House



LEGISLATIVE ACTION

Senate Comm: UNFAV 03/30/2021

The Committee on Commerce and Tourism (Powell) recommended the following:

Senate Amendment (with title amendment)

Before line 15

insert:

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Section 1. Paragraph (d) of subsection (1) of section 443.091, Florida Statutes, is amended to read:

443.091 Benefit eligibility conditions.-

(1) An unemployed individual is eligible to receive benefits for any week only if the Department of Economic Opportunity finds that:

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11 (d) She or he is able to work and is available for work. In 12 order to assess eligibility for a claimed week of unemployment, the department shall develop criteria to determine a claimant's 13 14 ability to work and availability for work. A claimant must be actively seeking work in order to be considered available for 15 16 work. This means engaging in systematic and sustained efforts to 17 find work, including contacting at least five prospective 18 employers for each week of unemployment claimed. The department 19 may require the claimant to provide proof of such efforts to the 20 one-stop career center as part of reemployment services. A 21 claimant's proof of work search efforts may not include the same 22 prospective employer at the same location in 3 consecutive 23 weeks, unless the employer has indicated since the time of the 24 initial contact that the employer is hiring. The department 25 shall conduct random reviews of work search information provided 26 by claimants. As an alternative to contacting at least five 27 prospective employers for any week of unemployment claimed, a 28 claimant may, for that same week, report in person to a one-stop 29 career center to meet with a representative of the center and 30 access reemployment services of the center. The center shall 31 keep a record of the services or information provided to the 32 claimant and shall provide the records to the department upon 33 request by the department. However:

1. Notwithstanding any other provision of this paragraph, an individual who is otherwise eligible for benefits may not be deemed ineligible for benefits for any week if his or her ability to work, or availability to work, is precluded by the claimant's:

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a. Lack of available transportation to work;

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b. Sickness or disability;

c. Caring for a family member or a child; or

d. Pregnancy.

2. Notwithstanding any other provision of this paragraph or paragraphs (b) and (e), an otherwise eligible individual may not be denied benefits for any week because she or he is in training with the approval of the department, or by reason of s. 443.101(2) relating to failure to apply for, or refusal to accept, suitable work. Training may be approved by the department in accordance with criteria prescribed by rule. A claimant's eligibility during approved training is contingent upon satisfying eligibility conditions prescribed by rule.

<u>3.2</u>. Notwithstanding any other provision of this chapter, an otherwise eligible individual who is in training approved under s. 236(a)(1) of the Trade Act of 1974, as amended, may not be determined ineligible or disqualified for benefits due to enrollment in such training or because of leaving work that is not suitable employment to enter such training. As used in this subparagraph, the term "suitable employment" means work of a substantially equal or higher skill level than the worker's past adversely affected employment, as defined for purposes of the Trade Act of 1974, as amended, the wages for which are at least 80 percent of the worker's average weekly wage as determined for purposes of the Trade Act of 1974, as amended.

<u>4.3.</u> Notwithstanding any other provision of this section, an otherwise eligible individual may not be denied benefits for any week because she or he is before any state or federal court pursuant to a lawfully issued summons to appear for jury duty. 5.4. Union members who customarily obtain employment

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| 69 | through a union hiring hall may satisfy the work search                   |
|----|---|
| 70 | requirements of this paragraph by reporting daily to their union          |
| 71 | hall.   |
| 72 | 6.5. The work search requirements of this paragraph do not                |
| 73 | apply to persons who are unemployed as a result of a temporary            |
| 74 | layoff or who are claiming benefits under an approved short-time          |
| 75 | compensation plan as provided in s. 443.1116.                             |
| 76 | 7. <del>6.</del> In small counties as defined in s. 120.52(19), a         |
| 77 | claimant engaging in systematic and sustained efforts to find             |
| 78 | work must contact at least three prospective employers for each           |
| 79 | week of unemployment claimed.   |
| 80 | 8.7. The work search requirements of this paragraph do not                |
| 81 | apply to persons required to participate in reemployment                  |
| 82 | services under paragraph (e).   |
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| 84 | =========== T I T L E A M E N D M E N T ================================= |
| 85 | And the title is amended as follows:                                      |
| 86 | Between lines 2 and 3   |
| 87 | insert:   |
| 88 | s. 443.091, F.S.; prohibiting otherwise eligible                          |
| 89 | individuals from being deemed ineligible to receive                       |
| 90 | reemployment assistance benefits if their ability or                      |
| 91 | availability to work is precluded by specified                            |
| 92 | circumstances; amending   |
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