida State University College
 1009 of Social Work shall design and implement a curriculum that
 1010 enhances knowledge and skills for the child welfare practice.
 1011 The institute and the college shall create the curriculum using
 1012 interactive and interdisciplinary approaches and include
 1013 opportunities for students to gain an understanding of real-
 1014 world child welfare cases. The institute shall disseminate the
 1015 curriculum to other interested state universities and colleges
 1016 and provide implementation support. The institute shall contract
 1017 with a person or entity of its choosing, by November 1, 2020, to
 1018 evaluate the curriculum and make recommendations for
 1019 improvement. The college shall implement the curriculum during
 1020 the 2021-2022 school year.

1021 (7) The institute, in collaboration with the department,
 1022 community-based care lead agencies, providers of case management
 1023 services, and other child welfare stakeholders, shall design and
 1024 implement a career-long professional development curriculum for
 1025 child welfare professionals at all levels and from all

1026 disciplines. The professional development curriculum must
1027 enhance the performance of the current child welfare workforce,
1028 address issues related to retention, complement the social work
1029 curriculum, and be developed using social work principles. The
1030 professional development curriculum shall provide career-long
1031 coaching, training, certification, and mentorship. The institute
1032 must provide the professional support on a continuous basis
1033 through online and in-person services. The professional
1034 development curriculum must be available by July 1, 2021.

1035 (8) The institute shall establish a consulting program for
1036 child welfare organizations to enhance workforce culture,
1037 supervision, and related management processes to improve
1038 retention, effectiveness, and overall well-being of staff to
1039 support improved child welfare outcomes. The institute shall
1040 select child welfare organizations through a competitive
1041 application process and provide ongoing analysis,
1042 recommendations, and support from a team of experts on a long-
1043 term basis to address systemic and operational workforce
1044 challenges.

1045 Section 17. The Department of Revenue is authorized, and
1046 all conditions are deemed met, to adopt emergency rules under s.
1047 120.54(4), Florida Statutes, for the purpose of implementing
1048 this act. Notwithstanding any other provision of law, emergency
1049 rules adopted under this section are effective for 6 months
1050 after adoption and may be renewed during the pendency of

1051 procedures to adopt permanent rules addressing the subject of
1052 the emergency rules.

1053 Section 18. For the 2020-2021 fiscal year, the sum of
1054 \$208,000 in nonrecurring funds is appropriated from the General
1055 Revenue Fund to the Department of Revenue for the purpose of
1056 implementing this act.

1057 Section 19. The Florida Institute for Child Welfare shall
1058 analyze the use of funding provided by the tax credit authorized
1059 under s. 402.62 and submit a report to the Governor, the
1060 President of the Senate, and the Speaker of the House of
1061 Representatives by October 31, 2024. The report shall, at a
1062 minimum, include the total funding amount and categorize the
1063 funding by type of program, describe the programs that were
1064 funded, and assess the outcomes that were achieved using the
1065 funding.

1066 Section 20. The Department of Children and Families, in
1067 collaboration with the Florida Institute of Child Welfare, shall
1068 develop an expanded career ladder for child protective
1069 investigations staff. The career ladder shall include multiple
1070 levels of child protective investigator classifications,
1071 corresponding milestones and professional development
1072 opportunities necessary for advancement, and compensation
1073 ranges. The department must submit a proposal for the expanded
1074 career ladder to the Governor, the President of the Senate, and
1075 the Speaker of the House of Representatives no later than

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1076 | November 1, 2020.

1077 | Section 21. This act shall take effect July 1, 2020.