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LEGISLATIVE ACTION

Senate

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House

Senator Taddeo moved the following:

Senate Amendment (with title amendment)

Delete lines 31 - 106

and insert:

1004.098 Applicants for president of a state university; public records exemption; public meetings exemption.-

(1) (a) Any personal identifying information of an applicant for president of a state university is confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

(b) The personal identifying information of an applicant



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12 included in a final group of applicants for president of a state
13 university is no longer confidential and exempt from s.
14 119.07(1) and s. 24(a), Art. I of the State Constitution at
15 least 21 days before the date of a meeting at which an interview
16 of an applicant will be conducted or at which final action or a
17 vote is to be taken on the offer of the employment of an
18 applicant as president.

19 (2) (a) Any portion of a meeting held for the purpose of
20 identifying or vetting applicants for president of a state
21 university, including any portion of a meeting that would
22 disclose personal identifying information of such applicants, is
23 exempt from s. 286.011 and s. 24(b), Art. I of the State
24 Constitution.

25 (b) A complete recording must be made of any portion of a
26 meeting that is closed pursuant to paragraph (a), and any closed
27 portion of such meeting may not be held off the record. The
28 recording of the closed portion of a meeting is exempt from s.
29 119.07(1) and s. 24(a), Art. I of the State Constitution.

30 (c) The public meeting exemption provided in paragraph (a)
31 does not apply to:

32 1. Any portion of a meeting held for the purpose of
33 establishing qualifications for the position or establishing any
34 compensation framework to be offered to an applicant for
35 president of a state university.

36 2. Any meeting held after a final group of applicants for
37 president of a state university has been established at which an
38 interview of an applicant is conducted or at which final action
39 or a vote is to be taken on the offer of the employment of an
40 applicant as president.



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41 (3) This section is subject to the Open Government Sunset
42 Review Act in accordance with s. 119.15 and shall stand repealed
43 on October 2, 2025, unless reviewed and saved from repeal
44 through reenactment by the Legislature.

45 Section 2. The Legislature finds that it is a public
46 necessity that any personal identifying information of an
47 applicant for president of a state university be made
48 confidential and exempt from s. 119.07(1), Florida Statutes, and
49 s. 24(a), Article I of the State Constitution. The Legislature
50 also finds that it is a public necessity that any portion of a
51 meeting held for the purpose of identifying or vetting
52 applicants for president of a state university, including any
53 portion of a meeting that would disclose personal identifying
54 information of such applicants, be made exempt from s. 286.011,
55 Florida Statutes, and s. 24(b), Article I of the State
56 Constitution, and that the recording of such meeting be made
57 exempt from s. 119.07(1), Florida Statutes, and s. 24(a),
58 Article I of the State Constitution. The task of filling the
59 position of president of a state university is often conducted
60 by an executive search committee. Many, if not most, applicants
61 for such a position are currently employed at another job at the
62 time they apply and could jeopardize their current positions if
63 it were to become known that they were seeking employment
64 elsewhere. These exemptions from public records and public
65 meeting requirements are needed to ensure that such a search
66 committee can avail itself of the most experienced and desirable
67 pool of qualified applicants from which to fill the position of
68 president of a state university. If potential applicants fear
69 the possibility of losing their current jobs as a consequence of



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70 attempting to progress along their chosen career path or simply
71 seeking different and more rewarding employment, failure to have
72 these safeguards in place could have a chilling effect on the
73 number and quality of applicants available to fill the position
74 of president of a state university.

75
76 ===== T I T L E A M E N D M E N T =====

77 And the title is amended as follows:

78 Delete lines 6 - 14

79 and insert:

80 president of a state university; specifying that
81 personal identifying information of applicants who
82 comprise a final group of applicants is no longer
83 confidential and exempt at a time certain; providing
84 an exemption from public meeting requirements for any
85 portion of a meeting held for the purpose of
86 identifying or vetting applicants for president of a
87 state university, including any